Kopargaon Taluka Education Society's

K. J. Somaiya College of Arts, Commerce and Science, Kopargaon

CRITERION- 5

STUDENT SUPPORT AND PROGRESSION

Key Indicator- 5.2 Student Progression

5.2.1: QnM:- Number of outgoing students Placed and / or progressed to higher education year-wise during last five years.

Number and List of students placed during last five years

(2018-19 to 2022-23)

Kopargaon Taluka Education Society's

K. J. Somaiya College of Arts, Commerce and Science, Kopargaon

CRITERION- 5

STUDENT SUPPORT AND PROGRESSION

Key Indicator- 5.2 Student Progression

5.2.1: QnM:- Number of outgoing students Placed and / or progressed to higher education year-wise during last five years.

Year	2022-2023	2021-2022	2020-2021	2019-2020	2018-2019	Total
Number of students placed	404	70	55	77	90	696

Kopargaon Taluka Education Society's

K. J. Somaiya College of Arts, Commerce and Science, Kopargaon

CRITERION- 5

STUDENT SUPPORT AND PROGRESSION

Key Indicator- 5.2 Student Progression

5.2.1 QnM:- Number of outgoing students placed and/or progressed to higher education year-wise during last five years.

Student Placement details (Placement Orders) for the year 2018-2019

K.J.Somaiya College of Arts, Commerce and Science, Kopargaon

TRAINING & PLACEMENT ASSISTANCE CELL

List of Placed Students

2018-2019

Kopargaon Taluka Education Society's

K. J. Somaiya College of Arts, Commerce & Science, Kopargoan.

Details of Placement of outgoing students and students progressing to higher education during the last five years

2018-2019

Sr.No	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
1	Ms.Pooja Adhav	B.Sc (CS)	2019	TATA Consultancy Services, 02066087777	1,93,158/-
2	Ms.Pratiksha Dange	B.Sc (CS)	2019	TATA Consultancy Services, 02066087777	1,93,158/-
3	Mr.Valmik Satpute	BBA	2019	Esteem Prg. & Trg Institute Pvt.Ltd, 9595353622	1,20,000/-
4	Mr.Avinash Fatangare	B.Sc	2018	Tata Memorial Centre, 8412926493	1,80,000/-
5	Mr.Pramod Nikam	M.Sc	2020	Techbulls, 8408951930	1,44,000/-
6	Ms.Nikita Jadhav	M.Com	2019	MV InfoTech Solutions, 9604633308	2,40,000/-
7	Ms.Ashwini Gunjal	BBA	2019	EPIC Consulting Services, 9657716592	1,20,000/-
8	Ms.Chandrakala Ghare	M.Com	2019	MV InfoTech Solutions, 9604633308	1,20,000/-
9	Ms.Yogita Hadke	M.Com	2019	Bajaj Finserv, 02030405060	1,20,000/-
10	Ms.Baviskar Shubhangi	B.Com	2019	K.S.Pangavhane & Associates, 7038476777	96,000/-

Co ordinator
IQAC, K.J. Somaiya College
Kopargaon, Dist. A.Nagar

K.J. Somaiya College of Arts, Commerce & Science Estd. 1954 Kopargaon

Principal
K. J. Somaiya College of Arts
Commerce & Science, Kopargaon

11	Ms.Mungase Mayuri	B.Com	2019	K.S.Pangavhane & Associates, 7038476777	1,44,000/-
12	Ms.Lokhande Sonali	B.A	2019	EPIC Consulting Services, 9657716592	1,56,000/-
13	Ms.Gaikwad Ashwini	B.Com	2019	K.S.Pangavhane & Associates, 7038476777	96,000/-
14	Ms.Bhagwat Pooja	B.Sc (CS)	2019	EPIC Consulting Services, 9657716592	96,000/-
15	Ms.Gorde Kamiya	BBA	2019	EPIC Consulting Services, 9657716592	1,56,000/-
16	Ms.Barde Kunti	BBA	2019	EPIC Consulting Services, 9657716592	96,000/-
17	Ms.Zagade Pratiksha	BBA	2019	EPIC Consulting Services, 9657716592	1,56,000/-
18	Ms.Jadhav Pooja	BBA	2018	EPIC Consulting Services, 9657716592	1,56,000/-
19	Ms.Kalekar Sonali	M.A/M.Sc	2019	EPIC Consulting Services, 9657716592	1,56,000/-
20	Ms.Vakte Priyanka	M.A/M.Sc	2019	EPIC Consulting Services, 9657716592	1,56,000/-
21	Ms.Dighe Kavita	M.A/M.Sc	2019	EPIC Consulting Services, 9657716592	1,56,000/-
22	Ms.Kolpe Sapna	M.A/M.Sc	2019	EPIC Consulting Services, 9657716592	1,56,000/-
23	Ms.Jagtap Sonali	M.A/M.Sc	2019	EPIC Consulting Services, 9657716592	1,56,000/-
24	Ms.Kandalkar Vaishali	M.A/M.Sc	2019	EPIC Consulting Services, 9657716592	1,56,000/-
25	Ms.Tapkire Suprabha	B.Sc (CS)	2019	EPIC Consulting Services, 9657716592	1,56,000/-

Co ordinator
IQAC, K. J. Somaiya College
Kopargaon, Dist. A.Nagar

Principal
K. J. Somaiya College of Arts
Commerce & Science, Kopargaon

26	Ms.Kanade Priyanka	B.Sc (CS)	2019	EPIC Consulting Services, 9657716592	1,56,000/-
27	Mr.Abhale Sachin	B.Sc (CS)	2020	EPIC Consulting Services, 9657716592	1,56,000/-
28	Mr.Pote Sandip	B.Sc (CS)	2019	EPIC Consulting Services, 9657716592	1,56,000/-
29	Mr.Autade Akshay	B.Sc (CS)	2019	EPIC Consulting Services, 9657716592	1,56,000/-
30	Ms.Sasane Sneha	B.Sc (CS)	2019	EPIC Consulting Services, 9657716592	1,56,000/-
31	Ms.Tambe Vaishnavi	B.Sc (CS)	2019	EPIC Consulting Services, 9657716592	1,56,000/-
32	Ms.Wakhare Jayashree	B.Sc (CS)	2019	EPIC Consulting Services, 9657716592	1,56,000/-
33	Ms.Sontakke Swarupa	B.Sc (CS)	2019	EPIC Consulting Services, 9657716592	1,56,000/-
34	Ms.Ghorpade Vandana	B.Sc (CS)	2019	EPIC Consulting Services, 9657716592	1,56,000/-
35	Ms.Gulnaj Chopdar	B.Sc (CS)	2019	EPIC Consulting Services, 9657716592	1,56,000/-
36	Ms.Gund Megha	B.Sc (CS)	2019	EPIC Consulting Services, 9657716592	1,56,000/-
37	Ms.Borbane Rani	B.Sc (CS)	2019	EPIC Consulting Services, 9657716592	1,56,000/-
38	Ms.Takate Shubhangi	B.Sc (CS)	2019	EPIC Consulting Services, 9657716592	1,56,000/-
39	Ms.Chaudhari Shital	M.Com	2019	K.S.Pangavhane & Associates, 7038476777	1,56,000/-
40	Ms.Kakade Swati	M.Sc	2019	EPIC Consulting Services, 9657716592	1,56,000/-

Coordinator
IQAC, K. J. Somaiya College
Kopargaon, Dist. A.Nagar

K. J. Somaiya College of Arts Commerce & Science Estd. 1964 Kopargaon

Principal
K. J. Somaiya College of Arts
Commerce & Science, Kopargaon

41	Mr.Mininath Khade	M.Sc	2019	EPIC Consulting Services, 9657716592	1,56,000/-
42	Mr.Sanket Bothe	M.Sc	2019	EPIC Consulting Services, 9657716592	96,000/-
43	Ms.Archana Dighe	M.Sc	2019	EPIC Consulting Services, 9657716592	1,56,000/-
44	Ms.Nikita Adik	M.Sc	2019	EPIC Consulting Services, 9657716592	1,56,000/-
45	Ms.Medha Odhane	M.Sc	2019	EPIC Consulting Services, 9657716592	1,56,000/-
46	Ms.Poonam Adik	M.Sc	2019	EPIC Consulting Services, 9657716592	1,56,000/-
47	Ms.Arti Abhale	M.Sc	2019	EPIC Consulting Services, 9657716592	1,56,000/-
48	Ms.Kajal Padade	M.Sc	2019	EPIC Consulting Services, 9657716592	1,56,000/-
49	Mr.L.K Bakale	M.Sc	2019	SSM Vidyalaya & Jr. College, 8329168225	1,56,000/-
50	Mr.Javed Pathan	M.Sc	2019	EPIC Consulting Services, 9657716592	1,56,000/-
51	Ms.Samruddhi Bhansali	M.Sc	2019	EPIC Consulting Services, 9657716592	1,56,000/-
52	Ms.Pallavi Autade	M.Sc	2019	EPIC Consulting Services, 9657716592	1,56,000/-
53	Ms.Aishwarya Bornare	M.Sc	2019	EPIC Consulting Services, 9657716592	1,56,000/-
54	Ms.Monali Borude	M.Sc	2019	EPIC Consulting Services, 9657716592	1,56,000/-
55	Ms.Swati Thorat	M.Sc	2019	EPIC Consulting Services, 9657716592	1,56,000/-

Co ordinator
IQAC, K. J. Somaiya College
Kopargaon, Dist. A.Nagar

K.J.Somaiya College of Arts Commerce & Science Estd. 1964 Kopargaon

Principal
K. J. Somaiya College of Arts
Commerce & Science, Kopargaon

56	Mr.Somanth Gonde	BBA	2019	Esteem Prg. & Trg Institute Pvt.Ltd, 9595353622	1,56,000/-
57	Mr.Vipul Kolapkar	M.A	2019	Navjivan Foundation, 7038923130	2,64,000/-
58	Ms.Jyoti Parkhe	B.Com	2019	K.S.Pangavhane & Associates, 7038476777	1,80,000/-
59	Mr.Pramod Bansode	M.A	2019	Water Health India, IRCTC, 1800266266	1,20,000/-
60	Ms.Manisha More	BBA	2019	Esteem Prg. & Trg Institute Pvt.Ltd, 9595353622	1,44,000/-
61	Mr.Minanath Bhalerao	M.A	2019	Rakshak Group, Shri SaiBaba Sansthan Trust, 02066204141	96,000/-
62	Mr.Pankaj Jejurkar	M.A	2019	Amol Auto Sales,02423-242395	1,68,000/-
63	Mr.Nilesh Ghare	M.Sc	2019	SciTech Specialties Pvt. Ltd., 02551-240045	1,20,000/-
64	Ms.Pratiksha Wagh	BBA	2019	Esteem Prg. & Trg Institute Pvt.Ltd, 9595353622	1,68,000/-
65	Mr.Avinash Bharud	B.A	2019	Maharashtra Home Guard, 9075883292	1,20,000/-
66	Mr.Kiran Singar	BBA	2019	Esteem Prg. & Trg Institute Pvt.Ltd, 9595353622	1,20,000/-
67	Mr.Dipak Shinde	M.Sc	2017	Bajaj Finserv, 9146756616	3,00,000/-
68	Mr.Satish Gaikwad	BBA	2019	Esteem Prg. & Trg Institute Pvt.Ltd, 9595353622	1,20,000/-
69	Mr.Swapnil Pagare	B.A	2019	SND English Public School, Yeola, 9359545720	1,50,000/-
70	Ms.Dipali Arane	M.A	2020	Shree Ganesh Int. School, 9226416055	1,20,000/-

Co ordinator
IQAC, K. J. Somaiya College
Kopargaon, Dist. A.Nagar

K.J. Somaiya College of Arts Commerce & Science Estd. 1954 Kopargaon

Principal
K. J. Somaiya College of Arts
Commerce & Science, Kopargaon

71	Mr.Uttam Lohokane	B.A		Reliance Jio Infocom, 9921550530	1,80,000/-
72	Ms.Shivani Shivale	B.A	2019	Flamingo Int. School, 7972365864	1,80,000/-
73	Ms.Jyoti Salunke	M.Sc	2019	EPIC Consulting Services, 9657716592	1,56,000/-
74	Mr.Prakash Shelar	B.A.	2019	EPIC Consulting Services, 9657716592	1,56,000/-
75	Mr.Rahul Kashid	M.Sc	2018	Sant Janardan Swami Maharishi School, 8055265092	3,00,000/-
76	Ms.Arti Tawrej	M.Sc	2019	Maya Insti.of Animation & VFX, 9503520665	1,44,000/-
77	Ms.Renuks Diwane	M.Sc	2019	Maya Insti.of Animation & VFX, 9503520665	1,44,000/-
78	Ms.Yogita Kapale	M.Sc	2019	Maya Insti.of Animation & VFX, 9503520665	1,44,000/-
79	Ms.Puja Wayse	M.Com	2019	Accurate Industries, 8806746494	96,000/-
80	Ms.Sapna Uphade	M.Com	2019	Accurate Industries, 8806746494	96,000/-
81	Ms.Ranchhod Prajakta	M.Com	2019	Accurate Industries, 8806746494	96,000/-
82	Ms.Jaya Parsaiyya	M.Com	2019	Accurate Industries, 8806746494	96,000/-
83	Ms.Pooja Najan	M.Com	2019	Accurate Industries, 8806746494	96,000/-
84	Ms.Komal Kumawat	M.Com	2019	Accurate Industries, 8806746494	96,000/-
85	Mr.Nilesh Wani	M.Com	2019	Accurate Industries, 8806746494	96,000/-

Coordinator
IQAC, K. J. Somaiya College
Kopargaon, Dist. A.Nagar

K. J. Somaiya College of Arts, Commerce & Science Estd. 1954 Kopargaon

Principal
K. J. Somaiya College of Arts
Commerce & Science, Kopargaon

86	Mr.Abhijit Teke	M.Com	2019	Accurate Industries, 8806746494	96,000/-
87	Mr.Uttam Sumbe	M.Com	2019	Accurate Industries, 8806746494	96,000/-
88	Mr.Muktar Sayyad	M.Com	2019	Accurate Industries, 8806746494	96,000/-
89	Mr.Bhushan Marke	M.Com	2019	Accurate Industries, 8806746494	96,000/-
90	Mr.Mahesh Kadlag	M.Com	2019	Accurate Industries, 8806746494	96,000/-

Coordinator
IQAC, K. J. Somaiya College
Kopargaon, Dist. A.Nagar

K.J.Somaiya College of Arts Commerce & Science
Estd. 1954
Kopargaon

Principal
K. J. Somaiya College of Arts
Commerce & Science, Kopargaon

18-19

TATA

Offer: Computer Consultancy
Ref: TCSL/DT20185017812/Pune
Date: 25/02/2019

Ms. Pooja Anil Adhav
A/P Kendal Khurd Tal-Rahuri,Dist-AhmadnagarBramhani Road,
Kendal Khurd,
Rahuri-414105,
Maharashtra.
Tel# -9763297345

Dear Pooja Anil Adhav,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,93,158/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.Your offer is subject to a positive background check.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India
Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **₹7,100/-** per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. **House Rent Allowance (HRA)**
   Your HRA will be **₹2,840/-** per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. **Leave Travel Allowance**
   You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. **Personal Allowance**
   You will be eligible for a monthly personal allowance of of **₹1,400/-** per month. This component is subject to review and may change as per TCSL's compensation policy.

4. **Food Card**
   You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias.As per the Pre-Defined structure you will be eligible for a Food Card with an amount of **₹500/-** being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Mivan Tata, Ground Floor, S No 103/A/1/1/29, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India
Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

PERFORMANCE PAY

Monthly Performance Pay

You will receive a monthly performance pay of **₹1,500/-**. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

This Pay shall be treated as productivity bonus in lieu of statutory profit bonus.

OTHER BENEFITS

Health Insurance Scheme

TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:

1. **Basic Cover**

   i. Entitlement - Includes domiciliary expenses up to ₹6,000/- per insured person per annum and basic hospitalization expenses up to ₹2,00,000/- per insured person per annum.

   ii. Premium - Basic premium for self, spouse and three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

2. **Higher Hospitalisation**

   Coverage under Higher Hospitalisation is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalisation benefits.

   i. Entitlement - You and your enrolled dependants will be entitled for ₹12, 00,000/- as a family floater coverage towards hospitalisation expenses, over and above the individual basic coverage.

   ii. Premium - For Higher Hospitalisation, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

Maternity Leave

Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother,may avail maternity leave for twelve weeks. For more details on the

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Nivat Tata, Ground Floor, S No 103/A/1/29, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India
Tel 91 20 6608 7777 Fax 91 20 6608 2107 Website: www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

benefits and eligibility, once you join, please refer TCS India Policy - Maternity Leave.

Loans
You will be eligible for loans, as per TCSL's loan policy.

Tata Sons and Consultancy Services Employees' Welfare Trust (TWT)
You will become a member of the TWT, on completion of continuous association of one year from the date of joining TCSL. A nominal annual membership fee of ₹250/- will be recovered from you for the same. The Trust provides financial assistance by way of grants/ loans in accordance with the rules framed by the Trust from time to time for medical and educational purposes and in case of death of members while in service.

Professional Memberships
You will be eligible for reimbursement of expense-s towards professional membership as per TCSL's policy.

RETIRALS

Provident Fund
You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month as per the provisions of the said Act.

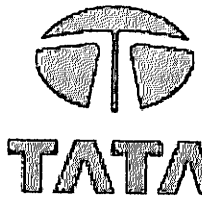
Gratuity
You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.

TERMS AND CONDITIONS

1. **Aggregate Percentage Requirements**
   Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 50% or above in the first attempt in each of your Standard Xth, Standard XIIth, Diploma (if applicable) and Graduation examination which includes successful completion of your final semester/year without any pending arrears/backlogs. As per the TCSL eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility. It is mandatory to pass in all the subjects mentioned in the mark sheet in class Xth and class XIIth by securing minimum passing marks in the first attempt itself as specified by the respective board of examinations.

   As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Nivati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India
Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021



It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

2. **Disclaimer**

Candidates who have applied to TCSL and who have not been successful in clearing the TCSL selection process are not eligible to re-apply to TCSL within six months from the date on which the candidate had attended such selection Test and/or Interview. In case you are found to have re-applied to TCSL within six months of previous unsuccessful attempt, the management reserves the right to revoke/withdraw the offer/appointment, without prejudice to its other rights.

3. **Training Period**

Continuous Learning is a way of life in TCSL and forms a critical part of your employment with TCSL. On joining TCSL, you will be given the opportunity to undergo our Initial Learning program (ILP). This formal learning will add value to you as a professional and help you to excel in your career.

Formal assessments will be carried out during your learning period. The weighted average of these evaluations will be a major component of your first appraisal.

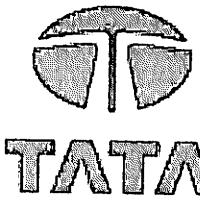
If your performance is found unsatisfactory during the training period, the company may afford you opportunities to assist you and enable you to improve your performance. If your performance is still found unsatisfactory, TCSL may terminate your traineeship forthwith.

You may please note that in the event of your performance during the ILP falling short of the required standard, TCSL reserves the right to either extend your ILP or terminate your services. You will be confirmed at the end of twelve months from the date of joining TCSL. This confirmation will be communicated to you in writing.

However, TCSL may even otherwise at its sole discretion terminate the traineeship any time if your performance is not found satisfactory. The terms and conditions of the training will be governed by TCSL's training policy. TCSL reserves the right to modify or amend the training policy.

If you remain unauthorizedly absent for a consecutive period of 10 days during the training programme, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of ILP trainees without any further intimation/separate communication to you.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Nirlon Tiara, Ground Floor, S No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India
Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021



4. **Working Hours**
Your working hours are governed by applicable law. You may be required to work in shifts and/or over time depending upon the business exigencies as permitted by law.

5. **Mobility**
TCSL reserves the right to transfer you at any of its offices, work sites, or associated or affiliated companies in India or outside India, on the terms and conditions as applicable to you at the time of transfer.

6. **Compensation Structure / Salary components**
The compensation structure/salary components are subject to change as per TCSL's compensation policy from time to time at its sole discretion.

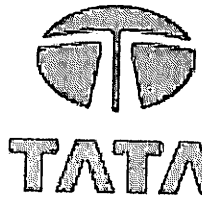
7. **Increments and Promotions**
Your performance and.contribution to TCSL will be an important consideration for salary increments and promotions. Salary increments and promotions will be based on TCSL's Compensation and Promotion policy.

8. **Alternative Occupation / Employment**
Either during the period of your traineeship or during the period of your employment as a confirmed employee of TCSL, you are not permitted to undertake any other employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of TCSL.

9. **Confidentiality Agreement**
As part of your acceptance of this appointment as an employee with TCS you are required to maintain strict confidentiality of the intellectual property rights protected information and other business information of TCS and its clients which may be revealed to you by TCS or which may in the course of your engagement with TCS come your possession or knowledge unless specifically authorized to do so in writing by TCS. This Confidentiality Clause shall survive the termination or earlier determination of this Appointment. The detailed Confidentiality related terms and conditions are set out in Annexure 3.

10. **Service Agreement**
As TCSL will be incurring considerable expenditure on your training, you will be required to execute an agreement, to serve TCSL for a minimum period of 1 year after joining, failing which, you (and your surety) will be liable to pay TCSL ₹50,000/-towards the training expenditure. Service agreement duration of one year refers to continuous service of 12 months from date of joining TCSL and excludes the duration of Leave without pay (LWP) and/or unauthorized absence, if any.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Niyati Tiara, Ground Floor, S No. [illegible] CTS 1995, Nagar Road, Yerwada, Pune 411 006 India
Tel 91 20 6608 [illegible] Fax 91 20 6608 7107 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021



11. Overseas International Assignment Agreement

If you are on international assignment, you will be covered by the TCS India Policy-International Assignments (from India to other Countries) from the date of placement for an international assignment. Accordingly, you will be required to sign the Overseas International Assignment Agreement/s and any other applicable related documents pertaining to the international assignment for which you are being placed In case of every international assignment that exceeds 30 days, you will be required to serve TCSL as per the Notice Period mentioned below.

This is to ensure that the knowledge and information gained by you during your assignment is shared and available to TCSL and its associates. This transfer of knowledge and information is essential for TCSL to continue to serve its clients and customers better. If you are deputed internationally for training, you will be required to sign an agreement to serve TCSL for a minimum period of 6 months on completion of training.

12. Terms and Conditions

The above terms and conditions of employment are specific to your employment in India and there can be changes to the said terms and conditions in case of deputation on international assignments during the course of your employment.

13. TATA Code of Conduct

You are required to sign the TATA Code of Conduct and follow the same in your day-to-day conduct as an associate of TCSL.

14. Notice Period

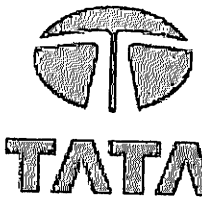
In an event if the traineeship is discontinued/terminated no notice or payment in lieu thereof shall be payable by TCSL. Upon Confirmation, during your tenure with TCSL, either you or TCSL can terminate the appointment by giving 90 calendar days' written notice or three months' basic salary in lieu of the notice. If your services, behavior and/ or performance are not found satisfactory at any point in time during your employment, TCSL may terminate your services by giving notice as mentioned herein above.

You will be liable to pay TCSL ₹50,000/- in case you fail to serve TCSL for a minimum period of 1 year after joining in accordance with the Service Agreement clause.

If you are covered under International Assignment Agreement, either you or TCSL can terminate the traineeship/appointment by giving 90 calendar days written notice as set out in the Separation Policy of TCSL. TCSL reserves the right if it is in the interest of the business and current assignment, to ask you to complete your notice period.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Niyati Tiara, Ground Floor, S No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India
Tel 91 20 6608 7777 Fax 91 20 6608 7107 Website www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TATA



15. Retirement

You will retire from the services of TCSL on reaching your 60th birthday as per the proof of age submitted by you at the time of joining.

16. Pre-employment Medical Certificate

You are required to submit a Medical Certificate of Fitness (in the format prescribed by TCSL) which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS to the Induction Coordinator.

17. Employment of Non Indian Citizens

In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and / or any other permissions and / or documentation as prescribed by the Government of India.

18. Background Check

Your association with TCSL will be subject to a background check in line with TCSL's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining.If the background check reveals unfavourable results, you will be liable to disciplinary action including termination of traineeship/service without notice.

19. Submission of Documents

At the time of your joining, photocopy of the following documents should be submitted.

- Permanent Account Number (PAN) Card
  You are required to submit a copy of your PAN card along with other joining forms,immediately on joining. As per Indian Income Tax rules, the PAN number is a mandatory requirement for processing salary.
- Standard X and XII mark sheets equivalent
- Diploma certificate and mark sheets of all semesters
- Degree certificate and mark sheets for all semesters
- Birth Certificate / Proof of Age
- Work permit and/or any other documentation as prescribed by Government of India
- Passport
- 6 photographs
- Medical Certificate
- An affidavit/notarised undertaking stating:
  *There is no criminal offence registered/pending against you
  *There is no disciplinary case pending against you in the university
  *If you were employed, a formal release letter from your previous employer

The original documents will be returned to you after verification.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Niyati Tiara, Ground Floor, S No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India
Tel 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

Please note that failure to produce the prescribed set of documents before completion of your Initial Learning Program would entitle TCSL to withdraw this offer letter.

20. Initial Training Programme

On joining TCSL, you will be given the benefit of formal and on the job training (Initial Learning Programme) at our offices, as identified, for such period as TCSL may decide. The said training forms a critical part of your employment with TCSL and is an ongoing process. TCSL continues to make investment on training and continuing education of its professionals. This will be of immense value to you as a professional and a large part of the ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. The evaluation criteria which will be very transparent will be used as a basis for allocating people to projects/roles. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

21. Letter of Appointment

You will be issued a letter of appointment at the time of your joining and after completing joining formalities as per TCSL policy.

22. Rules and Regulations of the Company

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.The changes in the Policies will automatically be binding on you and no separate individual communication or notice will be served to this effect. However, the same shall be communicated on internal portal/Ultimatix.

23. Compliance to all clauses

You should fulfill all the terms and conditions mentioned in this letter of offer. Failure to fulfill one or more of the terms and conditions and/or failure to clear one or more tests successfully would entitle TCSL to withdraw this offer letter anytime at its sole discretion.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Niyati Tiara, Ground Floor, S No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India
Tel 91 20 6608 7777 Fax 91 20 6608 7107 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

Withdrawal of Offer

If you fail to accept the offer from TCSL within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited

K Ganesan
Global Head Talent Acquisition & AIP

Click here or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Benefits and Gross Salary
Annexure 2: List of TCSL Centres
Annexure 3: Confidentiality and IP Terms

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India
Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TATA

GROSS SALARY SHEET

Annexure 1

Name	**Pooja Anil Adhav**
Designation	**Graduate Trainee**
Institute Name	**Others**

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	7,100	85,200
Bouquet Of Benefits #	5,332	63,980
2) Performance Pay		
Monthly Performance Pay	1,500	18,000
3) Annual Components/Retirals		
Health Insurance***	NA	4,000
Provident Fund	852	10,224
Gratuity	341	4,098
ESI Contribution##		7,656
Total of Annual Components & Retirals	1,194	18,322
Retention Incentive	NA	0
TOTAL GROSS	15,126	1,93,158

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

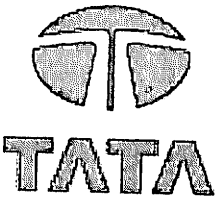
##Contribution towards Employees' State Insurance borne by TCS.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	2,840	34,080
Leave Travel Assistance	592	7,100
Food Card	500	6,000
Personal Allowance	1,400	16,800
GROSS BOUQUET OF BENEFITS	5,332	63,980

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India
Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021



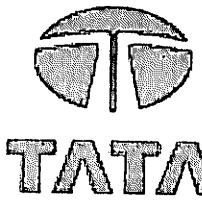
Annexure 2

Regional Offices

Ahmedabad **Lead -Talent Acquisition** Tata Consultancy Services Infocity, Info Tower 1, 5th Floor, Airport Road, Gandhinagar - 382 009 Tel: 079 - 66712600 Fax: 079 - 66712601	**Bangalore** **Lead -Talent Acquisition** Tata Consultancy Services VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore – 560 066 Tel: 080 – 67247000 Fax: 080 - 28410114
Chennai **Lead- Talent Acquisition** Tata Consultancy Services 415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai - 600 119, Tamil Nadu, India Tel: 044 - 66162222/62194/62195 Fax: 044 - 66162555	**Delhi** **Lead-Talent Acquisition** Tata Consultancy Services 5th Floor, PTI Building, 4, Parliament Street, New Delhi - 110 001 Tel: 011 - 66506555 Fax: 011 - 23311735
Hyderabad **Lead-Talent Acquisition** Tata Consultancy Services Deccan Park, No. 1 software Units Layout, Madhapur, Hyderabad - 500 081 Tel: 040 - 66672000 Fax: 040 - 66672222	**Kolkata** **Lead-Talent Acquisition** TATA Consultancy Services ODC 1-K-1, Gitanjali Park, IT/ITES SEZ, Plot- IIF / 3. Action Area - II, New Town, Kolkata - 700 156, West Bengal. Tel: 033 - 6653 0000 Fax : 033 - 6653 0003
Lucknow **Lead -Talent Acquisition** Tata Consultancy Services 1\1, Vibhuti Khand, Gomti Nagar, Lucknow - 226 010 Tel: 0522 - 6661001 Fax: 0522 - 6661001	**Mumbai** **Lead-Talent Acquisition** Tata Consultancy Services Yantra Park, Opp. Voltas HRD Trg. Center, Subhash Nagar, Pokhran Road No. 2, Thane(West), 400601 Tel: 022 - 67782000/2222 Fax: 022 - 67782190
Pune **Lead-Talent Acquisition** Tata Consultancy Services Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune - 411 006 Tel: 020 – 66087777 Fax: 020 - 66087107	**Thiruvananthapuram** **Lead - Talent Acquisition** Tata Consultancy Services Peepul Park, Technopark Campus Karyavattom p.o. Thiruvananthapuram - 695 581. Tel - 0471- 2519400 Fax - 0471- 2519499

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India
Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TATA



Annexure 3

Confidentiality and IP Terms and Conditions

1. **Confidential Information**

"Confidential Information" shall mean all Inventions and Know-how, information and material of TCS (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Retainer/Consultant and shall include the following:

(a) Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Retainer/Consultant in the course of or in connection with or arising out of the Retainer/Consultant's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software,

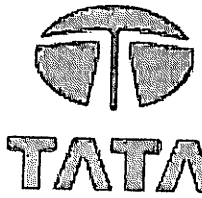
(b) All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS).

(c) Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed,

(d) Customer and prospective customer lists, and

(e) All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Retainer/Consultant in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Retainer/Consultant.

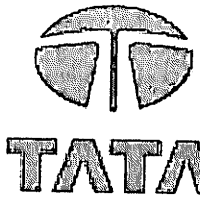
TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Nivati Tiara, Ground Floor, S.No. 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India
Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021



2. **Retainer/Consultant's Obligations**
Retainer/Consultant agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. The Retainer/Consultant agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly the Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person having a valid contract with or need under TCS, any Confidential Information. Upon termination of Retainer/Consultant-ship, the Retainer/Consultant agrees to surrender to TCS all Confidential Information that he or she may then possess or have under his or her control.

3. **Intellectual Property Rights**
The Retainer/Consultant agrees and confirms that all intellectual property rights in the Confidential Information shall at all times vest in and remain with or belong to TCS and Retainer/Consultant shall have no right title or claim of any nature whatsoever in the Confidential Information. The Retainer/Consultant shall promptly disclose to an authorized officer of TCS all inventions, ideas, innovations, discoveries, improvements, suggestions, or reports and enhancements made, created, developed, conceived or devised by him or her arising out of his or her engagement with TCS, including in the course of provision of services to the Clients of TCS and the Retainer/Consultant hereby agrees and confirms that all such intellectual property rights shall at all times vest in and remain vested in TCS and agrees to transfer and assign to TCS any interests the Retainer/Consultant may have in such intellectual property rights including any interest in and to any domestic or foreign patent rights, trademarks, trade names copyrights and trade secret rights therein and any renewals thereof. On request of TCS, the Retainer/Consultant shall execute from time to time, during or after the termination of his or her Retainer/Consultant-ship, such further instruments, including without limitations, applications for letters of patent, trademarks, trade names and copyrights or assignments thereof, as may be deemed necessary or desirable by TCS to perfect the title of TCS in the intellectual property rights and to effectuate the provisions hereof. All expenses of filling or prosecuting any application for patents, trademarks, trade names, or copyrights shall be borne solely by TCS, but the Retainer/Consultant shall co-ordinate in filing and / or prosecuting any such applications. The Retainer/Consultant hereby expressly waives any "artist's rights" or "moral rights", which the Retainer/Consultant might otherwise have in such intellectual property rights.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India
Tel 91 20 6608 7777 Fax 91 20 6608 7107 Website: www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021



4. **Prior knowledge**
The Retainer/Consultant acknowledges that prior to his or her appointment by TCS, he or she had no knowledge of the Confidential Information of TCS and that such Confidential Information is of a confidential and secret character and is vital to the continued success of TCS's business. The Retainer/Consultant further acknowledges that he or she is associated with TCS in a capacity in which he or she will become acquainted with all or part of such Confidential Information. In order to safeguard the legitimate interests of TCS in such Confidential Information, it is necessary for TCS to protect such Confidential Information by holding it secret and confidential.

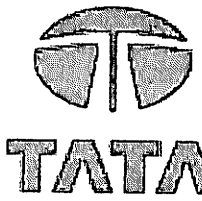
5. **Use of third party material**
The Retainer/Consultant expressly agrees that it shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS, use any third party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorised by TCS or without having proper authorisation or license or approval of the respective owner of such intellectual property rights.

6. **Security policies and Guidelines**
The Retainer/Consultant agrees to abide by and be bound by any and all policies, documents, guidelines and processes including IP, Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.

7. **Restriction on Retainer/Consultant's Rights**
The Retainer/Consultant agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her engagement with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

8. **No License**
TCS and the Retainer/Consultant agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Retainer/Consultant of the Confidential Information.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India
Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021



9. Equitable Rights

The Retainer/Consultant acknowledges that any Confidential Information that comes into the possession and / or knowledge of the Retainer/Consultant is of a unique, highly confidential and proprietary nature. It is further acknowledged by the Retainer/Consultant that the disclosure, distribution, dissemination and / or release by the Retainer/Consultant of the Confidential Information without the prior written consent of TCS or any breach of this Agreement by the Retainer/Consultant will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

10. General

(a) The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India..

(b) In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or may claim or liability of any party including that of surety, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1999 or any modifications or re-enactment thereof. The Retainer/Consultant confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.

(c) If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.

(d) This Confidentiality clause along with other documents executed by the Retainer/Consultant or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay of omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Nirmal Tata, Ground Floor, S No. 69/4/1/29, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India
Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

(e) This Confidentiality clause may not be amended except in writing signed by authorized representatives of both parties.

(f) The obligations of the Retainer/Consultant in terms of this Confidentiality clause shall continue during the term of or in the course of the Retainer/Consultant-ship of the Retainer/Consultant with TCS and shall continue thereafter in perpetuity.

11. Non-Compete

The Retainer/Consultant acknowledges that he/she is required on behalf of TCS to provide service to, or solicit business from various clients of the TCS (each such client herein after referred to as Customer). The Retainer/Consultant agrees that for a period of 6 (Six) months following the expiry or early termination of his/her Retainer/Consultant-ship with the TCS for any reason, will not accept any offer of employment / Retainer / Consultant-ship from any Client or Competitor of TCS, where he/she had worked in a professional capacity with Client projects during the course of his / her Retainer / Consultant-ship with TCS.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India
Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TATA

Offer: Computer Consultancy
Ref: TCSL/DT20185011093/Pune
Date: 25/02/2019

Ms. Pratiksha Ramnath Dange
A/P.-Kankuri, Tal-Rahata, Dist-A.NagarNimgoan-Kankuri Road,
Nimgoan-Kankuri Chowk,
Rahata-423107,
Maharashtra.
Tel# -

Dear Pratiksha Ramnath Dange,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,93,158/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.Your offer is subject to a positive background check.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Niyati Tara, Ground Floor, S.No. 03/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India
Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **₹7,100/-** per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. **House Rent Allowance (HRA)**
   Your HRA will be **₹2,840/-** per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. **Leave Travel Allowance**
   You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. **Personal Allowance**
   You will be eligible for a monthly personal allowance of of **₹1,400/-** per month. This component is subject to review and may change as per TCSL's compensation policy.

4. **Food Card**
   You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias.As per the Pre-Defined structure you will be eligible for a Food Card with an amount of **₹500/-** being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Nivati Tiara, Ground Floor, S No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India
Tel 91 20 6608 7777 Fax 91 20 6608 7107 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

PERFORMANCE PAY

Monthly Performance Pay

You will receive a monthly performance pay of **₹1,500/-**. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

This Pay shall be treated as productivity bonus in lieu of statutory profit bonus.

OTHER BENEFITS

Health Insurance Scheme

TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:

1. **Basic Cover**

   i. Entitlement - Includes domiciliary expenses up to ₹6,000/- per insured person per annum and basic hospitalization expenses up to ₹2,00,000/- per insured person per annum.

   ii. Premium - Basic premium for self, spouse and three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

2. **Higher Hospitalisation**

   Coverage under Higher Hospitalisation is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalisation benefits.

   i. Entitlement - You and your enrolled dependants will be entitled for ₹12, 00,000/- as a family floater coverage towards hospitalisation expenses, over and above the individual basic coverage.

   ii. Premium - For Higher Hospitalisation, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

Maternity Leave

Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother,may avail maternity leave for twelve weeks. For more details on the

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Niyati Tiara, Ground Floor, S.No. 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India
Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor Nariman Point, Mumbai 400 021

benefits and eligibility, once you join, please refer TCS India Policy - Maternity Leave.

Loans
You will be eligible for loans, as per TCSL's loan policy.

Tata Sons and Consultancy Services Employees' Welfare Trust (TWT)
You will become a member of the TWT, on completion of continuous association of one year from the date of joining TCSL. A nominal annual membership fee of ₹250/- will be recovered from you for the same. The Trust provides financial assistance by way of grants/ loans in accordance with the rules framed by the Trust from time to time for medical and educational purposes and in case of death of members while in service.

Professional Memberships
You will be eligible for reimbursement of expense-s towards professional membership as per TCSL's policy.

RETIRALS

Provident Fund
You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month as per the provisions of the said Act.

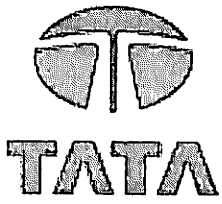
Gratuity
You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.

TERMS AND CONDITIONS

1. **Aggregate Percentage Requirements**
   Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 50% or above in the first attempt in each of your Standard Xth, Standard XIIth, Diploma (if applicable) and Graduation examination which includes successful completion of your final semester/year without any pending arrears/backlogs. As per the TCSL eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility. It is mandatory to pass in all the subjects mentioned in the mark sheet in class Xth and class XIIth by securing minimum passing marks in the first attempt itself as specified by the respective board of examinations.

   As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Nirlon Tiara, Ground Floor, S No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India
Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021



It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

2. **Disclaimer**
Candidates who have applied to TCSL and who have not been successful in clearing the TCSL selection process are not eligible to re-apply to TCSL within six months from the date on which the candidate had attended such selection Test and/or Interview. In case you are found to have re-applied to TCSL within six months of previous unsuccessful attempt, the management reserves the right to revoke/withdraw the offer/appointment, without prejudice to its other rights.

3. **Training Period**
Continuous Learning is a way of life in TCSL and forms a critical part of your employment with TCSL. On joining TCSL, you will be given the opportunity to undergo our Initial Learning program (ILP). This formal learning will add value to you as a professional and help you to excel in your career.

Formal assessments will be carried out during your learning period. The weighted average of these evaluations will be a major component of your first appraisal.

If your performance is found unsatisfactory during the training period, the company may afford you opportunities to assist you and enable you to improve your performance. If your performance is still found unsatisfactory, TCSL may terminate your traineeship forthwith.

You may please note that in the event of your performance during the ILP falling short of the required standard, TCSL reserves the right to either extend your ILP or terminate your services. You will be confirmed at the end of twelve months from the date of joining TCSL. This confirmation will be communicated to you in writing.

However, TCSL may even otherwise at its sole discretion terminate the traineeship any time if your performance is not found satisfactory. The terms and conditions of the training will be governed by TCSL's training policy. TCSL reserves the right to modify or amend the training policy.

If you remain unauthorizedly absent for a consecutive period of 10 days during the training programme, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of ILP trainees without any further intimation/separate communication to you.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Niyati Tiara, Ground Floor, S No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India
Tel 91 20 6603 7777 Fax 91 20 6608 7107 Website www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

4. **Working Hours**
Your working hours are governed by applicable law. You may be required to work in shifts and/or over time depending upon the business exigencies as permitted by law.

5. **Mobility**
TCSL reserves the right to transfer you at any of its offices, work sites, or associated or affiliated companies in India or outside India, on the terms and conditions as applicable to you at the time of transfer.

6. **Compensation Structure / Salary components**
The compensation structure/salary components are subject to change as per TCSL's compensation policy from time to time at its sole discretion.

7. **Increments and Promotions**
Your performance and contribution to TCSL will be an important consideration for salary increments and promotions. Salary increments and promotions will be based on TCSL's Compensation and Promotion policy.

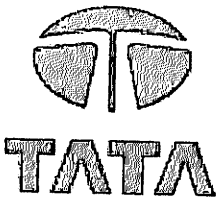
8. **Alternative Occupation / Employment**
Either during the period of your traineeship or during the period of your employment as a confirmed employee of TCSL, you are not permitted to undertake any other employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of TCSL.

9. **Confidentiality Agreement**
As part of your acceptance of this appointment as an employee with TCS you are required to maintain strict confidentiality of the intellectual property rights protected information and other business information of TCS and its clients which may be revealed to you by TCS or which may in the course of your engagement with TCS come your possession or knowledge unless specifically authorized to do so in writing by TCS. This Confidentiality Clause shall survive the termination or earlier determination of this Appointment. The detailed Confidentiality related terms and conditions are set out in Annexure 3.

10. **Service Agreement**
As TCSL will be incurring considerable expenditure on your training, you will be required to execute an agreement, to serve TCSL for a minimum period of 1 year after joining, failing which, you (and your surety) will be liable to pay TCSL ₹50,000/-towards the training expenditure. Service agreement duration of one year refers to continuous service of 12 months from date of joining TCSL and excludes the duration of Leave without pay (LWP) and/or unauthorized absence, if any.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Nivar Tata, Ground Floor, S No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India
Tel 91 20 6608 7777 Fax 91 20 6608 7107 Website: www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TATA



11. Overseas International Assignment Agreement

If you are on international assignment, you will be covered by the TCS India Policy-International Assignments (from India to other Countries) from the date of placement for an international assignment. Accordingly, you will be required to sign the Overseas International Assignment Agreement/s and any other applicable related documents pertaining to the international assignment for which you are being placed In case of every international assignment that exceeds 30 days, you will be required to serve TCSL as per the Notice Period mentioned below.

This is to ensure that the knowledge and information gained by you during your assignment is shared and available to TCSL and its associates. This transfer of knowledge and information is essential for TCSL to continue to serve its clients and customers better. If you are deputed internationally for training, you will be required to sign an agreement to serve TCSL for a minimum period of 6 months on completion of training.

12. Terms and Conditions

The above terms and conditions of employment are specific to your employment in India and there can be changes to the said terms and conditions in case of deputation on international assignments during the course of your employment.

13. TATA Code of Conduct

You are required to sign the TATA Code of Conduct and follow the same in your day-to-day conduct as an associate of TCSL.

14. Notice Period

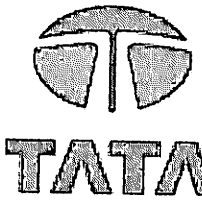
In an event if the traineeship is discontinued/terminated no notice or payment in lieu thereof shall be payable by TCSL. Upon Confirmation, during your tenure with TCSL, either you or TCSL can terminate the appointment by giving 90 calendar days' written notice or three months' basic salary in lieu of the notice. If your services, behavior and/ or performance are not found satisfactory at any point in time during your employment, TCSL may terminate your services by giving notice as mentioned herein above.

You will be liable to pay TCSL ₹50,000/- in case you fail to serve TCSL for a minimum period of 1 year after joining in accordance with the Service Agreement clause.

If you are covered under International Assignment Agreement, either you or TCSL can terminate the traineeship/appointment by giving 90 calendar days written notice as set out in the Separation Policy of TCSL. TCSL reserves the right if it is in the interest of the business and current assignment, to ask you to complete your notice period.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India
Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TATA



15. Retirement

You will retire from the services of TCSL on reaching your 60th birthday as per the proof of age submitted by you at the time of joining.

16. Pre-employment Medical Certificate

You are required to submit a Medical Certificate of Fitness (in the format prescribed by TCSL) which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS to the Induction Coordinator.

17. Employment of Non Indian Citizens

In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and / or any other permissions and / or documentation as prescribed by the Government of India.

18. Background Check

Your association with TCSL will be subject to a background check in line with TCSL's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining.If the background check reveals unfavourable results, you will be liable to disciplinary action including termination of traineeship/service without notice.

19. Submission of Documents

At the time of your joining, photocopy of the following documents should be submitted.

- Permanent Account Number (PAN) Card
  You are required to submit a copy of your PAN card along with other joining forms,immediately on joining. As per Indian Income Tax rules, the PAN number is a mandatory requirement for processing salary.
- Standard X and XII mark sheets equivalent
- Diploma certificate and mark sheets of all semesters
- Degree certificate and mark sheets for all semesters
- Birth Certificate / Proof of Age
- Work permit and/or any other documentation as prescribed by Government of India
- Passport
- 6 photographs
- Medical Certificate
- An affidavit/notarised undertaking stating:
  *There is no criminal offence registered/pending against you
  *There is no disciplinary case pending against you in the university
  *If you were employed, a formal release letter from your previous employer

The original documents will be returned to you after verification.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Niyati Tata Ground Floor S No. [illegible] CTS 995, Nagar Road, Yerwada, Pune 411 006 India
Tel 91 20 6608 7777 Fax 91 20 6608 7107 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

Please note that failure to produce the prescribed set of documents before completion of your Initial Learning Program would entitle TCSL to withdraw this offer letter.

20. Initial Training Programme

On joining TCSL, you will be given the benefit of formal and on the job training (Initial Learning Programme) at our offices, as identified, for such period as TCSL may decide. The said training forms a critical part of your employment with TCSL and is an ongoing process. TCSL continues to make investment on training and continuing education of its professionals. This will be of immense value to you as a professional and a large part of the ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. The evaluation criteria which will be very transparent will be used as a basis for allocating people to projects/roles. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

21. Letter of Appointment

You will be issued a letter of appointment at the time of your joining and after completing joining formalities as per TCSL policy.

22. Rules and Regulations of the Company

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.The changes in the Policies will automatically be binding on you and no separate individual communication or notice will be served to this effect. However, the same shall be communicated on internal portal/Ultimatix.

23. Compliance to all clauses

You should fulfill all the terms and conditions mentioned in this letter of offer. Failure to fulfill one or more of the terms and conditions and/or failure to clear one or more tests successfully would entitle TCSL to withdraw this offer letter anytime at its sole discretion.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Nivati Tiara, Ground Floor, S No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India
Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

Withdrawal of Offer
If you fail to accept the offer from TCSL within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited

K Ganesan
Global Head Talent Acquisition & AIP

Click here or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Benefits and Gross Salary
Annexure 2: List of TCSL Centres
Annexure 3: Confidentiality and IP Terms

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India
Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TATA

GROSS SALARY SHEET

Annexure 1

Name	**Pratiksha Ramnath Dange**
Designation	**Graduate Trainee**
Institute Name	**Others**

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	7,100	85,200
Bouquet Of Benefits #	5,332	63,980
2) Performance Pay		
Monthly Performance Pay	1,500	18,000
3) Annual Components/Retirals		
Health Insurance***	NA	4,000
Provident Fund	852	10,224
Gratuity	341	4,098
ESI Contribution##		7,656
Total of Annual Components & Retirals	1,194	18,322
Retention Incentive	NA	0
TOTAL GROSS	15,126	1,93,158

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

##Contribution towards Employees' State Insurance borne by TCS.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	2,840	34,080
Leave Travel Assistance	592	7,100
Food Card	500	6,000
Personal Allowance	1,400	16,800
GROSS BOUQUET OF BENEFITS	5,332	63,980

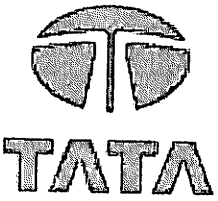
TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Niyat Tara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India
Tel 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

Annexure 2

Regional Offices

Ahmedabad **Lead -Talent Acquisition** Tata Consultancy Services Infocity, Info Tower 1, 5th Floor, Airport Road, Gandhinagar - 382 009 Tel: 079 - 66712600 Fax: 079 - 66712601	Bangalore **Lead -Talent Acquisition** Tata Consultancy Services VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore – 560 066 Tel: 080 – 67247000 Fax: 080 - 28410114
Chennai **Lead- Talent Acquisition** Tata Consultancy Services 415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai - 600 119, Tamil Nadu, India Tel: 044 - 66162222/62194/62195 Fax: 044 - 66162555	Delhi **Lead-Talent Acquisition** Tata Consultancy Services 5th Floor, PTI Building, 4, Parliament Street, New Delhi - 110 001 Tel: 011 - 66506555 Fax: 011 - 23311735
Hyderabad **Lead-Talent Acquisition** Tata Consultancy Services Deccan Park, No. 1 software Units Layout, Madhapur, Hyderabad - 500 081 Tel: 040 - 66672000 Fax: 040 - 66672222	Kolkata **Lead-Talent Acquisition** TATA Consultancy Services ODC 1-K-1, Gitanjali Park, IT/ITES SEZ, Plot- IIF / 3. Action Area - II, New Town, Kolkata - 700 156, West Bengal. Tel: 033 - 6653 0000 Fax : 033 - 6653 0003
Lucknow **Lead -Talent Acquisition** Tata Consultancy Services 1\1, Vibhuti Khand, Gomti Nagar, Lucknow - 226 010 Tel: 0522 - 6661001 Fax: 0522 - 6661001	Mumbai **Lead-Talent Acquisition** Tata Consultancy Services Yantra Park, Opp. Voltas HRD Trg. Center, Subhash Nagar, Pokhran Road No. 2, Thane(West), 400601 Tel: 022 - 67782000/2222 Fax: 022 - 67782190
Pune **Lead-Talent Acquisition** Tata Consultancy Services Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune - 411 006 Tel: 020 – 66087777 Fax: 020 - 66087107	Thiruvananthapuram **Lead - Talent Acquisition** Tata Consultancy Services Peepul Park, Technopark Campus Karyavattom p.o. Thiruvananthapuram - 695 581. Tel - 0471- 2519400 Fax - 0471- 2519499

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India
Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021



Annexure 3

Confidentiality and IP Terms and Conditions

1. **Confidential Information**

"Confidential Information" shall mean all Inventions and Know-how, information and material of TCS (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Retainer/Consultant and shall include the following:

(a) Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Retainer/Consultant in the course of or in connection with or arising out of the Retainer/Consultant's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software,

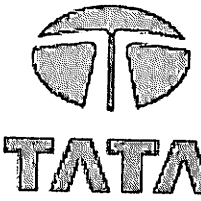
(b) All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS).

(c) Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed,

(d) Customer and prospective customer lists, and

(e) All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Retainer/Consultant in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Retainer/Consultant.

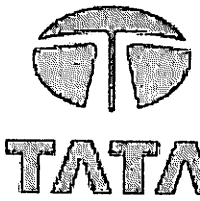
TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Niyati Tiara, Ground Floor, S.No.103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India
Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021



2. **Retainer/Consultant's Obligations**
Retainer/Consultant agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. The Retainer/Consultant agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly the Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person having a valid contract with or need under TCS, any Confidential Information. Upon termination of Retainer/Consultant-ship, the Retainer/Consultant agrees to surrender to TCS all Confidential Information that he or she may then possess or have under his or her control.

3. **Intellectual Property Rights**
The Retainer/Consultant agrees and confirms that all intellectual property rights in the Confidential Information shall at all times vest in and remain with or belong to TCS and Retainer/Consultant shall have no right title or claim of any nature whatsoever in the Confidential Information. The Retainer/Consultant shall promptly disclose to an authorized officer of TCS all inventions, ideas, innovations, discoveries, improvements, suggestions, or reports and enhancements made, created, developed, conceived or devised by him or her arising out of his or her engagement with TCS, including in the course of provision of services to the Clients of TCS and the Retainer/Consultant hereby agrees and confirms that all such intellectual property rights shall at all times vest in and remain vested in TCS and agrees to transfer and assign to TCS any interests the Retainer/Consultant may have in such intellectual property rights including any interest in and to any domestic or foreign patent rights, trademarks, trade names copyrights and trade secret rights therein and any renewals thereof. On request of TCS, the Retainer/Consultant shall execute from time to time, during or after the termination of his or her Retainer/Consultant-ship, such further instruments, including without limitations, applications for letters of patent, trademarks, trade names and copyrights or assignments thereof, as may be deemed necessary or desirable by TCS to perfect the title of TCS in the intellectual property rights and to effectuate the provisions hereof. All expenses of filling or prosecuting any application for patents, trademarks, trade names, or copyrights shall be borne solely by TCS, but the Retainer/Consultant shall co-ordinate in filing and / or prosecuting any such applications. The Retainer/Consultant hereby expressly waives any "artist's rights" or "moral rights", which the Retainer/Consultant might otherwise have in such intellectual property rights.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Niyat Tiara, Ground Floor, S No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India
Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021



4. **Prior knowledge**
The Retainer/Consultant acknowledges that prior to his or her appointment by TCS, he or she had no knowledge of the Confidential Information of TCS and that such Confidential Information is of a confidential and secret character and is vital to the continued success of TCS's business. The Retainer/Consultant further acknowledges that he or she is associated with TCS in a capacity in which he or she will become acquainted with all or part of such Confidential Information. In order to safeguard the legitimate interests of TCS in such Confidential Information, it is necessary for TCS to protect such Confidential Information by holding it secret and confidential.

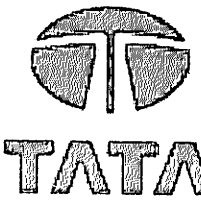
5. **Use of third party material**
The Retainer/Consultant expressly agrees that it shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS, use any third party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorised by TCS or without having proper authorisation or license or approval of the respective owner of such intellectual property rights.

6. **Security policies and Guidelines**
The Retainer/Consultant agrees to abide by and be bound by any and all policies, documents, guidelines and processes including IP, Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.

7. **Restriction on Retainer/Consultant's Rights**
The Retainer/Consultant agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her engagement with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

8. **No License**
TCS and the Retainer/Consultant agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Retainer/Consultant of the Confidential Information.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Niyati Tiara, Ground Floor, S.No. 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India
Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021



9. Equitable Rights

The Retainer/Consultant acknowledges that any Confidential Information that comes into the possession and / or knowledge of the Retainer/Consultant is of a unique, highly confidential and proprietary nature. It is further acknowledged by the Retainer/Consultant that the disclosure, distribution, dissemination and / or release by the Retainer/Consultant of the Confidential Information without the prior written consent of TCS or any breach of this Agreement by the Retainer/Consultant will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

10. General

(a) The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.

(b) In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or may claim or liability of any party including that of surety, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1999 or any modifications or re-enactment thereof. The Retainer/Consultant confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.

(c) If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.

(d) This Confidentiality clause along with other documents executed by the Retainer/Consultant or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay of omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Nirlon Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India
Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com
Registered Office: Nirmal Building, 9th Floor Nariman Point, Mumbai 400 021

(e) This Confidentiality clause may not be amended except in writing signed by authorized representatives of both parties.

(f) The obligations of the Retainer/Consultant in terms of this Confidentiality clause shall continue during the term of or in the course of the Retainer/Consultant-ship of the Retainer/Consultant with TCS and shall continue thereafter in perpetuity.

11. Non-Compete

The Retainer/Consultant acknowledges that he/she is required on behalf of TCS to provide service to, or solicit business from various clients of the TCS (each such client herein after referred to as Customer). The Retainer/Consultant agrees that for a period of 6 (Six) months following the expiry or early termination of his/her Retainer/Consultant-ship with the TCS for any reason, will not accept any offer of employment / Retainer / Consultant-ship from any Client or Competitor of TCS, where he/she had worked in a professional capacity with Client projects during the course of his / her Retainer / Consultant-ship with TCS.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India
Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

18-19

ESTEEM

PROGRAMMING AND TRAINING INSTITUTE (OPC) Pvt. Ltd.

Date:15/4/2019

Dear Mr. Valmik Satpute

Welcome to Esteem,

We are excited to offer you a full time position as a Trainer in our Kopargaon Branch from 22/04/2019 which shall be treated as your joining date.

Your compensation will be consolidated Rs.10, 000/- per month. The employment shall be for a period of one year from the above joining date and can be extended accordingly. The place of work is the Kopargaon branch.

You shall perform all duties and responsibilities assigned to you from time to time. You will also comply with all reasonable instructions as may be given from time to time. You undertake to perform your service with trust and confidence.

You shall not engage in activities that would be unsuitable with your capacity and you shall not act in any manner that would conflict with the interests of our firm Esteem.

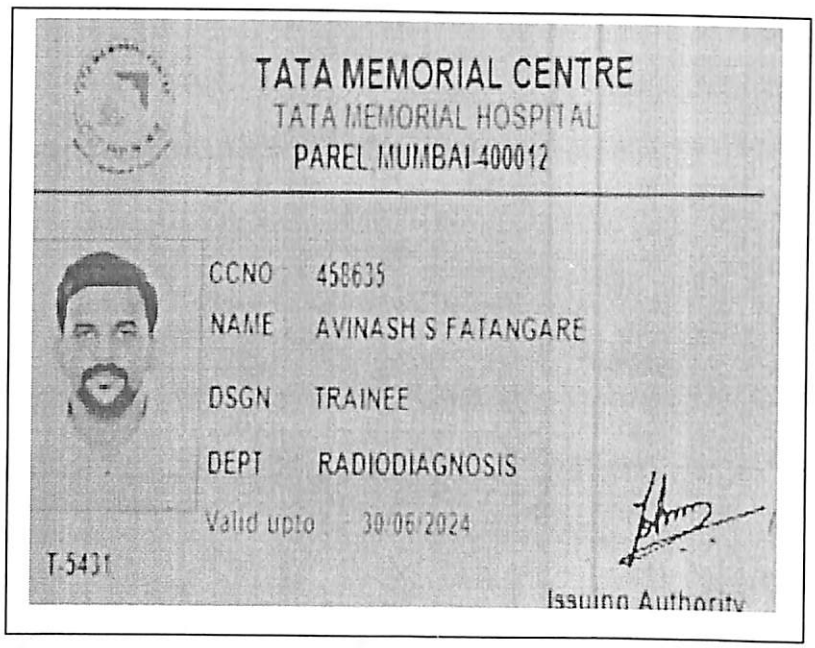
Regards,

PROGRAMMING AND TRAINING INSTITUTE(OPC)PVT. LTD. ESTEEM

U80903PN2022OPC213587

C/O THE SANT DNYANESHWAR VIDYA PRASARAK, 212,312 SAPTRASHRI MALAKOPARGAON, KOPARGAON, AHMEDNAGAR, MAHARASHTRA, INDIA, 423601.
Email- esteemcoding@gmail.com

2017-2018


TATA MEMORIAL CENTRE
TATA MEMORIAL HOSPITAL
PAREL MUMBAI-400012

CCNO 458635
NAME AVINASH S FATANGARE
DSGN TRAINEE
DEPT RADIODIAGNOSIS
Valid upto 30/06/2024

T-5431

Issuing Authority

Mr. Avinash Fatangare
Designation -Trainee at Tata Memorial Centre



Joining Letter - Pramod Nikam

2 messages

Kasturi Kannao <kasturi.kannao@techbulls.com> Mon, 25 Feb 2019 at 4:27 pm
To: pramodnikam19@gmail.com
Cc: Sachin More <sachin.more@techbulls.com>, Careers <careers@techbulls.com>, pranali.wandre@seedinfotech.com

Hi Pramod,

We are glad to offer you employment with Tecbulls as an "Intern"
We would like you to join on 04/03/2019 (Monday).
Your monthly remuneration would be 9500/-
Please bring below relevant documents for the joining formalities.

1. Photocopy of all educational certificates. (1 copy each)
2. ID Proof (PAN/Driving/License/)
3. Photocopy of address proof
4. Photos (Passport size - 4)

We are excited to have you on board !!
Welcome to Techbulls Family !!

Regards
Kasturi Kannao
Human Resource
Techbulls

Pramod Nikam <pramodnikam19@gmail.com> Mon, 25 Feb 2019 at 10:27 pm
To: Kasturi Kannao <kasturi.kannao@techbulls.com>
Cc: Sachin More <sachin.more@techbulls.com>, Careers <careers@techbulls.com>, pranali.wandre@seedinfotech.com

I accept the offer.
I am excited to work for such an outstanding company and look forward to making my own contribution.

Thank you.
Pramod Nikam.

[Quoted text hidden]

2018-19

PRIVATE AND CONFIDENTIAL

Date: 30-12-2018

EMPLOYMENT AGREEMENT

Dear Mrs.Nikita Mozes Jadhav

Further to the recent meetings and discussions you had with us, we are now pleased to offer you an appointment with **MV INFOTECH SOLUTIONS** to the position of **Associate** on the terms and conditions set out herein after:

1. EMPLOYMENT

1.1 Your effective date of joining shall be no later than 3rd Jan 2019 at 10.00 am

1.2 Your employment with the Company is subject to:

1.2.1 The accuracy of the testimonials and information provided by you;

1.2.2 Your being free from any contractual restrictions preventing you from accepting this offer or starting work on the above-mentioned date;

1.2.3 On our receiving two satisfactory references; and

1.2.4 If so, asked by the Company, you're disclosing on your own behalf and, if married, on your spouse's behalf full details of any external directorships held and any personal business interests including partnerships, shareholdings and trusteeships; involvement in any other business ventures involving unlimited liability; personal liabilities in connection with business activities; and involvement in other positions external to the Company and acceptance by the Company of those external interests.

1.2.5 If you breach any of the aforesaid conditions, this offer shall be revoked automatically (whether you have accepted it or not) and, if you have already commenced employment with the Company, such employment will automatically terminate without giving you any claim for compensation or damages, but without prejudice to the Company's rights and remedies against you.

1.3 Probation

1.3.1 You will be on probation for a period of 6 months from the date of joining which can be extended by the company at its discretion in case your performance does not meet requisite standards. At the end of the probation period your services with the company would be deemed confirmed unless specifically extended by the company in writing, within the said period of 6 months.

2 PLACES OF POSTING

2.1 Your initial place of posting shall be at Pune, Maharashtra, India. However, your services are transferable and you may be assigned / transferred in India or outside India to serve the Company or any of its group companies. It is a condition to your employment that you comply with any such requirements of the Company. The transfer will not deem to constitute a change in your conditions of service.

1.2 Your place of work shall change in case of any relocation of the Company's offices, for which you shall not be entitled to any compensation.

3 PERFORMANCE OF DUTIES

3.1 You shall be assigned with all the duties and responsibilities of the Customer Care Executive and such other duties on behalf of the company, as may be reasonably assigned from time to time by the Company's management.

3.2 You shall, at all times, be required to carry out the duties and responsibilities assigned to you by the company, faithfully and diligently and in compliance with the established policies and procedures, endeavoring to the best of your ability to protect and promote the interests of the Company.

3.3 You shall not, during the term of your employment, except with the written permission of the Company, engage directly or indirectly in Any other business, occupation or activity, whether as a principal, agent or otherwise, which will be detrimental, whether directly or indirectly, to the Company's interests. It is clarified that such written permission as mentioned herein does not create any right in your favor or obligation on the Company. It shall be on the sole and exclusive discretion of the Company to grant or not to grant such permission.

3.4 You shall use the office of the Company only for rendering such services for which you have been appointed.

3.5 You are expected to attend office, except when traveling on business, during the working hours/shifts as may be decided by the Company. The Company practices a 48 hours' workweek for all staff and management employees. Actual work timings and shifts may vary from time to time based on business and customer service requirements.

4. COMPENSATION

4.1 Your Monthly base salary will be **10000/-** (In Hand). There will be incentives also after target achievement which is variable.

4.2 The Payment of all compensation shall be made in accordance with the relevant policies of the Company in effect from time to time, including normal payroll practices, and shall be subject to income tax deductions at source, as applicable. All requirements under Indian tax laws, including tax compliance and filing of tax returns, assessment etc. of your personal income, shall be fulfilled by you.

4.3 The compensation paid to you has taken into consideration the status and responsibilities of the appointment and as such, you will not be entitled to any other payment by way of overtime or any other allowances.

4.4 By accepting this offer you authorize the Company to deduct from your remuneration on termination of employment (including salary, salary in lieu of notice, holiday pay and sick pay, etc.) all debts owed by you to the Company or any of its group companies or any fine imposed by the Company as a discretionary penalty pursuant to the Company's disciplinary procedure.

5. CONFIDENTIALITY

5.1 The term confidential Information" shall include all information, whether written or oral, that is not known by, or not generally available to, the public at large and that concerns the business, activities, financial affairs, trade secrets, technology of the Company or otherwise relates to the Company, in any manner whatsoever, its customers, their clients, suppliers and other businesses or entities, with whom the Company does business, which may come to your knowledge or possession during the tenure of your employment with the company. You shall hold such Confidential Information in trust and confidence and not disclose or divulge such Confidential Information to any other person or entity or use any such Confidential Information for your own benefit or the benefit of any other party, unless so authorized by the Company or required to be so disclosed or divulged in the course of the proper execution of your duties. You agree to sign the 'Confidentiality and Non-Compete Agreement' in the form annexed to this letter.

5.2 You undertake not to make copies or duplicates of any Confidential Information or other sensitive property or materials of the Company, including but not limited to keys, access cards, diskettes, Sim cards, programs, photographs or such other proprietary information relating to the Company's business.

5.3 You shall keep strictly confidential, details of your salary and employment benefits within and outside the Company.

5.4 You agree and confirm that the terms and conditions of this Clause 5 shall survive the termination or discontinuation of your services with the Company.

6. INTELLECTUAL PROPERTY RIGHTS

6.1 You shall be required to disclose promptly, completely and in writing to the Company any discovery, invention, methodology or improvements made thereto, process, software applications or products, conceived, developed or discovered by you, either individually or jointly with others, during your employment ("Inventions") and such Inventions whether or not patent be the sole and absolute property of the Company. You agree to treat such Inventions solely for the benefit of the Company. You agree to assign to the Company any and all rights, title and interest, including, but not limited to, copyrights, trade secrets and proprietary rights to the Inventions, information, materials, products and deliverables developed during the performance of services to the Company. You agree that all the work performed by you and all Inventions, information, materials, products and deliverables developed by you while in the employment of the Company shall be the exclusive property of the Company and all title and interest therein shall vest in the Company. All such Inventions, information, materials, products and deliverables shall be deemed to be "works made for hire" under the United States Copyright Laws. If and when required by the Company, you shall at the Company's expense take out or apply for letters patent, licenses or other rights, privileges or protection, as may be directed by the Company in respect of such Inventions, so that the benefit thereof accrues to the Company. You shall execute and do all instruments, acts, deeds and other things, which may be required by the Company for assigning, licensing any Inventions made during the employment, which shall vest with the Company including the name and all benefits arising in respect thereof.

Pursuant to its exclusive proprietary rights, the Company shall have the sole and exclusive right inter alia to use, modify or adapt the Inventions, information, materials, products or deliverables developed by you during the performance of your services as an employee of the Company

7. **Disciplinary Action Procedure**

Any breach of the Company's Code of Conduct, failure to attain or maintain a satisfactory work standard or any misconduct by an employee will be regarded as a disciplinary or capability matter. Your immediate superior will normally deal with minor disciplinary matters. The procedure for more serious offences including major misconduct shall be as set out under the Code of Conduct.

8. **Code of Conduct**

You shall abide and be bound by the Company's Code of Conduct, and the Code of Conduct will form a part of this contract of employment. The Code of Conduct may be change at any time at discretion of the company and the changed Code of Conduct shall thereupon bind you. You will also carry out and abide by any instruction, policy issued by the Company from time to time.

9. **TERMINATION OF EMPLOYMENT AND RETIREMENT**

9.1 After completion of the Probationary period, either the Company or you may at any time terminate this agreement without cause giving in writing to the other party 1 month notice or in lieu thereof a sum equal to the amount or pro-rated amount of salary which would have accrued to you during the period 'or remaining period of notice.

9.2 After notice of termination, you shall cooperate with the Company, as reasonably requested by the Company, to affect a transition of your responsibilities and ensure that the Company is aware of all matters being handled by you.

9.3 Upon termination of your employment with the Company for any reason, you shall promptly return to the Company any keys, credit cards, passes, confidential documents or material, or other property belonging to the Company, and return all writings, files, records, correspondence, notebooks, notes and other documents and things (including any copies thereof) containing Confidential Information or relating to the business or proposed business of the Company or its subsidiaries or affiliates. The Company reserves the right not to relieve you of your employment in the event that all the Company's documents /property/Confidential Information in your custody have not been properly handed over by you to an authorized representative of the Company.

9.4 The Company reserves the right during any period of notice to exclude you from the premises other Company, or to require you to carry out specified duties at premises other than those referred to in paragraph 3.1 above, or to carry out no duties, and to instruct you not to communicate with clients, employees, agents or representatives of the Company until your employment has been terminated, provided that you will continue to be paid and to enjoy normal contractual benefits during any such period. You will not be entitled to engage in any other employment, work or business during the notice period.

9.5 You shall retire on your 58th birthday or the last day before that, if your birthday does not fall on a working day.

9.6 In addition to all the rights of the Company provided for in this agreement and under law, the Company may terminate your employment forthwith in any of the following circumstances:

A. Breach by you of any of the terms of this agreement;

B. Breach of any clauses of the Company's Code of Conduct as referenced in clause 8 hereinabove;

C. Unauthorized absence beyond a period of seven (7) consecutive days;

D. Inability to perform your duties beyond a period of thirty (30) days, whether on medical grounds or on any other grounds;

E. Physical or mental incapacitation to perform your duties;

F. Any misrepresentation by you to the Company, whether made orally or in writing and whether expressly or by conduct, and whether at the time of appointment or prior or subsequent thereto;

G. Commission of any act detrimental to the interests of the Company;

H. Commission of any act of moral turpitude;

I. Major misconduct;

J. Commission of an act of insolvency;

K. Conviction in any court of law for the commission of any crime; or

L. Your performance is continuously measured as below expectation for a period of two months, despite due training.

M. Either refusing to appear for a drug test as per company policy or failing to clear the drug test.

N. Breach of Information Security Policy.

Notwithstanding anything contained in clause 9.1, the Company reserves the right to terminate your employment without giving any notice period or pay in lieu thereof if you are in breach of the sub-clauses of clause 9.6 hereinabove.

10. OTHERS

10.1 You will be bound by the Code of Conduct of the Company and all other Rules, regulations, instructions, policies and orders issued by the Company from time to time, in relation to your conduct, discipline and service conditions such as leave, medical, retirement, etc. as if these Code of Conduct, Rules, regulations, instruction, policies etc. were part of this Agreement.

10.2 You shall inform the Company as soon as possible about any change in residential address.

10.3 The provisions of this Agreement shall be construed and governed in accordance with the laws of India.

Kindly sign and return the duplicate copy of this letter, as a token of your acceptance of the terms and conditions set out herein. Also, please initial each page of the letter.

Please note that by signing this Letter Agreement, you have agreed to accept the employment with the Company on the terms and conditions set out herein. Upon your signature and return to us, this offer letter will be treated as an Employment Agreement and the terms and conditions of this Agreement shall govern your employment with the Company.

This offer shall automatically stand revoked in the event of your not joining the Company on or before the date mentioned in this Employment Offer and Agreement.

It is a pleasure to welcome you as a member of MV INFOTECH SOLUTIONS. We are confident that your employment with the Company will prove mutually beneficial & rewarding, and we look forward to having you join us.

Your Sincerely

For MV INFOTECH SOLUTIONS

Vikas Bhosale
Proprietor

I accept the offer on the terms and conditions as described in this letter.

Name:

18-19

EPIC
CONSULTING SERVICES

Date:-08th May 2019

Subject: - Offer of Employment

Dear Gunjal Ashwini,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 13th May 2019. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh .

Benefits: In addition to your salary, you will have access to our comprehensive benefits package, including attractive incentives.

Probation Period: You will be on probation for a 3 month, during which you will not be eligible for any leaves unless there is a major issue that requires your absence.

For any inquiries or to discuss further, contact or whats up our HR department at 9657716592

We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES

9657716592

PRIVATE AND CONFIDENTIAL

Date: 24-02-2019

EMPLOYMENT AGREEMENT

Dear Ms.Chandrakala Ghare

Further to the recent meetings and discussions you had with us, we are now pleased to offer you an appointment with **MV INFOTECH SOLUTIONS** to the position of **Associate** on the terms and conditions set out herein after:

1. EMPLOYMENT

1.1 Your effective date of joining shall be no later than 3rd March 2019 at 11:00 am

1.2 Your employment with the Company is subject to:

1.2.1 The accuracy of thè testimonials and information provided by you;

1.2.2 Your being free from any contractual restrictions preventing you from accepting this offer or starting work on the above-mentioned date;

1.2.3 On our receiving two satisfactory references; and

1.2.4 If so, asked by the Company, you're disclosing on your own behalf and, if married, on your spouse's behalf full details of any external directorships held and any personal business interests including partnerships, shareholdings and trusteeships; involvement in any other business ventures involving unlimited liability; personal liabilities in connection with business activities; and involvement in other positions external to the Company and acceptance by the Company of those external interests.

1.2.5 If you breach any of the aforesaid conditions, this offer shall be revoked automatically (whether you have accepted it or not) and, if you have already commenced employment with the Company, such employment will automatically terminate without giving you any claim for compensation or damages, but without prejudice to the Company's rights and remedies against you.

1.3 Probation

1.3.1 You will be on probation for a period of 6 months from the date of joining which can be extended by the company at its discretion in case your performance does not meet requisite standards. At the end of the probation period your services with the company would be deemed confirmed unless specifically extended by the company in writing, within the said period of 6 months.

2 PLACES OF POSTING

2.1 Your initial place of posting shall be at Pune, Maharashtra, India. However, your services are transferable and you may be assigned / transferred in India or outside India to serve the Company or any of its group companies. It is a condition to your employment that you comply with any such requirements of the Company. The transfer will not deem to constitute a change in your conditions of service.

1.2 Your place of work shall change in case of any relocation of the Company's offices, for which you shall not be entitled to any compensation.

3 PERFORMANCE OF DUTIES

3.1 You shall be assigned with all the duties and responsibilities of the Customer Care Executive and such other duties on behalf of the company, as may be reasonably assigned from time to time by the Company's management.

3.2 You shall, at all times, be required to carry out the duties and responsibilities assigned to you by the company, faithfully and diligently and in compliance with the established policies and procedures, endeavoring to the best of your ability to protect and promote the interests of the Company.

3.3 You shall not, during the term of your employment, except with the written permission of the Company, engage directly or indirectly in Any other business, occupation or activity, whether as a principal, agent or otherwise, which will be detrimental, whether directly or indirectly, to the Company's interests. It is clarified that such written permission as mentioned herein does not create any right in your favor or obligation on the Company. It shall be on the sole and exclusive discretion of the Company to grant or not to grant such permission.

3.4 You shall use the office of the Company only for rendering such services for which you have been appointed.

3.5 You are expected to attend office, except when traveling on business, during the working hours/shifts as may be decided by the Company. The Company practices a 48 hours' workweek for all staff and management employees. Actual work timings and shifts may vary from time to time based on business and customer service requirements.

4. COMPENSATION

4.1 Your Monthly base salary will be **10000/-** (In Hand). There will be incentives also after target achievement which is variable.

4.2 The Payment of all compensation shall be made in accordance with the relevant policies of the Company in effect from time to time, including normal payroll practices, and shall be subject to income tax deductions at source, as applicable. All requirements under Indian tax laws, including tax compliance and filing of tax returns, assessment etc. of your personal income, shall be fulfilled by you.

4.3 The compensation paid to you has taken into consideration the status and responsibilities of the appointment and as such, you will not be entitled to any other payment by way of overtime or any other allowances.

4.4 By accepting this offer you authorize the Company to deduct from your remuneration on termination of employment (including salary, salary in lieu of notice, holiday pay and sick pay, etc.) all debts owed by you to the Company or any of its group companies or any fine imposed by the Company as a discretionary penalty pursuant to the Company's disciplinary procedure.

5. CONFIDENTIALITY

5.1 The term confidential Information" shall include all information, whether written or oral, that is not known by, or not generally available to, the public at large and that concerns the business, activities, financial affairs, trade secrets, technology of the Company or otherwise relates to the Company, in any manner whatsoever, its customers, their clients, suppliers and other businesses or entities, with whom the Company does business, which may come to your knowledge or possession during the tenure of your employment with the company. You shall hold such Confidential Information in trust and confidence and not disclose or divulge such Confidential Information to any other person or entity or use any such Confidential Information for your own benefit or the benefit of any other party, unless so authorized by the Company or required to be so disclosed or divulged in the course of the proper execution of your duties. You agree to sign the 'Confidentiality and Non-Compete Agreement' in the form annexed to this letter.

5.2 You undertake not to make copies or duplicates of any Confidential Information or other sensitive property or materials of the Company, including but not limited to keys, access cards, diskettes, Sim cards, programs, photographs or such other proprietary information relating to the Company's business.

5.3 You shall keep strictly confidential, details of your salary and employment benefits within and outside the Company.

5.4 You agree and confirm that the terms and conditions of this Clause 5 shall survive the termination or discontinuation of your services with the Company.

6. INTELLECTUAL PROPERTY RIGHTS

6.1 You shall be required to disclose promptly, completely and in writing to the Company any discovery, invention, methodology or improvements made thereto, process, software applications or products, conceived, developed or discovered by you, either individually or jointly with others, during your employment ("Inventions") and such Inventions whether or not patent be the sole and absolute property of the Company. You agree to treat such Inventions solely for the benefit of the Company. You agree to assign to the Company any and all rights, title and interest, including, but not limited to, copyrights, trade secrets and proprietary rights to the Inventions, information, materials, products and deliverables developed during the performance of services to the Company. You agree that all the work performed by you and all Inventions, information, materials, products and deliverables developed by you while in the employment of the Company shall be the exclusive property of the Company and all title and interest therein shall vest in the Company. All such Inventions, information, materials, products and deliverables shall be deemed to be "works made for hire" under the United States Copyright Laws. If and when required by the Company, you shall at the Company's expense take out or apply for letters patent, licenses or other rights, privileges or protection, as may be directed by the Company in respect of such Inventions, so that the benefit thereof accrues to the Company. You shall execute and do all instruments, acts, deeds and other things, which may be required by the Company for assigning, licensing any Inventions made during the employment, which shall vest with the Company including the name and all benefits arising in respect thereof.

Pursuant to its exclusive proprietary rights, the Company shall have the sole and exclusive right inter alia to use, modify or adapt the Inventions, information, materials, products or deliverables developed by you during the performance of your services as an employee of the Company

7. Disciplinary Action Procedure

Any breach of the Company's Code of Conduct, failure to attain or maintain a satisfactory work standard or any misconduct by an employee will be regarded as a disciplinary or capability matter. Your immediate superior will normally deal with minor disciplinary matters. The procedure for more serious offences including major misconduct shall be as set out under the Code of Conduct.

8. Code of Conduct

You shall abide and be bound by the Company's Code of Conduct, and the Code of Conduct will form a part of this contract of employment. The Code of Conduct may be change at any time at discretion of the company and the changed Code of Conduct shall thereupon bind you. You will also carry out and abide by any instruction, policy issued by the Company from time to time.

9. TERMINATION OF EMPLOYMENT AND RETIREMENT

9.1 After completion of the Probationary period, either the Company or you may at any time terminate this agreement without cause giving in writing to the other party 1 month notice or in lieu thereof a sum equal to the amount or pro-rated amount of salary which would have accrued to you during the period 'or remaining period of notice.

9.2 After notice of termination, you shall cooperate with the Company, as reasonably requested by the Company, to affect a transition of your responsibilities and ensure that the Company is aware of all matters being handled by you.

9.3 Upon termination of your employment with the Company for any reason, you shall promptly return to the Company any keys, credit cards, passes, confidential documents or material, or other property belonging to the Company, and return all writings, files, records, correspondence, notebooks, notes and other documents and things (including any copies thereof) containing Confidential Information or relating to the business or proposed business of the Company or its subsidiaries or affiliates. The Company reserves the right not to relieve you of your employment in the event that all the Company's documents /property/Confidential Information in your custody have not been properly handed over by you to an

authorized representative of the Company.

9.4 The Company reserves the right during any period of notice to exclude you from the premises other Company, or to require you to carry out specified duties at premises other than those referred to in paragraph 3.1 above, or to carry out no duties, and to instruct you not to communicate with clients, employees, agents or representatives of the Company until your employment has been terminated, provided that you will continue to be paid and to enjoy normal contractual benefits during any such period. You will not be entitled to engage in any other employment, work or business during the notice period.

9.5 You shall retire on your 58th birthday or the last day before that, if your birthday does not fall on a working day.

9.6 In addition to all the rights of the Company provided for in this agreement and under law, the Company may terminate your employment forthwith in any of the following circumstances:

A. Breach by you of any of the terms of this agreement;

B. Breach of any clauses of the Company's Code of Conduct as referenced in clause 8 hereinabove;

C. Unauthorized absence beyond a period of seven (7) consecutive days;

D. Inability to perform your duties beyond a period of thirty (30) days, whether on medical grounds or on other grounds;

E. Physical or mental incapacitation to perform your duties;

F. Any misrepresentation by you to the Company, whether made orally or in writing and whether expressly or by conduct, and whether at the time of appointment or prior or subsequent thereto;

G. Commission of any act detrimental to the interests of the Company;

H. Commission of any act of moral turpitude;

I. Major misconduct;

J. Commission of an act of insolvency;

K. Conviction in any court of law for the commission of any crime; or

L. Your performance is continuously measured as below expectation for a period of two months, despite due training.

M. Either refusing to appear for a drug test as per company policy or failing to clear the drug test.

N. Breach of Information Security Policy.

Notwithstanding anything contained in clause 9.1, the Company reserves the right to terminate your employment without giving any notice period or pay in lieu thereof if you are in breach of the sub-clauses of clause 9.6 hereinabove.

10. OTHERS

10.1 You will be bound by the Code of Conduct of the Company and all other Rules, regulations, instructions, policies and orders issued by the Company from time to time, in relation to your conduct, discipline and service conditions such as leave, medical, retirement, etc. as if these Code of Conduct, Rules, regulations, instruction, policies etc. were part of this Agreement.

10.2 You shall inform the Company as soon as possible about any change in residential address.

10.3 The provisions of this Agreement shall be construed and governed in accordance with the laws of India.

Kindly sign and return the duplicate copy of this letter, as a token of your acceptance of the terms and conditions set out herein. Also, please initial each page of the letter.

Please note that by signing this Letter Agreement, you have agreed to accept the employment with the Company on the terms and conditions set out herein. Upon your signature and return to us, this offer letter will be treated as an Employment Agreement and the terms and conditions of this Agreement shall govern your employment with the Company.

This offer shall automatically stand revoked in the event of your not joining the Company on or before the date mentioned in this Employment Offer and Agreement.

It is a pleasure to welcome you as a member of MV INFOTECH SOLUTIONS. We are confident that your employment with the Company will prove mutually beneficial & rewarding, and we look forward to having you join us.

Your Sincerely

For MV INFOTECH SOLUTIONS

Vikas Bhosale
Proprietor

I accept the offer on the terms and conditions as described in this letter.

Name: Ms.Chandrakala Ghare

STRICTLY PRIVATE AND CONFIDENTIAL

Date: 31-07-2023

Dear YOGITA NAMDEV HADKE,

SUBJECT: OFFER CUM EMPLOYMENT LETTER

With reference to your application and the subsequent discussions with you; we are pleased to offer you an appointment at Bajaj Finance Limited ("**Company**") on the following terms:

1. **DESIGNATION & BAND**

You will be designated as "**Senior Executive - Credit Operations**" at **GB01B Band.**

2. **PERIOD OF EMPLOYMENT**

2.1. Basis your confirmation that you were relieved from the services of your previous employer as of the date of your joining with Bajaj Finance Limited, please note that, your employment with Bajaj Finance Limited will commence tentatively on **10-08-2023** (or any other date as may be agreed by BFL, in its sole discretion) and will continue on an on-going basis, until terminated by either party, with prior notice to the other as per Clause 5 of this Employment Letter.

2.2. The retirement age at the Company is 60 (sixty) years. Your employment will terminate automatically and without further notice on the last day of the month in which your 60th (sixtieth) birthday falls.

3. **HOURS AND PLACE OF WORK**

3.1. You shall be based in our **Nashik** office but may be required to serve the Company in any place within or outside India, as required.

3.2. You may be required to travel nationally and internationally on the business of the Company.

3.3. You will be required to work such hours as may reasonably be expected of you and as is consistent with an appointment of this nature.

3.4. You may, at the discretion of the Company be transferred to any of the divisions, departments, in the Company, its subsidiaries, branches or associate companies and you shall abide by the standing orders and services rules prevailing in such place/ entity without entitlement to any extra remuneration.

4. **SALARY**

4.1. Your basic salary will be **Rs. 8000/- (Rupees Eight Thousand only)** and your house rent allowance will be **Rs. 4000 /- (Rupees Four Thousand only)** per month. Your emoluments from the Company will be subject to tax deductions at source and other withholdings as required by law.

4.2. A detailed break-up of your compensation is attached as Annexure – A to this Employment Letter.

4.3. You hereby authorise the Company to deduct from your salary (including any salary, leave pay, sick pay and pay in lieu of notice period) all debts or sums owed by you to the Company, its subsidiaries or associate companies, including any outstanding loans (and interest thereon) due to the Company, its subsidiaries or associate companies from you.

5. **TERMINATION OR RESIGNATION FROM SERVICE**

5.1. The employment can, subject to the policies of the Company and the terms and conditions of this Employment Letter, be terminated by either party by serving **90 (Ninety days)** written notice to the other party. The notice period of **90 (Ninety days)** is part of the Employee Separation Policy which is available for your reference on the Company's HRMS.

Bajaj Finance Limited

Corporate Office: 4th Floor, Bajaj Finserv Corporate Office, Off Pune-Ahmednagar Road, Viman Nagar, Pune 411014. Maharashtra, India
Registered Office: Mumbai - Pune Road, Akurdi, Pune - 411 035, Maharashtra, India

Tel: +91 20 30405060
Fax: +91 20 30405020
Corporate ID No.: L65910MH1987PLC042961

www.bajajfinserv.in/finance

5.2. The Company reserves the right to accept/ reject the notice pay in lieu of notice period mentioned hereinabove. The Company reserves the absolute right to terminate your services at any time, without assigning any reason whatsoever, by giving you notice in writing or pay in lieu of notice period.

5.3. The Company reserves the right, at its discretion and at any time during the notice period to announce to employees, clients, suppliers and customers of the Company, its subsidiaries or associate companies of your termination/ resignation. However, you expressly agree hereby, not to make any announcement of your termination/ resignation, unless the same has been formally intimated to you or accepted by the Company in writing, as the case may be.

5.4. **Obligations arising out of termination:** You hereby agree that:

(a) on or before the date of your termination from employment with the Company, you will delete any information, connection or reference between you and the Company, any client or customer of the Company, or any prospective client or customer of the Company stored / exchanged on social media (such as Twitter, Skype, Facebook, YouTube, Flickr, LinkedIn, Wikis, Google+ etc.) or any other networking platform, online communication tool which facilitates the creation, publication, storage and/or exchange of user-generated content (**"Digital Media"**).

(b) After termination of employment, all or any information of the company shall be considered to be Confidential Information and you will continue to be under an obligation to maintain confidentiality about any tangible or intangible information of the Company. Accordingly, you shall restrain from indulging in spreading of any false / defamatory / instigating / abetting / unlawful content on "Digital Media" (as described in Clause 5.4 above) which may prejudicially impact (directly or indirectly) the reputation of the Company and /or its group companies, subsidiaries, affiliates, or other partnerships.

(c) In the event that your employment is terminated by the Company or by you prior to 12 months from your employment Commencement Date, you hereby agree to pay back the entire lumpsum amount (whether in the form of sign on amount or joining bonus or notice period buy out or any other form of payment) if any received by you, within 30 days after such termination.

6. ANNUAL SALARY REVISION

6.1 We follow an April to March performance cycle. All salary revisions come up for review in the month of April at the sole discretion of the Company.

6.2. Employees who have joined the organization on or before October 1 in the current calendar year, may be eligible for a proportionate salary review during April of next calendar year. The increment if any, is dependent on various factors including performance of employee and would be proportionate to the months' of service rendered by the employee. Those joining after 1st October, will not be eligible for the same.

7. PERFORMANCE BASED VARIABLE BONUS/ INCENTIVE

7.1. You will be eligible to participate in the Company's variable pay programs/ incentive schemes. The payment under this program depends on your performance, the Company's performance and other parameters as the Company may decide from time to time. Please note that there is no minimum payment under this program.

7.2. Payment of this amount is subject to your being in the Company's employment and also subject to your not having resigned or serving your notice period.

7.3. You will declare your relationship, if any, with any of the directors of the Company as required by the Companies Act, 2013.

7.4. In case you are or become related to any employee of the Company, then, in the former case you will inform the Company immediately and in the latter case within 7 days of your becoming so.

7.5. You will abide by all the policies and disclosure norms of the Company that are in effect and by any amendments thereto carried out by the Company from time to time.

Bajaj Finance Limited

Corporate Office: 4th Floor, Bajaj Finserv Corporate Office, Off Pune-Ahmednagar Road, Viman Nagar, Pune 411014. Maharashtra, India
Registered Office: Mumbai - Pune Road, Akurdi, Pune - 411 035, Maharashtra, India

Tel: +91 20 30405060
Fax: +91 20 30405020
Corporate ID No.: L65910MH1987PLC042961

www.bajajfinserv.in/finance

8. COMPANY POLICIES AND PROCEDURE

8.1. You will devote all your working time to the business of the Company, its subsidiaries and associate companies, as the case may be, depending on the office you are holding and will carry out your duties diligently and properly. You will do your best to promote, protect and develop the interests of the Company and its subsidiaries and associate companies and will not knowingly do or willingly permit to be done anything that causes prejudice, loss or injury to the Company or its subsidiaries and associate companies.

8.2. You shall be required at all times to comply with the Company's rules, policies and procedures as may be amended by the Company from time to time, and the same are to be considered as part of terms and conditions of this Employment Letter. You are also required to comply generally with the standards reasonably expected of an appointment of your nature.

8.3 Without any limitations on your obligations under Clause 8.1 above, you are also required to comply with the Company's disciplinary and grievance procedures which would be applicable to you, a copy of which is available with the Company's HR Department. For the avoidance of any doubt, whilst the Company's disciplinary rules form part of your contract of employment with the Company, the disciplinary and grievance procedures do not and as such, the Company is not under any contractual obligation to apply those procedures in any particular case.

9. ADDITIONAL DUTIES

9.1. You agree and consent that the Company may require you (without additional remuneration) to carry out different or additional duties (including holding any office in the Company, its subsidiaries and associate companies) consistent with your status and position in the Company.

9.2 You agree and consent that the Company may engage another person as a temporary replacement for you and/ or to carry out some or all of the responsibilities of your role on a temporary basis if you are suspended or are otherwise in the reasonable opinion of the Company unable to properly carry out some or all of those responsibilities for any reason.

10. EXCLUSIVE EMPLOYMENT

While employed by the Company, you will not:

10.1. Be an employee of, or be engaged in any other capacity by, any other company or organisation other than the Company, for remuneration and/ or otherwise, whether full time or part time, without the prior written permission from the Company;

10.2. Be involved in any capacity in providing services directly or indirectly to any other person in respect of any business which is similar to or which does or might reasonably be expected to compete or conflict with any aspect of the business of the Company, its subsidiaries and associate companies or which may otherwise affect the proper and efficient performance of your duties;

10.3. Be entitled to receive or obtain directly or indirectly any discount, rebate, commission or other benefit in respect of any business transacted (whether or not by you) by or on behalf of the Company or its subsidiaries and associate companies. This prohibition also extends to your immediate relatives. If you, any of your immediate relatives or any other company or other business entity in which either you or they are interested directly or indirectly obtain any such discount, rebate, commission or other benefit, you will immediately account to the Company, its subsidiaries and associate companies for the amount received or the value of benefit obtained; and/ or

10.4. Make contact or communicate with any member of the press or media or anyone so connected on behalf of the Company, its subsidiaries and associate companies, or publish any articles or letters or post any content on any Social Media platform on behalf of the Company or its subsidiaries and associate companies other than as required for the purposes of carrying out your duties and in strict compliance with the Company's media policy.

11. INTELLECTUAL PROPERTY

Bajaj Finance Limited

Corporate Office: 4th Floor, Bajaj Finserv Corporate Office, Off Pune-Ahmednagar Road, Viman Nagar, Pune 411014. Maharashtra, India
Registered Office: Mumbai - Pune Road, Akurdi, Pune - 411 035, Maharashtra, India

Tel: +91 20 30405060
Fax: +91 20 30405020
Corporate ID No.: L65910MH1987PLC042961

www.bajajfinserv.in/finance

11.1. All intellectual property including but not limited to any discovery, model, concept, idea, know-how, method, database, computer programme or software (including related preparations and design materials), invention, improvement in procedure, trade mark, trade name, design, logo, copyright and all similar rights or get-up made, discovered or created by you during your employment (whether alone or with others and whether or not in the course of your employment), in connection with or relating to the business of the Company, its subsidiaries or associated companies or capable of being used or adapted for use in it shall belong to and be the absolute property of the Company. If required to do so by the Company (whether during or after the termination of your employment), you will at the expense of the Company promptly execute all instruments and do all things necessary to vest ownership of all other rights, title and interests (including any registered rights in the same) in such discovery, model, concept, idea, know-how, method, database, computer programme or software (including related preparations and design materials), invention, improvement in procedure, trade mark, trade name, design, logo, copyright and all similar rights or get-up in the Company (or its nominee) absolutely and as sole beneficial owner.

11.2. You acknowledge that your remuneration and all consideration paid to you by the Company under this Employment Letter and as may be revised from time to time, includes compensation for the assignment (if any) to the Company of all intellectual property rights and that the rights and obligations under this Clause shall continue in force after the termination of this Employment Letter in respect of any intellectual property created during your employment with the Company and shall be binding upon your legal representatives.

12. CONFIDENTIALITY AND NON-DISCLOSURE

12.1. You hereby agree that without the prior written consent of the Company, either during or after the period of employment and except as required by you in the course of your employment, you shall not divulge directly or indirectly or otherwise use, disseminate, disclose, reveal, report, copy, transfer, lecture upon or publish articles concerning any confidential information, including but not limited to all and any intellectual property under Clause 11.1 above which may come to your knowledge during the term of your employment and/ or otherwise, and shall maintain complete secrecy in respect of all such confidential information and/ or intellectual property entrusted to you and shall not use or attempt to use such confidential information and/ or intellectual property in any manner which may or may be likely to injure or cause loss either directly or indirectly to the Company or its business. You hereby agree that this restriction shall continue to apply even after the term of your employment with the Company, your termination from employment with the Company and/ or your resignation from the Company without limit as to a point in time, excepting when such confidential information and/ or intellectual property becomes available in the public domain.

12.2. You hereby agree and acknowledge that in the event of your being in violation of Clause 12.1 above, the Company is at liberty to initiate appropriate civil and criminal legal action against you including but not limited to prosecution for data theft and criminal breach of trust.

12.3. For the purposes of this Employment Letter, "confidential information" includes and is not limited to all trade secrets and confidential information relating to the Company, its subsidiaries or associate companies, or their businesses and its or their past, current or prospective clients and suppliers and their respective businesses, and further includes and is not limited to all intellectual property of the company as under Clause 11.1 above.

13. COMPANY'S IMAGE

You will be always alive to the duties and responsibilities attached to your employment and you shall conduct yourself accordingly and protect and project the image of the Company.

14. FALSE RECORDS/INFORMATION/ MISREPRESENTATION

If any document or information furnished by you to the Company is false or if you are, at any time, found to have suppressed any material information, or if you made any misrepresentation, you will be liable for termination without notice and the notice period contemplated under clause 5.1 will NOT apply in such situation.

Bajaj Finance Limited

Corporate Office: 4th Floor, Bajaj Finserv Corporate Office, Off Pune-Ahmednagar Road, Viman Nagar, Pune 411014. Maharashtra, India
Registered Office: Mumbai - Pune Road, Akurdi, Pune - 411 035, Maharashtra, India

Tel: +91 20 30405060
Fax: +91 20 30405020
Corporate ID No.: L65910MH1987PLC042961

www.bajajfinserv.in/finance

Further, this appointment is subject to us receiving satisfactory reports, based on verifications and reference checks done by us.

15. GENERAL

15.1. This Employment Letter and the annexures to this Employment Letter and the various agreements and documents referred to in this Employment Letter constitute the sole record of this Employment Letter between the parties with regard to the subject matter hereof and shall substitute any other agreement/ understanding between the parties in respect of the subject matter of this Employment Letter.

15.2. If any provision of this Employment Letter is held to be illegal, invalid or unenforceable for any reason, such provision may be unenforceable between the parties but without affecting, impairing or invalidating any of the remaining provisions of this Employment Letter which shall continue to be of full force and effect.

15.3. The expiry or termination of this Employment Letter (for any reason) shall not operate to affect any of its provisions which, in accordance with their terms, are expressed to operate or have effect after such expiry or termination.

15.4. Notices must be given by either party by letter or e-mail addressed to the other party at, in the case of the Company its registered office for the time being, and in your case, to your last known address and e-mail address issued by the Company. Notices may also be issued by you to the Company. Any notice given shall be deemed to have been given at the time of delivery to and/ or receipt by the intended recipient.

15.5. This Employment Letter shall be governed by the laws of India and the parties submit to the exclusive jurisdiction of the Courts in Pune. Any reference to a statutory provision shall be deemed to include a reference to any statutory modification or re-enactment of it.

For Bajaj Finance Limited,

Thomas Augustine
Email : thomas.augustine@bajajfinserv.in
Issued by : Professional DigiSign Pvt. Ltd.
Reason : Digitally signed TDS certificate as per Information Technology Act, 2000.
Date : 2023.08.08 15.52.48 +05:30

Thomas Augustine
Head – Human Resources

Encl: Annexure

I have fully read and understood the terms of this Employment Letter. I accept the same on the above terms and conditions, and as appointed, I agree to abide by the rules and regulation of the company and will be joining on_____.

Signature : _____

Name : _____

Bajaj Finance Limited

Corporate Office: 4th Floor, Bajaj Finserv Corporate Office, Off Pune-Ahmednagar Road, Viman Nagar, Pune 411014. Maharashtra, India
Registered Office: Mumbai - Pune Road, Akurdi, Pune - 411 035, Maharashtra, India

Tel: +91 20 30405060
Fax: +91 20 30405020
Corporate ID No.: L65910MH1987PLC042961

www.bajajfinserv.in/finance

Annexure - A

Detailed Salary Structure

Date : 31-07-2023
Name : YOGITA NAMDEV HADKE
Band : GB01B

Component	Monthly	Yearly
Basic	8000	96000
House Rent Allowance	4000	48000
Special Allowance	4930	59154
Employer PF Contribution	1552	18619
Employer ESIC Contribution.	646	7755
Statutory Bonus	2956	35472
Total Fixed Salary	22083	265000
Gratuity	385	4618
Performance Pay	5521	66250
TCC without Cross Sell	27989	335868
Net Pay	18185	218218

#The Indicative Performance Pay amount as per the current performance pay policy may vary depending upon the performance of individual and of the company. The management reserves the rights to amend policy at any point of time.
* The exact sum of all elements may mismatch up to Rs.10/-. In the event there is any enhancement in the total emoluments to be paid to you on account of change in any statute or notification, then the said enhanced payment will be adjusted from the total CTC payable to you as shown hereinabove. In such a case the company will have the right to restructure your emoluments within the specific CTC.

Other Benefits:

- Gratuity Benefit will be provided as per the provisions Payment of Gratuity Act, 1972.
- Provident fund will be provided as per the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952.

  Your CTC (Cost to Company) consisting of various components are detailed in the 'Salary Structure' stated above, which is inclusive of all contractual & statutory components of your compensation. Accordingly, BFL shall not be liable to pay any additional sum over and above CTC. However, BFL reserves the right to amend / vary your Salary Structure at any time, either under law or as part of any initiative by BFL, under intimation to you. Your continued employment with BFL is construed as your deemed acceptance to the above.

- If your employment is terminated by you for any reason prior to completion of twelve months of services, then you will pay back to the Company the entire joining expense incurred if any, by the Company.
- You would be covered under the Group Term Life Insurance scheme, with a sum insured of **Rs. 2,000,000 /- (Rupees Twenty lacs only)**. Additionally, you would be covered under the Group Accident Insurance Scheme, with a sum insured of **Rs. 3,000,000 /- (Rupees Thirty lacs only)**.

Bajaj Finance Limited

Corporate Office: 4th Floor, Bajaj Finserv Corporate Office, Off Pune-Ahmednagar Road, Viman Nagar, Pune 411014. Maharashtra, India
Registered Office: Mumbai - Pune Road, Akurdi, Pune - 411 035, Maharashtra, India

Tel: +91 20 30405060
Fax: +91 20 30405020
Corporate ID No.: L65910MH1987PLC042961

www.bajajfinserv.in/finance

- Further, you would be entitled to a hospitalization claim policy of up to **Rs. 300,000 /- (Rupees Three lacs only)** the premium for which will be borne by the Company. You have the option to include spouse, parents, and up to two children (Group subsidized premium borne by the employee).

Name and Signature, confirming acceptance of the above terms and conditions

Signature : _____

Name : _____

Date : _____

Bajaj Finance Limited

Corporate Office: 4th Floor, Bajaj Finserv Corporate Office, Off Pune-Ahmednagar Road, Viman Nagar, Pune 411014. Maharashtra, India
Registered Office: Mumbai - Pune Road, Akurdi, Pune - 411 035, Maharashtra, India

Tel: +91 20 30405060
Fax: +91 20 30405020
Corporate ID No.: L65910MH1987PLC042961

www.bajajfinserv.in/finance

M. 9822476777

K.S. PANGAVHANE & ASSOCIATES

AUTHORIZED TAX PRACTITIONER & AUDITORS

More Complex, Sambhaji Circle, Dharangaon Road,
Kopargaon- 423601, Dist : Ahmednagar (M.S.)
Office : ☎ (02423) 221131 / 297555, 7038476777
Email : kspangavhanekop@gmail.com

Date:-01.10.2018

We are pleased to extend this letter of appointment to Ms. **Baviskar Shubhangi** for the role of Office Assistant from **4th October 2018.** Your starting monthly total Stipend will be Rupees Eight thousand only.

The position is currently based in Kopargaon office and is subject to be transferred In future.

Congratulations on your appointment. We wish you a successful association with our firm.

With regards.

K. S. PANGAVHANE & ASSOCIATES
Authorized Tax Practitioner & Auditors

K.S. PANGAVHANE ★ TAX PRACTITIONER & AUDITORS ★
I.T.P. Reg. No. 450/71 KOPARGAON

Proprietor
(K. S. Pangavhane)

18-19

M. 9822476777

K.S. PANGAVHANE & ASSOCIATES

AUTHORIZED TAX PRACTITIONER & AUDITORS

More Complex, Sambhaji Circle, Dharangaon Road,
Kopargaon- 423601, Dist : Ahmednagar (M.S.)
Office : ☎ (02423) 221131 / 297555, 7038476777
Email : kspangavhanekop@gmail.com

Date:-10.11.2018

We are pleased to extend this letter of appointment to Ms. **Mungase Mayuri** for the role of Office Assistant from **15th November 2018.** Your starting monthly total Stipend will be Rupees Eight thousand only.

The position is currently based in Kopargaon office and is subject to be transferred In future.

Congratulations on your appointment. We wish you a successful association with our firm.

With regards,

K. S. PANGAVHANE & ASSOCIATES
Authorized Tax Practitioner & Auditors

K.S.PANGAVHANE TAX PRACTITIONER & AUDITORS
I.T.P. Reg. No. 450/71 KOPARGAON

Proprietor
(K. S. Pangavhane)

18-19

EPIC
CONSULTING SERVICES

Date:-08th May 2019

Subject: - Offer of Employment

Dear Lokhande Sonali,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 13th May 2019. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh .

Benefits: In addition to your salary, you will have access to our comprehensive benefits package, including attractive incentives.

Probation Period: You will be on probation for a 3 month, during which you will not be eligible for any leaves unless there is a major issue that requires your absence.

For any inquiries or to discuss further, contact or whats up our HR department at 9657716592

We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)



EPIC CONSULTING SERVICES

9657716592

M. 9822476777

K.S. PANGAVHANE & ASSOCIATES

AUTHORIZED TAX PRACTITIONER & AUDITORS

More Complex, Sambhaji Circle, Dharangaon Road,
Kopargaon- 423601, Dist : Ahmednagar (M.S.)
Office : ☎ (02423) 221131 / 297555, 7038476777
Email : kspangavhanekop@gmail.com

Date:-10.11.2018

We are pleased to extend this letter of appointment to Ms. **Gaikwad Ashwini Bharat** for the role of Office Assistant from **15th November 2018.** Your starting monthly total Stipend will be Rupees Eight thousand only.

The position is currently based in Kopargaon office and is subject to be transferred In future.

Congratulations on your appointment. We wish you a successful association with our firm.

With regards,

K. S. PANGAVHANE & ASSOCIATES
Authorized Tax Practitioner & Auditors

Proprietor
(K. S. Pangavhane)

K.S. PANGAVHANE ★ TAX PRACTITIONER & AUDITORS ★
I.T.P.
Reg. No.
450/71
KOPARGAON

EPIC
CONSULTING SERVICES

Date:-08th May 2019

Subject: - Offer of Employment

Dear Bhagwat Pooja,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 13th May 2019. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh .

Benefits: In addition to your salary, you will have access to our comprehensive benefits package, including attractive incentives.

Probation Period: You will be on probation for a 3 month, during which you will not be eligible for any leaves unless there is a major issue that requires your absence.

For any inquiries or to discuss further, contact or whats up our HR department at 9657716592

We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES

9657716592

18.19

EPIC
CONSULTING SERVICE

Date:-08th May 2019

Subject: - Offer of Employment

Dear Gorde Kamiya,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 13th May 2019. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh .

Benefits: In addition to your salary, you will have access to our comprehensive benefits package, including attractive incentives.

Probation Period: You will be on probation for a 3 month, during which you will not be eligible for any leaves unless there is a major issue that requires your absence.

For any inquiries or to discuss further, contact or whats up our HR department at 9657716592

We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES

9657716592

18.19

EPIC
CONSULTING SERVICES

Date:-08th May 2019

Subject: - Offer of Employment

Dear Barde Kunti,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 13th May 2019. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh .

Benefits: In addition to your salary, you will have access to our comprehensive benefits package, including attractive incentives.

Probation Period: You will be on probation for a 3 month, during which you will not be eligible for any leaves unless there is a major issue that requires your absence.

For any inquiries or to discuss further, contact or whats up our HR department at 9657716592

We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES

9657716592

18.19

EPIC
CONSULTING SERVICES

Date:-08th May 2019

Subject: - Offer of Employment

Dear Zagade Pratiksha,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 13th May 2019. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh .

Benefits: In addition to your salary, you will have access to our comprehensive benefits package, including attractive incentives.

Probation Period: You will be on probation for a 3 month, during which you will not be eligible for any leaves unless there is a major issue that requires your absence.

For any inquiries or to discuss further, contact or whats up our HR department at 9657716592

We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)



EPIC CONSULTING SERVICES

9657716592

18-19

EPIC
CONSULTING SERVICES

Date:-08th May 2019

Subject: - Offer of Employment

Dear Jadhav Pooja,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 13th May 2019. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh .

Benefits: In addition to your salary, you will have access to our comprehensive benefits package, including attractive incentives.

Probation Period: You will be on probation for a 3 month, during which you will not be eligible for any leaves unless there is a major issue that requires your absence.

For any inquiries or to discuss further, contact or whats up our HR department at 9657716592

We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES

9657716592

18:19

EPIC
CONSULTING SERVICES

Date:-08th May 2019

Subject: - Offer of Employment

Dear Kalekar Sonali,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 13th May 2019. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh .

Benefits: In addition to your salary, you will have access to our comprehensive benefits package, including attractive incentives.

Probation Period: You will be on probation for a 3 month, during which you will not be eligible for any leaves unless there is a major issue that requires your absence.

For any inquiries or to discuss further, contact or whats up our HR department at 9657716592

We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES

9657716592

18-19

EPIC
CONSULTING SERVICES

Date:-08th May 2019

Subject: - Offer of Employment

Dear Vakte Priyanka,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 13th May 2019. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh .

Benefits: In addition to your salary, you will have access to our comprehensive benefits package, including attractive incentives.

Probation Period: You will be on probation for a 3 month, during which you will not be eligible for any leaves unless there is a major issue that requires your absence.

For any inquiries or to discuss further, contact or whats up our HR department at 9657716592

We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES

9657716592

EPIC
CONSULTING SERVICES

Date:-08th May 2019

Subject: - Offer of Employment

Dear Dighe Kavita,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 13th May 2019. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh .

Benefits: In addition to your salary, you will have access to our comprehensive benefits package, including attractive incentives.

Probation Period: You will be on probation for a 3 month, during which you will not be eligible for any leaves unless there is a major issue that requires your absence.

For any inquiries or to discuss further, contact or whats up our HR department at 9657716592

We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)



EPIC CONSULTING SERVICES

9657716592

18-19

EPIC
CONSULTING SERVICES

Date:-08th May 2019

Subject: - Offer of Employment

Dear Kolpe Sapna,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 13th May 2019. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh .

Benefits: In addition to your salary, you will have access to our comprehensive benefits package, including attractive incentives.

Probation Period: You will be on probation for a 3 month, during which you will not be eligible for any leaves unless there is a major issue that requires your absence.

For any inquiries or to discuss further, contact or whats up our HR department at 9657716592

We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES

9657716592

18-19

EPIC
CONSULTING SERVICES

Date:-08th May 2019

Subject: - Offer of Employment

Dear Jagtap Sonali,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 13th May 2019. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh .

Benefits: In addition to your salary, you will have access to our comprehensive benefits package, including attractive incentives.

Probation Period: You will be on probation for a 3 month, during which you will not be eligible for any leaves unless there is a major issue that requires your absence.

For any inquiries or to discuss further, contact or whats up our HR department at 9657716592

We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES

9657716592

EPIC
CONSULTING SERVICES

Date:-08th May 2019

Subject: - Offer of Employment

Dear Kandalkar Vaishali,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 13th May 2019. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh .

Benefits: In addition to your salary, you will have access to our comprehensive benefits package, including attractive incentives.

Probation Period: You will be on probation for a 3 month, during which you will not be eligible for any leaves unless there is a major issue that requires your absence.

For any inquiries or to discuss further, contact or whats up our HR department at 9657716592

We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES

9657716592

18-19

EPIC
CONSULTING SERVICES

Date:-08th May 2019

Subject: - Offer of Employment

Dear Tapkire Suprabha,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 13th May 2019. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh .

Benefits: In addition to your salary, you will have access to our comprehensive benefits package, including attractive incentives.

Probation Period: You will be on probation for a 3 month, during which you will not be eligible for any leaves unless there is a major issue that requires your absence.

For any inquiries or to discuss further, contact or whats up our HR department at 9657716592

We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES

9657716592

18-19

EPIC
CONSULTING SERVICES

Date:-08th May 2019

Subject: - Offer of Employment

Dear Kanade Priyanka,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 13th May 2019. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh .

Benefits: In addition to your salary, you will have access to our comprehensive benefits package, including attractive incentives.

Probation Period: You will be on probation for a 3 month, during which you will not be eligible for any leaves unless there is a major issue that requires your absence.

For any inquiries or to discuss further, contact or whats up our HR department at 9657716592

We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES

9657716592

18-19

EPIC
CONSULTING SERVICES

Date:-08th May 2019

Subject: - Offer of Employment

Dear Abhale Sachin,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 13th May 2019. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh .

Benefits: In addition to your salary, you will have access to our comprehensive benefits package, including attractive incentives.

Probation Period: You will be on probation for a 3 month, during which you will not be eligible for any leaves unless there is a major issue that requires your absence.

For any inquiries or to discuss further, contact or whats up our HR department at 9657716592

We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES

9657716592

18-19

EPIC
CONSULTING SERVICES

Date:-08th May 2019

Subject: - Offer of Employment

Dear Pote Sandip,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 13th May 2019. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh .

Benefits: In addition to your salary, you will have access to our comprehensive benefits package, including attractive incentives.

Probation Period: You will be on probation for a 3 month, during which you will not be eligible for any leaves unless there is a major issue that requires your absence.

For any inquiries or to discuss further, contact or whats up our HR department at 9657716592

We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES

9657716592

18-19

EPIC
CONSULTING SERVICES

Date:-08th May 2019

Subject: - Offer of Employment

Dear Autade Akshay,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 13th May 2019. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh .

Benefits: In addition to your salary, you will have access to our comprehensive benefits package, including attractive incentives.

Probation Period: You will be on probation for a 3 month, during which you will not be eligible for any leaves unless there is a major issue that requires your absence.

For any inquiries or to discuss further, contact or whats up our HR department at 9657716592

We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES

9657716592

18.19

EPIC
CONSULTING SERVICES

Date:-08th May 2019

Subject: - Offer of Employment

Dear Sasane Sneha,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 13th May 2019. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh .

Benefits: In addition to your salary, you will have access to our comprehensive benefits package, including attractive incentives.

Probation Period: You will be on probation for a 3 month, during which you will not be eligible for any leaves unless there is a major issue that requires your absence.

For any inquiries or to discuss further, contact or whats up our HR department at 9657716592

We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)



EPIC CONSULTING SERVICES

9657716592

18·19

EPIC
CONSULTING SERVICES

Date:-08th May 2019

Subject: - Offer of Employment

Dear Tambe Vaishnavi,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 13th May 2019. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh .

Benefits: In addition to your salary, you will have access to our comprehensive benefits package, including attractive incentives.

Probation Period: You will be on probation for a 3 month, during which you will not be eligible for any leaves unless there is a major issue that requires your absence.

For any inquiries or to discuss further, contact or whats up our HR department at 9657716592

We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES

9657716592

18-19

EPIC
CONSULTING SERVICES

Date:-08th May 2019

Subject: - Offer of Employment

Dear Wakhare Jayashree,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 13th May 2019. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh .

Benefits: In addition to your salary, you will have access to our comprehensive benefits package, including attractive incentives.

Probation Period: You will be on probation for a 3 month, during which you will not be eligible for any leaves unless there is a major issue that requires your absence.

For any inquiries or to discuss further, contact or whats up our HR department at 9657716592

We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES

9657716592

18-19

EPIC
CONSULTING SERVICES

Date:-08th May 2019

Subject: - Offer of Employment

Dear Sontakke Swarupa,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 13th May 2019. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh .

Benefits: In addition to your salary, you will have access to our comprehensive benefits package, including attractive incentives.

Probation Period: You will be on probation for a 3 month, during which you will not be eligible for any leaves unless there is a major issue that requires your absence.

For any inquiries or to discuss further, contact or whats up our HR department at 9657716592

We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES

9657716592

18-19

EPIC
CONSULTING SERVICES

Date:-08th May 2019

Subject: - Offer of Employment

Dear Ghorpade Vandana,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 13th May 2019. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh .

Benefits: In addition to your salary, you will have access to our comprehensive benefits package, including attractive incentives.

Probation Period: You will be on probation for a 3 month, during which you will not be eligible for any leaves unless there is a major issue that requires your absence.

For any inquiries or to discuss further, contact or whats up our HR department at 9657716592

We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES

9657716592

18-19

EPIC
CONSULTING SERVICES

Date:-08th May 2019

Subject: - Offer of Employment

Dear Gulnaj Chopdar,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 13th May 2019. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh .

Benefits: In addition to your salary, you will have access to our comprehensive benefits package, including attractive incentives.

Probation Period: You will be on probation for a 3 month, during which you will not be eligible for any leaves unless there is a major issue that requires your absence.

For any inquiries or to discuss further, contact or whats up our HR department at 9657716592

We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES

9657716592

18-19

EPIC
CONSULTING SERVICES

Date:-08th May 2019

Subject: - Offer of Employment

Dear Gund Megha,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 13th May 2019. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh .

Benefits: In addition to your salary, you will have access to our comprehensive benefits package, including attractive incentives.

Probation Period: You will be on probation for a 3 month, during which you will not be eligible for any leaves unless there is a major issue that requires your absence.

For any inquiries or to discuss further, contact or whats up our HR department at 9657716592

We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)



EPIC CONSULTING SERVICES

9657716592

18-19

EPIC
CONSULTING SERVICES

Date:-08th May 2019

Subject: - Offer of Employment

Dear Borbane Rani,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 13th May 2019. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh .

Benefits: In addition to your salary, you will have access to our comprehensive benefits package, including attractive incentives.

Probation Period: You will be on probation for a 3 month, during which you will not be eligible for any leaves unless there is a major issue that requires your absence.

For any inquiries or to discuss further, contact or whats up our HR department at 9657716592

We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES

9657716592

8-19

EPIC
CONSULTING SERVICES

Date:-08th May 2019

Subject: - Offer of Employment

Dear Takate Shubhangi,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 13th May 2019. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh .

Benefits: In addition to your salary, you will have access to our comprehensive benefits package, including attractive incentives.

Probation Period: You will be on probation for a 3 month, during which you will not be eligible for any leaves unless there is a major issue that requires your absence.

For any inquiries or to discuss further, contact or whats up our HR department at 9657716592

We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES

9657716592

18-19

M. 9822476777

K.S. PANGAVHANE & ASSOCIATES

AUTHORIZED TAX PRACTITIONER & AUDITORS

More Complex, Sambhaji Circle, Dharangaon Road,
Kopargaon- 423601, Dist : Ahmednagar (M.S.)
Office : ☎ (02423) 221131 / 297555, 7038476777
Email : kspangavhanekop@gmail.com

Date:-05.12.2018

We are pleased to extend this letter of appointment to Ms. **Chaudhari Shital** for the role of Office Assistant From **12th December 2018.** Your starting monthly total Stipend will be Rupees Eight thousand only.

The position is currently based in Kopargaon office and is subject to be transferred In future.

Congratulations on your appointment. We wish you a successful association with our firm.

With regards,

K. S. PANGAVHANE & ASSOCIATES
Authorized Tax Practitioner & Auditors

K.S. PANGAVHANE * TAX PRACTITIONER & AUDITORS * I.T.P. Reg. No. 450/71 KOPARGAON

Proprietor
(K. S. Pangavhane)

18.19

EPIC
CONSULTING SERVICES

Date:-08th May 2019

Subject: - Offer of Employment

Dear Kakade Swati,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 13th May 2019. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh .

Benefits: In addition to your salary, you will have access to our comprehensive benefits package, including attractive incentives.

Probation Period: You will be on probation for a 3 month, during which you will not be eligible for any leaves unless there is a major issue that requires your absence.

For any inquiries or to discuss further, contact or whats up our HR department at 9657716592

We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES

9657716592

18-19

EPIC
CONSULTING SERVICES

Date:-08th May 2019

Subject: - Offer of Employment

Dear Mininath Khade,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 13th May 2019. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh .

Benefits: In addition to your salary, you will have access to our comprehensive benefits package, including attractive incentives.

Probation Period: You will be on probation for a 3 month, during which you will not be eligible for any leaves unless there is a major issue that requires your absence.

For any inquiries or to discuss further, contact or whats up our HR department at 9657716592

We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES

9657716592

18-19

EPIC
CONSULTING SERVICES

Date:-08th May 2019

Subject: - Offer of Employment

Dear Sanket Bothe,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 13th May 2019. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh .

Benefits: In addition to your salary, you will have access to our comprehensive benefits package, including attractive incentives.

Probation Period: You will be on probation for a 3 month, during which you will not be eligible for any leaves unless there is a major issue that requires your absence.

For any inquiries or to discuss further, contact or whats up our HR department at 9657716592

We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES

9657716592

EPIC
CONSULTING SERVICES

Date:-08th May 2019

Subject: - Offer of Employment

Dear Archana Dighe,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 13th May 2019. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh .

Benefits: In addition to your salary, you will have access to our comprehensive benefits package, including attractive incentives.

Probation Period: You will be on probation for a 3 month, during which you will not be eligible for any leaves unless there is a major issue that requires your absence.

For any inquiries or to discuss further, contact or whats up our HR department at 9657716592

We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES

9657716592

18.19

EPIC
CONSULTING SERVICES

Date:-08th May 2019

Subject: - Offer of Employment

Dear Nikita Adik,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 13th May 2019. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh .

Benefits: In addition to your salary, you will have access to our comprehensive benefits package, including attractive incentives.

Probation Period: You will be on probation for a 3 month, during which you will not be eligible for any leaves unless there is a major issue that requires your absence.

For any inquiries or to discuss further, contact or whats up our HR department at 9657716592

We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES

9657716592

18-19

EPIC
CONSULTING SERVICES

Date:-08th May 2019

Subject: - Offer of Employment

Dear Medha Odhane,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 13th May 2019. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh .

Benefits: In addition to your salary, you will have access to our comprehensive benefits package, including attractive incentives.

Probation Period: You will be on probation for a 3 month, during which you will not be eligible for any leaves unless there is a major issue that requires your absence.

For any inquiries or to discuss further, contact or whats up our HR department at 9657716592

We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES

9657716592

18-19

EPIC
CONSULTING SERVICES

Date:-08th May 2019

Subject: - Offer of Employment

Dear Poonam Adik,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 13th May 2019. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh .

Benefits: In addition to your salary, you will have access to our comprehensive benefits package, including attractive incentives.

Probation Period: You will be on probation for a 3 month, during which you will not be eligible for any leaves unless there is a major issue that requires your absence.

For any inquiries or to discuss further, contact or whats up our HR department at 9657716592

We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES

9657716592

18-19

EPIC
CONSULTING SERVICES

Date:-08th May 2019

Subject: - Offer of Employment

Dear Arti Abhale,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 13th May 2019. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh .

Benefits: In addition to your salary, you will have access to our comprehensive benefits package, including attractive incentives.

Probation Period: You will be on probation for a 3 month, during which you will not be eligible for any leaves unless there is a major issue that requires your absence.

For any inquiries or to discuss further, contact or whats up our HR department at 9657716592

We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES

9657716592

18.19

EPIC
CONSULTING SERVICES

Date:-08th May 2019

Subject: - Offer of Employment

Dear Kajal Padade,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 13th May 2019. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh .

Benefits: In addition to your salary, you will have access to our comprehensive benefits package, including attractive incentives.

Probation Period: You will be on probation for a 3 month, during which you will not be eligible for any leaves unless there is a major issue that requires your absence.

For any inquiries or to discuss further, contact or whats up our HR department at 9657716592

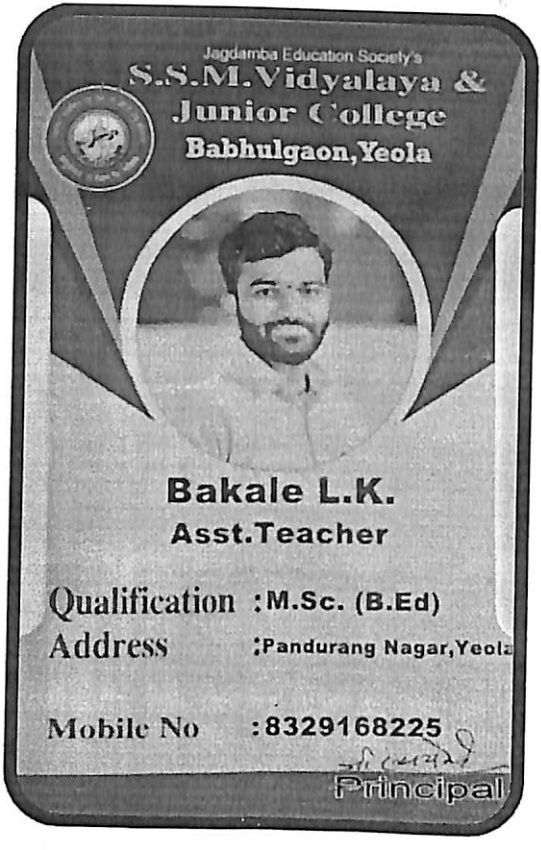
We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES

9657716592



Joining: June 2019

Annual Income: 180000.00

18-19

EPIC
CONSULTING SERVICES

Date:-08th May 2019

Subject: - Offer of Employment

Dear Javed Pathan,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 13th May 2019. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh .

Benefits: In addition to your salary, you will have access to our comprehensive benefits package, including attractive incentives.

Probation Period: You will be on probation for a 3 month, during which you will not be eligible for any leaves unless there is a major issue that requires your absence.

For any inquiries or to discuss further, contact or whats up our HR department at 9657716592

We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)



EPIC CONSULTING SERVICES

9657716592

18-19

EPIC
CONSULTING SERVICES

Date:-08th May 2019

Subject: - Offer of Employment

Dear Samruddhi Bhansali,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 13th May 2019. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh .

Benefits: In addition to your salary, you will have access to our comprehensive benefits package, including attractive incentives.

Probation Period: You will be on probation for a 3 month, during which you will not be eligible for any leaves unless there is a major issue that requires your absence.

For any inquiries or to discuss further, contact or whats up our HR department at 9657716592

We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES

9657716592

18-19

EPIC
CONSULTING SERVICES

Date:-08th May 2019

Subject: - Offer of Employment

Dear Pallavi Autade,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 13th May 2019. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh .

Benefits: In addition to your salary, you will have access to our comprehensive benefits package, including attractive incentives.

Probation Period: You will be on probation for a 3 month, during which you will not be eligible for any leaves unless there is a major issue that requires your absence.

For any inquiries or to discuss further, contact or whats up our HR department at 9657716592

We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES

9657716592

8-19

EPIC
CONSULTING SERVICES

Date:-08th May 2019

Subject: - Offer of Employment

Dear Aishwarya Bornare,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 13th May 2019. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh .

Benefits: In addition to your salary, you will have access to our comprehensive benefits package, including attractive incentives.

Probation Period: You will be on probation for a 3 month, during which you will not be eligible for any leaves unless there is a major issue that requires your absence.

For any inquiries or to discuss further, contact or whats up our HR department at 9657716592

We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES

9657716592

18-19

EPIC
CONSULTING SERVICES

Date:-08th May 2019

Subject: - Offer of Employment

Dear Monali Borude,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 13th May 2019. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh .

Benefits: In addition to your salary, you will have access to our comprehensive benefits package, including attractive incentives.

Probation Period: You will be on probation for a 3 month, during which you will not be eligible for any leaves unless there is a major issue that requires your absence.

For any inquiries or to discuss further, contact or whats up our HR department at 9657716592

We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES

9657716592

18-19

EPIC
CONSULTING SERVICES

Date:-08th May 2019

Subject: - Offer of Employment

Dear Swati Thorat,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 13th May 2019. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh .

Benefits: In addition to your salary, you will have access to our comprehensive benefits package, including attractive incentives.

Probation Period: You will be on probation for a 3 month, during which you will not be eligible for any leaves unless there is a major issue that requires your absence.

For any inquiries or to discuss further, contact or whats up our HR department at 9657716592

We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)



EPIC CONSULTING SERVICES

9657716592

18-19

ESTEEM

PROGRAMMING AND TRAINING INSTITUTE (OPC) Pvt. Ltd.

Date:15/4/2019

Dear Mr Somnath Gonde

Welcome to Esteem,

We are excited to offer you a full time position as a Trainer in our Kopargaon Branch from 22/04/2019 which shall be treated as your joining date.

Your compensation will be consolidated Rs.10, 000/- per month. The employment shall be for a period of one year from the above joining date and can be extended accordingly. The place of work is the Kopargaon branch.

You shall perform all duties and responsibilities assigned to you from time to time. You will also comply with all reasonable instructions as may be given from time to time. You undertake to perform your service with trust and confidence.

You shall not engage in activities that would be unsuitable with your capacity and you shall not act in any manner that would conflict with the interests of our firm Esteem.

Regards,

PROGRAMMING AND TRAINING INSTITUTE(OPC)PVT. LTD. ESTEEM

U80903PN2022OPC213587

C/O THE SANT DNYANESHWAR VIDYA PRASARAK, 212,312 SAPTRASHRI MALAKOPARGAON, KOPARGAON, AHMEDNAGAR, MAHARASHTRA, INDIA, 423601.
Email- esteemcoding@gmail.com

18-19

Kolapkar Vipul V

No. 39685

नोंदणी प्रमाणपत्र

संस्था नोंदणी अधिनियम, १८६०

(१८६० चा अधिनियम, २१)

नोंदणी क्रमांक :

महाराष्ट्र 654 · १०/8 अहमदनगर

याद्वारे असे प्रमाणित करण्यात येते की, नवजीवन फाउंडेशन

240 / मु.पो. उक्कडगाव ता. कोपरगाव जि. अहमदनगर

खालील तारखेस संस्था नोंदणी अधिनियम, १८६० (सन १८६० चा अधिनियम, २१) अन्वये योग्यरित्या नोंदणी करण्यात आली.

तारीख :- 29/ 11/२०18 रोजी माझ्या सहीनिशी दिले.

सहायक संस्था निबंधक, अहमदनगर विभाग, अहमदनगर

29/11/18

संस्थांचे सहायक निबंधक,

सहायक संस्था निबंधक
अहमदनगर विभाग, अहमदनगर

18-19

M. 9822476777

K.S. PANGAVHANE & ASSOCIATES

AUTHORIZED TAX PRACTITIONER & AUDITORS

More Complex, Sambhaji Circle, Dharangaon Road,
Kopargaon- 423601, Dist : Ahmednagar (M.S.)
Office : ☎ (02423) 221131 / 297555, 7038476777
Email : kspangavhanekop@gmail.com

Date:-11.12.2018

We are pleased to extend this letter of appointment to Ms. **Parkhe Jyoti** for the role of Office Assistant from **16th December 2018.** Your starting monthly total Stipend will be Rupees Eight thousand only.

The position is currently based in Kopargaon office and is subject to be transferred In future.

Congratulations on your appointment. We wish you a successful association with our firm.

With regards,

K. S. PANGAVHANE & ASSOCIATES
Authorized Tax Practitioner & Auditors

K.S.PANGAVHANE TAX PRACTITIONER & AUDITORS
I.T.P. Reg. No. 450/71 KOPARGAON

Proprietor
(K. S. Pangavhane)

18-19

IRCTC

IDENTITY CARD FOR
PLATFORM VENDING

Railway Station: Sainagar Shirdi



ID Card No
01498

Name:
Pramod Sahebrav Bansode

DOB:
27-Jan-85

Vendor Name : WaterHealth India

Unit Name : dr. water point

Issue date:25-Jun-18 Valid upto:24-Jun-19

Emg. Cont : +91-9112720705

Sunil Mohanty

AB+ve Station Master

Toll free No:
1800 266 266

water health

18-19

ESTEEM

PROGRAMMING AND TRAINING INSTITUTE (OPC) Pvt. Ltd.

Date:21/4/2019

Dear Ms. Manisha More

Welcome to Esteem,

We are excited to offer you a full time position as a Trainer in our Kopargaon Branch from 01/05/2019 which shall be treated as your joining date.

Your compensation will be consolidated Rs.10, 000/- per month. The employment shall be for a period of one year from the above joining date and can be extended accordingly. The place of work is the Kopargaon branch.

You shall perform all duties and responsibilities assigned to you from time to time. You will also comply with all reasonable instructions as may be given from time to time. You undertake to perform your service with trust and confidence.

You shall not engage in activities that would be unsuitable with your capacity and you shall not act in any manner that would conflict with the interests of our firm Esteem.

Regards,

PROGRAMMING AND TRAINING INSTITUTE(OPC)PVT. LTD. ESTEEM

U80903PN2022OPC213587

C/O THE SANT DNYANESHWAR VIDYA PRASARAK, 212,312 SAPTRASHRI MALAKOPARGAON, KOPARGAON, AHMEDNAGAR, MAHARASHTRA, INDIA, 423601.
Email- esteemcoding@gmail.com

18-19

TO WHOM SO EVER IT MAY CONCERNED

It is certified that Mr. MINANATH MACHINDR BHALERAO resident of Village – POHEGAON , Tal –KOPRGAON, Disttt – Ahmednagar (Maharashtra) is employed as Security Guard in our agency at Shri Sai Baba Sansthan Trust, Shirdi since 30 DECEMBER2 012 till the date of issue of this certificate.

He is a hard working and honest security guard with good character.

This certificate has been issued at his own request.

Date : 19 JANUARY 2015

19/1/15



RAKSHAK GROUP

Rakshak Niwas', Rohini - B - 201, DSK Vishwa , Dhayari , Pune - 411 041
Email : rakshakroc_ref@yahoo.in . Ph : 020-66204141

Camp : Shri Saibaba Sansthan Trust,Shirdi



Name : Minanath M. Bhalerao

Design : S / Guard

Id.No : RSS - SH -

Dt.Of.Valid : 30 / 04 / 2014

Sign.Of Issuing Authority

AMOL AUTO SALES

Authorized Sub-Dealer & Service Center TVS Motor

Address : Near Tahsil Corner, Nagar-Manmad Road, PIMPLAS, Tal. Rahata, Dist. Ahmednagar
Pin - 423 107, (M.H.) Phone : 02423 - 242395, Email : amoltvsrahata995@gmail.com

Date : 19 / 08 / 2017

मा. प्रचार्य

के जे सोमैया कॉलेज कोपरगाव,

विषय : <u>महाविद्यालयातील अनुपस्तिति</u>

अर्जेदार : <u>पंकज चंद्रभान जेजूरकर</u>

मा महोदय :

मी **जेजुरकर पंकज** चंद्रभान आपल्या महाविद्यालायत <u>एम ए एकॉनोमि</u> या विभागात प्रथम वर्षात शिक्षण घेंत असून मी आता सध्या अमोल ऑटो सेल्स, राहाता येथे काम करत असून मी महाविद्यालयात उपस्तीत राहू सकत नाही, तरी मी होणारया नुकसानीस मी जबाबदार राहील.

तरी मी काम करत असलेल्या ठीकानचे सही आणि शिक्का आपणास देत आहे.

आपला आज्ञाधारी

जेजुरकर पंकज चंद्रभान

Amol Auto Sales TVS Rahata

2018-19

SciTech Specialities Pvt. Ltd.

Office: 501 DLH Park, S.V. Road, Goregaon (West), Mumbai 400 062. India • Tel: 22 417 50000
E-mail: scitech@scitech.net.in • CIN: U85190MH2007PTC175484
Factory: A-3/12/13, STICE Musalgaon, Tal: Sinnar, Dist: Nashik 422112.
Tel: +91 (2551) 240045 / 46 / 49 / 240244 Fax: +91 (2551) 240201 • E-mail: stsp@stsp.in

10 Jun 2021

To,
Mr. Nilesh Haribhau Ghare,
A/P- Shahapur, Tal.- Kopargaon,
Dist.- Ahmednagar, Pin - 423605.

Subject : Letter of Offer as Officer QA.

Dear Mr. Nilesh Ghare,

Welcome to the SciTech family.

Based on the CV and our discussion of 09 Jun 2021, we are offering you the position of Officer QA. You will be on Probation for a minimum period of one year from your date of joining. During this period, you will be given a consolidated stipend of Rs. 27,000/- per month.

After successful completion of the Probation, and on confirmation, you will be absorbed in our regular employment with benefits like PF, ESIC, Refreshments, Conveyance, Uniform, other allowances and Ex-gratia as per the individual & organizational performance. During probation, if your performance, behavior and conduct is not up to the SciTech's expectations, your services will be terminated without any notice.

Kindly intimate confirmation of acceptance of offer and date of joining.

Wishing you all the success in your career.

Yours Sincerely,

Chaitanya Borawake
(Manager HR & Admin)

SCITECH SPECIALITIES PVT. LTD. 175484

SciTech

Mr. Nilesh Ghare
(Q.A.)



SciTech Specialities Pvt. Ltd.

SCITECH SPECIA
175

A-3/12/13/43 , STICE, Musalgaon, Tal.: Sinnar, Dist.: Nashik - 422 112
Tel: +91 (2551) 240 045 / 046 / 244
E-mail: stsp@stsp.in

18-19

ESTEEM

PROGRAMMING AND TRAINING INSTITUTE (OPC) Pvt. Ltd.

Date:21/4/2019

Dear Ms. Pratiksha Wagh

Welcome to Esteem,

We are excited to offer you a full time position as a Trainer in our Kopargaon Branch from 01/05/2019 which shall be treated as your joining date.

Your compensation will be consolidated Rs.10, 000/- per month. The employment shall be for a period of one year from the above joining date and can be extended accordingly. The place of work is the Kopargaon branch.

You shall perform all duties and responsibilities assigned to you from time to time. You will also comply with all reasonable instructions as may be given from time to time. You undertake to perform your service with trust and confidence.

You shall not engage in activities that would be unsuitable with your capacity and you shall not act in any manner that would conflict with the interests of our firm Esteem.

Regards,

PROGRAMMING AND TRAINING INSTITUTE(OPC)PVT. LTD. ESTEEM

U80903PN2022OPC213587

C/O THE SANT DNYANESHWAR VIDYA PRASARAK, 212,312 SAPTRASHRI MALAKOPARGAON, KOPARGAON, AHMEDNAGAR, MAHARASHTRA, INDIA, 423601.
Email- esteemcoding@gmail.com

18-19.

महाराष्ट्र शासन

महाराष्ट्र राज्य होमगार्ड

HOMEGUARD STATE OF MAHARASHTRA

Ahamadnagar District HomeGuard

MEMBERSHIP CERTIFICATE

सदस्यत्वता प्रमाणपत्र

Certificate No.	**15346**			
Sanad No.	**10161004587**			
Name :	**Bharud Avinash Sanjay**			
Unit/Subunit/Zone	**Kopargaon**			
Police Station	**KOPARGAON TALUKA PS**			
Date of Birth	**30-05-1996**	Reg. Date	**01-11-2019**	UID.909395436168

CERTIFICATE प्रमाणपत्र

This is to certify that Mr./Mrs. **Bharud Avinash Sanjay** Sanad No. **10161004587** is Honarary Homeguard Member of Maharashtra State Homeguard Organization from date **01-11-2019** to **14-11-2022**. He has completed Three years of Homeguard Membership on date **01-11-2022** . He has completed essential basic training and duties given to him.

प्रमाणित करणेत येते कि, Mr./Mrs. **Bharud Avinash Sanjay** सनद क्र. **10161004587** हे दिनांक **01-11-2019** पासून दिनांक **14-11-2022** पर्यंत महाराष्ट्र राज्य होमगार्ड संघटनेमध्ये मानसेवी होमगार्ड सदस्य म्हणून कार्यरत आहेत. त्यांचा होमगार्ड संघटनेतील सदस्यत्व पदावधी दिनांक **01-11-2022** रोजी तीन वर्षे पुर्ण झाला असुन सदर कालावधीत त्यांनी आवश्यक ते प्राथमिक प्रशिक्षण पुर्ण केले आहे, तसेच त्यांना दिलेली बंदोबस्त कर्तव्ये योग्यरित्या पार पाडली आहेत.

Sign of HomeGuard
उमेदवाराची सही

Date दिनांक : **14-11-2022**

Issuing Authority
District Commandant HomeGuard Ahamadnagar

Note :- This is Online Computer Generated Certificate so not Required any Signature. But Re-verification needed from concern District HomeGuard office if Certificate holder will be qualified in recruitment with benefit of this certificate. .

*This Online Certificate issued based on Duty presentry data filled by concern District HomeGuard office and Police Station

@ All rights reserved to : Commandant Generel HomeGuard, State of Maharashtra. .

18-19

ESTEEM

PROGRAMMING AND TRAINING INSTITUTE (OPC) Pvt. Ltd.

Date:21/4/2019

Dear Mr. Kiran Singar

Welcome to Esteem,

We are excited to offer you a full time position as a Trainer in our Kopargaon Branch from 01/05/2019 which shall be treated as your joining date.

Your compensation will be consolidated Rs.10, 000/- per month. The employment shall be for a period of one year from the above joining date and can be extended accordingly. The place of work is the Kopargaon branch.

You shall perform all duties and responsibilities assigned to you from time to time. You will also comply with all reasonable instructions as may be given from time to time. You undertake to perform your service with trust and confidence.

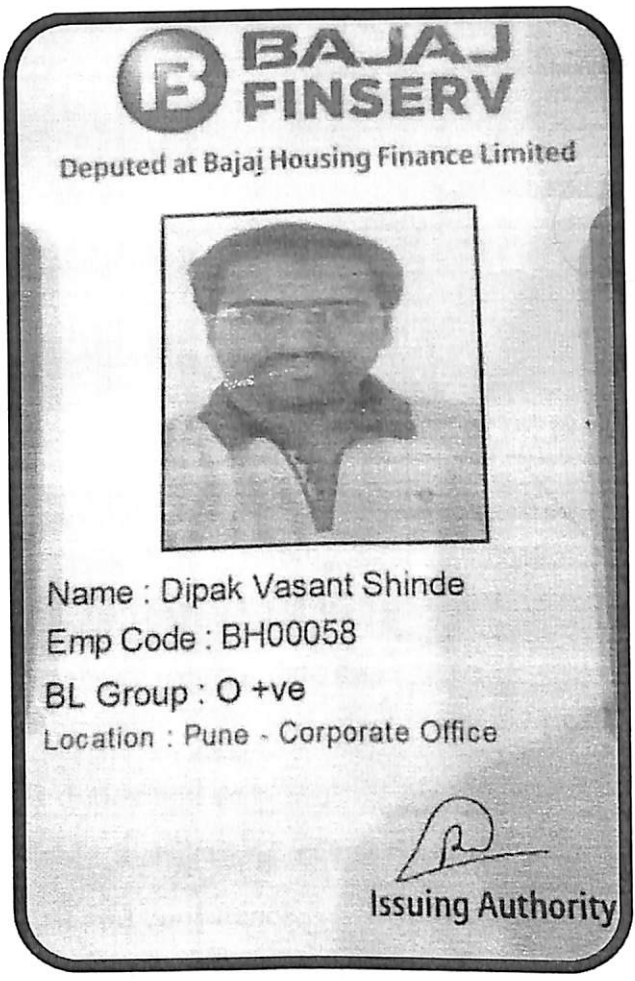
You shall not engage in activities that would be unsuitable with your capacity and you shall not act in any manner that would conflict with the interests of our firm Esteem.

Regards,

PROGRAMMING AND TRAINING INSTITUTE(OPC)PVT. LTD. ESTEEM

U80903PN2022OPC213587

C/O THE SANT DNYANESHWAR VIDYA PRASARAK, 212,312 SAPTRASHRI MALAKOPARGAON, KOPARGAON, AHMEDNAGAR, MAHARASHTRA, INDIA, 423601.
Email- esteemcoding@gmail.com



Deputy Manager

Mobile No.- 9146756616

Joining: 12th Nov. 2018

Annual Income: Rs.-700000.00

18-19

ESTEEM

PROGRAMMING AND TRAINING INSTITUTE (OPC) Pvt. Ltd.

Date:17/4/2019

Dear Mr. Satish Gaikwad

Welcome to Esteem,

We are excited to offer you a full time position as a Trainer in our Kopargaon Branch from 27/04/2019 which shall be treated as your joining date.

Your compensation will be consolidated Rs.10, 000/- per month. The employment shall be for a period of one year from the above joining date and can be extended accordingly. The place of work is the Kopargaon branch.

You shall perform all duties and responsibilities assigned to you from time to time. You will also comply with all reasonable instructions as may be given from time to time. You undertake to perform your service with trust and confidence.

You shall not engage in activities that would be unsuitable with your capacity and you shall not act in any manner that would conflict with the interests of our firm Esteem.

Regards,

PROGRAMMING AND TRAINING INSTITUTE(OPC)PVT. LTD. ESTEEM

U80903PN2022OPC213587

C/O THE SANT DNYANESHWAR VIDYA PRASARAK, 212,312 SAPTRASHRI MALAKOPARGAON, KOPARGAON, AHMEDNAGAR, MAHARASHTRA, INDIA, 423601.
Email- esteemcoding@ gmail.com

Jagdamba Education Society's

S.N.D. ENGLISH MEDIUM PUBLIC SCHOOL

BABHALESHWAR TAL. YEOLA DIST-NASHIK



Mr.Pagare Swapnil Bhagwat

Designation: Asst. Teacher.

Qualification: MA.B.ed English.

Employe Code: 6067

Mob: 9359545720

18-19.

Shree Ganesh Shikshan Sanstha's

Shree Ganesh International School

A/P : Korhale ,Korhale-Dorhale Road (Shirdi Bypass Road), Tal: Rahata Dist:Ahmednagar
Ph no. 9226416055, 7507409547, 8275282044
Email : shreeganeshkorhale@gmail.com Website : www.shreeganesheducation.co.in
शासन निर्णय क्र.: एसएकएस-१०१४/प्र.क्र.१००/एसएम-२ Udise No. 27281005388

Ref No. SGIS/OW/259/2020-21 Date 16/03/2020

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Dipali Narayan Arane was being employed & has served as an assistant sports teacher in the primary and higher primary section of Shree Ganesh International School, Korhale w.e.f 13/06/2018 to 30/04/2019 and 01/06/2019 to 22/12/2019.

During her service, she was teaching yoga and other allied activities of sports. She has given justice to the assignments very well. We wish her success in her future endeavors.

Regards

RYPachore

Mr. Ramnath Yadav Pachore

PRINCIPAL
Shree Ganesh International School,
Korhale, Tal. Rahata, Dist. A'Nagar

Shree Ganesh International School Korhale

K. J. SOMAIYA COLLEGE Dept. of English KOPARGAON



Uttam Lohakane

55063629

Reliance Jio Infocomm Ltd

EC No:55063629

DOB:16/12/1994

DOJ:29/12/2022

Height:161.00 CM

Blood Group:AB+

ID Mark:Mole on Left Hand

K. J. SOMAIYA COLLEGE ★ Dept. of English ★ KOPARGAON

Signature of the Card Holder

FLAMINGO
INTERNATIONAL SCHOOL



NAME : SHIVANI RAJENDRA SHIVALE

MOBIL NO : 7058653515

DOB : 06/06/1999

K.J. SOMAIYA COLLEGE
Dept. of English
KOPARGAON

Canal Road Lohoner, Deola Dist, Nashik.
Mobile : 7972365864 / 9511876122
Mail id - manishades77@gmail.com

18-19

EPIC
CONSULTING SERVICES

Date:-08th May 2019

Subject: - Offer of Employment

Dear Salunke Jyoti,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 13th May 2019. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh .

Benefits: In addition to your salary, you will have access to our comprehensive benefits package, including attractive incentives.

Probation Period: You will be on probation for a 3 month, during which you will not be eligible for any leaves unless there is a major issue that requires your absence.

For any inquiries or to discuss further, contact or whats up our HR department at 9657716592

We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES

9657716592

18-19

EPIC
CONSULTING SERVICES

Date:-08th May 2019

Subject: - Offer of Employment

Dear Shelar Prakash,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 13th May 2019. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh .

Benefits: In addition to your salary, you will have access to our comprehensive benefits package, including attractive incentives.

Probation Period: You will be on probation for a 3 month, during which you will not be eligible for any leaves unless there is a major issue that requires your absence.

For any inquiries or to discuss further, contact or whats up our HR department at 9657716592

We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES

9657716592



Mobile - 9975972045

₹. 3,00,000/-

June - 18

MAYA INSTITUTE OF ANIMATION & VFX

Maya Computer Institute Near, Saiba Tea, Above Happy Pets Shop, Delhi Gate,
Ahmednagar -414001

An ISO Certified 9001 : 2015

MAYA
INSTITUTE OF ANIMATION & VFX
Your Imagination Is Our Creation

Est/Maya-Ahmednagar/PI/22/2020
Date: 15-04-2020

Ms.Arti Tawrej,

We are pleased to inform you that on the basis of your personal interview with us, you are appointed on the post of 'Programmer' at Maya Institute of Animation & VFX Service, Delhi gate, Ahmednagar with effect from 24h April, 2020.

Your appointment is based on the six month probation period from the date of your joining. Your consolidated monthly salary as per our institutes policy is fixed at Rs.12, 000/- (Twelve thousand only) per month.

Further, please note that your services, during the probation, would be terminable by 30 days' notice on either side.

For Maya Institute of Animation & VFX,

Authorized Signatory
Cc: VP Office
Cc: CEO - Maya Institute of Animation & VFX Ahmednagar
Cc: Accounts Department
Cc: Personal File

MAYA INSTITUTE OF ANIMATION & VFX

Maya Computer Institute Near, Saiba Tea, Above Happy Pets Shop, Delhi Gate, Ahmednagar -414001

An ISO Certified 9001 : 2015

MAYA INSTITUTE OF ANIMATION & VFX

Your Imagination Is Our Creation

Est/Maya-Ahmednagar/PI/23/2020

Date: 15-04-2020

Ms.Renuka Diwane,

We are pleased to inform you that on the basis of your personal interview with us, you are appointed on the post of 'Programmer' at Maya Institute of Animation & VFX Service, Delhi gate, Ahmednagar with effect from 24h April, 2020.

Your appointment is based on the six month probation period from the date of your joining. Your consolidated monthly salary as per our institutes policy is fixed at Rs.12, 000/- (Twelve thousand only) per month.

Further, please note that your services, during the probation, would be terminable by 30 days' notice on either side.

For Maya Institute of Animation & VFX,

Authorized Signatory

Cc: VP Office

Cc: CEO - Maya Institute of Animation & VFX Ahmednagar

Cc: Accounts Department

Cc: Personal File

MAYA INSTITUTE OF ANIMATION & VFX

Maya Computer Institute Near, Saiba Tea , Above Happy Pets Shop, Delhi Gate,
Ahmednagar -414001

An ISO Certified 9001 : 2015

MAYA
INSTITUTE OF ANIMATION & VFX
Your Imagination Is Our Creation

Est/Maya-Ahmednagar/PI/22/2020

Date: 15-04-2020

Ms.Yogita Kapale,

We are pleased to inform you that on the basis of your personal interview with us, you are appointed on the post of 'Programmer' at Maya Institute of Animation & VFX Service, Delhi gate, Ahmednagar with effect from 24h April, 2020.

Your appointment is based on the six month probation period from the date of your joining. Your consolidated monthly salary as per our institutes policy is fixed at Rs.12, 000/- (Twelve thousand only) per month.

Further, please note that your services, during the probation, would be terminable by 30 days' notice on either side.

For Maya Institute of Animation & VFX,

Authorized Signatory

Cc: VP Office

Cc: CEO - Maya Institute of Animation & VFX Ahmednagar

Cc: Accounts Department

Cc: Personal File

ACCURATE INDUSTRIES

Works: Next to Kumar Princeville Gat.94 Borhadewadi Moshi, Pune-410105
Behind MNGL CNG Pump. Contact: 8806746494

Date: 25 June 2019

To whomsoever it may concern

This is to certify that **Ms. Wayse Puja** is working with us from 2nd April 2019 as "Assistant" in Stores Department and her consolidated monthly salary is Rs. 8000/- . Her services are for a period of one year only from the date of joining.

Her performance is satisfactory and the said letter is issued as per her request.

Regards,

Director
Accurate Industries P. Ltd.
Bhosari, Pune-26.

ACCURATE INDUSTRIES

Works: Next to Kumar Princeville Gat.94 Borhadewadi Moshi, Pune-410105
Behind MNGL CNG Pump. Contact: 8806746494

Date: 25 June 2019

To whomsoever it may concern

This is to certify that **Ms. Uphade Sapana** is working with us from 2nd April 2019 as "Assistant" in Stores Department and her consolidated monthly salary is Rs. 8000/- . Her services are for a period of one year only from the date of joining.

Her performance is satisfactory and the said letter is issued as per her request.

Regards,

Director
Accurate Industries P. Ltd.
Bhosari, Pune-26.

18-19

ACCURATE INDUSTRIES

Works: Next to Kumar Princeville Gat.94 Borhadewadi Moshi, Pune-410105
Behind MNGL CNG Pump. Contact: 8806746494

Date: 25 June 2019

To whomsoever it may concern

This is to certify that **Ms. Ranchhod Prajkta** is working with us from 2nd April 2019 as "Assistant" in Accounts Department and her consolidated monthly salary is Rs. 8000/- . Her services are for a period of one year only from the date of joining.

Her performance is satisfactory and the said letter is issued as per her request.

Regards,

Director
Accurate Industries P. Ltd.
Bhosari, Pune-26.

ACCURATE INDUSTRIES

Works: Next to Kumar Princeville Gat.94 Borhadewadi Moshi, Pune-410105
Behind MNGL CNG Pump. Contact: 8806746494

Date: 25 June 2019

To whomsoever it may concern

This is to certify that **Ms. Parsaiyya Jaya** is working with us from 2nd April 2019 as "Assistant" in Accounts Department and her consolidated monthly salary is Rs. 8000/- . Her services are for a period of one year only from the date of joining.

Her performance is satisfactory and the said letter is issued as per her request.

Regards,

Director
Accurate Industries P. Ltd.
Bhosari, Pune-26.

18-19

ACCURATE INDUSTRIES

Works: Next to Kumar Princeville Gat.94 Borhadewadi Moshi, Pune-410105
Behind MNGL CNG Pump. Contact: 8806746494

Date: 25 June 2019

To whomsoever it may concern

This is to certify that **Ms. Najan Pooja** is working with us from 2nd April 2019 as "Assistant" in Stores Department and her consolidated monthly salary is Rs. 8000/- . Her services are for a period of one year only from the date of joining.

Her performance is satisfactory and the said letter is issued as per her request.

Regards,

Director
Accurate Industries P. Ltd.
Bhosari, Pune-26.

ACCURATE INDUSTRIES

Works: Next to Kumar Princeville Gat.94 Borhadewadi Moshi, Pune-410105
Behind MNGL CNG Pump. Contact: 8806746494

Date: 02 July 2019

To whomsoever it may concern

This is to certify that **Ms. Kumawat Komal** is working with us from 2nd April 2019 as "Assistant" in Purchase Department and her consolidated monthly salary is Rs. 8000/- . Her services are for a period of one year only from the date of joining.

Her performance is satisfactory and the said letter is issued as per her request.

Regards,

Director
Accurate Industries P. Ltd.
Bhosari, Pune-26.

18-19

ACCURATE INDUSTRIES

Works: Next to Kumar Princeville Gat.94 Borhadewadi Moshi, Pune-410105
Behind MNGL CNG Pump. Contact: 8806746494

Date: 2 July 2019

To whomsoever it may concern

This is to certify that **Mr. Wani Nilesh** is working with us from 2nd April 2019 as "Assistant" in Purchase Department and his consolidated monthly salary is Rs. 8000/- . His services are for a period of one year only from the date of joining.

His performance is satisfactory and the said letter is issued as per his request.

Regards,

Director
Accurate Industries P. Ltd.
Bhosari, Pune-26.

18-19

ACCURATE INDUSTRIES

Works: Next to Kumar Princeville Gat.94 Borhadewadi Moshi, Pune-410105
Behind MNGL CNG Pump. Contact: 8806746494

Date: 12 July, 2019

To whomsoever it may concern

This is to certify that **Mr. Teke Abhijit** is working with us from 8th May 2019 as "Assistant" in Purchase Department and his consolidated monthly salary is Rs. 8000/- . His services are for a period of one year only from the date of joining.

His performance is satisfactory and the said letter is issued as per his request.

Regards,

Director
Accurate Industries P. Ltd.
Bhosari, Pune-26.

ACCURATE INDUSTRIES

Works: Next to Kumar Princeville Gat.94 Borhadewadi Moshi, Pune-410105
Behind MNGL CNG Pump. Contact: 8806746494

Date: 12 July, 2019

To whomsoever it may concern

This is to certify that **Mr. Sumbe Uttam** is working with us from 17th April 2019 as "Assistant" in Purchase Department and his consolidated monthly salary is Rs. 8000/- . His services are for a period of one year only from the date of joining.

His performance is satisfactory and the said letter is issued as per his request.

Regards,

Director
Accurate Industries P. Ltd.
Bhosari, Pune-26.

ACCURATE INDUSTRIES

Works: Next to Kumar Princeville Gat.94 Borhadewadi Moshi, Pune-410105
Behind MNGL CNG Pump. Contact: 8806746494

Date: 28 July, 2019

To whomsoever it may concern

This is to certify that **Mr. Sayyad Muktar** is working with us from 19th May, 2019 as "Assistant" in Sales Department and his consolidated monthly salary is Rs. 8000/- . His services are for a period of one year only from the date of joining.

His performance is satisfactory and the said letter is issued as per his request.

Regards,

Director
Accurate Industries P. Ltd.
Bhosari, Pune-26.

18-19

ACCURATE INDUSTRIES

Works: Next to Kumar Princeville Gat.94 Borhadewadi Moshi, Pune-410105
Behind MNGL CNG Pump. Contact: 8806746494

Date: 16th July 2019

To whomsoever it may concern

This is to certify that **Mr. Marke Bhushan** is working with us from 25th May, 2019 as "Assistant" in Sales Department and his consolidated monthly salary is Rs. 8000/- . His services are for a period of one year only from the date of joining.

His performance is satisfactory and the said letter is issued as per his request.

Regards,

Director
Accurate Industries P. Ltd.
Bhosari, Pune-26.

ACCURATE INDUSTRIES

Works: Next to Kumar Princeville Gat.94 Borhadewadi Moshi, Pune-410105
Behind MNGL CNG Pump. Contact: 8806746494

Date: 25 June 2019

To whomsoever it may concern

This is to certify that **Mr. Kadlag Mahesh** is working with us from 13th April 2019 as "Assistant" in Marketing Department and his consolidated monthly salary is Rs. 8000/- . His services are for a period of one year only from the date of joining.

His performance is satisfactory and the said letter is issued as per his request.

Regards,

Director
Accurate Industries P. Ltd,
Bhosari, Pune-26.

Kopargaon Taluka Education Society's

K. J. Somaiya College of Arts, Commerce and Science, Kopargaon

CRITERION- 5

STUDENT SUPPORT AND PROGRESSION

Key Indicator- 5.2 Student Progression

5.2.1 QnM:- Number of outgoing students placed and/or progressed to higher education year-wise during last five years.

Student Placement details (Placement Orders) for the year

2019-2020

K.J.Somaiya College of Arts, Commerce and Science, Kopargaon

TRAINING & PLACEMENT ASSISTANCE CELL

List of Placed Students

2019-2020

Kopargaon Taluka Education Society's

K. J. Somaiya College of Arts, Commerce & Science, Kopargoan.

Details of Placement of outgoing students and students progressing to higher education during the last five years

2019-2020

Sr.No	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
1	Mr.Pravin Bhosale	M.Sc	2022	ICICI Bank, 9503510116	1,80,000/-
2	Ms.Varsha Pachore	M.Com	2017	K.J.Somaiya College, Kopargaon, 946142000	1,80,000/-
3	Ms. Pratibha Nikole	B.Com	2020	K.S.Pangavhane & Associates, 7038476777	96,000/-
4	Ms.Komal Nikam	M.Sc	2022	K.S.Pangavhane & Associates	96,000/-
5	Ms.Priyanka Kardile	BBA	2020	Esteem Prg. & Trg Institute Pvt.Ltd	1,20,000/-
6	Ms. Varuna Bramhankar	M.Com	2020	K.S.Pangavhane & Associates	96,000/-
7	Ms.Madhuri Kekan	B.Com	2020	K.S.Pangavhane & Associates, 7038476777	96,000/-
8	Ms.Krishna Makune	BBA	2020	Esteem Prg. & Trg Institute Pvt.Ltd, 9595353622	1,20,000/-
9	Mr.Mayur Pawar	BBA	2019	Aneliorate Digital Consultancy Pvt.Ltd, 7875710016	1,44,000/-
10	Ms.Dipali Wagh	B.Com	2020	K.S.Pangavhane & Associates	96,000/-
11	Ms.Nikita Gaikwad	M.Com	2020	K.S.Pangavhane & Associates, 7038476777	96,000/-

Co ordinator
IQAC, K. J. Somaiya College
Kopargaon, Dist. A.Nagar

K. J. Somaiya College of Arts Commerce & Science Estd. 1984 Kopargaon

Principal
K. J. Somaiya College of Arts
Commerce & Science, Kopargaon

12	Ms.Yogita Gosavi	M.A	2022	K.S.Pangavhane & Associates, 7038476777	96,000/-
13	Ms.Gauri Vijay Naik	B.Com	2020	K.S.Pangavhane & Associates, 7038476777	96,000/-
14	Mr.Akshay Anap	M.A./M.Sc	2019	Dainik Jansanjivani, 9823752964	96,000/-
15	Mr.Akshay Pangavhane	M.A./M.Sc	2020	Dainik Jansanjivani, 9823752964	96,000/-
16	Ms.Shubhangi Rajguru	M.A	2020	Dainik Jansanjivani, 9823752964	84,000/-
17	Shruti Sangale	M.Sc (CS)	2022	EPIC Consulting Services, 9657716592	1,56,000/-
18	Poonam Khandekar	B.Sc (CS)	2019	EPIC Consulting Services, 9657716592	1,56,000/-
19	Ms.Dome Shital	B.Sc (CS)	2019	EPIC Consulting Services, 9657716592	1,56,000/-
20	Ms.Ghule Pallavi	B.Sc (CS)	2019	EPIC Consulting Services, 9657716592	1,56,000/-
21	Ms.Waghule Sejal	B.Sc (CS)	2019	EPIC Consulting Services, 9657716592	1,56,000/-
22	Ms.More Priyanka	B.Sc (CS)	2022	EPIC Consulting Services, 9657716592	1,56,000/-
23	Suvarna Bhosale	M.A.	2021	EPIC Consulting Services, 9657716592	1,56,000/-
24	Aarti Kadam	B.A.	2020	EPIC Consulting Services, 9657716592	1,56,000/-
25	Kiran Pandore	M.A.	2022	EPIC Consulting Services, 9657716592	1,56,000/-
26	Mr. Lahu Jadhav	M.A.	2020	Atma Malik English Medium Gurukul, 7588894077	96,000/-

Coordinator
IQAC, K J. Somaiya College
Kopargaon, Dist. A.Nagar

K.J.Somaiya College of Arts, Commerce & Science Estd. 1964 Kopargaon

Principal
K. J. Somaiya College of Arts
Commerce & Science, Kopargaon

27	Ms.Jayshri Thokal	M.A.	2020	Ashvi English School & Junior College, 02425241130	1,44,000/-
28	Mr.Vikas Patange	M.Sc	2020	Jubiliant Chemsys (Biosys) Ltd, 7420804037	2,75,000/-
29	Mr.Sunil Mali	M.A.	2019	CSC, 7757873235	2,40,000/-
30	Mr.Sumedh Bhadange	B.Sc	2018	Shri Mahavir Vidyalay & Jr.College, Lasalgaon, 02550206020	2,40,000/-
31	Mr.Manish Tipayle	BBA	2020	Esteem Prg. & Trg Institute Pvt.Ltd, 9595353622	1,20,000/-
32	Mr.Somnath Bansode	M.Sc	2017	Somaiya Vidya Mandir, Sakarwadi	2,76,000/-
33	Ms.Vaishnavi Kardak	BBA	2020	Esteem Prg. & Trg Institute Pvt.Ltd, 9595353622	1,20,000/-
34	Mr.Tushar Nilakh	M.Sc	2018	VKD English School, 8975908484	2,40,000/-
35	Ms.Kajal Rahane	B.Sc	2019	Wintech Pharmaceuticals Ltd, 912224186500	2,40,000/-
36	Mr.Kisan Mali	BBA	2020	Esteem Prg. & Trg Institute Pvt.Ltd, 9595353622	1,20,000/-
37	Mr.Samadhan Nikam	M.Sc	2023	B.Vikhe Patil International School, 02423295688	1,20,000/-
38	Ms.Komal Sable	BBA	2020	Esteem Prg. & Trg Institute Pvt.Ltd, 9595353622	1,20,000/-
39	Mr.Mayur Nagpure	M.Sc	2019	Vishwalata College, Yeola, 9545126722	2,40,000/-
40	Ms.Priyanka Bhoir	BBA	2020	Esteem Prg. & Trg Institute Pvt.Ltd, 9595353622	1,20,000/-
41	Ms.Rohini Lohakare	BBA	2020	Esteem Prg. & Trg Institute Pvt.Ltd, 9595353622	1,20,000/-

Coordinator
IQAC, K. J. Somaiya College
Kopargaon, Dist. A.Nagar

K. J. Somaiya College of Arts Commerce & Science Estd. 1964 Kopargaon

Principal
K. J. Somaiya College of Arts
Commerce & Science, Kopargaon

42	Ms.Shweta Thube	BBA	2020	Esteem Prg. & Trg Institute Pvt.Ltd, 9595353622	1,20,000/-
43	Ms.Madhura Deshmukh	M.A	2020	Esteem Prg. & Trg Institute Pvt.Ltd, 9595353622	1,20,000/-
44	Gayatri Dange	M.Com	2020	Atmik Advertising, 9823752964	84,000/-
45	Kirti Sanap	M.Com	2021	Atmik Advertising, 9823752964	84,000/-
46	Ms.Prajakta Joshi	M.Com	2021	Atmik Advertising, 9823752964	84,000/-
47	Ms.Ashwini Sapkal	M.Com	2021	Atmik Advertising, 9823752964	84,000/-
48	Mr.Hole Shubham	M.Com	2020	Dainik Jansanjivani, 9823752964	84,000/-
49	Ms.Pragati Deshmukh	M.Com	2023	Dainik Jansanjivani, 9823752964	84,000/-
50	Ms.Varsha Bagal	M.Com	2022	Dainik Jansanjivani, 9823752964	84,000/-
51	Ms.Aarti Somase	B.Com	2020	Dainik Jansanjivani, 9823752964	96,000/-
52	Ms.Seema Pachore	M.Com	2022	Akshar Communications Pvt.Ltd, 9823752964	84,000/-
53	Mr.Rishikesh Vare	M.Sc	2020	Akshar Communications Pvt.Ltd, 9823752964	84,000/-
54	Ms.Jayshri Bhokare	B.Com	2020	Akshar Communications Pvt.Ltd, 9823752964	84,000/-
55	Ms.Shubhangi Mokal	B.Com	2019	Maharashtra State Security Corporation, 8380994661	2,88,000/-
56	Ms. Salunke Pallavi	M.A.	2020	Dainik Jansanjivani, 9823752964	84,000/-

Coordinator
IQAC, K. J. Somaiya College
Kopargaon, Dist. A.Nagar

K.J.Somaiya College of Arts Commerce & Science Estd. 1964 Kopargaon

Principal
K. J. Somaiya College of Arts
Commerce & Science, Kopargaon

57	Ms. Pardeshi Chhaya	M.A.	2020	Dainik Jansanjivani, 9823752964	84,000/-
58	Ms. Ranade Jayashri	M.A.	2020	Dainik Jansanjivani, 9823752964	84,000/-
59	Mr. Kate Rushikesh	M.A.	2020	Dainik Jansanjivani, 9823752964	84,000/-
60	Ms. Jadhav Shital	M.A.	2020	Dainik Jansanjivani, 9823752964	84,000/-
61	Ms. Gaikwad Pooja	M.A.	2020	Dainik Jansanjivani, 9823752964	84,000/-
62	Ms. Kajale Swati	M.A.	2020	Dainik Jansanjivani, 9823752964	84,000/-
63	Ms. Gaikwad Arati	M.A.	2020	Dainik Jansanjivani, 9823752964	84,000/-
64	Ms. Shinde Kanchan	M.A.	2020	Dainik Jansanjivani, 9823752964	84,000/-
65	Ms. Chavan Priyanka	M.A.	2020	Dainik Jansanjivani, 9823752964	84,000/-
66	Ms. Halwar Manisha	M.A.	2020	Dainik Jansanjivani, 9823752964	84,000/-
67	Ms. Jangam Pooja	M.A.	2020	Dainik Jansanjivani, 9823752964	84,000/-
68	Ms. Gaikwad Bharati	M.A.	2020	Dainik Jansanjivani, 9823752964	84,000/-
69	Ms. Aage Shital	M.A.	2020	Dainik Jansanjivani, 9823752964	84,000/-
70	Ms.Rohini Lohakare	BBA	2020	Maya Insti.of Animation & VFX, 950352066	1,44,000/-
71	Mr.Ajay Bhuse	BBA	2020	Maya Insti.of Animation & VFX, 950352066	1,44,000/-

Co ordinator
IQAC, K. J. Somaiya College
Kopargaon, Dist. A.Nagar

K.J. Somaiya College of Arts Commerce & Science Estd. 1964 Kopargaon

Principal
K. J. Somaiya College of Arts
Commerce & Science, Kopargaon

72	Ms.Kirti Narwade	BBA	2020	Maya Insti.of Animation & VFX, 950352066	1,44,000/-
73	Ms.Pooja Zanjari	BBA	2020	Maya Insti.of Animation & VFX, 950352066	1,44,000/-
74	Ms.Shital Nannaware	BBA	2020	Maya Insti.of Animation & VFX, 950352066	1,44,000/-
75	Mr.Aniket Sinare	BBA	2020	Maya Insti.of Animation & VFX, 950352066	1,44,000/-
76	Mr.Manish Tipayle	BBA	2020	Maya Insti.of Animation & VFX, 950352066	1,44,000/-
77	Mr.Abhiraj Kote	BBA	2020	Maya Insti.of Animation & VFX, 950352066	1,44,000/-

Co ordinator
IQAC, K. J. Somaiya College
Kopargaon, Dist. A.Nagar

K.J. Somaiya College of Arts Commerce & Science
Estd. 1964
Kopargaon

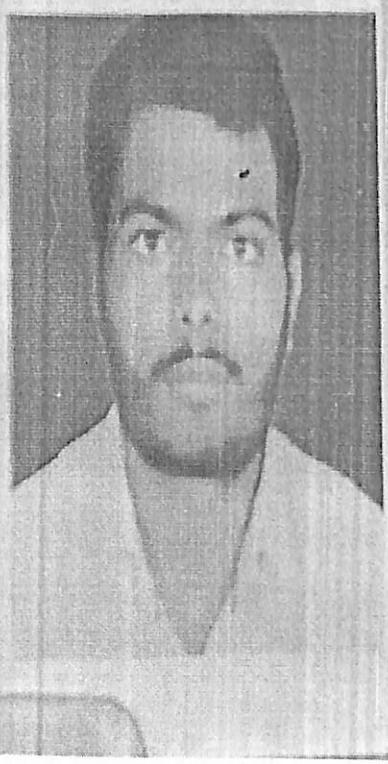
Principal
K. J. Somaiya College of Arts
Commerce & Science, Kopargaon

~~22-25~~
19-2

ICICI Bank

Pravin Dattatray Bhosale

Employee No. : 90020163



Issuing Authority

Mr.Pravin Bhosale
Desgination-Senior officer at ICICI Bank

2019-20

Kopargaon Taluka Education Society's,

K.J. Somaiya College of Arts, Commerce & Science,

Kopargaon, Mohanirajnagar, KOPARGAON.

APPOINTMENT ORDER FOR TEACHING FACULTY

Ref. No.-F-30/2017/2018 Date: 1/07/2017

To,

Pachore Varsha B.

A/P. - Bahadrabad

Tal. - Kopargaon.

Sub.: Appointment to the **Ad-hoc post of Assistant Professor** in the subject of Commerce **on Permanent Non Grant basis.**

In response to your application for the post of Assistant Professor, you have interviewed by the Local selection committee and selected by the Management, I am pleased to inform you that you have been appointed on the said Ad-hoc post **in Kopargaon Taluka Education Society's K. J. Somaiya College of Arts, Commerce & Science, Kopargaon, Tal.-Kopargaon, Dist-Ahmednagar (423601)** on the Consolidated Salary decided by the Management w.e.f. from 3/07/2017

Your appointment is subject to the following terms and conditions:

1. Your appointment is purely temporary & Ad-hoc for Permanent Non Grant Course only.
2. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
3. You shall verify with the office, the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, last Pay certificate & Change of name certificate (if any), etc. before joining your duties.
4. In case you accept the appointment you shall have to execute Bond (Agreement) of Service at the time of joining the duties.
5. Your termination before the settled period may occur with the condition of one month salary for either party.
6. If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically.
7. If you are found guilty of violation of any terms and conditions and moral turpitude, you will be liable for disciplinary action and punishment decided by the management.
8. You have to communicate your acceptance to the College Office within seven days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Dr. B.S. Yadav)
Principal
K. J. Somaiya College of Arts
Commerce & Science, Kopargaon

K. J. Somaiya College of Arts, Commerce & Science Estd. 1984 Kopargaon

Place: Kopargaon

Copy to :- 1. Establishment Section
3. Accounts Section

M. 9822476777

K.S. PANGAVHANE & ASSOCIATES

AUTHORIZED TAX PRACTITIONER & AUDITORS

More Complex, Sambhaji Circle, Dharangaon Road,
Kopargaon- 423601, Dist : Ahmednagar (M.S.)
Office : ☎ (02423) 221131 / 297555, 7038476777
Email : kspangavhanekop@gmail.com

Date :-31.12.2019

We are pleased to extend this letter of appointment to Ms. **Nikam Komal** for the role of Office Assistant from **2nd January 2020** . Your starting monthly total Stipend will be Rupees Eight thousand only.

The position is currently based in Kopargaon office and is subject to be transferred In future.

Congratulations on your appointment. We wish you a successful association with our firm.

With regards,

K. S. PANGAVHANE & ASSOCIATES
Authorized Tax Practitioner & Auditors

Proprietor
(K. S. Pangavhane)

K.S.PANGAVHANE TAX PRACTITIONER & AUDITORS
I.T.P. Reg. No. 450/71 KOPARGAON

19-20

ESTEEM

PROGRAMMING AND TRAINING INSTITUTE (OPC) Pvt. Ltd.

Date:24/4/2020

Dear Ms. Priyanka Kardile

Welcome to Esteem,

We are excited to offer you a full time position as a Trainer in our Kopargaon Branch from 02/05/2020 which shall be treated as your joining date.

Your compensation will be consolidated Rs.10, 000/- per month. The employment shall be for a period of one year from the above joining date and can be extended accordingly. The place of work is the Kopargaon branch.

You shall perform all duties and responsibilities assigned to you from time to time. You will also comply with all reasonable instructions as may be given from time to time. You undertake to perform your service with trust and confidence.

You shall not engage in activities that would be unsuitable with your capacity and you shall not act in any manner that would conflict with the interests of our firm Esteem.

Regards,

PROGRAMMING AND TRAINING INSTITUTE(OPC)PVT. LTD. ESTEEM

U80903PN2022OPC213587

C/O THE SANT DNYANESHWAR VIDYA PRASARAK, 212,312 SAPTRASHRI MALAKOPARGAON, KOPARGAON, AHMEDNAGAR, MAHARASHTRA, INDIA, 423601.
Email- esteemcoding@gmail.com

19-20

M. 9822476777

K.S. PANGAVHANE & ASSOCIATES

AUTHORIZED TAX PRACTITIONER & AUDITORS

More Complex, Sambhaji Circle, Dharangaon Road,
Kopargaon- 423601, Dist : Ahmednagar (M.S.)
Office : ☎ (02423) 221131 / 297555, 7038476777
Email : kspangavhanekop@gmail.com

Date :-21.11.2019

We are pleased to extend this letter of appointment to Ms. **Bramhankar Varuna** for the role of Office Assistant from **27th November 2019** . Your starting monthly total Stipend will be Rupees Eight thousand only.

The position is currently based in Kopargaon office and is subject to be transferred In future.

Congratulations on your appointment. We wish you a successful association with our firm.

With regards,

K. S. PANGAVHANE & ASSOCIATES
Authorized Tax Practitioner & Auditors

Proprietor
(K. S. Pangavhane)

K.S.PANGAVHANE * TAX PRACTITIONER & AUDITORS * I.T.P. Reg. No. 450/71 KOPARGAON

19-20

M. 9822476777

K.S. PANGAVHANE & ASSOCIATES

AUTHORIZED TAX PRACTITIONER & AUDITORS

More Complex, Sambhaji Circle, Dharangaon Road,
Kopargaon- 423601, Dist : Ahmednagar (M.S.)
Office : ☎ (02423) 221131 / 297555, 7038476777
Email : kspangavhanekop@gmail.com

Date :-09.11.2019

We are pleased to extend this letter of appointment to Ms. **Kekan Madhuri** for the role of Office Assistant from **17th November 2019** . Your starting monthly total Stipend will be Rupees Eight thousand only.

The position is currently based in Kopargaon office and is subject to be transferred In future.

Congratulations on your appointment. We wish you a successful association with our firm.

With regards,

K. S. PANGAVHANE & ASSOCIATES
Authorized Tax Practitioner & Auditors

Proprietor
(K. S. Pangavhane)

K.S. PANGAVHANE ★ TAX PRACTITIONER & AUDITORS ★
I.T.P. Reg. No. 450/71 KOPARGAON

19-20

ESTEEM

PROGRAMMING AND TRAINING INSTITUTE (OPC) Pvt. Ltd.

Date:24/4/2020

Dear Mr. Krishna Makune

Welcome to Esteem,

We are excited to offer you a full time position as a Trainer in our Kopargaon Branch from 02/05/2020 which shall be treated as your joining date.

Your compensation will be consolidated Rs.10, 000/- per month. The employment shall be for a period of one year from the above joining date and can be extended accordingly. The place of work is the Kopargaon branch.

You shall perform all duties and responsibilities assigned to you from time to time. You will also comply with all reasonable instructions as may be given from time to time. You undertake to perform your service with trust and confidence.

You shall not engage in activities that would be unsuitable with your capacity and you shall not act in any manner that would conflict with the interests of our firm Esteem.

Regards,

PROGRAMMING AND TRAINING INSTITUTE(OPC)Pvt. LTD. ESTEEM

U80903PN2022OPC213587

C/O THE SANT DNYANESHWAR VIDYA PRASARAK, 212,312 SAPTRASHRI MALAKOPARGAON, KOPARGAON, AHMEDNAGAR, MAHARASHTRA, INDIA, 423601.
Email- esteemcoding@gmail.com

19-09

ameliorate
Digital Consultancy private limited

21-09-2019

To,
Mayur Pawar

Subject: Offer Letter

Dear Mayur Pawar,

We are pleased to offer you the position of Executive- SEO at Ameliorate Digital Consultancy Private Limited . We believe that your skills, experience, and qualifications will be a valuable addition to our team.

This offer is for a contract position, with the following terms and conditions:

- Contract Start date: 25-09-2019
- Compensation: 144000
- Work Hours: 09:00 AM to 06:00 PM
- Joining Location : Bavdhan
- Other Terms: TDS will be deducted as applicable

Your employment with us will begin on 25-09-2019. You will be reporting to Ganesh Gore , who will be your immediate supervisor.

Please note that your employment with Ameliorate Digital Consultancy Private Limited is contingent upon the successful completion of a background check and/or any other pre-employment screening that may be required for this position.

To accept this offer, please sign and return this letter to us within 24 hrs of receipt. Please feel free to contact us if you have any questions or concerns.

We look forward to welcoming you to our team and wish you every success in your new role.

Sincerely,

Shraddha Gupta

Team HR

Ameliorate Digital Consultancy Private Limited

19-20

M. 9822476777

K.S. PANGAVHANE & ASSOCIATES

AUTHORIZED TAX PRACTITIONER & AUDITORS

More Complex, Sambhaji Circle, Dharangaon Road,
Kopargaon- 423601, Dist : Ahmednagar (M.S.)
Office : ☎ (02423) 221131 / 297555, 7038476777
Email : kspangavhanekop@gmail.com

Date:-01.09.2019

We are pleased to extend this letter of appointment to Ms. **Wagh Dipali** for the role of Office Assistant from **5th September 2019** . Your starting monthly total Stipend will be Rupees Eight thousand only.

The position is currently based in Kopargaon office and is subject to be transferred In future.

Congratulations on your appointment. We wish you a successful association with our firm.

With regards,

K. S. PANGAVHANE & ASSOCIATES
Authorized Tax Practitioner & Auditors

K.S. PANGAVHANE & ASSOCIATES TAX PRACTITIONER & AUDITORS
I.T.P. Reg. No. 450/71 KOPARGAON

Proprietor
(K. S. Pangavhane)

19-20

M. 9822476777

K.S. PANGAVHANE & ASSOCIATES

AUTHORIZED TAX PRACTITIONER & AUDITORS

More Complex, Sambhaji Circle, Dharangaon Road,
Kopargaon- 423601, Dist : Ahmednagar (M.S.)
Office : ☎ (02423) 221131 / 297555, 7038476777
Email : kspangavhanekop@gmail.com

Date :-16-04-2020

We are pleased to extend this letter of appointment to **Ms. Gaikwad Nikita** for the role of Office Assistant from 21st April 2020. Your starting monthly total Stipend will be Rupees Eight thousand only.

The position is currently based in Kopargaon office and is subject to be transferred In future.

Congratulations on your appointment. We wish you a successful association with our firm.

With regards,

K. S. PANGAVHANE & ASSOCIATES
Authorized Tax Practitioner & Auditors

Proprietor
(K. S. Pangavhane)

K.S. PANGAVHANE TAX PRACTITIONER & AUDITORS
I.T.P. Reg. No. 450/71 KOPARGAON

19-20

K.S. PANGAVHANE & ASSOCIATES

AUTHORIZED TAX PRACTITIONER & AUDITORS

More Complex, Sambhaji Circle, Dharangaon Road,
Kopargaon- 423601, Dist : Ahmednagar (M.S.)
Office : ☎ (02423) 221131 / 297555, 7038476777
Email : kspangavhanekop@gmail.com

M. 9822476777

Date :-01.12.2019

We are pleased to extend this letter of appointment to Ms. **Gosavi Yogita** for the role of Office Assistant from **5th December 2019.** Your starting monthly total Stipend will be Rupees Eight thousand only.

The position is currently based in Kopargaon office and is subject to be transferred In future.

Congratulations on your appointment. We wish you a successful association with our firm.

With regards,

K. S. PANGAVHANE & ASSOCIATES
Authorized Tax Practitioner & Auditors

K.S. PANGAVHANE * TAX PRACTITIONER & AUDITORS * I.T.P. Reg. No. 450/71 KOPARGAON

Proprietor
(K. S. Pangavhane)

19.20

M. 9822476777

K.S. PANGAVHANE & ASSOCIATES

AUTHORIZED TAX PRACTITIONER & AUDITORS

More Complex, Sambhaji Circle, Dharangaon Road,
Kopargaon- 423601, Dist : Ahmednagar (M.S.)
Office : ☎ (02423) 221131 / 297555, 7038476777
Email : kspangavhanekop@gmail.com

Date :-25.07.2019

We are pleased to extend this letter of appointment to Ms. **Gauri Vijay** for the role of Office Assistant from **31st July 2019** . Your starting monthly total Stipend will be Rupees Eight thousand only.

The position is currently based in Kopargaon office and is subject to be transferred In future.

Congratulations on your appointment. We wish you a successful association with our firm.

With regards,

K. S. PANGAVHANE & ASSOCIATES
Authorized Tax Practitioner & Auditors

K.S. PANGAVHANE * TAX PRACTITIONER & AUDITORS * I.T.P Reg. No. 450/71 KOPARGAON

Proprietor
(K. S. Pangavhane)

19-20

दैनिक
जनसंजीवनी
विश्वास तुमचा, साथ आमची

संपादक - मनीष सुभाष जाधव
संपर्क ९८२३७५२९६४

दि. २८/०४/२०२०

प्रति,
श्री. अक्षय अनाप
कोपरगाव

विषय : नेमणूक पत्र...
संदर्भ : दि. २२/०४/२०२० रोजी झालेली मुलाखत.

वरील विषयान्वये आपणास कळविण्यास आनंद होतो की, आमच्या आपलं महानगर या दैनिकात कार्यलय व्यवस्थापक या पदावर आपली नियुक्ती करण्यात येत आहे. तरी दि. १३/०५/२०२० रोजी कार्यालयीन वेळेत आपण रुजू व्हावे. मुलाखतीत झालेल्या चर्चेनुसार आपणास दरमहा मानधन आठ हजार रुपये इतके देण्यात येईल.

सदर नेमणूक एक वर्षासाठीच ग्राह्य राहील, आपल्या कामाचा आढावा घेवून पुढील नेमणूकी विषयी निर्णय घेण्यात येईल.

मनीष सुभाष जाधव
संपादक
दैनिक जनसंजीवनी
मुख्य संपादक

पत्ता - छत्रपती संभाजी महाराज चौक, मोरे कॉम्प्लेक्स कोपरगाव जिल्हा अहमदनगर
editor.jansanjivani@gmail.com

दैनिक
जनसंजीवनी
विश्वास तुमचा, साथ आमची

संपादक - मनीष सुभाष जाधव
संपर्क ९८२३७५२९६४

दि. २८/०४/२०२०

प्रति,
श्री. अक्षय पानगव्हाणे
कोपरगाव

विषय : नेमणूक पत्र...
संदर्भ : दि. २२/०४/२०२० रोजी झालेली मुलाखत.

वरील विषयान्वये आपणास कळविण्यास आनंद होतो की, आमच्या आपलं महानगर या दैनिकात कार्यलय व्यवस्थापक या पदावर आपली नियुक्ती करण्यात येत आहे. तरी दि. १३/०५/२०२० रोजी कार्यालयीन वेळेत आपण रुजू व्हावे. मुलाखतीत झालेल्या चर्चेनुसार आपणास दरमहा मानधन आठ हजार रुपये इतके देण्यात येईल.

सदर नेमणूक एक वर्षासाठीच ग्राह्य राहील, आपल्या कामाचा आढावा घेवून पुढील नेमणूकी विषयी निर्णय घेण्यात येईल.

मनिष सुभाष जा
संपादक
दैनिक जनसंज
मुख्य संपादक

पत्ता - छत्रपती संभाजी महाराज चौक, मोरे कॉम्प्लेक्स कोपरगाव जिल्हा अहमदनगर
editor.jansanjivani@gmail.com

19-20

दैनिक जनसंजीवनी
विश्वास तुमचा, साथ आमची

संपादक - मनीष सुभाष जाधव
संपर्क ९८२३७५२९६४

दि. २८/०४/२०२०

प्रति,
कु. शुभांगी राजगुरू
कोपरगाव

विषय : नेमणूक पत्र...
संदर्भ : दि. २२/०४/२०२० रोजी झालेली मुलाखत.

वरील विषयान्वये आपणास कळविण्यास आनंद होतो की, आमच्या आपलं महानगर या दैनिकात जाहिरात व्यवस्थापक या पदावर आपली नियुक्ती करण्यात येत आहे. तरी दि. १३/०५/२०२० रोजी कार्यालयीन वेळेत आपण रुजू व्हावे. मुलाखतीत झालेल्या चर्चेनुसार आपणास दरमहा मानधन आठ हजार रुपये इतके देण्यात येईल.

सदर नेमणूक एक वर्षासाठीच ग्राह्य राहील, आपल्या कामाचा आढावा घेवून पुढील नेमणूकी विषयी निर्णय घेण्यात येईल.

मनिष सुभाष जाधव
संपादक
दैनिक जनसंजीवनी
मुख्य संपादक

पत्ता - छत्रपती संभाजी महाराज चौक, मोरे कॉम्प्लेक्स कोपरगाव जिल्हा अहमदनगर
editor.jansanjivani@gmail.com

19-20

EPIC
CONSULTING SERVICES

Date:-12th May 2020

Subject: - Offer of Employment

Dear Shruti Sangale,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 18th May 2020. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh .

Benefits: In addition to your salary, you will have access to our comprehensive benefits package, including attractive incentives.

Probation Period: You will be on probation for a 3 month, during which you will not be eligible for any leaves unless there is a major issue that requires your absence.

For any inquiries or to discuss further, contact or whats up our HR department at 9657716592

We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES

9657716592

19-20

EPIC
CONSULTING SERVICES

Date:-12th May 2020

Subject: - Offer of Employment

Dear Poonam Khandekar,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 18th May 2020. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh .

Benefits: In addition to your salary, you will have access to our comprehensive benefits package, including attractive incentives.

Probation Period: You will be on probation for a 3 month, during which you will not be eligible for any leaves unless there is a major issue that requires your absence.

For any inquiries or to discuss further, contact or whats up our HR department at 9657716592

We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES

9657716592

19-20

EPIC
CONSULTING SERVICE

Date:-12th May 2020

Subject: - Offer of Employment

Dear Dome Shital,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 18th May 2020. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh .

Benefits: In addition to your salary, you will have access to our comprehensive benefits package, including attractive incentives.

Probation Period: You will be on probation for a 3 month, during which you will not be eligible for any leaves unless there is a major issue that requires your absence.

For any inquiries or to discuss further, contact or whats up our HR department at 9657716592

We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES

9657716592

19-20

EPIC
CONSULTING SERVICES

Date:-12th May 2020

Subject: - Offer of Employment

Dear Ghule Pallavi,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 18th May 2020. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh .

Benefits: In addition to your salary, you will have access to our comprehensive benefits package, including attractive incentives.

Probation Period: You will be on probation for a 3 month, during which you will not be eligible for any leaves unless there is a major issue that requires your absence.

For any inquiries or to discuss further, contact or whats up our HR department at 9657716592

We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES

9657716592

19-20

EPIC
CONSULTING SERVICES

Date:-12th May 2020

Subject: - Offer of Employment

Dear Waghule Sejal,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 18th May 2020. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh .

Benefits: In addition to your salary, you will have access to our comprehensive benefits package, including attractive incentives.

Probation Period: You will be on probation for a 3 month, during which you will not be eligible for any leaves unless there is a major issue that requires your absence.

For any inquiries or to discuss further, contact or whats up our HR department at 9657716592

We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES

9657716592

19-20

EPIC
CONSULTING SERVICES

Date:-12th May 2020

Subject: - Offer of Employment

Dear More Priyanka,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 18th May 2020. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh .

Benefits: In addition to your salary, you will have access to our comprehensive benefits package, including attractive incentives.

Probation Period: You will be on probation for a 3 month, during which you will not be eligible for any leaves unless there is a major issue that requires your absence.

For any inquiries or to discuss further, contact or whats up our HR department at 9657716592

We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES

9657716592

19-20

EPIC
CONSULTING SERVICES

Date:-12th May 2020

Subject: - Offer of Employment

Dear Suvarna Bhosale,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 18th May 2020. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh .

Benefits: In addition to your salary, you will have access to our comprehensive benefits package, including attractive incentives.

Probation Period: You will be on probation for a 3 month, during which you will not be eligible for any leaves unless there is a major issue that requires your absence.

For any inquiries or to discuss further, contact or whats up our HR department at 9657716592

We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES

9657716592

EPIC
CONSULTING SERVICES

Date:-12th May 2020

Subject: - Offer of Employment

Dear Aarti Kadam,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 18th May 2020. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh .

Benefits: In addition to your salary, you will have access to our comprehensive benefits package, including attractive incentives.

Probation Period: You will be on probation for a 3 month, during which you will not be eligible for any leaves unless there is a major issue that requires your absence.

For any inquiries or to discuss further, contact or whats up our HR department at 9657716592

We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)



EPIC CONSULTING SERVICES

9657716592

19-20

EPIC
CONSULTING SERVICES

Date:-12th May 2020

Subject: - Offer of Employment

Dear Kiran Pandore,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 18th May 2020. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh .

Benefits: In addition to your salary, you will have access to our comprehensive benefits package, including attractive incentives.

Probation Period: You will be on probation for a 3 month, during which you will not be eligible for any leaves unless there is a major issue that requires your absence.

For any inquiries or to discuss further, contact or whats up our HR department at 9657716592

We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)



EPIC CONSULTING SERVICES

9657716592

Atma Malik Educational & Sports Complex's

ATMA MALIK ENGLISH MEDIUM GURUKUL, KOKAMTHAN (Integrated)

A/p Kokamthan, Tal. Kopargaon, Dist. A'Nagar.

☎. 7588694077

IDENTITY CARD

I.D.No. 1537

ETD-152



Name : Lahu Ganpat Jadhav

Designation : Hostel Teacher

Date of Birth : 12.9.1989

Blood Group : B+ve

Contact : 7722022768, 7875010520

PRESIDENT SIGN.

19-20

Est.1955

RAYAT SHIKSHAN SANSTHA'S

ASHVI ENGLISH SCHOOL & JUNIOR COLLEGE

Ashvi Bk Tal.Sangamner Dist.Ahmednagar Pin.413714
Ph.(02425) 241130 Email -ashwi.aesanr@gmail.com
UDISE No 27261205704



B+ive

SMT.THOKAL JAYSHRI RATANRAO

Qualification	: M.A.B.Ed.
Decignation	: Asst.Teacher
Date of Birth	: 05/10/1982
Mobile No.	: 9075525261
Addhar No.	: 732067534562
Pan No.	: 0
Address	: Nimgaonjali Tal.Sangamner, Ahmednagar

PRINCIPAL

Ashvi English School & Junior College

July 16, 2020

Mr Vikas Sunil Patange
At/po-TilakNagar,Tal:-Kopargaon
Ahmednagar, Maharashtra 423601, India
Mobile: 7420804037

Letter of Offer

Dear Vikas Sunil,

This has reference to your application and subsequent discussion with us.

We are pleased to offer you an appointment in our Organization for position of **TRAINEE RESEARCH ASSOCIATE** in **Synthesis** based at **Sector 58** on the terms and conditions as have been mutually agreed.

This offer is subject to you being found medically fit after proper medical examination and reference verification.

You will be issued a formal letter of appointment on your joining duties. You are advised to join us on or before **3 August 2020**. In case you fail to join your duties on the date mentioned, the management reserves the right to cancel your offer.

The compensation and benefits program applicable to your grade is enclosed for your reference. Please note your compensation is confidential matter between you and the company, and the company shall view any breach of confidentiality with utmost seriousness. The cost that will be incurred by the company on account of your joining or reimbursement to you by the company i.e. Relocation Expenses and Notice Pay Reimbursement will be recovered in the full in the event of your leaving the company before completion of 12 months of service in the company.

We welcome you to Jubilant Chemsys Limited and look forward to a happy association. Please sign the duplicate copy of this letter in token of your acceptance and return the same to us.

Thanking you,
For **Jubilant Chemsys Limited**

HEAD-BUSINESS HR

July 16, 2020

Dear Vikas Sunil,

This refers to our letter of Offer dated 16 July 2020 for the position of **TRAINEE RESEARCH ASSOCIATE** in **Synthesis** based at **Sector 58.**

Please submit the following documents at the time of your joining:

1. Photocopy of Date of Birth and all Educational qualification certificates.
2. Photocopy of Relieving letter of previous employer(s).
3. Offer of Appointment or latest increment letter and last 3 months' salary slips mentioning overall compensation.
4. Certificate for current year income and tax deducted by previous employer. (Optional)
5. One softcopy and four recent passport-size photographs with maroon background.
6. Photocopy of PAN Card, Aadhaar Card & UAN card.
7. Please ensure all KYC details in UAN i.e. Aadhaar, PAN and Bank details are digitally approved on EPFO website (www.epfindia.gov.in)
8. Please ensure your name, Father's Name & DOB should be same in PAN Card, Aadhaar Card & UAN card. Any mismatch of details to be corrected before joining & shared with TA SPOC
9. One signed cancelled cheque of existing savings bank account with name printed for KYC
10. Copy of Aadhaar Card of all members declared under the Mediclaim Policy/ESIC.
11. If you are holding your bank account in SBI/ICICI bank, please bring one cancelled cheque for salary processing. In case you do not have your account in any of these banks, the same will be opened at the time of joining.

Please bring all original certificates/ documents for verification.

For **Jubilant Chemsys Limited**

HEAD-BUSINESS HR

Compensation Structure - Vikas Sunil Patange		
Position: TRAINEE RESEARCH ASSOCIATE	Level :	1
Department: Synthesis	Location:	Sector 58
Salary Components	**Amount (In INR per month)**	**Amount (In INR per annum)**
A.Monthly Salary		
Basic	9,170	110,040
House Rental Allowance	5,502	66,024
Conveyance Allowance	2,000	24,000
Special Allowance	1,512	18,144
Interim Bonus	1,000	12,000
Sub Total (A)	***19,184***	***230,208***
B.Retirement Benefits		
PF (Employer's Contribution) #1	1,522	18,264
Gratuity (As per Payment of Gratuity Act 1972)	441	5,293
Sub Total (B)	***1,963***	***23,557***
C.Other Benefits		
Mediclaim Insurance Premium with Parents #2	977	11,724
Group Term-Life Insurance Premium	147	1,764
Personal Accident Insurance Premium	22	264
ESIC	623	7,476
Sub Total (C)	***1,769***	***21,228***
Total Fixed CTC	22,917	275,000
Total CTC (A+B+C):		275,000
Total CTC (in words): Rupees Two Lakh Seventy Five Thousand only/-		

#1 Employee's PF Contribution will be deducted as per the PF Act, 1952 from the earnings
#2 Mediclaim Insurance coverage includes Self, Spouse, 2 dependent kids and Parents

JUBILANT
BIOSYS



Vikas Sunil Patange

Employee Code: 20002569

Blood Group: A+

Jubilant Biosys Limited

B- 34 Sector - 58

Noida - 201301 U.P.

2019-20

ASSK ALLOTMENT INTIMATION LETTER

CSC

दिनांक - 03/11/2020

प्रती,

मा ग्रामसेवक,
ग्रामपंचायत : Dauch khurd
तालुका : Kopargaon
जिल्हा : Ahmednagar
महाराष्ट्र

विषय : आपले सरकार सेवा केन्द्र(ASSK) वाटप व कार्यरत करणे बाबत तसेच केंद्रचालकाची माहिती देणे बाबत

माननीय सर/मॅडम,
आपल्या ग्रामपंचायतील CSC2.0 प्रकल्पांतर्गत ASSK केंद्राचे वितरण झाले आहे. केंद्र कार्यरत ठेवण्यासाठी व CSC2.0 प्रकल्पांतर्गत G2G/G2C/B2C/इतर सेवा देण्याची जबाबदारी माझ्यावर अटी व शर्तींच्या आधिन राहून दिनांक : 12/10/2020 पासून सोपविण्यात आली आहे. माझ्या बद्दलची माहिती खालील प्रमाणे आहे.

आपल्या कडून समन्वय व सहकार्याची अपेक्षा आहे.

केंद्रचालक ची सही :

केंद्र चालकाचे नाव : Sunil Vitthal Mali

केंद्रचालकाचा पता : Dauch khurd

पोच

ग्राम सेवक :

सही शिक्का

ग्रामसेवक
ग्रामपंचायत ठाकुर खु।।
ता. कोपरगांव, जि. अ.नगर

SCAN QR CODE TO VIEW DETAILS

वरील पत्राची प्रत CSC2.0 च्या अधिकृत संकेतस्थळ (https://mh.gov2egov.com) वरून प्रमाणित केलेली आहे



June - July - 2019

Mobile No. 9890730981

Annual Incomme : 2,40,000/-

19-20.

ESTEEM

PROGRAMMING AND TRAINING INSTITUTE (OPC) Pvt. Ltd.

Date:24/4/2020

Dear Mr. Manish Tipayle

Welcome to Esteem,

We are excited to offer you a full time position as a Trainer in our Kopargaon Branch from 02/05/2020 which shall be treated as your joining date.

Your compensation will be consolidated Rs.10, 000/- per month. The employment shall be for a period of one year from the above joining date and can be extended accordingly. The place of work is the Kopargaon branch.

You shall perform all duties and responsibilities assigned to you from time to time. You will also comply with all reasonable instructions as may be given from time to time. You undertake to perform your service with trust and confidence.

You shall not engage in activities that would be unsuitable with your capacity and you shall not act in any manner that would conflict with the interests of our firm Esteem.

Regards,

PROGRAMMING AND TRAINING INSTITUTE(OPC)PVT. LTD. ESTEEM

U80903PN2022OPC213587

C/O THE SANT DNYANESHWAR VIDYA PRASARAK, 212,312 SAPTRASHRI MALAKOPARGAON, KOPARGAON, AHMEDNAGAR, MAHARASHTRA, INDIA, 423601.
Email- esteemcoding@gmail.com



Mobile No. 9921148853

Annual Income - 2,76,000/-

Date of joining :- June 2019

19-20

ESTEEM

PROGRAMMING AND TRAINING INSTITUTE (OPC) Pvt. Ltd.

Date:24/4/2020

Dear Ms. Vaishnavi Kardak

Welcome to Esteem,

We are excited to offer you a full time position as a Trainer in our Kopargaon Branch from 02/05/2020 which shall be treated as your joining date.

Your compensation will be consolidated Rs.10, 000/- per month. The employment shall be for a period of one year from the above joining date and can be extended accordingly. The place of work is the Kopargaon branch.

You shall perform all duties and responsibilities assigned to you from time to time. You will also comply with all reasonable instructions as may be given from time to time. You undertake to perform your service with trust and confidence.

You shall not engage in activities that would be unsuitable with your capacity and you shall not act in any manner that would conflict with the interests of our firm Esteem.

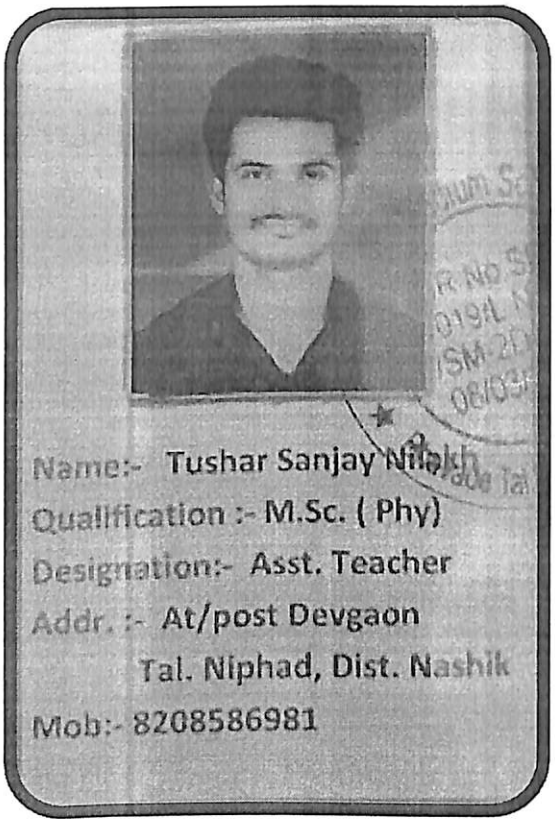
Regards,

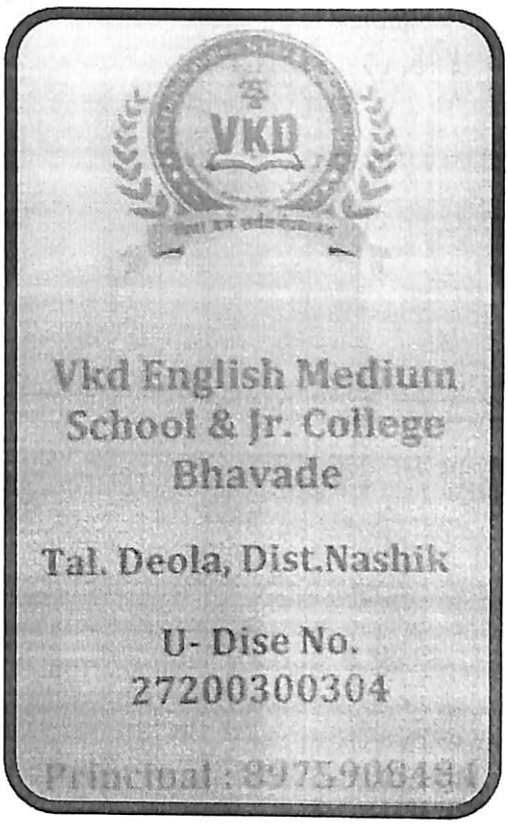
PROGRAMMING AND TRAINING INSTITUTE(OPC)PVT. LTD. ESTEEM

U80903PN2022OPC213587

C/O THE SANT DNYANESHWAR VIDYA PRASARAK, 212,312 SAPTRASHRI MALAKOPARGAON, KOPARGAON, AHMEDNAGAR, MAHARASHTRA, INDIA, 423601.
Email- esteemcoding@gmail.com

19-20





Joining : June 2019

Annual Income: Rs. 240000.00

19-20

WINTECH®
PHARMACEUTICALS LTD

To,
Miss. Kajal Dattatray Rahane
Address:-A/P Patahare,
Tel: Sinnar, Dist: Nashik..

Date: 11/06/2020.

Subject: Appointment Letter as "QUALITY CONTROL OFFICER(MICROBIOLOGIST)"

Dear Miss,

With reference to your application and the subsequent interview you had with us. In this regard we are pleased to offering you an appointment as **"QUALITY CONTROL OFFICER(MICROBIOLOGIST)"** in our organization, on the terms & conditions.

1. **Date of Appointments:** This appointment will take effect from the date of your joining the company i.e. 11/06/2020.

2. **Probationary Period:** You will be on probation for a period of six month from the date of joining i.e. 11/06/2020. On completion of this period you may be confirmed, if your services are found satisfactory, unless confirmed in writing, you will be deemed to be continuing on probation.

3. **Duties and Responsibilities:**

   1. You will work as **"QUALITY CONTROL OFFICER(MICROBIOLOGIST)"** in our company & look all the activities connected with the job.

   2. You will be governed by the company's rules as force from time to time and you are entitled for leaves as per existing company's rules.

   3. You will maintain all the records & register as required and instruction by your superiors/ Dept. Head.

   4. The company will expect you to work with high standard of initiatives efficiency in the QUALITY CONTROL DEPARTMENT.

   5. You will have to shoulder the other responsibilities assigned to you by Management.

   6. You will be Reporting to Your Department Head/ Plant Manager.

   7. In case of leaving the service, one month notice is required from either side.

MANUFACTURER & EXPORTER OF PHARMACEUTICAL FORMULATIONS
Corporate Office : Office No. 2 & 3, 3rd Floor, Broadway Shopping Center, Dr. Ambedkar Road, Dadar T.T. Mumbai - 400 014. India. Tel. (+9122) 2418 6500 / 2418 6574
Email : info@wintechpharma.com Web : www.wintechpharma.com
Factory : Plot No. 45 -46, STICE, Musalgaon, Sinnar 422112 (Dist. Nashik) Maharashtra, India
CIN : U74999MH2018PLC306509 GSTIN : 27AACCW1677Q1ZK
WHO - GMP CERTIFIED

Name: Rahane Kajal Dattatray
Designation- Quality Control Microbiologist at Wintech Pharmaceuticals, Mumbai
Contact: 9970881676

K.J. SOMAIYA COLLEGE
Dept. of Microbiology
KOPARGAON

19-20

ESTEEM

PROGRAMMING AND TRAINING INSTITUTE (OPC) Pvt. Ltd.

Date:24/4/2020

Dear Mr. Kisan mali

Welcome to Esteem,

We are excited to offer you a full time position as a Trainer in our Kopargaon Branch from 02/05/2020 which shall be treated as your joining date.

Your compensation will be consolidated Rs.10, 000/- per month. The employment shall be for a period of one year from the above joining date and can be extended accordingly. The place of work is the Kopargaon branch.

You shall perform all duties and responsibilities assigned to you from time to time. You will also comply with all reasonable instructions as may be given from time to time. You undertake to perform your service with trust and confidence.

You shall not engage in activities that would be unsuitable with your capacity and you shall not act in any manner that would conflict with the interests of our firm Esteem.

Regards,

PROGRAMMING AND TRAINING INSTITUTE(OPC)PVT. LTD. ESTEEM

U80903PN2022OPC213587

C/O THE SANT DNYANESHWAR VIDYA PRASARAK, 212,312 SAPTRASHRI MALAKOPARGAON, KOPARGAON, AHMEDNAGAR, MAHARASHTRA, INDIA, 423601.
Email- esteemcoding@gmail.com

DR.BALASAHEB VIKHE PATIL INTERNATIONAL SCHOOL,RAHATA

PHONE NO-02423-295688

IDENTITY CARD



Mr. Nikam Samadhan Nanasaheb

Designation :- P.R.T

D.O.B :- 24.07.1996

Mob.No :- 7741929570

Blood Group :- O+

Address :- A/P.Pimpalwadi Road
Shirdi Tal-Rahata

Principal

A/P PIMPALWADI TAL RAHATA DIST AHMEDNAGAR 42310[illegible]

email-bvpicbserahata@gmail.com

19-20

ESTEEM

PROGRAMMING AND TRAINING INSTITUTE (OPC) Pvt. Ltd.

Date:12/4/2020

Dear Ms. Komal Sable

Welcome to Esteem,

We are excited to offer you a full time position as a Trainer in our Kopargaon Branch from 19/04/2020 which shall be treated as your joining date.

Your compensation will be consolidated Rs.10, 000/- per month. The employment shall be for a period of one year from the above joining date and can be extended accordingly. The place of work is the Kopargaon branch.

You shall perform all duties and responsibilities assigned to you from time to time. You will also comply with all reasonable instructions as may be given from time to time. You undertake to perform your service with trust and confidence.

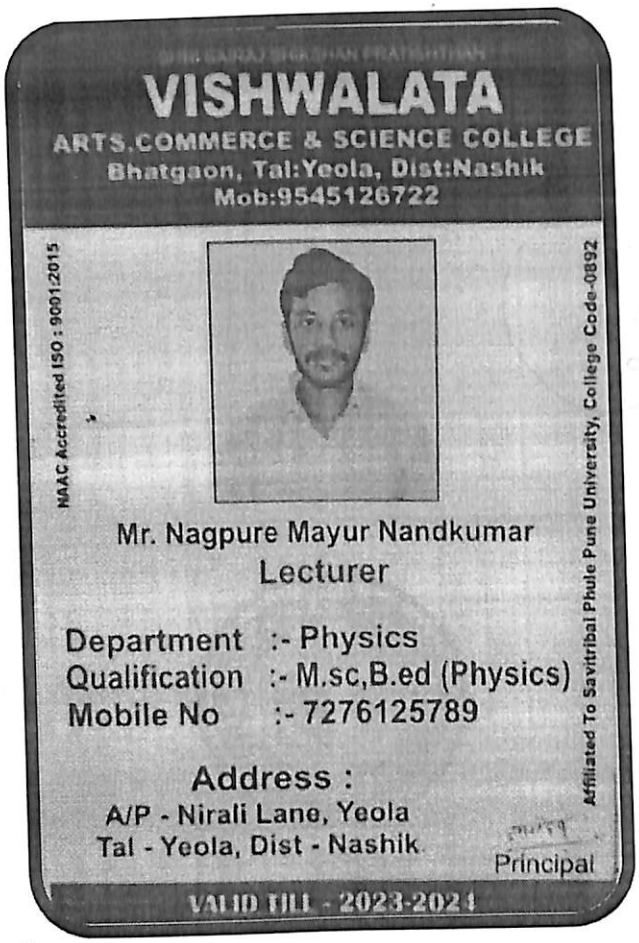
You shall not engage in activities that would be unsuitable with your capacity and you shall not act in any manner that would conflict with the interests of our firm Esteem.

Regards,

PROGRAMMING AND TRAINING INSTITUTE(OPC)PVT. LTD. ESTEEM

U80903PN2022OPC213587

C/O THE SANT DNYANESHWAR VIDYA PRASARAK, 212,312 SAPTRASHRI MALAKOPARGAON, KOPARGAON, AHMEDNAGAR, MAHARASHTRA, INDIA, 423601.
Email- esteemcoding@gmail.com



Joining Year: 6th August 2020

Annual Income: Rs. 240000.00

19-20

ESTEEM

PROGRAMMING AND TRAINING INSTITUTE (OPC) Pvt. Ltd.

Date:18/4/2020

Dear Ms. Priyanka Bhoir

Welcome to Esteem,

We are excited to offer you a full time position as a Trainer in our Kopargaon Branch from 26/04/2020 which shall be treated as your joining date.

Your compensation will be consolidated Rs.10, 000/- per month. The employment shall be for a period of one year from the above joining date and can be extended accordingly. The place of work is the Kopargaon branch.

You shall perform all duties and responsibilities assigned to you from time to time. You will also comply with all reasonable instructions as may be given from time to time. You undertake to perform your service with trust and confidence.

You shall not engage in activities that would be unsuitable with your capacity and you shall not act in any manner that would conflict with the interests of our firm Esteem.

Regards,

PROGRAMMING AND TRAINING INSTITUTE(OPC)PVT. LTD. ESTEEM

U80903PN2022OPC213587

C/O THE SANT DNYANESHWAR VIDYA PRASARAK, 212,312 SAPTRASHRI MALAKOPARGAON, KOPARGAON, AHMEDNAGAR, MAHARASHTRA, INDIA, 423601.
Email- esteemcoding@gmail.com

19-20

ESTEEM

PROGRAMMING AND TRAINING INSTITUTE (OPC) Pvt. Ltd.

Date:18/4/2020

Dear Ms. Rohini Lohakare

Welcome to Esteem,

We are excited to offer you a full time position as a Trainer in our Kopargaon Branch from 26/04/2020 which shall be treated as your joining date.

Your compensation will be consolidated Rs.10, 000/- per month. The employment shall be for a period of one year from the above joining date and can be extended accordingly. The place of work is the Kopargaon branch.

You shall perform all duties and responsibilities assigned to you from time to time. You will also comply with all reasonable instructions as may be given from time to time. You undertake to perform your service with trust and confidence.

You shall not engage in activities that would be unsuitable with your capacity and you shall not act in any manner that would conflict with the interests of our firm Esteem.

Regards,

PROGRAMMING AND TRAINING INSTITUTE(OPC)PVT. LTD. ESTEEM

U80903PN2022OPC213587

C/O THE SANT DNYANESHWAR VIDYA PRASARAK, 212,312 SAPTRASHRI MALAKOPARGAON, KOPARGAON, AHMEDNAGAR, MAHARASHTRA, INDIA, 423601.
Email- esteemcoding@gmail.com

19-20

ESTEEM

PROGRAMMING AND TRAINING INSTITUTE (OPC) Pvt. Ltd.

Date:18/4/2020

Dear Ms. Shweta Thube

Welcome to Esteem,

We are excited to offer you a full time position as a Trainer in our Kopargaon Branch from 26/04/2020 which shall be treated as your joining date.

Your compensation will be consolidated Rs.10, 000/- per month. The employment shall be for a period of one year from the above joining date and can be extended accordingly. The place of work is the Kopargaon branch.

You shall perform all duties and responsibilities assigned to you from time to time. You will also comply with all reasonable instructions as may be given from time to time. You undertake to perform your service with trust and confidence.

You shall not engage in activities that would be unsuitable with your capacity and you shall not act in any manner that would conflict with the interests of our firm Esteem.

Regards,

PROGRAMMING AND TRAINING INSTITUTE(OPC)PVT. LTD. ESTEEM

U80903PN2022OPC213587

C/O THE SANT DNYANESHWAR VIDYA PRASARAK, 212,312 SAPTRASHRI MALAKOPARGAON, KOPARGAON, AHMEDNAGAR, MAHARASHTRA, INDIA, 423601.
Email- esteemcoding@gmail.com

19-20

ESTEEM

PROGRAMMING AND TRAINING INSTITUTE (OPC) Pvt. Ltd.

Date:18/4/2020

Dear Ms. Madhura Deshmukh

Welcome to Esteem,

We are excited to offer you a full time position as a Trainer in our Kopargaon Branch from 26/04/2020 which shall be treated as your joining date.

Your compensation will be consolidated Rs.10, 000/- per month. The employment shall be for a period of one year from the above joining date and can be extended accordingly. The place of work is the Kopargaon branch.

You shall perform all duties and responsibilities assigned to you from time to time. You will also comply with all reasonable instructions as may be given from time to time. You undertake to perform your service with trust and confidence.

You shall not engage in activities that would be unsuitable with your capacity and you shall not act in any manner that would conflict with the interests of our firm Esteem.

Regards,

PROGRAMMING AND TRAINING INSTITUTE(OPC)PVT. LTD. ESTEEM

U80903PN2022OPC213587

C/O THE SANT DNYANESHWAR VIDYA PRASARAK, 212,312 SAPTRASHRI MALAKOPARGAON, KOPARGAON, AHMEDNAGAR, MAHARASHTRA, INDIA, 423601.
Email- esteemcoding@gmail.com

19-20

ATMIK ADVERTISING

11/4/2020

This is to certify that Ms. Gayatri Dange is selected for the post of "Office Assistant" from 15th April 2020 in Kopargaon City office. Her consolidated monthly salary shall be Rupees Seven thousand only.

This appointment is made for the term of one year only.

Director

AATMIK ADVERTISING

Prop. Manish Subhash Jadhav

Address- Dattakrupa Building , Old Takali naka, Tal. Kopergaon
Dist. Ahmadnagar Pin 423601
Email · manishjadhav09@gmail.com Mob- 9823752964

19-20

ATMIK ADVERTISING

11/4/2020

This is to certify that Ms. Kirti Sanap is selected for the post of "Office Assistant" from 15th April 2020 in Kopargaon City office. Her consolidated monthly salary shall be Rupees Seven thousand only.

This appointment is made for the term of one year only.

Director

AATMIK ADVERTISING

Prop. Manish Subhash Jadhav

Address- Dattakrupa Building , Old Takali naka, Tal. Kopergaon
Dist. Ahmadnagar Pin 423601
Email · manishjadhav09@gmail.com Mob- 9823752964

ATMIK ADVERTISING

11/4/2020

This is to certify that Ms. Prajakta Joshi is selected for the post of "Office Assistant" from 15th April 2020 in Kopargaon City office. Her consolidated monthly salary shall be Rupees Seven thousand only.

This appointment is made for the term of one year only.

Director

AATMIK ADVERTISING

Prop. Manish Subhash Jadhav

Address- Dattakrupa Building , Old Takali naka, Tal. Kopergaon
Dist. Ahmadnagar Pin 423601
Email · manishjadhav09@gmail.com Mob- 9823752964

2019-20

ATMIK ADVERTISING

11/4/2020

This is to certify that Ms. Ashwini Sapkal is selected for the post of "Office Assistant" from 15th April 2020 in Kopargaon City office. Her consolidated monthly salary shall be Rupees Seven thousand only.

This appointment is made for the term of one year only.

Director
AATMIK ADVERTISING
Prop. Manish Subhash Jadhav

Address- Dattakrupa Building , Old Takali naka, Tal. Kopergaon
Dist. Ahmadnagar Pin 423601
Email · manishjadhav09@gmail.com Mob- 9823752964

दैनिक
जनसंजीवनी
विश्वास तुमचा, साथ आमची

संपादक - मनीष सुभाष जाधव
संपर्क ९८२३७५२९६४

19.20

दि. २०/०४/२०२०

प्रति,
श्री. शुभम होळे
कोपरगाव

विषय : नेमणूक पत्र...
संदर्भ : दि. १८/०४/२०२० रोजी झालेली मुलाखत.

वरील विषयान्वये आपणास कळविण्यास आनंद होतो की, आमच्या आपलं महानगर या दैनिकात स्थानिक वार्ताहर या पदावर आपली नियुक्ती करण्यात येत आहे. तरी दि. २९/०४/२०२० रोजी कार्यालयीन वेळेत आपण रुजू व्हावे. मुलाखतीत झालेल्या चर्चेनुसार आपणास दरमहा मानधन सात हजार रुपये इतके देण्यात येईल.

सदर नेमणूक एक वर्षासाठीच ग्राह्य राहील, आपल्या कामाचा आढावा घेवून पुढील नेमणूकी विषयी निर्णय घेण्यात येईल.

मनिष सुभाष जाधव
संपादक
दैनिक जनसंजीवनी
मुख्य संपादक

पत्ता - छत्रपती संभाजी महाराज चौक, मोरे कॉम्प्लेक्स कोपरगाव जिल्हा अहमदनगर
editor.jansanjivani@gmail.com

19-2

दैनिक
जनसंजीवनी
विश्वास तुमचा, साथ आमची

संपादक - मनीष सुभाष जाधव
संपर्क ९८२३७५२९६४

दि. २०/०४/२०२०

प्रति,
कु. प्रगती देशमुख
कोपरगाव

विषय : नेमणूक पत्र...
संदर्भ : दि. १८/०४/२०२० रोजी झालेली मुलाखत.

वरील विषयान्वये आपणास कळविण्यास आनंद होतो की, आमच्या आपलं महानगर या दैनिकात स्थानिक वार्ताहर या पदावर आपली नियुक्ती करण्यात येत आहे. तरी दि. २९/०४/२०२० रोजी कार्यालयीन वेळेत आपण रुजू व्हावे. मुलाखतीत झालेल्या चर्चेनुसार आपणास दरमहा मानधन सात हजार रुपये इतके देण्यात येईल.

सदर नेमणूक एक वर्षासाठीच ग्राह्य राहील, आपल्या कामाचा आढावा घेवून पुढील नेमणूकी विषयी निर्णय घेण्यात येईल.

मनिष सुभाष जाधव
संपादक
दैनिक जनसंजीवनी
मुख्य संपादक

पत्ता - छत्रपती संभाजी महाराज चौक, मोरे कॉम्प्लेक्स कोपरगाव जिल्हा अहमदनगर
editor.jansanjivani@gmail.com

2019-20

दैनिक
जनसंजीवनी
विश्वास तुमचा, साथ आमची

संपादक - मनीष सुभाष जाधव
संपर्क ९८२३७५२९६४

दि. २०/०४/२०२०

प्रति,
कु. वर्षा बागल
कोपरगाव

विषय : नेमणूक पत्र...
संदर्भ : दि. १८/०४/२०२० रोजी झालेली मुलाखत.

वरील विषयान्वये आपणास कळविण्यास आनंद होतो की, आमच्या आपलं महानगर या दैनिकात जाहिरात प्रतिनिधी या पदावर आपली नियुक्ती करण्यात येत आहे. तरी दि. २९/०४/२०२० रोजी कार्यालयीन वेळेत आपण रुजू व्हावे. मुलाखतीत झालेल्या चर्चेनुसार आपणास दरमहा मानधन सहा हजार रुपये इतके देण्यात येईल.

सदर नेमणूक एक वर्षासाठीच ग्राह्य राहील, आपल्या कामाचा आढावा घेवून पुढील नेमणूकी विषयी निर्णय घेण्यात येईल.

मनिष सुभाष जाधव
संपादक
दैनिक जनसंजीवनी
मुख्य संपादक

पत्ता - छत्रपती संभाजी महाराज चौक, मोरे कॉम्प्लेक्स कोपरगाव जिल्हा अहमदनगर
editor.jansanjivani@gmail.com

2019-20

दैनिक जनसंजीवनी
विश्वास तुमचा, साथ आमची

संपादक - मनीष सुभाष जाधव
संपर्क ९८२३७५२९६४

दि. २०/०४/२०२०

प्रति,
कु. आरती सोमासे
कोपरगाव

विषय : नेमणूक पत्र...
संदर्भ : दि. १८/०४/२०२० रोजी झालेली मुलाखत.

वरील विषयान्वये आपणास कळविण्यास आनंद होतो की, आमच्या आपलं महानगर या दैनिकात लेखपाल या पदावर आपली नियुक्ती करण्यात येत आहे. तरी दि. २९/०४/२०२० रोजी कार्यालयीन वेळेत आपण रुजू व्हावे. मुलाखतीत झालेल्या चर्चेनुसार आपणास दरमहा मानधन आठ हजार रुपये इतके देण्यात येईल.

सदर नेमणूक एक वर्षासाठीच ग्राह्य राहील, आपल्या कामाचा आढावा घेवून पुढील नेमणूकी विषयी निर्णय घेण्यात येईल.

मनिष सुभाष जाधव
संपादक
दैनिक जनसंजीवनी
मुख्य संपादक

पत्ता - छत्रपती संभाजी महाराज चौक, मोरे कॉम्प्लेक्स कोपरगाव जिल्हा अहमदनगर
editor.jansanjivani@gmail.com

19-20

आपलं महानगर

Akshar Communications Private Limited

7/8, Pandurang Building, 178, L.J Road, City Light, Mahim,
Mumbai, Maharashtra 400016

==========

दि. २०/०४/२०२०

प्रति,
कु. सीमा पाचोरे
कोपरगाव

विषय : नेमणूक पत्र...
संदर्भ : दि. १८/०४/२०२० रोजी झालेली मुलाखत.

वरील विषयान्वये आपणास कळविण्यास आनंद होतो की, आमच्या आपलं महानगर या दैनिकात स्थानिक वार्ताहर या पदावर आपली नियुक्ती करण्यात येत आहे. तरी दि. २९/०४/२०२० रोजी कार्यालयीन वेळेत आपण रुजू व्हावे. मुलाखतीत झालेल्या चर्चेनुसार आपणास दरमहा मानधन सात हजार रुपये इतके देण्यात येईल.

सदर नेमणूक एक वर्षासाठीच ग्राह्य राहील, आपल्या कामाचा आढावा घेवून पुढील नेमणूकी विषयी निर्णय घेण्यात येईल.

AKSHAR COMMUNICATION PVT. LTD. NASHIK

AKSHAR COMMUNICATIONS PVT. LTD. PUNE NASHIK MAHARASHTRA

2019-2

आपलं महानगर

Akshar Communications Private Limited

7/8, Pandurang Building, 178, L.J Road, City Light, Mahim,
Mumbai, Maharashtra 400016

==========

दि. १६/०४/२०२०

प्रति,
श्री. ऋषिकेश वारे
कोपरगाव

विषय : नेमणूक पत्र...
संदर्भ : दि. १२/०४/२०२० रोजी झालेली मुलाखत.

वरील विषयान्वये आपणास कळविण्यास आनंद होतो की, आमच्या आपलं महानगर या दैनिकात स्थानिक वार्ताहर या पदावर आपली नियुक्ती करण्यात येत आहे. तरी दि. २५/०४/२०२० रोजी कार्यालयीन वेळेत आपण रुजू व्हावे. मुलाखतीत झालेल्या चर्चेनुसार आपणास दरमहा मानधन सात हजार रुपये इतके देण्यात येईल.

सदर नेमणूक एक वर्षासाठीच ग्राह्य राहील, आपल्या कामाचा आढावा घेवून पुढील नेमणूकी विषयी निर्णय घेण्यात येईल.

AKSHAR COMMUNICATION PVT. LTD. NASHIK PUNE MAH51720

कार्यकारी संपादक

2019-20

आपलं महानगर

Akshar Communications Private Limited

7/8, Pandurang Building, 178, L.J Road, City Light, Mahim,
Mumbai, Maharashtra 400016

==========

दि. १६/०४/२०२०

प्रति,
श्री. दिपक मोरे
कोपरगाव

विषय : नेमणूक पत्र...
संदर्भ : दि. १२/०४/२०२० रोजी झालेली मुलाखत.

वरील विषयान्वये आपणास कळविण्यास आनंद होतो की, आमच्या आपलं महानगर या दैनिकात स्थानिक वार्ताहर या पदावर आपली नियुक्ती करण्यात येत आहे. तरी दि. २५/०४/२०२० रोजी कार्यालयीन वेळेत आपण रुजू व्हावे. मुलाखतीत झालेल्या चर्चेनुसार आपणास दर महा मानधन सात हजार रुपये इतके देण्यात येईल.

सदर नेमणूक एक वर्षासाठीच ग्राह्य राहील, आपल्या कामाचा आढावा घेवून पुढील नेमणूकी विषयी निर्णय घण्यात येईल.

AKSHAR COMMUNICATION PVT. LTD. NASHIK

मुख्य संपादक

दैनिक आपलं महानगर PUNE MAH51729

आपलं महानगर

Akshar Communications Private Limited

7/8, Pandurang Building, 178, L.J Road, City Light, Mahim,
Mumbai, Maharashtra 400016

==========

दि. २०/०४/२०२०

प्रति,
श्री. जयश्री भोकरे
कोपरगाव

विषय : नेमणूक पत्र...
संदर्भ : दि. १८/०४/२०२० रोजी झालेली मुलाखत.

वरील विषयान्वये आपणास कळविण्यास आनंद होतो की, आमच्या आपलं महानगर या दैनिकात स्थानिक वार्ताहर या पदावर आपली नियुक्ती करण्यात येत आहे. तरी दि. २९/०४/२०२० रोजी कार्यालयीन वेळेत आपण रुजू व्हावे. मुलाखतीत झालेल्या चर्चेनुसार आपणास दरमहा मानधन सात हजार रुपये इतके देण्यात येईल.

सदर नेमणूक एक वर्षासाठीच ग्राह्य राहील, आपल्या कामाचा आढावा घेवून पुढील नेमणूकी विषयी निर्णय घेण्यात येईल.

AKSHAR COMMUNICATION PVT. LTD. NASHIK PUNE MAH51729

प्रमुख संपादक

19-20.

Maharashtra State Security Corporation

VALID ONLY AT THE PLACE OF POSTING

IDENTITY CARD NO. : 9692



Name : Shubhangi Gavaji Mokal

Rank : Lady Security Guard

MSF No. : 1911903

D.O.B. : 05.12.1999 Blood Gr. : B+Ve

Issued on : 25.02.2020

Signature of Card Holder

Issuing Authority
For DGP & MD, MSSC., Mumbai

दैनिक जनसंजीवनी
विश्वास तुमचा, साथ आमची

संपादक - मनीष सुभाष जाधव
संपर्क ९८२३७५२९६४

दि. २७/०४/२०२०

प्रति,
कु. पल्लवी साळुंके
कोपरगाव

विषय : नेमणूक पत्र...
संदर्भ : दि. २६/०४/२०२० रोजी झालेली मुलाखत.

वरील विषयान्वये आपणास कळविण्यास आनंद होतो की, आमच्या दैनिक जनसंजीवनी मध्ये, स्थानिक वार्ताहर या पदावर आपली नियुक्ती करण्यात येत आहे. तरी दि. ५/०५/२०२० रोजी कार्यालयीन वेळेत आपण रुजू व्हावे. मुलाखतीत झालेल्या चर्चेनुसार आपणास दर महा मानधन सात हजार रुपये इतके देण्यात येईल.

सदर नेमणूक एक वर्षासाठीच ग्राह्य राहील, आपल्या कामाचा आढावा घेवून पुढील नेमणूकी विषयी निर्णय घेण्यात येईल.

दैनिक जनसंजीवनी PUNE MAH-51729

मनिष सुभाष जाधव
मुख्य संपादक
संपादक
दैनिक जनसंजीवनी

पत्ता - छत्रपती संभाजी महाराज चौक, मोरे कॉम्प्लेक्स कोपरगाव जिल्हा अहमदनगर
editor.jansanjivani@gmail.com

19-20

दैनिक जनसंजीवनी
विश्वास तुमचा, साथ आमची

संपादक - मनीष सुभाष जाधव
संपर्क ९८२३७५२९६४

दि. २७/०४/२०२०

प्रति,
कु. शितल जाधव
कोपरगाव

विषय : नेमणूक पत्र...
संदर्भ : दि. २६/०४/२०२० रोजी झालेली मुलाखत.

वरील विषयान्वये आपणास कळविण्यास आनंद होतो की, आमच्या दैनिक जनसंजीवनी मध्ये, स्थानिक वार्ताहर या पदावर आपली नियुक्ती करण्यात येत आहे. तरी दि. ५/०५/२०२० रोजी कार्यालयीन वेळेत आपण रुजू व्हावे. मुलाखतीत झालेल्या चर्चेनुसार आपणास दर महा मानधन सात हजार रुपये इतके देण्यात येईल.

सदर नेमणूक एक वर्षासाठीच ग्राह्य राहील, आपल्या कामाचा आढावा घेवून पुढील नेमणूकी विषयी निर्णय घेण्यात येईल.

दैनिक जनसंजीवनी PUNE MAH51722

मुख्य संपादक
मनिष सुभाष जाधव
संपादक
दैनिक जनसंजीवनी

पत्ता - छत्रपती संभाजी महाराज चौक, मोरे कॉम्प्लेक्स कोपरगाव जिल्हा अहमदनगर
editor.jansanjivani@gmail.com

19-20

दैनिक जनसंजीवनी
विश्वास तुमचा, साथ आमची

संपादक - मनीष सुभाष जाधव
संपर्क ९८२३७५२९६४

दि. २७/०४/२०२०

प्रति,
कु. पूजा गायकवाड
कोपरगाव

विषय : नेमणूक पत्र...
संदर्भ : दि. २६/०४/२०२० रोजी झालेली मुलाखत.

वरील विषयान्वये आपणास कळविण्यास आनंद होतो की, आमच्या दैनिक जनसंजीवनी मध्ये, स्थानिक वार्ताहर या पदावर आपली नियुक्ती करण्यात येत आहे. तरी दि. ५/०५/२०२० रोजी कार्यालयीन वेळेत आपण रुजू व्हावे. मुलाखतीत झालेल्या चर्चेनुसार आपणास दर महा मानधन सात हजार रुपये इतके देण्यात येईल.

सदर नेमणूक एक वर्षासाठीच ग्राह्य राहील, आपल्या कामाचा आढावा घेवून पुढील नेमणूकी विषयी निर्णय घेण्यात येईल.

दैनिक जनसंजीवनी PUNE MAH51726

मनीष सुभाष जाधव
मुख्य संपादक
दैनिक जनसंजीवनी

पत्ता - छत्रपती संभाजी महाराज चौक, मोरे कॉम्प्लेक्स कोपरगाव जिल्हा अहमदनगर
editor.jansanjivani@gmail.com

19-20

दैनिक जनसंजीवनी
विश्वास तुमचा, साथ आमची

संपादक - मनीष सुभाष जाधव
संपर्क ९८२३७५२९६४

दि. २७/०४/२०२०

प्रति,
कु. छाया परदेशी
कोपरगाव

विषय : नेमणूक पत्र...
संदर्भ : दि. २६/०४/२०२० रोजी झालेली मुलाखत.

वरील विषयान्वये आपणास कळविण्यास आनंद होतो की, आमच्या दैनिक जनसंजीवनी मध्ये, स्थानिक वार्ताहर या पदावर आपली नियुक्ती करण्यात येत आहे. तरी दि. ५/०५/२०२० रोजी कार्यालयीन वेळेत आपण रुजू व्हावे. मुलाखतीत झालेल्या चर्चेनुसार आपणास दर महा मानधन सात हजार रुपये इतके देण्यात येईल.

सदर नेमणूक एक वर्षासाठीच ग्राह्य राहील, आपल्या कामाचा आढावा घेवून पुढील नेमणूकी विषयी निर्णय घेण्यात येईल.

दैनिक जनसंजीवनी PUNE MAH51729

मनिष सुभाष जाधव
मुख्य संपादक
संपादक
दैनिक जनसंजीवनी

पत्ता - छत्रपती संभाजी महाराज चौक, मोरे कॉम्प्लेक्स कोपरगाव जिल्हा अहमदनगर
editor.jansanjivani@gmail.com

१९-२०

दैनिक जनसंजीवनी
विश्वास तुमचा, साथ आमची

संपादक - मनीष सुभाष जाधव
संपर्क ९८२३७५२९६४

दि. २७/०४/२०२०

प्रति,
कु. जयश्री रानडे
कोपरगाव

विषय : नेमणूक पत्र...
संदर्भ : दि. २६/०४/२०२० रोजी झालेली मुलाखत.

वरील विषयान्वये आपणास कळविण्यास आनंद होतो की, आमच्या दैनिक जनसंजीवनी मध्ये, स्थानिक वार्ताहर या पदावर आपली नियुक्ती करण्यात येत आहे. तरी दि. ५/०५/२०२० रोजी कार्यालयीन वेळेत आपण रुजू व्हावे. मुलाखतीत झालेल्या चर्चेनुसार आपणास दर महा मानधन सात हजार रुपये इतके देण्यात येईल.

सदर नेमणूक एक वर्षासाठीच ग्राह्य राहील, आपल्या कामाचा आढावा घेवून पुढील नेमणूकी विषयी निर्णय घेण्यात येईल.

दैनिक जनसंजीवनी PUNE MAH51729

मालक संपादक
मनिष सुभाष जाधव
संपादक
दैनिक जनसंजीवनी

पत्ता - छत्रपती संभाजी महाराज चौक, मोरे कॉम्प्लेक्स कोपरगाव जिल्हा अहमदनगर
editor.jansanjivani@gmail.com

19-20

दैनिक जनसंजीवनी
विश्वास तुमचा, साथ आमची

संपादक - मनीष सुभाष जाधव
संपर्क ९८२३७५२९६४

दि. २७/०४/२०२०

प्रति,
श्री. काटे ऋषिकेश
कोपरगाव

विषय : नेमणूक पत्र...
संदर्भ : दि. २६/०४/२०२० रोजी झालेली मुलाखत.

वरील विषयान्वये आपणास कळविण्यास आनंद होतो की, आमच्या दैनिक जनसंजीवनी मध्ये, स्थानिक वार्ताहर या पदावर आपली नियुक्ती करण्यात येत आहे. तरी दि. ५/०५/२०२० रोजी कार्यालयीन वेळेत आपण रुजू व्हावे. मुलाखतीत झालेल्या चर्चेनुसार आपणास दर महा मानधन सात हजार रुपये इतके देण्यात येईल.

सदर नेमणूक एक वर्षासाठीच ग्राह्य राहील, आपल्या कामाचा आढावा घेवून पुढील नेमणूकी विषयी निर्णय घेण्यात येईल.

दैनिक जनसंजीवनी PUNE MAH51720

मनिष सुभाष जाधव
मुख्य संपादक
संपादक
दैनिक जनसंजीवनी

पत्ता - छत्रपती संभाजी महाराज चौक, मोरे कॉम्प्लेक्स कोपरगाव जिल्हा अहमदनगर
editor.jansanjivani@gmail.com

19.20

दैनिक जनसंजीवनी
विश्वास तुमचा, साथ आमची

संपादक - मनीष सुभाष जाधव
संपर्क ९८२३७५२९६४

दि. २७/०४/२०२०

प्रति,
कु. स्वाती काजळे
कोपरगाव

विषय : नेमणूक पत्र...
संदर्भ : दि. २६/०४/२०२० रोजी झालेली मुलाखत.

वरील विषयान्वये आपणास कळविण्यास आनंद होतो की, आमच्या दैनिक जनसंजीवनी मध्ये, स्थानिक वार्ताहर या पदावर आपली नियुक्ती करण्यात येत आहे. तरी दि. ५/०५/२०२० रोजी कार्यालयीन वेळेत आपण रुजू व्हावे. मुलाखतीत झालेल्या चर्चेनुसार आपणास दर महा मानधन सात हजार रुपये इतके देण्यात येईल.

सदर नेमणूक एक वर्षासाठीच ग्राह्य राहील, आपल्या कामाचा आढावा घेवून पुढील नेमणूकी विषयी निर्णय घेण्यात येईल.

दैनिक जनसंजीवनी PUNE MAH61729

मनीष सुभाष जाधव
मुख्य उपादक
संपादक
दैनिक जनसंजीवनी

पत्ता - छत्रपती संभाजी महाराज चौक, मोरे कॉम्प्लेक्स कोपरगाव जिल्हा अहमदनगर
editor.jansanjivani@gmail.com

19-20

दैनिक जनसंजीवनी
विश्वास तुमचा, साथ आमची

संपादक - मनीष सुभाष जाधव
संपर्क ९८२३७५२९६४

दि. २७/०४/२०२०

प्रति,
कु. आरती गायकवाड
कोपरगाव

विषय : नेमणूक पत्र...
संदर्भ : दि. २६/०४/२०२० रोजी झालेली मुलाखत.

वरील विषयान्वये आपणास कळविण्यास आनंद होतो की, आमच्या दैनिक जनसंजीवनी मध्ये, स्थानिक वार्ताहर या पदावर आपली नियुक्ती करण्यात येत आहे. तरी दि. ५/०५/२०२० रोजी कार्यालयीन वेळेत आपण रुजू व्हावे. मुलाखतीत झालेल्या चर्चेनुसार आपणास दर महा मानधन सात हजार रुपये इतके देण्यात येईल.

सदर नेमणूक एक वर्षासाठीच ग्राह्य राहील, आपल्या कामाचा आढावा घेवून पुढील नेमणूकी विषयी निर्णय घेण्यात येईल.

दैनिक जनसंजीवनी PUNE MAH51729

मनीष सुभाष जाधव
संपादक
दैनिक जनसंजीवनी

पत्ता - छत्रपती संभाजी महाराज चौक, मोरे कॉम्प्लेक्स कोपरगाव जिल्हा अहमदनगर
editor.jansanjivani@gmail.com

19-20

दैनिक जनसंजीवनी
विश्वास तुमचा, साथ आमची

संपादक - मनीष सुभाष जाधव
संपर्क ९८२३७५२९६४

दि. २७/०४/२०२०

प्रति,
कु. कांचन शिंदे
कोपरगाव

विषय : नेमणूक पत्र...
संदर्भ : दि. २६/०४/२०२० रोजी झालेली मुलाखत.

वरील विषयान्वये आपणास कळविण्यास आनंद होतो की, आमच्या दैनिक जनसंजीवनी मध्ये, स्थानिक वार्ताहर या पदावर आपली नियुक्ती करण्यात येत आहे. तरी दि. ५/०५/२०२० रोजी कार्यालयीन वेळेत आपण रुजू व्हावे. मुलाखतीत झालेल्या चर्चेनुसार आपणास दर महा मानधन सात हजार रुपये इतके देण्यात येईल.

सदर नेमणूक एक वर्षासाठीच ग्राह्य राहील, आपल्या कामाचा आढावा घेवून पुढील नेमणूकी विषयी निर्णय घेण्यात येईल.

दैनिक जनसंजीवनी PUNE MAH61720

मनिष सुभाष जाधव
संपादक
दैनिक जनसंजीवनी

पत्ता - छत्रपती संभाजी महाराज चौक, मोरे कॉम्प्लेक्स कोपरगाव जिल्हा अहमदनगर
editor.jansanjivani@gmail.com

19.20

दैनिक जनसंजीवनी
विश्वास तुमचा, साथ आमची

संपादक - मनीष सुभाष जाधव
संपर्क ९८२३७५२९६४

दि. २७/०४/२०२०

प्रति,
कु. प्रियंका चव्हाण
कोपरगाव

विषय : नेमणूक पत्र...
संदर्भ : दि. २६/०४/२०२० रोजी झालेली मुलाखत.

वरील विषयान्वये आपणास कळविण्यास आनंद होतो की, आमच्या दैनिक जनसंजीवनी मध्ये, स्थानिक वार्ताहर या पदावर आपली नियुक्ती करण्यात येत आहे. तरी दि. ५/०५/२०२० रोजी कार्यालयीन वेळेत आपण रुजू व्हावे. मुलाखतीत झालेल्या चर्चेनुसार आपणास दर महा मानधन सात हजार रुपये इतके देण्यात येईल.

सदर नेमणूक एक वर्षासाठीच ग्राह्य राहील, आपल्या कामाचा आढावा घेवून पुढील नेमणूकी विषयी निर्णय घेण्यात येईल.

दैनिक जनसंजीवनी PUNE MAH61729

मुख्य संपादक
मनिष सुभाष जाधव
संपादक
दैनिक जनसंजीवनी

पत्ता - छत्रपती संभाजी महाराज चौक, मोरे कॉम्प्लेक्स कोपरगाव जिल्हा अहमदनगर
editor.jansanjivani@gmail.com

19-20

दैनिक जनसंजीवनी
विश्वास तुमचा, साथ आमची

संपादक - मनीष सुभाष जाधव
संपर्क ९८२३७५२९६४

दि. २७/०४/२०२०

प्रति,
कु. मनीषा हालवर
कोपरगाव

विषय : नेमणूक पत्र...
संदर्भ : दि. २६/०४/२०२० रोजी झालेली मुलाखत.

वरील विषयान्वये आपणास कळविण्यास आनंद होतो की, आमच्या दैनिक जनसंजीवनी मध्ये, स्थानिक वार्ताहर या पदावर आपली नियुक्ती करण्यात येत आहे. तरी दि. ५/०५/२०२० रोजी कार्यालयीन वेळेत आपण रुजू व्हावे. मुलाखतीत झालेल्या चर्चेनुसार आपणास दर महा मानधन सात हजार रुपये इतके देण्यात येईल.

सदर नेमणूक एक वर्षासाठीच ग्राह्य राहील, आपल्या कामाचा आढावा घेवून पुढील नेमणूकी विषयी निर्णय घेण्यात येईल.

दैनिक जनसंजीवनी PUNE MAH61720

मनीष सुभाष जाधव
संपादक
दैनिक जनसंजीवनी

पत्ता - छत्रपती संभाजी महाराज चौक, मोरे कॉम्प्लेक्स कोपरगाव जिल्हा अहमदनगर
editor.jansanjivani@gmail.com

19-20

दैनिक जनसंजीवनी
विश्वास तुमचा, साथ आमची

संपादक - मनीष सुभाष जाधव
संपर्क ९८२३७५२९६४

दि. २७/०४/२०२०

प्रति,
कु. पूजा जंगम
कोपरगाव

विषय : नेमणूक पत्र...
संदर्भ : दि. २६/०४/२०२० रोजी झालेली मुलाखत.

वरील विषयान्वये आपणास कळविण्यास आनंद होतो की, आमच्या दैनिक जनसंजीवनी मध्ये, स्थानिक वार्ताहर या पदावर आपली नियुक्ती करण्यात येत आहे. तरी दि. ५/०५/२०२० रोजी कार्यालयीन वेळेत आपण रुजू व्हावे. मुलाखतीत झालेल्या चर्चेनुसार आपणास दर महा मानधन सात हजार रुपये इतके देण्यात येईल.

सदर नेमणूक एक वर्षासाठीच ग्राह्य राहील, आपल्या कामाचा आढावा घेवून पुढील नेमणूकी विषयी निर्णय घेण्यात येईल.

दैनिक जनसंजीवनी PUNE MAH51729

मुख्य संपादक
मनिष सुभाष जाधव
संपादक
दैनिक जनसंजीवनी

पत्ता - छत्रपती संभाजी महाराज चौक, मोरे कॉम्प्लेक्स कोपरगाव जिल्हा अहमदनगर
editor.jansanjivani@gmail.com

19-20

दैनिक जनसंजीवनी
विश्वास तुमचा, साथ आमची

संपादक - मनीष सुभाष जाधव
संपर्क ९८२३७५२९६४

दि. २७/०४/२०२०

प्रति,
कु. भारती गायकवाड
कोपरगाव

विषय : नेमणूक पत्र...
संदर्भ : दि. २६/०४/२०२० रोजी झालेली मुलाखत.

वरील विषयान्वये आपणास कळविण्यास आनंद होतो की, आमच्या दैनिक जनसंजीवनी मध्ये, स्थानिक वार्ताहर या पदावर आपली नियुक्ती करण्यात येत आहे. तरी दि. ५/०५/२०२० रोजी कार्यालयीन वेळेत आपण रुजू व्हावे. मुलाखतीत झालेल्या चर्चेनुसार आपणास दर महा मानधन सात हजार रुपये इतके देण्यात येईल.

सदर नेमणूक एक वर्षासाठीच ग्राह्य राहील, आपल्या कामाचा आढावा घेवून पुढील नेमणूकी विषयी निर्णय घेण्यात येईल.

दैनिक जनसंजीवनी PUNE MAH51729

मनिष सुभाष जाधव
मुख्य संपादक
दैनिक जनसंजीवनी

पत्ता - छत्रपती संभाजी महाराज चौक, मोरे कॉम्प्लेक्स कोपरगाव जिल्हा अहमदनगर
editor.jansanjivani@gmail.com

१९.२०

दैनिक जनसंजीवनी
विश्वास तुमचा, साथ आमची

संपादक - मनीष सुभाष जाधव
संपर्क ९८२३७५२९६४

दि. २/०५/२०२०

प्रति,
कु. आगे शितल
कोपरगाव

विषय : नेमणूक पत्र...
संदर्भ : दि. २६/०४/२०२० रोजी झालेली मुलाखत.

वरील विषयान्वये आपणास कळविण्यास आनंद होतो की, आमच्या दैनिक जनसंजीवनी मध्ये, स्थानिक वार्ताहर या पदावर आपली नियुक्ती करण्यात येत आहे. तरी दि. ५/०५/२०२० रोजी कार्यालयीन वेळेत आपण रुजू व्हावे. मुलाखतीत झालेल्या चर्चेनुसार आपणास दर महा मानधन सात हजार रुपये इतके देण्यात येईल.

सदर नेमणूक एक वर्षासाठीच ग्राह्य राहील, आपल्या कामाचा आढावा घेवून पुढील नेमणूकी विषयी निर्णय घेण्यात येईल.

दैनिक जनसंजीवनी PUNE MAH61729

मुख्य संपादक
मनिष सुभाष जाधव
संपादक
दैनिक जनसंजीवनी

पत्ता - छत्रपती संभाजी महाराज चौक, मोरे कॉम्प्लेक्स कोपरगाव जिल्हा अहमदनगर
editor.jansanjivani@gmail.com

19-20

MAYA INSTITUTE OF ANIMATION & VFX

Maya Computer Institute Near, Saiba Tea , Above Happy Pets Shop, Delhi Gate, Ahmednagar -414001

An ISO Certified 9001 : 2015

MAYA
INSTITUTE OF ANIMATION & VFX
Your Imagination Is Our Creation

Est/Maya-Ahmednagar/PI/002/2020

Date: 02-04-2020

Ms.Rohini Lohakare,

We are pleased to inform you that on the basis of your personal interview with us, you are appointed on the post of 'Programmer' at Maya Institute of Animation & VFX Service, Delhi gate, Ahmednagar with effect from 15th April, 2020.

Your appointment is based on the six month probation period from the date of your joining. Your consolidated monthly salary as per our institutes policy is fixed at Rs.12, 000/- (Twelve thousand only) per month.

Further, please note that your services, during the probation, would be terminable by 30 days' notice on either side.

For Maya Institute of Animation & VFX,

Authorized Signatory

Cc: VP Office

Cc: CEO - Maya Institute of Animation & VFX Ahmednagar

Cc: Accounts Department

Cc: Personal File

19-20

MAYA INSTITUTE OF ANIMATION & VFX

Maya Computer Institute Near, Saiba Tea, Above Happy Pets Shop, Delhi Gate,
Ahmednagar -414001

An ISO Certified 9001 : 2015

MAYA
INSTITUTE OF ANIMATION & VFX
Your Imagination Is Our Creation

Est/Maya-Ahmednagar/PI/001/2020

Date: 02-04-2020

Mr. Ajay Bhuse,

We are pleased to inform you that on the basis of your personal interview with us, you are appointed on the post of 'Programmer' at Maya Institute of Animation & VFX Service, Delhi gate, Ahmednagar with effect from 15th April, 2020.

Your appointment is based on the six month probation period from the date of your joining. Your consolidated monthly salary as per our institutes policy is fixed at Rs.12, 000/- (Twelve thousand only) per month.

Further, please note that your services, during the probation, would be terminable by 30 days' notice on either side.

For Maya Institute of Animation & VFX,

Authorized Signatory

Cc: VP Office

Cc: CEO - Maya Institute of Animation & VFX Ahmednagar

Cc: Accounts Department

Cc: Personal File

MAYA INSTITUTE OF ANIMATION & VFX

Maya Computer Institute Near, Saiba Tea, Above Happy Pets Shop, Delhi Gate,
Ahmednagar -414001

An ISO Certified 9001 : 2015

MAYA
INSTITUTE OF ANIMATION & VFX
Your Imagination Is Our Creation

Est/Maya-Ahmednagar/PI/26/2020
Date: 17-04-2020

Ms.Kirti Narwade,

We are pleased to inform you that on the basis of your personal interview with us, you are appointed on the post of 'Programmer' at Maya Institute of Animation & VFX Service, Delhi gate, Ahmednagar with effect from 24h April, 2020.

Your appointment is based on the six month probation period from the date of your joining. Your consolidated monthly salary as per our institutes policy is fixed at Rs.12, 000/- (Twelve thousand only) per month.

Further, please note that your services, during the probation, would be terminable by 30 days' notice on either side.

For Maya Institute of Animation & VFX,

Authorized Signatory
Cc: VP Office
Cc: CEO - Maya Institute of Animation & VFX Ahmednagar
Cc: Accounts Department
Cc: Personal File

19/20

MAYA INSTITUTE OF ANIMATION & VFX

Maya Computer Institute Near, Saiba Tea, Above Happy Pets Shop, Delhi Gate, Ahmednagar -414001

An ISO Certified 9001 : 2015

MAYA
INSTITUTE OF ANIMATION & VFX
Your Imagination Is Our Creation

Est/Maya-Ahmednagar/PI/27/2020

Date: 17-04-2020

Ms.Pooja Zanjari,

We are pleased to inform you that on the basis of your personal interview with us, you are appointed on the post of 'Programmer' at Maya Institute of Animation & VFX Service, Delhi gate, Ahmednagar with effect from 24h April, 2020.

Your appointment is based on the six month probation period from the date of your joining. Your consolidated monthly salary as per our institutes policy is fixed at Rs.12, 000/- (Twelve thousand only) per month.

Further, please note that your services, during the probation, would be terminable by 30 days' notice on either side.

For Maya Institute of Animation & VFX,

Authorized Signatory

Cc: VP Office

Cc: CEO - Maya Institute of Animation & VFX Ahmednagar

Cc: Accounts Department

Cc: Personal File

1920

MAYA INSTITUTE OF ANIMATION & VFX

Maya Computer Institute Near, Saiba Tea , Above Happy Pets Shop, Delhi Gate, Ahmednagar -414001

An ISO Certified 9001 : 2015

MAYA
INSTITUTE OF ANIMATION & VFX
Your Imagination Is Our Creation

Est/Maya-Ahmednagar/PI/11/2020

Date: 08-04-2020

Ms.Shital Nannaware,

We are pleased to inform you that on the basis of your personal interview with us, you are appointed on the post of 'Programmer' at Maya Institute of Animation & VFX Service, Delhi gate, Ahmednagar with effect from 15th April, 2020.

Your appointment is based on the six month probation period from the date of your joining. Your consolidated monthly salary as per our institutes policy is fixed at Rs.12, 000/- (Twelve thousand only) per month.

Further, please note that your services, during the probation, would be terminable by 30 days' notice on either side.

For Maya Institute of Animation & VFX,

Authorized Signatory

Cc: VP Office

Cc: CEO - Maya Institute of Animation & VFX Ahmednagar

Cc: Accounts Department

Cc: Personal File

MAYA INSTITUTE OF ANIMATION & VFX

Maya Computer Institute Near, Saiba Tea , Above Happy Pets Shop, Delhi Gate,
Ahmednagar -414001

An ISO Certified 9001 : 2015 19720

MAYA
INSTITUTE OF ANIMATION & VFX
Your Imagination Is Our Creation

Est/Maya-Ahmednagar/PI/16/2020

Date: 11-04-2020

Mr.Aniket Sinare,

We are pleased to inform you that on the basis of your personal interview with us, you are appointed on the post of 'Programmer' at Maya Institute of Animation & VFX Service, Delhi gate, Ahmednagar with effect from 18th April, 2020.

Your appointment is based on the six month probation period from the date of your joining. Your consolidated monthly salary as per our institutes policy is fixed at Rs.12, 000/- (Twelve thousand only) per month.

Further, please note that your services, during the probation, would be terminable by 30 days' notice on either side.

For Maya Institute of Animation & VFX,

Authorized Signatory

Cc: VP Office

Cc: CEO - Maya Institute of Animation & VFX Ahmednagar

Cc: Accounts Department

Cc: Personal File

19-20

MAYA INSTITUTE OF ANIMATION & VFX

Maya Computer Institute Near, Saiba Tea , Above Happy Pets Shop, Delhi Gate,
Ahmednagar -414001

An ISO Certified 9001 : 2015

MAYA
INSTITUTE OF ANIMATION & VFX
Your Imagination is Our Creation

Est/Maya-Ahmednagar/PI/18/2020
Date: 11-04-2020

Mr.Manish Tipayle,

We are pleased to inform you that on the basis of your personal interview with us, you are appointed on the post of 'Programmer' at Maya Institute of Animation & VFX Service, Delhi gate, Ahmednagar with effect from 18th April, 2020.

Your appointment is based on the six month probation period from the date of your joining. Your consolidated monthly salary as per our institutes policy is fixed at Rs.12, 000/- (Twelve thousand only) per month.

Further, please note that your services, during the probation, would be terminable by 30 days' notice on either side.

For Maya Institute of Animation & VFX,

Authorized Signatory
Cc: VP Office
Cc: CEO - Maya Institute of Animation & VFX Ahmednagar
Cc: Accounts Department
Cc: Personal File

19-20

MAYA INSTITUTE OF ANIMATION & VFX

Maya Computer Institute Near, Saiba Tea, Above Happy Pets Shop, Delhi Gate,
Ahmednagar -414001

An ISO Certified 9001 : 2015

MAYA
INSTITUTE OF ANIMATION & VFX
Your Imagination is Our Creation

Est/Maya-Ahmednagar/PI/008/2020

Date: 06-04-2020

Mr.Abhiraj Kote,

We are pleased to inform you that on the basis of your personal interview with us, you are appointed on the post of 'Programmer' at Maya Institute of Animation & VFX Service, Delhi gate, Ahmednagar with effect from 15th April, 2020.

Your appointment is based on the six month probation period from the date of your joining. Your consolidated monthly salary as per our institutes policy is fixed at Rs.12, 000/- (Twelve thousand only) per month.

Further, please note that your services, during the probation, would be terminable by 30 days' notice on either side.

For Maya Institute of Animation & VFX,

Authorized Signatory

Cc: VP Office

Cc: CEO - Maya Institute of Animation & VFX Ahmednagar

Cc: Accounts Department

Cc: Personal File

19-20

Fine Cast Industries Ltd.

Date: 25th April 2020

Dear **Ms. Anuradha Singar**,

I am pleased to inform you that your appointment has been confirmed for the position of **Trainee** at our company.

Your start date will be 02nd May 2020. As discussed during the interview process, your starting stipend will be Rs. 8900/- per month.

In addition to your base salary, you will not be eligible for any Benefits and Perks.

We are confident that you will make a valuable contribution to our team and we look forward to having you on board.

We will be happy to assist you.

Best regards,

Authorised Signatory

Director
Fine Cast Industries Ltd
Bhosari, Pune-26.

19-20

Fine Cast Industries Ltd.

Date: 25th April 2020

Dear **Shubham Joshi**,

I am pleased to inform you that your appointment has been confirmed for the position of **Trainee** at our company.

Your start date will be 02nd May 2020. As discussed during the interview process, your starting stipend will be Rs. 8900/- per month.

In addition to your base salary, you will not be eligible for any Benefits and Perks.

We are confident that you will make a valuable contribution to our team and we look forward to having you on board.

We will be happy to assist you.

Best regards,

Authorised Signatory

Director
Fine Cast Industries Ltd
Bhosari, Pune-26.

19-20

Fine Cast Industries Ltd.

Date: 25th April 2020

Dear **Ravi Pathare**,

I am pleased to inform you that your appointment has been confirmed for the position of **Trainee** at our company.

Your start date will be 02nd May 2020. As discussed during the interview process, your starting stipend will be Rs. 8900/- per month.

In addition to your base salary, you will not be eligible for any Benefits and Perks.

We are confident that you will make a valuable contribution to our team and we look forward to having you on board.

We will be happy to assist you.

Best regards,

Authorised Signatory

Director
Fine Cast Industries Ltd
Bhosari, Pune-26.

19.20

Fine Cast Industries Ltd.

Date: 25th April 2020

Dear **Rakesh Vaidya**,

I am pleased to inform you that your appointment has been confirmed for the position of **Trainee** at our company.

Your start date will be 02nd May 2020. As discussed during the interview process, your starting stipend will be Rs. 8900/- per month.

In addition to your base salary, you will not be eligible for any Benefits and Perks.

We are confident that you will make a valuable contribution to our team and we look forward to having you on board.

We will be happy to assist you.

Best regards,

Authorised Signatory

Director
Fine Cast Industries Ltd
Bhosari, Pune-26.

Kopargaon Taluka Education Society's

K. J. Somaiya College of Arts, Commerce and Science, Kopargaon

CRITERION- 5

STUDENT SUPPORT AND PROGRESSION

Key Indicator- 5.2 Student Progression

5.2.1 QnM:- Number of outgoing students placed and/or progressed to higher education year-wise during last five years.

Student Placement details (Placement Orders) for the year

2020-2021

Kopargaon Taluka Education Society's

K. J. Somaiya College of Arts, Commerce & Science, Kopargoan.

Details of Placement of outgoing students and students progressing to higher education during the last five years

2020-2021

Sr.No	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR.per annum)
1	Mr.Kshirsagar Vishal	M.Sc	2022	EPIC Consulting Services, 9657716592	1,56,000/-
2	Mr. Mukund Kolhe	M.Sc	2022	EPIC Consulting Services, 9657716592	1,56,000/-
3	Mr. Govind Warkar	B.Sc	2020	EPIC Consulting Services, 9657716592	1,56,000/-
4	Mr. Prashant Bhangude	B.Sc	2020	EPIC Consulting Services, 9657716592	1,56,000/-
5	Mr. Suraj Chaudhari	B.Sc	2021	EPIC Consulting Services, 9657716592	1,56,000/-
6	Mr.Vishal Ghare	M.Sc	2019	EPIC Consulting Services, 9657716592	1,56,000/-
7	Mr. Saurabh Gaikwad	B.Sc	2021	EPIC Consulting Services, 9657716592	1,56,000/-
8	Mr. Dhananjay Kavade	M.Sc	2022	EPIC Consulting Services, 9657716592	1,56,000/-
9	Mr. Sandip Bhadange	B.Sc	2021	EPIC Consulting Services, 9657716592	1,56,000/-
10	Mr. Rahul Ushir	M.Sc	2022	EPIC Consulting Services, 9657716592	1,56,000/-
11	Ms.Deepali Chavan	B.Com	2017	EPIC Consulting Services, 9657716592	1,56,000/-

Co ordinator
IQAC, K. J. Somaiya College
Kopargaon, Dist. A.Nagar

K.J.Somaiya College of Arts, Commerce & Science Estd. 1964 Kopargaon

Principal
K. J. Somaiya College of Arts
Commerce & Science, Kopargaon

12	Mr. Sachin Kadam	M.Sc	2022	EPIC Consulting Services, 9657716592	1,56,000/-
13	Mr. Pralhad Gawali	B.Sc	2021	EPIC Consulting Services, 9657716592	1,56,000/-
14	Mr. Rameshwar Teke	M.Sc	2022	EPIC Consulting Services, 9657716592	1,56,000/-
15	Mr. Nilesh Wagh	M.Sc	2023	EPIC Consulting Services, 9657716592	1,56,000/-
16	Ms.Ankita Gaikwad	B.Sc	2019	Deloitte, 7499432916	1,80,000/-
17	Mrs.Rutuja Khillari	B.Sc	2022	Matfly Solutions Pvt.Ltd, 7263938808	3,10,000/-
18	Mr.Hrushikesh Chavandake	B.Com	2023	Asha Cyber and Multi Services, 8855370373	90,000/-
19	Ms.Sapna Kalekar	BBA	2021	Esteem Prg. & Trg Institute Pvt.Ltd, 9595353622	1,20,000/-
20	Ms.Amrapali Jagtap	BBA	2021	Esteem Prg. & Trg Institute Pvt.Ltd, 9595353622	1,20,000/-
21	Mr.Akshay Randhe	B.Sc	2021	Virtual Construction Solution, 9767514157	1,20,000/-
22	Ms.Kshitija Thore	BBA	2021	Esteem Prg. & Trg Institute Pvt.Ltd, 9595353622	1,20,000/-
23	Mr.Akshay Nehe	BBA	2021	Esteem Prg. & Trg Institute Pvt.Ltd, 9595353622	1,20,000/-
24	Ms.Meera Nehe (Wani)	M.A	2021	Asha Swayamsevika, NRHM, 7387158530	96,000/-
25	Ms.Pratiksha Bhalerao	BBA	2021	Esteem Prg. & Trg Institute Pvt.Ltd, 9595353622	1,20,000/-
26	Ms.Rutuja Akolkar	Science	2020	ICICI Bank Ltd, 02226537532	2,40,000/-

Co ordinator
IQAC, K. J. Somaiya College
Kopargaon, Dist. A.Nagar

K. J. Somaiya College of Arts Commerce & Science Estd. 1954 Kopargaon

Principal
K. J. Somaiya College of Arts
Commerce & Science, Kopargaon

27	Ms. Shital Vikhe	B.Sc	2016	ICICI Bank Ltd, 02226531414	2,40,000/-
28	Ms.Poonam Vaidya	BBA	2021	Esteem Prg. & Trg Institute Pvt.Ltd, 9595353622	1,20,000/-
29	Ms.Prerana Pagare	B.Sc	2019	State Street HCL Services, 7263950106	7,20,000/-
30	Mr.Kiran Wake	B.Sc	2018	GS PEB & Civil Works Pvt.Ltd, 02046700003	3,60,000/-
31	Mr.Rushikesh Vare	M.Sc	2020	SSM College, Saikheda, 02550233389	1,92,000/-
32	Mr.Kaushal Bendre	BBA	2021	Esteem Prg. & Trg Institute Pvt.Ltd, 9595353622	1,20,000/-
33	Ms.Prajakta Beldar	B.Sc	2017	Up-Think Edutech Services Pvt.Ltd, 02066800300	2,16,262/-
34	Mr.Charudatta Shinde	B.Sc	2018	Shri Saibaba Sansthan College, Shirdi, 02423258858	2,52,000/-
35	Ms.Samiksha Gavhane	B.Sc	2017	Kotak Mahindra Bank, 9561157363	3,72,000/-
36	Mr.Atul Waghmare	B.Sc	2015	Maharashtra Police, 9881479397	3,00,000/-
37	Ms. Apeksha Jadhav	M.Com	2021	Hotel Sai Chandra, 02423257211	96,000/-
38	Mr. Mohan Bhavsar	M.Com	2021	Hotel Sai Chandra, 02423257211	1,20,000/-
39	Ms.Gaytri Panhale	B.Com	2020	Hotel Sai Chandra, 02423257211	96,000/-
40	Mr.Aniket Bornare	M.Com	2020	Hotel Sai Chandra, 02423257211	96,000/-
41	Mr.Kanhaiya Gangule	M.A	2023	Sanjivani Academy, 9075900900	2,40,000/-

Coordinator
IQAC, K. J. Somaiya College
Kopargaon, Dist. A.Nagar

Principal
K. J. Somaiya College of Arts
Commerce & Science, Kopargaon

42	Ms.Sneha Pandore	M.A	2021	Tirmakhe Balrugnalay, 7350505266	1,68,000/-
43	Ms.Shivali Devare	M.A	2023	Bajaj Finserv, 7057565940	1,80,000/-
44	Mr.Swapnil Pagare	M.A	2021	SND Eng. Med.Pub School, 9359545720	1,80,000/-
45	Mr.Rahul Madane	M.A	2019	Sumeet Facilities Ltd, 02027450025	4,80,000/-
46	Mr.Omkar Waghmare	B.Com	2020	K.S.Pangavhane & Associates, 7038476777	96,000/-
47	Mr.Gaurav Zinjad	M.Com	2021	Accurate industries, 8806746494	1,20,000/-
48	Mr.Dhananjay Warule	M.Com	2021	Accurate industries, 8806746494	1,20,000/-
49	Mr.Ajinkya Surale	M.Com	2021	Accurate industries, 8806746494	1,20,000/-
50	Ms.Shweta Vairal	M.Com	2021	Accurate industries, 8806746494	1,20,000/-
51	Mr.Kalpak Porwal	M.Com	2021	Accurate industries, 8806746494	1,20,000/-
52	Ms.Mayuri Paymode	M.Com	2021	Accurate industries, 8806746494	1,20,000/-
53	Mr.Shubham Pardeshi	M.Com	2021	Accurate industries, 8806746494	1,20,000/-
54	Mr.Sumit Nevage	M.Com	2021	Accurate industries, 8806746494	1,20,000/-
55	Ms.Pooja Pitrubhakt	M.Com	2021	Accurate industries, 8806746494	1,20,000/-

Co ordinator
IQAC, K. J. Somaiya College
Kopargaon, Dist. A.Nagar

K.J. Somaiya College of Arts Commerce & Science Estd. 1954 Kopargaon

Principal
K. J. Somaiya College of Arts
Commerce & Science, Kopargaon

20-29

EPIC
CONSULTING SERVICES

Date:-14th May 2021

Subject: - Offer of Employment

Dear Kshirsagar Vishal,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 24th May 2021. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh .

Benefits: In addition to your salary, you will have access to our comprehensive benefits package, including attractive incentives.

Probation Period: You will be on probation for a 3 month, during which you will not be eligible for any leaves unless there is a major issue that requires your absence.

For any inquiries or to discuss further, contact or whats up our HR department at 9657716592

We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES

9657716592

20-21

EPIC
CONSULTING SERVICES

Date:-14th May 2021

Subject: - Offer of Employment

Dear Mukund Kolhe,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 24th May 2021. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh .

Benefits: In addition to your salary, you will have access to our comprehensive benefits package, including attractive incentives.

Probation Period: You will be on probation for a 3 month, during which you will not be eligible for any leaves unless there is a major issue that requires your absence.

For any inquiries or to discuss further, contact or whats up our HR department at 9657716592

We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)



EPIC CONSULTING SERVICES

9657716592

20-21

EPIC
CONSULTING SERVICES

Date:-14th May 2021

Subject: - Offer of Employment

Dear Govind Warkar,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 24th May 2021. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh .

Benefits: In addition to your salary, you will have access to our comprehensive benefits package, including attractive incentives.

Probation Period: You will be on probation for a 3 month, during which you will not be eligible for any leaves unless there is a major issue that requires your absence.

For any inquiries or to discuss further, contact or whats up our HR department at 9657716592

We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES

9657716592

20.21

EPIC
CONSULTING SERVICES

Date:-14th May 2021

Subject: - Offer of Employment

Dear Prashant Bhangude,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 24th May 2021. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh .

Benefits: In addition to your salary, you will have access to our comprehensive benefits package, including attractive incentives.

Probation Period: You will be on probation for a 3 month, during which you will not be eligible for any leaves unless there is a major issue that requires your absence.

For any inquiries or to discuss further, contact or whats up our HR department at 9657716592

We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES

9657716592

20-21

EPIC
CONSULTING SERVICES

Date:-14th May 2021

Subject: - Offer of Employment

Dear Suraj Chaudhari,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 24th May 2021. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh .

Benefits: In addition to your salary, you will have access to our comprehensive benefits package, including attractive incentives.

Probation Period: You will be on probation for a 3 month, during which you will not be eligible for any leaves unless there is a major issue that requires your absence.

For any inquiries or to discuss further, contact or whats up our HR department at 9657716592

We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES

9657716592

20.21

EPIC
CONSULTING SERVICES

Date:-14th May 2021

Subject: - Offer of Employment

Dear Vishal Ghare,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 24th May 2021. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh .

Benefits: In addition to your salary, you will have access to our comprehensive benefits package, including attractive incentives.

Probation Period: You will be on probation for a 3 month, during which you will not be eligible for any leaves unless there is a major issue that requires your absence.

For any inquiries or to discuss further, contact or whats up our HR department at 9657716592

We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)



EPIC CONSULTING SERVICES

9657716592

20-21

EPIC
CONSULTING SERVICES

Date:-14th May 2021

Subject: - Offer of Employment

Dear Saurabh Gaikwad,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 24th May 2021. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh .

Benefits: In addition to your salary, you will have access to our comprehensive benefits package, including attractive incentives.

Probation Period: You will be on probation for a 3 month, during which you will not be eligible for any leaves unless there is a major issue that requires your absence.

For any inquiries or to discuss further, contact or whats up our HR department at 9657716592

We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES

9657716592

20-21

EPIC
CONSULTING SERVICES

Date:-14th May 2021

Subject: - Offer of Employment

Dear Dhananjay Kavade,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 24th May 2021. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh .

Benefits: In addition to your salary, you will have access to our comprehensive benefits package, including attractive incentives.

Probation Period: You will be on probation for a 3 month, during which you will not be eligible for any leaves unless there is a major issue that requires your absence.

For any inquiries or to discuss further, contact or whats up our HR department at 9657716592

We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES

9657716592

20-21

EPIC
CONSULTING SERVICES

Date:-14th May 2021

Subject: - Offer of Employment

Dear Sandip Bhadange,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 24th May 2021. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh .

Benefits: In addition to your salary, you will have access to our comprehensive benefits package, including attractive incentives.

Probation Period: You will be on probation for a 3 month, during which you will not be eligible for any leaves unless there is a major issue that requires your absence.

For any inquiries or to discuss further, contact or whats up our HR department at 9657716592

We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES

9657716592

20-21

EPIC
CONSULTING SERVICES

Date:-14th May 2021

Subject: - Offer of Employment

Dear Rahul Ushir,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 24th May 2021. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh .

Benefits: In addition to your salary, you will have access to our comprehensive benefits package, including attractive incentives.

Probation Period: You will be on probation for a 3 month, during which you will not be eligible for any leaves unless there is a major issue that requires your absence.

For any inquiries or to discuss further, contact or whats up our HR department at 9657716592

We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES

9657716592

20-21

EPIC
CONSULTING SERVICES

Date:-14th May 2021

Subject: - Offer of Employment

Dear Deepali Chavan,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 24th May 2021. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh .

Benefits: In addition to your salary, you will have access to our comprehensive benefits package, including attractive incentives.

Probation Period: You will be on probation for a 3 month, during which you will not be eligible for any leaves unless there is a major issue that requires your absence.

For any inquiries or to discuss further, contact or whats up our HR department at 9657716592

We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES

9657716592

20.21

EPIC
CONSULTING SERVICES

Date:-14th May 2021

Subject: - Offer of Employment

Dear Sachin Kadam,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 24th May 2021. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh .

Benefits: In addition to your salary, you will have access to our comprehensive benefits package, including attractive incentives.

Probation Period: You will be on probation for a 3 month, during which you will not be eligible for any leaves unless there is a major issue that requires your absence.

For any inquiries or to discuss further, contact or whats up our HR department at 9657716592

We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES

9657716592

20-21

EPIC
CONSULTING SERVICES

Date:-14th May 2021

Subject: - Offer of Employment

Dear Pralhad Gawali,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 24th May 2021. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh .

Benefits: In addition to your salary, you will have access to our comprehensive benefits package, including attractive incentives.

Probation Period: You will be on probation for a 3 month, during which you will not be eligible for any leaves unless there is a major issue that requires your absence.

For any inquiries or to discuss further, contact or whats up our HR department at 9657716592

We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES

9657716592

20-21

EPIC
CONSULTING SERVICES

Date:-14th May 2021

Subject: - Offer of Employment

Dear Rameshwar Teke,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 24th May 2021. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh .

Benefits: In addition to your salary, you will have access to our comprehensive benefits package, including attractive incentives.

Probation Period: You will be on probation for a 3 month, during which you will not be eligible for any leaves unless there is a major issue that requires your absence.

For any inquiries or to discuss further, contact or whats up our HR department at 9657716592

We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES

9657716592

20-21

EPIC
CONSULTING SERVICES

Date:-14th May 2021

Subject: - Offer of Employment

Dear Nilesh Wagh,

We are pleased to offer you the position of BPO Sales Executive at Epic Consulting Services, starting on 24th May 2021. Your monthly gross salary will be **13000** INR, with deductions as per legal requirements, resulting in a net in-hand salary of **12800** INR.

Responsibilities: Your role will involve Telesales/Telecalling for Reputed Bank Services .

Reporting: You will report to Yasmin Shaikh .

Benefits: In addition to your salary, you will have access to our comprehensive benefits package, including attractive incentives.

Probation Period: You will be on probation for a 3 month, during which you will not be eligible for any leaves unless there is a major issue that requires your absence.

For any inquiries or to discuss further, contact or whats up our HR department at 9657716592

We look forward to having you on our team!

Sincerely,

YASMIN SHAIKH (HR HEAD)

EPIC CONSULTING SERVICES

9657716592

K.J.Somaiya College of Arts, Commerce and Science, Kopargaon

TRAINING & PLACEMENT ASSISTANCE CELL

List of Placed Students

2020-2021

20-21

You
08/07/2023 at 9:16 am

Deloitte.

Dear **Ankita Baliram Gaikwad,**
On behalf of **Deloitte Consulting India Private Limited**, please accept our congratulations on your recent offer of employment to join the Company as **Associate Analyst** pursuant to the terms and conditions of your offer letter dated **October 19, 2020**. You made a very favorable impression with everyone you met and we are excited about the possibility of you joining the Company. As you may be aware, as a condition of employment with the Company, you may be required to travel Overseas to attend a series of training sessions for a period of up to 90 days. This training will be a combination of classroom procedural training as well as on-site training to observe employees conducting similar work at various client locations. This training represents the confidence we have in your ability to be a valuable member of the practice of the Company. As per Company policy, we kindly bring to your attention that all employees attending training overseas are required to sign a Training Agreement which will obligate the employee to repay a calculated amount of the costs associated with the training, only if the employee resigns his/her position or are terminated for cause within a specified period after completion of the training (usually between 6 to 18 months). This repayment obligation disappears after the specified period of time has lapsed.

We all look forward to seeing you again soon and having you join our team of outstanding professionals.

Sincerely,

Human Resources Department

20-21

Matfl

Date: **14/10/2021**

LETTER OF ENGAGEMENT

Private & Confidential

Dear Mrs, Rutuja Khilari,

With reference to your application for engagement and subsequent interface you had with us, we are pleased to appoint you as **"PHP Developer "**on the following terms and condition, recorded below for your consideration and acceptance. Your date of joining has been recorded as **01st Dec-2021**.

- You shall be entitled to a salary **Rs. 310000 PA/- (Three lack Ten Thousand)** per annum subject to deduction as per statutorylaws.

- You shall be on probation for a period of Six months from the date of joining the organization. During this period, your performance shall be evaluated on a regular basis. Upon successful completion of your probation, your service shall be deemed confirmed unless otherwise stated vied a letter on grounds of your performance not meeting the setstandards.

    - During the probation period (original or extended) your services are liable to be terminated without assigning any reason or notice or compensation or payment in lieu ofnotice.
    - If your services are approved and if you are confirmed in our service in writing, then you will be entitled to all benefits prevailing in the company and eligible to your category of permanentemployees.

- The company expects you to work in the Department, in which you are placed with high standard of efficiency andeconomy.

- Your engagement in the company shall be subject to you being found and remaining physically and mentally fit and alerts to perform your duties. Your service shall be liable to be terminated on being found physically and mentally unfit.

- The company may transfer you for work from one place of duty or section/department /division to other place of duty or section/department /division in the establishment. On transfer from one place to other, your salary shall not be adversely affected but all other terms and conditions shall remain thesame.

ASHA
MULTI SERVICES

Date- 10-10-2023

TO WHOM-SO-EVER IT MAY CONCERN

This is to certify that Mr. Hrushikesh Prakash Chavandake Son of Mr. Prakash Chavandake worked as Assistant in our company from Jan, 2021 to Oct, 2023 with our entire satisfaction. During his working period we found him a sincere, honest, hardworking, dedicated employee with a professional attitude and very good job knowledge. He is amiable in nature and character is well. We have no objection to allow him in any better position and have no liabilities in our company.

His basic pay is 7500 only.

We wish him every success in life.

Bunty Longani.

Sincerely,
Name- Bunty Longani
Designation- PROPRITOR
Company Name- ASHA CYBER AND MULTI SERVICES

8855370373
Opposite of Bus Stand, Kopargaon

20-21

ESTEEM

PROGRAMMING AND TRAINING INSTITUTE (OPC) Pvt. Ltd.

Date:24/4/2021

Dear Ms. Sapna Kalekar

Welcome to Esteem,

We are excited to offer you a full time position as a Trainer in our Kopargaon Branch from 05/05/2021 which shall be treated as your joining date.

Your compensation will be consolidated Rs.10, 000/- per month. The employment shall be for a period of one year from the above joining date and can be extended accordingly. The place of work is the Kopargaon branch.

You shall perform all duties and responsibilities assigned to you from time to time. You will also comply with all reasonable instructions as may be given from time to time. You undertake to perform your service with trust and confidence.

You shall not engage in activities that would be unsuitable with your capacity and you shall not act in any manner that would conflict with the interests of our firm Esteem.

Regards,

PROGRAMMING AND TRAINING INSTITUTE(OPC)PVT. LTD. ESTEEM

U80903PN2022OPC213587

C/O THE SANT DNYANESHWAR VIDYA PRASARAK, 212,312 SAPTRASHRI MALAKOPARGAON, KOPARGAON, AHMEDNAGAR, MAHARASHTRA, INDIA, 423601.
Email- esteemcoding@ gmail.com

20-21

ESTEEM

PROGRAMMING AND TRAINING INSTITUTE (OPC) Pvt. Ltd.

Date:24/4/2021

Dear Ms. Amrapali Jagtap

Welcome to Esteem,

We are excited to offer you a full time position as a Trainer in our Kopargaon Branch from 05/05/2021 which shall be treated as your joining date.

Your compensation will be consolidated Rs.10, 000/- per month. The employment shall be for a period of one year from the above joining date and can be extended accordingly. The place of work is the Kopargaon branch.

You shall perform all duties and responsibilities assigned to you from time to time. You will also comply with all reasonable instructions as may be given from time to time. You undertake to perform your service with trust and confidence.

You shall not engage in activities that would be unsuitable with your capacity and you shall not act in any manner that would conflict with the interests of our firm Esteem.

Regards,

PROGRAMMING AND TRAINING INSTITUTE(OPC)PVT. LTD. ESTEEM

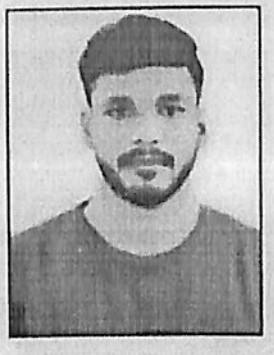
U80903PN2022OPC213587

C/O THE SANT DNYANESHWAR VIDYA PRASARAK, 212,312 SAPTRASHRI MALAKOPARGAON, KOPARGAON, AHMEDNAGAR, MAHARASHTRA, INDIA, 423601.
Email- esteemcoding@gmail.com

20-21

Virtual Construction Solution

Construction at Heart Intelligence in Mind



Akshay Randhe

Personal Contact 9767514157

Emergency contact- 9975457151

Blood Group- B+

Authorised Signatory

Second floor, Bayside plaza, Ashok Astoria, Girnare Road
Gowardhan, Nashik 422222

20-21

ESTEEM

PROGRAMMING AND TRAINING INSTITUTE (OPC) Pvt. Ltd.

Date:10/4/2021

Dear Ms. Kshitija Thore

Welcome to Esteem,

We are excited to offer you a full time position as a Trainer in our Kopargaon Branch from 16/04/2021 which shall be treated as your joining date.

Your compensation will be consolidated Rs.10, 000/- per month. The employment shall be for a period of one year from the above joining date and can be extended accordingly. The place of work is the Kopargaon branch.

You shall perform all duties and responsibilities assigned to you from time to time. You will also comply with all reasonable instructions as may be given from time to time. You undertake to perform your service with trust and confidence.

You shall not engage in activities that would be unsuitable with your capacity and you shall not act in any manner that would conflict with the interests of our firm Esteem.

Regards,

PROGRAMMING AND TRAINING INSTITUTE (OPC) PVT. LTD. ESTEEM

U80903PN2022OPC213587

C/O THE SANT DNYANESHWAR VIDYA PRASARAK, 212,312 SAPTRASHRI MALAKOPARGAON, KOPARGAON, AHMEDNAGAR, MAHARASHTRA, INDIA, 423601.
Email- esteemcoding@gmail.com

20-21

ESTEEM

PROGRAMMING AND TRAINING INSTITUTE (OPC) Pvt. Ltd.

Date:22/4/2021

Dear Mr. Akshay Nehe

Welcome to Esteem,

We are excited to offer you a full time position as a Trainer in our Kopargaon Branch from 03/05/2021 which shall be treated as your joining date.

Your compensation will be consolidated Rs.10, 000/- per month. The employment shall be for a period of one year from the above joining date and can be extended accordingly. The place of work is the Kopargaon branch.

You shall perform all duties and responsibilities assigned to you from time to time. You will also comply with all reasonable instructions as may be given from time to time. You undertake to perform your service with trust and confidence.

You shall not engage in activities that would be unsuitable with your capacity and you shall not act in any manner that would conflict with the interests of our firm Esteem.

Regards,

PROGRAMMING AND TRAINING INSTITUTE (OPC) PVT. LTD. ESTEEM

U80903PN2022OPC213587

C/O THE SANT DNYANESHWAR VIDYA PRASARAK, 212,312 SAPTRASHRI MALAKOPARGAON, KOPARGAON, AHMEDNAGAR, MAHARASHTRA, INDIA, 423601.
Email- esteemcoding@gmail.com

20-21

NATIONAL RURAL HEALTH MISSION

राष्ट्रीय ग्रामीण आरोग्य अभियान

ता. कोपरगाव. जि. अ.नगर

"आशा" स्वयंसेविका



नाव- सौ. मिरा बाबासाहेब नेहे

जन्म दिनांक- १५/०८/१९८८

ग्रा.नाव- थोडेवाडी

पत्ता- मु.पो.थोडेवाडी (जवळके)
ता. कोपरगाव. जि. अ.नगर

रक्तगट- O-VE

मोबा.- ७३८७२५८५३०

वैद्यकीय अधिकारी
प्रा.आ.केंद्र: पोरेगाव

आशास्वयंसेविकेची जबाबदारी

१ संस्थेतील प्रसुती वाढविणे संदर्भ सेवा देणे
२ मलेरीया. क्षयरोग. साथीचे रोग उपचारासाठी मदत
३ समुपदेश करणे.
४ कुटुंबकल्याण प्रचार. गर्भनिरोधकांचे वाटप.
५ किरकोळ आजारांवर प्रथमोपचार
६ माता व बालरोग विशयक प्रबोधन
७ जन्म मृत्यु नोंदणीमध्ये मदत
८ ग्राम.आरोग्य पोषाहार दिनामध्ये मदत
९ अंगनवाडी कार्यकर्ती.अे.अेन.एम.यांच्याशी समन्वय.

ओळखपत जपुन ठेवावे
ओळखपताचा गैरवापर करू नये.

20.21

ESTEEM

PROGRAMMING AND TRAINING INSTITUTE (OPC) Pvt. Ltd.

Date:24/4/2021

Dear Ms. Pratiksha Bhalerao

Welcome to Esteem,

We are excited to offer you a full time position as a Trainer in our Kopargaon Branch from 05/05/2021 which shall be treated as your joining date.

Your compensation will be consolidated Rs.10, 000/- per month. The employment shall be for a period of one year from the above joining date and can be extended accordingly. The place of work is the Kopargaon branch.

You shall perform all duties and responsibilities assigned to you from time to time. You will also comply with all reasonable instructions as may be given from time to time. You undertake to perform your service with trust and confidence.

You shall not engage in activities that would be unsuitable with your capacity and you shall not act in any manner that would conflict with the interests of our firm Esteem.

Regards,

PROGRAMMING AND TRAINING INSTITUTE(OPC)PVT. LTD. ESTEEM

U80903PN2022OPC213587

C/O THE SANT DNYANESHWAR VIDYA PRASARAK, 212,312 SAPTRASHRI MALAKOPARGAON, KOPARGAON, AHMEDNAGAR, MAHARASHTRA, INDIA, 423601.
Email- esteemcoding@gmail.com

2020-21

ICICI Bank

Rutuja Akolkar

Employee No. : 90036101



Issuing Authority

ICICI Bank Limited

ICICI Bank Towers
Bandra Kurla Complex
Mumbai 400 051 India.
Telephone No. : 022 - 26537532/33
Emergency No's.: 1800 - 102 - 7755
040 - 23128811

Blood Group : B +ve

Card No. : 253282

© HID iCLASS DP

+253282 33201032499-1

20-21

ICICI Bank

April 1, 2023

Shital Vikhe
Employee No: 462396

Dear Shital Vikhe,

It gives me immense pleasure to inform you that you have been promoted as DEPUTY MANAGER-II with effect from April 01, 2023. The details of benefits and allowances applicable to your grade are given under the section of Employee Benefit Policy on the ICICI Bank Universe.

We have high expectations from you in taking ICICI Bank to even greater heights.

I congratulate you on your achievement and extend my best wishes for a successful and fulfilling career with ICICI Bank.

Yours Sincerely,

Amit Vatsa

Amit Vatsa
Human Resource Management Group

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website www.icicibank.com
CIN.: L65190GJ1994PLC021012

Regd. Office : ICICI Bank Tower,
Near Chakli Circle,
Old Padra Road,
Vadodara 390 007, India.

20-21

ESTEEM

PROGRAMMING AND TRAINING INSTITUTE (OPC) Pvt. Ltd.

Date:26/4/2021

Dear Ms. Poonam Vaidya

Welcome to Esteem,

We are excited to offer you a full time position as a Trainer in our Kopargaon Branch from 09/05/2021 which shall be treated as your joining date.

Your compensation will be consolidated Rs.10, 000/- per month. The employment shall be for a period of one year from the above joining date and can be extended accordingly. The place of work is the Kopargaon branch.

You shall perform all duties and responsibilities assigned to you from time to time. You will also comply with all reasonable instructions as may be given from time to time. You undertake to perform your service with trust and confidence.

You shall not engage in activities that would be unsuitable with your capacity and you shall not act in any manner that would conflict with the interests of our firm Esteem.

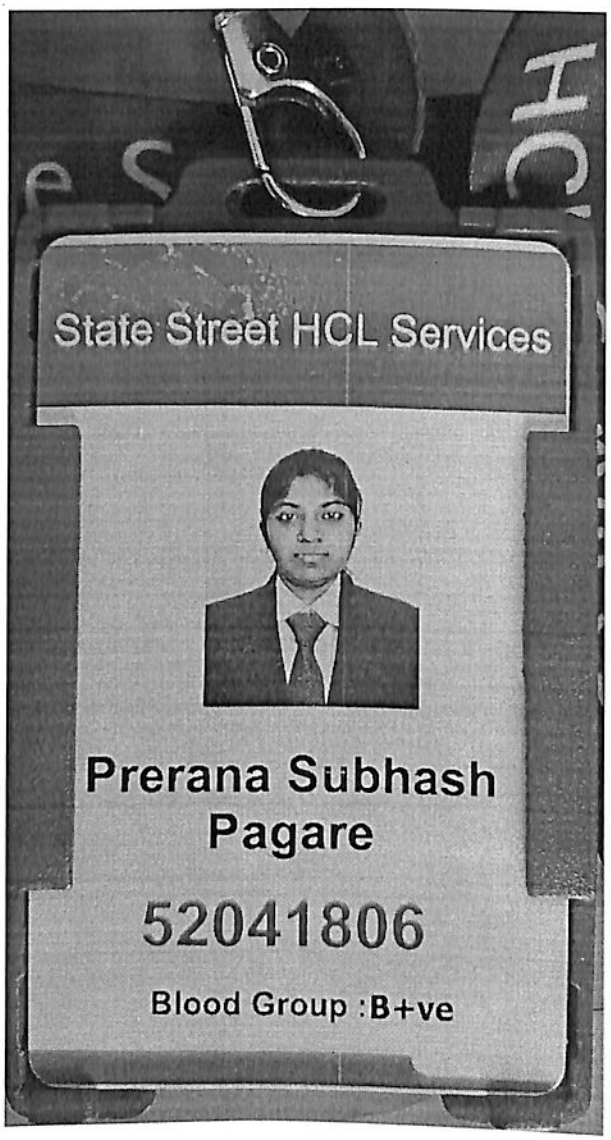
Regards,

PROGRAMMING AND TRAINING INSTITUTE(OPC)PVT. LTD. ESTEEM

U80903PN2022OPC213587

C/O THE SANT DNYANESHWAR VIDYA PRASARAK, 212,312 SAPTRASHRI MALAKOPARGAON, KOPARGAON, AHMEDNAGAR, MAHARASHTRA, INDIA, 423601.
Email- esteemcoding@gmail.com

20-21


State Street HCL Services
Prerana Subhash Pagare
52041806
Blood Group :B+ve

20-21

SURYA™

GROUP SURYA

GS PEB AND CIVIL WORKS PVT. LTD.

An ISO 9001 - 2015 Company

An Industrial Shed Construction Company



Name : Kiran B Wake

Emp. Code : 1890111

Dept. : Store

Factory : No A30/3, Nighoje, Behind Mahindra Co. Phase IV, Chakan MIDC, Pune- 410501

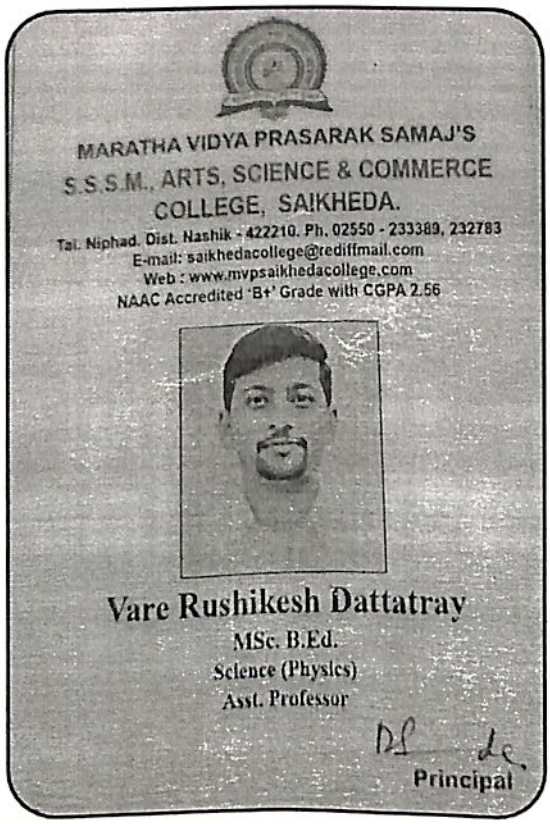
Office : Jai Ganesh Vision Complex, 'B' Wing, 2nd Floor, Office 264, 265, Akurdi, Pune - 411 035. Ph. - 020 46700003

Mobile No.- 8412904473

Joining: August 2020

Annual Income: Rs.-360000.00

20-21



Mobile - 7773998956

Annual Income Rs. 1,92,000/-

June - 2020

20-21

ESTEEM

PROGRAMMING AND TRAINING INSTITUTE (OPC) Pvt. Ltd.

Date:15/4/2021

Dear Mr. Kaushal Bendre

Welcome to Esteem,

We are excited to offer you a full time position as a Trainer in our Kopargaon Branch from 22/04/2021 which shall be treated as your joining date.

Your compensation will be consolidated Rs.10, 000/- per month. The employment shall be for a period of one year from the above joining date and can be extended accordingly. The place of work is the Kopargaon branch.

You shall perform all duties and responsibilities assigned to you from time to time. You will also comply with all reasonable instructions as may be given from time to time. You undertake to perform your service with trust and confidence.

You shall not engage in activities that would be unsuitable with your capacity and you shall not act in any manner that would conflict with the interests of our firm Esteem.

Regards,

PROGRAMMING AND TRAINING INSTITUTE(OPC)PVT. LTD. ESTEEM

U80903PN2022OPC213587

C/O THE SANT DNYANESHWAR VIDYA PRASARAK, 212,312 SAPTRASHRI MALAKOPARGAON, KOPARGAON, AHMEDNAGAR, MAHARASHTRA, INDIA, 423601.
Email- esteemcoding@ gmail.com

20-21

UpThink
OUR EXPERTS. YOUR SUCCESS

UpThink/ T-1059 /OFFER/ 20-21 /1.1

27-Jan-21

Prajakta Beldar

Pipalwadi Road, Gayake Wasti,

Samrat Nagar, Palkhi Shirdi, Nighoj,

Rahta, Ahmednagar 423109

7350027492

unipraj22@gmail.com

Subject: Offer Letter

Dear Prajakta Beldar

We are pleased to offer you an employment at the post of Subject Matter Expert, Physics

Once you are part of the team, the Company management will initially provide a period of indoctrination training to familiarize you with the company's procedures and processes.

1. We offer you the position of Subject Matter Expert, Physics on the following terms and conditions:
   a) **Date of Joining**: 04-Jan-21 or earlier, except if otherwise extended by the Company and communicated to you in writing. Please submit all the documents mentioned in Annexure B at the time of joining.
   b) **Reporting Officer**: Mr. Pravin Khandekar, Lead - Sciences & Business.
   c) **Location:** You will be based in Office No. 401, A Wing, Lohia Jain IT Park, Survey No. 150, Paud Road, Near Chandni Chowk, Kothrud, Pune 411 038. However, depending upon the company's requirements, you may be required to travel and/ or be posted temporarily or permanently at other offices/ locations.
   d) **Remuneration:** Your Annual Cost to Company shall be ₹ 216262 , subject to applicable statutory deductions. A detailed break up of your salary structure is provided in Annexure A.
   e) **Working Hours and Leave:** You shall be present in the office during normal working hours as specified in your Appointment Letter or the policies or during hours expressly designated for you in writing. Depending on organizational requirement or project exigencies your working hours / work days may be modified/altered from time to time.

      You will be entitled to a certain amount of paid leave annually as per the prevalent policies of the Company.
2. All other detailed terms and conditions of your employment will be specified in the Appointment Letter/Employment Agreement and Company Policies which will be provided to you separately. This Offer Letter along with the Appointment Letter and Company Policies collectively form a part of your employment conditions.
3. This Offer Letter is conditional upon you executing the Appointment Letter and/or any other agreement as may be requested by the Company at the time of joining.
4. The Company may revoke this offer of employment (for convenience) any-time before execution of the Appointment Letter and without any prior notice or stating any reason thereof.
5. **Verification of Documents**: As part of our process, an antecedent verification of all the data or information produced by you, may be initiated and if it is found at any time that any information furnished by you to the Company proves to be incorrect or false or if you are found to have willfully suppressed or concealed any material information, the Company will have the right to withdraw the offer and you will be liable to removal from the services without any notice and compensation in lieu thereof.
6. **Confidentiality:** Irrespective of whether or not you accept this offer, you shall at all times maintain absolute confidentiality of the content of this offer as well as any information which was disclosed to

20-21

SHRI SAIBABA SANSTHAN

TRUST,SHIRDI

Shri Saibaba College,Shirdi



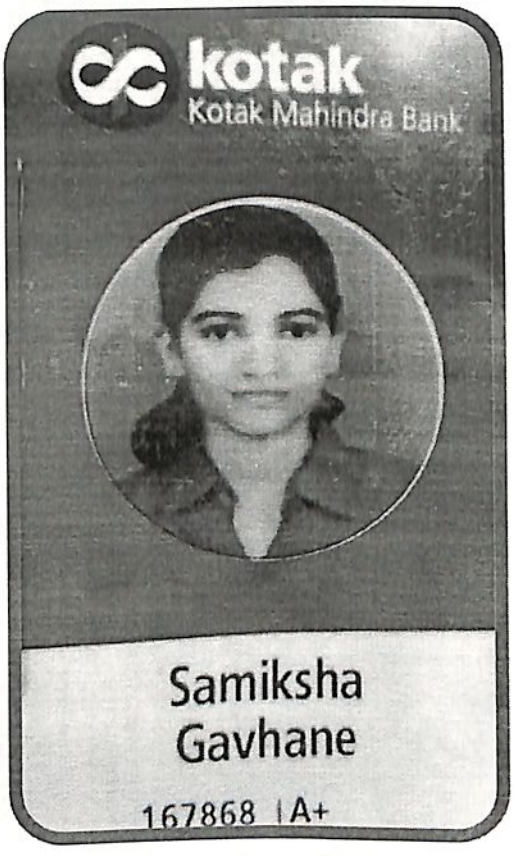
Shinde Charudatta Uttam

Asst.Professor(Ad-Hoc)

Valid upto - 31.05.2023

Principal

2020-21



Branch Operation Manager

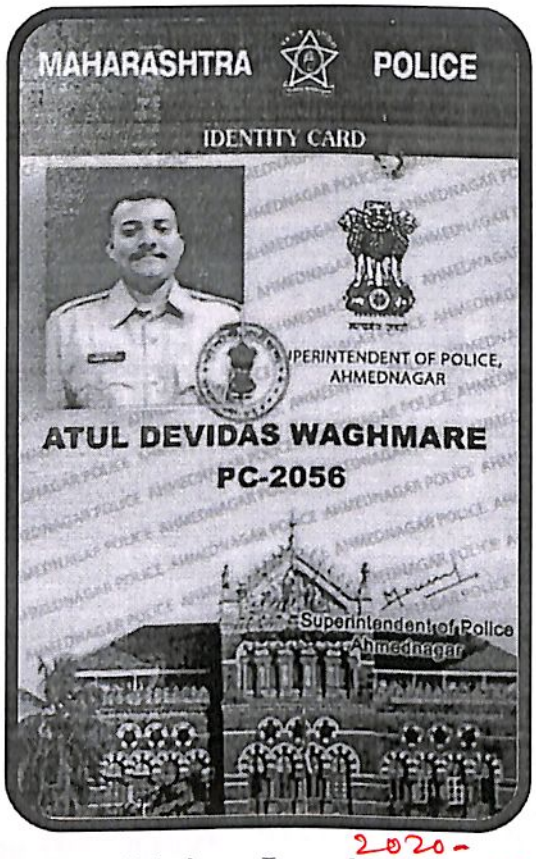
Kotak Mahindra Bank, Pune.

June 2021

Annual Income: Rs. 372000.00

Mobile - 9561157363

2020-21



Joining: June ~~2022~~ 2020-2021

Annual Income: Rs. 300000.00

Mobile No.- 9881479397

20-21

Chandrachaya Enterprise's

HOTEL

Sai Chandra

Residence - A/c. Non A/c. Rooms

Opp. V.I.P. Rest House, Nimgaon, Shirdi 423 109, Tal Rahata,
Dist A'Nagar ☎:(02423) 257211, 257711, Mob. 9822875155

Ref. No

Date :

Date:27th March 2021

To,
Ms. Apeksha Jadhav
Kopargaon.

Sub: Appointment order

Sir,

This is regarding your interview dated 23rd March 2021 with us for the post of 'Receptionist'. We are glad to inform you that you have been selected for the said post and your joining date shall be 1st April 2021.

Your monthly salary as per our discussion is fixed at Rupees Eight thousand per month. You will follow all the terms and conditions and maintain the decorum of our firm.

Director

Chandrachaya Enterprises
Sai Chandra
Opp. V.I.P. Rest House, Nimgaon,
Shirdi 423 109, Tal. Rahata, Dist. A'Nagar.
☎: (02423) 257211, 257711

20-21

Chandrachaya Enterprise's

HOTEL

Sai Chandra

Residence - A/c. Non A/c. Rooms

Opp. V.I.P. Rest House, Nimgaon, Shirdi 423 109, Tal Rahata,
Dist A'Nagar ☎:(02423) 257211, 257711, Mob. 9822875155

Ref. No

Date :

Date:27th March 2021

To,
Mr. Mohan Bhavsar,
Kopargaon.

Sub: Appointment order….

Sir,

This is regarding your interview dated 23rd March 2021 with us for the post of 'Accountant'. We are glad to inform you that you have been selected for the said post and your joining date shall be 1st April 2021.

Your monthly salary as per our discussion is fixed at Rupees ten thousand per month. You will follow all the terms and conditions and maintain the decorum of our firm.

Director

Chandrachaya Enterprises
Sai Chandra
Opp. V.I.P. Rest House, Nimgaon,
Shirdi 423 109, Tal. Rahata, Dist. A'Nagar.
☎: (02423) 257211, 257711

20-24

Chandrachaya Enterprise's

HOTEL

Sai Chandra

Residence - A/c. Non A/c. Rooms

Opp. V.I.P. Rest House, Nimgaon, Shirdi 423 109, Tal Rahata,
Dist A'Nagar ☎:(02423) 257211, 257711, Mob. 9822875155

Ref. No

Date: 27th March 2021

To,
Ms. Gaytri Panhale
Kopargaon.

Sub: Appointment order

Sir,

This is regarding your interview dated 23rd March 2021 with us for the post of 'Receptionist'. We are glad to inform you that you have been selected for the said post and your joining date shall be 1st April 2021.

Your monthly salary as per our discussion is fixed at Rupees Eight thousand per month. You will follow all the terms and conditions and maintain the decorum of our firm.

Director

Chandrachaya Enterprises
Sai Chandra
Opp. V.I.P. Rest House, Nimgaon,
Shirdi 423 109, Tal. Rahata, Dist. A'Nagar.
☎: (02423) 257211, 257711

20.21

Chandrachaya Enterprise's

HOTEL

Sai Chandra

Residence - A/c. Non A/c. Rooms

Opp. V.I.P. Rest House, Nimgaon, Shirdi 423 109, Tal Rahata,
Dist A'Nagar ☎:(02423) 257211, 257711, Mob. 9822875155

Ref. No

Date :

Date:27th March 2021

To,
Mr. Aniket Bornare,
Kopargaon.

Sub: Appointment order....

Sir,

This is regarding your interview dated 23rd March 2021 with us for the post of 'Manager'. We are glad to inform you that you have been selected for the said post and your joining date shall be 1st April 2021.

Your monthly salary as per our discussion is fixed at Rupees Twelve thousand per month. You will follow all the terms and conditions and maintain the decorum of our firm.

Director

Chandrachaya Enterprises
Sai Chandra
Opp. V.I.P. Rest House, Nimgaon,
Shirdi 423 109, Tal. Rahata, Dist. A'Nagar.
☎: (02423) 257211, 257711

20-21

SANJIVANI ACADEMY

VAIJAPUR



KANHAIYA VITTHAL GANGULE

TEACHER

Scanned with CamScanner

20-21



K. J. SOMAIYA COLLEGE
Dept. of English
KOPARGAON

20-21

BAJAJ FINSERV

CERTIFICATE

OF APPRECIATION

AWARDED TO

Shivali Devare

FOR AN OUTSTANDING PERFORMANCE TOWARDS PLCS PRIME T1 BUSINESS

IN THE MONTH OF Mar'22

THANK YOU.

Rohan Khatod
Business Head - PLCS Prime T1

BAJAJ FINANCE LIMITED

K. J. SOMAIYA COLLEGE ★ Dept. of English ★ KOPARGAON

20-21

Jagdamb Education Society's

S.N.D.T. ENGLISH MEDIUM PUBLIC SCHOOL



Mr.Pagare Swapnil Bhagwat

Designation: Asst.Teacher.

Qualification: MA.B.ed English.

Employe Code: 6067

Mob:9359545720

K.J. SOMAIYA COLLEGE
Dept. of English
KOPARGAON

20-21

SUMEET

FORM X (Rule 57)



SUMEET FA... PUNE

Name : RAHUL A. MADANE

Emp Code :

D.O.J. : 9/1/21 D.O.B. :

Desig. : ATTENDANT

Mob No. : 9967257547

K. J. SOMAIYA COLLEGE ★ KOPARGAON ★ Dept. of English

Authorised Sign.

SUMEET FACILITIES LIMITED

"Sumeet House", Plot No. 64/21, D-II Block, M.I.D.C. Chinchwad, Pune -19 Tel : 020-27450025 INDIA

20-21

K.S. PANGAVHANE & ASSOCIATES

AUTHORIZED TAX PRACTITIONER & AUDITORS

More Complex, Sambhaji Circle, Dharangaon Road,
Kopargaon- 423601, Dist : Ahmednagar (M.S.)
Office : ☎ (02423) 221131 / 297555, 7038476777
Email : kspangavhanekop@gmail.com

M. 9822476777

Date :-07.09.2020

We are pleased to extend this letter of appointment to Mr. **Waghmare Omkar** for the role of Office Assistant From **13th September 2020** . Your starting monthly total Stipend will be Rupees Eight thousand only.

The position is currently based in Kopargaon office and is subject to be transferred In future.

Congratulations on your appointment. We wish you a successful association with our firm.

With regards,

K. S. PANGAVHANE & ASSOCIATES
Authorized Tax Practitioner & Auditors

Proprietor
(K. S. Pangavhane)

K.S.PANGAVHANE TAX PRACTITIONER & AUDITORS
I.T.P. Reg. No. 450/71 KOPARGAON

20.21

ACCURATE INDUSTRIES

Works: Next to Kumar Princeville Gat.94 Borhadewadi Moshi, Pune-410105
Behind MNGL CNG Pump. Contact: 8806746494

Date: 17/6/2021

To whomsoever it may concern

This is to certify that Mr. Gaurav Zinjad is working with us from 01/4/2021 as "Assistant Sales officer".

His consolidated monthly salary is Rs. 10,000/- . His services are for a period of one year only from the date of joining.

Her performance is satisfactory till date and the said letter is issued as per his request.

Regards,

Director
Accurate Industries P. Ltd.
Bhosari, Pune-26.

20-21

ACCURATE INDUSTRIES

Works: Next to Kumar Princeville Gat.94 Borhadewadi Moshi, Pune-410105
Behind MNGL CNG Pump. Contact: 8806746494

Date: 17/6/2021

To whomsoever it may concern

This is to certify that Mr. Dhananjay Warule is working with us from 01/4/2021 as "Assistant Sales officer".

His consolidated monthly salary is Rs. 10,000/- . His services are for a period of one year only from the date of joining.

His performance is satisfactory till date and the said letter is issued as per his request.

Regards,

Director
Accurate Industries P. Ltd.
Bhosari, Pune-26.

20.21

ACCURATE INDUSTRIES

Works: Next to Kumar Princeville Gat.94 Borhadewadi Moshi, Pune-410105
Behind MNGL CNG Pump. Contact: 8806746494

Date: 17/6/2021

To whomsoever it may concern

This is to certify that Mr. Ajinkya Surale is working with us from 04/4/2021 as "Assistant Accounts officer".

His consolidated monthly salary is Rs. 10,000/- . His services are for a period of one year only from the date of joining.

His performance is satisfactory till date and the said letter is issued as per his request.

Regards,

Director
Accurate Industries P. Ltd.
Bhosari, Pune-26.

20-21

ACCURATE INDUSTRIES

Works: Next to Kumar Princeville Gat.94 Borhadewadi Moshi, Pune-410105
Behind MNGL CNG Pump. Contact: 8806746494

Date: 17/6/2021

To whomsoever it may concern

This is to certify that Ms. Shweta Vairal is working with us from 05/4/2021 as "Assistant Stores Manager".

Her consolidated monthly salary is Rs. 10,000/- . Her services are for a period of one year only from the date of joining.

Her performance is satisfactory till date and the said letter is issued as per her request.

Regards,

Director
Accurate Industries P. Ltd.
Bhosari, Pune-26.

20.21

ACCURATE INDUSTRIES

Works: Next to Kumar Princeville Gat.94 Borhadewadi Moshi, Pune-410105
Behind MNGL CNG Pump. Contact: 8806746494

Date: 17/6/2021

To whomsoever it may concern

This is to certify that Mr.Kalpak Porwal is working with us from 09/4/2021 as "Assistant Purchase Manager".

His consolidated monthly salary is Rs. 10,000/- . His services are for a period of one year only from the date of joining.

His performance is satisfactory till date and the said letter is issued as per his request.

Regards,

Director
Accurate Industries P. Ltd.
Bhosari, Pune-26.

20-21

ACCURATE INDUSTRIES

Works: Next to Kumar Princeville Gat.94 Borhadewadi Moshi, Pune-410105
Behind MNGL CNG Pump. Contact: 8806746494

Date: 17/6/2021

To whomsoever it may concern

This is to certify that Ms.Mayuri Paymode is working with us from 09/4/2021 as "Assistant Stores Manager".

Her consolidated monthly salary is Rs. 10,000/- . Her services are for a period of one year only from the date of joining.

Her performance is satisfactory till date and the said letter is issued as per her request.

Regards,

Director
Accurate Industries P. Ltd.
Bhosari, Pune-26.

20.21

ACCURATE INDUSTRIES

Works: Next to Kumar Princeville Gat.94 Borhadewadi Moshi, Pune-410105
Behind MNGL CNG Pump. Contact: 8806746494

Date: 17/6/2021

To whomsoever it may concern

This is to certify that Mr.Shubham Pardeshi is working with us from 09/4/2021 as "Assistant Purchase Manager".

His consolidated monthly salary is Rs. 10,000/- . His services are for a period of one year only from the date of joining.

His performance is satisfactory till date and the said letter is issued as per his request.

Regards,

Director
Accurate Industries P. Ltd.
Bhosari, Pune-26.

20.21

ACCURATE INDUSTRIES

Works: Next to Kumar Princeville Gat.94 Borhadewadi Moshi, Pune-410105
Behind MNGL CNG Pump. Contact: 8806746494

Date: 17/6/2021

To whomsoever it may concern

This is to certify that Mr.Sumit Nevage is working with us from 12/4/2021 as "Assistant Administrative Manager".

His consolidated monthly salary is Rs. 10,000/- . His services are for a period of one year only from the date of joining.

His performance is satisfactory till date and the said letter is issued as per his request.

Regards,

Director
Accurate Industries P. Ltd.
Bhosari, Pune-26.

20.21

ACCURATE INDUSTRIES

Works: Next to Kumar Princeville Gat.94 Borhadewadi Moshi, Pune-410105
Behind MNGL CNG Pump. Contact: 8806746494

Date: 18/6/2021

To whomsoever it may concern

This is to certify that Ms.Pooja Pitrubhakt is working with us from 15/4/2021 as "Assistant Administrative Manager".

Her consolidated monthly salary is Rs. 10,000/- . Her services are for a period of one year only from the date of joining.

Her performance is satisfactory till date and the said letter is issued as per her request.

Regards,

Director
Accurate Industries P. Ltd.
Bhosari, Pune-26.

Kopargaon Taluka Education Society's

K. J. Somaiya College of Arts, Commerce and Science, Kopargaon

CRITERION- 5

STUDENT SUPPORT AND PROGRESSION

Key Indicator- 5.2 Student Progression

5.2.1 QnM:- Number of outgoing students placed and/or progressed to higher education year-wise during last five years.

Student Placement details (Placement Orders) for the year

2021-2022

K.J.Somaiya College of Arts, Commerce and Science, Kopargaon

TRAINING & PLACEMENT ASSISTANCE CELL

List of Placed Students

2021-2022

Kopargaon Taluka Education Society's

K. J. Somaiya College of Arts, Commerce & Science, Kopargoan.

Details of Placement of outgoing students and students progressing to higher education during the last five years

2021-2022

Sr.No	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
1	Mr.Kalpesh Kasabe	BBA	2021	Cognizant	2,84,111/-
2	Mr.Samadhan Rahane	M.Sc	2021	Aragen Life Solutions Pvt.Ltd, 914066929900	2,50,008/-
3	Mr.Macchhindra Rahane	M.Sc	2021	Aragen Life Solutions Pvt.Ltd, 914066929900	2,50,008/-
4	Mr.Samadhan Kadam	M.Sc	2021	Devsynthesis India Pvt Ltd, 7219345558	1,20,000/-
5	Mr.Vijay Gaware	M.Sc	2022	Chemveda life sciences, 04027207710	2,08,644/-
6	Mr.Rahul Thube	M.Com	2018	WNS Global Services Pvt.Ltd, 02240952100	4,18,716/-
7	Mr.Prasad Kolapkar	B.Sc	2018	Macleods Pharmaceuticals Ltd., 02602781101	1,80,000/-
8	Mrs.Archana Pachore	M.Com	2017	Growever Logistics Pvt Ltd, 02041211275	2,10,876/-
9	Mr.Nikhil Autade	M.Com	2015	Suyog Medical and General Stores, 9890801981	1,20,000/-
10	Mr.Naresh Dharmadhikari	M.Com	2022	Sanjivani School, Yeola, 7020050449	1,20,000/-

Co ordinator
IQAC, K. J. Somaiya College
Kopargaon, Dist. A.Nagar

Estd. 1994 Kopargaon

Principal
K. J. Somaiya College of Arts
Commerce & Science, Kopargaon

11	Mr.Vishal Sanap	B.Sc	2020	Genesys International Corp. Ltd, 02244884488	2,40,000/-
12	Mr.Ajit Pachore	M.Sc	2023	Tata Consultancy Services, 914716629400	2,02,000/-
13	Mr.Sunil Gunjal	M.Com	2021	K.J.Somaiya College, Kopargaon, 9146142000	1,20,000/-
14	Mr.Swagat Randhir	M.Com	2021	K.J.Somaiya College, Kopargaon, 9146142000	1,20,000/-
15	Mr.Sagar Ghotekar	B.Com	2018	Siddhivainayak Poultry Breeding Farm Pvt. Ltd, 9130007425	1,20,000/-
16	Mr.Sunil Shinde	M.Sc	2020	Sai Life Sciences Ltd.	5,80,000/-
17	Ms.Pranjali Thorat	B.Sc	2019	QUESS Corp Limited, 18005723333	2,35,104/-
18	Mr.Krushna Kolhe	M.A	2022	Maharashtra Police, 7719985718	2,88,000/-
19	Ms.Mohini Amkar	M.A	2022	Shri Sainath Madhyamik Vidyalaya, Shirdi, 8855855893	1,44,000/-
20	Mr.Shivam Magar	M.A	2022	Mahsul Shakha, Govt.of Maharashtra, 9822338192	2,16,000/-
21	Mr.Ganesh Narode	M.A	2021	Vishwatmak Jangli Maharaj Ashram Trust, 8380039305	156000
22	Mr.Prashant Bhalerao	M.A	2021	K.B.Rohmare Dudh Sahkari Kendra, 9766141571	1,08,000/-
23	Mr.Amol Chavan	M.Com	2021	Atma Malik Dhyanpeeth, 8380039305	1,80,000/-
24	Ms.Jayshri Jadhav	M.Com	2021	HS.Balasaheb Thackrey College, Pohegaon, 9404402287	1,20,000/-
25	Mr.Dhiraj Khatkale	M.Com	2020	IDFC FIRST Bharat Ltd, 4314500000	1,80,000/-

Co ordinator
IQAC, K. J. Somaiya College
Kopargaon, Dist. A.Nagar

Estd. 1994 Kopargaon

Principal
K. J. Somaiya College of Arts
Commerce & Science, Kopargaon

26	Mr.Pratish Raut	B.Com	2019	Tata Consultancy Services, 8928223808	2,02,000/-
27	Ms.Nikita Solake	M.Com	2021	Atma Malik Educational & Sports Complex, 8380039305	1,20,000/-
28	Mr.Shivhar Rahane	M.Com	2021	WNS, 9890987683	1,80,000/-
29	Mr. Ravindra Mali	M.Com	2020	Shri Renukamata Multi State Co-op Urban Credit Society Ltd., 18002334140	1,20,000/-
30	Mr. Prakash Khakale	B.Com	2019	Bajaj Finserv, 8605336716	1,80,000/-
31	Mr.Ravindra Tambe	B.Com	2021	Haier Ltd, 9518990303	1,80,000/-
32	Mr.Sagar Shinde	BBA	2022	Suma Soft Pvt Ltd, 7798909730	1,92,000/-
33	Mr.Govind Usare	BBA	2022	Source Code Technology Pvt.Ltd, 9673921886	1,80,000/-
34	Ms.Swati Mali	B.Com	2017	Aligned Automation, 9657017252	2,80,000/-
35	Mr.Kalpesh Kasabe	BBA	2021	Cognizant Technology Solutions, 7397808595	2,52,000/-
36	Mr.Shubham Darke	BBA	2021	Infosys Ltd, 08028520261	2,22,972/-
37	Ms.Susmita Kalkumbe	M.Com	2019	Kotak Mahindra Bank, 02266056825	4,00,000/-
38	Mr.Dnyaneshwar Shelke	B.Sc	2019	Ordnance Factory, Dehuroad, 8605059826	6,00,000/-
39	Ms.Sonal Mate	M.Sc	2021	Tata Memorial Hospital, 02224177000	1,44,000/-
40	Ms.Komal Wakchaure	B.Sc	2019	Tata Memorial Hospital, 02224177000	6,00,000/-

Coordinator
IQAC, K. J. Somaiya College
Kopargaon, Dist. A.Nagar

Estd. 19[illegible] Kopargaon

Principal
K. J. Somaiya College of Arts
Commerce & Science, Kopargaon

41	Ms.Rajshri Mate	BCS	2019	Excellarate Softech Pvt. Ltd, 02067283222	3,80,000/-
42	Mr.Rupesh Lukare	M.Sc	2021	Unique System Skills Pvt.Ltd, 02067405519	3,12,000/-
43	Mr.Akash Thorat	M.A	2022	Atma Malik Educational & Sports Complex, 8380039305	1,80,000/-
44	Ms.Gayatri Roham	B.Sc	2018	Inst.of Agriculture & Dairy Science, Loni, 02423-273684	2,04,000/-
45	Mr.Omkar Sonawane	B.Sc	2019	Sinhgad Public School, 02186-250150	6,00,000/-
46	Ms.Tejasvi Gavhane	B.Sc	2018	Delhi Pvt.School. Dubai, 0971508615806	7,20,000/-
47	Mr.Asif Shaikh	B.Com	2021	CA D.B.Khemnar, 02423223645	1,80,000/-
48	Mr.Tushar Bhalerao	B.Sc	2019	Indigo Airlines, 8698008891	2,00,000/-
49	Ms.Ashwini Gade	M.A	2022	Monomark Engg.Pvt.Ltd, 9579211433	2,40,000/-
50	Ms.Munje (Jangam) Rupali	M.Sc	2021	Sanjivani College, 9130191301	2,16,000/-
51	Mr.Sohail Maniyar	B.Sc	2019	Enzene Biosciences Pvt.Ltd, 8805655880	2,30,000/-
52	Ms.Shweta Borawake	B.Sc	2021	MSGS School, Yeola, 8987880533	96,000/-
53	Ms.Surekha Bornare	M.Sc	2023	Accenture, 8080658046	2,07,200/-
54	Ms.Najuka Pawar	M.Sc	2021	Cleanchem Laboratories, 8975606543	1,80,000/-
55	Mr.Aniket Lagad	M.Sc	2018	S.S.Nagavade Vidyalaya, Shrigonda, 8308665079	96,000/-

Co ordinator
IQAC, K. J. Somaiya College
Kopargaon, Dist. A.Nagar

Estd. 1984 Kopargaon

Principal
K. J. Somaiya College of Arts
Commerce & Science, Kopargaon

56	Mr.Ramdas Kadam	M.Sc	2020	R.K.Public School & Jr.College, Georai, 9403472197	4,77,600/-
57	Mr. Vivek Hirgal	B.Sc	2019	Kinomera Biosciences Pvt. Ltd., 9820219598	1,68,000/-
58	Mr.Amol Chavan	M.Com	2020	Atma Malik Educational & Sports Complex, 8380039305	1,44,000/-
59	Ms.Purva Chavan	M.Com	2020	Somaiya Vidyavihar University, +91-22-67283064	3,60,000/-
60	Ms.Rupali Teke	M.A	2022	Somaiya Vidyavihar University, +91-22-67283064	2,40,000/-
61	Ms.Vaishnavi Kasar	M.A	2023	Atma Malik Educational & Sports Complex, 8380039305	1,44,000/-
62	Mr.Mahesh Hon	M.Sc	2017	Atma Malik Educational & Sports Complex, 8380039305	1,44,000/-
63	Mr.Shubham Adhav	M.A	2021	Atma Malik Educational & Sports Complex, 8380039305	1,44,000/-
64	Mr.Saurabh Solase	B.A	2021	Atma Malik Educational & Sports Complex, 8380039305	1,44,000/-
65	Mr.Prasad Shinde	BBA	2021	Tata Consultancy Services, 8928223808	1,80,000/-
66	Ms.Simla Gaikwad	B.A	2019	Snehalaya, 7776872511	2,22,000/-
67	Mr.Swapnil Borade	M.Sc	2021	Devsynthesis India Pvt Ltd, 04029550577	2,46,000/-
68	Mr.Sumit Pangavhane	B.Sc	2021	KS Kale Co-op. Sugar Factory,	1,44,000/-
69	Ms.Shraddha Jadhav	B.Sc	2020	Cognizant, 18008582345	2,15,001/-
70	Mr. Govind Warkar	B.Sc	2020	RJS College of Pharmacy, 7768023423	As per Hospital Rules

Coordinator
IQAC, K. J. Somaiya College
Kopargaon, Dist. A.Nagar

K. J. Somaiya College of Arts Commerce & Science Estd. 1964 Kopargaon

Principal
K. J. Somaiya College of Arts
Commerce & Science, Kopargaon

21-22

cognizant

03-Jun-2022

Dear Kalpesh Ramesh Kasabe,
BCA, Computer Application
KJ Somaiya College of Arts,Commerce and Science, Kopargaon

Candidate ID – 20120017

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**.You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee.**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **252,000/-.** This includes an annual target incentive of INR **12,000 /-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits.** Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs.**284,111/-.** This includes an annual target incentive of INR **12,000/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement.** You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of **50%** aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for only **15 days** and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program (If offered to you) as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous

Sep 24,2021

aragen

RAHANE SAMADHAN RAMNATH,
BAHADARPUR TAL KOPARGAON.

OFFER OF APPOINTMENT

Dear **RAHANE SAMADHAN RAMNATH,**

This has reference to the interview and discussions you had with us. We are pleased to offer you the position of **"Junior Research Associate"** in **"Chemistry Solutions"** under the grade of **"Professional"** in level **"P0"** and you will be based at **Hyderabad.**

On successful completion of one year, you will be designated as **"Research Associate".**

Your Annual **Cost to Company (CTC)** will be **Rs.2,50,008/-** per annum (Rupees Two Lakhs Fifty Thousand only). This includes Annual Gross Salary of Rs.2,02,344/- and Retirals & Benefits of Rs. 47,664/- per annum. Detailed CTC breakup is given in Annexure.

You will be on Probation for the first 6 months and during this period either party can terminate the service by giving one-month notice and thereafter three months' notice in writing, subject to terms of Service Agreement.

The Service agreement is for a period of 36 months. In case of breach of contract, you will be liable to pay 2 months last drawn Gross Salary to cover the investment we made during hiring, assimilation, project training and deployment.

Please note that you are required to join the organization on or before **Oct 04,2021** failing which this offer of appointment stands withdrawn. Kindly note that this offer is confidential. A detailed letter of appointment shall be given to you on joining. You are requested to undergo pre-employment medical checkup before the date of your joining.

Registered & Corporate Office
Aragen Life Sciences Pvt. Ltd.
(Formerly known as GVK Biosciences Pvt. Ltd.)
23 A, IDA Nacharam, Hyderabad 500 076, India
T: +91 40 6833 9999 F: +91 40 6692 9000
W: aragen.com CIN: U74999TG2000PTC035826

21-22

Sep 24,2021

arager

rahane machhindra vitthal,
bahadarpur jawalke kopargaon.

OFFER OF APPOINTEMNT

Dear **rahane machhindra vitthal,**

This has reference to the interview and discussions you had with us. We are pleased to offer you the position of **"Junior Research Associate"** in **"Chemistry Solutions"** under the grade of **"Professional"** in level **"P0"** and you will be based at **Hyderabad.**

On successful completion of one year, you will be designated as **"Research Associate".**

Your Annual **Cost to Company (CTC)** will be **Rs.2,50,008/-** per annum (Rupees Two Lakhs Fifty Thousand only). This includes Annual Gross Salary of Rs.2,02,344/- and Retirals & Benefits of Rs. 47,664/- per annum. Detailed CTC breakup is given in Annexure.

You will be on Probation for the first 6 months and during this period either party can terminate the service by giving one-month notice and thereafter three months' notice in writing, subject to terms of Service Agreement.

The Service agreement is for a period of 36 months. In case of breach of contract, you will be liable to pay 2 months last drawn Gross Salary to cover the investment we made during hiring, assimilation, project training and deployment.

Please note that you are required to join the organization on or before **Oct 04,2021** failing which this offer of appointment stands withdrawn. Kindly note that this offer is confidential. A detailed letter of appointment shall be given to you on joining. You are requested to undergo pre-employment medical checkup before the date of your joining.

21-22

Dev-Synthesis
GSTIN - 36AAFCD8993F1Z7

Devsynthesis India Pvt. Ltd.
Making Chemistry Simple

Plot No. 56, Ground Floor, Teck Park, IDA-Nacharam
Hyderabad-500 076, T.S. India
An ISO 9001:2015 Certified

[1st December-2021]
Employee Code – DEV-132
SAMADHAN ASHOK KADAM

Sub – Appointment Order

This is with reference to the discussion held with us and face to face interview at Devsynthesis R&D center at Nacharam, we hare by pleased to let you know that we have selected you and offered the position of "**Trainee Research Associate**" and happy to provide you professional growth as committed. This Appointment order is effective from date of joining.

Date of Joining is – 1ST DECEMBER-2021

Total Cost to Company is 1.92L / year at the time of appointment. The detailed salary breakup is given on the last page as Annexure-A

Other monetary benefits:

- Bonus: Yearly once based on performance before Dussehra. There is no fix amount, it's purely based on candidate performance and company performance. Eligibility is min 6 months must be completed before Dussehra. It's for confirmed employee.

- Incentives: Not fixed based on your work and performance decided by Management time to time.

1. You shall be on probation for the period of 6 months from the date of joining, which may be extended on the discretion of the management. On satisfactory completion of the probation period your service will be confirmed.

2. After 6 months, company may rise your salary based on your performance. As discussed, the spectrum of salary rise is 1000 INR – 10000 INR monthly, it is 100% based on your overall performance. You will get the increased salary from 7th month based on your confirmation by the management.

3. Yearly bonus and revised salary (Yearly increment in salary) only after completion of 6 months or as per rules framed by Devsynthesis management.

4. You shall follow the rules and regulation that may be framed by management from time to time. You are subjected to conduct rules and discipline of the company with full moral attitude.

5. You shall be reporting to research scientist and in his absence, you will be reporting to senior research scientist.

6. You should put all honest efforts to make Devsynthesis team feel that you are the right choice for us as we are looking for dedicated and best chemistry individuals.

7. **As per your core functions, below are the roles and responsibilities.**

   7.1 Keep the chemical reactions independently in the lab on assigned projects
   7.2 Perform your work more efficiently by planning well and utilising your max time in efficient manner.
   7.3 Supporting Senior Research Scientist for project progress reports and development of discovery molecules or the compounds assigned to you.
   7.4 Support team for day to day activities in all technical aspects.
   7.5 Keep the workspace neat and tidy. Be more productive in terms of more successful reactions
   7.6 Be the team player. Promote WE not I attitude.

8. You shall not accept any other employment or indulge in any trade/business or any other activity which is detrimental to the interest of the company during the tenure of your employment with the organization, if you found to be contrary then management keeps the right to handle this situation on strict manner. This regulation will impose on you from the date of joining.

9. You will not discuss, indulge or part with in any manner whatsoever unless specifically permitted by the management, any information of confidential nature pertaining to organization business, operation, future plans which you may receive from management time to time during your tenure otherwise management keeps the right to handle this situation on strict manner.

Dev-Synthesis
GSTIN - 36AAFCD8993F1Z7

Devsynthesis India Pvt. Ltd.
Making Chemistry Simple
Plot No. 56, Ground Floor, Teck Park, IDA-Nacharam
Hyderabad-500 076, T.S. India
An ISO 9001:2015 Certified

10. Organization keeps the right of termination/ promotion of your service based on your performance. The Three-month notice to be served from your side in case of resignation from the employment. If you want to leave before notice period, then you need to submit 3-month basic salary. However, in case of any criminal or unsocial behaviour you will be removed immediately with possible legal actions on you.

11. Upon joining your job (role) order will be issued within one week from joining for more clear and transparent understanding with the organization expectations.

*The terms and conditions which are mentioned in this "**Appointment Order**" are acceptable to you, please return duly signed copy of this letter for our record purpose.*

Please submit below mandatory documents :

1. Copy of Experience certificates & academic certificates
2. 3 latest photos along with one electronic photo
3. All Original Mark sheets otherwise as discussed and agreed
4. Past three salary slips
5. Pan Card / Aadhaar card copy
6. Form 16 if tax deduction

We welcome you to Devsynthesis and provide you the platform to grow together and lead the healthier life with professional success for you and Devsynthesis.

Yours Truly
For Devsynthesis India Pvt. ltd.

Devsynthesis India Pvt. Ltd. Hyderabad

1st Dec-21

(Raj Preet Singh Bhatia)
HR-Signatory

I have read and understood the terms and conditions mentioned in the 4-page Appointment Order, I accept and give my undertaking to abide by the same.

SAMADHAN ASHOK KADAM
Candidate Signature

21-22

1839

Chemveda **Chemveda Life Sciences India Pvt. Ltd.**

Date: 17 Oct 2022

To,
Mr. Vijay Dipak Gaware
Mobile: 7709720905
Email: vijaygaware001@gmail.com

EMPLOYMENT APPOINTMENT LETTER

We are pleased to inform you the decision of Management of CHEMVEDA LIFE SCIENCES INDIA PVT LTD to appoint you as an employee in R&D Department of the Organization. This letter is to inform you regarding the employment subject to your acceptance of the terms and conditions listed hereunder.

Terms and Conditions:

Position in company:

You are appointed in the position of	**Trainee Research Chemist**
Department	**R&D**
Date of commencement of duties	**17 Oct 2022**

Salary:

Your offer is for **Rs. 2,08,644.00** per annum total cost to company, including expenditure for Special conveyance, Medical reimbursement, Gratuity etc.

Probation:

For the first 180 days of your services, you will be deemed to be on probation and during this period, either party may terminate this agreement by giving one (1) months' notice in writing or salary (gross) in lieu thereof.

You will be eligible for appraisal and increment in the current annual cycle (01 Apr to 31 Mar) on pro rata basis, if your date of joining is on or before 30 Sep (i.e. having a minimum tenure of 6 months as on 31 Mar) and subject to confirmation.

Time:

You shall work full-time for the company and shall not accept any part-time jobs or other full time or part-time consultations to any business entity. The working days in the week are five but you shall work with sense of responsibility and it is to be understood that there will be times to ignore the formal working days as your offer is for senior position.

Place of Work:

You Shall work at any of the units of the company and also will not object to be posted anywhere for the purpose of carrying out company duties. You shall not object to tour places in and out of the country for company works.

Responsibility

Apart from working on the projects allotted by the Scientist and above, you have to be in constant contact with the work and involve in the process of closing the projects.

Reporting:

You shall be reporting to Scientist and above of the company on day to day / weekly basis as the case may be through a self-generated report on the progress of the work.

Secrecy & Trust:

You understand that this is a research-oriented company where there are many official & other corporate matters to be held as secret to save the company from competitors and other outside persons. You shall maintain utmost secrecy and safeguard the interest of the company. You shall work with dedication and trust. You shall be liable for all consequences (legal and financial) if you are found guilty of breach of trust and secrecy and due to which the company faces damage to its business interests and reputation.

Please refer the annexure

WNS
Extending Your Enterprise

www.wns.com

Compensation Review 2022

Date: April 01, 2022

Employee No	**: 353331**
Name	**: Rahul Popat Thube**
Career Band	**: Professional**
Role Band	**: A**
Title	**: Sr. Associate - Ops**

AUSTRALIA
CHINA
COSTA RICA
INDIA
THE PHILIPPINES
ROMANIA
SRI LANKA
SOUTH AFRICA
UAE
UK
USA

Dear Rahul,

In keeping with our theme of "One WNS, One Goal – Outperform", WNS is committed to focusing its efforts on building a performance oriented culture. To this effect, we rely on you as a committed employee to create more value for our business, clients and yourself.

In recognition of your contribution during the last year, we are pleased to inform you that your compensation has been revised with effect from **April 01, 2022**. Your revised gross pay is **INR 4,18,716 per annum** (INR Four Lakh Eighteen Thousand Seven Hundred Sixteen Only per annum) which is inclusive of Fixed Pay and Bonus/ Incentive.

A detailed stack-up of your revised compensation is attached in the Annexure for your reference.

All other terms and conditions of your employment will remain unchanged.

Wishing you the very best and look forward to your continued enthusiasm and commitment to organizational growth.

With Regards,

For WNS Global Services Pvt. Ltd.

R Swaminathan
Chief People Officer

This communication and the contents of the letter are confidential and you are requested to treat this as such.

ANNEXURE

A. Compensation Stack-up:

Emp ID	**: 353331**	
Name	**: Rahul Popat Thube**	
Role Band	**: A**	
Title	**: Sr. Associate - Ops**	
BU	**: F&A**	
COMPENSATION COMPONENT	**Ref**	**Amount (in INR p.a.)**
Basic Salary		1,50,084
House Rent Allowance		75,048
City Compensatory Allowance		86,784
Sub-Total – I	**A**	**3,11,916**
Co's contribution to Provident Fund Scheme (2)		21,600
Company's contribution to ESI (3)		0
Sub-Total – II	**B**	**21,600**
Flexikitty Reimbursement (4)		0
Sub-Total – III	**C**	**0**
Total Fixed Pay	**D = A + B + C**	**3,33,516**
Bonus / Incentive at Maximum Level (1)	**E**	85,200
Gross Pay at Minimum Level	**F = D**	**3,33,516**
Gross Pay at Maximum Level	**G = D + E**	**4,18,716**
BENEFITS		
Company contribution towards Gratuity	**H**	7,219
Total Cost to Company (CTC)	**I = G + H**	**4,25,935**

B. Note to Compensation Stack-up:

(i) Gratuity payable As per Payment of Gratuity Act, 1972	
(ii) The Company provides following discretionary Insurance benefits as per Company Policy:	
Mediclaim Benefit	: For Self **(INR 1 Lakhs)** or Family Floater **(INR 2 Lakhs)**, as the case may be
Personal Accident Insurance	: For Employee **(INR 10 Lakhs)**
Life Insurance	: For Employee **(INR 10 Lakhs)**
(1) You will be eligible to participate in the Company's Bonus / Incentive scheme applicable to your process. The Bonus / Incentive will be paid basis the requirements of Payment of Bonus Act, 1965, your performance and BU/Company performance.	
(2) **Company's contribution to Provident Fund (PF):** Company Contribution towards PF will be as per Employee Provident Fund and Miscellaneous Provisions Act, 1952 and is currently 12% of PF wages.	
(3) Company's contribution towards ESI Scheme will be as per Employees State Insurance Act, 1948 and is currently 3.25% of monthly salary.	
(4) Flexikitty Reimbursement amount refers to various reimbursements, applicable for your Role Band, as per the policy of the Company, applicable from time to time.	

This communication and the contents of the letter are confidential and you are requested to treat this as such.

MACLEODS

MACLEODS PHARMACEUTICALS LTD.

Plot No-2209, Gidc, Sarigam- Dist- Valsad, Gujrat -396155

Tel -0260 2781101/02/03/04 Fax- 0260-2781104



Emp Name : PRASAD KOLAPKAR

Department: FERMENTATION R & D

Emp. Code : H028027

Date of Join : 25/10/2021

Blood Group: B+

MACLEODS PHARMACEUTICALS LTD. MUMBAI

H.R.D.

21-22

Growever

Offer Letter for **Mrs. Archana Pachore**

Date: 07 December 2021

Dear Mrs. Archana Pachore

Congratulations upon your selection and choosing Growever Logistics Pvt. Ltd. as your career choice!

We welcome you to the Growever! We are pleased to offer you the position of **'Account Assistant'** with us at our Pune office.

The work Life at Growever Logistics is all about exciting new challenges and innovations. 'The New Assignment', 'The Office', 'The Culture' and 'Colleagues', await you.

We invite you to be a part of Growever Logistics to make it even better place.

The following are the Terms and Conditions of the offer.

The salary breakup is presented in the same offer letter on the next page. The duly signed Appointment Letter would be issued to you on the first day of your joining at Growever Logistics only upon submitting relevant Documents and joining formalities.

Date of Joining – 08 Dec, 2021

Day - Wednesday

Venue – Growever Logistics Pvt Ltd, Office No. 322, 3rd Flr, Patil Plaza, Mitra Mandal Chowk, Parvati, Pune - 411009

You shall be governed by the terms and conditions of service during your employment with Growever Logistics as per existing HR policies and those that may be amended time to time. This offer is valid only for 3 days from the date of issue.

Documents to be brought at the date of joining in absence of which your offer stands void.

1) All Educational Certificates and copies.

2) Appointment letter, Relieving letter, experience certificate and salary certificate from last employer along with their copies

3) Provident fund number if any

4) PAN Card copy

5) Aadhaar Card Copy

6) Contact details of previous employer

7) 2 passport size photographs of self

Company has a right to revoke/terminate the offer if a candidate does not clear the background verification check.

Growever Logistics Pvt Ltd

Compensation Plan: -

Salary Structure	Monthly
Basic Salary	7219
HRA	3249
Canteen Allowance	3249
W A	722
Total Salary	**14438**
Other Benefits:	
Employers Contribution to PF 12%	866
Employers Contribution to ESI 3.25%	446
Cost to Company	**15750**

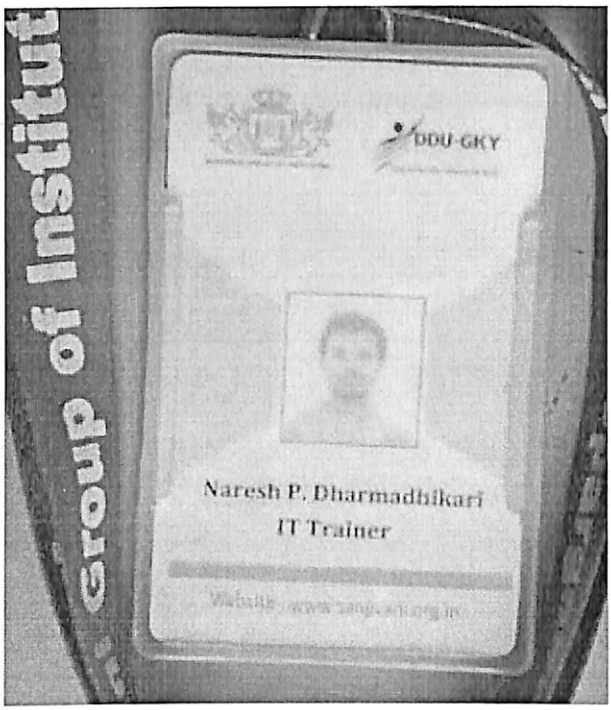
As a token of your acceptance of the above terms and conditions of the offer, please sign the duplicate copy of this letter and acknowledge it to us.

We would look forward to your joining us for an Exciting Journey ahead.

Yours Faithfully,

For Growever Logistics Pvt Ltd

Dhanaji Patil


Group of Institut
DDU-GKY
Naresh P. Dharmadhikari
IT Trainer

21-22

Genesys International Corporation Ltd.

GENESYS
Bringing together people and technology

OFFER LETTER

March 25, 2022

Dear Vishal Somnath sanap,

Thank you for the keen interest you have shown in our organization. Consequent to your application and the subsequent discussions you had with us, we are pleased to offer you the position of **"Executive"** in **Genesys International Corporation Limited**. Please accept our heartiest congratulations and we welcome you to our pursuit of excellence.

As discussed, your **NTH** will be **Rs.20000/-PM.** the detailed break-up of salary will be furnished in the appointment letter which shall be given to you at the time of joining the company subject to your medical fitness.

You are required to join the services of the Company latest by **05-Apr-2022.** We shall appreciate your confirmation of the above offer by **25-Mar-2022.** Non-acceptance before the stipulated date shall make this offer redundant automatically.

Regd. Office : 73-A SDF III, SEEPZ, Andheri (E), Mumbai - 400 096, India.
Tel.: +91-22-2829 0303 • +91-22-4488 4488 • Fax : +91-22-2829 0603
Website: www.igenesys.com • E-mail: investors@igenesys.com
CIN: L65990MH1983PLC029197

bsi. ISO/IEC 27001 Information Security Management | ISO 9001 Quality Management

Genesys International Corporation Ltd.

GENESYS
Bringing together people and technology

On the date of joining, you would need to submit the photocopies of the following documents. Your appointment will be effective on submission of the requisite documents mentioned below.

1. All educational / technical certificates beginning with tenth standard
2. Relieving and Experience Certificates from all the previous employer(s).
3. Proof of last three month salary drawn.
4. Passport size photographs (8 Nos.)
5. ID Proof (Pan Card Mandatory) and Address Proof (Aadhar card Mandatory).
6. Birth Certificate/School Leaving Certificate/Valid Passport
7. Medical Fitness Certificate (Any registered medical practitioner)
8. Form No. 16 or Taxable Income Statement duly certified by previous employer (Statement Showing deductions & taxable Income with break-up), If applicable
9. In case of Employee who is eligible under ESIC we need 2 photographs of the employee along with their dependent whom they would want to covered under the ESIC (If applicable)

Please do bring the original testimonials for verification.

We are sure that you will not only contribute in your field of expertise but also be a key part of the overall growth at Genesys International Corporation Limited.

Thanking You,

Genesys International Corporation Limited

Shailesh Bhavsar
Sr. Manager – Human Resources

GENESYS INTERNATIONAL CORPORATION LTD. MUMBAI

Regd. Office : 73-A SDF III, SEEPZ, Andheri (E), Mumbai - 400 096, India.
Tel.: +91-22-2829 0303 • +91-22-4488 4488 • Fax : +91-22-2829 0603
Website: www.igenesys.com • E-mail: investors@igenesys.com
CIN: L65990MH1983PLC029197

bsi. ISO/IEC 27001 Information Security Management ISO 9001 Quality Management

1

TATA

Ref: TCSL/DT20218731310/1732060/Mumbai
Date: 24 January 2022

MR. AJIT RAJENDRA PACHORE
44b,Dttawadi Area Po.Jawalke Rahta Wawi Road,
Near Forrest, Ahmednagar,
Maharashtra-423605.
Tel# 14759623661475

Sub: Joining Letter

Dear Mr. Ajit Rajendra Pachore,

We would like to take this opportunity to extend a very warm welcome to TATA Consultancy Services Limited (TCSL) family.

We are pleased to inform you that your joining date at TCSL will be **10th February 2022** , your joining location is **Mumbai** , work location is **Mumbai** and your stream is **CBO** . This has been provided considering your preference and business requirements.

Your wellbeing is our utmost priority in the current COVID-19 pandemic scenario across India. Keeping this in mind, and the regulations enforced by various states at this point, we have internally enabled a virtual onboarding process for our future TCSers. For the Virtual Onboarding Process, **you will not be required to physically report at the TCS offices on the date of your joining** .

TCS XP HR Team will reach out to you over email in the next few days to guide you further on the virtual onboarding process and steps to be taken to prepare yourself for onboarding.

Congratulations on completing the first phase of your learning through TCS Xplore Program. We appreciate your passion towards learning which has helped you to perform well. You are now set to experience learning through our coveted TCS Xperience Program.

Private and Confidential

TATA CONSULTANCY SERVICES
Tata Consultancy Services Ltd
Peepul Park, Technopark Campus, Kariavattom P.O., Thiruvananthapuram - 695 581, Kerala, India
Telephone : +91 471 6629400, Fax: +91 471 6629499, Website : www.tcs.com
Registered Office : Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
Corporate Identification Number (CIN): L22210MH1995PLC084781

We look forward to you joining us on an enriching career with TCSL. Together, let us take this organization to greater heights!

Gear up to experience the future!!

Warm regards,

Janardhan S
Global Head - Talent Development

Click here or use a QR code scanner from your mobile to validate the joining letter

TATA CONSULTANCY SERVICES
Tata Consultancy Services Ltd
Peepul Park, Technopark Campus, Kariavattom P.O., Thiruvananthapuram - 695 581, Kerala, India
Telephone : +91 471 6629400, Fax: +91 471 6629499, Website : www.tcs.com
Registered Office : Nirmal Building, 9th Floor, Nariman Point, Mumbai - 400 021
Corporate Identification Number (CIN): L22210MH1995PLC084781

21.22

Kopargaon Taluka Education Society's,

K.J. Somaiya College of Arts, Commerce & Science,

Kopargaon, Mohanirajnagar, KOPARGAON.

APPOINTMENT ORDER FOR TEACHING FACULTY

Ref. No.-F-30/2021/2022 Date: 4 /10 /2021

To,

Gunjal Sunil S.

A/P. Sawalivihir,

Tal - Rahata.

Sub.: Appointment to the **Ad-hoc post of Assistant Professor** in the subject of Commerce **on Permanent Non Grant basis.**

In response to your application for the post of Assistant Professor, you have interviewed by the Local selection committee and selected by the Management, I am pleased to inform you that you have been appointed on the said Ad-hoc post **in Kopargaon Taluka Education Society's K. J. Somaiya College of Arts, Commerce & Science, Kopargaon, Tal.-Kopargaon, Dist-Ahmednagar (423601)** on the Consolidated Salary decided by the Management w.e.f. from 6 / 10 /2021

Your appointment is subject to the following terms and conditions:

1. Your appointment is purely temporary & Ad-hoc for Permanent Non Grant Course only.
2. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
3. You shall verify with the office, the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, last Pay certificate & Change of name certificate (if any), etc. before joining your duties.
4. In case you accept the appointment you shall have to execute Bond (Agreement) of Service at the time of joining the duties.
5. Your termination before the settled period may occur with the condition of one month salary for either party.
6. If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically.
7. If you are found guilty of violation of any terms and conditions and moral turpitude, you will be liable for disciplinary action and punishment decided by the management.
8. You have to communicate your acceptance to the College Office within seven days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Somaiya College of Arts, Commerce & Sc. Estd. 1964 Kopargaon

Yours faithfully,

(Dr. B.S. Yadav)
Principal
K.J.Somaiya College of Arts
Commerce & Science,Kopargaon

Place: Kopargaon

Copy to :- 1. Establishment Section
3. Accounts Section.

K.T.E.Society's

K. J. Somaiya College of Arts, Commerce & Science



PROF. GUNJAL SUNIL SHIVAJI

Permanent Non-Grant Employee

Academic Year: 2023-2024

Mohanirajnagar, Kopargaon, Ahmednagar - 423601

Kopargaon Taluka Education Society's,

K.J. Somaiya College of Arts, Commerce & Science,

Kopargaon, Mohanirajnagar, KOPARGAON.

APPOINTMENT ORDER FOR TEACHING FACULTY

Ref. No.-F-30/2021/2022 Date: 4/10/2021

To,
Randhir Swagat A
A/p. Sawalivihir
Tal - Rahata

Sub.: Appointment to the **Ad-hoc post of Assistant Professor** in the subject of Commerce **on Permanent Non Grant basis.**

In response to your application for the post of Assistant Professor, you have interviewed by the Local selection committee and selected by the Management, I am pleased to inform you that you have been appointed on the said Ad-hoc post **in Kopargaon Taluka Education Society's K. J. Somaiya College of Arts, Commerce & Science, Kopargaon, Tal.-Kopargaon, Dist-Ahmednagar (423601)** on the Consolidated Salary decided by the Management w.e.f. from 6/10/2021

Your appointment is subject to the following terms and conditions:

1. Your appointment is purely temporary & Ad-hoc for Permanent Non Grant Course only.
2. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
3. You shall verify with the office, the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, last Pay certificate & Change of name certificate (if any), etc. before joining your duties.
4. In case you accept the appointment you shall have to execute Bond (Agreement) of Service at the time of joining the duties.
5. Your termination before the settled period may occur with the condition of one month salary for either party.
6. If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically.
7. If you are found guilty of violation of any terms and conditions and moral turpitude, you will be liable for disciplinary action and punishment decided by the management.
8. You have to communicate your acceptance to the College Office within seven days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Dr. B.S. Yadav)
Principal
K.J.Somaiya College of Arts
Commerce & Science,Kopargaon

Place: Kopargaon

Copy to :- 1. Establishment Section
3. Accounts Section.

Siddhivinayak Poultry Breeding Farm & Hatcheries Pvt Ltd.



Sagar Nandu Ghotekar

Line Supervisor
Emp. ID : E0391

Enroll Id : 50144
Branch : Sangamner
Date of Birth : 18/05/1998
Blood Group : A+ve
Mobile No. : 8806798530

If found please return to us immediately.

Siddhivinayak Poultry
Breeding Farm and Hatcheries Pvt Ltd.

Office No. 412-416, 4th Floor, Global Square,
Sr. No. 247/14B, Deccan Collage Road,
Yerwada, Pune - 411006.
Tel. 9130007425 : 9049224354
Email : spbf@ymail.com

Date: Feb 01, 2022
Offer No : QS2460912

PRANJALI DIWAN THORAT

AURANGABAD 123456
MAHARASHTRA

FIXED TERM EMPLOYMENT CONTRACT

Dear **PRANJALI DIWAN THORAT**

We are pleased to offer you employment at QUESS Corp Limited for a fixed period of employment as per the following terms:

DEPUTATION:

You are deputed to STERLITE TECHNOLOGIES LIMITED under this Contract. The terms of employment is exclusively with QUESS, the employee shall never be deemed to be the employee of the client, where you have been deputed under this Contract.

You will with effect from FEB 07, 2022 be deputed by QUESS, to work at client's office / premises at any of their locations.

During the course of your contract,youcan be transferred to a location within the territory of india as and required by Quess for rendering the services under this contract

TENURE:

The term of your Contract shall be valid from FEB 07, 2022 to FEB 06, 2023.

COTERMINOUS:

Notwithstanding the Tenure of this Contract, in the event of the project / work / deputation for which you are being employed terminates before your Contract end period, this Contract shall be coterminous with the project / work.

LOCATION:

You are required to work at client's location at AURANGABAD.

POSITION:

You are appointed as TRAINEE ASSOCIATE-01.

QUESS Corp Limited
3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India
http//:www.quesscorp.com | Toll Free No: 1800-572-3333

TO CHECK IF YOUR OFFER LETTER IS GENUINE.
Open the camera on your smart phone and scan.

Pranjali

Employee Signature

REMUNERATION:

The details of your salary break up with components are as per the enclosure attached herewith.

EXTENSION:

Unless otherwise notified to you in writing this contract of employment would be valid FEB 06, 2023 from the date of you joining QUESS. This contract may be considered for an extension depending on the client and QUESS's requirements. The extension of contract period would be considered on fresh terms as agreed between you and QUESS through a separate mutually executed contract of employment. QUESS shall inform you in writing of the extension requirements.

WORKING HOURS:

You will follow the working hours of the client where you will be deputed. You may have to work on shifts, based on the client's requirement. Your attendance will be maintained by the Reporting Officer of the client, which needs to be mandatorily sent to the contact person at QUESS within the cut-off date as mutually agreed for pay-roll processing.

TERMINATION & SUSPENSION:

At the time of termination of the employment either due to termination by either you or the Company or upon the lapse of the term of employment, if there are any dues owing from you to the Company, the same may be adjusted against any monies due to you by the Company on account of salary including bonus or any other payment owned to you under the terms of your employment.

During the tenure of your Contract, any deviation or misconduct in any form that were noticed by the company or if there are any breach of internal policies or any regulation that was mutually agreed to be complied with, QUESS or principal employer has the rights and authority to suspend your services until you are notified to resume work in writing. QUESS reserves all such right to withheld full or a portion of your salary during such suspension period.

NOTICE PERIOD:

In the eventuality if you wish to separate from the organization you will need to give 30 day's notice in writing. The Contract can be terminated at the discretion of QUESS subject to 30 day's notice.

However due to breach of code of conduct, misbehavior or indiscipline etc, then in such cases,

QUESS Corp Limited
3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India
http//:www.quesscorp.com | Toll Free No: 1800-572-3333

TO CHECK IF YOUR OFFER LETTER IS GENUINE.
Open the camera on your smart phone and scan.

Employee Signature

QUESS will have / reserve rights to terminate immediately without giving notice period.

PRE-EMPLOYMENT MEDICAL EXAMINATION (FITNESS) :
Your employment with the Company is subject to your being found medically fit as per the Company's standard of fitness.

Below Medical Check-up to be done at a reputed hospital:

- **Blood Sugar AC & PC**
- **Fasting Lipid Profile**
- **HB. WBC total & Diff Count**
- **ESR**
- **Ser. Creatinine**
- **Urine Routine Examination**
- **Chest X-Ray - PA view**
- **ECG**

For employees who are above 40 years old they must also undergo TMT along with ECG.

IMP NOTES:
. Maximum Reimbursement limit for medical test is Rs.2,000 /-. (which will be reimbursed along with first month's salary)
. On the day of joining you are requested to carry overall medical fitness certificate from the Doctor mentioning 'You are Fit to work"

INDEMNITY:

You shall be responsible for protecting any property of the Client entrusted to you in the due discharge of your duties and you shall indemnify the client if there is a loss of any kind to the said property.

CODE OF CONDUCT:

You shall not engage in any act subversive of discipline in the course of your duty/ies for the Client either within the Client's organization or outside it, and if you were at any time found indulging in such act/s, the Company shall reserve the right to initiate disciplinary action as is deemed fit against you.

HOLIDAYS:

You will be entitled to paid holidays in a year as notified by the company from time to time.

QUESS Corp Limited
3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India
http//:www.quesscorp.com | Toll Free No: 1800-572-3333

TO CHECK IF YOUR OFFER LETTER IS GENUINE.
Open the camera on your smart phone and scan.

Pranjali
Employee Signature

ADDRESS FOR COMMUNICATION:

The address of communication for the purpose of service of notice and other official communication to the company shall be the registered address of the company. The address of communication and service of notice and other official communication is the address set out as above and your present residential address namely. In the event there is a change in your address, you shall inform the same in writing to the Management and that shall be the address last furnished by you, shall be deemed to be sufficient for communication and shall be deemed to be effective on you.

BACKGROUND VERIFICATION:

The company reserves the right to have your back ground verified directly or through an outside agency. If on such verification it is found that you have furnished wrong information or concealed any material information your services are liable to be terminated.

ABSENTEEISM:

You should be regular and punctual in your attendance. If you remain absent for 5 consecutive working days or more without sanction of leave or prior permission or if you over stay sanctioned leave beyond 5 consecutive working days or more it shall be deemed that you have voluntarily abandonment your employment with the company and your services are liable to be terminated accordingly.

RULES AND REGULATIONS:

You shall be bound by the Rules & Regulations framed by the company from time to time in relation to conduct, discipline and other service conditions which will be deemed as Rules, Regulation and order and shall form part and parcel of this letter of appointment.

OTHER TERMS OF CONTRACT:

In addition to the terms of appointment mentioned above, you are also governed by the standard employment rules of QUESS (as per Associate Manual). The combined rules and procedures as contained in this letter will constitute the standard employment rules and you are required to read both of them in conjunction.

JURISDICTION:

Notwithstanding the place of working or placement or the normal or usual residence of the employee concerned or the place where this instrument is signed or executed this Contract shall only subject to the jurisdiction of the High Court of Judicature of Karnataka at Bangalore and its

QUESS Corp Limited
3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India
http//:www.quesscorp.com | Toll Free No: 1800-572-3333

TO CHECK IF YOUR OFFER LETTER IS GENUINE.
Open the camera on your smart phone and scan.

Employee Signature

subordinate Courts.

DEEMED CANCELLATION OF CONTRACT:

The Contract stands cancelled and revoked if you do not report to duty within 3 days from the date of joining & your act will be construed as deemed and implied rejection of the offer of employment from your side; hence no obligation would arise on the part of the company in lieu of such Employment Contract issued.

You shall report to work on Feb 07 2022 at the clients place.

You are requested to bring the following documents at the time of joining:

1. Educational Certificates
2. Experience Letter / Relieving letter
3. Latest month pay slip
4. Photo ID proof
5. Address Proof
6. 5 passport size photographs
7. PAN card
8. UAN Card
9. Aadhaar Card

Here's wishing you the very best in your assignment with us and as a token of your understanding and accepting of the standard terms of employment, you are requested to sign the duplicate copy of this letter and return to us within a day.

With warm regards,

For **QUESS Corp Limited.**

Tej Hans Raj Singh
Deputy CEO

I have read and understood the above mentioned terms and conditions of the Contract. I voluntarily accept the same and I shall abide to the terms and conditions mentioned therein and any amendments from time to time.

All the above mentioned terms and conditions will come in force from your date of joining,in case of no acceptance received before the first salary it would be deemed as acknowledged and accepted by you on receipt of your first salary.

QUESS Corp Limited
3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India
http//:www.quesscorp.com | Toll Free No: 1800-572-3333

TO CHECK IF YOUR OFFER LETTER IS GENUINE.
Open the camera on your smart phone and scan.

Employee Signature

Name:.....

Signature:.....

Place:.....

Date:.....

This is a system generated letter

QUESS Corp Limited

3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India

http//:www.quesscorp.com | Toll Free No: 1800-572-3333

TO CHECK IF YOUR OFFER LETTER IS GENUINE.

Open the camera on your smart phone and scan.

Employee Signature

Compensation Sheet

Offer No: **QS2460912** Associate Name: **PRANJALI DIWAN THORAT**
Designation: Location: **AURANGABAD**

Pay Heads	Rs. Monthly Pay	Rs. Annual Pay
Basic	11400	136800
House Rent Allowance	570	6840
Statutory_bonus	950	11400
Public Holiday Wages	153	1836
Overtime Wages	4020	48240
Incentive	39	468
Gross Salary	**17132**	**205584**

Employer's Contribution		
Employer_esi	557	6684
Employer Provident Fund	1482	17784
Employer Labour Welfare Fund	6	72
Insurance	415	4980
Total Contribu	**2460**	**29520**

This is a system generated letter

QUESS Corp Limited
3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India
http//:www.quesscorp.com | Toll Free No: 1800-572-3333

TO CHECK IF YOUR OFFER LETTER IS GENUINE.
Open the camera on your smart phone and scan.

Pranjali

Employee Signature

tion		
Cost to Company : (CTC)	**19592**	**235104**

Deduction: (Subjected to change)		
Employee Esi	129	1548
Provident Fund	1368	16416
Labour Welfare Fund	2	24
Professional Tax	200	2400
Total Deduction	**1699**	**20388**
Net Take Home	**15433**	**185196**

Dear Associate,

Get Anytime Easy Access for all your HR Details & Documents (Salary Slip, Offer Letter, PF/ESIC/UAN/Insurance Nos) on your Mobile phone via InEdge App.

Please download InEdge application from Google Playstore

https://goo.gl/nYnCgD or Apple iStore https://goo.gl/3JY6yn.

UserId - QS2460912

Login **Password** - password

Transaction **password** - password

QUESS Corp Limited
3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India
http//:www.quesscorp.com | Toll Free No: 1800-572-3333

TO CHECK IF YOUR OFFER LETTER IS GENUINE.
Open the camera on your smart phone and scan.

Employee Signature

DISCLAIMER

To whomsoever it may Concern

I,PRANJALI DIWAN THORAT , Offer ID QS2460912, hereby given my consent to use my signature in all statutory forms and any other compliance documents/COC used by employer related to my employment. I also confirm that the signatures provided by me are best matched to my original signatures. Also, in consent to my details being shared with any Govt. Agency/Bank/ Client/Background verification Partners.

Associate Name:

Associate Signature:

QUESS Corp Limited
3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India
http//:www.quesscorp.com | Toll Free No: 1800-572-3333

TO CHECK IF YOUR OFFER LETTER IS GENUINE.
Open the camera on your smart phone and scan.

Pranjali

Employee Signature



QUESS
WINNING TOGETHER

Name - Pranjali Diwan Thorat

Emp ID - 2001986952

Designation - TRAINEE ASSOCIATE 2

Work Location:

AURANGABAD,
AURANGABAD,
Maharashtra,
AURANGABAD, 400059

महाराष्ट्र पोलीस

पोलीस प्रशिक्षण केंद्र, बामळगाव जि.लातूर



नावः कृष्णा गोरक्षनाथ कोल्हे

हुद्दा : नवप्रविष्ठ पोलीस शिपाई

जिल्हा : पिंपरी चिंचवड

रोल नं : 575

प्राचार्य
पोलीस प्रशिक्षण केंद्र,
बामळगाव जि.लातूर



Ahmednagar Education Society's

SHRI SAINATH MADHYAMIK VIDYALAYA SHIRDI

(02426) 255136

Shirdi, Tal. Rahata, Dist. Ahmednagar

IDENTITY CARD



Name : Amkar Mohini Shankar
Desig : Asst. Teacher
Quali : B.A.D.Ed.
Blood : O+
Date of Birth : 18/05/1989
Mob : 8855855893

Principal

जिल्हाधिकारी कार्यालय पुणे

(महसुल शाखा)

E-mail ld-mahsulpune1@gmail.com ph-०२०-२६११४८०४

21-22

~~नोंदणीकृत डाकेने/ BY R.P.A.D.~~

क्र.अनुकंपा/एसआर/५३/२०१८

पुणे दिनांक 19/10/2018

प्रति,

सह जिल्हा निबंधक वर्ग-१ (निम्नश्रेणी) व
मुद्रांक जिल्हाधिकारी पुणे ग्रामीण, पुणे
शासकीय छायाचित्र नोंदणी कार्यालयाची
इमारत ५ फायनान्स रोड, पुणे-४११००१

विषय - अनुकंपा तत्त्वावरील प्रतिक्षा यादीत नाव समाविष्ट करण्याबाबत..
(श्री शिवम राजेंद्र मगर)

संदर्भ- आपलेकडील पत्र क्र. सजिनि/पु.ग्रा./आस्था/श्री.मगर/अनुकंपा/४५६/२०१८
दिनांक २२/०६/२०१८ (या कर्यालयास प्राप्त दिनांक ३०/०६/२०१८)

२/-

उपरोक्त संदर्भिय विषयाद्वारे श्री शिवम राजेंद्र मगर यांनी अनुकंपा तत्त्वावर वर्ग ड या संवर्गात शासकीय सेवेत नोकरी मिळावी म्हणुन या कार्यालयास प्रस्ताव सादर केला आहे व त्यांचे नाव सामायिक प्रतिक्षायादीत समाविष्ट करुन प्रतिक्षायादीतील वर्ग ड च्या प्रतिक्षायादीतील क्रमांक मिळणेस विनंती केलेली आहे.

त्याअनुषंगाने आपणास कळविण्यात येते की, शासन निर्णय दिनांक २२/०८/२००५ नुसार संबंधित कार्यालयास नियुक्ती देण्याचे अधिकार देण्यात आलेले आहे व या कार्यालयास दुहेरी सामायिक प्रतिक्षायादी ठेवण्याच्या सुचना देण्यात आलेल्या आहेत. त्याअनुषंगाने श्री शिवम राजेंद्र मगर, अ.क्र.१४७५ वर यांचे नाव या कार्यालयाकडील वर्ग ड चे चालू सामायिक प्रतिक्षासुचीत घेणेत आले आहे. सदरचा क्रमांक त्यांना कळविणेत यावा.

(प्रल्हाद हिरामणी)
तहसिलदार महसुल
जिल्हाधिकारी कार्यालय पुणे

सह जिल्हा निबंधक वर्ग-१ व मुद्रांक जिल्हाधिकारी कार्यालय, पुणे ग्रामीण	
दिनांक	19/11/18
लिपीक	
स.जि.नि.वर्ग-२	
स.जि.नि.वर्ग-१	
आवक क्र.	7666
टेबल क्र./शाखा	426/27.11.18

21-22

| HOSTEL DEPARTMENT |



NAGODE GANESH SAHKAM

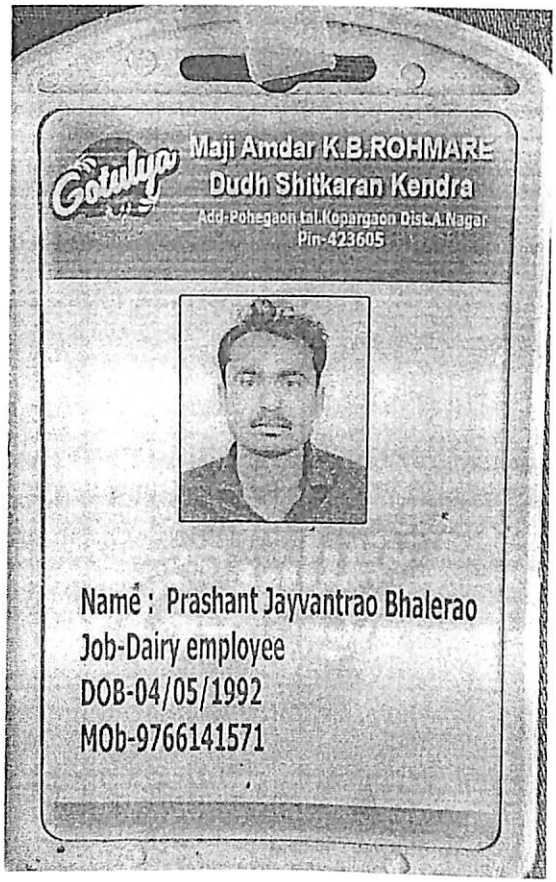
INSTRUCTOR

01.11.2022

A+

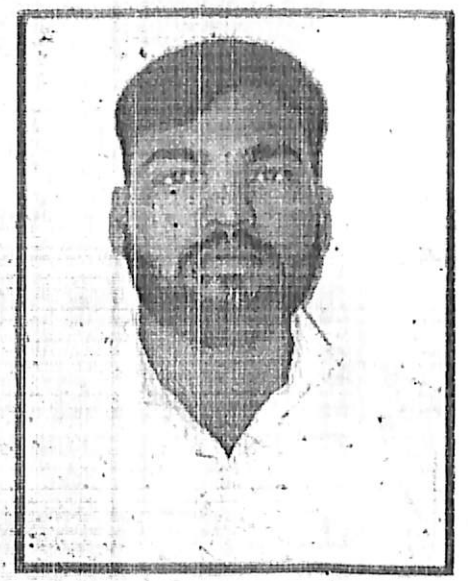
13.08.1998

9226487511


Gokulya
Maji Amdar K.B.ROHMARE
Dudh Shitkaran Kendra
Add-Pohegaon tal.Kopargaon Dist.A.Nagar
Pin-423605
Name : Prashant Jayvantrao Bhalerao
Job-Dairy employee
DOB-04/05/1992
MOb-9766141571

2021-22

| ACCOUNT DEPARTMENT |



CHAVAN AMOL HARIBHAU

CASHIER

13-12-2021

A+

10.1.1999

7218004372

Sahakar Maharshi Kai Ganpatrao Rabhaji Autade Patil
Samajik & Shaikshanik Mandal's, Pohegaon

HINDUHRIDAYSAMRAT MANANIYA BALASAHEB THACKERAY, ART'S, COMMERCE & SCIENCE COLLEGE, POHEGAON

IDENTITY CARD



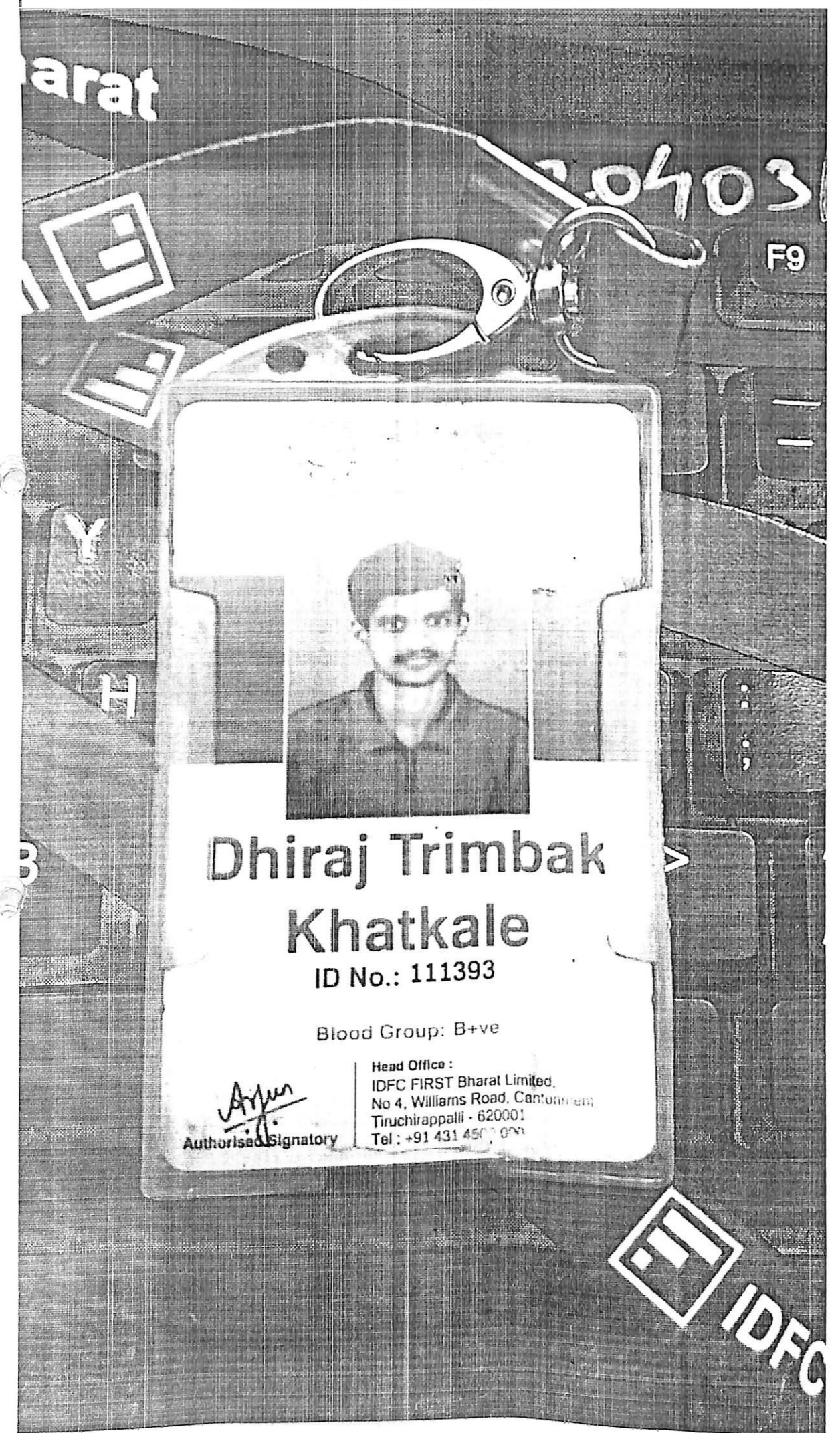
Jadhav Jayshri Sunil

Designation : Assi. Prof.(Comm.)

Mobile No : 8999546686

Principal

Tal-Kopargaon, Dist-Ahmednagar 423 605
Ph.No.9404402281,9960334433



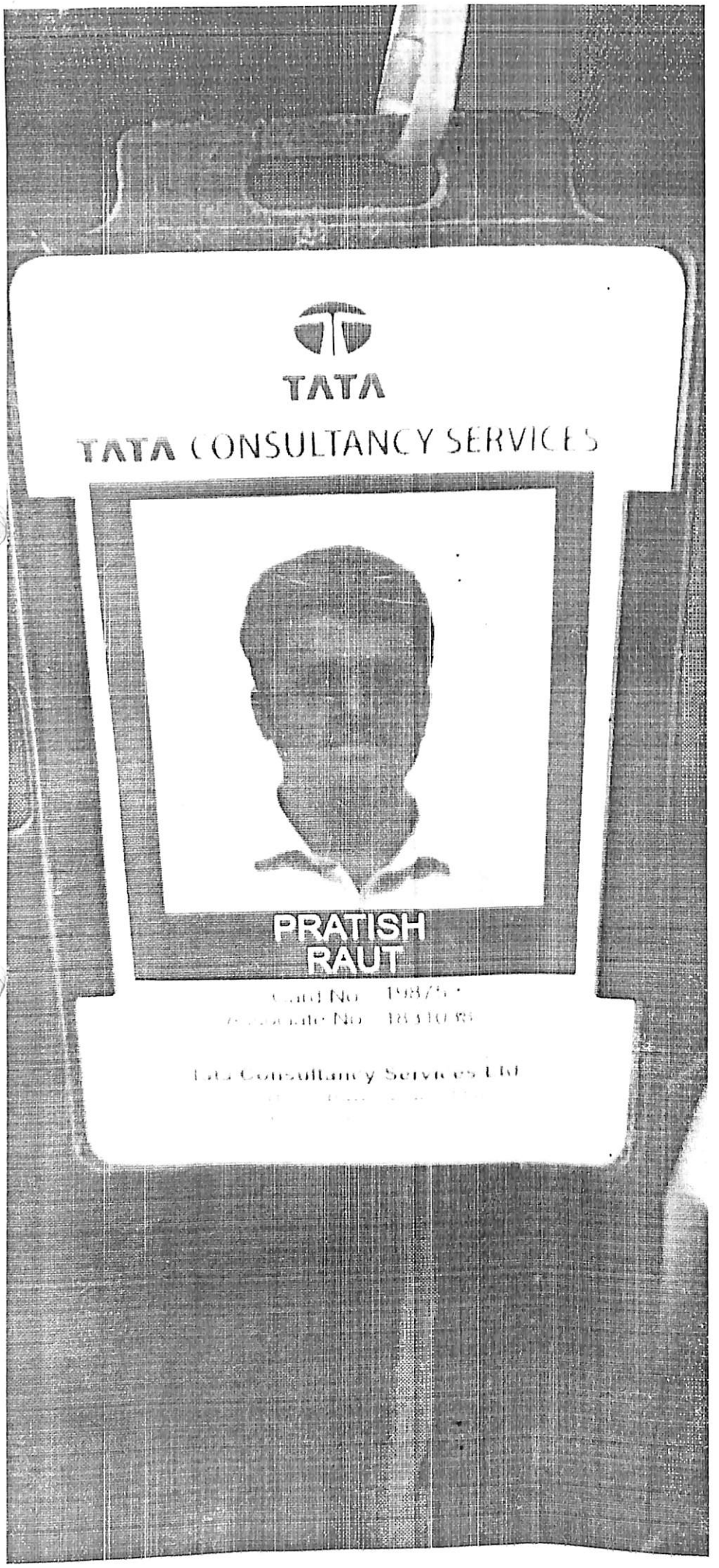
Dhiraj Trimbak Khatkale

ID No.: 111393

Blood Group: B+ve

Authorised Signatory

Head Office :
IDFC FIRST Bharat Limited,
No 4, Williams Road, Cantonment,
Tiruchirappalli - 620001
Tel : +91 431 450[illegible]


TATA
TATA CONSULTANCY SERVICES
PRATISH
RAUT
Tata Consultancy Services Ltd

2021-22

Nikita Salake

Geome

Geome

Math

VIRIWATMAN JANGLI MAHARAJ ABIDAN TRUST'S
ATMA MALIK EDUCATIONAL
& SPORTS COMPLEX, KOKAMTHAN

NDA



NIKITA BABURAO

DATA ENTRY OPERATOR

03.03.2023

O + VE

08.05.1999

8668361001

angles is

d] ~~180°~~ a] ∠

In Δ PQ

iv] b] PQ

WNS



Shivhar

Rahane

Emergency Call 7057044037

Blood Group B +ve

Reg.No. MSCS/CR/290/2008

Shri Renukamata Multi State Co-Op Urban Credit Society Ltd.

Ahmednagar - 414 003.



MALI RAVINDRA RADHAKISAN

POST :- CLERK

BRANCH :- KOLPEWADI

PERIOD :- CONTRACT

MOBILE :- 9960510504

DOB :- 13-10-1996

Administrative Officer
Shri Renukamata Multi State Co-Op
Urban Credit Society Ltd.

callcentre@renukamatamultistate.com
Toll Free No. 1800 2334 140

BAJAJ FINSERV



Prakash Babasaheb Khakale

Emp ID: 2022555

Valid Till: 22.02.2024

BAJAJ FINANCE LIMITED

IMG-20231211-WA0123.jpg

Name Andru Tam

Emp. Id 260073

Designation Trainer

Emergency Cont.

Client Name Hajer

D.O.J. 25/11/22



2021-22

'er Letter || Suma Soft Pvt Ltd || Sagar Shinde

ıu Thankachan

15:08 (9 hours ago)

Dear Sagar,

We are pleased to offer you the position of **Operations Executive** at **Suma Soft Pvt. Ltd.** We feel confident that you will contribute your skills and experien growth of our Organisation

Joining Day @ Suma Soft: Wednesday, 06-Dec-2023 (In Person)
Reporting Location: 2nd Floor, Westend Icon,
Westend Mall Complex, Aundh, Pune - 411007, Maharashtra

Reporting Time: 11 AM IST

Location: Pune

CT( ).40 LPA

ınt letter along with salary breakup will be given to you at the time of joining. Following are the list of documents (Original & Xerox) which yo e joining (please ignore if sent earlier)

ınal Documents (S.S.C/H.S.C./Graduation/Post-graduation) -Original +2 xerox copy of each

nent Documents (Offer Letter/Appointment Letter/ Experience Letter/Relieving Letter/Last 3 months Payslips)

d - 2 xerox copy each

- Aadhar Card - 2 xerox copy (Compulsory)

proof (Current & Permanent) - 2 xerox copy each

t Size Photos - 2

ccount Details - Passbook/Bank statement(Where Account no. IFSC code or MICR Code is mentioned we also need bank stamp and signature)

ıfirm your acceptance of this offer by Today EOD : 30-Nov-2023

rward to welcoming you on board..!

Shonu Thankachan
Assistant Manager - Talent Acquisition
Contact: +91 7798909730
Email: shonu.thankachan@sumasoft.net
Suma Soft Pvt. Ltd.
2nd Floor, Westend Icon, Westend Mall Complex,
Aundh, Pune - 411007, Maharashtra

Source Code Technology Pvt. Ltd.

Joining Letter

Dear Mr Govind usare

Source Code Technology Pvt Ltd (the "Company") pleased to offer Mr. Govind usare (the "Employee") for the position of Software Developer with us here at SOURCE CODE TECHNOLOGY PVT LTD. where we hope you will enjoy your role and make a significant contribution to the success of the business, subject to the following terms and conditions:

1. **Hours of Work:**

SOURCE CODE TECHNOLOGY PVT LTD general hours of business are between 10 am to 7 pm. From time to time you will be required to work reasonable additional hours or after hours when necessary to perform your duties Probation:

2. **Confidentiality of Information:**

During your employment you may become aware of information relating to the business of SOURCE CODE TECHNOLOGY PVT LTD, including but not limited to client lists, trade secrets, client details and pricing structures.

Confidential information, including client lists, trade secrets, pricing structures and any and all documents created by you in the course of your employment remain the sole property of SOURCE CODE TECHNOLOGY PVT LTD. You shall not, either during or after your employment, without the prior consent of the SOURCE CODE TECHNOLOGY PVT LTD, directly or indirectly divulge to any person or use the confidential information for your own or another's benefit.

3. **Probation:**

You shall be on probation for a period of Three months from the date of commencement of the Employee's services with the Company, which period may be extended for further period or periods at the discretion of the Company. On successful completion of the probationary period and the Employee's performance being found satisfactory, the Company may confirm the Employee's services in the Company.

4. **Notice period:**

After your joining from the service of the company, you will have to give three month notice. If your services are not satisfactory, the company will terminate your service without any notice period, at the sole discretion of the company.

21-22

ALIGNED AUTOMATION

November 1, 2021

Swati Mali
Pune

Offer of Employment
(Strictly Private & Confidential - Addressee Only)

Dear Swati,

We are very pleased to offer you employment with **Aligned Automation Services Pvt. Ltd.** in the position of **MIS Executive** in accordance with the following terms and conditions.

1 **Date of Joining:** Your employment with **Aligned Automation Services Pvt. Ltd.** will commence on **November 1, 2021.**

2 **Place of Posting:** Your place of work will be **Pune.** However due to the nature of our work, you may be required to work in client locations and as such may be positioned or asked to work outside Pune, in India or abroad. In these instances, your appointment shall continue to be governed by the terms of this Employment Agreement and related appendices even when deputed or positioned outside India.

3 **Remuneration:**

a. Your total remuneration package per annum will consist of **INR 2,80,000** (Two Lac Eighty Thousand Only), which includes your cash salary and all the benefits provided by the Company including the statutory contributions. A full breakdown of your compensation package is contained in Annexure A.

b. The Employee shall be governed by the Company's policies and rules regarding Provident Fund and medical reimbursement.

4 **Relocation Reimbursement:**

If you are relocating to Pune, company will assist you in bearing the relocation cost which will include your travel ticket and cost of shifting luggage. The minimum upper limit will be 30,000 (Thirty thousand only) or actual whichever is less. This limit will change as per your entitlement. We will arrange for your accommodation for a week in a hotel. If you are not able to find a place for yourself during that time and want to extend the stay at the hotel, we will bear 50% of the hotel stay rent for 1 more week.

a. In case you leave the services of the Company within six months of joining and has been paid relocation expenses, the same shall be recovered in full as a part of the full and final settlement.

b. If you leave the services of the Company after six months but within one year of joining and has been paid relocation expenses, 50% of the amount paid as relocation expenses shall be recovered as a part of full and final settlement.

5. **Probation:**

From the commencement date, employee will be on probation for a period of 3 months. This period may be extended for a further period of three (3) months at the decision of the Company based on employee performance. During probation, or its extension, either party may terminate this relationship giving one month's notice. Further the Company may at its discretion relieve you from such date as it may deem fit even before

21-22

cognizant

03-Jun-2022

Dear Kalpesh Ramesh Kasabe,
BCA, Computer Application
KJ Somaiya College of Arts,Commerce and Science, Kopargaon

Candidate ID – 20120017

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**.You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee.**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **252,000/-**. This includes an annual target incentive of INR **12,000 /-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs.**284,111/-**. This includes an annual target incentive of INR **12,000/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement.** You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of **50%** aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for only **15 days** and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program (If offered to you) as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous

Infosys®
Navigate your next

HRD/2T/1004046251/21-22

March 18, 2022

Mr. Shubham Darke
No. 01
Shirdi
Shirdi-423109
India

Ph: +91-9422503843

Dear Shubham,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2022.03.18 21:45:50 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Kotak Mahindra Bank

Date: 19-MAR-2022
Ref No: 127320

SUSMITA KALKUMBE
Ambedkar Nagar, Kankuri Road

LETTER OF APPOINTMENT

Dear **SUSMITA**,

We take great pleasure in extending an offer to you to be a part of Kotak Mahindra Bank. We welcome you to the bank, which values and en qualities based on simplicity, prudence, humility and integrity.

When you sign this letter, you would have agreed to be a part of the Kotak family and uphold the 'Kotak DNA'. Kotak DNA includes our values, ideology, beliefs, character, personality, and culture originated by our founding team at Kotak and has evolved over the years with new members Our DNA is what defines the firm, and is the most powerful driver of our performance, which differentiates us from others in the industry.

Please find enclosed the Appointment letter.

We wish you a long and enriching career with Kotak!

In case of any queries please feel free to write to us on onboarding.helpdesk@kotak.com

Signature Not Verified
Digitally signed by MANOJ PRABHAKAR PHADNIS
Date: 2022.03.19 13:37:56 IST

Manoj Phadnis

Executive Vice President – Human Resources

SUSMITA KALKUMBE

Kotak Mahindra Bank Ltd.
CIN: L65110MH1985PLC038137

Kotak Infinii, Building No. 21,
Zone 4, 2nd Floor, Infiniti Park,
Off Western Express Highway,
General AK Vaidya Marg,
Malad (E), Mumbai 400097,
Maharashtra, India.

T +91 22 66056825
F +91 22 67259071
www.kotak.com

Registered Office:
27 BKC, C 27, G Block,
Bandra Kurla Complex,
Bandra (E), Mumbai 400051,
Maharashtra, India.

kotak

Kotak Mahindra Bank

Date: 19-MAR-2022
Ref No: 127320

SUSMITA KALKUMBE
Ambedkar Nagar, Kankuri Road

Dear **SUSMITA,**

We are delighted to appoint you as **Deputy Manager, M2** with effect from **02-MAY-2022**, or from your date of reporting to work whichever is earlier. This letter of appointment will cease to have effect if you do not join by **02-MAY-2022**.

1. **Remuneration** - The details of your remuneration are enumerated in Annexure A. Your remuneration will be paid at such time and in such manner as set forth in the policies, rules and regulations of **Kotak Mahindra Bank Limited** (herein referred to as the Bank).

2. **Location** - You will initially be posted at our office at **Kotak Mahindra Bank Ltd ,2023-Shrirampur-MAH,** but you may be deputed at any other office / branch of the Bank or any of its associate companies or any other location and your services are liable to be transferred to any subsidiary, associate or affiliate company. As a Kotakite, you will perform such duties as are assigned to you by the Bank from time to time relating to the position to which you are now appointed and to which you may be transferred/ promoted in future.

3. **Conditions of appointment:**
   - 3.1 Your appointment is subject to your providing, inter alia:
     a. A relieving letter from your previous employer relieving you from your duties.
     b. A copy of the last pay slip from the previous employer.
     c. Proof of date of birth.
     d. Photocopies of Qualification documents
     e. The Bank's application form complete with photograph.
     f. Proof of identity (either Adhaar card, passport or voter's id)
     g. Satisfactory Background Verification report conducted by the Bank upon your joining.
     h. Copy of AMFI/NISM certification (if applicable)
     i. Copy of IRDA certification (if applicable)
   - 3.2 Your appointment is also subject to your submitting a 'self- certified medical fitness declaration', format of which will be issued by the Bank.

4. **Probation** - Your appointment is subject to a probation period of **6 Months**. Permanent placement with us is contingent upon your success completion of the probation. During this period, your employment may be terminated by the Bank or by yourself by giving 1 months' notice to the other.

5. **Working hours, Leave and Holidays:**
   - 5.1 You may be required to work on staggered timings / shifts, the timings for which may be altered from time to time or in case your r determines, you may be required to work remotely either fully or partially, or full time from office or field working, as per the Bank's 'Rem Working' policy and 'Shift Allowance' policy.
   - 5.2 As a Kotakite and in view of your position and role, you must effectively, diligently and to the best of your ability perform all responsibilit and ensure results. There may be times when you will be expected to work extra hours when the job so requires.
   - 5.3 The hours of work, holidays and paid leave will be in accordance with the Bank's rules and policies. Please note, that if you absent yours from the services of the Bank without prior written permission of the appropriate authority or overstay sanctioned leave, for the number days defined in the absconding clause of the Bank's 'Exit Policy', you will be deemed to have abandoned the services of the Bank and y services shall be liable to be terminated by the Bank forthwith.
   - 5.4 Absence from work or disability in performing your duties beyond the period of leave to which you are entitled to under the rules, shall be the discretion of the management, and the same will be without any remuneration. You shall faithfully observe all the rules and regulations the Bank and comply with all reasonable orders of your managers and attend to your duties punctually at such place or places, as you m be required.

6. **Governance and Code of Conduct:**
   - 6.1 As a Kotakite, you shall abide by the Kotak "Code of Conduct" which is built over 4 Pillars of Care, upholding the foundation of Trust. Th Pillars are:
     a. Care for my Colleagues – You shall ensure that you foster equal opportunity, observe diversity and inclusion, create a harassment fi and productive workplace. You shall refrain from financial dealings between colleagues, relatives and others and ensure disclosure personal relationships and relatives from time to time as mandated under the policy.

b. Care for my Customers, Partners, investors and Public – According to this pillar you are expected to be sensitive and always act in interest of Kotak and ensure that any business or personal association including close personal relationships which you may have, not create a conflict of interest with your role and duties in Kotak or its operations. You owe a sense of loyalty to Kotak by the fact t you have voluntarily accepted employment with Kotak. This duty carries obligation that refrains you from placing yourself in a posit that could produce a conflict between your self-interest and interest of Kotak. This includes dealing with gifts and favours, encourag anti-bribery and corruption free business, anti-money laundering, prohibiting financial interests and declaring the same, disclos personal investments and avoiding insider trading, personal lending and control on borrowing.

c. Care for my Company Assets – You shall protect Personal, Confidential and Proprietary Information of Kotak and its employe customers, partners, etc., safeguard Material Information and Non-Public data and Information. You shall maintain confidentiality office areas and when you are working remotely. You shall practice accurate record keeping and operate within the delegation authority.

d. Care for my Company Reputation and Community – You shall follow defined protocols on engaging with Press, Digital, Social Me Relations and other engagements including Government and Political Involvement or lobbying. You shall procure valid licenses a copyrights. You shall exhibit responsibility towards community and environment and ensure you follow protocols on respecting hum rights.

6.2 Besides, you must also abide by all other internal policies, rules and procedures, as implemented from time to time throughout the term your employment. Consequently, you are required to understand the scope and intent behind these policies and to comply with the sar These policies are updated / modified on a periodic basis and new policies may be introduced and notified to employees' through varic communication channels. You will be governed by the same from time to time as and when the said changes are made. It is y responsibility to keep yourself updated with the changes, read and comply with the same.

6.3 Since the nature of your work requires you to handle confidential information, you shall not, at any time during your employment or after y separation from the Bank, without the prior consent of the Bank in writing, divulge, directly or indirectly, any confidential, proprietary, mate and non-public information related to the Bank for any purpose whatsoever.

6.4 You shall not without prior consent of the Bank in writing, which will not be unreasonably withheld, publish any book or brochure or article blog/vlog or use social media, concerning any matter, which relates to any activity of the Bank.

6.5 In case of violation of the Code of Conduct and/or any other Bank's policies, rules and regulations, the Bank reserves the right to ta appropriate action. Apart from this, if any financial loss is caused to the Bank due to proven acts of misconduct committed by you, su financial loss caused to the Bank, can also be recovered from your terminal benefits and/or from any other relationship maintained by y with the Bank.

7. **Declarations and mandatory certifications** - On joining, and thereafter every year and whenever required by the Bank, you must fill and s declaration modules applicable to you from time to time. You must also comply with all mandatory training modules and get certified from time to tir Likewise, you must update disclosures proactively every time there is a change during your employment with the Bank.

8. **Separation:**

8.1 **Superannuation** - The age of superannuation i.e. the age of retirement will be as per the Bank's 'Exit policy'. Your date of birth has be recorded as **21/12/1996** in the records of the Bank.

8.2 **Notice Period** - Subject to the right of the Bank to terminate your services in accordance with clause 8.3, it may be terminated either by Bank or yourself by giving 3 months' notice to the other. The Bank alone, at its discretion, may opt to make / accept payment in lieu notice period, which will be calculated as per Bank's 'Exit policy'.

8.3 Your employment can be terminated by the Bank, without any notice or payment of any kind in lieu of notice, in the following cases:

a. Any incorrect information furnished by you or on suppression of any material information and/or;

b. Any act, which in the opinion of the management is an act of dishonesty, disobedience, insubordination, incivility, intemperan irregularity in attendance or other misconduct or neglect of duty or incompetence in the discharge of duty on your part or the bree the Bank's rules and policies and/or;

c. You being adjudged an insolvent or applying to be adjudged an insolvent or making a composition or arrangement with your credit or being held guilty by a competent court of any offence involving moral turpitude and/or;

d. You being convicted of a serious criminal offence or a criminal offence which, in the Bank's opinion compromises your ability perform your duties; and/or;

e. The results of any background/reference checks or searches conducted by the Bank are found to be unsatisfactory in the opinion the Bank in its absolute discretion and/or;

f. Any misconduct pertaining to moral turpitude, riotous/disorderly behavior, theft, misappropriation, conviction by any court of l and/or;

g. Any act or omission, which could be construed as loss of confidence in you by the Management and/or;

h. Any act subversive of discipline or any conduct prejudicial to the interest and reputation of the Bank.

8.4 **Garden Leave** – While serving notice, the Bank may require you to take Garden Leave, at the sole discretion of the Management, for all c part of the remaining period of employment. Garden leave may be applicable if you are in grade M5 and above, under certai circumstances or if you are working in sensitive roles, as defined in the Bank's 'Garden Leave Policy'.

8.5 **Inducing/influencing an employee to leave** – Whilst you are in service of the Bank or upon your separation, you will, not directly c indirectly, either on your own account or on behalf of or in conjunction with any other person, firm or company induce/influence or attemp to induce/influence any employee of the Bank, to leave the employment of the Bank. Failure to observe this would be considered as breach of contract on your part.

8.6 **Joining Competitor** – As per the 'Exit policy', on your separation from the Bank you will declare if you are joining any Banking or Financia Services Company.

9. **Jurisdiction** - If any term or provision of this appointment letter or any application thereof shall be declared or held invalid, illegal or unenforceable whole or in part, whether generally or in any particular jurisdiction, such provision shall be deemed excluded to that extent, and the validity, legality enforceability, of the remaining provisions, both generally and in every other jurisdiction, shall not in any way be affected or impaired thereby.

10. This appointment letter shall be governed by, and construed in accordance with, the laws of the Republic of India. Courts of Mumbai shall ha exclusive jurisdiction in respect of any disputes arising at out of or in connection with this contract.

11. This letter constitutes the entire understanding between you and the Bank relating to your employment by the Bank and supersedes and cancels prior written and oral agreements and understandings with respect to the subject matter of this appointment. This appointment letter may be amenc by a subsequent written agreement between you and the Bank.

You are requested to send us a copy of this letter signed and dated by way of acceptance of the terms and conditions contained therein.

We look forward to your having a long and happy career with us.

Yours faithfully,

For **Kotak Mahindra Bank Ltd.,**

Signature Not Verified
Digitally signed by MANOJ PRABHAKAR PHADNIS
Date: 2022.03.19 13:37:56 IST

Manoj Phadnis
Executive Vice President – Human Resources

I have read all the terms and conditions of the offer and would like to confirm my acceptance.

SUSMITA KALKUMBE

Kotak Mahindra Bank Ltd.
CIN: L65110MH1985PLC038137
Kotak Infinii, Building No. 21,
Zone 4, 2nd Floor, Infiniti Park,
Off Western Express Highway,
General AK Vaidya Marg,
Malad (E), Mumbai 400097,
Maharashtra, India.

T +91 22 66056825
F +91 22 67259071
www.kotak.com

Registered Office:
27 BKC, C 27, G Block,
Bandra Kurla Complex,
Bandra (E), Mumbai 400051,
Maharashtra, India.

Annexure – A

Compensation Structure					
	Components	P.M.	P.A.	Frequency	Remarks
a. Basic	Basic Salary	15,000	180,000	Monthly	Minimum 40% of Fixed Pay excluding Section d (Insurances Premiums) & Additional HRA (If any)
b. Housing	House Rent Allowance	7,500	90,000	Monthly	Upto 50% of Basic Salary
c. Allowances and Benefits	Fitness Allowance	1,000	12,000	Monthly	Amount paid per month under Health and Fitness relat Benefit. You can enter your fitness goals by visiting on Kotak's site: Health to the power infinity
	Statutory Bonus	3,000	36,000	Monthly	Payable as per Payment of Bonus Act
	Professional Allowance	3,614	43,362	Monthly	Paid out as a supplementary allowance
d. Insurances Premiums	Mediclaim		7,080	Annual	This denotes average Premium for covering you and dependents (partner and 2 children) for 4 Lakhs family floater. Additional cover of 2Lakhs for employees post completion of 5 years. You will be covered by default, coverage of the dependents as per your declaration. More details in Kotak Mediclaim Policy. Policy is renewed in April every year. Voluntary top-up and parents policies cover premium is paid by you.
	Kotak Term Life + GPA		1,300	Annual	This denotes average premium for the grade calculatec as per Term Life cover for the grade. Life Insurance Policy: 1.5 times of CTC or grade-wise limit whichever i higher. Group Personal Accident Policy (GPA): 3L or 1 time CTC, whichever is higher Refer Term Life Insurance Policy & Group Personal Accident Policy.
e. Retirals	Contribution to Gratuity Fund		8,658	Annual	This amount is 4.81% of Basic Salary. However gratuit is payable after 5 years of continuous service as per TI Payment for Gratuity Act. As per current gratuity policy of the company, exgratia paid on pro-rata basis at the time of separation even if length of service is less than 5 years.
	Contribution to Provident Fund		21,600	Annual	Company's contribution towards PF @ 12% of Basic
f. Total Fixed Pay (a+b+c+d+e)		30,114	400,000		
Other Benefits					
Role Based Allowances/ Benefits	- **Shift Allowance** - for employees working in shift as per Shift Working policy - **Reimbursement towards Remote Working expenses** - for the roles as per Remote working Policy. - **Corporate Mobile SIM** - for the roles as per Mobile Policy - **Corporate Credit Card** - In case your role and grades defined as per Corporate Credit Card policy - **Laptop/ Desktop** - as per the role eligibility and company policy.				
Other Benefits	- **Emergency Loan** - Refer to Emergency loan policy for eligibility amount and other details.				

Kotak Mahindra Bank Ltd.
CIN: L65110MH1985PLC038137

Kotak Infiniti, Building No. 21,
Zone 4, 2nd Floor, Infiniti Park,
Off Western Express Highway,
General AK Vaidya Marg,
Malad (E), Mumbai 400097,
Maharashtra, India.

T +91 22 66056825
F +91 22 67259071
www.kotak.com

Registered Office:
27 BKC, C 27, G Block,
Bandra Kurla Complex,
Bandra (E), Mumbai 400051,
Maharashtra, India.

Kotak Mahindra Bank Ltd.
CIN: L65110MH1985PLC038137

Kotak Infinii, Building No. 21,
Zone 4, 2nd Floor, Infiniti Park,
Off Western Express Highway,
General AK Vaidya Marg,
Malad (E), Mumbai 400097,
Maharashtra, India.

T +91 22 66056825
F +91 22 67259071
www.kotak.com

Registered Office:
27 BKC, C 27, G Block,
Bandra Kurla Complex,
Bandra (E), Mumbai 400051,
Maharashtra, India.

भारत सरकार,रक्षा मंत्रालय
आयुध निर्माणी देहूरोड,पुणे-412101



डी.के.शेलके
DNYANESHWAR K. SHELKE
स्नातक शिक्षुता(जीएस)
GR.APP.(GS)
जन्म तिथि: 07-07-1998
कार्मिक स.: 230084
रक्त समूह: ए+



कार्ड सं: GA/338
दिनांक : 7-2023 00:0 जारीकर्ता प्राधिकारी कार्मिक हस्ताक्षर

महत्वपूर्ण:
1. यह कार्ड भारत सरकार की
2. कर्मचारी द्वारा ड्यूटी पर [illegible] धारण किया जाए।
3. इस कार्ड की सुरक्षा एवं रख-रखाव कर्मचारी का उत्तरदायित्व है।
4. कार्ड गुम होने, खराब होने या मिलने पर इसकी सूचना तत्काल सुरक्षा अधिकारी को दी जाए। कार्ड बदलने का मूल्य कर्मचारी द्वारा देय होगा।
5. स्थानांतरण या किसी भी कारण से आ.नि.दे.रो.में कर्मचारी के पद पर न रहने पर कार्ड जमा करना होगा।
6. इस कार्ड के मिलने पर इसे निम्न पते पर जमा करें

महाप्रबंधक आयुध निर्माणी, देहू रोड,पुणे - 412 101
फोन : 27671206/27671209

यह कार्ड अहस्तांतरणीय है।

21-22

टाटा स्मारक केंद्र
TATA MEMORIAL CENTRE

टाटा स्मारक अस्पताल
TATA MEMORIAL HOSPITAL

AA No. 1081033

प. ऊ. वि. भारत सरकार का एक सहायता अनुदान प्राप्त संस्थान
A GRANT-IN-AID INSTITUTION OF THE DEPARTMENT OF ATOMIC ENERGY, GOVT OF INDIA

TMC/AD/ADRT/2021/C.C.No: 458671

01st October 2021

MS. SONAL BABASAHEB MATE
Trainee
Radiation Oncology
TMH

OFFER OF ADMISSION FOR ADVANCE DIPLOMA IN RADIOTHERAPY TECHNOLOGY – 2 YEARS COURSE

This has reference to your interview for admission to "**Advance Diploma in Radiotherapy Technology**" (recognized by Government of Maharashtra). You have been selected for admission to this course on the following terms and conditions.

1. **This training course is for a period of two years commencing from 01st October 2021.** The pattern of course and examination will be as per the course curriculum issued by Maharashtra State Board of Technical Education (M.S.B.T.E.), Mumbai. The course is of yearly pattern, in which there will be two term examinations apart from one final examination for every academic year. Upon joining the course, copy of course curriculum will be supplied to you.

2. You are required to produce Transfer Certificate from your previous institution at the time of joining the course along with other certificates in Original. This offer letter is a valid document for applying/obtaining transfer certificate. Please note that no further letter will be issued to you/to your previous institute for obtaining transfer certificate. You will have to keep all the original certificates with us until the completion of the course. These certificates will be returned to you after clearing all the dues at the time of leaving the course.

3. You will be paid a sum of **Rs.12000/- (Rupees Twelve Thousand only)** per month as stipend during the training period. You are required to do one year Compulsory Internship at Tata Memorial Centre with a stipend of **Rs.18000/- (Rupees Eighteen Thousand only)** per month after the successful completion of training. If you fail to serve Tata Memorial Centre for a period of one year, you have to pay back the amount paid as stipend during entire course together with interest thereon.

4. You are required to pay the following fees to Tata Memorial Hospital.
   - Rs. 14,000/- (Rupees Fourteen Thousand only) per year as tuition fees.
   - Rs. 210/- (Rupees Two Hundred Ten only) as Enrollment Fee.
   - Rs.1200/- (Rupees One Thousand Two Hundred only) per month towards accommodations charges, if you are provided accommodation.
   - Rs.1000/-(Rupees One Thousand only) per month towards transportation charges, if you are provided transportation.
   - Diet charges as applicable. **(For those who will stay in Hostel).**

If you discontinue the course, these fees are not refundable apart from Library Deposit & Diet Deposit.

..2/-

Dr. E. Borges Marg, Parel
Mumbai - 400 012. India.
Phone : +91-22-2417 7000
Fax : +91-22-2414 6937

डॉ. ई. बोर्जेस मार्ग, परेल,
मुंबई - ४०० ०१२. भारत.
दूरभाष : +९१-२२-२४१७ ७०००
फैक्स : +९१-२२-२४१४ ६९३७

TATA MEMORIAL CENTRE

TATA MEMORIAL HOSPITAL

PAREL, MUMBAI - 400 012

TRAINEE STAFF



CCNO : 428515

NAME : KOMAL B. WAKCHAURE

DESG : P.G. STUDENT

DEPT : NUCLEAR MEDICINE

VALID UPTO : 30/06/2024

T-7219

Issuing Authority

TATA MEMORIAL HOSPITAL

CCNO : 428515

T-7219

ID Mark : MOLE ON LEFT HAND

Date of Birth : 02/05/1999

Height: 165 cms

Blood Group : OPOS

Holder's Sign :

आढळल्यास - कृपया कोणत्याही पोस्ट बॉक्समध्ये टाका किंवा ०२२-२४१७७००० वर माहिती द्या

मिलने पर - कृपया किसी भी डाक पेटी में डाल दे या ०२२-२४१७७००० पर सूचित करे

If Found - Please Drop in any Post Box or Dial 022-24177000

DocuSign Envelope ID: 4F55CB33-29ED-4E5E-AA30-3CB592519EC2

Excellarate Softech Pvt. Ltd.
(Formerly: Synerzip Softech India Pvt. Ltd.)
4th Floor, Revolution Mall,
Plot No. CC-3, S.No. 20/2,
Kothrud, Pune, India 411038
CIN:U72900PN2005PTC021071
www.excellarate.com
info@excellarate.com
+91.20.67283222

August 1, 2022

Rajshri Mate
A.t- Nighoj, Tal-Rahta,
Dist- A.Nagar 423109

Dear Rajashri,

Congratulations!!

We are pleased to inform you that you have successfully finished your probation period. On the basis of your satisfactory performance, we hereby confirm your services & re-designate you as **Junior QA Engineer**. Your total compensation package will be **Rs. 3,80,000/-** per annum.

Your services are confirmed w.e.f. August 1, 2022.

Your notice period from either side is 60 days.

Keep it up!!

For Excellarate Softech Pvt. Ltd.

DocuSigned by:
Nidhi Shrikhande
66AA0A611A394F7...
Nidhi Shrikhande
HR Head

DocuSigned by:
Rajesh Sharma
849D229ACE404F0...
Rajesh Sharma
Business Unit Head

Rajshri Mate

PRIME BRINGING VISIONS TO LIFE
SYNERZIP Agile Software Product Development Partner
ipd SOLUTIONS
LIGHTHOUSE SOFTWARE

OFFER LETTER

Date: 24th November 2021

To,

Rupesh Lukare,
Pune

Sub: Job Offer letter

Based on the interviews held with us, we are pleased to offer you a position as US IT Recruiter further to our offer, we would expect you to join us on or before 8th December 2021. Your place of posting is Pune.

Please go through the following terms and conditions of your employment.

Terms and Conditions of Employment

1. Ethical Duties & Confidentiality:

a) During your employment with the company, we expect you to work with a high standard of initiative, efficiency and economy.

b) You will devote you entire time to the work of the company and will not undertake any direct or indirect business or work, Honorary or remunerator except with the written permission of the management in each case.

c) You shall not seek membership of any local or public bodies without first obtaining written permission from the management.

d) You are required not to divulge, communicate or pass on any information related to any aspect of the company to anyone not employed effect, notwithstanding any other terms mentioned in the appointment letter.

e) You are required to deal with the company's money, material and documents with the utmost honesty and professional ethics. If you are found guilty, at any point of time, of moral turpitude or of dishonesty in dealing with the company's money or material or documents, or of theft or of misappropriation, regardless of the value involved, the company will have a right to assess on its own basis and recover the damages of all such material from you and to take such other action as it deems proper in the event of your failure to account for such material or property to its satisfaction.

2. Medical Fitness and Verification Particulars:

a) We have engaged you on the presumption that the particulars furnished in your application and/or Bio-data are correct. In case the said particulars are found to be incorrect or that you have concealed or withheld some other relevant facts, your appointment with the company shall stand terminated/ cancelled without any notice.

b) You are required to maintain yourself in a state of medical/ physical/ mental fitness and ensure annual medical checkups. In case you found medically unfit to continue with the job your services are liable for termination with immediate effect notwithstanding anything else in this letter.

Vishwatmak Jangi Maharaj Ashram Trust's

ATMA MALIK EDUCATIONAL & SPORTS COMPLEX, KOKAMTHAN

I AM NDA I



Mr. Thorat Akash Namdeo

Head. Data Entry Dept.

: 413

: 23-Mar-96

: B+

: 15-Jan-19

: 7038620196

LOKNETE DR. BALASAHEB VIKHE PATIL (PADMA BHUSHAN AWARDEE)
PRAVARA RURAL EDUCATION SOCIETY'S

INSTITUTE OF AGRICULTURE & DAIRY SCIENCES, LONI

Tal. Rahata, Dist.A.nagar- 413713 ☎ (02422) 273684

Affiliated to Mahatma Phule Krishi Vidyapeeth Rahuri & MAFSU,Nagpur



Prof.Roham Gayatri Rajendra

Lecturer

M.Sc.Physics

7447826209

6273 1275 9042

Cardholder Sign.

Principal

Annual Income Rs. 2,04,000/-

Savitribai Phule Shikshan Prasarak Mandal's

SINHGAD PUBLIC SCHOOL

SPSPM

(Affiliated to CBSE. Aff. No. 1130295)

Pandharpur - Karad Road, Korti, Pandharpur.,
PH.: 02186- 250150,51



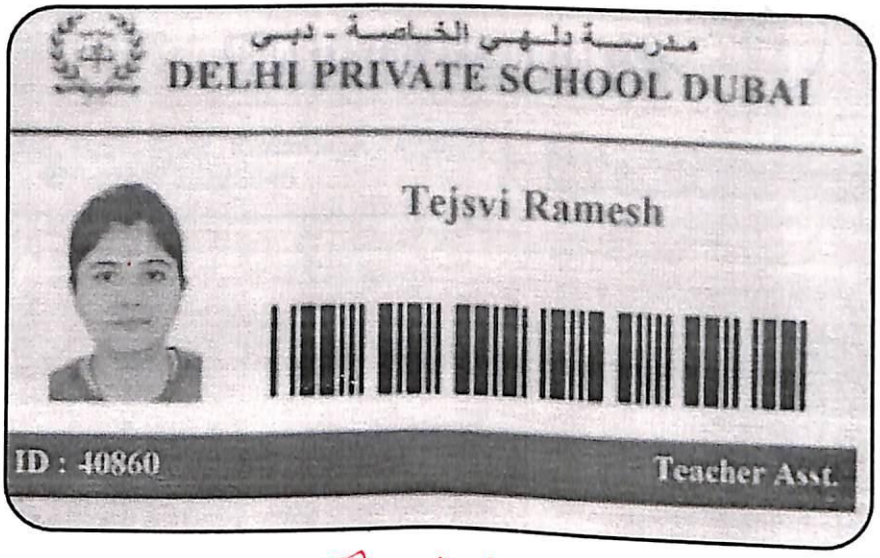
Omkar Rajendra Sonawane
Designation : PGT
Empl. Code :
SOL/KT/05/ATHS/2176

Principal

Mobile No. 7083381109

Annual Income - ₹ 6,00,000/-

June 2021



Physics

Tejeshwi Ramesh Gavhane

Joining :- June-2021

Mobile/whatsApp- +97 15086 15806

Annual Income ₹ 7,20,000/-

2021-22
2022-23

Mobile : 9527698393, 9595383916
7743871862, 9822818088
E-mail - khemnardb@yahoo.com
cadbkkop@gmail.com

Dattatraya B. Khemnar
M.Com., F.C.A., C.S. (Inter)

CHARTERED ACCOUNTANTS

Off. : Chandraban Complex, Bank Road, Kopargaon - 423601,
Dist. Ahmednagar. (M.S.). ☎ - (02423) 223645.

Resi. : "PASAYDAN", Sahayadri Colony,
Near Gokulnagari, Kopargaon, Dist. Ahmednagar.

Date: 20/10/2023

To,

The Principal,

K.J Somaiya Senior

College and K.B.Rohamare

Junior College,Kopargaon

Sub: Appointment of Mr.Asif Ajim Shaikh Student in our office.

Sir,

This is certify that Mr. Asif Ajim Shaikh,R/o. Surala,Vaijapur Tal-Vaijapur, Dist-Sambhajinagar. is working in my office as an assistant since 22th November 2021,and while working in our office, he completed his M.Com (post graduation) degree in the month of Aug 2023. This letter is given on his request to present in the college.

Thanking you.

M/S. DATTATRAYA B. KHEMNAR * CHARTERED ACCOUNTANT * M. No. 047184

Yours Faithfully

M/s. DATTATRAYA B. KHEMNAR
Chartered Accountant

Proprietor

M.A.D.C. SHIRDI AIRPORT

Valid Upto

Name : Bhalerao Tushar

Name of Comp. INDIGO

Designation OFFICER-AOCS

Mo. No. —

Validity of pass 11/05/23 - 10/06/23

Location "A" ID IT, SIP



Card Holder Sign.

Authorised Sign.

SAG



Tushar Sukdev
Bhalerao

Officer - AO&CS

AO&CS

IndiGo™

Mar 2023

"OFFER LETTER"

Miss.Ashwini Suryakant Gade

Tal: Kopargaon,Dist.- Ahmednagar,

Pin Code: 423603

Phone No. 9579211433

With reference to the interview you had with us , we have selected you for the position of " Refinery process analyst " for our Site Vedanta Sterlite copper at Chinchpada plant located at Silvassa Dadra and Nagar haveli with our Monomark Engineering (India) Pvt.Ltd H-165-167 New RIICO Industrial Area Chanderiya, Chittorgarh (Raj.). Your Monthly Gross Salary will be Rs. 20,000/- (in words Twenty Thousands Only per month).

Your probation period will be Six Months from the Date of Joining.

Please share us the following documents :-

1-Educational Certificates

2-Vaccination Certificate

3-Police Verification Certificate

4-Adhar Card copy

5-Bank Account /PAN Copy

6-Experience Certificates

7-Relieving Letter from present Employer

Accordingly, you will join site on or before 13th June 2022 in our Silvassa site.

Accomodation will be at company scope.

Please let us know your confirmation at the earliest. Kindly Co-ordinate with Mr. Mr.Avadhesh Mourya regarding documentation and joining.

With Regards,

Ashutosh Maithani
Monomark Engineering (I) Pvt ltd
HR Department
Vedanta Sterlite Copper Plant, Silvassa,DNH



Munje Rupali Rajendra

Assistant Professor

Zoology

Head
Department of Zoology
K. J. Somaiya College of Arts,
Commerce & Science, Kopargaon

SANJIVANI ARTS, COMMERCE & SCIENCE COLLEGE, KOPARGAON
www.sanjivaniacs.org.in
: +91- 9130191301

ENZENE

Date: 30th Jan 2022

EMP ID: CS347

RELEASE AND EXPERIENCE LETTER

Dear Sohail iliyas Maniyar,

This is in reference to your letter of resignation submitted on 31st Dec 2021, where in you have requested to be released from your services of the company

We wish to inform you that your resignation is hereby accepted, and you are released from all your responsibilities of the company and the position o f**Quality Assurance in IPQA Microbiologist** as **Apprentice** with effect from close of business hours on 30th Jan 2022.

Your full and final settlement of account will be processed in due course of time. Your contribution towards organization from 24th Aug 2020 to 30th Jan 2022 will always be appreciated.

We at Enzene Biosciences Pvt ltd wish you all the best in your future endeavours.

Yours Sincerely,

Enzene biosciences Pvt Ltd

Lata Kumar
DGM & Head HR

Name: Maniyar Sohail Iliyas
Designation- Quality Assurance in IPQA Microbiologist as Apprentice in Enzene Biosciences, Pune.
Contact: 8805655880

K. J. SOMAIYA COLLEGE
Dept. of Microbiology
KOPARGAON

Andarsul Shikshan Prasarak Mandal's,

Matoshri
Shantabai Govindrao Sonawane
English Medium School

Andarsul,Tal-Yeola,Dist-Nashik

Index No.13.15.049 / Udise No.: 27201501115



NAME :- Shweta Dilip Borawake

D.O.B :- 21/12/2000

DESIGNATION :- Asst.Teacher

QUALIFICATION :- M.Sc

CONTACT NO :- 7020687084

ADDRESS :- Kopargaon

PRINCIPAL

Office Contact No.[illegible]



Hi Surekha Prakash Bornare,

At Accenture, we take pride in helping talented students like you and provide them with a learning exposure and environment (including giving an exposure to some Live Projects) so that they can enhance or acquire new working skills, and this could help in preparing you for the jobs of the future.

We are pleased to confirm and offer you an internship with **Accenture** as per below terms.

1. Full name of the intern: **Surekha Prakash Bornare**
2. Start of Internship: **January 2024**
3. Base location*:**Bangalore**
4. Internship Duration: **16 weeks**
5. Stipend per month (including tax): **INR 16,100**
6. Additional monthly allowance: **INR 1,000**
7. One-time allowance: **INR 2,000**

*Base location implies the Accenture office location that an intern will be assigned. At present the intern will not be expected to travel to the office location in light of the nationwide situation due to Covid-19. The internship will begin in a virtual format and any change in the mode of internship will be communicated by the Internship program team basis

EduBridge

#letslearntoearn

Congratulations

Your hard work paid off!

We are proud to announce the placement of our learners from Batch **2022-7593** in



Accenture

Surekha Prakash Bornare
Rutuja Rajaram Jawale

Job Title : Business Support Associate

Keep shining and embracing every opportunity that comes your way!

www.edubridgeindia.com

#startupindia

ISO 9001:2015
ISO 17034:2016

2021-22

Cleanchem Laboratories
Driving Sustainability

Offer Letter

Ref.No: - CL/Adm/2021-22/02/145

Date: 26/02/2022

To,
Mrs. Najuka Pawar
A/P: Room No.202,Anant Park CHS
Sec-16E, Roadpali,Navi Mumbai.

Dear Najuka

Congratulations!!!

This has reference to your Interview with us, we are pleased to inform you that, you have been selected for the role of **"Research Executive (Trainee)"**, in our **"Research & Development Department"** with effective from **03/03/2022**. You will be reporting to the Head of the department or to the person as may be communicated to you from time to time.

As per discussion and subsequent negotiations we had with you, your CTC will be **Rs 1,80,000/-** PA. [Rs. One Lakh Eighty Thousand Only.] CTC Break-Up is attached herewith in Annexure A.

You will be on training for a period of **12 Months** in this organization. After successful completion of training period you will be confirmed with this organization. If you cannot meet with satisfactory expectations of the management for your role then they can take action like your training period may be extended or service can be discontinued / terminated. For discontinuation from the service both the employee and employer are liable for **90 days notice period on either side** from the date of joining

A detailed Appointment Letter, Mentioning all the terms and conditions of the company will be issued to you, on joining and submission of documents informed to you.

Kindly sign and return the Acknowledgment copy of this letter, as a token of your acceptance.

All the best and we look forward to having you on board.

For Cleanchem Laboratories LLP

Accepted,

Dr. Bapu Gawade

DIRECTOR

Mrs. Najuka Pawar
Place –
Date –

Confidential

ANNEXURE - A

I] Salary Structure:-
Financial Year: 2021-22

Your restructured salary CTC shall be **Rs. 1,80,000 PA.**

Note: -

a. Deduction will be change as per your facility provided by company.

b. We request that keep their salary and any other form of compensation, allowances confidential.

II] Monthly Salary Structure: - (Fix Pay)

Particular	Amount	Particular	Amount
Basic Pay	5,250.00	Professional Tax	200.00
House Rent Allowance	2,625.00	Provident Fund	-
Dearness Allowance	2,100.00	Festival Allowance	-
Conveyance Allowance	1,600.00	Canteen	-
Educational Allowance	100.00	Medical & Insurance	
Other Allowance	3,325.00	Income Tax (TDS)	-
Overtime			-
		Total Deductions	200.00
Gross Pay	15,000.00	**Net Pay**	14,800.00

शिक्षण विभाग (माध्यमिक) जिल्हा परिषद अहमदनगर.
जिल्हा परिषद आवार, अहमदनगर - 414001
E-Mail- rmsaahmadnagar@gmail.com
दुरध्वनी क्रमांक 0241-2327099

विषय:- अनुकंपा तत्वावरील शिक्षणसेवक पदाची मान्यता देणे बाबत.

संदर्भ:-१.शालेय शिक्षण व क्रिडा विभाग यांचेकडील शासन निर्णय क्र.एसएसएन-२६९५/(३९६/९५) माशि-२ दि.३१.१२.२००२.

२.शालेय शिक्षण व क्रिडा विभाग मंत्रालय,भवन मुंबई यांचेकडील संकीर्ण - २०२२/प्र.क्र.५६/टीएनटी-१ दिनांक-१४ सप्टेंबर २०२२.

३.आपले कडिल प्रस्ताव दि.२१/०९/२०२२.प्राप्त दिनांक-३०.०९.२०२२

४.या कार्यालयाची मंजुर टिप्पणी दि.१० /१०/२०२२.

जा.क्र.कार्या.७/८७१ /२०२२ /१९९२ --:आदेश:-- अहमदनगर, दिनांक-१०/१०/२०२२

उपरोक्त संदर्भीय विषयान्वये,संदर्भ क्र.१ अन्वये आपण या कार्यालयाकडे अनुकंपा तत्वावरील नियुक्ती दिलेल्या शिक्षण सेवक पदाचा प्रस्ताव मान्यते साठी सादर केलेला आहे. सन २०२२-२०२३ या शैक्षणिक वर्षामध्ये दिलेल्या अनुकंपा तत्वावरील शिक्षण सेवक पदी महाराष्ट्र खाजगी शाळा कर्मचारी (सेवेच्या शर्ती) नियमावली १९८१ मधील नियम ९ मधील व खालील अटीस व शर्तीस अधिन राहून मान्यता देण्यात येत आहे.

अ. नं.	सेवकाचे नाव	शैक्षणिक पात्रता	हुददा/ शिक्षणसेवक मानधन	नियुक्ती करण्यात आलेल्या शाळेचे नाव	हजर दिनांक	शेरा
१	श्री.लगड अनिकेत कैलास	एम.एस स्सी बी.एड	शिक्षण सेवक ८०००/-	श्री.शिवाजीराव नारायणराव नागवडे विद्यालय वांगदरी,ता.श्रीगोंदा	०१/०७/२०२२	अनुकंपा तत्वावर शिक्षण सेवक पदी मान्यता देणेत येते

अटी व शर्ती:-

१ सदर आदेशा मधील शिक्षणसेवक कर्मचा-यांचे नाव शालार्थ प्रणाली मध्ये समाविष्ठ झाल्या नंतर वेतन अदा करण्यात येईल.

२ सदरची नियुक्ती आपल्या संस्थेच्या शाळेतील मंजुर विद्यार्थी/तुकडयांच्या संख्या याबाबत काही तफावत आढळून आल्यास त्याची सर्वस्वी जबाबदारी संस्थेची राहिल.संस्थेने प्रस्तावा सोबत सादर केलेल्या कागदपत्रांच्या आधारे अनुकंपा तत्वावर शिक्षणसेवक मान्यता प्रस्तावीत केलेली आहे.

३ सेवक संचनिश्चितीनुसार मंजूर असलेल्या पदांपेक्षा जास्त पदे होणार नाही याची दक्षता संस्थेने घ्यावी.याबाबत अनियमितता झाल्यास त्याची सर्व जबाबदारी संस्थेची राहील.

४.सादर केलेल्या प्रस्तावामधील कर्मचारी अतिरिक्त होणार नाहीत.याची संस्थेने दक्षता घ्यावी. तसेच सदर कर्मचारी अतिरिक्त झाल्यास त्यांना वेतन व भत्ते अदा करण्यात येऊ नयेत अदा केल्यास त्याची सर्व जबाबदारी संस्थेचे राहिल.

५ प्रस्तावा मधील कर्मचा-यांच्या मान्यते बाबत तक्रार प्राप्त झाल्यास सदरची मान्यता रदद करण्यात येईल व त्याची सर्व जबाबदारी संस्थेची राहिल.

६ प्रस्तावा मधील मान्यते बाबत न्याय प्रविष्ठ प्रकरण झाल्यास त्याची सर्वस्वी जबाबदारी संस्थेची राहिल.

७ प्रस्तावामधील संबंधीत कर्मचा-यास सदरच्या आदेशाची प्रत बजावून पोहोच या कार्यालयास सादर करावी.

८ प्रस्तावा मधील कर्मचा-यांच्या सर्व कागदपत्रांची पडताळणी संस्थेच्या स्तरावर करण्यात यावी.

(अशोक कडूस)
शिक्षणाधिकारी (माध्य)
जिल्हा परिषद अहमदनगर.

प्रति,
अध्यक्ष/सचिव,ज्ञानदिप ग्रामीण विकास शिक्षण संस्थेचे,वांगदरी
ता.श्रीगोंदा,जि.अहमदनगर.

प्रत-माहितीसाठी अग्रेषित
अधिक्षक,वेतन व भविष्य निर्वाह निधी वेतनपथक,(माध्यमिक),अहमदनगर
२/- शालार्थ प्रणाली मध्ये नाव समाविष्ट करण्यास परवानगी प्राप्त झाल्यानंतरच नियमानुसार मानधन/वेतन अदा करण्याची कार्यवाही करावी.
प्रत- मुख्याध्यापक,श्री.शिवाजीराव नारायणराव नागवडे विद्यालय वांगदरी,ता.श्रीगोंदा,जि.अहमदनगर.
प्रत:- संबंधित कर्मचारी

PARTH PRATISHTHAN SANSTHA'S

CBSE SCHOOL

R.K.PUBLIC SCHOOL

JR.COLLEGE OF SCIENCE & COMMERCE.

CBSE Affi.No.1131069, School Code : 31046



Name : Ramdas Sheshrao Kadam
DOB : 19/03/1996
Desig. : Assistant Teacher
Address : Biloni, Tq.Vaijapur
Dist.Aurangabad
Mo.No. : 9168479505
Email ID : kadamramdas16@gmail.com

Principal

SCHOOL ADDRESS :
TANADGAON ROAD, GEORAI DIST.BEED (431127)
Mo.9403512197, 9403472197, 9423472197

Date of Joining: 17/06/2021

Annual Income: Rs. ~~180000.00~~

4,77,600/-

Kinomera Biosciences Pvt. Ltd

Integrated Drug Discovery

CIN NO. U85300MH2019PTC332531

08th November 2021

Mr. Vivek Hirgal

SUB – APPOINTMENT AS 'Trainee Scientist'

Dear Mr. Vivek,

We are pleased to offer you an Appointment in our Organization as 'Trainee Scientist Chemistry Research' with effect from 08th November, 2021. This appointment [illegible] parts ranging over 12 months. Subject to satisfactory completion of training period [illegible] be appointed to a full-fledged Scientist

1. Training Period-1:- 08/11/2021 to 07/05/2022
2. Training Period-2:- 08/05/2022 to 07/11/2022
3. Confirmation as Full time Staff Scientist-1 – new employment letter will be given

Your performance will be evaluated at the end of training periods. If you meet expectations and are found satisfactory at the end of the probationary period, you may be considered for confirmed employment as a Staff Scientist. Decision of the management shall however be final in this regard.

4. You will be entitled to receive remuneration as under :
   a. CTC during Training-1 = Rs 14,000 per month, all inclusive
   b. CTC during Training-2 = Rs 16,000 per month, all inclusive

5. After successful completion of training, a new employment letter will be issued for confirmed appointment.

6. During the training periods 1 & 2 you will only be eligible to festival Holidays declared by the Management as paid holidays.

7. Depending upon the exigencies and requirement of work, your working hours and days will be determined by the Management from time to time.

8. The nature of your duties, work and responsibilities has been separately explained to you and you have confirmed that you have understood the same.

Shop # 6, Om Shraddha Co-Operative Housing Society Limted, Link Road, Near Don Bosco School, Borivali (west), Mumbai 400091. M-9820219598,
Email-vinay@macvinconsultancy.com

9. As and when required, you will be offered an opportunity to travel to the United States of America (USA) for additional training and work experience. Please ensure that you maintain a current passport and indicate your interest in joining this program to management.

10. At anytime, during the period of probation or extension thereof your service if found not suitable or unsatisfactory or for any other reasons, shall be liable to be terminated without assigning any reason or notice or without compensation in lieu of notice.

11. During the course of your probation, you will be governed as per Rules and Regulations which may be in force from time to time.

12. During the course of your training and probation you will not undertake or carry on any business either alone or in Partnership nor will you directly or indirectly get employed in any other organization, business, trade or profession without our prior written permission.

13. You will not during the course of your training and probation or at any time thereafter disclose to any person, Company or Organization, any information, confidential or otherwise concerning the affairs of the Company.

14. You will be reportable to your Group Leader / Designee

The above terms are indicative and non-exhaustive and you will be governed by the terms and conditions of service which will be applicable to you from time to time.

If the above terms and conditions of appointment are acceptable to you, please sign the duplicate of this letter as a token of acceptance and return the same to the undersigned.

Yours faithfully,
Kinomera Biosciences Pvt Ltd

Mr. Dnyaneshwar Pacharne
Group Leader

Employee confirmation

I accept the above terms and conditions of the appointment.

Signature

Print Name :

Date:-

Kinomera Biosciences Pvt. Ltd.

Integrated Drug Discovery



Vivek Patilsaheb Hirgal

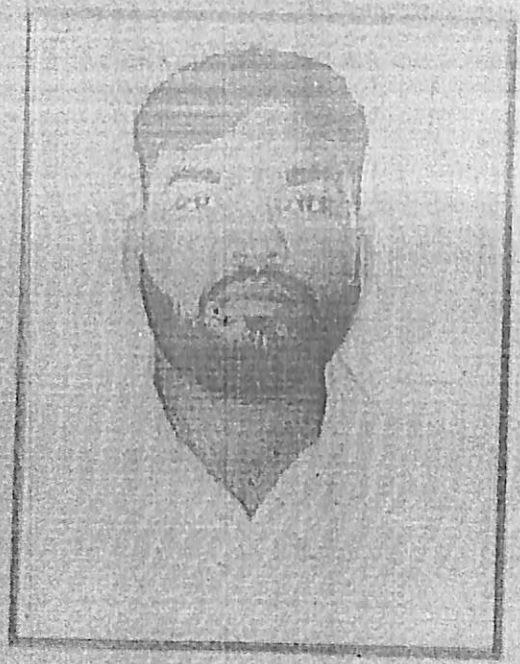
Employee code : 029

DOB : 20/06/1998

Blood Group : O+ve

Kinomera Biosciences Pvt. Ltd.
Plot No. : A-3, MIDC Ind. Area,
Badlapur (E) 421503. Maharashtra

| ACCOUNT DEPARTMENT |



CHAVAN AMOL HARIBHAU

CASHIER

13-12-2021

A+

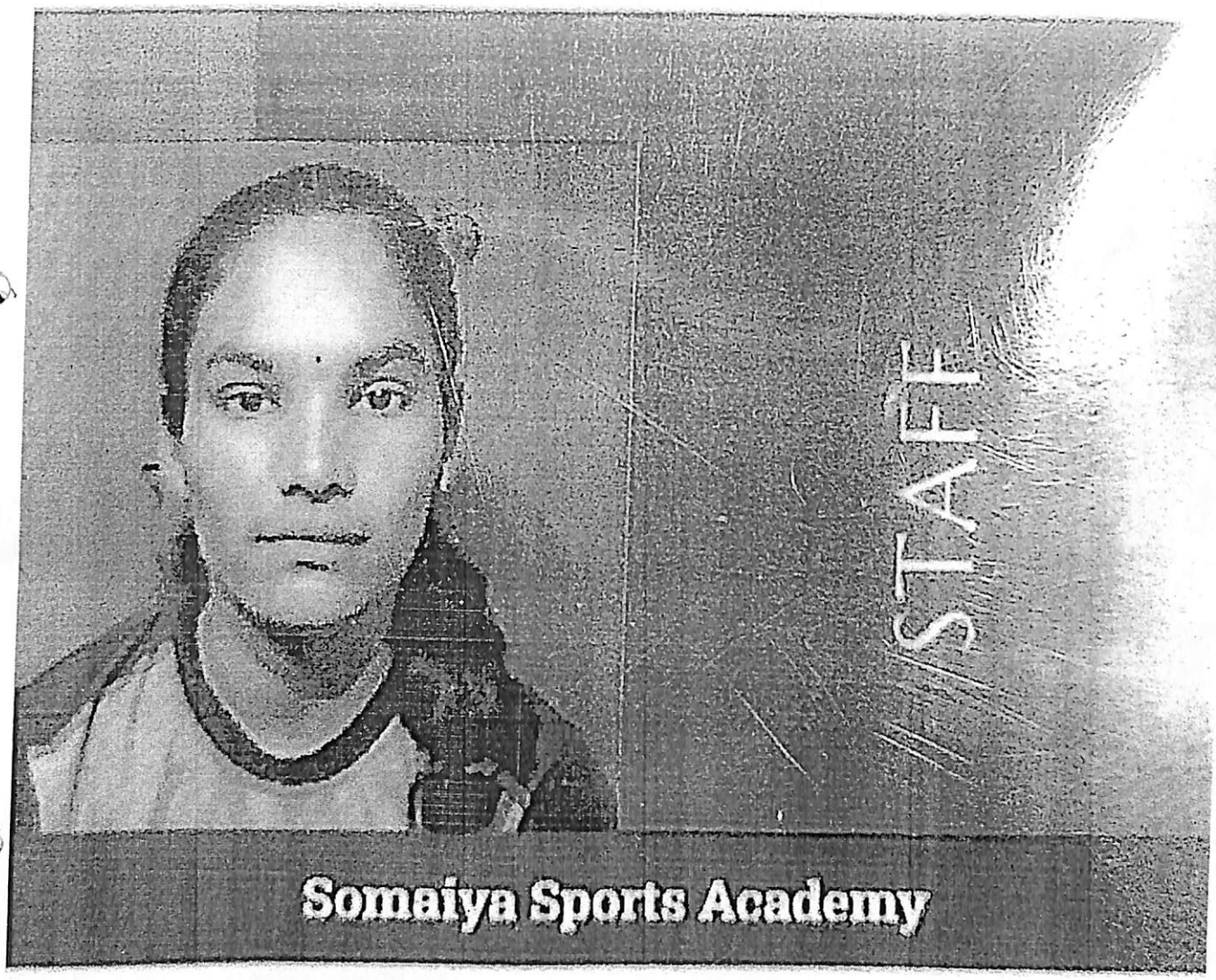
10.1.1999

7218004372

21-22

3

SOMAIYA
VIDYAVIHAR UNIVERSITY



PURVA D CHAVAN

ID No: 34000024 [Contract Employee] Tel: 9730973583

Blood Group: AB+

Issuing Authority

Signature

Somaiya TRUST

SOMAIYA
VIDYAVIHAR UNIVERSITY



STAFF

Somaiya Sports Academy

RUPALI R TEKE

ID No: 34000027 [Contract Employee]

Tel: 9623673874

Blood Group: AB+

Issuing Authority

Signature

Somaiya TRUST



COACH (BESBOLL)

04/06/2022

17/06/2001

3010684470

21-22

VISHWATMAK JANGLI MAHARAJ ASHRAM TRUST'S
ATMA MALIK DHYANPEETH, KOKAMTHAN

SPORTS DEPARTMENT



HON MAHESH BABASAHEB

INSTRUCTOR

11/06/2022

A+

11/03/2002

7499091297

21-22

Vishwakarma Jangli Maharaj Ashram Trust

ATMA MALIK EDUCATIONAL & SPORTS COMPLEX, KOKAMTHAN

I AM - NDA I



MR. SHUBHAM VIJAYANAND ADHAV

INSTRUCTOR

: 575

: 01/09/1998

: O+VE

: 18/02/2022

: 7350804818

VISHWATMAK SANGLI MAHARAJ ASHRAM TRUST'S
ATMA MALIK DHYANPEETH, KOKAMTHAN

| HOSTEL DEPARTMENT |



SOLASE SAURABH UTTAM

H.T. + INSTRUCTOR

06.04.2022

O+

06.06.1999

9112962190

Scanned with OKEN Scanner

21-22

Offer: Computer Consultancy
Ref: TCSL/DT20207403763/Hyderabad
Date: 26/11/2021

Mr. Prasad Gorakshnath Shinde
At Mirgaon Post ShahaNashik Shirdi Highway,
Highschool,
Nashik-422104,
Maharastra.
Tel# -7083648152

Dear Prasad Gorakshnath Shinde,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be `**4,21,000/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of `**27,112/-** per month.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited

Girish V. Nandimath
Global Head Talent Acquisition & AIP

Click here or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Benefits and Gross Salary
Annexure 2: List of TCS Xperience Centres
Annexure 3: Confidentiality and IP Terms

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

Snehalaya

Snehalaya
(Estd. 1989)

SNEHADHAR
24 x 7 Help line for
Women in Distress
Estd. 1991



Simla Kailas Gaikwad

Shelter Warden

Emp. ID	:	HR-EMP-00261
Project / Dept	:	01/04/2018
Date of Joining	:	10/03/2022
Birth Date	:	20/08/1997
Blood Group	:	B+
Mobile No.	:	7776872511

Valid upto : March 2026

Project Address : **Snehalaya project**
Sharda bhavan, Rajhans Vihar,
Opp. District Court, Ahmednagar 411001

President

20-21
21.22

Dev-Synthesis
GSTIN - 36AAFCD8993F1Z7

Devsynthesis India Pvt. Ltd.
Making Chemistry Simple

Plot No. 56, Ground Floor, Teck Park, IDA-Nacharam
Hyderabad-500 076, T.S. India
An ISO 9001:2015 Certified

[4th OCTOBER-2021]
Employee Code - DEV-119
SWAPNIL SUNIL BORADE

Sub – Appointment Order

This is with reference to the discussion held with us and face to face interview at Devsynthesis R&D center at Nacharam, we hare by pleased to let you know that we have selected you and offered the position of "**Trainee Research Associate**" and happy to provide you professional growth as committed. This Appointment order is effective from date of joining

Date of Joining is – 4TH OCTOBER – 2021

Total Cost to Company is 1.92L / year at the time of appointment. The detailed salary breakup is given on the last page as Annexure-A

Other monetary benefits:

- **Bonus: Yearly once based on performance before Dussehra. There is no fix amount, it's purely based on candidate performance and company performance. Eligibility is min 6 months must be completed before Dussehra. It's for confirmed employee.**

- **Incentives: Not fixed based on your work and performance decided by Management time to time.**

1. You shall be on probation for the period of 6 months from the date of joining, which may be extended on the discretion of the management. On satisfactory completion of the probation period your service will be confirmed.

2. After 6 months, company may rise your salary based on your performance. As discussed the spectrum of salary rise is 1000 INR – 10000 INR monthly, it is 100% based on your overall performance. You will get the increased salary from 7th month based on your confirmation by the management

21-22

कर्मवीर शंकरराव काळे सहकारी साखर कारखाना लि.,गौतमनगर

पो.कोळपेवाडी, ता.कोपरगाव, जि.अहमदनगर

जा.क्र.ले.ऑ./ 2943 **नेमणूक पत्र** दिनांक:- 4 NOV 2021

प्रति,
श्री.सुमित रावसाहेब पानगव्हाणे,
मु.पो.माहेगाव देशमूख, ता.कोपरगाव,
जि.अहमदनगर.

विषय :- तुमची "ट्रेनी लॅब केमिस्ट" चे जागेबाबत नेमणूक.

तुमची कारखान्याचे मॅन्युफॅक्चरींग खात्यात "ट्रेनी लॅब केमिस्ट" म्हणून दि.२/११/२०२१ पासून खालील अटीवर प्रशिक्षणाचा अनुभव देणेचे दृष्टीने नेमणुक करण्यात येत आहे.

१) तुम्ही प्रशिक्षणास रुजू झाल्याच्या तारखेपासून तिन (३) वर्षाचा तुमचा ट्रेनिंग काळ राहील.

२) ट्रेनिंग काळात तुम्हांस खालीलप्रमाणे दरमहा स्टायपेंड दिले जाईल.

१)	पहिले वर्ष	रु.१२,०००/-
२)	दुसरे वर्ष	रु.१३,०००/-
३)	तिसरे वर्ष	रु.१४,०००/-

३) ट्रेनिंग काळात तुम्ही कारखान्याचे नोकर म्हणून असणार नाहीत. तसेच कारखान्याच्या नोकराप्रमाणे तुम्हांस फायदे व सोई सवलती मिळणार नाहीत.

४) तुम्हांस ट्रेनिंगच्या काळात राहण्यासाठी कारखान्याकडून खोली (क्वॉर्टर) मिळणार नाही.

५) ट्रेनिंगच्या काळात तुमचेकडून कोणत्याही प्रकारचे गैरकृत्य झाल्यास तुम्हांस कोणतीही पूर्वसूचना अगर नोटीस न देता प्रशिक्षणातून तात्काळ कमी करण्यात येईल.

६) तुम्हांस कोणतीही पुर्वसूचना अगर नोटीस न देता व कोणतेही कारण न देता ट्रेनिंग काळ संपण्यापूर्वी तुम्हांस प्रशिक्षणातून कमी करण्याचा अधिकार कारखान्याने राखून ठेवलेला आहे.

७) कारखान्याचे प्रस्थापित नियम व कारखाना वेळोवेळी जे नियम करेल ते तुमच्यावरही बंधनकारक राहतील.

८) या ऑर्डरच्या डुप्लीकेट प्रतीवर तुम्हांस वरील नियम व अटी-शर्ती मान्य असल्याबद्दल संमती दाखल सही करुन ती प्रत त्वरीत लेबर ऑफिसला पाठवावी.

कार्यकारी संचालक

21-22

Cognizant

Ref No: 17759489
31-Aug-2021

Shraddha Digambar Jadhav.

Dear **Shraddha Digambar,**

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Process Executive - Data** with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. Your place of posting will be **Pune.**

Your annual total compensation will be **INR 215,001**. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **0 months** of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **10-Sep-2021.**

Please note:
- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,
For **Cognizant Technology Solutions India Private Limited ("Cognizant"),**

Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature: **Date:**

2021-22

Lab Assistant

RJS

RASHTRASANT
JANARDAN SWAMI

College of Pharmacy



Mr Govind Sitaram Warkar

Kopargaon Taluka Education Society's

K. J. Somaiya College of Arts, Commerce and Science, Kopargaon

CRITERION- 5

STUDENT SUPPORT AND PROGRESSION

Key Indicator- 5.2 Student Progression

5.2.1 QnM:- Number of outgoing students placed and/or progressed to higher education year-wise during last five years.

Student Placement details (Placement Orders) for the year 2022-2023

22-23

cognizant

Ref No: 21054944

22-Jun-2022

Rahul Naikwade

Dear **Rahul**,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Sr. Systems Engineer** with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. Your place of posting will be **Bangalore**.

Your annual total compensation will be **INR 9,99,736**. This includes an annual incentive target of **INR 20,000**. This amount may vary depending on individual and company performance. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered 24 months of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **24-Jun-2022**.

Please note:
?This offer is subject to satisfactory professional reference checks
?This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
?Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,
For **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

Ardeshir R Dastur
AVP ?Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature: **Date:**

Compensation and Benefits

Name: Rahul Naikwade **Designation:** Sr. Systems Engineer

cognizant

Sl. No.	Description	Monthly	Yearly
1	Basic	45,000	5,40,000
2	HRA*	14,000	1,68,000
3	Conveyance Allowance*	1500	18,000



Name : PRAVIN KHALKAR

Emp. ID : 001607

Designation: Jr. Officer Accountant

Contact Number: 9765961510

Authorized Sign.

2022-23

SQUINT
METRICS
61 Chimes, Sixth Floor, Sector - 44, Gurugram, Haryana 122003
www.squintmetrics.com | info@squintmetrics.com | +91 124 4888183

Letter of offer for Employment

13th January 2023

To,
Pratima Balasaheb Wani,
D/O Balasaheb Kondaji Wani,
Address -Near Canol, Nandurkhi Kh.,
Rahata, Ahmadnagar,
Maharashtra – 423107.
Mobile No: +91 7218879906
Email Id – pratimawani271998@gmail.com

Sub: Letter of Intent (LOI)

Dear Pratima,

With reference to the subsequent, we are pleased to offer you an appointment in our organization, **SQUINT METRICS Private Limited** as an **"Engineer 3 | HTML"** with effect from **27th January 2023**; you will be based in our Gurugram office.

a. **You are offered a CTC of INR 6,50,000 /- Per Annum (Fixed INR 6,17,500 and Variable INR 32,500)**
b. **Variable Component: INR 32,500/- dependent on performance criteria based on mutually established goals within 30 days of joining.**

You will be considered eligible for variable bonus only if all the following conditions are met viz. (i) Your meeting the performance parameters, (ii) you should remain in employment on the 1st of January 2024; (iii) you should Not have issued notice for termination of employment / resignation on or before the 1st of January 2024; (iv) the Company Should not have issued notice of termination to you on or before the 1st of January 2024; (v) there should not be any pending inquiry (including any show cause or other notices issued) against you as at the 1st of January 2024; (vi) Calculation is done on prorate basis.

Your offer has been made based on information furnished by you. Please note that we are yet to complete reference check with your previous employers/managers. If there is a discrepancy in the copies of documents or certificates submitted by you, or if the reference checks are negative, we retain the right to review our offer of employment. Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Yours truly,
For Squint Metrics Private Limited

Ashwan Wadhwa.

(Ashwan Wadhwa)
Director

I accept the above offer and also declare the details furnished by me during the interview are all true to the best of my knowledge.

Pratima Balasaheb Wani
Signature with Acceptance

SQUINT
METRICS
61 Chimes, Sixth Floor, Sector - 44, Gurugram, Haryana 122003
www.squintmetrics.com | info@squintmetrics.com | +91 124 4888183

Please find below Salary Breakup for INR 6,17,500/-

CTC per month: INR 51,458.33/-

- **Gross Salary: 49,658.33/- (Inclusive of Employee PF @1,800.00)**
- Basic Pay: 24,829.17/-
- HRA: 12,414.58/-
- Special Allowance: 12,414.58/-

Employer PF: 1,800.00

Variable Component at a maximum of INR 32,500/- is not included in the above breakup.

Reimbursement (Tax Free) amount may be allocated from within the existing structure at employee's discretion.

EPF is compulsory if the employee has an existing EPF scheme active from the previous firm. In case the employee does not have an existing account, the employee may or may not choose to opt for EPF scheme from **SQUINT METRICS Pvt Ltd.**

Tax is calculated after employee's declaration of savings/rent/loans/etc.

Accidental and Medical insurance benefits is provided separately and not included in the breakup.

You are required to bring the following document at the time of joining:

1. Experience Certificate / Relieving Letter from your current/previous employer
2. Offer Letter /Appointment letter of the past Organization.
3. Last two months Pay slip of Previous Company
4. 2 Passport Size Photographs
5. All Educational Certificates
6. Proof of Date of Birth (Passport /Driving License/X class mark sheet)
7. Pan Card
8. Permanent Address Proof - Voter's ID/Passport
9. Emergency Contact Person Name, Relation, and mobile number (based in Delhi NCR)
10. Blood Group
11. Aadhar Card

2022-23

HDB Financial Services Limited
2nd Floor, Wilson House,
Old Nagardas Road,
Near Amboli Subway,
Andheri East, Mumbai - 400069
Tel. : 022 - 7945 5000
Email : hdb.hrcompliance@hdbfs.com
Web : www.hdbfs.com
CIN - U65993GJ2007PLC051028

September 23, 2022

Ref:HDBFS/22-23/HRIC377991/Appt/S96845

Mr.Santosh Ashok Dhembare,
Kharat House,
Datta Dighambar Colony,
Ambedkar Chowk ,
Opposite Zoolo Garnet,
Pune-411052

Dear Mr.Santosh Ashok Dhembare,

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as CORPORATE SALES EXECUTIVE on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

a) Your duties and responsibilities will be explained to you on your joining the Company.

b) Your initial place of posting will be at PUNE. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.

c) You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.

d) You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.

u) Any variation of the above terms and conditions will not be valid until expressly made in writing by the Company.

v) This letter of appointment (together with all its annexures) shall supersede all prior, oral or written agreements or communications, formal or informal, in relation to your employment with the Company.

As your acceptance to these terms of employment, please sign the duplicate copy of this letter of appointment in the space provided below and return the same to us.

You are requested to join no later than October 8, 2022.

Kindly arrange to bring self-attested copies of the following documents along with their originals for verification on the date of your joining:

a) Copy of Educational Certificates and Marksheets (Xth, XIIth, Graduation, Post Graduation)
b) Proof of date of birth (Copy of driving license, Voter ID, Passport)
c) Duly signed duplicate copy of Appointment Letter
d) Copy of Pan Card and Aadhaar Card (Both documents are required for Salary processing)

You will be required to complete the Company's prescribed joining formalities within 3 (three) working days from the date of your joining and submit the same to the Human Resources Department for necessary processing of your Salary.

Yours Sincerely,
For HDB Financial Services Ltd.

Smily Mehra
HBL Global - a division of HDB Financial Services Limited.

AGREED AND ACCEPTED

_____

Mr.Santosh Ashok Dhembare

Annexure A

HDB FINANCIAL SERVICES	Compensation Breakup	
Name	MR.SANTOSH ASHOK DHEMBARE	
Role	Corporate Sales Executive	
Grade	G7	
Location	Pune	
Annual Compensation Break up		HDBFS Monthly
Basic	1,01,256	8,438
HRA	40,500	3,375
Conveyance Allowance	20,244	1,687
Provident Fund (Employer's contribution)	14,580	1,215
Gross Salary (A)	**1,76,580**	**14,715**
ESIC (Employer's contribution)----(B)	4,607	384
Gratuity---------- (C)	4,870	406
Total Fixed Compensation (D=A+B+C)	**1,86,057**	**15,505**

Note:

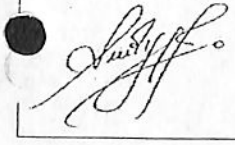
This Offer is subject to positive Contact Point Verification, Reference checks & CIBIL/SAS check. Your consent for candidature of the company will be considered as consent for accessing your CIBIL report.

Employee and Employer's contribution towards ESI will be 0.75% & 3.25% respectively

You will be entitled to Performance Incentive Plan as per Company Policy

Gratuity is as per "The Payment of Gratuity Act".

You will be covered under Group Personal Accident Insurance as per policy of the Organization



Ref:HDBFS/22-23/HRIC377991/Appt/S96845

I accept the terms and conditions as mentioned in the Appointment letter.

_____

Mr.Santosh Ashok Dhembare

22-23

Esenceweb
IT TRAINING & SERVICES

Address: Shanti Tower B, Office no 402 4th floor, Behind Shatabdi Hospital, Mumbai Naka Nashik - 422002
Office Phone: 8999040748 | Mail ID: info@esenceweb.com
Website: www.esenceweb.com

Date:15th March 2023

CERTIFICATE OF JOINING

TO WHOM IT MAY BE CONCERN

Dear Saish Yeole,

I am delighted & excited to welcome you to Esenceweb IT Training & Services as a Python Developer Intern from 08th March 2023. At Esenceweb IT Training & Services we believe that our team is our biggest strength and we take pride in hiring the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful job experience with us.

Ekta Ratnaparkhi
15/3/2023

Regards,
Ekta Ratnaparkhi
HR Administration
Esenceweb IT

ESENCEWEB IT TRAINING & SERVICES
NASHIK

22-3

MARK IT SOLUTIONS

To,
Suprabha Tsapkire,
Ravet Pune,Maharashtra

Subject: Offer letter for the position of **HR Recruiter.**

Dear Suprabha,

In continuation to our discussions, we are pleased to offer you the role of **HR Recruiter.** in my organization. You are entitled to an Annual Total Compensation (ATC) of **3.36 LPA**. Your appointment will also be governed by the rules, regulations and practices in vogue and those that may change from time to time.

Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager, you have to maintain it, you cannot share the data outside. You cannot use the officially mail id given to you for your personal use.

Your work place will be in **KNORR BREMSE** (Hinjewadi) but will work through **MARK IT SOLUTIONS** with the collaboration of the respective company.

As per our company's terms and conditions, you have to contribute **08:00** hours in the office, which will normally start from **8:30 AM** and will end at **5:30 PM**. Your joining date will be from **03/07/2023.**

Your Notice period will be 2 Months so you can't leave the organization without intimation in such case you will not receive any benefit that you are entitled and also you will be penalized.

We look forward to your joining us. If you have any further questions or clarifications, please feel free to contact us.

interviewing

Yours sincerely,
Mark IT Solutions

Proprietor

Plot No. H-16, Shop No. 15, ABC Junction Buidling, Nigdi Pradhikaran, Akurdi Station, Road, Pune - 411044. | Mob.: +91 8412020505 / +91 8530269494
Email: info@markitsolutions.net | Web: www.markitsolutions.net

22-23

cognizant

03-February-2023

Dear Abhishek Sudam Ushir,

KJ Somaiya College of Arts,Commerce and Science, Kopargaon

Candidate ID – 21469996

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**.You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee.**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **252,000/-**. This includes an annual target incentive of INR **12,000 /-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR **Rs.284,111/-**. This includes an annual target incentive of INR **12,000/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of **50%** aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for only **15 days** and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program (If offered to you) as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous

Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

3.1 Cognizant Internship (If offered to you):

a) Cognizant Internship is for approximately 3 to 6 months based on business skilling requirements. The performance during Internship would be monitored through formal evaluations and rewarded with monthly stipend. The stipend details would be notified upon your registration for Internship.

b) Interns are covered under Cognizant's calendar holidays and need to adhere with attendance requirements and pre-approvals are to be sought towards unavoidable leave or break requests from the program.

3.2 Continuous Skill Development (CSD) Program (If offered to you):

a) CSD program is offered through a platform based engagement model combined with integrated skill assessment and certifications as the CSD program completion criteria. Upon meeting the completion criteria of the CSD program, enrolled candidates would be eligible for a one-time Cognizant CSD rewards post joining Cognizant. The Cognizant CSD reward details would be provided after your enrollment into the program.

b) There would be zero tolerance to malpractices and misconduct during Internship and CSD engagement. Any such misconduct would lead to appropriate disciplinary action including the revocation of this employment offer. Cognizant reserves clauses regarding IT infrastructure, if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant Internship and CSD program terms and conditions from time to time.

3.3 GenC Training Post joining:

a) Cognizant continues to invest in skill building of the entry-level talent and GenC training is a formal on-the-job training offered to trainees based on the business specific skilling needs. The terms and conditions of this training will be governed by Cognizant GenC program guidelines.

b) The Cognizant Internship or the Continuous Skill Development (CSD) (If offered to you) completion may qualify as the entry criteria to the GenC training and is used as basis towards your allocation to projects/roles.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2Cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar
Vice President – Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature: **Date:**

cognizant

Compensation and Benefits

Name: Abhishek Ushir **Designation:** Programmer Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	6500	78,000
2	HRA*	2600	31,200
3	Company's contribution of PF #	1476	17,712
4	Advance Statutory Bonus***	2000	24,000
5	Special Allowance*	5330	63,960
6	Company's Contribution of ESI @ 3.25% of Monthly Gross minus statutory exclusions	469	5,628
	Annual Gross Compensation		**220,500**
	Incentive Indication (per annum)**		12,000
	Annual Total Compensation		**232,500**
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Annual Total Remuneration		**252,000**

Note: The Insurance amount may vary subject to market conditions from time to time.

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group Personal Accident Insurance coverage
- Group Term Life Insurance
- Employees' Compensation Insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act

Leave & Vacation:

- From the Date of your Joining, you will be entitled with the below mentioned leaves as per your eligibility in line with the statutory requirements. You shall be entitled to avail the leaves only with prior approval from your Manager

Sl No	Category of Leave	No. of leave days
1	Earned Leave	18
2	Sick Leave	12
3	Casual Leave	6

- From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit Act
- In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the Cognizant India Leave policy

Provident Fund Wages:

• For the purpose of computing PF Wages to Provident Fund, Pension Fund & EDLI Scheme, PF Wages shall be Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout".
• Determination of PF Wages for the purpose of contribution: PF contribution shall be payable on the earned PF wages or PF wages as per this letter, whichever is lesser

Employees State Insurance:

• Eligibility to ESI shall be decided by deducting the Advanced Statutory Bonus, Employer PF & ESI contribution from the monthly Gross Compensation (AGC/12) as per Annexure A of this letter.
• Monthly ESI contribution will be computed on total remuneration paid to an Associate in a particular month which includes any recurring (or) adhoc special payouts during the month.
• ESI shall be continued till end of the contribution period (Apr to Sep & Oct to Mar), if the Associate contributes even for one month in the said contribution period.

* **Flexible Benefit Plan:** Your compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to
1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** **Incentive Indication:** Incentive amount may be higher, lower, or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is prorated to the duration spent with Cognizant India for the calendar year and will be paid to you only if you are active on Cognizant's payroll on the day of incentive payout.

*** **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same. Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

cognizant

Employment Agreement – Cognizant Technology Solutions India Private Limited

This Employment Agreement ("Agreement") is made effective as of _____between:

Cognizant Technology Solutions India Private Limited, a company incorporated under the Companies Act, 1956 with its registered office at 5/535, Okkiam Thoraipakkam, Old Mahabalipuram Road, Chennai - 600096, Tamil Nadu, India; (hereinafter referred to as "Company" or "Cognizant" which expression shall unless repugnant to the context or meaning thereof, be deemed to mean and include its successors and assigns) of the ONE PART;
AND

Abhishek Sudam Ushir, 22, residing at _____ (hereinafter referred to as "you", "your" or "yourself", which expression shall unless repugnant to the context or meaning thereof, be deemed to mean and include his/her heirs, executors and administrators) of the OTHER PART.
The Company and you are, wherever the context so requires, hereinafter collectively referred to as the "Parties" and individually as "Party".

RECITAL:

WHEREAS, you desire to be employed by the Company and the Company has made an employment offer ("Employment Offer Letter") to you and in pursuance thereof desires to employ you on the terms and conditions set forth below.

NOW, THEREFORE, in consideration of the mutual promises, covenants and conditions set forth herein, the Parties hereto mutually agree to the below mentioned terms and conditions governing your employment with Cognizant:

1. Duties and Responsibilities

a. You agree that at all times during your employment with Cognizant, you will faithfully, industriously, and to the best of your skill, ability, experience and talent, perform any and all of the duties required of your position. In carrying out these duties and responsibilities, you shall comply with all policies, procedures, rules and regulations, both written and oral, as are announced or implemented by the Company from time to time, and shall honour and comply with all rules and statutory requirements under applicable law as amended from time to time, in letter and spirit.
b. Your unprofessional behavior or misconduct in violation of Cognizant's Code of Business Ethics and/or other organizational policies shall entitle the Company to take appropriate disciplinary action(s) including termination of your employment.
c. You shall, at all times, maintain satisfactory performance and upskill yourself in accordance with the business requirements of the Company. Unsatisfactory or poor performance shall entitle Company to take appropriate disciplinary action(s) including termination of your employment.

2. Place of Employment

You will be employed at any one of Cognizant's offices as per business requirement. The Company reserves the right to transfer you on a temporary or permanent basis to the other office locations, functions or departments within the Company and/or other affiliated entities and assign such other duties as may be deemed fit in the interest of the Company. The Company also reserves the right to require you to work remotely from time to time as per business needs or government mandate.

3. No Alternate Employment, No Conflict, Etc.

During your employment with the Company, you shall not, without the Company's prior written consent, directly or indirectly employ or engage with any other person, business or entity, whether or not for any gain or profit, irrespective of whether it is during or outside your hours of work in the Company. Additionally, you are not allowed to undertake any other gainful employment, engagement, business, assume any public office or private office, honorary or remunerative position, without prior written permission of the Company. During your employment with the Company, you shall not directly or indirectly

engage in any conduct in conflict with or averse to the best interests of the Company, as determined by the Company at its sole discretion. In addition, you shall not disclose, divulge or bring on to Cognizant's systems or offices, your prior employer's and/or their clients' proprietary or confidential information, or violate any agreement or obligations that you have with them.

4. Confidentiality

a. During the course of your employment with the Company, you shall have access to information and/or documents of the Company, its affiliates, its clients or certain third parties' (with which the Company has any dealings), which information and/or documents are private, business sensitive, confidential and/or proprietary (together, the "Confidential Information"). You are obliged to keep the Confidential Information as secret and must not, without prior and specific written permission from the Company, disclose any such information, received from whatever source and however you may learn it, to any person or third party.
b. Any breach of your confidentiality obligations as specified above may be a cause for termination of your employment with the Company, besides the Company's entitlement to initiate legal action against you for such breach. The obligations imposed upon you under this clause 5 will survive even after cessation of your employment with the Company.
c. You shall not take copies of any Confidential Information for your own purposes without prior permission of the Company and forthwith upon termination of your employment with the Company, you shall return to the Company all such copies of Confidential Information including but not limited to documents, records and accounts in any form (including electronic, mechanical, photographic & optical recording) relating to matters concerning the business or dealings or affairs of the Company.
d. You shall not, during your employment with the Company and at all times thereafter, do or say anything that may cause direct or indirect damage to the business of the Company, its affiliates or their clients.
e. You shall be governed by Cognizant's Social Media Policy and shall, at all times, refrain from posting potentially malicious, libelous, obscene, political, anti-social, abusive, and threatening messages or disparaging clients, associates, competitors, or suppliers or any third parties.
f. You will not make any false, defamatory or disparaging statements about Cognizant, its clients, or any other employees or directors, irrespective of whether any such statements are likely to cause damage to any such entity or person.
g. The Company reserves the right to require you to sign confidentiality and non-disclosure agreements with any clients on whose project you are being assigned on behalf of the Company.

5. Data Protection

By signing below,

a. you hereby provide your consent to Cognizant, its affiliates and their clients for the holding and processing of your personal data for all purposes of the administration and management of your employment and/or the Company's business,
b. you hereby provide your consent to your personal data including any sensitive personal data or information being collected and the same being transferred, stored and/or processed by Cognizant in India and any other countries where Cognizant, its affiliates and their clients have offices,
c. you agree that Cognizant and its affiliates may make such data available to its advisors, service providers, other agencies such as pension providers, medical, insurance providers, payroll administrators, background verification agencies and regulatory authorities,
d. you have the right to amend, modify or alter your personal information. The Company will exercise all reasonable diligence for safeguarding your personal information, as has been disclosed by you. It is clarified that the obligation will not be applicable in case of legally required disclosures, and
e. you acknowledge and agree that Company may, in the course of its business, be required to disclose personal data relating to you, after the end of your employment to any group/statutory bodies/authorities as required under applicable law/requirements.

6. Work Schedule

a. The Company's normal working hours shall typically comprise of nine (9) hours per day, exclusive of any applicable break, subject to the limit of daily working hours, as prescribed by the applicable laws. The Company may require you to work for extended working hours/days including weekends, depending on the project requirements, business exigencies and/or for conscientious and complete performance of your duties and responsibilities towards the Company, subject to the limit of working hours as prescribed by the applicable laws. Any changes made to the Company's working hours shall be notified to you.
b. The Company may, at its discretion, vary the normal working hours or days for any employee or class of employees or for all the employees based on project requirements, Company policies and prevailing laws, as may be applicable from time to time/in consonance with any applicable laws for the time being in force.

Any changes to be made to the above work timings or days shall be made by the Company at its sole discretion and notified to you in advance.
c. The Company may also require you to work on a shift basis. The shifts may be scheduled across 24 hours a day, 7 days a week and 365 days a year. The shift timings may change from time to time as per any Company policy and which will be notified to you in advance.
d. Your office timings shall be monitored by the Company through appropriate systems & processes, as updated from time to time and you shall ensure compliance to the processes and policies at all times.

7. Background Check

Your employment with Cognizant is conditional and subject to satisfactory background and reference check in line with the Company's policy. An independent agency may conduct internal and external background checks, for which you provide your consent. The Company's offer of employment and/or continued employment is subject to satisfactory background verification report.

The Company shall be entitled to withdraw its employment offer if the background verification checks reveal unfavorable results at any time. Similarly, in case if your background verification report is found to be unfavorable or unsuccessful after you joining the Company, then the Company reserves the right to terminate your employment immediately.

8. Compliance with Company Policies

As a condition of employment with the Company and as part of your joining formalities, you are required to comply or execute the following Company agreement and attest your understanding and adherence to following Company policies:

i. IP Assignment Agreement
ii. The Code of Business Ethics
iii. Acceptable Use Policy and Social Media Policy
iv. Dress Code Policy

Additionally, you will also be governed by other applicable Company rules, processes, procedures and policies as may be drafted, enforced, amended and/or altered from time to time and which are not specifically mentioned in this Agreement. The applicable rules/ processes/ procedures/ policies are available on the Company's intranet and you are expected to go through the same carefully as a condition of your employment. For any clarification in relation to applicable policies, guidelines, processes, please reach out to your HR Talent Manager. It is your responsibility to keep yourself informed of any and all changes made by the Company to such policies from time to time. If at any time during your employment with the Company, you are found in violation of any applicable rules, processes, procedures or policies of the Company, the Company reserves the right to take disciplinary action against you, including termination your employment without notice period.

9. Non-Compete and Non-Solicit Restrictions

During the term of your employment with Cognizant and until two (2) years after the termination of such employment, you will not directly or indirectly, either as an individual on your own account or as a partner, employee, consultant, advisor, agent, contractor, director, trustee, committee member, office bearer, or shareholder (or in a similar capacity or function), (a) solicit, attempt to solicit, contact or otherwise encourage any employee to leave the Company's employment, (b) solicit business from competitor(s) or client(s) of the Company or (c) be employed or engaged with any competitor(s), or (d) be employed or engaged with any client(s) of the Company with whom you have interacted or worked in a professional capacity representing the Company during the six (6) months preceding the date of termination of your employment.

10. Representations and Warranties

By signing below,

a. you warrant that your employment with the Company does not and will not violate or otherwise conflict with any agreement (oral or otherwise) to which you are or have been a party and that you possess all the requisite permits, work visas and clearances to be able to lawfully and rightfully employed in India with the Company under the terms of this Agreement;
b. you warrant that you have satisfactorily completed all of your obligations under any employment contract

or other contract or agreement with any company(ies), person(s) or entity(ies) that previously employed or contracted with you and that any previous employment contract and/or relationships have terminated and/or expired prior to the effective start date of your employment at the Company and you have all the requisite power and authority, and do not require the consent of any third party to be employed with the Company;

c. you represent and warrant that you shall not bring into Company premises or systems (or use in any manner) any third-party documents (regardless of media) or materials (including but not limited to proprietary information or trade secrets), or any such documents or materials of your previous employer, without written permissions/approvals from such previous employer or third parties; and

d. you represent that unless authorized by the Company in writing, you shall not sign any contract or agreement that binds the Company or creates any obligation (financial or otherwise) upon the Company.

11. Indemnity

You agree to indemnify and hold harmless the Company and its affiliates from and against any and all direct or indirect losses or damages, injury or liability for a claim of damage, loss or injury to person or property, suffered or sustained by Company and its affiliates which is attributable to you, resulting from any of your act or omission irrespective of whether it constitutes a breach of the terms of your employment or negligent performance of your duties as expected from you while in employment of the Company.

12. Business Engagement, Learning and Development and Project Deployment

In order to ensure that you are fully equipped to adapt to the demanding needs of our clients, the Company has several policies and processes relating to deployment of employees to projects, Career Architecture program, performance evaluation, learning and development/trainings and avenues of up-skilling. As a condition of your employment with the Company, you are responsible for upskilling yourself to make yourself eligible for appropriate business/client projects, thereby promoting the spirit of meritocracy and career development with the goal of providing world-class services to our clients. Therefore, you shall adhere to and meet the obligations under all such policies and processes, including the Associate Deployment Pool Policy and those that may be changed by the Company from time to time.

13. Unauthorized Absence

If you are absent from work for a continuous period of 3 days or as prescribed by applicable laws, without the prior written consent from your approving authority, it will be construed that you have voluntarily abandoned your employment with the Company. The Company shall be entitled to take appropriate disciplinary action(s) against you as per the Company's Job Abandonment Policy.

14. Retirement

You will automatically retire from employment with the Company on the last day of the month in which you attain the age of fifty-eight (58) years. It is hereby clarified that the Company reserves its right to change the retirement age at its sole discretion.

15. Termination of Employment

a. The Company may terminate your employment at any time with or without assigning any reasons by providing 90 days' advance notice to you by paying you pro rata salary in lieu of any notice or balance notice period. You may resign or terminate your employment with the Company by providing 90 days' advance notice to the Company. When you serve notice to resign from the employment of the Company, the Company may at its sole discretion, allow you to pay salary in lieu for the notice period; and/or adjust the vacation accumulated towards part of the notice period.

b. Notwithstanding the aforesaid or anything else to the contrary, the Company may, at its sole discretion, suspend, lay off, dismiss, discharge and/or terminate your employment with immediate effect by a notice in writing (without any notice period or salary in lieu of any notice period) in the event of your:

- Misconduct, as provided in Misconduct and Disciplinary Action Policy
- Non-adherence to Associate Deployment Pool Policy
- Violation of Social Media Policy or Conflict of Interest Policy
- Breach of integrity, or embezzlement, or misappropriation or misuse or causing damage to the Company's asset/property or reputation
- Insubordination or failure to comply with the directions given to you by persons so authorized
- Insolvency or conviction for any offence involving moral turpitude

- Breach of any terms or conditions of the Agreement and/or Company's policies or other documents or directions of the Company
- Violation of non-disparagement obligations
- Conduct, which is regarded by the Company as prejudicial to its own interests or to the interests of its client.

16. Deputation, Assignment and Transfer

The Company may second, depute or assign you to work with any of its affiliates or transfer your services to any group company worldwide. On any such secondment, deputation, assignment or transfer of your employment, the Company and/or affiliate may require you to sign the applicable Overseas Deputation / International Employment Agreement(s) of the specific country, based on the policies of the Company.

17. Survival

Clauses 5, 6, 10 and 12 and any other clauses, which by their nature are expected to survive, shall all survive the termination of your employment (for any reason) and shall continue to apply to you even after cessation of your employment with the Company.

18. Dispute Resolution and Governing law

The Parties shall make best efforts to settle by mutual conciliation any claim, dispute or controversy ("Dispute") arising out of, or in relation to, this Agreement, including any Dispute with respect to the existence or validity hereof, the interpretation hereof, or the breach hereof. This Agreement and your employment with the Company shall be governed and interpreted in accordance to the laws of India and the courts in Chennai only shall have exclusive jurisdiction over any Dispute. Notwithstanding the aforesaid, the Company shall be entitled, in addition to all other remedies, to any interim relief including but not limited to an injunction, whether interlocutory or preliminary, restraining any breach of the provisions of this Agreement.

19. General

This Agreement and your employment is personal to you and you cannot assign, subcontract or transfer your rights or obligations hereunder to any other person or entity. No delay or failure by Company to exercise any of its powers, rights or remedies under this Agreement or otherwise will operate as a waiver of such powers, rights or remedies. If any provision of this Agreement is held by any competent authority to be invalid or unenforceable, the validity of the other remaining provisions of the Agreement shall not be affected. You shall not make any announcement concerning Company, its affiliates and their employees, contractors or clients without Company's prior written consent and you shall not use or disclose the name, trademark, domain name, service mark, logo or any other intellectual property of Company and its affiliates and their employees, contractors or clients.

This Agreement, together with the agreements and policies of the Company, Employment Offer Letter (and any attachments thereto, are the exclusive and entire agreement between the Parties relating to its subject matter, and supersedes all prior and contemporaneous discussions, agreements, negotiations, representations, and proposals relating to the subject matter hereof.

You shall be required to treat the terms of this Agreement as strictly confidential. The Company reserves the sole right to change any terms or conditions provided in this Agreement based on applicable laws or business exigencies.

IN WITNESS WHEREOF, the Parties hereto have duly executed this Agreement as of the day and year first above written.

Cognizant Technology Solutions India Private Limited **Abhishek Sudam Ushir**

Sign: _____ Sign: _____
Name: Date:

RuralShores

Countryside Nationwide



ANAND PATIL

RS16785

Employee Sign

Authorised Sign

RuralShores Centre – Kopargaon

RuralShores Business Services Pvt Ltd,

Sanjivini Sugar Factory Hall, Off Station Road, P.O Shingnapur, Tal-Kopargaon, Dist -Ahmednagar, Maharastra-423603

2022-23

Infosys®
Navigate your next

HRD/InfosysBPM/1004627242

June 21, 2022

Mr. Sangram Kolhe
80.1,
Kolhe, Ves. Pohegaon rd, Ahmed nagar
Maharashtra-423605
India

STRICTLY PRIVATE & CONFIDENTIAL

Dear Sangram,

We refer to your application for employment and the subsequent interview you had with Infosys BPM Limited ("the Company"), we are pleased to make you an offer of employment with the Company on the following terms and conditions ("Letter of Offer"). The offer of employment is subject to your obtaining an appropriate release from your present employer.

You will devote the whole of your time and attention to the business of the Company and comply with the rules and regulations in force from time to time and you will not, without our written consent, be in any way engaged or concerned in any other business. You will, while in our employment, use your utmost endeavor to promote the interests of the Company in all matters and will observe the utmost good faith towards the Company and keep secret all information, which you may obtain with regard to the business and affairs of the Company.

a) Role	: Process Executive
b) Role designation	: Assistant Accountant
c) Job Level	: 2A
d) Date of Joining	: 23-June-2022
e) Location of posting	: PUNE, MAHARASHTRA, India
f) Gross salary per month	: Rs 27083/-

Please refer to the Appendices to this letter for details of your CTC and other allowances.

1. Voice and Shift Allowances

In addition to the gross salary mentioned above, you may be eligible to the following conditional allowances which will be paid as applicable based on Company policies. These are not a guaranteed part of your compensation and will be paid if you are eligible to receive them.

a) Voice Allowance - This amount becomes payable once you are allocated to a voice process code and based on your performance. If during the course of your employment, you get allocated to a data process code, the voice allowance will not be payable. This is not applicable for employees in various BEF streams.

b) Shift Allowance - This allowance is paid based on the shift that you work in. This is not payable while working in a day shift. For further details on shift allowance, refer to Appendix 3.

All allowances are payable as per the policies of the Company, which are subject to change from time to time

Signature

Infosys®
Navigate your next

2. Joining Bonus

You will be paid a joining bonus of Rs.1000 with your 2nd month's salary.

3. Submission of documents

You are required to submit originals and two photocopies of the following documents on the date of joining the Company. In case of any discrepancy found in the documents/details furnished, the company reserves the right to revoke the offer letter/terminate your employment without any prior notice or notice period.

Sl. No.	Document	Details
1	10th standard marks card*	Mandatory
2	12th Standard marks card*	Mandatory
3	Marks cards for all the years of graduation, degree, diploma certificate*	Mandatory
4	Relieving Letter from all organizations worked*	Mandatory
5	Passport size photographs*	6 (mandatory)
6	Diploma marks cards* and certificate(if applicable)	6 (mandatory)
7	Professional Qualification marks cards* and certificate (if applicable)	Mandatory
8	Post graduate mark cards* and certificate (if applicable)	Mandatory
9	NSR registration number or ITPIN number or web registration number	Mandatory
10	Passport**	Optional
11	Driving License	Optional
12	Passport/Driving License/PAN Card/Voters ID	Mandatory
13	Aadhar Card***	Mandatory

*Failure to produce the document on the date of joining will entail suitable action by the Organization including withdrawal of employment offer & termination of employment. Originals of the above documents that you have submitted will be returned to you post verification. Under situations where the employee works for a client which needs the employee to furnish details on his past employments, the same will need to be provided.

**The Company reserves the right to initiate background verification (BGV) for all employees.
***Certain statutory regulations relating to employment processes (including but not limited to enrolment to Employee's Provident Fund Scheme) mandate the employer to produce Aadhar card details of its employees. For this purpose, all employees are required to produce their Aadhar card details to the Company prior to or at the time of joining the Company.

Signature

4. Background Verification

The Company may, in its sole discretion conduct background checks, prior to or after your date of joining the Company, including but not limited to, for the purpose of validating your identity, your suitability to the concerned employment, the address provided by you, the education details provided by you, the details of your prior work experience (if any) and criminal checks. You expressly consent to, the Company conducting such background checks. In this connection, you are required to furnish the documents as mentioned in the section titled as 'Submission of Documents' in this Offer Letter and the Company reserves the right to seek further documents in addition to the documents listed in the said section to substantiate the details you have provided to the Company.

If the Company is not satisfied with the outcome of the background checks and/or any concerns are raised in a background check, attributable to, false information or mis-statement or misrepresentations or omission of facts in the details provided by you, the Company reserves the right to withdraw this Offer without notice and compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

5. National Skills Registry

The Company has always believed in surpassing customer expectations and has created several new benchmarks and standards in security, service & quality and in order to do this, we have maintained a strong focus on compliance. NASSCOM, the premier industry Organization has conceived the "National Skills Registry" that promises more effective information security standards. It aims to register employees working in our industry on a web enabled database and uniquely identify each industry person based on bio-metrics. You are required to complete your web registration with National Skills Registry before you join the Company. You will also have to produce the proof of registration when you join the Company. Failure to produce the proof of registration as acceptable to the Company on the date of joining may entail in the withdrawal of this Letter of offer and no rights shall arise/ be enforceable by you under this Letter of offer. The cost of your registration with National Skills Registry and the subsequent verification of your database by Nasscom's empaneled background checkers will have to be borne by you. For more information on national skills registry, please visit www.nationalskillsregistry.com.

6. Relocation benefits

As per the Company's policies you will be entitled to relocation benefits at the time of joining the Company. The Company will reimburse the relocation expenses incurred by you on actuals, provided you submit to the Company the receipts/invoices evidencing those expenses. The relocation benefits will be recovered from you, in case you choose to leave your employment within 180 days of your joining the Company.

7. Transfer/Secondment

Please refer to the 1 page of this Offer of employment for your location of posting. However, you can be transferred/seconded to any of the Company's units/departments or affiliate entities/partners situated anywhere in India or abroad. The terms and conditions relating to transfer/secondment shall be as stated in the relevant documents executed at the time of such secondment/transfer.

Signature

8. Probation Period

You will be on probation for a period of six months and may be confirmed as a permanent employee upon successful completion of your probation. Probation can be extended for a further period at the sole discretion of the Company.

Please note that as per the Company's policies, all confirmations take place only on the 1st working day of a month. If the date of joining of an employee falls between the 1st and 15th day (both days inclusive) of a month, then the employee would be confirmed effective the 1st day of the 7th month from his/her date of joining subject to fulfillment of all criteria related to confirmation. If the date of joining of an employee falls between the 16th and the last day (both days inclusive) of a month, then the employee would be confirmed on the 1st day of the 8 month subject to fulfillment of all criteria related to confirmation.
During your probationary period, the Company can dispense with your services without ascribing any reasons on giving you 30 calendar day's prior notice or basic and dearness allowance and basket of allowances in lieu of such notice. Similarly, it will be permissible for you to resign from our services subject to a calendar month's prior notice of your intention to do so, however, the Company may, at its discretion, dispense with such notice and ask you to pay basic and dearness allowance and basket of allowances in lieu of notice. It is expressly understood and agreed between us that neither party will have cause for complaint if the other party wishes to take advantage of this right of termination.

If you are considered satisfactory in all aspects; your employment will be confirmed on the expiry of your probationary period.

9. Notice Period

As an employee of the Company, you will be required to give either (a) 30 calendar days' notice or (b) one month's salary in lieu thereof, in case you decide to leave our services. Please note that acceptance of payment in lieu of notice period and the issue of the relieving order is at the Company's discretion. Similarly, the Company can terminate your services by giving 30 calendar days' notice or salary in lieu thereof, at the Company's sole discretion.

Notwithstanding the above, in the event of your violation of the Code of Conduct and the Disciplinary policy of the Company, the Company can terminate your services by giving you up to 30 calendar days' notice or payment of salary in lieu thereof.

"Salary" for the purposes of this section will be basic and dearness allowance and basket of allowances.

10. Training Period and Process

Upon joining the Company, you may be required to undergo training programs-as stipulated by the organization. Upon successful completion of a training program, which includes scoring the minimum stipulated grades or passing the assessment and certification process as mandated for the process and the client, you may be assigned to a process team at Organization's sole discretion. Upon failure to complete requisite assessments and certifications, the Company is free to take suitable action as it deems fit which can include termination of your employment.

Signature

11. Organizational Rules

You will familiarize with and adhere to the Organization's Rules and Regulations in force and as modified by the Organization from time to time. You shall execute such agreements/bonds as required by the Organization. Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts requires you to work night shifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

12. Personal taxation

Your salary and the perquisites are subject to income tax as per Indian Tax Laws and all personal taxation will have to be deducted at source as per the laws applicable from time to time and the Company does not accept any responsibility for its accuracy.

13. Termination of employment

Your services with the Company may be terminated by either party upon giving a written notice of 30 calendar days notice or salary in lieu of such notice.

The Company may also terminate your services, should you be absent from work or incapacitated from properly performing your duties owing to ill health or accident for a period of 30 days, by giving you 15 days' notice in writing of its intention to do so. Further the Company reserves the right to terminate the service for your failure to pass the Company's-requisite assessments and certifications as applicable.

You are liable to be summarily dismissed should you be guilty of breach of this appointment, insobriety, addiction to drugs, dishonesty, disobedience, neglect of duty or any other misconduct under the Company's service rules which is detrimental to the business or interests of the Company.

14. Other Terms & Conditions

a) You agree not to undertake employment, whether full-time or part-time, as the Director/Partner/member/employee of any other company/entity engaged in any form of business activity without the consent of the Company. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the sole discretion of the Company.

b) All or any of the privilege and benefits extended can be altered or withdrawn by the Company at any time.

c) You will be governed by the schemes relating to personal accident, medical insurance and transport facilities in accordance with company regulations, as changed from time to time.

d) You will be governed by the rules and regulations of the company as applicable to your category of employees, which may change from time to time.

Signature

Infosys®
Navigate your next

e) Validity of this letter would be 7 days from the offer. The offer will be void if not accepted within 7 days of issuance. Your employment is also contingent upon your starting work with the Infosys BPM as per the joining date mentioned.

In token of your acceptance of this offer, kindly sign and return a copy at the earliest to:

Mr. Dependra Mathur
SVP - Head Human Resource Development - BPM
Infosys BPM Ltd,
Building 48, 4th Floor, Section 1,
Electronic City, Hosur Road,
Bangalore -560100

We welcome you to the Infosys BPM family and wish you a rewarding career over the years to come.
Yours sincerely,

Dependra Mathur
SVP - Head Human Resource Development - BPM

I have read, understood and agree to the terms and conditions as set forth in this offer letter.

Date: _____, 20_____

_____
Sign your name

_____ _____
Print your name Location

Please carry this letter with you as you would have to produce the same to the security personnel for entry into the premises of the Company. Also, please carry with you a photo identity card and address proof that you have (Passport, Driving License, Voters ID card etc.) which would have to be produced at the time of joining. Failure to produce the documents as stated in original, this Offer of employment shall deemed to be cancelled and withdrawn and no rights shall arise or enforceable by you under this Letter of Offer.

_____
Signature

Infosys®
Navigate your next

APPENDIX 1

COMPENSATION DETAILS	
Name	**Mr. Sangram Kolhe**
Role Designation	**Assistant Accountant**
Job Level	**2A**
Date of Joining	**23-June-2022**
Location of Posting	**PUNE, MAHARASHTRA, India**

Fixed Components	**Amount in INR per month**
Basic	12,650
Fixed Dearness Allowance (FDA)	1,100
Basket of Allowances (BOA)*	8,492
Sub Total 1	22,242
Statutory Components	
Company Contribution to Provident Fund	1,650
Gratuity	661
Bonus	2,530
Sub Total 2	4,841
Gross Salary per month - Sub Total 1+2	**27,083**
Total Annual CTC	**324,996**

Over and above the gross salary mentioned above you will be eligible to the following allowances provided you satisfy the conditions as laid down in Clause 1 of this letter

Voice Allowance (paid monthly on allocation to a voice process)	**Rs 2,500**
Shift Allowance (paid monthly if you are working in night shift)	**As applicable**

*Basket of Allowances (BOA) comprises of HRA, LTA, Medical, Children's Education and Conveyance to be split according to an individual's tax plan.

Company Confidential
Signature

ESI (Employee's State Insurance) may also be applicable to individual employees as per statutory regulations. If ESI is applicable, employee will contribute 1.75% of salary as ESI contribution while the Company will contribute 4.75% of salary as ESI contribution. Salary for the purpose of ESI calculation includes Subtotal 1 and Bonus.

The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act, 1972 including but not limited to the minimum service periods set forth therein

Offered by:	Candidate:	SAP data provided by:	SAP data updated by:
21-06-2022	Date: _____, 20_____	Date: _____, 20_____	Date: _____, 20_____
_____	_____	_____	_____
Sign your name	Sign your name	Sign your name	Sign your name
Maurya Neerav Pasrija	Sangram Kolhe		
_____	_____	_____	_____
Print your name	Print your name	Print your name	Print your name
9019048 HRD			
_____ _____		_____ _____	_____ _____
Emp No. Dept. Name		Emp No. Dept. Name	Emp No. Dept. Name

Company Confidential
Signature

Infosys®
Navigate your next

APPENDIX 2

Deductions*

Deduction	Description	Month of Deduction	Approximate Amount
Mysore Accommodation	Accommodation provided in Mysore during the training period will be charged	13th /14th month from joining	Up to Rs. 133/day*
Transport* (based on location)	The transport rates depend on the distance travelled	Monthly	Rs. 250* - Rs. 1085*

*The amounts mentioned above are indicative and may vary based on location of posting.
**The above amounts are subject to change.
*The first deduction mentioned above will be made in the 13th /14th month from joining. In case you leave the company before that, this amount will be deducted from your Full & Final Settlement.

Company Confidential
Signature

Infosys®
Navigate your next

APPENDIX 3

Shift Definition			
In Time	Total Hours	Out Time	Shift
Shift 2 - From 2:30 PM to 5:29 PM			
2:30 PM	9:15	11:45 PM	2
3:00 PM	9:15	12:15 AM	2
3:30 PM	9:15	12:45 AM	2
4:00 PM	9:15	1:15 AM	2
4:30 PM	9:15	1:45 AM	2
5:00 PM	9:15	2:15 AM	2
Shift 3 - From 5:30 PM - 2:29 AM			
5:30 PM	9:15	2:45 AM	3
6:00 PM	9:15	3:15 AM	3
6:30 PM	9:15	3:45 AM	3
7:00 PM	9:15	4:15 AM	3
7:30 PM	9:15	4:45 AM	3
8:00 PM	9:15	5:15 AM	3
8:30 PM	9:15	5:45 AM	3
9:00 PM	9:15	6:15 AM	3
9:30 PM	9:15	6:45 AM	3
10:00 PM	9:15	7:15 AM	3
10:30 PM	9:15	7:45 AM	3
11:00 PM	9:15	8:15 AM	3
11:30 PM	9:15	8:45 AM	3
12:00 AM	9:15	9:15 AM	3
12:30 AM	9:15	9:45 AM	3
1:00 AM	9:15	10:15 AM	3
1:30 AM	9:15	10:45 AM	3
2:00 AM	9:15	11:15 AM	3
Shift 4 - From 2:30 AM - 5:30 AM			
2:30 AM	9:15	11:45 AM	4
3:00 AM	9:15	12:15 PM	4
3:30 AM	9:15	12:45 PM	4
4:00 AM	9:15	1:15 PM	4
4:30 AM	9:15	1:45 PM	4
5:00 AM	9:15	2:15 PM	4
5:30 AM	9:15	2:45 PM	4
Shift 1 - After 5:31 AM (anytime swipe after 5:31)			
6:00 AM	9:15	3:15 PM	1
6:29 AM	9:15	3:44 PM	1
Shift 1-After 12:30 PM- 2:30 PM			
12:30 PM	9:15	9:45 PM	1
1:00 PM	9:15	10:15 PM	1
1:30 PM	9:15	10:45 PM	1
2:00 PM	9:15	11:15 PM	1
2:00 PM - 2:29 PM			1
Shift 0-After 6:30 AM (any time after 6:30 AM)			
6:30 AM	9:15	3:45 PM	0
7:00 AM	9:15	4:15 PM	0
7:30 AM	9:15	4:45 PM	0
8:00 AM	9:15	5:15 PM	0
8:30 AM	9:15	5:45 PM	0
9:00 AM	9:15	6:15 PM	0
9:30 AM	9:15	6:45 PM	0
10:00 AM	9:15	7:15 PM	0
10:30 AM	9:15	7:45 PM	0
11:00 AM	9:15	8:15 PM	0
11:30 AM	9:15	8:45 PM	0
12:00 PM	9:15	9:15 PM	0
12:29 PM	9:15	9:44 PM	0

Shift Allowance Payout Scenarios

(Optional: Shift Allowance cycle is from 1st - 30th /31st of the previous month)

Shift 0:

Refer appendix above for timings, this shift is not eligible for any allowance.

Shift 1:

Refer appendix above for timings, this is eligible for an allowance of 600/- per month.

Shift 2:

Refer appendix above for timings, this is eligible for an allowance of 1,500/- per month.

Shift 3:

Refer appendix above for timings, this is eligible for an allowance of 2,000/- per month.

Shift 4:

Refer appendix above for timings, this is eligible for an allowance of 2,300/- per month

Company Confidential

Signature

Infosys®
Navigate your next

APPENDIX 4

ADDENDUM TO EMPLOYMENT LETTER

I, _____ do hereby acknowledge and confirm the following:
(1) I am accepting employment with Infosys BPM Limited ("Infosys BPM"), with the employee number _____ effective from_____ Now, as per the presents below, I agree to the terms herein, and acknowledge that this is a material condition of my employment with Infosys BPM.

(2) I may be required, on behalf of Infosys BPM, to provide services to, or solicit business from, various clients of Infosys BPM (each such client hereinafter referred to as a "Customer").

(3) In consideration of the above, I agree that for a period of six (6) months following the termination of my employment with Infosys BPM for any reason, I will not:

a.accept any offer of employment from any Customer, where I had worked in an official capacity with that customer in the twelve (12) months immediately preceding the termination of my employment with Infosys BPM;

b.accept any offer of employment from a Named Competitor of Infosys BPM, if my employment with such Named Competitor would involve me having to work with a Customer with whom I had worked in the twelve (12) months immediately preceding the termination of my employment with Infosys BPM.

For the purposes of this Addendum,"Named Competitor" shall mean the following entities and their wholly owned subsidiaries:

i.Tech Mahindra Limited
ii.Genpact Limited
iii.WNS Limited
iv.Tata Consultancy Services Limited
v.Accenture Limited
vi.International Business Machine Corporation
vii.Cognizant Technology Solutions
viii.Wipro Ltd
ix.HCL Limited

Place:

Date:

Employee Signature:

Employee Name:

Employee Number:

Acknowledged by Infosys BPM Limited:

Company Confidential
Signature

Infosys



Sangram Kolhe

9059228

21-22

LIFE GOALS. **DONE.**

Bajaj Allianz Life Insurance Co. Ltd.

STRICTLY PRIVATE & CONFIDENTIAL

Date: November 10, 2022

Pranali Vilas Deshmukh

A/P. Dahigaon Bolka,
Ahmadnagar, 423603

Subject: Offer Letter

Dear Pranali Vilas ,

In reference to your application and subsequent discussions, we are pleased to offer you the position of Senior Relationship Manager - Emerging Banca, Institutional Business in Band GB2 A at Bajaj Allianz Life Insurance Company Limited (BALIC). .

1. You shall be based at **Pune-1** .
2. You will report to **Mohammad Hidayat Shaikh**.
3. The proposed compensation details are attached in "Annexure A"

We would request your confirmation and acceptance within 48 hours through email or by returning us a signed copy of this letter. Please send us a copy of your resignation letter duly accepted by your organization (if applicable). This letter is not to be construed as your appointment letter, which will be issued separately upon your joining

We would expect you to join latest by November 11, 2022. In the event of your not being able to join on or before the latest date mentioned, please intimate, failing which this offer will be deemed void. The Company, may, at its sole discretion, extend the period in writing

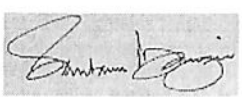
The offer of employment may be withdrawn /modified if any information or representation furnished by you is found to be incorrect or if any material information is detected by BALIC as being suppressed by you.

You are required to submit acceptance email of the offer along with the below mentioned documents at least 48 hours prior to your date of joining.

- Copy of relieving letters of last to last company (In case you have spent less than 6 years in your current company).
- Copy of resignation acceptance / relieving letter of current company.

Thanks again for your interest in being employed with BALIC and we look forward to you joining our organization at the earliest.

For Bajaj Allianz Life Insurance Company Ltd.



Authorized Signatory

313862/194044/Pranali Vilas Deshmukh/24089

ANNEXURE A: CTC Break Up

COMPENSATION BREAK UP SHEET

Date: **November 10, 2022**

Name:	Pranali Vilas Deshmukh	
Department:	Emerging Banca	
Designation:	Executive	
Band:	GB2 A	
Location Code:	Pune-1	Location: Pune-1

S. No.	Components	Rs. Per Month	Rs. Per Annum
1	Fixed Basic	7,125.00	85,500.00
2	Minimum HRA	3,563.00	42,756.00
3	Statutory Bonus	1,425.00	17,100.00
4	Flexible Benefits	8,814.00	105,768.00
	Sub Total (A)	**20,927.00**	**251,124.00**
5	Company's Provident fund contribution	1,800.00	21,600.00
6	Gratuity as per the Act	343.00	4,116.00
7	E.S.I.C	680.00	8,160.00
	Sub Total (B)	**2,823.00**	**33,876.00**
	Total Fixed	**23,750.00**	**285,000.00**

Other Benefits:

1. Group Term Life Insurance: You will be covered by a life insurance cover, for a sum assured as per company policy. This cover remains only as long as you remain in the service of the Company as per company policy. The premium for this sum assured shall be paid by the company directly to the insurance company and this is not a part of your CTC. In addition to this, in case of accidental death the legal heir / nominee would be entitled to an additional death benefit.

2. Group Personal Accident: Under this policy, employees are covered for disability arising out of accidents. It compensates for the employee's loss of pay due to the disability. Death is not covered under this policy. The premium for this sum assured shall be paid by the company directly to the insurance company and this is not a part of your CTC.

3. You will be covered under the company group Mediclaim policy. The company shall subsidize the annual premium as per policy. The balance amount, if any, shall be borne by you and recovered from your salary.

4. Gratuity Benefit will be provided as per the provisions Payment of Gratuity Act, 1972.

5. Provident fund will be provided as per the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952.

LIFE GOALS. **DONE.**

Bajaj Allianz Life Insurance Co. Ltd.

6. In the event there is any enhancement in the total emoluments to be paid to you on account of change in any statute (Central Government or State Government) or notification, then the said enhanced payment will be adjusted from the total CTC payable to you as shown hereinabove. In such a case the company will have the right to restructure your emoluments within the specific CTC.

7. All future ex-gratia Variable pay/ Performance pay would include prospective/retrospectively increased or additional Statutory payments liable*to be paid by the Company because of changes in statues. Also the Company reserves the right to adjust/ recover such increased/ additional statutory payments from the Cost to Company (CTC). Further the Company will not be liable to pay any amount over and above CTC which includes all statutory payments applicable. Company reserves right to change your salary structure at any time by treating this as required notice, if any, under any Law & without any separate/further notice/ intimation. This is basis the fact that the CTC as mentioned in the offer letter is inclusive of all liability/ compensation obligations of the Company [whether towards statutory payments as well as towards Basic pay and other components of pay] unless specified otherwise in writing by the Company

8. If your employment is terminated by you for any reason prior to completion of 12 months of services, then you will pay back to the Company the entire joining expense incurred by the Company.

313882/194044/Pranali Vilas Deshmukh/24089



OFFER CUM APPOINTMENT LETTER

Prashant Pingale
Room no.2 Behind Dwarka Hotel talegaon dabhade,
Near Shivaji Chock , Pune,
Talegaon Dabhade, Maharashtra - 410507

RJIL/71841095/16218771/181022/1623
Date : 18 October 2022

Prashant Pingale

Date: 18 Oct 2022

RJIL/71841095/16218771/181022/1623

Dear **Prashant Pingale,**

This is with reference to your application and subsequent test / interview you had with us, we are pleased to offer you employment in the **Manager Family** as **Assistant Manager** in the Job Role **JP Home Delivery Lead** on the following terms and conditions:

01. PLACE OF POSTING

Your initial posting will be at **Lonavala.**

However, during employment with the Company, you may be posted at any other location in India or abroad, without any additional remuneration. Further your services may be transferred to any other Reliance Group Company.

You will join us as soon as possible but not later than **10 November 2022.**

02. COMPENSATION

Cost to Company: ₹ 4,75,000/- (₹ FOUR LAKH SEVENTY FIVE THOUSAND only) per annum.
CTC is the indicative cost to the company that includes following three major components:

A. Fixed Pay: ₹ 4,30,248/- (₹ FOUR LAKH THIRTY THOUSAND TWO HUNDRED FORTY EIGHT only) per annum.
This includes Basic Salary and other allowances, benefits, perquisites etc as per the compensation policy of the company.

B. Retirals : ₹ 44,752/- (₹ FORTY FOUR THOUSAND SEVEN HUNDRED FIFTY TWO only) per annum
This includes Provident Fund, Gratuity/Ex-gratia and Bonus as per applicable rules.

C. Performance Linked Incentive (PLI): ₹ 0/- (₹ NIL only) per annum
(This is the maximum payout at Performance Level Significantly Exceeds Expectations).
PLI is a performance linked incentive and is the variable component of the compensation. This will be determined on the basis of your individual performance, your business unit performance, and overall Reliance performance as determined by the Central Apex Committee. PLI is payable subject to the employee being on the rolls of the company and not serving notice period on the date of disbursement, notwithstanding any delay on the announcement of such disbursement. If any other functionally relevant plan (Such as 'Sale Incentive Plan') is made applicable, the framework of such plan will be applicable instead of PLI.

In the year of joining and leaving the Company, the CTC will be pro-rated based on the number of days you are in the employment of the Company. **The available CTC components along with limits have been detailed in Annexure 1B.** Please note that the components within each category of payments are discretionary and the Company has the right to change these components any time without notice.
Your compensation and all other payments received by you would be subject to the prevailing tax rules and regulations.

Reliance Jio Infocomm Limited: CIN U72900GJ2007PLC105869
Registered Office: Office - 101, Saffron, Nr. Centre Point, Panchwati 5 Rasta, Ambawadi, Ahmedabad-380006, Gujarat, India.
Tel no: 079-35600100, www.jio.com

Prashant Pingale

RJIL/71841095/16218771/181022/1623

03. PROVIDENT FUND SCHEME:

You will become a member of the Provident Fund Scheme, as per the rules in force from time to time. The Company's contribution (including contribution to Central Government Pension Scheme) under this scheme is 12% of your Basic Salary plus personal special allowance (if applicable) with a matching compulsory contribution from you. You will be required to submit necessary enrolment/transfer forms to the HR Department immediately upon joining.

Your compensation and all other payments received by you would be subject to the prevailing tax rules and regulations.

Please review, acknowledge and accept the offer cum appointment letter with annexures including **"Terms & Conditions of Employment"** at Annexure II. These employment terms will be effective from the date of your joining the company and sets forth the terms and conditions under which Company would employ you and your acceptance of the offer of employment would be on these terms and conditions of employment.

This offer cum appointment letter shall automatically stand withdrawn, in case we do not receive your acknowledgement and acceptance within **ten days** from issue of this letter.

Your joining is subject to your timely accepting the offer cum appointment letter, verification of your pre-boarding documents as per Annexure II and you being declared medically fit by authorized Medical Officer.
We look forward to your joining our team for a long, successful and pleasant association.

Sincerely yours,

For Reliance Jio Infocomm Ltd.

AUTHORISED SIGNATORY

ACKNOWLEDGEMENT & ACCEPTANCE

I have read and understood all terms and conditions relating to my appointment/ employment and declare that I hereby unconditionally and irrevocably accept the same.
I shall report for duty on _____

SIGNATURE: _____ **DATE:** _____

Reliance Jio Infocomm Limited: CIN U72900GJ2007PLC105869
Registered Office: Office - 101, Saffron, Nr. Centre Point, Panchwati 5 Rasta, Ambawadi, Ahmedabad-380006, Gujarat, India.
Tel no: 079-35600100, www.jio.com

Prashant Pingale

RJIL/71841095/16218771/181022/1623

ANNEXURE 1-A- Compensation Break-up			
Name : Prashant Pingale			
Components		Amount in ₹	
		Monthly	Annually
A. Fixed Pay			
1.	Basic Salary	15,000	1,80,000
2.	Personal Special Allowance	0	0
3.	Residual Choice Pay	10,425	1,25,097
4.	Medical Insurance Premium (For self spouse 3 dependent children and dependent parents)	2,794	33,528
5.	Group Personal Accident Insurance Premium	57	679
6.	Group Term Life Insurance Premium	79	944
7.	House Rent Allowance	7,500	90,000
	Total - Fixed Pay [A]	**35,855**	**4,30,248**
B. Retirals and Bonus			
1.	PF - Employer's Contribution (12% of [Basic Salary + PSA])	1,800	21,600
2.	Gratuity / Ex-gratia (4.81% of Basic Salary)	722	8,658
3.	Bonus (As per Act)	1,208	14,494
	Total - Retirals and Bonus [B]	**3,730**	**44,752**
C. Performance Linked Incentive (PLI)		0	0
	Total CTC [Fixed Pay + Retirals and Bonus + PLI]	**39,585**	**4,75,000**

1. The income tax calculation is provisional and is based on the current Income Tax Rules. Any change in the Rules will impact the Income Tax projections.
2. The insurance premium and coverage amount are subject to revision based on the company policy.
3. For computing Provident Fund Contribution, Basic Salary and other statutorily applicable allowances will be considered. Therefore, the actual provident fund contribution may vary from the illustration in Annexure 1-A.
4. Employees covered under ESIC will not be covered under GHI, GPA and GTLI.
5. PLI is computed based on a combination of individual performance, business / functional performance of the area the employee is assigned to and (or) working for, and company performance. If any other functionally relevant plan (Such as 'Sale Incentive Plan') is made applicable, the framework of such plan will be applicable instead of PLI.

Reliance Jio Infocomm Limited: CIN U72900GJ2007PLC105869

Registered Office: Office - 101, Saffron, Nr. Centre Point, Panchwati 5 Rasta, Ambawadi Ahmedabad-380006, Gujarat, India.
Tel no: 079-35600100, www.jio.com

Annexure I-B Components of Compensation

The Company follows a Cost to the Company (CTC) structure that reflects the total cost of an employee to the organization and includes all direct & indirect payments including benefits, perquisites and subsidies. It is so designed to provide you flexibility to structure your compensation package. However, the components within each category of payments are discretionary and the company has right to change these components any time without notice.

The main components under Cost to Company Structure are:

A. Fixed Pay

A1. Basic Salary :

This is the base pay component of the fixed pay and is the reference salary for Provident Fund and Gratuity/Ex-gratia contribution. (Please refer **Point B Retirals** below.)

A2. Personal Special Allowance :

Personal special allowance is a fixed pay component and is part of the reference salary for provident fund contribution

A3. Residual Choice Pay (RCP) :

Residual Choice Pay is a fully taxable component. After joining, you may choose to distribute residual choice pay among various choice pay components as per your needs. Amount chosen under choice pay components will be reduced from residual choice pay.

You must choose the amount to be claimed under each choice pay component at the beginning of the financial year or within 7 days of joining the Company. Residual Choice Pay components like Fuel & Maintenance, and LTA are reimbursed based on the actual bills/supporting documents submitted. All bills / supporting documents must be provided by 15 January for the financial year. In case the actual bills fall short of the amount chosen, balance amount will be paid as taxable allowance.

The choice pay components offered by the company are mentioned below. These can change at any time in line with government regulations and company policy. Please visit policy section on Employee Self Services (ESS) portal for more details.

1. Conveyance Allowance
2. Children's Education Allowance
3. Children's Hostel Allowance
4. Leave Travel Assistance
5. Company Leased Vehicle
6. Fuel & Vehicle Maintenance Reimbursements
7. Sodexo / Accor Food Card
8. Gift Coupons

Reliance Jio Infocomm Limited: CIN U72900GJ2007PLC105869

Registered Office: Office - 101, Saffron, Nr. Centre Point, Panchwati 5 Rasta, Ambawadi, Ahmedabad-380006, Gujarat, India.
Tel no: 079-35600100, www.jio.com

A4. Group Hospitalization Insurance (GHI)

GHI provides risk coverage to you and your family members (spouse, dependent children and parents) in event of hospitalization. The coverage and mandatory debits in respect of the same are as follows:

#	Parameter	Description
1	Definition of Family	Self, Spouse, First 3 dependent children up to age of 25 years, 2 dependent parents
2	Floater Coverage (In Lacs)	₹ 5 Lacs
Insurance for family		
1	Family Insurance premium per annum	₹ 33,528
2	Self (insurance premium ₹ per annum)	Included in Family
3	Spouse (insurance premium ₹ per annum)	Included in Family
4	Children (First 3 up to the age of 25 years) (Insurance premium ₹ per child per annum)	Included in Family
5	Insurance Top up Type	Optional
6	Top-up coverage for family (In Lacs)	₹ 5 Lacs
7	Top-up Premium for family (₹ per annum)	₹ 13,841
Insurance for Dependent Parents		
1	Floater Coverage (In ₹ Lacs)	Included in Family
2	Insurance Premium for both parents (₹ per annum)	Included in Family
3	Top–up Coverage (In Lacs)	Included in Family
4	Top-up Premium for both parents (₹ per annum)	Included in Family
Eligibility		
1	Hospital Room	Up to Non-deluxe AC Single Room
Additional Benefits		
Not Applicable		

You need to visit Employee Self Service (ESS) portal post joining to declare your dependents for coverage under Group Hospitalization Insurance.

The insurance premium and coverage amount are subject to revision as per Company Policy.

Reliance Jio Infocomm Limited: CIN U72900GJ2007PLC105869
Registered Office: Office - 101, Saffron, Nr. Centre Point, Panchwati 5 Rasta, Ambawadij Ahmedabad-380006, Gujarat, India.
Tel no: 079-35600100, www.jio.com

A5. Group Personal Accident Insurance

Group Personal Accident Insurance Benefit provides you risk coverage in case of any accidents occurring while working or outside of work resulting in partial or total disablement or casualty. Please visit Employee Self Service (ESS) portal post joining to add your nominees for GPAI. The insurance premium and coverage amount are subject to revision as per Company Policy.

A6. Group Term Life Insurance (GTLI)

GTLI provides coverage to your family members in the unfortunate event of death due to either accidents or natural causes. Total sum assured shall be payable to your nominee. However, nothing is payable on survival. You need to visit Employee Self Service (ESS) portal post joining to add your nominees for GTLI. The Insurance premium and coverage amount is subject to revision as per company policy.

A7. House Rent Allowance (HRA)

House Rent Allowance is paid in order to meet the expenses incurred on account of rented accomodation. HRA is 50% of your basic salary.

Reliance Jio Infocomm Limited: CIN U72900GJ2007PLC105869
Registered Office: Office - 101, Saffron, Nr. Centre Point, Panchwati 5 Rasta, Ambawadi, Ahmedabad-380006, Gujarat, India.
Tel no: 079-35600100, www.jio.com

B. Retirals

B1. Provident Fund

Employer contribution to the Provident Fund @ 12% of Basic Salary plus personal special allowance (if applicable).

The Company deducts 12% of your Basic Salary plus personal special allowance (if applicable) and makes an equal contribution, as per PF rules applicable currently. Both are remitted on a monthly basis to the company's PF Trust / RPFC. A part of the company's PF contribution is deposited to your PF Pension Fund / RPFC, to provide you with pension on retirement or after completing a specified period of service.

B2. Gratuity/Ex-gratia

Employer contribution to the Company's Gratuity Fund @ 4.81% of Basic Salary.

1. All Employees who have completed 5 years of continuous service with the Company are eligible to get gratuity on separation from the company. However, eligibility for contribution to the Gratuity Trust / Fund commences from the first day of employment.
2. In the event of separation before 5 years of continuous service, ex-gratia will be paid to the tune of gratuity accumulated and will be subject to prevailing Income Tax Rules, except in case of separation arising out of disciplinary grounds.
3. In the case of death, the minimum service requirement does not apply.
4. Gratuity is calculated as Last Drawn Basic Salary / 26 days x 15 days x number of completed years of service.
5. For calculating Gratuity, periods of service of 6 months or more will be considered as equivalent to one year and less than 6 months will not be counted.
6. Income Tax on Gratuity will be applicable as per Income Tax Rules.

B3. Bonus

Bonus is payable as per Bonus Act.

C. Performance Linked Incentive (PLI):

PLI is computed based on a combination of individual performance, business / functional performance of the area the employee is assigned to and (or) working for, and company performance.If any other functionally relevant plan (Such as 'Sale Incentive Plan') is made applicable, the framework of such plan will be applicable instead of PLI.

PLI / functional incentive will be payable provided the employee is on the rolls of the Company & not serving notice period, on the date of disbursement, notwithstanding any delay on the announcement of such disbursement. PLI / functional incentive will be subject to tax.

Note: All tax exemptions, where applicable, will be as per the prevailing tax rules and laws

Reliance Jio Infocomm Limited: CIN U72900GJ2007PLC105869
Registered Office: Office - 101, Saffron, Nr. Centre Point, Panchwati 5 Rasta, Ambawadi Ahmedabad-380006, Gujarat, India.
Tel no: 079-35600100, www.jio.com

Prashant Pingale

RJIL/71841095/16218771/181022/1623

Annexure - II

Annexure - II - TERMS AND CONDITIONS OF EMPLOYMENT

1. MEDICAL FITNESS & VERIFICATION OF PARTICULARS:

Your appointment is subject to:

a. **Medical Fitness:** You being declared medically fit by a Medical Officer or by a Doctor specified by the Company and remaining medically fit.

b. **Verification of Particulars:** In case particulars mentioned in your application and the representations and warranties provided by you are found false or unsatisfactory, your services would be liable for termination at any time without any notice or any compensation in lieu thereof.

2. TRANSFER:

Your employment is transferable to any other place/ establishment/ department/ division/ unit/ branch/ subsidiary/ affiliate of our client/ associate. However, such transfer will not entail any increase in your salary and / or adversely affect your emoluments.

3. REPRESENTATIONS AND WARRANTIES:

The Company's agreement to continue to employ you and the compensation and benefits to be paid to you are in consideration of the terms, covenants, and conditions stated herein, and you represent and warrant to the company that;

a. You are under no contractual or other restriction or obligation which is inconsistent with the conditions contained herein, the performance of your duties hereunder, or the other rights of the Company hereunder;

b. You are under no physical or mental disability that would hinder the performance of your duties contained herein;

c. You shall not raise any issue of the reasonableness of the terms, covenants, and/or conditions in any proceeding to enforce these terms, covenants and/or conditions;

d. You have full right and authority to execute this contract and that you are not bound by any contract or arrangement, including any employment contract, bond or covenant not to compete, inconsistent herewith

e. You hereby agree and undertake to indemnify the Company, its affiliates and the directors, officers and employees of each of the foregoing and to hold them harmless from and against any and all third party claims they face, which give rise to any liabilities, damages, claims, costs and expenses (including legal expenses), due to any act, omission, violation or breach of any of your representations, warranties, and covenants;

f. The Company shall indemnify and defend you to the fullest extent permitted by the law of the State of Company's incorporation and the By-Laws of the Company with respect to any claims that may be brought against you arising out of any action taken or not taken in your capacity as an officer or director of the Company; provided, that, the Company shall not indemnify and defend you with respect to any claims brought against you relating to intentional or willful acts, or to other acts as to which indemnification is not allowable under applicable law.

Reliance Jio Infocomm Limited: CIN U72900GJ2007PLC105869

Registered Office: Office - 101, Saffron, Nr. Centre Point, Panchwati 5 Rasta, Ambawadij Ahmedabad-380006, Gujarat, India.
Tel no: 079-35600100, www.jio.com

g. These terms, covenants, and/or conditions shall survive the termination of your employment with the Company; and

h. The terms, covenants, and conditions set forth herein are essential for the Company's protection; and the Company has relied on these representations, warranties, and agreements by you.

4. **DUTIES AND RESPONSIBILITIES:**

a. **Exclusivity:** You agree to perform your duties, responsibilities and obligations efficiently and to the best of your ability. You agree that you will devote all of your working time, care and attention and best efforts to such duties, responsibilities and obligations throughout the term of employment. You also agree that you will not engage in any other employment or business activities. You agree that all of your activities as an employee of the Company shall be in conformity with all the policies, rules and regulations and directions of the Company and its clients.

You are required to engage yourself exclusively in the work assigned by the company and its client and shall not take up any independent or individual assignments (whether the same as part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of your Business Unit Head. You will avoid any such issue which may result in a conflict between your personal interest and the interest of the company in dealing with suppliers, customers and all other organizations or individuals doing or seeking to do business with the company.

You shall obey and comply with all the orders and directions given to you by your superior or any other person duly authorized in that behalf. You shall obey all the rules and regulations, either statutory or otherwise, which are in vogue and may be notified from time to time.

b. **Non Solicitation:** You will not, during the course of your employment or at any time thereafter, without the prior written consent of the Company, directly or indirectly, solicit for employment, or employ or otherwise contract for the services of, any person who is employed or engaged (either as an employee or consultant) by the client or any of its associated companies or directly or indirectly induce any such employee to leave his or her employment.

This covenant shall survive the termination of your employment with the Company; and prohibits you from directly or indirectly inducing an employee with whom you have worked with or been in association with during your employment with the company.

c. **Other Interests:** You shall not seek membership of any local or public bodies without first obtaining written permission from the Management.

d. **Controlling Interest:** You agree that, so long as you are employed by the Company, you will not own, directly or indirectly, any controlling or substantial share or other beneficial interest in any business enterprise which is engaged in, or in competition with, any business engaged in by the Company or its clients. Notwithstanding the foregoing, you may own, directly or indirectly, up to 5% of the outstanding securities of any business whose securities are traded on any national stock exchanges or in the over-the-counter market.

Reliance Jio Infocomm Limited: CIN U72900GJ2007PLC105869

Registered Office: Office - 101, Saffron, Nr. Centre Point, Panchwati 5 Rasta, Ambawadi, Ahmedabad-380006, Gujarat, India.
Tel no: 079-35600100, www.jio.com

e. **Work hours:** Your working hours at your place of posting shall be as per the rules and regulations of the client, specified from time to time. However, you may be required to work additional hours, as may be required from time to time, to carry out your duties and responsibilities effectively.

You may be required to work on any day of the year, including festival holidays, in the establishment. You will be allowed a weekly off in accordance with law on any one of the days in the week, as per the schedule notified.

You shall be entitled to leave and other benefits as per the rules and regulations of the organization.

f. **Non-disclosure:** You shall neither divulge nor give out information to any unauthorized person during the period of your service or even afterwards by word of mouth or otherwise, particulars or details of our manufacturing processes, technical know-how, security arrangements, administrative and/or organizational matters of a confidential/secret nature, which you may know by virtue of your being the employee of the Company.

g. **Confidentiality:** You shall keep confidential all the information and material provided to you by the Company or by its clients concerning their affairs, in order to enable the Company to perform the service. This also includes such information as is already known to the public which also you will not release, use or disclose except with the prior written permission of the Company and its clients. Your obligation to keep such information confidential shall remain even on termination of this employment.

You shall not at any time, either during your employment or thereafter, except with prior written consent from the company, use for yourself or divulge or disclose, either directly or indirectly, to any person, firm or body corporate, any know-how, drawings or any trade secrets or your user ID and password for various IT applications provided to you or any confidential information as to method or process in connection with any activity of the company or any financial matter of the company which you may acquire during the course of your employment, concerning the business, activity, affairs or property of the company or its client or subsidiary companies, nor will you keep in your possession or pass on to others without proper written consent of the Management, any documents belonging to the company. You will be solely responsible and accountable for any information loss/sharing or breach of confidentiality in any way which has occurred due to the missing of your credentials.

You are also expected to keep your salary package strictly confidential and not to share any information regarding the salary to anyone except your very close family members.

h. **Proprietary Rights:** You will disclose to us forthwith any discovery, invention, process or improvement made or discovered by you while in our service, and such discovery, invention, process or improvement shall belong absolutely to and be the sole and absolute property of the Company. If and when required to do so by the Company, you shall at the Company's expense, take out or apply for Letter's Patent, Licenses or other rights, privileges or protection as may be directed by the Company in respect of any such discovery, invention, process or improvement so that the benefit thereof shall accrue to us and you will execute and do all instruments, acts, deeds and things, which may be required by us for assigning,

Reliance Jio Infocomm Limited: CIN U72900GJ2007PLC105869

Registered Office: Office - 101, Saffron, Nr. Centre Point, Panchwati 5 Rasta, Ambawadi, Ahmedabad-380006, Gujarat, India.
Tel no: 079-35600100, www.jio.com

transferring or otherwise vesting the same and all benefits arising in respect thereof in favor of the Company or in favor of such other person or persons, firms or companies, as the company may direct as the sole beneficiary thereof.

You will assign (and you hereby do assign) in perpetuity to the Company or its nominee all of your rights to all such new ideas (including all inventions), and to applications for patent or copyrights in all countries, if any, and execute such documents and take such lawful action as may be reasonably required to assign such new ideas to the Company or its nominee.

You will execute and deliver promptly to the Company (without charge to you but at the expense of the Company) such written instruments and cooperate and do such other acts as the Company in its sole discretion deems necessary or desirable to assign and transfer title in such new ideas to the Company and / or its nominee and to assist the Company in preserving the property right in such new ideas (including against forfeiture, abandonment, or loss) and to vest the entire right and title and interest therein exclusively in the Company and / or its nominee.

i. **Safe-keeping of Company's property:** You will be responsible for the safe keeping and return in good condition and order of all the properties of the company, which may be in your use, custody, care or charge. For the loss of any property of the company in your possession, the company will have a right to assess on its own basis and recover the damages of all such materials from you and to take such other action as it deems proper in the event of your failure to account for such material or property to its satisfaction.

j. **Return of the Company's Property and records:** Upon termination of your employment, you shall forthwith hand over any letter of Authority or Power of Attorney issued to you or any property / material of the company in your possession at the time of cessation of your employment with the company. Also, you shall return to the Company, without condition, all documents, files, records, keys, and other property of the Company in your possession regardless of the media on which such items are stored, and you shall not retain any copies or duplicates thereof.

k. **Authorizations for activities:** You will not enter into any commitments or dealings on behalf of the Company for which you have no express authority nor alter or be a party to any alteration of any principle or policy of the Company or exceed the authority or discretion vested in you without the previous sanction of the Company or those in authority over you.

You will avoid any issue which may result in a conflict between your personal interests and the interests of the Company in dealing with suppliers, customers and all other organizations or individuals doing or seeking to do business with the Company.

l. **Non-disparagement:** You agree that you shall act with the highest standards of propriety and professionalism and shall not criticize, ridicule or make any statement which disparages or is derogatory of the Company, any of its Group companies or any other employee or business associate of the Company or the Group Company in any public or non-public communication with any customer, client or member of the investment community or media or in any communication.

Reliance Jio Infocomm Limited: CIN U72900GJ2007PLC105869

Registered Office: Office - 101, Saffron, Nr. Centre Point, Panchwati 5 Rasta, Ambawadi Ahmedabad-380006, Gujarat, India.
Tel no: 079-35600100, www.jio.com

m. **Confidential nature of terms of employment:** You agree that, except as may be required by applicable law you shall not disclose the terms of employment to any person other than your close family members.

n. **Model Release :** You hereby consent and authorize the Company and its successors, assigns, nominees, designees or those for whom they are acting, the right to copyright, and/or use, and/or publish photographic portraits or pictures of the employee, or in which the employee may be included in whole or in part, or composite, in conjunction with my own or any other picture, name or reproductions thereof in color or otherwise make through any media at its offices or elsewhere, for art, advertising, business or trade or any other lawful purpose whatsoever. With respect to the foregoing, no promises have been made to employee to secure his / her consent / authorization to this release. You hereby waive any right that you may have to inspect and approve the finished product or the advertising copy that may be used in connection therewith, or the use to which it may be applied. You hereby release, discharge, the Company and its nominees, designees, successors and assigns, or other form whom it is acting, from liability by virtue of any such portraits or pictures, or in any processing tending towards the completion of the finished product.

o. **Enforceability:** You acknowledge and agree that any violation of any of your duties and responsibilities may result in irreparable damage to the Company, and, accordingly, the Company may obtain injunctive and other equitable relief for any breach or threatened breach of such duties and obligations, in addition to any other remedies available to the Company. You and the Company agree that the restrictions and remedies contained hereinabove are reasonable and that it is your intention and the intention of the Company that such restrictions and remedies shall be enforceable to the fullest extent permissible by law. If it shall be found by a court of competent jurisdiction that any such restriction or remedy is unenforceable but would be enforceable if some part thereof were deleted or the period or area of application reduced, then such restriction or remedy shall apply with such modification as shall be necessary to make it enforceable.

It shall be your responsibility to initiate legal process and / or lodge complaints in respect of offenses committed against the Company or the Company property or the affairs of the Company, as may be necessary, by virtue of the responsibilities attached to the office or role occupied by you in the course of the employment with the company.

5. **TERMINATION OF EMPLOYMENT:**

a. **Employment AT-WILL:** You and the Company acknowledge that the employment is and shall continue to be AT-WILL. This means, that you have the right to terminate your employment at any time and for any reason. Likewise, the Company may terminate your employment with or without cause at any time and for any reason. Accordingly, this letter is not to be construed or interpreted as containing any guarantee of continued employment. As such, the recitation of certain time periods in this letter is solely for the purpose of defining your compensation. It is also not to be construed or interpreted as containing any guarantee of any particular level or nature of compensation.

b. **Performance:** Your appointment and subsequent continuation of employment with the Company is strictly based on your delivering consistently on the agreed performance parameters and business targets.

c. **Superannuation:** You will automatically retire from the service of the company on attaining the age of 58 years.

Reliance Jio Infocomm Limited: CIN U72900GJ2007PLC105869
Registered Office: Office - 101, Saffron, Nr. Centre Point, Panchwati 5 Rasta, Ambawadi, Ahmedabad-380006, Gujarat, India.
Tel no: 079-35600100, www.jio.com

d. **Absenteeism:** If you absent yourself without leave or remain absent beyond the period of leave originally granted or subsequently extended, you shall be considered as having voluntarily terminated your employment without giving any notice unless you:

i. Return to work within 8 days from the commencement of such absence, and
ii. Give an explanation to the satisfaction of the Management regarding such absence

e. **Medical Fitness:** The Management has the right to get you medically examined by any certified medical practitioner during the period of your service. In case you are found medically unfit to continue with the job, you may be terminated from employment.

f. **Notice Period:** Notwithstanding anything contained herein, the Company, in its sole discretion, may terminate your employment without cause by giving 60 Days notice in writing or payment of pro rata 60 Days Basic Salary, in lieu thereof. Likewise, you may resign from employment without cause by giving 60 Days notice in writing or by payment of pro rata 60 Days Basic Salary, in lieu thereof. In the event of your resignation, the Company in its sole discretion will have an option to accept the same and relieve you prior to the completion of the stipulated notice period of 60 Days, without any pay in lieu of the notice period.

g. **Termination for Misconduct:** Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term "misconduct" in the case of reasonable suspicion of misconduct, disloyalty, and commission of an act involving moral turpitude, any action of indiscipline or inefficiency. You may be placed under suspension pending enquiry into the charges of misconduct or otherwise. The salary for the suspension period will be paid to you only when you are found not guilty of any of the charges for which you were suspended and not otherwise.

h. **Harassment:** The Establishment considers harassment and discrimination of any nature to be an unacceptable form of Behavior, which is not tolerated under any circumstances. All people have the right to work in an environment that is free from harassment and discrimination. Disciplinary action will be taken against anyone found to be guilty of harassing or discriminating against a fellow employee that may result in termination of employment.

i. **Non-compete:** In the event of your separation from the Company for any reason whatsoever, you will not take up any job or assignment either full time or other wise, either directly or indirectly, for a period of three months from the date of separation in any industry or business involved in similar/competing business of our client or any of its Group Companies.

j. **Recovery of Payments:** In the event of separation (excluding death), you shall be required to refund to the Company, a part of Relocation Expenses amount reimbursed; in case you leave the company within 1 year from the date of disbursement of amount, you shall refund the entire relocation expenses reimbursed to you.

6. **GENERAL:**

a. **Training:** You may be selected and sponsored by the Company for familiarization/ training assignments with our technical collaborators or any other institutions/ organizations in India and/or abroad, based on stipulated terms and conditions. You will diligently and beneficially take part in the training and such assignments in accordance with company policies and directives. The cost of any such training shall be

Reliance Jio Infocomm Limited: CIN U72900GJ2007PLC105869

Registered Office: Office - 101, Saffron, Nr. Centre Point, Panchwati 5 Rasta, Ambawadi| Ahmedabad-380006, Gujarat, India.
Tel no: 079-35600100, www.jio.com

Annexure - II

borne by the company and you may be required to sign a Service Bond for a minimum time for which you will serve the company. The company can recover the liquidated damages on the event of your voluntary resignation before the time as mutually agreed upon in the bond.

b. **Rules Regulations and Policy on Ethics:** You will be covered by the service rules and regulations including conduct, discipline and administrative orders and any such other rules or orders of the company that may come in force from time to time. You must observe the policies that the Company and our client publish from time to time. These include a requirement that you maintain the highest standards of conduct and act with the highest ethical principles. You must not do anything that may be a conflict of interest with your responsibilities as an employee.

c. **Media Interaction:** You will not interact with the media - electronic, print or otherwise in

i. India or overseas, during or outside work hours, either in your own personal capacity or on behalf of the company unless you have express and direct approval from the Management to interact with the media as the representative of the Company. Only persons duly authorized by the Management are allowed to interact with media on specified subjects. Disclosure of any information other than statutory disclosures or those specifically authorized by the Management is prohibited.

ii. Disclosure of information on proceedings of meetings (board / committee / internal) and disclosure of forward-looking statements is prohibited unless such disclosure is specifically approved by the Management. These will need to be combined with cautionary statements, wherever required.

iii. You shall also not disclose non-public information selectively to any particular group as it may lead to unfair advantage / discrimination.

iv. For any outside publication of books, articles or manuscripts which relate specifically to the Company or its client's business, policies and processes, you should take the approval of the Management prior to its release.

v. Any violation of the company's media policy, tantamount to a breach of the terms and conditions of employment and may result in termination of the contract.

d. **Dispute Jurisdiction:** It is hereby expressly agreed and declared that this letter of employment shall be deemed to have been made at Navi Mumbai and that any dispute or suit or action or proceedings whatsoever arising out of or under this letter of appointment or breach thereof or in respect of any matter or thing herein contained and any claim by either party against the other shall be instituted or adjudicated upon or decided by a court of competent jurisdiction at Navi Mumbai.

e. **Entire Agreement:** This contract and the document referred to herein contain the entire agreement and understanding of the parties with respect to the subject matter hereof and shall supersede any and all prior or contemporaneous communications, representations, or agreements between the parties, whether oral or written, regarding the subject matter of this contract.

Reliance Jio Infocomm Limited: CIN U72900GJ2007PLC105869
Registered Office: Office - 101, Saffron, Nr. Centre Point, Panchwati 5 Rasta, Ambawadi, Ahmedabad-380006, Gujarat, India.
Tel no: 079-35600100, www.jio.com

Annexure - II

f. **Age:** Your age mentioned in the Matriculation / Higher Secondary Certificate / Passport will be deemed to be the conclusive proof of your date of birth.

g. **Change of address:** You will intimate in writing to the Management any change of address within a week from change of the same, failing which any communication sent on your last recorded address shall be deemed to have been served on you.

h. **Passport:** It is desirable that you have a valid passport at all times and ensure that the same is renewed from time to time.

i. **Suspension:** You may be placed under suspension, without salary, pending enquiry into the charges of misconduct or otherwise. The salary for the suspension period will be paid to you only when you are found not guilty of any of the charges for which you were suspended and not otherwise.

j. **Travel:** You shall make your own transport arrangements to and fro from the place of work.

k. **Documentation:** Please submit the following documents, if not submitted earlier:

i. Certificates in support of your educational professional qualifications, experience, date of birth and other testimonials in original together with copies thereof.
ii. Three copies of your recent passport size photographs with blue background.
iii. Relieving letter & salary certificate from your last employer in case you are/were employed.
iv. Copy of Aadhar Card / Passport / Voter ID / License / any other document for photo identity and PAN card.
v. Copy of any Government Bill / Telephone Bill / Electricity Bill / Gas Bill / Bank Account Statement / Ration Card / Aadhar Card / Passport/ any other document as proof of your residence.

In case of one / more clauses of this letter of employment becomes untenable, the same shall not render the letter of employment null and void in its entirety.

The various clauses of this letter are to be read, understood, and interpreted in its entirety, and none of the clauses are severable from the remaining.

I confirm that this contract is in accordance with our mutual understanding and unconditionally and irrevocably accept the above terms and conditions.

Employee Name: Prashant Pingale

Signature

Date:

Reliance Jio Infocomm Limited: CIN U72900GJ2007PLC105869

Registered Office: Office - 101, Saffron, Nr. Centre Point, Panchwati 5 Rasta, Ambawadi, Ahmedabad-380006, Gujarat, India.
Tel no: 079-35600100, www.jio.com

5:52 PM 0.0KB/s



QUESS
WINNING TOGETHER

Deputed At

BAJAJ

Name - NILESH KISHOR SHINTRE

Emp ID - 2002451887

Designation - Accountant

Work Location:
K K Bajaj(12163), K K Bajaj(12163), Yeola, Maharashtra, Maharashtra, YEOLA, 101010

Emergency Contact:

Blood Group:

Scan to Verify

06 Oct 2023 - 17:52:40

worq

This is a system generated ID Card, to verify the ID please ensure that current time is displayed and the hologram logo is animated

SIGMA
ENGINEERED SOLUTIONS



Dhananjay Annasaheb Kolhe

Emp. No. : 384774
Department : Q.A
Blood Gr. : B+VE

Authorised Signatory

SIGMA ELECTRIC MANUFACTURING CORPORATION PVT. LTD.

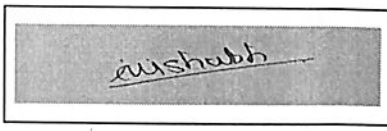
Scanned with OKEN Scanner

The Institute of Chartered Accountants of India
(Setup by an Act of Parliament)

1. Name: SHUBHAM KISHOR PATNI
2. Regn. No: WRO0808510
3. Name & Membership Number of Principal (Chartered Accountant) under whom receiving training.: SHWETA YOGESH KOTHARI
   M.No: 121716
4. Date of Commencement of Articles training: 25/Jan/2023
5. Date on which training is due to be completed: 24/Jan/2026



PHOTOGRAPH(PASSPORT SIZE)



Signature of Student

Place: _____
Date: _____

(Signature of Principal with Rubber Stamp)

NOTE:

1. This Identity Card is valid only till the date mentioned in column 5. This card should be surrendered to the Principal on termination of training.
2. This card should be signed by the articled assistant and the employer at the prescribed places only and no where else. Under no circumstances, any rubber stamp and/or signature be affixed on the Photograph.

22-23

Mobile : 9527698393, 9595383916
7743871862, 9822818088
E-mail - khemnardb@yahoo.com
cadbkkop@gmail.com

Dattatraya B. Khemnar
M.Com., F.C.A:, C.S. (Inter)

CHARTERED ACCOUNTANTS

Off. : Chandraban Complex, Bank Road, Kopargaon - 423601,
Dist. Ahmednagar. (M.S.). ☎ - (02423) 223645.

Resi. : "PASAYDAN", Sahayadri Colony,
Near Gokulnagari, Kopargaon, Dist. Ahmednagar.

Date: 09/10/2023

To,

The Principal,

K.J.Somaiya Senior

College and K.B.Rohamare

Junior College,Kopargaon

Sub : Appointment of Mr.Shubham Ramdas Wagh
student of T.Y B.Com in our office.

Sir,

Mr.Shubham Ramdas Wagh is appointed in our office as office assistant Since 14th April 2023.The Said letter is given on this request to present it to the college.

Thanking you,

M/S. DATTATRAYA B. KHEMNAR * CHARTERED ACCOUNTANT * M. No. 047184

Yours Faithfully.

(CA.D.B.Khemnar)

22-23

CopperCloud IOTech Pvt Ltd

CIN: U74999PN2018PTC178960

Plot No. 22, B U Bhandari Skyline,
SNO. 74/1,
Dighi, Pune-411015,
Maharashtra, India

E-mail ID: iot@coppercloud.in
Website : www.coppercloud.in
Phone : +91 7798032613

Document: CIPL/Admin/HR/2023/24

Dated 20 June 2023

ENGAGEMENT OF SERVICES AS "SOFTWARE DEVELOPER" (CONTRACT POSITION)

Dear Ms Shweta Dattatray Rasal,

We are pleased to engage your services in the position of "**SOFTWARE DEVELOPER**" with **CopperCloud IOTech Pvt Ltd, Pune** (referred to as "**Company**" hereinafter) on contract basis.

We are keen to have you as part of our team. We foresee your potential skills as a valuable contribution to our Company and customers/clients. Your contract period as Software Developer (Contract position) will commence from Date of Joining (**DOJ**) **20 June 2023** at **Pune** on the following terms and conditions:

1. **Scope of work & deliverables:**

   You will undertake design, development and testing of various software solutions (or part thereof) under the guidance of the Company management, resulting in one or more of the following artefacts:

   a. Software artefacts (design, code, test cases, protocols, proofs of concept and various documents associated with these)
   b. Any usage guides necessary for operation & deployment of software solutions
   c. Pilot and Post-Pilot Deployment Support
   d. Training sessions for Vocational Courses being conducted by CopperCloud
   e. Training sessions for Workshops being conducted by CopperCloud

2. **Place of Work:**

You will join the duties presently at our **Pune** office. However, during the course of engagement of your services with the Company, you may be required to discharge services at any of the offices / projects / divisions / departments / units / subsidiaries / sister concerns of the Company, existing or to be set up at any other location in India or abroad. You may also be required to travel outstation on business commitments.

3. **Compensation:**

You will be paid a monthly salary/contract fee of **₹15,000/- (Rupees Fifteen Thousand Only) per month.**

4. **Contract Duration:**

This contract will for a duration of 90 days, after which it may be renewed as per mutual agreement, or converted to a full-time staff position (please refer to Para 6), or brought to a conclusion.

5. **Duties and Responsibilities:**

a. The Company will expect you to work with high standards of professional conduct, initiative, efficiency and economy. You will perform, observe and conform to such duties, directions and instructions assigned or communicated to you by the Company and those in authority.

b. You will devote your entire time to the work of the Company and will not undertake any direct/indirect business or work, honorary or remunerative except with the written permission of the Company management in each case. Contravention of this will lead to termination of engagement of your services without any notice or compensation.

c. You shall maintain confidentiality about all the information and materials provided to you by the Company or by its customers/clients concerning their affairs, in order to enable the Company to perform the service.

6. **Conversion to a full-time employee (Staff Member):**

The currently offered contractual employment will be for a period of 90 days. Depending upon your performance in the job role and staffing requirements of the Company, you may be offered an appointment as a full-time employee of the Company, once the Contractual period is over (or before, if a staff position becomes available). Do note that this is entirely dependent on the job performance as well as availability of staff positions.

16. **You are requested to bring following documents at the time of reporting:**

a. Copies of educational certificates (10th, 12th and Diploma/Degree)
b. Two passport size photographs
c. Cancelled cheque of the designed bank account in which remuneration is to be credited

17. **Acceptance:**

If the terms and conditions of contract enumerated in this letter are acceptable to you, please confirm your acceptance by signing on the duplicate copy of this letter and return it to the Company.

We are pleased to collaborate with you in the space of IT/IIOT/Industry4.0, and look forward to working with you. We wish you a very long, successful and professionally rewarding association with CopperCloud.

Sincerely yours,

Abhijeet Deogirikar
Founder Director & CEO
CopperCloud IOTech Pvt Ltd, Pune

COPPERCLOUD IOTECH PVT.LTD.

Acknowledgement & Acceptance

I, **Shweta Dattatray Rasal**, have read and understood the above terms and conditions of the contract and hereby signify my acceptance of the same.

Signature : _____

Place & Date: 20 June 2023, PUNE

(12)

Reliance SMSL Limited

20-24
22-23

Ref No. HR/NOV/22/K2/60224442/1001348294 **Date: 09.11.2022**

Atul Hon

Offer-cum-Appointment Letter

Dear Atul,

This is with reference to your application and subsequent Test and Interviews you had with us.
We are pleased to offer you an appointment as **Digital Expert** in the employment of the company subject to your joining on or before **12.11.2022**. The offer shall automatically lapse if you do not join.
Reliance SMSL Limited is engaged in the business of providing outsourced human resource services to their clients. Accordingly, you are assigned to our client to work as **Digital Expert** in Grade **K2** and shall perform duties that are assigned to you in connection with the Clients' business at their premises as may be advised from time to time.
You will receive an Annual Gross Compensation (including Basic and allowances) of **Rs. 165000/- per annum** as below:

	Rs. per month
Basic	8250
HRA	5500
Conveyance Allowance	
Monthly Gross	13750
Annual Gross	165000

You will be covered by applicable statutory benefits such as PF, ESI and Bonus etc. The compensation is subject to prevailing tax and other laws, policies, rules and guidelines. You are expected to keep your compensation strictly confidential.
Your appointment and subsequent continuation of employment with the Company is strictly based on your consistent delivery on the agreed performance parameters and compliance with the values and guidelines of the organization. The tenure of your employment shall be subject to the requirement of the services provided by us to our client and shall also be subject to the requirement of deputation or completion of the project with the client.
The terms and conditions in this letter and the annexures thereto will form terms of appointment upon your joining.
Please sign and return a copy of this letter as a token of your acceptance of the terms and conditions of employment and return the same to HR at the earliest.
Please note the documents to be submitted on your date of joining as part of joining compliance.
We wish you a long successful association with us.

Yours faithfully,
For **Reliance SMSL Limited**

Authorised Signatory

Signature of the Employee:
Encl: Terms and Conditions of Employment - **Annexure - I**

Reliance SMSL Limited

(19)

(17)

Annexure - I

TERMS & CONDITIONS OF EMPLOYMENT

1. Your employment is subject to being declared and remaining medically fit by a Medical Officer or by a Doctor specified by the Establishment. The Establishment has the right to get you medically examined by any certified Medical practitioner during the period of your service. In case you are found medically unfit to continue with the job, you will lose your lien on the job and your employment will come to end on the day you are found medically unfit by the Medical Officer.

2. Your appointment is based on the basis of the particulars such as qualifications etc. given by you in the application for employment. In case any information given by you is found false or incorrect, your appointment will be liable for termination without any notice or salary in lieu of notice.

3. The address as indicated in your application for appointment shall deem to be correct for sending any communication to you. Every communication addressed to you at the given address shall be deemed to have been served upon you. You will immediately notify change of address, if any.

4. All the above emoluments should be reduced to the extent of absence without leave or leave without pay. Only Basic Salary shall be reckoned for computing the contribution to the Provident Fund.

5. You are required to submit the following documents, if the same have not been submitted earlier

   a. Certificates in support of Educational / Professional Qualifications, Experience, Date of Birth and other testimonials in original together with copies thereof;

   b. Copies of your passport photographs with grey background;

   c. Copy of Passport / Ration Card / Voter's ID / driving license or any other document as proof of your residence and photo identity.

6. You have hereby given no objection in the Company(Or its group Companies and associates) sharing your personal information and documents, including but not limited to Aadhar number, other Government issues ID number such as Voter ID, PAN card, DL, name, gender, date of birth, addresses, mobile number, email, education record and employment record with any Reference / Antecedent Verification Organization that Reliance Retail has appointed time being or anytime later for the purpose of background checks and verifications, in order to avail services such as employment / training / management / payment / credit / insurance / house on rent / vehicle on rent, etc.

7. You have hereby authorized the Company or any agency/ agencies appointed by them from time to time to store your personal information on their platform, which will be accessible to the Company or its service provider for which this consent is being obtained. The Company or its service provider and their authorized users / partners / affiliates / contractors can access and update your digital record on such platform, including data, documents, certificates, verification reports, reference s, testimonials, etc. and can use related services provided via such agency. You have understood that agency will ensure security and confidentiality of the same.

8. You also agree that your digital record including references, testimonials and verification reports on such agency platform will only be available to any other users of the platform if/when you provide your explicit consent for the same. You have also understood that you have the option of deleting your digital record from such agency database.

9. Your No Objection will be coterminous with the arrangement between the Company and any agency / organization engaged by the Company for Reference / Antecedent Verification of your current and past employments.

10. In order to ensure the uniformity and maintenance of a good ambience before the Customers of the Establishment, the Establishment may at its option provide you with some standard dress code. You shall be present at all the times in a neat and tidy manner.

11. You are expected to keep your salary package strictly confidential and not to share any information regarding the salary.

GHARDA CHEMICALS LIMITED

ENGINEERED CHEMICAL PRODUCTS & SERVICES

Factory & R & D Centre : B - 27-29, MIDC, Dombivli (E) - 421 203, Dist. Thane, Maharashtra State (INDIA)
Tel.: +91 251 2803380-6, 2434835-9, 2440001/3/4 Fax : +91 251 2430581

GCL/HR/Offer/2023

September 13th, 2023

Mr. Mangesh Shinde
At: Shahajapur,
Tal: Kopargaon, Dist: Ahmednagar,
Maharashtra

Sub: Offer Letter

Dear Mr. Mangesh,

Further to your application and the interview you had with us, we are pleased to offer you the position of **"Member Officer Trainee"** (Grade MT) in **R & D** Department at our Dombivli Plant.

You are welcome to join our Organization on or before **September 18th, 2023.**

The offer made is provisional subject to:

- Verification of your certificates and testimonials in original.
- You're being declared medically fit by our Company Doctor.

Please return the duplicate copy of this letter, duly signed, as a token of your acceptance, indicating the date of your joining.

Thanking you,

Yours Truly,
For **Gharda Chemicals Limited**

Arvind Mhatre
Dy. General Manager – HR

Regd. Office : Gharda House, 48 Hill Road, Bandra (W), Mumbai - 400 050 (INDIA)
Tel.: +91 22 33065600 Fax : +91 22 - 26404224 website:www.gharda.com "CIN-U24110MH1967PLC013688"

Compensation Sheet - Annexure - 1

Name of Employee	Mangesh Shinde
Designation	MT
Grade	Member Officer Trainee
GAC	286225
	Final Package
(A) Basic	**13119**
House Rent Allowance	2000
Medical @8.33 % on basic	1093
Leave Travel Allowance	1093
Additional Allowance	4973
(B) Total	**9159**
Employer Provident Fund @ 12 % on basic	1574
(C) Total	**1574**
PM (A+B+C)	**23852**
Gross Annual Compensation (GAC)	**286225**

Other Benefits / Facilities

1. Mediclaim coverage upto Rs. 3,00,000/- PA (for family including Parents).
2. Personal Accident Policy coverage upto Rs. 25,00,000/- (only for self).
3. Insurance in case of Loss of Life Rs. 25,00,000/- (only for self).
4. Canteen Facility (deduction @ Rs. 60/- per month).
5. Bus facility is from Dombivli, Badlapur and Shahad (deduction @ Rs. 5/- per month).

For Gharda Chemicals Limited

Arvind Mhatre
Dy. General Manager - HR

Read & Accepted By

Mangesh Shinde

22-23

INNOVASSYNTH
Innovation. Ingenuity. Integrity.

July 18,2023

Private & Confidential

Mr. Mahesh Madhav Gavali
A/P-Paregaon, Chichondi,
Tal-Yeola, Dist.-Nashik,
Pin-423401.

Offer Letter

Dear Mr. Mahesh,

Greetings to you from the Human Resources team.

This bears reference to your application for employment with our company and the subsequent interviews and discussions we had with you. We are pleased to offer you training as **Research Associate in R&D Department** in our organization. You will be in training for a period of one year. Your annual remuneration will be **INR 3.00 Lacs** p.a. Details of your remuneration are mentioned in this offer letter.

As an organization, we have embarked upon the never-ending journey to perfection. We welcome you aboard with us. We are determined to make this organization one of the best performing companies and an awesome place to work. From now on till your formal joining and beyond that during the entire course of your career with us we expect you to conduct yourself with integrity and professionalism and thereby prove yourself worthy of our selection.

We will need a formal confirmation from you regarding your acceptance of this offer and your exact date of joining. We expect you to be able to join your duties on or before 25th July 2023. On the day of joining, you should report to our HR Department at 10 am.

A detailed appointment letter containing all the terms and conditions of your training will be issued to you and your formal induction process will be initiated immediately upon your joining our company.

We have invested in strong systems and SOPs. We encourage you to take up the task of completing documentation purposefully. The Documentation checklist is enclosed. Please carry copies of all the documents along with the originals on the joining date for verification purposes. Please note that submission of the above documents in original while joining is mandatory or else the appointment is liable to be cancelled.

The health of our employees matters to us the most. We call upon you to invest in your health and fitness. This offer letter will be subject to your medical fitness to be certified by a competent medical officer or by our physician. You will undergo a medical check-up as and when called upon by the company. The Cost of your basic mandatory medical check-up will be borne by the company. However, in case of any medical issues that come up, the cost of further medical investigations and treatment will be borne by you completely.

Innovassynth Technologies (India) Ltd.
Old Mumbai-Pune Road, Khopoli 410203, Mumbai Area, Maharashtra, INDIA.
Ph. : +91 2192 260100 | www.innovassynth.com | info@innovassynth.com
CIN NO. : U24110MH2001PLC134185

2023/10/08 18:35

We strive to ensure the smooth relocation of our employees and provide every possible help to ensure a smooth transition. Our relocation policy is attached herewith for your perusal. You are required to go through the same carefully and complete the formalities mentioned therein.

Your remuneration is a matter negotiated and agreed between you and the company. It is important that you maintain absolute confidentiality and discretion regarding the same at every point in time. Please do not discuss your salary with any other colleague from your own or any other department or anyone else. Also please do not seek or cause to seek information directly indirectly or in any other manner regarding the remuneration of any other colleague, senior, junior, or anyone else in the company except your contact point in the HR department.

Also please note that this offer has been made based on the information furnished by you in the employment application format filled by you and the documents that you have furnished in support thereof. At any point in time, if we come across any discrepancy or inconsistency in the information provided by you and the facts regarding your remuneration, educational qualifications, professional experience, or any other aspect, this offer will be withdrawn without any explanation. The Decision of the company in this regard will be final and binding on all concerned.

Please note we will be conducting a reference check on your profile. You are expected to cooperate for the same. If during the reference check, we come across any integrity issue or any other issue that may potentially jeopardize the company interest's, this offer will be revoked.

We take this opportunity to congratulate you once again. If you have made it to this stage in our professional association, it is because we have identified and respected the potential in you and we look upon you as an invaluable asset who can prove to be the future leader of this industry.

We look forward to a meaningful professional association with you and wish you a rewarding career.

With Warm Regards,

Dr Hardik Joshipura
Managing Director & CEO

Accepted the above terms and conditions

Candidate signature:
Date:

Innovassynth Technologies (India) Ltd.
Old Mumbai-Pune Road, Khopoli 410203, Mumbai Area, Maharashtra, INDIA.
Ph : +91 2192 260100 | www.innovassynth.com | iil@innovassynth.com
CIN NO. : U24110MH2001PLC134105

2023/10/08 18:25

22-23

CATAPHARMA

CATAPHARMA CHEMICALS PVT. LTD.

Registered Office:
Catapharma House,
Ghadge Nagar
Nashik Road - 422 101,
Maharashtra, India
+91 (253) 246 6149
www.catapharma.com

Ref. No.: CC/QC/RBR/230725
25-Jul-23

To,
Ms. Runal Balasaheb Rahane
M-Sc Organic Chemistry
AP Pathare Khurd, Tal - Sinnar, Nashik 422104

Subject: Letter of Appointment for the position of Trainee QC Chemist

Dear Runal,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you to undertake fulltime opportunity with us as per following details:

- Post: Trainee QC Chemist
- Department: Quality Control
- Location of work: Sinnar
- Joining date (on or before): 01-Aug-23
- Cost to Company (CTC): INR 1,20,000 PA.

While reporting to the job on first day, please bring following documents with you:

- Two recent passport size photographs
- Photocopies of
- PAN Card
- Aadhar card
- Proof of educational qualifications
- Bank pass book for deposition of your salary/wages
- Medical certificate from a civil practitioner
- Proof of age such as birth certificate, school leaving certificate
- Proof of residential address such as passport, driving license, bank passbook

If you had been employed previously, please bring the following documents as well:

- IT Declaration / Form 16 from previous employer
- Salary certificate/ pay slips from previous employer
- Relieving and experience letter from previous employer
- PF UAN and ESIC IP number
- Medical certificate (if available)

We enclose herewith the terms & conditions governing your apprenticeship/ employment/ internship in our organization. Please sign the enclosed copy of this letter and return it to us within 5 days of the issue of this letter to indicate your acceptance of this appointment. If the joining date mentioned above is not acceptable, please contact us immediately. Confirmation of your position shall be subject to verification of all your documents submitted to us on the day of joining

Registered Office:
[illegible]

CATAPHARMA

CATAPHARMA CHEMICALS PVT. LTD.

Ref. No.: CO/QC/PHR/230725
25-Jul-23

To,
Ms. Pranjali Rajendra Kolhe
[illegible]
At. Post Chandwad, Tal. - Kopargaon, Ahmednagar 423601

Subject: Letter of Appointment for the position of Trainee QC Chemist

Dear Pranjali,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you to undertake fulltime opportunity with us as per following details:

- Post: Trainee QC Chemist
- Department: Quality Control
- Location of work: Sinnar
- Joining date (on or before): 01-Aug-23
- Cost to Company (CTC): INR 1,20,000 PA.

While reporting to the job on first day, please bring following documents with you:

- Two recent passport size photographs
- Photocopies of
- PAN Card
- Aadhar card
- Proof of educational qualifications
- Bank pass book for deposition of your salary/wages
- Medical certificate from a civil practitioner
- Proof of age such as birth certificate, school leaving certificate
- Proof of residential address such as passport, driving license, bank passbook

If you had been employed previously, please bring the following documents as well:

- IT Declaration / Form 16 from previous employer
- Salary certificate/ pay slips from previous employer
- Relieving and experience letter from previous employer
- PF UAN and ESIC IP number
- Medical certificate (if available)

We enclose herewith the terms & conditions governing your apprenticeship/ employment/ internship in our organization. Please sign the enclosed copy of this letter and return it to us within 5 days of the issue of this letter to indicate your acceptance of this appointment. If the joining date mentioned above is not acceptable, please contact us immediately. Confirmation of your position shall be subject to verification of all your documents submitted to us on the day of joining.

1838

Chemveda **Chemveda Life Sciences India Pvt. Ltd.**

Date: 17 Oct 2022

To,
Mr. Namdev Shivaji Kudnar
Mobile: 9697878686
Email: namdeokudanar55@gmail.com

EMPLOYMENT APPOINTMENT LETTER

We are pleased to inform you the decision of Management of CHEMVEDA LIFE SCIENCES INDIA PVT LTD to appoint you as an employee in R&D Department of the Organization. This letter is to inform you regarding the employment subject to your acceptance of the terms and conditions listed hereunder.

Terms and Conditions:

Position in company:

You are appointed in the position of	**Trainee Research Chemist**
Department	**R&D**
Date of commencement of duties	**17 Oct 2022**

Salary:

Your offer is for **Rs. 2,08,644.00** per annum total cost to company, including expenditure for Special conveyance, Medical reimbursement, Gratuity etc.

Probation:

For the first 180 days of your services, you will be deemed to be on probation and during this period, either party may terminate this agreement by giving one (1) months' notice in writing or salary (gross) in lieu thereof.

You will be eligible for appraisal and increment in the current annual cycle (01 Apr to 31 Mar) on pro rata basis, if your date of joining is on or before 30 Sep (i.e. having a minimum tenure of 6 months as on 31 Mar) and subject to confirmation.

Time:

You shall work full-time for the company and shall not accept any part-time jobs or other full time or part-time consultations to any business entity. The working days in the week are five but you shall work with sense of responsibility and it is to be understood that there will be times to ignore the formal working days as your offer is for senior position.

Place of Work:

You Shall work at any of the units of the company and also will not object to be posted anywhere for the purpose of carrying out company duties. You shall not object to tour places in and out of the country for company works.

Responsibility

Apart from working on the projects allotted by the Scientist and above, you have to be in constant contact with the work and involve in the process of closing the projects.

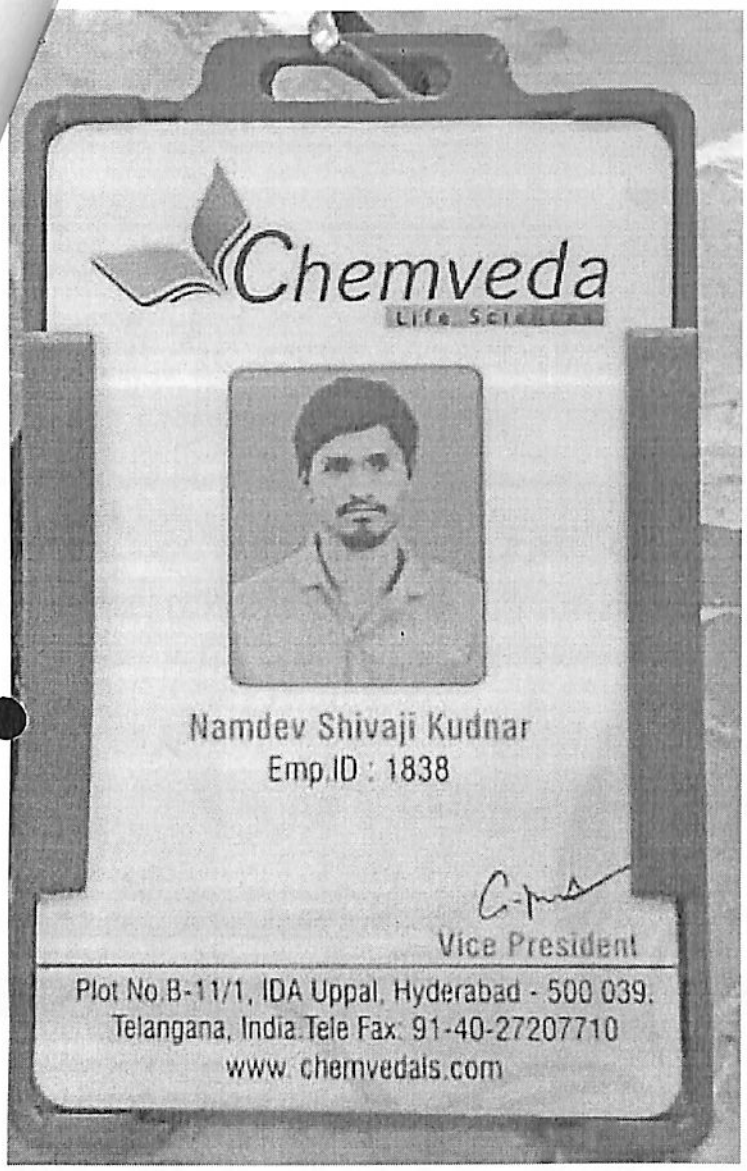
Reporting:

You shall be reporting to Scientist and above of the company on day to day / weekly basis as the case may be through a self-generated report on the progress of the work.

Secrecy & Trust:

You understand that this is a research-oriented company where there are many official & other corporate matters to be held as secret to save the company from competitors and other outside persons. You shall maintain utmost secrecy and safeguard the interest of the company. You shall work with dedication and trust. You shall be liable for all consequences (legal and financial) if you are found guilty of breach of trust and secrecy and due to which the company faces damage to its business interests and reputation.

Please refer the annexure


Chemveda
Life Sci
Namdev Shivaji Kudnar
Emp.ID : 1838
Vice President
Plot No.B-11/1, IDA Uppal, Hyderabad - 500 039.
Telangana, India.Tele Fax: 91-40-27207710
www.chemvedals.com

Chemveda Life Sciences India Pvt. Ltd.

Dt: 24 May 2023

Dear **Namdev Shivaji Kudnar,**

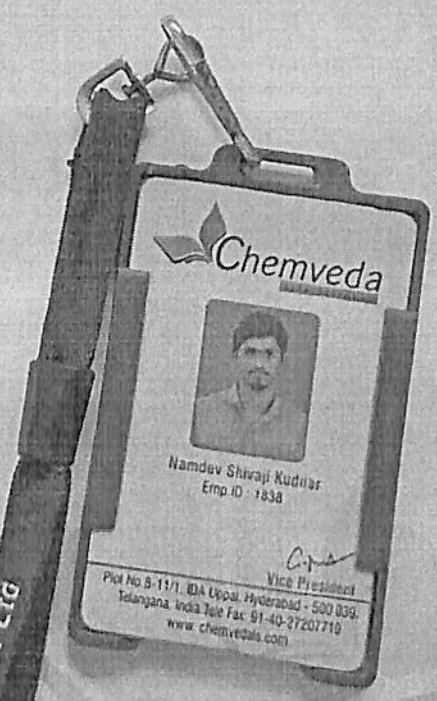
We are pleased to inform that your compensation is being revised to **Rs. 2,54,364.00/-** CTC per annum w.e.f. **01 May 2023**. The detailed breakup of the revised compensation is attached here with in the Annexure.

We look forward to a long and productive association with you at Chemveda.

Thanking you,

Yours sincerely,

(PRATHYUSHA GUNTUPALLY)
Vice President – Operations



MSN Laboratories Private Limited
MSN House, Plot No.: C-24,
Sanath Nagar Industrial Estate, Sanath Nagar,
Hyderabad, Telangana, Pincode: 500 018, India.
CIN: U24239TG2003PTC041583
Phone: +91-40-30438600 Fax: +91-40-30438798

July 18, 2023

Mr.Satish Balasaheb Kadam
S/o Balasaheb Motiram Kadam
At/Pt- Derde Chandwad
Tal-Kopargaon
Ahmednagar
Mobile No: 8007364317

Dear Mr.Satish Balasaheb Kadam,

Sub: Offer and Appointment Letter

This has reference to your application and the subsequent interview you had with us, we are pleased to offer you an employment with the following Terms & Conditions:

1. **Designation:**

You will be designated as **"Executive-Trainee"**, Grade **"G01"**, in **Quality Control** Department based at **MSN Laboratories Private Limited - MSNF-II-Kothur-Osd** Location.

2. **Remuneration:**

Detailed compensation structure as Total Cost to Company **Rs.250000/-** is mentioned in the Annexure-I.

3. **Documents to be Submitted:**

Please bring all the following documents in original with Photostat copies of the same at the time of joining.

a. Passport Size Color Photographs (Self) - 7 nos. and Dependent-family members photograph - 1 nos. each
b. All Educational Certificates and any other Certificates related to specific Training and Skills
c. Previous employment Service Certificate / Relieving Letter, if any
d. Last Six Months Bank Statement
e. Latest/Updated Aadhaar Cards of self and dependent family members
f. PAN Card
g. Passport / Driving License
h. A cancelled cheque leaf of active bank account
i. Medical Certificate with Reports

Srikanth Rachamalla

Name: Satish Balasaheb Kadam

4. **Medical Fitness:**

This Offer and Appointment is subject to your medical fitness, for which you need to undergo Medical Examination at Company's Designated Medical Center as per Annexure- III.

5. **Terms & Conditions:**

a. Your employment is governed by the detailed Terms & Conditions furnished in Annexure – II.

b. As discussed, you need to join us on or before **July 21, 2023,** failing which this offer and Appointment Letter stands withdrawn.

Kindly arrange to send us your written confirmation within two working days, from the date of receipt of this offer letter as a token of your acceptance by signing on the Xerox copy of this letter, mentioning your Date of Joining.

Please feel free to contact Mr. Potturu Arjun, Contact No. 040-30438701 , Email ID: arjun.potturu@msnlabs.com for further clarifications, if any.

We would like to take this opportunity to welcome you into our MSN family and wishing you a long & successful association with us.

Thanking you,

Yours sincerely,
For MSN Laboratories Private Limited

Srikanth Rachamalla

R Srikanth
Senior General Manager -HR

July 18, 2023

Annexure-I

Mr.Satish Balasaheb Kadam
Designation: Executive-Trainee
Grade : G01
Department: Quality Control

TOTAL COST TO COMPANY

All figures in INR

Salary Components	Per Month	Per Annum	Payment Frequency
A. Monthly Salary			
Basic Pay	12399	148788	Monthly
House Rent Allowance	4959	59510	Monthly
Education Allowance	0	0	Monthly
Minimum Guaranteed Bonus	0	0	Monthly
Statutory Bonus (Advance Payout)	700	8400	Monthly
A - Monthly Gross Total	**18058**	**216698**	
B. Statutory Benefits			
PF (Employer Contribution)	1488	17855	Monthly
ESI (Employer Contribution)	587	7043	Monthly
Bonus / Ex-gratia	700	8400	Annual
B - Statutory Benefits Total	**2775**	**33298**	
C. Fixed Total Cost to Company (A+B)	**20833**	**250000**	
D. Gratuity (As per the Gratuity Act, 1972)	596	7157	
Total Cost to Company (C+D)	**21429**	**257157**	

Apart from the above, you are also eligible for following Benefits as per the Company Policy.

1. Coverage under Group Personal Accident Policy
2. Coverage under Group Term Life Insurance Policy
3. You will be Covered Under ESIC Insurance Scheme

For MSN Laboratories Private Limited

Srikanth Rachamalla

R Srikanth
Senior General Manager -HR

Name: Satish Balasaheb Kadam

Annexure- II

TERMS & CONDITIONS OF THE EMPLOYMENT

1. The effective date of joining shall not be later than **July 21, 2023**, failing which this offer and Appointment Letter stands withdrawn.

2. Your initial place of posting shall be at **MSN Laboratories Private Limited - MSNF-II-Kothur-Osd** Location However, your services are transferable to any Location in India or outside India to serve the Company in any of its Departments, Factories, Establishments, Group Companies and its associates. You will abide by the working conditions and policies of the area concerned and the transfer arrangement will not deem to constitute a change in your service conditions.

3. Your appointment with the Company would be subject to successful pre and/or post-employment background checks, in respect of accuracy of the testimonials, experience and information provided by you in securing the employment with the company. If you have made any false declaration or willfully suppressed any material information, you will be liable for removal from the service without notice.

4. Your Date of Birth is recorded as **March 03, 2000**, by the Company on the basis of documentary evidence produced by you at the time of your appointment. You are advised to take note of the same, and this date will be considered as the authenticated date of birth for all purposes throughout your service with the Company, and will not be changed under any circumstances.

5. You will be on training for a period of one year, and the same may be extended at the discretion of the management by such further period not exceeding six months. During the period of training (including any extended period), your services are subject to termination without any notice or assigning any reason. After successful completion of your training period based on your performance & suitability, your employment will be confirmed. At the time of confirmation of your Employment, a separate confirmation letter will be issued with new Terms & Conditions as applicable.

6. You are required to keep us informed of any changes in your personal details, residential address, marital status, educational qualifications, dependent's details etc.

7. You shall do the best of your ability and devote your experience, knowledge, skills and working hours with full of attention and energy for the business of the Company. You shall use your best endeavors to promote the interest and welfare of the Company. The Company shall be entitled to all the benefits and profits arising from such work and efforts of yours.

Srikanth Rachamalla

Name: Satish Balasaheb Kadam

8. Changes in your compensation are discretionary and will be subject to the overall performance of the Company, your individual effective performance and policies of the Company. You shall keep details of your salary and employment benefits strictly confidential within and outside the Company.

9. You will be liable to conform to the Company Policies and Procedures, rules and regulations, discipline and general work practices, which are subject to change from time to time.

10. As per the policy of the Company, we expect you to devote full attention and effort to the business of the Company and to continuously develop professional skills in mutual interest. We clearly disapprove of any employee directly or indirectly engaging himself/herself in or devoting any time or attention to any part-time employment or business or monetary position other than that of the Company. You will not undertake either directly or indirectly any activities, which are contrary to or inconsistent with your obligations to the Company, its reputation, image and interest whether direct or indirect. At any time, if it is found that there is any breach of this condition on your part, your services are liable to be terminated at the discretion of the management.

11. You will be responsible for the safe keep and return in good condition and order, of all property such as tools, equipment, instruments, books, uniforms etc., which may be in your use, custody, care or charge. The Company shall have the right to deduct the monetary value of all such things from your dues and take such other action, as we deem proper in the event of your failure to account for such property to our satisfaction.

12. As per the Company's policy, the age of superannuation is 58 years subject to your being physically and mentally fit as certified by a medical practitioner designated by the Company and meeting the performance expectations of the Company. Retention of your services beyond the age of superannuation will be entirely at the discretion of the management.

13. You will be required to sign an Employee Non-disclosure/Confidential Agreement with the Company at the time of joining. In the performance of your duties, you will come to possess information connected with the Company's financials, operations of manufacturing processes, documents, plans, drawings, prints, trade, secrets, technical information, reports, statements, correspondence etc., and other matters relating to the Company's business, written or unwritten and also information and instructions that pass through you or come to your knowledge. All such information shall be held by you in strict confidence and shall not be divulged to any person during your services with the Company or thereafter. In the event of your acting in any contrast or thereafter, the Company will be at liberty to initiate appropriate proceedings to safeguard the interests of the Company.

14. Upon termination, you shall cooperate with the Company, as reasonably requested by the Company, to effect a smooth transition of your responsibilities and ensure that the Company is aware of all matters being handled by you.

Srikanth Rachamalla

Name: Satish Balasaheb Kadam

15. Upon termination of your employment with the Company for any reason, you shall promptly return to the Company any keys, credit cards, passes, confidential documents or material, or other property belonging to the Company, and return all writings, files, records, correspondence, notebooks, notes and other documents and things including any copies thereof, containing Confidential Information or relating to the business or proposed business of the Company or its subsidiaries or affiliates. The Company reserves the right not to relieve you of your employment in the event that all the Company's documents/ property / Confidential Information in your custody have not been properly handed over by you to an authorized representative of the Company.

16. The Company reserves the right during any period of notice to exclude you from the premises of the Company, or to require you to carry out specified duties at premises other than those referred to in clause 2 of this letter of Offer and Appointment Letter, or to carry out no duties, and to instruct you not to communicate with clients, employees, agents or representatives of the Company until your employment has been terminated, provided that you will continue to be paid and to enjoy normal contractual benefits during any such period, except in the case of suspension. You will not be entitled to engage in any other employment, work or business during the notice period.

17. Any breach of the Company's regulations/policies, failure to attain or maintain a satisfactory work standard or any misconduct by an employee will be regarded as a disciplinary matter and Disciplinary action will be initiated accordingly as per the Company regulations / policies.

18. Jurisdiction: Any disputes arising out of and /or related to your employment with the Company shall be subject to Hyderabad City Jurisdiction.

Srikanth Rachamalla

Acknowledgement for the Acceptance of the Offer and Appointment Letter

I read & understand all Terms & Conditions relating to my Offer and Appointment Letter and declare that I hereby unconditionally and irrevocably accept the same.

I shall report for duty on _____

Signature: **Date**

SynSmart
Accelerating Discovery Solutions

Date: 19-Jul-2023

Offer of Employment

To,
Mr. Sandip Bhadange
Rui, Shirdi, Rahta, Ahmednagar.
e-mail: bhadangesandip782@gmail.com

Dear Mr. Bhadange,
With reference to your application and interview you had with us, we are pleased to appoint you with **SYNSMART RASAYAN RESEARCH P LIMITED** ("Company"). This letter will set out the terms and condition of your employment.

1. **Appointment**: The Company shall employ you ("Employee") and You shall serve the company as **Trainee Research Associate- Custom synthesis** upon the terms and condition herein contained.

2. **Date of Joining:** Your date for joining the company is **24-Jul-2023**.

3. **Salary:** Your gross annual salary on the basis of Cost to the Company will be **Rs. 257,390.00** (two lakh fifty seven thousand three hundred and ninety only) per annum, all inclusive of basic salary, allowances, prerequisites and retirement benefits. The details of the salary break up and conditions as attached in **Annexure-2** along with. You will be governed at all times by the policies, procedures and rules of the company related to salary, allowances, benefits and prerequisites which are specified in appointment letter (including annexure). Further, the company, at its sole discretion, may modify or changes such allowances, benefits and prerequisites from time to time in accordance with its policies.

4. **Place/Transfer:** Your present place of work will be at Navi Mumbai, but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside without any additional remuneration, in the interest of the company without assigning any reasons.

SynSmart
Accelerating Discovery Solutions

R&D Address: 2nd Floor, W-372, Cross Rd # 5, Sector-8, MIDC Industrial Area, Rabale, Navi Mumbai, Maharashtra 400701.

5. **Increments:** Your increments and future prospects in the company shall entirely depend on your performance, efficiency and effectiveness, handwork, regularity in attendance, sincerity, good conduct and such other factors as company may deem fit. Increment in no case shall be automatic and/or a matter of right.

6. **Confirmation:** You will on Probation for a period of **6 (six) months** and will be confirmed basis your performance during this period. If your performance is unsatisfactory during the probation period, either party can terminate your appointment by giving a **1 (one) month** notice. Once confirmed this appointment is terminable by either party upon giving 3 (three) months' notice by either side or the payment of 3 (three) month salary in lieu of this notice.

7. **Work schedule**: As per Company's current policy, you shall work on a 6-day work week (alternate Saturday is working). However, subject to exigencies of service, flexibility will be required according to the workload and Company's work practices and policies, as may be introduced from time to time. You are not eligible for overtime payment.
   Normal Working Hours: 9 AM to 6 PM (forty-eight hours in a week; After five hours of work interval of rest of at least half an hour).

8. **Medical Fitness and Verification of Particulars:** Your appointment is subject to
   a. You being found medically fit and continuing to remain fit thereafter as certified by a company approved doctor. The management has the right to get you medically examined by any certified medical practitioner during the period of your service, In case you are found medically unfit to continue the job, you will lose your lien on the job.
   b. Satisfactory verification of your character, antecedents and testimonials. In case particulars mentioned in your application/ Curriculum Vitae/ resume are found false or unsatisfactory, your services would be liable for termination at any time without any notice or any compensation in lieu thereof.
   c. Submission of dues clearance certificate and /Or relieving letter from your last employer.

SynSmart
Accelerating Discovery Solutions

9. **Duties and responsibility:** The Company will expect you to undertake chemistry custom synthesis activities as prescribed by Company from time to time and communicated to the Employee, on the terms and conditions herein contained. And as part of this Agreement, during your term of offering employment with Company, you will-

- Not carry on any business that has conflict of interest with Company You will devote your full office time and attention to your duties to promote the interests of the organization and you will not utilize or divulge to any person or persons any of our trade secrets or confidential information.
- Not undertake any alternate either professionally or personally any part-time assignments, jobs, tasks or work that is in conflict of interest with the company and you will dedicate and devote your full-time efforts to the development of the company. Also you will not pursue any interests that could preclude you from giving your best attention, time and effort to the company. Abide by the applicable rules and regulations in force from time to time.
- Be working on the assignments according to the business needs of the company.
- Perform such services and conform to such directions and instructions as may be assigned to you by the company or by such officers who are placed to engage you to give appropriate directions. The management has the rights to allot you additional tasks within your department or any other departments based on skills and competencies you possess.
- Perform to the best of your abilities and your performance will be reviewed on a periodical basis as per Company norms.
- Be responsible for the safekeeping and return in good condition and order all Company property, which will be in your use, custody or charge.
- Keep HR informed in writing of any change in your residential address, family status and other necessary information.
- Be expected to exercise your specialized expertise and judgment to provide the Company and / or its clients with high quality services.
- Be required to work at the site(s) of the Company and / or its clients in India and / or abroad, sometimes for extended periods of time.

- Be required to work on shift / staggered duty in case business warrants that. It is Management's prerogative to decide which consulting retainer will work on shift and Management's decision in this regard will be final.
- Not publicly criticize, defame or misrepresent the Company and shall not, knowingly, commit any such actions which may result in the Company's image / business being adversely affected.
- Be expected not to take any favors, gifts, and financial support from vendors, customers, employees, partners, and contractors, in short, anyone with whom you could potentially have a business transaction that could have a conflict of interest.
- Not disclose information pertaining to your salary structure and salary, and payment related details with other employees, clients, partners, contractors and such others.

10. Other terms and conditions

- **Limitation of liability** - Unless otherwise expressly agreed to herein, except in the case of death or injury to Employee of the Company, neither Party shall be liable to the other Party for any indirect, incidental or consequential loss, loss of profit, damage, expense or cost arising out of performance of its obligations under this Agreement.
- **Indemnity** - Employee shall indemnify Company and keep Company indemnified fully and without limit against all costs, claims, damages, expenses, fines, losses, liabilities and penalties including attorney's fees and expenses, and all other expenses accruing, incurred or suffered by Company directly or indirectly, arising on account of performance, statutory, other issues of commission, omission, negligence, fraud, misconduct.

- **Non-Compete** - During the course of your providing services for the Company, you shall not accept any employment / retainer service / or enter into any service agreements of whatsoever nature from the Company's clients and / or customers and / or partners. Also, upon cessation of your service with the company, for a period of thirty-six months - you shall not solicit business of any nature, either directly or indirectly, for yourself, or for any other third party, from the Company's clients and / or customers and / or partners and / or Employees and / or contractors etc; further, you shall not recruit/entice any existing

interns/partners/contractors, whether part-time or full-time, directly or in-directly from the company for a period of thirty-six months from the cessation of your service with the Company.

- **Termination**: You will automatically retire from the service of the company on attaining the superannuation age of 58 years. In the event of material breach of the Agreement by Employee, Company can terminate the Service of Employee with immediate effect. Absence for a continuous period of ten days without prior approval of your superior, (including overstay on leave / training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.
  Your services are liable to be terminated without any notice or salary in lieu thereof for misconduct, without being exhaustive and without prejudice to the general meaning of the term "misconduct" in the case of reasonable suspicion of misconduct, disloyalty, and commission of any act involving moral turpitude, any act of indiscipline or inefficiency.

- **Leave Entitlement**: Employee will be entitled for paid leave as per the rules laid down from time to time, only after confirmation of service. For other leave benefits refer **Annexure-1.**
- **Confidential Information:** Employee shall use the Confidential Information strictly in accordance with the terms as under:-
  - Employee agrees shall not use Confidential Information for any other purpose whatsoever.
  - Employee shall not modify or copy Confidential Information without the prior express written consent of the Company.
  - Employee agrees, represents and warrants that any Confidential Information that he/she receives shall be protected at least, with the same degree of care and protection in strictest confidence as of its own and shall take all reasonable measures to protect it.
  - Employee agrees not to disclose Confidential Information to any third party other than Affiliate on a need-to-know basis.

SynSmart
Accelerating Discovery Solutions

- Employee shall not modify, reverse engineer, de-compile, disassemble nor create other works from any Confidential Information.

If the terms and conditions of the appointment enumerated in this letter of appointment, including its annexure are acceptable to you, please confirm your acceptance by signing on the duplicate copy of this letter and return it to the company within one week of the date of this letter.

We look forward to your joining our team for long, successful and pleasant association.

Yours Sincerely,

Sachin Narkhede, Ph.D
Founder and COO

I, _____ have read, understood and agreed the above terms and conditions of my Employment.

Signature with date

SynSmart Rasayan Research Pvt. Ltd.
Registered Office:
13, Good Housekeeping CHS, Sector-2, Airoli, Navi Mumbai-400708, Maharashtra, India. | CIN: U73100MH2014PTC256838
R&D:
2nd Floor, W-372, Cross Rd Number 5, Sector 8, MIDC Industrial Area, Rabale, Navi Mumbai, Maharashtra- 400701, India.
hr@synsmart.in
www.synsmart.in
+91 8454099758, +91 7977102542

SynSmart
Accelerating Discovery Solutions

Annexure-1:

BENEFIT	DESCRIPTION OF BENEFITS	REMARKS
Casual Leave	8 working days per calendar year	Leave entitlement on full pay. The leave year runs from 1 January to 31 December of each year. Within the year of service, the unused earned leaves will not be get carried forward to the next year The timing and length of your holidays during any calendar year will be guided by the requirements and responsibilities of your business area and by the Company's policy.
Personal leave	18 Days per calendar year (Maximum Carry forward 45 days)	
Company Holidays	12 days per calendar year, depending on calendar	New Year Day, Republic Day, Dhulivandan, Gudhipadava, Maharastra Din, Independence day, Rakshabandhan, Ganesh Chaturthi, Vijaya Dashami, Laxmipujan, Dipavali, Bhaubij
Mediclaim	All permanent members	INR 3 Lakhs per member & family.
Accidental Insurance	All permanent members	INR 10 Lakhs per member in the event of an unfortunate death. Covers any accident which may occur while on duty (internal or external) or while commuting from residence to office /factory and vis-a-versa
Health Check Ups	All permanent members	Prior to joining: All the newly selected members prior to joining would undergo medical check-up by the company approved doctor. Post Joining: All confirmed members would undergo medical check-up once in a year as per the standard operating procedure for health and hygiene.

SynSmart
Accelerating Discovery Solutions

Annexure-2: Salary Composition Details

Fixed Components	Annual	Monthly
Basic Salary + DA	156,000	13,000
HRA	17,400	1,450
Special Allowance	-	-
Bonus	12,995	1,083
Variable Pay*	12,000	-
Sub-Total-A	**198,395**	**15,533**
PF Employer Contribution	23,400	1,950
Gratuity	7,535	628
ESI Employer contribution	6,060	505
Sub-Total-B (Retiral Benefit)	**36,995**	**2,578**
Company Mediclaim	20,000	-
Accidental Insurance	2,000	-
Sub-Total-C (Insurance)	22,000	
Grand Total - CTC (A+B+C)	**257,390**	-

Note:
* Variable pay to be paid (full) only after completion of a continuous twelve months in service.

SynSmart Rasayan Research Pvt. Ltd.
Registered Office:
13, Good Housekeeping CHS, Sector-2, Airoli, Navi Mumbai-400708, Maharashtra, India. | CIN: U73100MH2014PTC256838
R&D:
2nd Floor, W-372, Cross Rd Number 5, Sector 8, MIDC Industrial Area, Rabale, Navi Mumbai, Maharashtra- 400701, India.
hr@synsmart.in
www.synsmart.in
+91 8454099758, +91 7977102542

Letter for Joining As a Laboratory Technician Trainee

Date: 10.01.2023

To,

The President,

Agricultura Microorganisms Manufacturers

& Farmers Association (AMMA),

Nashik - 422009.

Sub - Joining report for the laboratory technician trainee.

Respected Sir,

With reference to interview and laboratory performance of 8 days from 01/01/2023 to 08/01/2023. I am pleased to inform you that I am willing to join as a laboratory technician trainee in your institute and have also agreed to the terms and conditions

I give the commitment that shall efficiently discharge my responsibilities and duties. I also assure you that I will abide by all the rules and regulations of your organization.

I, therefore hope that you would be kind enough to grant my joining letter.

Yours faithfully,

Vaishnavi Deore

Miss-Vaishnavi Deore
Designation-Lab technician at Agriculture microorganisam manufacture & farmers association ,NAshik

Your partner in progress

Ciron Drugs
& Pharmaceuticals Pvt Ltd

REGISTERED OFFICE : C-1101 / 1102, Tulsi Corporate Park, Graham Firth Steel Compound, Jay Coach Junction, Western Express Highway, Goregaon (East), Mumbai - 400 063
Tel : +91-22-62748000 | Email : mail@cironpharma.com | www.cironpharma.com
(UNIT1) R-110,N-110,N-113,N-113/1 &N-113/2,M.I.D.C., Tarapur,Boisar, Dist Palghar-401 506. Maharashtra, INDIA
(UNIT2) 36-37, 43-45, CIC-B, Dewan Udyog Nagar, Atyali, Palghar, Dist. Palghar - 401 404 Maharashtra, INDIA
(R&D CENTER) Plot No W-10B, TTC Ind Area, MIDC Khairane, Navi Mumbai - 400709.

Letter of Intent

CIN-U24248MH1990PTC058735

To,
Mr. Shubham Bhausaheb Mane,

Date: 01/11/2022

Greetings from Ciron!

I hope this mail finds you in the best of health and spirit.

With reference to your application and the subsequent interview/s, we are pleased to inform you that you are selected for the position of "Trainee" - "Microbiology" at the location of Boisar "Plant – "C" as per our mutually agreed CTC.

Your appointment will be governed with terms and conditions laid down by the Management and amendment or alteration done during the course of the duties from time to time. The detailed appointment letter containing terms and conditions will be given to you at the time of joining the services of the company.

You are requested to send soft copies of below mentioned documents on our email IDs: br.plant1@cironpharma.com & prasad.p@cironpharma.com at the earliest. You are also advised to come with the photocopies of the same on your day of joining along with original documents/testimonials for verification.

Sr. No.	Documents / Testimonials
1	Latest Passport size photograph - 4 Nos.
2	Cancelled Cheque / Bank Pass book Xerox copy
3	PAN Card (1 Colour Photocopy & 1 Xerox)
4	Aadhaar Card (1 Colour Photocopy & 1 Xerox)
5	Educational & Professional Qualification Certificates (SSC, HSC Graduation Mark sheet, Graduation Degree certificate, Post-Graduation Degree Certificate, others.)
6	Birth Certificate or School Leaving Certificate showing date of birth
7	Relieving letter, Salary slip, Increment Letter, Appointment Letter and any certificate received from all your previous employment.
8	Medical Check-up Report (Medical Fitness Certificate) : Required tests list is given below for your ready reference.

Please note that this offer would be valid subject to the 'satisfactory document verification', 'reference check feedback', fitness declaration by your physician in the medical check Report, and you are joining on or before 05/11/2022 else this offer will stand withdrawn automatically.

Congratulations' on your selection and we would like to take this opportunity to wish you a successful career with CIRON Family.

Thanking you.

For Ciron Drugs & Pharmaceuticals Pvt. Ltd ,

Authorised Signatory
Rustam Irani

Ciron Drugs & Pharmaceuticals Pvt. Ltd. MR TARAPUR

Accepted By -

Mr.Shubham Bhausaheb Mane
Designation-Trainee at Ciron Drugs and Pharmaceuticals

Ciron Drugs
& Pharmaceuticals Pvt. Ltd.



Emp. Name : Shubham Mane
Emp. Code : 12833
Department : QC-Micro
Blood Group : A+
Date of Joining : 05/11/2022
Date of Birth : 28/08/1999
Emergency No. : 8637705402

Samir R Shah
Authorised Sign.

Plot No.: N-113/N-118/N-119,
Vadilal Naka, Tarapur MIDC., Boisar,
Maharashtra 401506 Tel. 9168001140/41

22.23

Your partner in progress

Ciron Drugs
& Pharmaceuticals Pvt. Ltd.

REGISTERED OFFICE : C-1101 / 1102, Lotus Corporate Park, Graham Firth Steel Compound, Jay Coach Junction, Western Express Highway, Goregaon (East), Mumbai - 400 063. Tel. : +91 22 62743000 | Email: mail@cironpharma.com | www.cironpharma.com
(UNIT I) N-118, N-119, N-113, N-119/1 & N-118/2 M.I.D.C., Tarapur, Boisar, Dist. Palghar-401 506, Maharashtra, INDIA.
(UNIT 2) 35-37, 43-45, CFC-B, Dewan Udyog Nagar, Aliyali, Palghar, Dist. Palghar - 401 404, Maharashtra, INDIA.
(RND CENTER) Plot No. W-193, TTC Ind. Area, MIDC Khairane, Navi Mumbai - 400709.
CIN-U24240MH1990PTC056735

Appointment Letter

Date: 21 -Jan-2023

Ref-CIR/HR/TRP/MICRO/12890

To,

Mr. Akshay Rangnath Darekar,
Shetkari madhyamik vidyalay,
Javalke-dhondewadi,javalke,
Pohegaon,ahmadnagar,maharshtra - 423605

Dear Mr. Akshay Rangnath Darekar,

This has reference to your application and the subsequent interview you had with us. We are pleased to offer you employment as **Trainee** in **Microbiology** department based at Tarapur Location under the following terms & conditions:-

- Your training will commence from **21-Jan-2023** and shall be governed by the service agreement with us for two years from your date of joining.
- You will be on training for the period of **11 Months** from the date of joining, which if not extended in writing shall come to an end on last day of training. You will be on Probation for further **6 Months** & Management shall on the basis of feedback from the immediate supervisor, will decide on confirming your service with the organization for which suitable letter confirming your service will be provided.

Mr.Akshay Darekar
Designation-Trainee at Ciron Drugs and Pharmaceuticals

CONNEQT
BUSINESS SOLUTIONS LIMITED

Company Confidential

9th Feb 2023

Monali Janardhan Achari
Pune,
Maharashtra
India.

Dear Monali,

We are pleased to inform you that based on your application and subsequent discussions you had with us, it has been decided to provide you an opportunity to undergo on the job practical training at our **Connoqt Business Solutions Limited Offices / Centre** for a period of **12** Months from Date of Joining. You shall report to the training on or **9th Feb 2023** failing which it will be deemed that the opportunity given to you is withdrawn automatically.

You shall undergo the training strictly in accordance with the scheme of training of the company. If found not satisfactory, the training period may be extended for a further period of one month or the opportunity given to you will be discontinued at the discretion of the Management.

During the period of training you will be placed in different work locations of the company and your first placement for training will be at **Pune.** You will undergo on the job training under the supervision of designated supervisors, informed to you at the start of training.

During the period of training you will be required to participate in the assessment process implemented by the company from time to time to assess your learning on the job and skill levels.

During the course of evaluation, if it is found that your learning is not up to the mark as per the expectations of the management, the opportunity given for training will be discontinued and you shall have no claim what so ever on the company.

This offer of training is subject to verification of the particulars submitted by you and in case any particulars submitted by you are found to be false or incorrect, your training will be terminated without notice and you are required to pay equivalent to the One month Stipend Amount in lieu of notice.

The company works in shifts and hence the on the job training will take place in all the shifts. In view of the same you are required to attend to your training in shifts as advised by the officials of the company from time to time.

If you undergo training regularly on all the working days of the company you would be eligible for the Leaves as per the company policy.

You shall follow the same working days, working hours and holidays of the company. You shall be regular to your training. If you fail to attend the training continuously for a period of 8 working days, it will be treated that you have discontinued the training and hence the company reserves its right to claim compensation from you.

You may discontinue the training by giving thirty days' notice in writing to the company and similarly, the company may discontinue your training by giving thirty days' notice. Any deviation w.r.t the notice period is solely at the discretion of the company.

At any time, if your conduct, behavior, learning on the job etc., are not in conformity with the rules, regulations and expectations of the company, your training will be discontinued without any notice and payment in lieu thereof.

You shall be entitled to a monthly stipend as per the below mentioned grid. .

Miss. Monali achari
Designation- Reimbursement Documentation at Qconnect Solutions

22-28

CONNEQT
BUSINESS SOLUTIONS LIMITED

Company Confidential

1st Feb 2023

Mr. Gayatri pagare girish,
Pune,Maharashra.
India.

Dear Gayatri,

Sub: Employment Letter

With reference to your application and subsequent interactions we are pleased to offer you an Employment as **Customer Care Executive** in the **Operations Function** with **CONNEQT Business Solutions Limited** (The Company) with effect from **1st Feb 2023** on the following terms and conditions.

You will be paid an Annual Gross Salary of INR **Rs. 233400.00 /-**.In addition to the above, you will be covered under PF, ESI, Bonus, Gratuity etc., if applicable as per law. Based on the present applicability your annual CTC would be **Rs 268750.00/-**. This may undergo change in view of the changes in the laws. Detailed break-up of the monthly and annual CTC is annexed to this letter as annexure A"

Please note that the information pertaining to remuneration and benefits payable to you is CONFIDENTIAL and should not be shared with anyone other than the authorized representative(s) of the Company.

The above mentioned offer shall be valid if you join us on **1st Feb 2023**. Should you have any further queries, please feel free to contact our Recruitment Team.

You will initially be posted at our Pune Office. The Company may transfer your services to any of the existing office(s)/ department(s) / division(s) / Section(s) / establishment(s) of the Company including any of its subsidiaries / holding / associate company or that may come into existence in the future in India or abroad. Your transfer shall be governed by the Company's Transfer Policy and Regulations, as may be in force from time to time.
You will be working on flexible timings as may be decided by the Company.

Your joining shall be subject to submission of copies of testimonials (originals to be presented):

- Academic qualification certificates (Matriculation onwards) including proof of date of birth and professional proficiency certificates, where applicable
- Experience certificate(s), Relieving letter/ Clearance certificate, from your previous employer(s), as applicable. (Relieving letter is a must)
- PAN Card and Aadhar Card
- Cancelled Cheque

Miss. Gayatri pagare
Designation- Reimbursement Documentation at Qconnect Solutions

CONNEQT

Company Confidential

1st Feb 2023

Mr. Pranjal Dhobale Dnyaneshwar,
Pune,Maharashra.
India.

Dear Pranjal,

Sub: Employment Letter

With reference to your application and subsequent interactions we are pleased to offer you an Employment as **Customer Care Executive** in the **Operations Function** with **CONNEQT Business Solutions Limited** (The Company) with effect from **1st Feb 2023** on the following terms and conditions.

You will be paid an Annual Gross Salary of INR **Rs. 233400.00 /-**.In addition to the above, you will be covered under PF, ESI, Bonus, Gratuity etc., if applicable as per law. Based on the present applicability your annual CTC would be **Rs 268750.00/-**. This may undergo change in view of the changes in the laws. Detailed break-up of the monthly and annual CTC is annexed to this letter as annexure A"

Please note that the information pertaining to remuneration and benefits payable to you is **CONFIDENTIAL** and should not be shared with anyone other than the authorized representative(s) of the Company.

The above mentioned offer shall be valid if you join us on **1st Feb 2023.** Should you have any further queries, please feel free to contact our Recruitment Team.

You will initially be posted at our **Pune** Office. The Company may transfer your services to any of the existing office(s)/ department(s) / division(s) / Section(s) / establishment(s) of the Company including any of its subsidiaries / holding / associate company or that may come into existence in the future in India or abroad. Your transfer shall be governed by the Company's Transfer Policy and Regulations, as may be in force from time to time.
You will be working on flexible timings as may be decided by the Company.

Your joining shall be subject to submission of copies of testimonials (originals to be presented):

- Academic qualification certificates (Matriculation onwards) including proof of date of birth and professional proficiency certificates, where applicable
- Experience certificate(s), Relieving letter/ Clearance certificate from your previous employer(s), as applicable. (Relieving letter is a must)
- PAN Card and Aadhar Card
- Cancelled Cheque

Name: Dhobale Pranjal Dnyaneshwar

Designation: Customer care executive at Conneqt Solutions.

Contact: 7823832740

K. J. SOMAIYA COLLEGE
Dept. of Microbiology

22-23

2022-23

Government of India
Department of Posts, India

Office of the Inspector of Postoffices, Karjat Sub Division Division, Ahmednagar

ORDER OF PROVISIONAL ENGAGEMENT

IP/KJT/PROV ORDER/MGS/B WADI/2022 DATED AT KARJAT 01.09.2022

In response to the notification No. -

Shri/Smt/Ms. SURASHE MANASI GOVIND son / daughter of Shri. GOVIND whose Date of Birth is 23/09/2002 and who belongs to EWSNot EWS category/selected against EWS category is hereby engaged as GDS ABPM/ Dak Sevak,Bahirobawadi B.O in account with under Karjat S.O (Ahmed Nagar)/Ahmednagar H. O on PROVISIONAL BASIS with effect from dated 01/09/2022 AN/FN in the TRCA scale of 10000 He/she shall be paid such allowances as are admissible from time to time.

2. Shri/Smt/Ms. SURASHE MANASI GOVIND Son/daughter of Shri GOVIND should clearly understand that his/her engagement as GDS ABPM/ Dak Sevak,Bahirobawadi B.O In account with / under Karjat S.O (Ahmed. Nagar)/Ahmednagar H.O shall be in the nature of a contract liable to be terminated by him/her or by the undersigned by notifying the order in writing and that his conduct and Engagement shall be governed by the department of Posts, Gramin Dak Sevak (Conduct and Engagement) Rules, 2020 as amended from time to time.

3. This Provisional Engagement is subject to satisfactory verification of the prescribed educational qualification, community certificate and other certificates, wherever prescribed. The candidate will have to undergo satisfactory prescribed Induction Training course and Practical Training as and when issued.

4. The engagement is provisional and subject to certificates being verified through proper channels. If the verification reveals that the claim of the candidate belonging to Scheduled

Miss.Surase Mansi
Designation-Assistant Branch Postmaster (ABPM) at Nashik.

CIEL

CIEL/107123/AL/Asian Paints/Nov/2022 **03/11/2022**

FIXED TERM CONTRACT OF EMPLOYMENT

Dear **Anand Dattu Rahane,**

We are pleased to offer you employment in our organization as **DSR,** for a fixed period of employment, on the following terms and conditions:

1. Your contract of employment shall be valid from **03 Nov 2022** to **02 Nov 2023** Notwithstanding this, in the event of the project/ work for which you are being employed comes to an end before the aforementioned period, this contract shall be co-terminus with the aforementioned Project/work. At the end of the above referred period, the contract will stand terminated automatically without any notice or communication to you, unless they are explicitly extended by us by a letter in writing.

2. Notwithstanding anything above, depending upon the aforementioned project/work, the Company reserves its right to extend your temporary appointment for such period or periods as may be necessary depending upon the exigencies relatable to the work for which you are hereby engaged. In that event, the Company shall in writing extend your temporary assignment on the terms as may be indicated in such letter and in the event of your acceptance of such extension of the assignment you shall be governed by such terms and conditions as may be indicated therein

3. During the period of the fixed contract, your services could be deputed at the sole discretion of the Management to any of our client's company to do work pertaining to or incidental to the clients business

4. Details of your salary break up with components are as per the enclosure.

5. You will be eligible for leave as per the company policy, during the period of your contract of employment.

6. You will be entitled to all statutory benefits wherever applicable during the fixed period of contract.

7. **The contract shall be terminable by either party giving 30 days notice in writing or salary in lieu of notice, to the other.**

We are consciously endeavoring to build an atmosphere of trust, openness, responsiveness, autonomy, and growth among all members of the CIEL HR family. As a new entrant, we would like you to whole-heartedly contribute to this process.

As a token of your acceptance of the above terms and conditions, you are requested to sign the duplicate copy of this letter and return it to us.

With warm regards,

Yours truly,
For CIEL HR Services Pvt Ltd.

Aditya Narayan Mishra
CEO

I hereby accept the above-mentioned terms and conditions

Signature:
Date:

CIEL/107123/AL/Asian Paints/Nov/2022 **03/11/2022**

DEPUTATION

Dear **Anand Dattu Rahane,**

Further to clause 3 of your letter of employment, we are pleased to advise you that your services are being deputed to Asian Paints with effect from **03 Nov 2022.** The terms and conditions of your deputation will be as follows:

1. You will, with effect from **03 Nov 2022,** be required to work at our client's office/premises at any of their locations.
2. During the tenure of the deputation, you will continue to be an employee of CIEL HR.
3. In the day to day functioning or responsibilities, you will receive instructions from Asian Paints and will undertake to abide by any suggestions, etc. given by any assigned person(s).
4. You shall also abide by any training that may be offered to you by Asian Paints.
5. You shall be bound to follow the working hours of Asian Paints.
6. You shall take care not to disclose confidential information/trade secrets, etc that you may come across in the course of your responsibilities to anyone outside our client and use such information only in connection with the service provided to Asian Paints.
7. You shall at no point of time stake any claim or right to claim employment, damage, loss or compensation of any sort whatsoever against our client. This arrangement is purely a contractual agreement between CIEL HR and Asian Paints for the time specified.
8. You shall not engage in any act subversive of discipline in the course of your duty/ies in the property of Asian Paints or outside, and if you were at any indulging in such act/s, we reserve the right to initiate disciplinary action as is deemed fit, against you.
9. You shall be responsible for protecting the property of Asian Paints entrusted to you in the due discharge of your duties and shall indemnify Asian Paints when there is a loss of any kind to the said property.
10. On termination of services or resignation, you shall return all intellectual property, confidential & proprietary information, including but not limited to any visiting cards, textual, visual and audio visual content, brand logos / identity, trademarks, pictures, website images, pamphlets, brand books and related electronic files, etc. of the company and / or its clients (collectively referred to as "Client Material") in your custody or control. Please be advised that appropriate legal action may be initiated against you, for any failure to return such Client Material or in case of any misuse or misrepresentation of the same and in case of any breach with respect of this clause.
11. The Company incurs considerable recruitment & onboarding costs and in case If you leave the company without serving at least 20% of your project tenure , then you are liable to pay 10% of the project CTC payable to you, to the company, as liquidated damages. The full and final settlement will be done only after the adjustment of this amount.

All the other terms and conditions of your employment remain unchanged.
Please sign the duplicate copy of this letter as a token of having read and acknowledged the contents and return it to us.

With warm regards,
Yours truly,
For CIEL HR Services Pvt Ltd.

Aditya Narayan Mishra
CEO

I hereby accept the above-mentioned terms and conditions
Signature:
Date:

CIEL
HR inspired by science

Name	**Anand Dattu Rahane**	Location	**Kopargaon**
Designation	**DSR**	Employee Code	**112253**
Father Name	**Dattu Rahane**	DOB	**17 Jun 1999**
Period Of Employment	**03 Nov 2022 to 02 Nov 2023**		

Salary	**Monthly CTC**	**Annual CTC**
Basic	15,000.00	1,80,000.00
House Rent Allowance	4,520.00	54,240.00
Gross Earning	**19,520.00**	**2,34,240.00**
Employer PF	1,800.00	21,600.00
Employer ESI	635.00	7,620.00
CTC	**21,955.00**	**2,63,460.00**
PF	1,800.00	21,600.00
ESIC	147.00	1,764.00
Gross Deduction	**1,947.00**	**23,364.00**
Net Pay	**17,573.00**	**2,10,876.00**

Professional Tax (PT)deduction as per respective state government norms & Incometax (IT) deduction as per the norms of Incometax department. The statutory payments & deductions as and when applicable.

With warm regards,

Yours truly,
For CIEL HR Services Pvt Ltd.

Aditya Narayan Mishra
CEO

I hereby accept the above-mentioned terms and conditions
Signature:
Date:

CIEL HR Services Private Limited
#2802 2nd and 3rd Floor, Broadway Building, 27th Main Road, HSR Layout Sector 1, Bangalore-560102 Tel: +91 7816000111
Regd Off: Door No 41, plot No 3726, Q Block, 6th Avenue, Anna Nagar, Chennai -600040,
Tel: +91-44-4910 9999 E-mail: info@cielhr.com Web: www.cielhr.com (CIN No:74140TN2010PTC077095)

REGISTERED POST WITH AD

भारत सरकार, गृह मंत्रालय
(Govt of India, Ministry of Home Affairs)
कार्यालय पुलिस उप महानिरीक्षक, ग्रुप केन्द्र, केरीपुबल,
OFFICE OF THE DIGP, GROUP CENTRE, CRPF
हिंगना रोड, नागपुर (महाराष्ट्र)-440019
HINGNA ROAD, NAGPUR (MAHARASHTRA)-440019
Phone No. 07104-297724/7588392303
E-mail ID-diggrpnagpur@gmail.com

आज़ादी का अमृत महोत्सव

NO. RII-1/2023-ESTT-V

Dated, the 28 August, 2023

To

ROLL NO. :- 7207012794
POST :- CT/GD
NAME :- AUTADE DIPAK MACHHINDRA
FATHER NAME :- MACHHINDRA
VILLAT :- POHEGAON
DISTT :- AHMEDNAGAR
STATE :- MAHARASHTRA
PIN :- 423605
Email id :- DIPAKAUTADE2001@GMAIL.COM
Mobile No. :- 9067708446

Subject:- OFFER OF APPOINTMENT FOR THE POST OF CONSTABLE (GENERAL DUTY) IN CRPF.

As a result of qualifying written examination conducted by the Staff Selection Commission and completion of other recruitment process at various stages successfully, you have been allotted for enlistment in CRPF. Accordingly you are provisionally selected for appointment in CRPF as Constable (General Duty). The post is purely temporary but likely to be continued in future.

2. The Pay Scale of Constable (General Duty) as per 7th CPC lies in the pay Matrix Level-3 (i.e. Rs.21,700-69,100/-). In addition to this, you are entitled to Dearness Allowance and other allowances as admissible to the Central Govt. employees from time to time and Ration Money / other allowances & benefits as admissible to the CRPF personnel.

3. The terms and conditions of appointment are as under:-

a) The post is combatised and purely temporary but likely to be continued. On appointment to the said post, you will be on probation for a period of two years. On successful completion of probation only, you will be considered for confirmation. Your services are liable to be terminated at any time by the appointing authority without assigning any reasons on one month's notice during the initial period of 02 years in accordance with the Central Civil Services (Temporary Service) Rules, 1965.

b) The appointment carries with the liability to serve anywhere in India or outside of the country, if required.

Cont. P-2

Ciron Drugs
& Pharmaceuticals Pvt. Ltd.



Emp. Name : Rohit Ghogare

Emp. Code : 12817

Department : QC-Micro

Blood Group : B+

Date of Joining : 17/10/2022

Date of Birth : 16/02/1997

Emergency No. : 7040364665

Authorised Sign.

Plot No.: N-113/N-118/N-119,
Vadilal Naka, Tarapur MIDC., Boisar,
Maharashtra 401506 Tel. 9168001140/41

22-23

Renoovaa
Animal Health Care Pvt. Ltd.

==========

ASHISH SHINDEDate-22/08/2023
A.P-SAYALE
Tal.SANGAMNER
Dist ;NASHIK
(HQ-SAMBHAJINAGAR)

SUBJECT - LETTER OF APPOINTMENT
Dear ASHISH ,

With reference to the discussion we had with you, we on behalf of ***RENOOVAA ANIMAL HEALTH CARE PVT LTD*** are pleased to appoint you to the position of ***Veterinary sales officer(VSO)*** to the***SAMBHAJINAGAR HQ*** and invite you to join RENOOVAA family.

You will get stipend of Rs.12000/- (Ten Thousand Two Hundred Rs only)&AlsoTravelling Allowance 2.5 Rs per km D.A- HQ &Ex.HQ=150Rs. Mobile Allownce-300 Rs.

You will be abiding by the rules and regulation of the company as may be in force from time to time

The company looks for long term association with all its employees and expect the same from you
Again congratulations and Welcome to the ***RENOOVAA ANIMAL HEALTH CARE PVT LTD***

Thanking you
For RENOOVAA

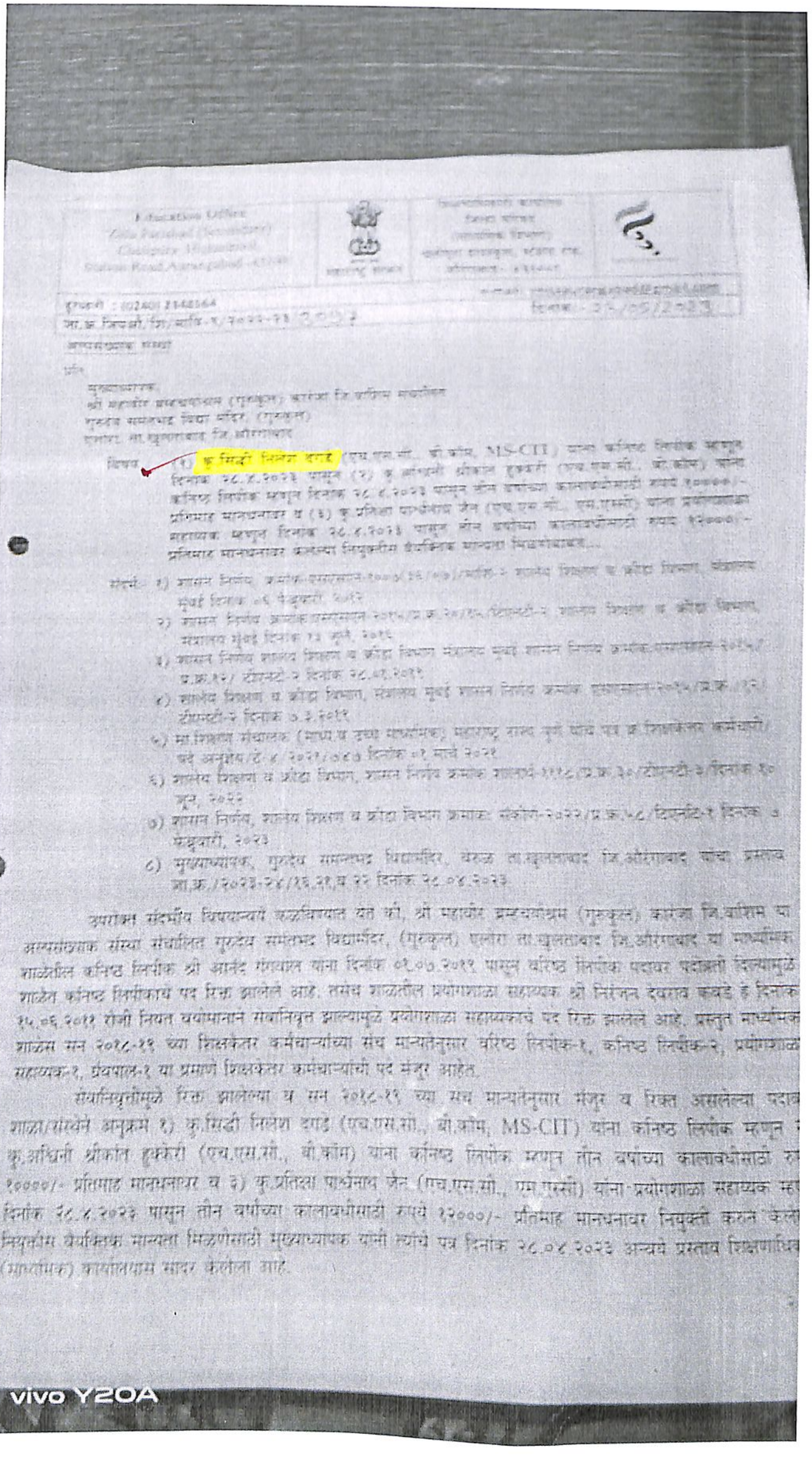
Renoovaa
Animal Health Care Pvt. Ltd.

Appointment letter accepted

ASHISH SHINDE

(VSO)

"With the new day comes new strength and new thoughts."



Education Officer
Zilla Parishad (Secondary)
Chhatrapati Sambhajinagar
Station Road, Aurangabad-431005

दूरध्वनी : (0240) 2348564

जा.क्र.जिपऔ/शि/कार्मि-१/२०२२-२३/ ३०१२

दिनांक : २५/०५/२०२३

आपसंयोजक संस्था

प्रति,

मुख्याध्यापक,
श्री महावीर ब्रह्मचर्याश्रम (गुरुकुल) कन्नड जि.छत्रपती संभाजीनगर
गुरुदेव समंतभद्र विद्यामंदिर, (गुरुकुल)
एलोरा ता.खुलताबाद जि.छत्रपती संभाजीनगर

विषय :- कु.सिद्धी निलेश दगडे (एच.एस.सी., बी.कॉम, MS-CIT) यांना कनिष्ठ लिपीक म्हणून दिनांक २८.४.२०२३ पासून (२) कु.अश्विनी श्रीकांत हुकेरी (एच.एस.सी., बी.कॉम) यांना कनिष्ठ लिपीक म्हणून दिनांक २८.४.२०२३ पासून तीन वर्षांच्या कालावधीसाठी रुपये १००००/- प्रतिमाह मानधनावर व (३) कु.प्रतिक्षा पार्श्वनाथ जैन (एच.एस.सी., एम.एस्सी) यांना प्रयोगशाळा सहाय्यक म्हणून दिनांक २८.४.२०२३ पासून तीन वर्षांच्या कालावधीसाठी रुपये १२०००/- प्रतिमाह मानधनावर कंत्राटी नियुक्तीस वैयक्तिक मान्यता मिळणेबाबत...

संदर्भ :- १) शासन निर्णय क्रमांक संकीर्ण-२००७/१६/०७/कार्मि-२ शालेय शिक्षण व क्रीडा विभाग, मंत्रालय मुंबई दिनांक ०९ फेब्रुवारी २०१२
२) शासन निर्णय क्रमांक संकीर्ण-२०१५/प्र.क्र.२०/१५-टिएनटी-२ शालेय शिक्षण व क्रीडा विभाग, मंत्रालय मुंबई दिनांक १३ जुलै, २०१६
३) शासन निर्णय शालेय शिक्षण व क्रीडा विभाग मंत्रालय मुंबई शासन निर्णय क्रमांक संकीर्ण-२०१५/ प्र.क्र.१२/ टीएनटी-२ दिनांक २८.०१.२०१९
४) शालेय शिक्षण व क्रीडा विभाग, मंत्रालय मुंबई शासन निर्णय क्रमांक संकीर्ण-२०१५/प्र.क्र.१२/ टीएनटी-२ दिनांक ७.३.२०१९
५) मा.शिक्षण संचालक (माध्य व उच्च माध्यमिक) महाराष्ट्र राज्य पुणे यांचे पत्र व शिक्षकेतर कर्मचारी/ पदे अनुदोय/टे-४ /२०२१/७४७ दिनांक ०१ मार्च २०२१
६) शालेय शिक्षण व क्रीडा विभाग, शासन निर्णय क्रमांक शासनि-२११८/प्र.क्र.३०/टीएनटी-२ दिनांक १० जून, २०२२
७) शासन निर्णय, शालेय शिक्षण व क्रीडा विभाग क्रमांक: संकीर्ण-२०२२/प्र.क्र.५८/टिएनटी-१ दिनांक ७ सप्टेंबर, २०२३
८) मुख्याध्यापक, गुरुदेव समंतभद्र विद्यामंदिर, वरुळ ता.खुलताबाद जि.छत्रपती संभाजीनगर यांचा प्रस्ताव जा.क्र./२०२३-२४/१६,२१,व २२ दिनांक २८.०४.२०२३

उपरोक्त संदर्भीय विषयान्वये कळविण्यात येते की, श्री महावीर ब्रह्मचर्याश्रम (गुरुकुल) कन्नड जि.छत्रपती संभाजीनगर या अल्पसंख्याक संस्था संचालित गुरुदेव समंतभद्र विद्यामंदिर, (गुरुकुल) एलोरा ता.खुलताबाद जि.छत्रपती संभाजीनगर या माध्यमिक शाळेतील कनिष्ठ लिपीक श्री आनंद गंगाधर पाना दिनांक ०१.०७.२०१९ पासून वरिष्ठ लिपीक पदावर पदोन्नती दिल्यामुळे शाळेत कनिष्ठ लिपीकाचे पद रिक्त झालेले आहे. तसेच शाळेतील प्रयोगशाळा सहाय्यक श्री निरंजन दत्तराव कावडे हे दिनांक ३५.०६.२०१९ रोजी नियत वयोमानाने सेवानिवृत्त झाल्यामुळे प्रयोगशाळा सहाय्यकाचे पद रिक्त झालेले आहे. प्रस्तुत माध्यमिक शाळेस सन २०१८-१९ च्या शिक्षकेतर कर्मचाऱ्यांच्या संच मान्यतेनुसार वरिष्ठ लिपीक-१, कनिष्ठ लिपीक-२, प्रयोगशाळा सहाय्यक-१, प्रयोगशाळा परिचर-१ या प्रमाणे शिक्षकेतर कर्मचाऱ्यांची पदे मंजूर आहेत.

सेवानिवृत्तीमुळे रिक्त झालेल्या व सन २०१८-१९ च्या संच मान्यतेनुसार मंजूर व रिक्त असलेल्या पदावर शाळा/संस्थेने अनुक्रमे १) कु.सिद्धी निलेश दगडे (एच.एस.सी., बी.कॉम, MS-CIT) यांना कनिष्ठ लिपीक म्हणून [illegible] कु.अश्विनी श्रीकांत हुकेरी (एच.एस.सी., बी.कॉम) यांना कनिष्ठ लिपीक म्हणून तीन वर्षांच्या कालावधीसाठी रु. १००००/- प्रतिमाह मानधनावर व ३) कु.प्रतिक्षा पार्श्वनाथ जैन (एच.एस.सी., एम.एस्सी) यांना प्रयोगशाळा सहाय्यक म्हणून दिनांक २८.४.२०२३ पासून तीन वर्षांच्या कालावधीसाठी रुपये १२०००/- प्रतिमाह मानधनावर नियुक्ती करुन केलेली नियुक्तीस वैयक्तिक मान्यता मिळणेसाठी मुख्याध्यापक यांनी त्यांचे पत्र दिनांक २८.०४.२०२३ अन्वये प्रस्ताव शिक्षणाधिकारी (माध्यमिक) कार्यालयास सादर केलेला आहे.

vivo Y20A

अ.क्र.	शिक्षकेतर कर्मचाऱ्यांचे नाव	संवर्ग	पदनाम	सेवाशिक्षण पैकता	वेतन श्रेणी	मान्यता कालावधी
१	कु.सिद्धी निलेश दगडे	खुला	कनिष्ठ लिपीक	एच.एस.सी. बी.कॉम MS-CIT	[illegible] प्रतिमाह	[illegible] कनिष्ठ लिपीक [illegible] दिनांक २८.०४.२०२३ पासून तीन वर्षांच्या कालावधीसाठी रुपये १०,०००/- प्रतिमाह मानधनावर केलेल्या नियुक्तीस वैयक्तिक मान्यता प्रदान करण्यात येत आहे.
२	कु.अश्विनी श्रीकांत हुक्केरी	खुला	कनिष्ठ लिपीक	एच.एस.सी. बी.कॉम	१०,०००/- प्रतिमाह	सन २०१८-१९ च्या शिक्षकेतर कर्मचाऱ्यांच्या संच मान्यतेनुसार मंजूर व रिक्त असलेल्या पदावर शाळा/संस्थेने केलेल्या शिफारशीनुसार तसेच सादर केलेल्या माहितीनुसार कु.अश्विनी श्रीकांत हुक्केरी (एच.एस.सी. बी.कॉम.) यांना कनिष्ठ लिपीक म्हणून दिनांक २८.०४.२०२३ पासून तीन वर्षांच्या कालावधीसाठी रुपये १०,०००/- प्रतिमाह मानधनावर केलेल्या नियुक्तीस वैयक्तिक मान्यता प्रदान करण्यात येत आहे.
३	कु.प्रतिक्षा पार्श्वनाथ जैन	खुला	प्रयोगशाळा सहाय्यक	एच.एस.सी. एम.एस्सी.	१२,०००/ प्रतिमाह	शाळेतील प्रयोगशाळा सहाय्यक श्री निरंजन देवराव कवडे हे दिनांक १५.०६.२०११ रोजी नियत वयोमानाने सेवानिवृत्त झाल्यामुळे प्रयोगशाळा सहाय्यकाचे पद रिक्त झालेले आहे. सन २०१८-१९ च्या शिक्षकेतर कर्मचाऱ्यांच्या संच मान्यतेनुसार मंजूर व रिक्त असलेल्या पदावर शाळा/संस्थेने केलेल्या शिफारशीनुसार तसेच सादर केलेल्या माहितीनुसार कु.प्रतिक्षा पार्श्वनाथ जैन (बी.एस्सी., एम.एस्सी.) यांना प्रयोगशाळा सहाय्यक म्हणून दिनांक २८.०४.२०२३ पासून तीन वर्षांच्या कालावधीसाठी रुपये १२,०००/- प्रतिमाह मानधनावर केलेल्या नियुक्तीस वैयक्तिक मान्यता प्रदान करण्यात येत आहे.

प :- १. शाळा/संस्थेने प्रस्तावासंबंधित कोणत्याही प्रकारची तक्रार वा न्यायालयीन वाद नसल्याबाबत रु.१००/-च्या बंधपत्रावर दिलेल्या हमीपत्रानुसार सदरील वैयक्तिक मान्यता देण्यात येत आहे.

२. प्रस्तावातील चुकीच्या माहितीमुळे अथवा इतर कारणामुळे नियुक्ती चुकीची असल्याचे आढळून आल्यास कोणत्याही क्षणी रद्द होण्यास पात्र असेल.

(मधुकर देशमुख)
शिक्षणाधिकारी (माध्यमिक)
जिल्हा परिषद, औरंगाबाद

१) अधिक्षक, वेतन व भविष्य निर्वाह निधी पथक (माध्य.) औरंगाबाद यांना माहिती व कार्यवाहीस्तव देण्यात येते.
२) संबंधितास मुख्याध्यापकामार्फत.
३) निवडनस्ती.

vivo Y20A

STARTED 18 JULY, 2022

WNS

LEAGUE OF CHAMPIONS
CELEBRATING OUTPERFORMANCE

Srushti Thube

IS RECOGNIZED FOR

1 YEAR OF SERVICE

18 JULY, 2023

CO-CREATE TO OUTPERFORM™



RECIPIENT NAME	Srushti Thube
AWARD TYPE	1 Year Of Service
DATE	18 July, 2023

AWARD MESSAGE

It is with great pleasure that WNS recognizes your years of commitment and dedication to the organization. We would like to take this opportunity to congratulate you on the completion of 1 year. We hereby present you with a token of appreciation to commemorate a milestone in your career with WNS.

We firmly believe that your contribution each day adds great value to the organization, and enables us to grow and outperform.

On behalf of WNS, we thank you for your sincere efforts and continued contribution to our success.

Warm Regards,

ABOUT YOUR AWARD

This is a non-monetary award. You can view this award and other awards you have received under 'My Awards' on the 'My Dashboard' section of your recognition program site.

CUSTOMER SERVICE

If you have any questions, contact Customer Service at customerservice@workhuman.com or the appropriate number.

24/7
English Support

Australia: 1 800 316 536*
Canada: 844 392 8560*
Ireland: 01 562 1309†
India: 000 800 050 4079*
Malaysia: 1800 88 9567*
Singapore: 1800 622 3616*
Thailand: 1800 294 285*
UK: 0800 587 0522*
USA: 844 732 5505*
Rest of World: +353 1 562 1309‡

Monday-Friday 10am-6.30pm GMT
Local Language Support

Belgium: 0800 81 763*
France: 0805 542 902*
Germany: 0800 724 3806*
Italy: 800 902 350*
Netherlands: 0800 292 92 83*
Spain: 900 814 798*
Poland: 800 080 381*

Monday-Friday 9-6pm Hong Kong Time
Mandarin/Cantonese Support

China: 400 8890 598*
Taiwan: 00801 85 6818*

Monday-Friday 8am-1pm CST
Spanish Support

Mexico: 01 800 2530 628*

Monday-Friday 9am-3pm Brasilia Time
Portuguese Support

Brazil: 0800 047 4274*

* Freephone † Local call rate ‡ International call rate

WNS | LEAGUE OF CHAMPIONS

22-23

VIDYA ONLINE

Date: 28th July 2022

To,

Mrs. Maya Fakirchand Daghale

Subject: Appointment on fixed term basis

Dear Maya,

With reference to your application and subsequent discussions, we are pleased to appoint you as a "**IT Office Assistant**", to begin with our Client at, "**Settlement Commissioner and Director of Land Records**" **(SCDLR)** Pune with effective from **1st July 22.**

On the following terms and conditions.

1. Your appointment is purely on contract based. The employment, which stands automatically, terminated on the completion of the contract, without requiring the management either to give any notice or compensation on such termination.
2. Your employment commences from the date of your joining.
3. You will be paid a consolidated **CTC** salary of Rs. **25,000.00** (per month). Company will not pay traveling Expenses. Your details CTC breakup enclosed as per annexure.
4. The management reserves it's right to transfer or depute you for work to any of its units and establishments existing or to be set up in future or from one shift to other at any time during your tenure of employment.
5. You shall discharge your duties with utmost discipline, devotion, diligence and efficiency and should be punctual and regular in your attendance. The management expects you to meet the production norms, stipulated from time to time.
6. Your normal shift working hours will be decided by SCDLR Pune. If so required, you shall also work in different shifts. During the fixed tenure of your employment, if you remain absent without prior permission, the management shall have the right to terminate your services forthwith, apart from deducting wages on "no work no pay basis".
7. You shall not divulge to any person/company/firm/establishment, any knowledge, any information, production processes, methods, ideas etc. concerning the company, which you might acquire during the tenure of your employment.
8. During the tenure of your employment, you will be bound by the standing orders/rules/ regulation or terms of appointment if any, made from time to time relating to your services conditions.

42

38

VIDYA ONLINE

9. If any information furnished by you at the time of your employment, is found false, the company reserves it's right to terminate your employment without notice or salary in lieu thereof. Your continuance in job is subject to your medical fitness. During the tenure of your work, if no work is available, for any reason, whatsoever, you will be laid off without salary/compensation (Note: if standing orders/Rules provide for payment of salary/compensation, the same is payable).
10. All leave applications must be made in writing and at least seven (7) days in advance and shall be approved at the absolute discretion of the Company. Per month one Paid leave will be applicable and can be carry forward as per confirmed by Client only.
11. You are required to inform any change in residential address, at communication can be sent.
12. While in employment of the company, you will devote your whole time attention to the company and will not engage yourself for gain or otherwise in any other employment, avocation, business nor you will undertake any course or study or training without written permission of the management.
13. Not with standing, what is contained in clause no.1 above, your services during the tenure can also be terminated by giving 7 Days' notice and without assigning any reason.
14. In Case of Resignation you are required to give **45 Days** (without any leave) notice Period. On termination of your employment for whatsoever reason, you will immediately hand over all documents, specification, data or any other article or property of the company entrusted to you to enable the company to settle your accounts.
15. Deliberate misuse, destruction, or damaging any Vidya Online or SCDLR property or the property of another employee. Employee shall be liable to legal action if any above-mentioned condition occurs.

If the above terms and conditions are acceptable to you, please return the copy of this letter duly signed in token of having accepted the same. You are required to report for duty.

We welcome you to our organization and are sure that your joining will enhance mutual interests.

Wish you happy association with our organization.

For Vidya Online Services (Pune) Pvt. Ltd.

Vidya Online Services (Pune) Pvt. Ltd.

Authorized Signatory

Received & Accepted _____

(Signature)

Vidya Online Services (Pune) Pvt. Ltd.

Registered Office : Anupam Orcade, Wing A, Flat No. 302, Opp. Rajiv Gandhi Udyan, Katraj, Pune 411046.

Corporate Office : Navale IT Park, Phase 1, Navale Prestige, Office No. 2, 3rd Floor, Near Navale Bridge, Mumbai- Bangalore Bypass Highway, Pune. 411041.

Tel : 020-29702434 Email : contact@vidyaonline.in | Web. : www.vidyaonline.in

GSTIN No.: 27AADCV8712A1ZJ | CIN No.: U74110PN2011PTC140684

Offer Letter

Date: - 03.08.2023

Ref. No: NS/Emp/GWD/OF03-08

ROHIT SANJAY DHIKALE

M: +91- 7038269261

Mr. ROHIT SANJAY DHIKALE

Congratulations! We are pleased to offer you employment in our organization **Niyal Services**, situated at Dehradun as a **GIS Trainee**, on the following terms and conditions,

The term of your employment shall be valid from **07-Aug-23.** You shall report to work on at 10.00 a.m. for our client Genesys International Corporation Ltd.

You will, with effect from 07-Aug-23 be deputed by the Company to work at the client's office/ premises at any of their locations, either on-site or offshore.

The employment shall be terminable by either party giving 15 Days' notice in writing or salary in lieu of notice, to the other party. Your monthly Salary package will be **Rs. 15,000 (Fifteen Thousand) in Hand.**

Monthly Earnings	Rupees	Monthly Deductions	Rupees
Basic Salary	8366	PF (Employer)	1740
HRA	3346	PF (Employee)	1606
LTA	697	ESIC (Employer)	544
Other Allowance	4322	ESIC (Employee)	125
Monthly Gross	16731	Total Deduction	4015
Take home	15000	Monthly CTC	19015
Annual Take home	**180000**	**Annual CTC**	**228180**

Your employment with Niyal services will be governed by your posting and requirement at Genesys International, through Niyal Services from the DOJ.

Your services are liable to be transferred or loaned or assigned with / without transfer, wholly or partially, from one department to another or to office/ branch and vice-versa or office/ branch to another office/ branch of associate company, existing or to come into existence in future or any of the Company's branch office or locations anywhere in India or abroad or any other concern where this Company has any interest. In such case, you will abide by responsibilities expressly vested or implied or communicated and shall follow rules and regulations of the department / office, establishment, jointly or separately, without any compensation or extra remuneration or provision of accommodation. You, thereupon, may be governed by service conditions and other terms of the said concern as may be applicable.

To indicate your acceptance of this Offer Letter and employment with Niyal Services, please submit a signed copy of this Offer Letter.

Sincerely,

For Niyal Services

Acknowledged and agreed

ROHIT SANJAY DHIKALE

NIYAL SERVICES
#5, Plot No-24, Sai Lok, GMS Road, Dehradun-248001
PH. NO: +91- 7900575757
E-Mail:-niyalservices@gmail.com
www.niyalservices.com

Offer Letter

Date: - 03.08.2023

Ref. No: NS/Emp/GWD/OF03-08

RAHUL PRABHAKAR KAKDE

M: +91- 9561522595

Mr. RAHUL PRABHAKAR KAKDE

Congratulations! We are pleased to offer you employment in our organization **Niyal Services**, situated at Dehradun as a **GIS Trainee**, on the following terms and conditions,

The term of your employment shall be valid from **07-Aug-23.** You shall report to work on at 10.00 a.m. for our client Genesys International Corporation Ltd.

You will, with effect from 07-Aug-23 be deputed by the Company to work at the client's office/ premises at any of their locations, either on-site or offshore.

The employment shall be terminable by either party giving 15 Days' notice in writing or salary in lieu of notice, to the other party. Your monthly Salary package will be **Rs. 15,000 (Fifteen Thousand) in Hand.**

Monthly Earnings	Rupees	Monthly Deductions	Rupees
Basic Salary	8366	PF (Employer)	1740
HRA	3346	PF (Employee)	1606
LTA	697	ESIC (Employer)	544
Other Allowance	4322	ESIC (Employee)	125
Monthly Gross	16731	Total Deduction	4015
Take home	15000	Monthly CTC	19015
Annual Take home	**180000**	**Annual CTC**	**228180**

Your employment with Niyal services will be governed by your posting and requirement at Genesys International, through Niyal Services from the DOJ.

Your services are liable to be transferred or loaned or assigned with / without transfer, wholly or partially, from one department to another or to office/ branch and vice-versa or office/ branch to another office/ branch of an associate company, existing or to come into existence in future or any of the Company's branch office or locations anywhere in India or abroad or any other concern where this Company has any interest. In such case, you will abide by responsibilities expressly vested or implied or communicated and shall follow rules and regulations of the department / office, establishment, jointly or separately, without any compensation or extra remuneration or provision of accommodation. You, thereupon, may be governed by service conditions and other terms of the said concern as may be applicable.

To indicate your acceptance of this Offer Letter and employment with Niyal Services, please submit a signed copy of this Offer Letter.

Sincerely,

For Niyal Services

Acknowledged and agreed

RAHUL PRABHAKAR KAKDE

NIYAL SERVICES
#5, Plot No-24, Sai Lok, GMS Road, Dehradun-248001
PH. NO: +91- 7900575757
E-Mail:-niyalservices@gmail.com

J & T ENTERPRISES

+ GPS Survey
+ Format Conversion
+ GIS Translator
+ CAD Services
+ GIS Services
+ LBS / VTS
+ Software Development
+ OPEN Source Development
+ Photo Meter Reading
+ Customer Indexing
+ Foot Survey

www.jtenterprises.com
info@jtenterprises.com
Mob. : +91 9890117691
+91 (020) 25204060 / 165

J&T/HR/2223/105A-173

Date : 21.08.2023

LETTER OF OFFER

To,

Ms. DHANATA HOLKAR,
KOPARGAON,

DEAR Ms. DHANATA HOLKAR,

WITH REFERENCE TO YOUR INTERVIEW WITH US, WE ARE PLEASE TO INFORM YOU THAT YOU ARE APPOINTED AS **GIS EXECUTIVE**, IN OUR COMPANY, WITH EFFECTIVE FROM **21.08.2023**, UNDER FOLLOWING TERMS AND CONDITION.

SALARY - **Rs. 12,000/-** per month consolidate.

WORKING HOURS – The working hours will be 8.30 am to 6.30 pm (changes in working hours will be inform you time to time).

Notice period – If you desire to leave the company, you need to serve one-month in advance notice to company.

#Experience Letter – Experience letter only be issued on successful completion of 6 Months Tenure

Wishing you very successful career with us

Thanking you

Sincerely yours

For J&T Enterprises

J & T ENTERPRISES

Atlas
Geographic Data Pvt. Ltd.

City Bay, Office No. 302-A,
3rd Floor, C Wing, Street No.17,
Boat Club Road, Sangamwadi,
Pune - 411001.
Ph. No. 020-26167868

1st September 2023.

Ms. Punam Jalindar Dange,

Strictly Confidential

Dear Sir/Madam,

With reference to your application and our subsequent interview, we are pleased to appoint you as a Gis Analyst on probation for four months stationed in Pune on the following terms and conditions:-

1. DESIGNATION : You will be designated as a Gis Analyst.

2. DATE OF JOINING :You are requested to join duties on 1st September 2022

3. Your appointment is subject to your furnishings.

   c) Relieving and service certificate from your present employer.
   d) All certificates and documents in original in support of the claims made in your job application.

4. SALARY :

   b) You will be a paid a Salary of Rs. 15000/- (Rs. Fifteen Thousand Only) per month during your Probation Period.

5. CONFIDENTIALITY :

You shall not at any time either during the continuance or after the termination of your employment hereunder, except and may be required in connection with your employment hereunder or as may be consented to by the Company in writing, divulge either directly or indirectly to any person, firm or company or use for yourself or another any knowledge, information or documents, which you may acquire during the coursed of employment Pertaining, interalla to any inventions, discoveries, improvement processes, formulas, apparatus, equipments , methods, compositions of matter , trade secrets, research, contracts, transactions or affairs of the company's affiliates.

Date: 3rd-June-2023

To: Mr.Ashish Nakade,
Pune , Maharashtra

Dear Ashish ,
This has reference to your application and subsequent discussions you had with us, we are pleased to offer you the position of **GIS Expert** in the organization at client's location **Bhandara District** on the following terms and conditions.

1. Date of commencement
Your date of commencement of contractual employment in our Company shall be date of your joining which will be informed by respective department. Probably joining date will be within next 15 days.

2. Employment Type
Your appointment as **GIS Expert** will be on purely Contract basis which commence from the date of your joining and will expire on within two year or until the termination (by the client or JMK) of the project for which you are being employed, **JMK reserve the right to terminated/discontinue your services immediately without any notice** and subject to the requirement of the Client or Project. You will need to serve 2-month notice period before leaving/resigning from your services & this notice entitles you to all the benefits accrued (If any). for notice less than 2-months the company reserves the right to forfeit your entire annual/monthly benefits & would also deduct salary equivalent to shortfall of notice period.

3. Services
You will be responsible to discharge all the services as were assigned in the Annexure-A. Your initial posting will be at our client's location **Bhandara District** however you may be transferred to any location as per the requirement of department and management's decision.

4. Remuneration/Salary
You will be paid remuneration as below.

- Your CTC will be **Rs. 38,000/-**per month which includes Basic Salary, DA, PF, ESIC and TDS & Professional Tax will be deducted as per law as applicable.
- Your take home salary will be **Rs. 34,050/-**

5. Hours of Work

- Your working days and shift timings will be indicated to you as per current operations of the client site. This would be equivalent to six working days per week. It will be necessary to work any time including in shifts, at the sole discretion of the department and if it so requires on all the days including Saturdays, Sundays and Holidays.
- Your attendance must be Filled in attached format which is verify by the Client in a every month to get salary.

6. Engagement in other business
You acknowledge that the Company wishes you to devote your whole time and attention to the service of the Company during the term of your employment with it. For this reason, during the term of your employment, you must not (without the Company's prior written consent) directly or indirectly own, manage, control, participate in, consult with, render services to or engage in the business of any other business entity or other organization (whether as an employee, officer, director, agent, partner, consultant or otherwise).

jmk INFOSOFT SOLUTIONS Ltd.

43

7. Confidentiality

You agree that the terms and conditions applying to your employment are strictly confidential. Any disclosure of these terms and conditions to third parties (including other employees of the Company or any other entity within the Group Companies) constitutes a breach of your employment.

You also acknowledge that the information you acquire about the Company and any of the Group Companies in the course of your employment by the Company is highly confidential. You agree during the term of your employment here under and thereafter not to use such information for any purpose other than for the sole benefit of the Group Companies (including the Company) and you agree not to disclose any such information to any third party without the prior consent of the Company.

Further you are required to sign an agreement with the Company on "Confidential Information and Intellectual Property Rights".

8. Security

You agree that you will adhere to security practices as per the security policy of the Client &organization applying to your employment

- You will refrain from carrying any Media/storage devices like floppies/C.D's/USB Drive/Cameras inside the premises
- You are authorized to use email Id provided to you by the organization only for internal communication and /or for communication with clients and/or customers we are dealing with on regular basis.

Any disclosure of information to third parties (including other employees of the Company or any other entity within the Group Companies) constitutes a breach of your employment.

In addition to the above T&C, JMK Infosoft Solutions Ltd. reserved all rights to make any modification, deletion, addition or termination in this regard of your employment.

9. Jurisdiction Clause

Disputes arising out of this letter shall be referred to the senior executive of JMK Infosoft solutions Ltd. For an amicable solution. If the dispute is not resolved within period of Sixty (60) days, shall be subject to the jurisdiction of the courts of Aurangabad, Maharashtra, India.

10. Complete Documentation

Company is not liable to provide relieving letter after 2 months of being released. The employee has to ensure he/she collects the letter within stipulated time period.

We wish you the best of luck and invite you to our exciting team of the employees in the organization.

For JMK Infosoft Solutions Ltd.

Authorized Signatory
Operations Head

I hereby voluntarily accept the above offer of employment along with the total terms and conditions of Service Agreement Enclosed.

Date: _____ (Accepted all above T&C)

Name:_____ Signature: _____

Kindly Sign & return the scanned copy of this offer letter as the acknowledgement of your acceptance of the above.

PROMETTEUR
SOLUTIONS PVT. LTD.

www.prometteursolutions.com
info@prometteursolutions.com
+91 8087555678 | 020 25234650

Ref: HR/Off/20230816

Offer Letter

Dear Kunal Shinde, **08th-Aug-2023**

Congratulations!!!

Further to our discussions, we are pleased to offer you a position with our organization as **"QA Engineer."** As mutually agreed, your date of joining would be **06th September 2023, Wednesday.**

Job Location: Pune, MH

Please share scan copy of the mentioned documents on 17th August 2023, and take photocopy at the time of joining for further procedure:

1. 2 Recent Passport Size Color Photographs
2. Education Proof- original as well photocopy
3. Photocopy of Pan Card
4. Photocopy of Aadhar card/Residence Proof
5. Experience Letter of previous company
6. Relieving Letter of previous company
7. Salary slip/Bank statement of last 3 months.
8. One Blank cheque.

Note: Please bring original documents as well for the verification.

In case any details pertaining to your reference checks or any documents submitted by you are found to be incorrect or misleading, the offer shall stand withdrawn.

Terms:

1. Your work timing will start from 09:30 a.m. for a nine hours shift.
2. The Holidays and permissible leave will be as per the Rules.
3. You will be on probation for 3 months.

हमीपत्र

मी ...भारतीय आदिवासी... (चेस्ट क्र. 7013.....)

वय 23... वर्षे राहणार ...दिवाणपाडा (पोलसकी)... तालुका ...तलासरी...

...पिन ...401606...

याबाबतप्रमाणे **हमीपत्र** लिहून देतो/देते.

माझी पालघर जिल्हा पोलीस शिपाई भरती- २०२१ प्रक्रियेत पोलीस शिपाई या पदावर निवड झाली असुन, मला पालघर जिल्हा पोलीस दलाच्या आस्थापनेवर सदर पदावर नियुक्ती दिल्यानंतर प्रशिक्षण कालावधीत अथवा प्रशिक्षण संपल्यानंतर पुढील तीन वर्षात पोलीस शिपाई या पदावरील नोकरीचा राजीनामा दिल्यास या सदर पदावरुन कार्यमुक्त करण्यास विनंती केल्यास माझे प्रशिक्षणावरील झालेला सर्व खर्च तसेच प्रशिक्षण कालावधीत अदा केलेल्या वेतनाची भत्त्यासहीत वसुली करण्यास माझी कोणतीही हरकत असणार नाही.

पोलीस शिपाई पदात नियुक्ती नंतर पोलीस प्रशिक्षण पुर्ण झाल्यावर मी दोन वर्षांच्या आत मोटार वाहन अधिनियम, १९८८ मधील कलम (२) २१ नुसार हलकी वाहने चालविण्याचा (LMV) परवाना धारण करेन.

सामान्य प्रशासन विभाग शासन निर्णय क्र.प्रशिक्षण २०००/प्र.क्र.६१/२००१/३९, दि.१९/०३/२००३ नुसार तसेच महाराष्ट्र शासन सामान्य प्रशासन विभाग, क्र.एसआरव्ही-२०१५/प्र.क्र.४६२/कार्या-१२, दि.०३/०५/२०१८ नुसार मी नियुक्ती स्विकारल्यापासुन २ वर्षांचे आत महाराष्ट्र शासनाच्या माहिती व तंत्रज्ञान संचालनालयाकडुन वेळोवेळी विहित करण्यात येणारे संगणक हाताळणी बाबतचे प्रमाणपत्र धारण करेन.

नियुक्ती स्विकारल्या पासून दोन वर्षांचे आत हलकी वाहने चालविण्याचा (LMV) परवाना व संगणक हाताळणी बाबतचे प्रमाणपत्र धारण न केल्यास माझी सेवा समाप्त करण्यात येईल याची मला पूर्ण जाणीव असुन त्याबाबत माझी काहीही तक्रार राहणार नाही.

म्हणुन सदरचे हमीपत्र दि. 24/ 05 / 2023 रोजी पूर्ण सहमतीने दिले आहे.

SADdhir

हमीपत्र लिहून देणा-याची स्वाक्षरी

साक्षीदाराचे नाव :- स्वाक्षरी

१. कविता लहानू भायकवाड ...

२. रामजी विरजा जमदाडे ...

नमुना - २

सेवेत असताना शासकीय कर्मचारी विकलांगतेमुळे शासकीय सेवेकरिता असमर्थ ठरल्यास / मृत्यू पावल्यास त्याला अनुज्ञेय लाभ मिळण्याबाबतचा विकल्प

मी. सारीका आबासाहेब दातीर ..... याद्वारे विकल्प देत आहे की, शासन सेवेत असताना विकलांगतेमुळे शासकीय सेवेकरिता असमर्थ ठरल्यास / मृत्यू पावल्यास मला / माझ्या कुटुंबास महाराष्ट्र नागरी सेवा (निवृत्तिवेतन) नियम,१९८२ अनुसार लाभ देण्यात यावेत.

अथवा

मी. ..... याद्वारे विकल्प देत आहे की, शासन सेवेत असताना विकलांगतेमुळे शासकीय सेवेकरिता असमर्थ ठरल्यास / मृत्यू पावल्यास मला / माझ्या कुटुंबास राष्ट्रीय निवृत्तिवेतन प्रणाली अनुसार लाभ देण्यात यावेत

शासकीय कर्मचाऱ्याची स्वाक्षरी [signature]
नाव सारीका आबासाहेब दातीर
पदनाम पोलीस शिपाई
कार्यालयाचे नाव व पत्ता पोलीस अधिकारी कार्यालय पालघर

ठिकाण : पालघर

दिनांक : 24/05/2023

हा विकल्प दिल्यामुळे यापूर्वी दिलेला विकल्प रद्द समजण्यात यावा.
* आवश्यक नसेल ते खोडावे.

कार्यालय प्रमुख यांनी भरावे.

विकल्प प्राप्त झाल्याचा दिनांक .....

याबाबतचा नोंद सेवापुस्तकामधील पृ.क्र. /प.वि. वर घेण्यात आली आहे.

कार्यालय प्रमुखाची सही व शिक्का

विकल्प स्विकारल्याची प्रत संबंधित कर्मचाऱ्यास देण्यात यावी.

पृष्ठ ८ पैकी ७

Scanned by CamScanner

प्रपत्र -ब

स्वयं-साक्षांकनासाठी स्वयं-घोषणापत्र



मी सारीका आबासाहेब दातीर श्री. आबासाहेब सूर्यभान दातीर यांचा मुलगा/मुलगी वय 23 वर्षे, आधार क्रमांक (असल्यास) 2571 2809 3962 व्यवसाय नोकरी राहणार दहिगांव (बोलका) याद्वारे घोषित करतो/करते की, मी स्वयं साक्षांकीत केलेल्या प्रती या मूळ दागदपत्रांच्याच सत्य प्रती आहेत. त्या खोटया आढळुन आल्यास, भारतीय दंड संहिता आणि/किंवा संबंधित कायद्यानुसार माझ्यावर खटला भरला जाईल व त्यानुसार मी शिक्षेस पात्र राहीन याची मला पूर्ण जाणीव आहे.

ठाण :- पालघर

अर्जदाराची सही :- SADatir

क :- 24/05/2023

अर्जदारो नांव :- सारीका आबासाहेब दातीर

सेवार्थ प्रणाली मध्ये भरावयाची

(खालील संपुर्ण माहिती इंग्रजी मध्ये भरावयाची आहे)

HEAD	DEATAIL
NAME	In English- ANIKA ABASAHEB DATIR In Marathi- [illegible]
Father/Husband full Name	ABASAHEB SURAYBHAN DATIR
Mother Name	ANITA ABASAHEB DATIR
Date of Birth	21/10/1999
Date of Joining	24/05/2023
Religion and Cast	HINDU DHANGA (NT-C)
Present Address	Address: A/P: Dahigaon Bolka Tal: Kopargaon Dist: Ahmadnagar Maharashtra 423603
Permanent Address with pin	Ad: A/P: Dahigaon Bolka, Tal: Kopargaon Dist: Ahmadnagar Maharashtra 423603
Bank A/C no	
Bank IFSC No	
Bank Branch Address	
Aadhar Card no	2571 2809 3962
Pan card no	DTVPD 7417M
Mobile no	8208577600
Email ID	Sarikadatir2019@gmail.com
Married/unmarried	Unmarried
City of Birth	Dahigaon Bolka (Dist) Ahmadnagar
Spouse Name if married	-
Nominee Name, Date of Birth	Nominee- 1) ABASAHEB SURAYBHAN DATIR: 1/6/197[illegible] 2) ANITA ABASAHEB DATIR 1/6/1980 3) RAHUL ABASAHEB DATIR 2/10/199[illegible]

पालघर जिल्हा पोलीस शिपाई भरती – २०२१

पुर्व सेवा हमीपत्र

मी [illegible] (चेस्ट क्र. 7013)

वय 23 वर्षे राहाणार दहिगांव बोलका तालुका - कोपरगाव

[illegible] अहमदनगर

खालीलप्रमाणे हमीपत्र लिहून देता/देते.

माझी पालघर जिल्हा पोलीस शिपाई भरती- २०२१ प्रक्रियेत पोलीस शिपाई या पदावर निवड झाली असुन, मी यापुर्वी कोणत्याही शासकीय/निमशासकीय सेवेत कार्यरत नाही. मी पुर्वी कोणत्याही शासकीय/निमशासकीय सेवेत कार्यरत असल्यास सदर सेवेचा राजीनामा मजुरीबाबतचे आदेश किंवा कार्यमुक्तीचे आदेश नियुक्तीच्या वेळेस देणे बाधील आहे हे मला माहित आहे. तथापी सदर नियुक्ती आदेश स्विकारण्यापुर्वी मी कोणत्याही शासकीय/निमशासकीय सेवेत कार्यरत कार्यरत नव्हतो. मी याव्दारे हमी देत आहे.

म्हणुन सदरचे हमीपत्र दि. 24 / 05 / २०२३ रोजी पूर्ण सहमतीने दिले आहे.

[signature]

हमीपत्र लिहून देणा-याची स्वाक्षरी

साक्षीदाराचे नाव	स्वाक्षरी
१ कविता लहाणु गायकवाड	[signature]
२) राजश्री विजय जमदाडे	[signature]

Ministry of Health & Family Welfare
Government of India

Certificate for COVID-19 Vaccination

Issued in India by Ministry of Health & Family Welfare, Govt. of India

Certificate ID [illegible]

Beneficiary Details

Beneficiary Name : लाभार्थीचे नाव	Sarika Dadr
Age : वय	22
Gender : लिंग	Female
ID Verified : [illegible]	Aadhaar # XXXXXXXX2982
Unique Health ID (UHID)	
Beneficiary Reference ID	46782029037830
Vaccination Status : लसीकरण स्थिती	Fully Vaccinated (2 Doses)

Vaccination Details

Vaccinated By : [illegible]	IRFAN MOMIN
Vaccination At : लसीकरणाचे स्थळ	SANGAMNER RH 2, Ahmednagar, Maharashtra

Dose Number डोस क्रमांक	Date of Dose डोसची तारीख	Vaccine Name लसीचे नाव	Batch Number बॅच क्रमांक	Vaccine Type लस प्रकार	Manufacturer उत्पादक
1/2	[illegible]	COVAXIN	[illegible]	COVID-19 vaccine Inactivated virus	Bharat Biotech
2/2	21 Oct 2021	COVAXIN	CB/[illegible]	COVID-19 vaccine Inactivated virus	Bharat Biotech, India



औषध सुद्धा आणि शिस्त सुद्धा

Together, India will defeat COVID-19"

. [illegible]

[illegible] Helpline No. 1075

[illegible]

C WIN

[illegible]

[illegible]

नवीन प्रतिज्ञापत्र नमुना-अ

प्रतिज्ञापत्र

नमुना अ

(नियम ४ पहा)

मी श्री./श्रीमती/कुमारी- शारीका बाबासाहेब दातीर ------,
श्री. बाबासाहेब सूर्यभान दातीर ---------- यांचा/यांची
मुलगा/मुलगी/पत्नी, वय 23 वर्षे, राहणार- दहिगांव बोलका तालुका :- कोपरगाव
जि.ला - अहमदनगर याव्दारे पुढील प्रमाणे असे जाहीर करतो/करते की,

(१) मी -पोलीस शिपाई------ या पदासाठी माझा अर्ज दाखल केलेला आहे.

(२) आज रोजी मला-00- (संख्या) इतकी हयात मुले आहेत. त्यापैकी दिनांक २८ मार्च,२००५ यानंतर जन्माला आलेल्या मुलांची संख्या -00-- आहे. (असल्यास, जन्मदिनांक नमुद करावा.)

(३) हयात आलेल्या मुलांची संख्या दोनपेक्षा अधिक असेल तर दिनांक २८ मार्च, २००५ व तद्नंतर जन्माला आलेल्या, मुलामुळे या पदासाठी मी अनर्ह ठरविण्यास पात्र होईल याची मला जाणीव आहे.

ठिकाण :- पालघर

दिनांक :- 24/05/2023

Sanatir
(उमेदवाराची स्वाक्षरी)

43

शपथ पत्र

मला याची जाण आहे की, पोलीस शिपाई या पदात माझी नोकरी ही तात्पुरत्या स्वरूपाची आहे आणि कोणत्याही वेळी नोटीसविना व कोणतेही कारण न देता मला सेवेतून कमी करण्यात येईल आणि मी या सत्यावर नियुक्ती स्विकारत आहे.

समक्ष

Sadtir
(उमेदवाराची स्वाक्षरी)

पोलीस अधीक्षक पालघर करीता

****

मी सारिका आबासाहेब दातीर शपथ घेवून सांगतो की, मी भारताशी एकनिष्ठ व कायद्याने प्रस्थापित झालेल्या भारतीय राज्य घटनेशी इमानी व खरोखरी एकनिष्ठ राहीन आणि माझ्या हुद्याची कामे निष्ठापूर्वक, प्रामाणिकपणे आणि निपक्षपातीपणे पार पाडीन. परमेश्वर मला साह्य करो.

समक्ष

SADatir
(उमेदवाराची स्वाक्षरी)

पोलीस अधीक्षक पालघर करीता

****

शपथपत्र

मी ..सारिका आबासाहेब दातीर..... असे लिहून देतो की, माझी पालघर जिल्हा पोलीस दलात पोलीस शिपाई पदावर नियुक्ती झालेली असून, महाराष्ट्र पोलीस (सेवाप्रवेश) नियम २०११ नुसार पालघर पोलीस घटकाव्यतिरिक्त इतर पोलीस घटकात माझी बदली होणार नाही याची मला जाणीव आहे.

पालघर जिल्हा पोलीस दलाच्या आवश्यकतेनुसार सेवाकालावधीत मला चालक (Driver) चे कर्तव्य पार पाडणे बंधनकारक राहील. त्यासाठी वाहन चालविण्याचा परवाना (Driving License) मिळविणे आवश्यक असेल. तसेच माझी चालक म्हणून नेमणूक झाल्यावर मी चालक पदातील कर्तव्याव्यतिरिक्त पोलीस मुख्यालयातील अन्य पोलीस कर्तव्ये सुध्दा पार पाडीन.

समक्ष

SADatir
(उमेदवाराची स्वाक्षरी)

पोलीस अधीक्षक पालघर करीता

****

DECLARATION OF "HOME TOWN"

I. Sarika Aabasaheb Datir Do hereby declared that

my Home town Dahigaon Balka Taluka Kopargaon

District Ahmadnagar in Maharashtra State

Place : Palghar
Date : 24/5/2023

Before Me

SADatir
Signature Of Government Servant

For Supdt.of Police, Palghar

VISHWATMAK JANGLI MAHARAJ ASHRAM TRUST'S
ATMA MALIK EDUCATIONAL
& SPORTS COMPLEX , KOKAMTHAN

NDA



KETAN RAJENDRA BABHULKE

TYPIST CUM D.E.O

3.7.2022

O+Ve

12.19.1999

VISHWATMAK JANGLI MAHARAJ ASHRAM TRUST'S
ATMA MALIK EDUCATIONAL
& SPORTS COMPLEX , KOKAMTHAN

NDA

AT POST - SHINGAVE

TAL - RAHATA

DIST - AHMEDNAGAR

PRESIDENT

A/P - KOKAMTHAN,TAL - KOPARGAON,

DIST - A.NAGAR (MH) 423601

WEBSITE :- www.atmamalikonline.com

FINDRIVE

Date: 15/05/2023

Appointment Letter

Greetings Mr/Mrs. Sakshi Sonawane

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita.
Authorized Signatory
HR Manager
Ankita Changan
8554949769

Findrive Services Pune

FINDRIVE

Date : 15 May 2023

Appointment Letter

Greetings Mr/Mrs. Vaishnavi Tibhe.

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita
Authorized Signatory
HR Manager
Ankita Changan
8554949769

Findrive Services Pune

FINDRIVE

Date: 15 May 2023

Appointment Letter

Greetings Mr/Mrs. Pragati Shinde

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita

Findrive Services Pune

Authorized Signatory
HR Manager
Ankita Changan
8554949769

FINDRIVE

Date: 15 May 2023

Appointment Letter

Greetings Mr/Mrs. Ashwini Chalkar

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita.

Authorized Signatory
HR Manager
Ankita Changan
8554949769

Findrive Services Pune

FINDRIVE

Date: 15 May 2023

Appointment Letter

Greetings Mr/Mrs. Komal Rahane

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

Findrive Services Pune

For_____
Authorized Signatory
HR Manager
Ankita Changan
8554949769

FINDRIVE

Date: 15 May 2023

Appointment Letter

Greetings Mr/Mrs. Sanket Pawar.

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita.
Authorized Signatory
HR Manager
Ankita Changan
8554949769

Findrive Services Pune

FINDRIVE

Date: 15 May 2023

Appointment Letter

Greetings Mr/Mrs. Aditi Kote.

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For_____
Authorized Signatory
HR Manager
Ankita Changan
8554949769

Findrive Services Pune

FINDRIVE

Date: 15 May 2023

Appointment Letter

Greetings Mr/Mrs. Sakshi Valte.

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita
Authorized Signatory
HR Manager
Ankita Changan
8554949769

FINDRIVE SERVICES Pune

FINDRIVE

Date : 15 May 2023

Appointment Letter

Greetings Mr/Mrs. Pratidnya Pawar.

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Findrive Services Pune

Authorized Signatory
HR Manager
Ankita Changan
8554949769

FINDRIVE

Date: 15 May 2023

Appointment Letter

Greetings Mr/Mrs. Aachal singar

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita

Authorized Signatory
HR Manager
Ankita Changan
8554949769

Findrive Services Pune

Date: 15 May 2023

Appointment Letter

Greetings Mr/Mrs. Shital Narode

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita.
Authorized Signatory
HR Manager
Ankita Changan
8554949769

Findrive Services Pune

FINDRIVE

Date : 15 May 2023

Appointment Letter

Greetings Mr/Mrs. Pratiksha Kudale

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita
Findrive Services Pune
Authorized Signatory
HR Manager
Ankita Changan
8554949769

FINDRIVE

Date: 15 May 2023

Appointment Letter

Greetings Mr/Mrs. Sakshi Thorat

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita
Findrive Services Pune
Authorized Signatory
HR Manager
Ankita Changan
8554949769

FINDRIVE

Date: 15 May 2023

Appointment Letter

Greetings Mr/Mrs. Sakshi Deokar

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

Ankita.

For_____
Authorized Signatory
HR Manager
Ankita Changan
8554949769

Findrive Services Pune

FINDRIVE

Date : 15 May 2023

Appointment Letter

Greetings Mr/Mrs. Nutan Wagh.

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita
Authorized Signatory
HR Manager
Ankita Changan
8554949769

Findrive Services Pune

FINDRIVE

Date: 15 May 2023

Appointment Letter

Greetings Mr/Mrs. Vaishnavi Borase

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita
Findrive Services Pune
Authorized Signatory
HR Manager
Ankita Changan
8554949769

FINDRIVE

Date : 15 May 2023

Appointment Letter

Greetings Mr/Mrs. Sanket Pashe.

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /-. 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita
Authorized Signatory
HR Manager
Ankita Changan
8554949769

findrive Services Pune

FINDRIVE

Date: 15 May 2023

Appointment Letter

Greetings Mr/Mrs. Rajshree Khalkar.

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita.
Findrive Services Pune
Authorized Signatory
HR Manager
Ankita Changan
8554949769

FINDRIVE

Date : 15 May 2023

Appointment Letter

Greetings Mr/Mrs. Pranali Bidwe

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita
Findrive Services, Pune
Authorized Signatory
HR Manager
Ankita Changan
8554949769

FINDRIVE

Date: 15 May 2023

Appointment Letter

Greetings Mr/Mrs. Komal Mon.

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita
Authorized Signatory
HR Manager
Ankita Changan
8554949769

Findrive Services Pune

FINDRIVE

Date: 15 May 2023

Appointment Letter

Greetings Mr/Mrs. Gayatri Kawde

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Findrive Services, Pune

Authorized Signatory
HR Manager
Ankita Changan
8554949769

FINDRIVE

Date: 15 May 2023

Appointment Letter

Greetings Mr/Mrs. Rupali Geughale.

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita
Findrive Services Pune
Authorized Signatory
HR Manager
Ankita Changan
8554949769

FINDRIVE

Date : 15 May 2023

Appointment Letter

Greetings Mr/Mrs. Uma Chavhan

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /-. 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Findrive Services Pune,
Authorized Signatory
HR Manager
Ankita Changan
8554949769

FINDRIVE

Date: 15 May 2023

Appointment Letter

Greetings Mr/Mrs. Yogita Dabhade

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita
Findrive Services Pune
Authorized Signatory
HR Manager
Ankita Changan
8554949769

FINDRIVE

Date : 15 May 2023

Appointment Letter

Greetings Mr/Mrs. Rupali Londhe

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /-. 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita.
Findrive Services Pune
Authorized Signatory
HR Manager
Ankita Changan
8554949769

FINDRIVE

Date: 15 May 2023

Appointment Letter

Greetings Mr/Mrs. Vaishnavi Wakchaure

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /-. 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita
Authorized Signatory
HR Manager
Ankita Changan
8554949769

Findrive Services Pune

FINDRIVE

Date: 15 May 2023

Appointment Letter

Greetings Mr/Mrs. Kisan pathade.

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /-. 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita

Findrive Services Pune

Authorized Signatory
HR Manager
Ankita Changan
8554949769

FINDRIVE

Date : 15 May 2023

Appointment Letter

Greetings Mr/Mrs. Vaishnavi Bhokare

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /-. 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita
Findrive Services Pune
Authorized Signatory
HR Manager
Ankita Changan
8554949769

FINDRIVE

Date: 15 May 2023

Appointment Letter

Greetings Mr/Mrs. Satvik chinke

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita
Authorized Signatory
HR Manager
Ankita Changan
8554949769

Findrive Services Pune

FINDRIVE

Date : 15 May 2023

Appointment Letter

Greetings Mr/Mrs. Babu Pathan

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /-. 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita
Findrive Services Pune
Authorized Signatory
HR Manager
Ankita Changan
8554949769

Date : 15 May 2023

Appointment Letter

Greetings Mr/Mrs. Sudarshan Phatale

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita, Findrive Services Pune
Authorized Signatory
HR Manager
Ankita Changan
8554949769

FINDRIVE

Date : 15/05/2023

Appointment Letter

Greetings Mr/Mrs. Ashwini chaskar

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /-. 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita.
Authorized Signatory
HR Manager
Ankita Changan
8554949769

Findrive Services Pune

FINDRIVE

Date : 15/05/2023

Appointment Letter

Greetings Mr/Mrs. Shivani Bhalerao.

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /-. 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita
Findrive Services Pune
Authorized Signatory
HR Manager
Ankita Changan
8554949769

FINDRIVE

Date : 15/05/2023

Appointment Letter

Greetings Mr/Mrs. Sonali Shinde

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /-. 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita
Authorized Signatory
HR Manager
Ankita Changan
8554949769

Findrive Services Pune

FINDRIVE

Date : 15/05/2023

Appointment Letter

Greetings Mr/Mrs. Sonam Kokate.

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

Findrive Services Pune

For Ankita
Authorized Signatory
HR Manager
Ankita Changan
8554949769

FINDRIVE

Date : 15/05/2023

Appointment Letter

Greetings Mr/Mrs. Nirmala shinde

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /-. 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

Findrive Services Pune

For_____
Authorized Signatory
HR Manager
Ankita Changan
8554949769

FINDRIVE

Date : 15/05/2023

Appointment Letter

Greetings Mr/Mrs. pranali mashkar

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita,
Authorized Signatory
HR Manager
Ankita Changan
8554949769

Findrive Services Pune

FINDRIVE

Date : 15/05/2023

Appointment Letter

Greetings Mr/Mrs. Ashwini pube

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita
Findrive Services Pune
Authorized Signatory
HR Manager
Ankita Changan
8554949769

FINDRIVE

Date: 15/05/2023

Appointment Letter

Greetings Mr/Mrs. Rutuja Vakte.

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /-. 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita.,
Authorized Signatory
HR Manager
Ankita Changan
8554949769

FINDRIVE

Date : 15/05/2023

Appointment Letter

Greetings Mr/Mrs. Sabiya pathan.

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /-. 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita.
Findrive Services Pune
Authorized Signatory
HR Manager
Ankita Changan
8554949769

FINDRIVE

Date : 15/05/2023

Appointment Letter

Greetings Mr/Mrs. Akshada Bharati

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita.

Findrive Services Pune

Authorized Signatory
HR Manager
Ankita Changan
8554949769

FINDRIVE

Date : 15/05/2023

Appointment Letter

Greetings Mr/Mrs. Pratiksha Gawali

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita,
Authorized Signatory
HR Manager
Ankita Changan
8554949769

Findrive Services Pune

FINDRIVE

Date : 15/05/2023

Appointment Letter

Greetings Mr/Mrs. Pratiksha Gawali

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /-. 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita,
Authorized Signatory
HR Manager
Ankita Changan
8554949769

Findrive Services Pune

FINDRIVE

Date : 15/05/2023

Appointment Letter

Greetings Mr/Mrs. Pratiksha Chaudhary

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita
Findrive Services Pune
Authorized Signatory
HR Manager
Ankita Changan
8554949769

FINDRIVE

Date : 15/05/2023

Appointment Letter

Greetings Mr/Mrs. Aarti Gosavi

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /-. 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita,
Authorized Signatory
HR Manager
Ankita Changan
8554949769

Findrive Services Pune

FINDRIVE

Date : 15 May 2023

Appointment Letter

Greetings Mr/Mrs. Snehal Ranshing

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /-. 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita, Findrive Services Pune

Authorized Signatory
HR Manager
Ankita Changan
8554949769

FINDRIVE

Date : 15 May 2023

Appointment Letter

Greetings Mr/Mrs. Gauri Sable.

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /-. 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita
Authorized Signatory
HR Manager
Ankita Changan
8554949769

Findrive Services Pune

Date : 15 May 2023

Appointment Letter

Greetings Mr/Mrs. Prajkta Bachhav.

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /-. 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita.,
Authorized Signatory
HR Manager
Ankita Changan
8554949769

FINDRIVE

Date : 15 May 2023

Appointment Letter

Greetings Mr/Mrs. Aishwarya Dusane.

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /-. 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita
Authorized Signatory
HR Manager
Ankita Changan
8554949769

Findrive Services Pune

FINDRIVE

Date: 15 May 2023

Appointment Letter

Greetings Mr/Mrs. Sanket shinde

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita
Findrive Services Pune
Authorized Signatory
HR Manager
Ankita Changan
8554949769

FINDRIVE

Date: 15 May 2023

Appointment Letter

Greetings Mr/Mrs. Shubham More.

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita

Findrive Services Pune

Authorized Signatory
HR Manager
Ankita Changan
8554949769

FINDRIVE

Date: 15 May 2023

Appointment Letter

Greetings Mr/Mrs. Prasenjeet Bhalerao

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita.
Authorized Signatory
HR Manager
Ankita Changan
8554949769

Findrive Services Pune

FINDRIVE

Date: 15 May 2023

Appointment Letter

Greetings Mr/Mrs. Santosh Thombare.

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita
Authorized Signatory
HR Manager
Ankita Changan
8554949769

Findrive Services Pune

FINDRIVE

Date: 15 May 2023

Appointment Letter

Greetings Mr/Mrs. Akanksha Kangane

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita.
Authorized Signatory
HR Manager
Ankita Changan
8554949769

Findrive Services Pune

FINDRIVE

Date: 15 May 2023

Appointment Letter

Greetings Mr/Mrs. Dipali Bosse

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /-. 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita.
Authorized Signatory
HR Manager
Ankita Changan
8554949769

Findrive Services Pune

FINDRIVE

Date: 15 May 2023

Appointment Letter

Greetings Mr/Mrs. Poonam Gore

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita

Findrive Services Pune

Authorized Signatory
HR Manager
Ankita Changan
8554949769

FINDRIVE

Date : 15 May 2023

Appointment Letter

Greetings Mr/Mrs. Vaishnavi Chavhan

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita
Authorized Signatory
HR Manager
Ankita Changan
8554949769

Findrive Services Pune

FINDRIVE

Date: 15 May 2023

Appointment Letter

Greetings Mr/Mrs. Tejas mali

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita C.,
Authorized Signatory
HR Manager
Ankita Changan
8554949769

FINDRIVE

Date: 15 May 2023

Appointment Letter

Greetings Mr/Mrs. Anupama Kokane.

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita ;
Authorized Signatory
HR Manager
Ankita Changan
8554949769

FINDRIVE

Date: 15 May 2023

Appointment Letter

Greetings Mr/Mrs. Shradcha Thorat

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita
Findrive Services, Pune
Authorized Signatory
HR Manager
Ankita Changan
8554949769

FINDRIVE

Date: 15/05/2023

Appointment Letter

Greetings Mr/Mrs. Snehal Take.

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /-. 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Findrive Services Pune

Authorized Signatory
HR Manager
Ankita Changan
8554949769

FINDRIVE

Date : 15/05/2023

Appointment Letter

Greetings Mr/Mrs. Vaishnavi Gaikwad.

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-.

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Findrive Services Pune

Authorized Signatory
HR Manager
Ankita Changan
8554949769

FINDRIVE

Date: 15/05/2023

Appointment Letter

Greetings Mr/Mrs. Nikita Kale.

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita
Authorized Signatory
HR Manager
Ankita Changan
8554949769

Findrive Services Pune

FINDRIVE

Date : 15/05/2023

Appointment Letter

Greetings Mr/Mrs. Vaishnavi Gadekar.

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita Changan
Authorized Signatory
HR Manager
Ankita Changan
8554949769

Findrive Services Pune

FINDRIVE

Date : 15/05/2023

Appointment Letter

Greetings Mr/Mrs. Rutuja Phiose

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita
Findrive Services Pune
Authorized Signatory
HR Manager
Ankita Changan
8554949769

FINDRIVE

Date: 15/05/2023

Appointment Letter

Greetings Mr/Mrs. UTwala Nikam

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /-. 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For
Authorized Signatory
HR Manager
Ankita Changan
8554949769

findrive Services Pune

FINDRIVE

Date: 15/05/2023

Appointment Letter

Greetings Mr/Mrs. Anushka Lohkare.

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /-. 11000/—

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita.
Authorized Signatory
HR Manager
Ankita Changan
8554949769

Findrive Services Pune

FINDRIVE

Date: 15 May 2023

Appointment Letter

Greetings Mr/Mrs. Rakhele madhuri

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita

Authorized Signatory
HR Manager
Ankita Changan
8554949769

Findrive Services Pune

FINDRIVE

Date : 15 May 2023

Appointment Letter

Greetings Mr/Mrs. priti shinde

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /-. 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita
Authorized Signatory
HR Manager
Ankita Changan
8554949769

Findrive Services Pune

FINDRIVE

Date : 15 May 2023

Appointment Letter

Greetings Mr/Mrs. Akshay Vaykar

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita,
Authorized Signatory
HR Manager
Ankita Changan
8554949769

Findrive Services Pune

FINDRIVE

Date : 15 May 2023

Appointment Letter

Greetings Mr/Mrs. Akshay Vaykar

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita,
Authorized Signatory
HR Manager
Ankita Changan
8554949769

Findrive Services Pune

FINDRIVE

Date: 15 May 2023

Appointment Letter

Greetings Mr/Mrs. Aaditi peshmukh

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Findrive Services Pune

Authorized Signatory
HR Manager
Ankita Changan
8554949769

FINDRIVE

Date: 15 May 2023

Appointment Letter

Greetings Mr/Mrs. Akshay Raut.

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

findrive Services Pune

For Ankita,
Authorized Signatory
HR Manager
Ankita Changan
8554949769

Date: 15 May 2023

Appointment Letter

Greetings Mr/Mrs. Mayur Jadhav

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita.
Authorized Signatory
HR Manager
Ankita Changan
8554949769

Findrive Services Pune

FINDRIVE

Date : 15 May 2023

Appointment Letter

Greetings Mr/Mrs. Vaishali Pighe

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Findrive Services Pune

Authorized Signatory
HR Manager
Ankita Changan
8554949769

FINDRIVE

Date : 15 May 2023

Appointment Letter

Greetings Mr/Mrs. Amol Gavandi

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita
Authorized Signatory
HR Manager
Ankita Changan
8554949769

Findrive Services Pune

FINDRIVE

Date: 15 May 2023

Appointment Letter

Greetings Mr/Mrs. Siddhant wani

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita
Authorized Signatory
HR Manager
Ankita Changan
8554949769

Findrive Services Pune

FINDRIVE

Date: 15 may 2023

Appointment Letter

Greetings Mr/Mrs. Adolja peshpande.

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita.

Authorized Signatory
HR Manager
Ankita Changan
8554949769

Findrive Services Pune

FINDRIVE

Date: 15 May 2023

Appointment Letter

Greetings Mr/Mrs. Ankit Ethape

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita

Findrive Services Pune

Authorized Signatory
HR Manager
Ankita Changan
8554949769

FINDRIVE

Date : 15 may 2023

Appointment Letter

Greetings Mr/Mrs. Siddharth Londhe

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita
Authorized Signatory
HR Manager
Ankita Changan
8554949769

Findrive Services Pune

FINDRIVE

Date: 15 may 2023

Appointment Letter

Greetings Mr/Mrs. Siddharth Londhe

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Anuta
Authorized Signatory
HR Manager
Ankita Changan
8554949769

Findrive Services Pune

FINDRIVE

Date: 15 May 2023

Appointment Letter

Greetings Mr/Mrs. Gayatri Zirmute

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita.
Authorized Signatory
HR Manager
Ankita Changan
8554949769

Findrive Services Pune

FINDRIVE

Date: 15 May 2023

Appointment Letter

Greetings Mr/Mrs. Gayatri Zirmute

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /-. 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita.
Authorized Signatory
HR Manager
Ankita Changan
8554949769

Findrive Services Pune

FINDRIVE

Date : 15 may 2023

Appointment Letter

Greetings Mr/Mrs. Pooja Rakte.

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11500

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For
Authorized Signatory
HR Manager
Ankita Changan
8554949769

Findrive Services Pune

FINDRIVE

Date: 15 May 2023

Appointment Letter

Greetings Mr/Mrs. Prathisha Londhe

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /-. 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Aniket
Authorized Signatory
HR Manager
Ankita Changan
8554949769

Findrive Services Pune

FINDRIVE

Date: 15 May 2023

Appointment Letter

Greetings Mr/Mrs. Aniket Lolge

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /-. 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Findrive Services Pune

Authorized Signatory
HR Manager
Ankita Changan
8554949769

Date : 15 may 2023

Appointment Letter

Greetings Mr/Mrs. Vaishnavi Gosavi

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita
Findrive Services Pune
Authorized Signatory
HR Manager
Ankita Changan
8554949769

FINDRIVE

Date: 15 May 2023

Appointment Letter

Greetings Mr/Mrs. Akanksha Ghongane

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Anuta

Findrive Services Pune

Authorized Signatory
HR Manager
Ankita Changan
8554949769

FINDRIVE

Date : 15 May 2023

Appointment Letter

Greetings Mr/Mrs. Rutuja Kadam

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita
Authorized Signatory
HR Manager
Ankita Changan
8554949769

Findrive Services Pune

FINDRIVE

Date: 15 May 2023

Appointment Letter

Greetings Mr/Mrs. Prasanna Adhav

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

Findrive Services Pune

For_____,
Authorized Signatory
HR Manager
Ankita Changan
8554949769

FINDRIVE

Date : 15 May 2023

Appointment Letter

Greetings Mr/Mrs. Nisha Devkar.

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita
Findrive Services Pune
Authorized Signatory
HR Manager
Ankita Changan
8554949769

FINDRIVE

Date: 15 May 2023

Appointment Letter

Greetings Mr/Mrs. Akash Lokhande

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita
Authorized Signatory
HR Manager
Ankita Changan
8554949769

FINDRIVE

Date: 15 May 2023

Appointment Letter

Greetings Mr/Mrs. Vaishnavi chine

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For
Authorized Signatory
HR Manager
Ankita Changan
8554949769

Findrive Services Pune

FINDRIVE

Date : 15 May 2023

Appointment Letter

Greetings Mr/Mrs. Vaishnavi Hiwarde

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita Changan
Findrive Services Pune
Authorized Signatory
HR Manager
Ankita Changan
8554949769

Date: 08/05/2023.

Appointment Letter

Greetings ~~Mr/Mrs~~. Siddheshwar Tengale.

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent nterviews you held with us. We are pleased to offer you a position as an Sales Executive vith our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /-. 11,000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For_____,
Authorized Signatory
HR Manager
Ankita Changan
8554949769

Date : 08/05/2023

Appointment Letter

Greetings ~~Mr/~~Mrs. Tanuja Somwanshi

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11,000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For_____,
Authorized Signatory
HR Manager
Ankita Changan
8554949769

Date : 08/05/2023

Appointment Letter

Greetings ~~Mr/~~Mrs. Tanya Somwanshi

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11,000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For_____,
Authorized Signatory
HR Manager
Ankita Changan
8554949769

FINDRIVE

Date : 08/05/2023

Appointment Letter

Greetings ~~Mr/Mrs.~~ Priti Cline

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11,000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For_____,
Authorized Signatory
HR Manager
Ankita Changan
8554949769

FINDRIVE

Date : 08/05/2023

Appointment Letter

Greetings ~~Mr/~~Mrs. Gawali Pankaj

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11,000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For_____,
Authorized Signatory
HR Manager
Ankita Changan
8554949769

Date : 08/05/2023

Appointment Letter

Greetings ~~Mr/~~Mrs. Kumudini Nikam

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11,000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For_____,
Authorized Signatory
HR Manager
Ankita Changan
8554949769

Date : 08/05/2023

Appointment Letter

Greetings ~~Mr/~~Mrs. Kumudini Nikam

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11,000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For_____,
Authorized Signatory
HR Manager
Ankita Changan
8554949769

FINDRIVE

Date : 08/05/2023

Appointment Letter

Greetings ~~Mr/Mrs~~. Ajay Gadhe

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11,000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For_____,
Authorized Signatory
HR Manager
Ankita Changan
8554949769

FINDRIVE

Date : 08/05/2023

Appointment Letter

Greetings ~~Mr/Mrs.~~ Ajay Choudhary.

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11,000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For_____,
Authorized Signatory
HR Manager
Ankita Changan
8554949769

Date : 08/05/2023

Appointment Letter

Greetings ~~Mr~~/Mrs. Ajay Choudhari

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11,000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For_____,
Authorized Signatory
HR Manager
Ankita Changan
8554949769

Date : 08/05/2023

Appointment Letter

Greetings ~~Mr/Mrs.~~ Nikhil Jadhav

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent nterviews you held with us. We are pleased to offer you a position as an Sales Executive vith our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /-. 11,000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For_____,
Authorized Signatory
HR Manager
Ankita Changan
8554949769

Date : 08/05/2023

Appointment Letter

Greetings ~~Mr~~/Mrs. Pallavi Shinde

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /-. 11,000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For_____,
Authorized Signatory
HR Manager
Ankita Changan
8554949769

FINDRIVE

Date : 08/05/2023.

Appointment Letter

Greetings Mr/~~Mrs~~: Alfaj Shaikh

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11,000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For_____,
Authorized Signatory
HR Manager
Ankita Changan
8554949769

FINDRIVE

Date : 15/05/2023

Appointment Letter

Greetings Mr/Mrs. Prabhakar Wake

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita
Findrive Services Pune
Authorized Signatory
HR Manager
Ankita Changan
8554949769

FINDRIVE

Date : 15/05/2023

Appointment Letter

Greetings Mr/Mrs. Archana Dhole

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita.

Findrive Services Pune

Authorized Signatory
HR Manager
Ankita Changan
8554949769

FINDRIVE

Date : 15/05/2023

Appointment Letter

Greetings Mr/Mrs. Pooja Chavhan.

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Aniket
Authorized Signatory
HR Manager
Ankita Changan
8554949769

Findrive Services Pune

FINDRIVE

Date : 15/05/2023

Appointment Letter

Greetings Mr/Mrs. Payal Hadake,

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Findrive Services Pune

Authorized Signatory
HR Manager
Ankita Changan
8554949769

FINDRIVE

Date : 15/05/2023

Appointment Letter

Greetings Mr/Mrs. Pooja Khade

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita
Findrive Services Pune
Authorized Signatory
HR Manager
Ankita Changan
8554949769

FINDRIVE

Date : 15/05/2023

Appointment Letter

Greetings Mr/Mrs. Siddhi Pagade.

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /-. 11000/—

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita
Authorized Signatory
HR Manager
Ankita Changan
8554949769

Findrive Services Pune

FINDRIVE

Date : 15/05/2023

Appointment Letter

Greetings Mr/Mrs. Gayatri Nankar

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita
Authorized Signatory
HR Manager
Ankita Changan
8554949769

Findrive Services Pune

FINDRIVE

Date : 15/05/2023

Appointment Letter

Greetings Mr/Mrs. Manisha Jadhav

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita

Findrive Services Pune

Authorized Signatory
HR Manager
Ankita Changan
8554949769

FINDRIVE

Date : 15/05/2023

Appointment Letter

Greetings Mr/Mrs. Nikita Teke.

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita
Findrive Services Pune
Authorized Signatory
HR Manager
Ankita Changan
8554949769

FINDRIVE

Date: 15/05/2023

Appointment Letter

Greetings Mr/Mrs. Bhagyshree Pachpind.

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /-. 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita.
Findrive Services Pune
Authorized Signatory
HR Manager
Ankita Changan
8554949769

FINDRIVE

Date: 15/05/2023

Appointment Letter

Greetings Mr/Mrs. Rutuja Dharmanath.

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /-. 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita

Findrive Services Pune

Authorized Signatory
HR Manager
Ankita Changan
8554949769

FINDRIVE

Date : 15/05/2023

Appointment Letter

Greetings Mr/Mrs. Snehal Kashid.

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /-. 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita.
Authorized Signatory
HR Manager
Ankita Changan
8554949769

Findrive Services Pune

FINDRIVE

Date : 15/05/2023

Appointment Letter

Greetings Mr/Mrs. Revati Wagh.

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita
Authorized Signatory
HR Manager
Ankita Changan
8554949769

Findrive Services Pune

FINDRIVE

Date : 15/05/2023

Appointment Letter

Greetings Mr/Mrs. megha sarode

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /-. 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita
Findrive Services Pune
Authorized Signatory
HR Manager
Ankita Changan
8554949769

FINDRIVE

Date : 15/05/2023

Appointment Letter

Greetings Mr/Mrs. Joyshree Gavhane

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita
Findrive Services Pune
Authorized Signatory
HR Manager
Ankita Changan
8554949769

FINDRIVE

Date : 15/08/2023

Appointment Letter

Greetings Mr/Mrs. Pratiksha Dabe

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita
Authorized Signatory
HR Manager
Ankita Changan
8554949769

Findrive Services Pune

FINDRIVE

Date : 15 May 2023

Appointment Letter

Greetings Mr/Mrs. prachi kadam

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

Findrive Services Pune

For_____
Authorized Signatory
HR Manager
Ankita Changan
8554949769

FINDRIVE

Date : 15/05/2023

Appointment Letter

Greetings Mr/Mrs. Shraddha wagh.

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /- 10001/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita,
Findrive Services Pune
Authorized Signatory
HR Manager
Ankita Changan
8554949769

FINDRIVE

Date : 15/05/2023

Appointment Letter

Greetings Mr/Mrs. Prasad Jagtap.

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /-. 14000/-.

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita.
Authorized Signatory
HR Manager
Ankita Changan
8554949769

Findrive Services Pune

FINDRIVE

Date : 15/05/2023

Appointment Letter

Greetings Mr/Mrs. poonam Gaikwad.

Sub: Letter of Appointment

Regarding your application for a job with FINDRIVE SERVICES as well as the subsequent interviews you held with us. We are pleased to offer you a position as an Sales Executive with our company.

Appointment: Your appointment as Sales Executive began on , and you will be on probation for Three months following your appointment.

Remuneration: Your monthly remuneration is Rs /-. 11000/-

Workplace: Your first assignment will be at the Organization's Unit in Pune, India.

We warmly welcome you to the FINDRIVE SERVICES family and wish you every success in your work with us.

For Ankita.
Authorized Signatory
HR Manager
Ankita Changan
8554949769

Findrive Services Pune

ALTRUIST INDIA PVT LTD
(bajaj finance company)

CANDIDATE NAME : Aarti shahane
CONTACT : 8975872606

POST : BPO / MAIL CHAT / BACK OFFICE

Dear Candidate ,

With reference to our application subsequent interview with us , we are pleased to offer you an appointment located at "**ALTRUIST INDIA PVT LTD**
Your monthly CTC compensation will be Rs. 11K / - the details of which are attached as an annexure.

The letter of appointment will be given to you upon joining the services of the company , which will be 10th May 2023.
The offer of appointment is subject to reference check from your previous employer and your being medicially fit.

The following documents would be required from you upon joining:
Carry the update CV (fresher / experience).
Carry the appointment letter.
Carry salary slip.
Carry passport size photo.

Thank you,
Yours fithfully
For "**ALTRUIST INDIA PVT LTD** ".

ADD : A-2 Wing, Ground Floor , E-Space , , Viman Nagar, Pune.

Contact – 8805044825

MEET PERSON- Hritik sir

ALTRUIST INDIA PVT LTD
(bajaj finance company)

CANDIDATE NAME : sachin sonawane
CONTACT : 9579658383

POST : BPO / MAIL CHAT / BACK OFFICE

Dear Candidate ,

With reference to our application subsequent interview with us , we are pleased to offer you an appointment located at "**ALTRUIST INDIA PVT LTD**
Your monthly CTC compensation will be Rs. 11K / - the details of which are attached as an annexure.

The letter of appointment will be given to you upon joining the services of the company , which will be 10th May 2023.
The offer of appointment is subject to reference check from your previous employer and your being medicially fit.

The following documents would be required from you upon joining:
Carry the update CV (fresher / experience).
Carry the appointment letter.
Carry salary slip.
Carry passport size photo.

Thank you,
Yours fithfully
For "**ALTRUIST INDIA PVT LTD** ".

ADD : A-2 Wing, Ground Floor , E-Space , , Viman Nagar, Pune.

Contact – 8805044825

MEET PERSON Hritik sir

ALTRUIST INDIA PVT LTD
(bajaj finance company)

CANDIDATE NAME : Gaikwad aditya devidas
CONTACT : 9370211348

POST : BPO / MAIL CHAT / BACK OFFICE

Dear Candidate ,

With reference to our application subsequent interview with us , we are pleased to offer you an appointment located at "**ALTRUIST INDIA PVT LTD**
Your monthly CTC compensation will be Rs. 11K / - the details of which are attached as an annexure.

The letter of appointment will be given to you upon joining the services of the company , which will be 10th May 2023.
The offer of appointment is subject to reference check from your previous employer and your being medicially fit.

The following documents would be required from you upon joining:
Carry the update CV (fresher / experience).
Carry the appointment letter.
Carry salary slip.
Carry passport size photo.

Thank you,
Yours fithfully
For "**ALTRUIST INDIA PVT LTD** ".

ADD : A-2 Wing, Ground Floor , E-Space , , Viman Nagar, Pune.

Contact – 8805044825

MEET PERSON- Hritik sir

ALTRUIST INDIA PVT LTD
(bajaj finance company)

CANDIDATE NAME : yash upadhye
CONTACT : 8390780797

POST : BPO / MAIL CHAT / BACK OFFICE

Dear Candidate ,

With reference to our application subsequent interview with us , we are pleased to offer you an appointment located at
"**ALTRUIST INDIA PVT LTD**
Your monthly CTC compensation will be Rs. 11K / - the details of which are attached as an annexure.

The letter of appointment will be given to you upon joining the services of the company , which will be 10th May 2023.
The offer of appointment is subject to reference check from your previous employer and your being medicially fit.

The following documents would be required from you upon joining:
Carry the update CV (fresher / experience).
Carry the appointment letter.
Carry salary slip.
Carry passport size photo.

Thank you,
Yours fithfully
For "**ALTRUIST INDIA PVT LTD** ".

ADD : A-2 Wing, Ground Floor , E-Space , , Viman Nagar, Pune.

Contact – 8805044825

MEET PERSON- Hritik sir

ALTRUIST INDIA PVT LTD
(bajaj finance company)

CANDIDATE NAME : Pawar pravin dharma
CONTACT : 7499981420

POST : BPO / MAIL CHAT / BACK OFFICE

Dear Candidate ,

With reference to our application subsequent interview with us , we are pleased to offer you an appointment located at
"**ALTRUIST INDIA PVT LTD**
Your monthly CTC compensation will be Rs. 11K / - the details of which are attached as an annexure.

The letter of appointment will be given to you upon joining the services of the company , which will be 10th May 2023.
The offer of appointment is subject to reference check from your previous employer and your being medicially fit.

The following documents would be required from you upon joining:
Carry the update CV (fresher / experience).
Carry the appointment letter.
Carry salary slip.
Carry passport size photo.

Thank you,
Yours fithfully
For "**ALTRUIST INDIA PVT LTD** ".

ADD : A-2 Wing, Ground Floor , E-Space , , Viman Nagar, Pune.

Contact – 8805044825

MEET PERSON - Hritik sir

ALTRUIST INDIA PVT LTD
(bajaj finance company)

CANDIDATE NAME : Aware priya babasaheb
CONTACT : 7410721874

POST : BPO / MAIL CHAT / BACK OFFICE

Dear Candidate ,

With reference to our application subsequent interview with us , we are pleased to offer you an appointment located at
"**ALTRUIST INDIA PVT LTD**
Your monthly CTC compensation will be Rs. 11K / - the details of which are attached as an annexure.

The letter of appointment will be given to you upon joining the services of the company , which will be 10th May 2023.
The offer of appointment is subject to reference check from your previous employer and your being medicially fit.

The following documents would be required from you upon joining:
Carry the update CV (fresher / experience).
Carry the appointment letter.
Carry salary slip.
Carry passport size photo.

Thank you,
Yours fithfully
For "**ALTRUIST INDIA PVT LTD** ".

ADD : A-2 Wing, Ground Floor , E-Space , , Viman Nagar, Pune.

Contact – 8805044825

MEET PERSON- Hritik sir

ALTRUIST INDIA PVT LTD
(bajaj finance company)

CANDIDATE NAME : MADHVNATH KAILAS GAIKWAD
CONTACT : 7517050611

POST : BPO / MAIL CHAT / BACK OFFICE

Dear Candidate ,

With reference to our application subsequent interview with us , we are pleased to offer you an appointment located at "**ALTRUIST INDIA PVT LTD**
Your monthly CTC compensation will be Rs. 11K / - the details of which are attached as an annexure.

The letter of appointment will be given to you upon joining the services of the company , which will be 10th May 2023.
The offer of appointment is subject to reference check from your previous employer and your being medicially fit.

The following documents would be required from you upon joining:
Carry the update CV (fresher / experience).
Carry the appointment letter.
Carry salary slip.
Carry passport size photo.

Thank you,
Yours fithfully
For "**ALTRUIST INDIA PVT LTD** ".

ADD : A-2 Wing, Ground Floor , E-Space , , Viman Nagar, Pune.

Contact – 8805044825

MEET PERSON : Hritik sir

ALTRUIST INDIA PVT LTD
(bajaj finance company)

CANDIDATE NAME : Shaikh Mahevish Anis
CONTACT : 9359646581

POST : BPO / MAIL CHAT / BACK OFFICE

Dear Candidate ,

With reference to our application subsequent interview with us , we are pleased to offer you an appointment located at "**ALTRUIST INDIA PVT LTD**
Your monthly CTC compensation will be Rs. 11K / - the details of which are attached as an annexure.

The letter of appointment will be given to you upon joining the services of the company , which will be 10th May 2023.
The offer of appointment is subject to reference check from your previous employer and your being medicially fit.

The following documents would be required from you upon joining:
Carry the update CV (fresher / experience).
Carry the appointment letter.
Carry salary slip.
Carry passport size photo.

Thank you,
Yours fithfully
For "**ALTRUIST INDIA PVT LTD** ".

ADD : A-2 Wing, Ground Floor , E-Space , , Viman Nagar, Pune.

Contact – 8805044825

MEET PERSON : Hritik sir

ALTRUIST INDIA PVT LTD
(bajaj finance company)

CANDIDATE NAME : Chaudhari Abhay Anil
CONTACT : 9112307145

POST : BPO / MAIL CHAT / BACK OFFICE

Dear Candidate ,

With reference to our application subsequent interview with us , we are pleased to offer you an appointment located at "**ALTRUIST INDIA PVT LTD**
Your monthly CTC compensation will be Rs. 11K / - the details of which are attached as an annexure.

The letter of appointment will be given to you upon joining the services of the company , which will be 10th May 2023.
The offer of appointment is subject to reference check from your previous employer and your being medicially fit.

The following documents would be required from you upon joining:
Carry the update CV (fresher / experience).
Carry the appointment letter.
Carry salary slip.
Carry passport size photo.

Thank you,
Yours fithfully
For "**ALTRUIST INDIA PVT LTD** ".

ADD : A-2 Wing, Ground Floor , E-Space , , Viman Nagar, Pune.

Contact – 8805044825

MEET PERSON : Hritik sir

ALTRUIST INDIA PVT LTD
(bajaj finance company)

CANDIDATE NAME : More shivraj dadasaheb
CONTACT : 8956797972

POST : BPO / MAIL CHAT / BACK OFFICE

Dear Candidate ,

With reference to our application subsequent interview with us , we are pleased to offer you an appointment located at
"**ALTRUIST INDIA PVT LTD**
Your monthly CTC compensation will be Rs. 11K / - the details of which are attached as an annexure.

The letter of appointment will be given to you upon joining the services of the company , which will be 10th May 2023.
The offer of appointment is subject to reference check from your previous employer and your being medicially fit.

The following documents would be required from you upon joining:
Carry the update CV (fresher / experience).
Carry the appointment letter.
Carry salary slip.
Carry passport size photo.

Thank you,
Yours fithfully
For "**ALTRUIST INDIA PVT LTD** ".

ADD : A-2 Wing, Ground Floor , E-Space , , Viman Nagar, Pune.

Contact - 8805044825

MEET PERSON Hrishik sir

ALTRUIST INDIA PVT LTD
(bajaj finance company)

CANDIDATE NAME : Rahane Shweta Appasaheb
CONTACT : 9021733121

POST : BPO / MAIL CHAT / BACK OFFICE

Dear Candidate ,

With reference to our application subsequent interview with us , we are pleased to offer you an appointment located at "**ALTRUIST INDIA PVT LTD**
Your monthly CTC compensation will be Rs. 11K / - the details of which are attached as an annexure.

The letter of appointment will be given to you upon joining the services of the company , which will be 10th May 2023.
The offer of appointment is subject to reference check from your previous employer and your being medicially fit.

The following documents would be required from you upon joining:
Carry the update CV (fresher / experience).
Carry the appointment letter.
Carry salary slip.
Carry passport size photo.

Thank you,
Yours fithfully
For "**ALTRUIST INDIA PVT LTD** ".

ADD : A-2 Wing, Ground Floor , E-Space , , Viman Nagar, Pune.

Contact – 8805044825

MEET PERSON- Hritik sir

ALTRUIST INDIA PVT LTD
(bajaj finance company)

CANDIDATE NAME : Laxmi manikrao jadhav
CONTACT : 7741835654

POST : BPO / MAIL CHAT / BACK OFFICE

Dear Candidate ,

With reference to our application subsequent interview with us , we are pleased to offer you an appointment located at "**ALTRUIST INDIA PVT LTD**
Your monthly CTC compensation will be Rs. 11K / - the details of which are attached as an annexure.

The letter of appointment will be given to you upon joining the services of the company , which will be 10th May 2023.
The offer of appointment is subject to reference check from your previous employer and your being medicially fit.

The following documents would be required from you upon joining:
Carry the update CV (fresher / experience).
Carry the appointment letter.
Carry salary slip.
Carry passport size photo.

Thank you,
Yours fithfully
For "**ALTRUIST INDIA PVT LTD** ".

ADD : A-2 Wing, Ground Floor , E-Space , , Viman Nagar, Pune.

Contact – 8805044825

MEET PERSON : Hritik sir

ALTRUIST INDIA PVT LTD
(bajaj finance company)

CANDIDATE NAME : Hon mohit manikrao
CONTACT : 7558554241

POST : BPO / MAIL CHAT / BACK OFFICE

Dear Candidate ,

With reference to our application subsequent interview with us , we are pleased to offer you an appointment located at "**ALTRUIST INDIA PVT LTD**
Your monthly CTC compensation will be Rs. 11K / - the details of which are attached as an annexure.

The letter of appointment will be given to you upon joining the services of the company , which will be 10th May 2023.
The offer of appointment is subject to reference check from your previous employer and your being medicially fit.

The following documents would be required from you upon joining:
Carry the update CV (fresher / experience).
Carry the appointment letter.
Carry salary slip.
Carry passport size photo.

Thank you,
Yours fithfully
For "**ALTRUIST INDIA PVT LTD** ".

ADD : A-2 Wing, Ground Floor , E-Space , , Viman Nagar, Pune.

Contact – 8805044825

MEET PERSON- Hritik sir

ALTRUIST INDIA PVT LTD
(bajaj finance company)

CANDIDATE NAME : Abhishek Wable
CONTACT : 8766056956

POST : BPO / MAIL CHAT / BACK OFFICE

Dear Candidate ,

With reference to our application subsequent interview with us , we are pleased to offer you an appointment located at
"**ALTRUIST INDIA PVT LTD**
Your monthly CTC compensation will be Rs. 11K / - the details of which are attached as an annexure.

The letter of appointment will be given to you upon joining the services of the company , which will be 10th May 2023.
The offer of appointment is subject to reference check from your previous employer and your being medicially fit.

The following documents would be required from you upon joining:
Carry the update CV (fresher / experience).
Carry the appointment letter.
Carry salary slip.
Carry passport size photo.

Thank you,
Yours fithfully
For "**ALTRUIST INDIA PVT LTD** ".

ADD : A-2 Wing, Ground Floor , E-Space , , Viman Nagar, Pune.

Contact – 8805044825

MEET PERSON : Hritik sir

ALTRUIST INDIA PVT LTD
(bajaj finance company)

CANDIDATE NAME : Khapke anurag babasaheb
CONTACT : 7083685436

POST : BPO / MAIL CHAT / BACK OFFICE

Dear Candidate ,

With reference to our application subsequent interview with us , we are pleased to offer you an appointment located at "**ALTRUIST INDIA PVT LTD**
Your monthly CTC compensation will be Rs. 11K / - the details of which are attached as an annexure.

The letter of appointment will be given to you upon joining the services of the company , which will be 10th May 2023.
The offer of appointment is subject to reference check from your previous employer and your being medicially fit.

The following documents would be required from you upon joining:
Carry the update CV (fresher / experience).
Carry the appointment letter.
Carry salary slip.
Carry passport size photo.

Thank you,
Yours fithfully
For "**ALTRUIST INDIA PVT LTD** ".

ADD : A-2 Wing, Ground Floor , E-Space , , Viman Nagar, Pune.

Contact – 8805044825

MEET PERSON- Hritik sir

ALTRUIST INDIA PVT LTD
(bajaj finance company)

CANDIDATE NAME : Kharat aarti sudhakar
CONTACT : 7666717088

POST : BPO / MAIL CHAT / BACK OFFICE

Dear Candidate ,

With reference to our application subsequent interview with us , we are pleased to offer you an appointment located at
"ALTRUIST INDIA PVT LTD
Your monthly CTC compensation will be Rs. 11K / - the details of which are attached as an annexure.

The letter of appointment will be given to you upon joining the services of the company , which will be 10th May 2023.
The offer of appointment is subject to reference check from your previous employer and your being medicially fit.

The following documents would be required from you upon joining:
Carry the update CV (fresher / experience).
Carry the appointment letter.
Carry salary slip.
Carry passport size photo.

Thank you,
Yours fithfully
For **"ALTRUIST INDIA PVT LTD "**.

ADD : A-2 Wing, Ground Floor , E-Space , , Viman Nagar, Pune.

Contact – 8805044825

MEET PERSON: Hritik sir

ALTRUIST INDIA PVT LTD
(bajaj finance company)

CANDIDATE NAME : Bharud Komal Jalindar
CONTACT : 7030221814

POST : BPO / MAIL CHAT / BACK OFFICE

Dear Candidate ,

With reference to our application subsequent interview with us , we are pleased to offer you an appointment located at
"**ALTRUIST INDIA PVT LTD**
Your monthly CTC compensation will be Rs. 11K / - the details of which are attached as an annexure.

The letter of appointment will be given to you upon joining the services of the company , which will be 10th May 2023.
The offer of appointment is subject to reference check from your previous employer and your being medicially fit.

The following documents would be required from you upon joining:
Carry the update CV (fresher / experience).
Carry the appointment letter.
Carry salary slip.
Carry passport size photo.

Thank you,
Yours fithfully
For "**ALTRUIST INDIA PVT LTD** ".

ADD : A-2 Wing, Ground Floor , E-Space , , Viman Nagar, Pune.

Contact – 8805044825

MEET PERSON- Hrjtik sir

ALTRUIST INDIA PVT LTD
(bajaj finance company)

CANDIDATE NAME : Pawar Nikita Dadasaheb
CONTACT : 9975197964

POST : BPO / MAIL CHAT / BACK OFFICE

Dear Candidate ,

With reference to our application subsequent interview with us , we are pleased to offer you an appointment located at
"**ALTRUIST INDIA PVT LTD**
Your monthly CTC compensation will be Rs. 11K / - the details of which are attached as an annexure.

The letter of appointment will be given to you upon joining the services of the company , which will be 10th May 2023.
The offer of appointment is subject to reference check from your previous employer and your being medicially fit.

The following documents would be required from you upon joining:
Carry the update CV (fresher / experience).
Carry the appointment letter.
Carry salary slip.
Carry passport size photo.

Thank you,
Yours fithfully
For "**ALTRUIST INDIA PVT LTD** ".

ADD : A-2 Wing, Ground Floor , E-Space , , Viman Nagar, Pune.

Contact – 8805044825

MEET PERSON- Hritik sir

ALTRUIST INDIA PVT LTD
(bajaj finance company)

CANDIDATE NAME : Rohamare nikita ashok
CONTACT : 8624993611

POST : BPO / MAIL CHAT / BACK OFFICE

Dear Candidate ,

With reference to our application subsequent interview with us , we are pleased to offer you an appointment located at "**ALTRUIST INDIA PVT LTD**
Your monthly CTC compensation will be Rs. 11K / - the details of which are attached as an annexure.

The letter of appointment will be given to you upon joining the services of the company , which will be 10th May 2023.
The offer of appointment is subject to reference check from your previous employer and your being medicially fit.

The following documents would be required from you upon joining:
Carry the update CV (fresher / experience).
Carry the appointment letter.
Carry salary slip.
Carry passport size photo.

Thank you,
Yours fithfully
For "**ALTRUIST INDIA PVT LTD** ".

ADD : A-2 Wing, Ground Floor , E-Space , , Viman Nagar, Pune.

Contact – 8805044825

MEET PERSON : Hritik sir

ALTRUIST INDIA PVT LTD
(bajaj finance company)

CANDIDATE NAME : Gaikwad Aditya Raosaheb
CONTACT : 7666563314

POST : BPO / MAIL CHAT / BACK OFFICE

Dear Candidate ,

With reference to our application subsequent interview with us , we are pleased to offer you an appointment located at "**ALTRUIST INDIA PVT LTD**
Your monthly CTC compensation will be Rs. 11K / - the details of which are attached as an annexure.

The letter of appointment will be given to you upon joining the services of the company , which will be 10th May 2023.
The offer of appointment is subject to reference check from your previous employer and your being medicially fit.

The following documents would be required from you upon joining:
Carry the update CV (fresher / experience).
Carry the appointment letter.
Carry salary slip.
Carry passport size photo.

Thank you,
Yours fithfully
For "**ALTRUIST INDIA PVT LTD** ".

ADD : A-2 Wing, Ground Floor , E-Space , , Viman Nagar, Pune.

Contact – 8805044825

MEET PERSON- Hritik sir

ALTRUIST INDIA PVT LTD
(bajaj finance company)

CANDIDATE NAME : Dange kanchan kailas
CONTACT : 7058097328

POST : BPO / MAIL CHAT / BACK OFFICE

Dear Candidate ,

With reference to our application subsequent interview with us , we are pleased to offer you an appointment located at "**ALTRUIST INDIA PVT LTD**
Your monthly CTC compensation will be Rs. 11K / - the details of which are attached as an annexure.

The letter of appointment will be given to you upon joining the services of the company , which will be 10th May 2023.
The offer of appointment is subject to reference check from your previous employer and your being medicially fit.

The following documents would be required from you upon joining:
Carry the update CV (fresher / experience).
Carry the appointment letter.
Carry salary slip.
Carry passport size photo.

Thank you,
Yours fithfully
For "**ALTRUIST INDIA PVT LTD** ".

ADD : A-2 Wing, Ground Floor , E-Space , , Viman Nagar, Pune.

Contact – 8805044825

MEET PERSON - Hritik sir

ALTRUIST INDIA PVT LTD
(bajaj finance company)

CANDIDATE NAME : Ghumare Abhishek sampatrao
CONTACT : 9373837109

POST : BPO / MAIL CHAT / BACK OFFICE

Dear Candidate ,

With reference to our application subsequent interview with us , we are pleased to offer you an appointment located at "**ALTRUIST INDIA PVT LTD**
Your monthly CTC compensation will be Rs. 11K / - the details of which are attached as an annexure.

The letter of appointment will be given to you upon joining the services of the company , which will be 10th May 2023.
The offer of appointment is subject to reference check from your previous employer and your being medicially fit.

The following documents would be required from you upon joining:
Carry the update CV (fresher / experience).
Carry the appointment letter.
Carry salary slip.
Carry passport size photo.

Thank you,
Yours fithfully
For "**ALTRUIST INDIA PVT LTD** ".

ADD : A-2 Wing, Ground Floor , E-Space , , Viman Nagar, Pune.

Contact – 8805044825

MEET PERSON - Hritik sir

ALTRUIST INDIA PVT LTD
(bajaj finance company)

CANDIDATE NAME : Kekane Srushti
CONTACT : 7057695742

POST : BPO / MAIL CHAT / BACK OFFICE

Dear Candidate ,

With reference to our application subsequent interview with us , we are pleased to offer you an appointment located at "**ALTRUIST INDIA PVT LTD**
Your monthly CTC compensation will be Rs. 11K / - the details of which are attached as an annexure.

The letter of appointment will be given to you upon joining the services of the company , which will be 10th May 2023.
The offer of appointment is subject to reference check from your previous employer and your being medicially fit.

The following documents would be required from you upon joining:
Carry the update CV (fresher / experience).
Carry the appointment letter.
Carry salary slip.
Carry passport size photo.

Thank you,
Yours fithfully
For "**ALTRUIST INDIA PVT LTD** ".

ADD : A-2 Wing, Ground Floor , E-Space , , Viman Nagar, Pune.

Contact – 8805044825

MEET PERSON : Hritik sir

ALTRUIST INDIA PVT LTD
(bajaj finance company)

CANDIDATE NAME : Sayyed Aaliya Ijaz
CONTACT : 8010969194

POST : BPO / MAIL CHAT / BACK OFFICE

Dear Candidate ,

With reference to our application subsequent interview with us , we are pleased to offer you an appointment located at "**ALTRUIST INDIA PVT LTD**
Your monthly CTC compensation will be Rs. 11K / - the details of which are attached as an annexure.

The letter of appointment will be given to you upon joining the services of the company , which will be 10th May 2023.
The offer of appointment is subject to reference check from your previous employer and your being medicially fit.

The following documents would be required from you upon joining:
Carry the update CV (fresher / experience).
Carry the appointment letter.
Carry salary slip.
Carry passport size photo.

Thank you,
Yours fithfully
For "**ALTRUIST INDIA PVT LTD** ".

ADD : A-2 Wing, Ground Floor , E-Space , , Viman Nagar, Pune.

Contact – 8805044825

MEET PERSON - Rritik sir

ALTRUIST INDIA PVT LTD
(bajaj finance company)

CANDIDATE NAME : Ravindra Pandurang Khadangale
CONTACT : 8010765878

POST : BPO / MAIL CHAT / BACK OFFICE

Dear Candidate ,

With reference to our application subsequent interview with us , we are pleased to offer you an appointment located at "**ALTRUIST INDIA PVT LTD**
Your monthly CTC compensation will be Rs. 11K / - the details of which are attached as an annexure.

The letter of appointment will be given to you upon joining the services of the company , which will be 10th May 2023.
The offer of appointment is subject to reference check from your previous employer and your being medicially fit.

The following documents would be required from you upon joining:
Carry the update CV (fresher / experience).
Carry the appointment letter.
Carry salary slip.
Carry passport size photo.

Thank you,
Yours fithfully
For "**ALTRUIST INDIA PVT LTD** ".

ADD : A-2 Wing, Ground Floor , E-Space , , Viman Nagar, Pune.

Contact – 8805044825

MEET PERSON : Hritik sir

ALTRUIST INDIA PVT LTD
(bajaj finance company)

CANDIDATE NAME : Gondkar Tejaswini Khandu
CONTACT : 7058584019

POST : BPO / MAIL CHAT / BACK OFFICE

Dear Candidate ,

With reference to our application subsequent interview with us , we are pleased to offer you an appointment located at
"**ALTRUIST INDIA PVT LTD**
Your monthly CTC compensation will be Rs. 11K / - the details of which are attached as an annexure.

The letter of appointment will be given to you upon joining the services of the company , which will be 10th May 2023.
The offer of appointment is subject to reference check from your previous employer and your being medicially fit.

The following documents would be required from you upon joining:
Carry the update CV (fresher / experience).
Carry the appointment letter.
Carry salary slip.
Carry passport size photo.

Thank you,
Yours fithfully
For "**ALTRUIST INDIA PVT LTD** ".

ADD : A-2 Wing, Ground Floor , E-Space , , Viman Nagar, Pune.

Contact – 8805044825

MEET PERSON-Vritik sir

ALTRUIST INDIA PVT LTD
(bajaj finance company)

CANDIDATE NAME : Shinde omkar shivaji
CONTACT : 9359592128

POST : BPO / MAIL CHAT / BACK OFFICE

Dear Candidate ,

With reference to our application subsequent interview with us , we are pleased to offer you an appointment located at
"**ALTRUIST INDIA PVT LTD**
Your monthly CTC compensation will be Rs. 11K / - the details of which are attached as an annexure.

The letter of appointment will be given to you upon joining the services of the company , which will be 10th May 2023.
The offer of appointment is subject to reference check from your previous employer and your being medicially fit.

The following documents would be required from you upon joining:
Carry the update CV (fresher / experience).
Carry the appointment letter.
Carry salary slip.
Carry passport size photo.

Thank you,
Yours fithfully
For "**ALTRUIST INDIA PVT LTD** ".

ADD : A-2 Wing, Ground Floor , E-Space , , Viman Nagar, Pune.

Contact – 8805044825

MEET PERSON - Hritik sir

ALTRUIST INDIA PVT LTD
(bajaj finance company)

CANDIDATE NAME : Samadhan balasaheb khalkar
CONTACT : 9552306687

POST : BPO / MAIL CHAT / BACK OFFICE

Dear Candidate ,

With reference to our application subsequent interview with us , we are pleased to offer you an appointment located at "**ALTRUIST INDIA PVT LTD**
Your monthly CTC compensation will be Rs. 11K / - the details of which are attached as an annexure.

The letter of appointment will be given to you upon joining the services of the company , which will be 10th May 2023.
The offer of appointment is subject to reference check from your previous employer and your being medicially fit.

The following documents would be required from you upon joining:
Carry the update CV (fresher / experience).
Carry the appointment letter.
Carry salary slip.
Carry passport size photo.

Thank you,
Yours fithfully
For "**ALTRUIST INDIA PVT LTD** ".

ADD : A-2 Wing, Ground Floor , E-Space , , Viman Nagar, Pune.

Contact – 8805044825

MEET PERSON : Hritik sir

ALTRUIST INDIA PVT LTD
(bajaj finance company)

CANDIDATE NAME : Rasal Sahil Dattatray
CONTACT : 9552537283

POST : BPO / MAIL CHAT / BACK OFFICE

Dear Candidate ,

With reference to our application subsequent interview with us , we are pleased to offer you an appointment located at "**ALTRUIST INDIA PVT LTD**
Your monthly CTC compensation will be Rs. 11K / - the details of which are attached as an annexure.

The letter of appointment will be given to you upon joining the services of the company , which will be 10th May 2023.
The offer of appointment is subject to reference check from your previous employer and your being medicially fit.

The following documents would be required from you upon joining:
Carry the update CV (fresher / experience).
Carry the appointment letter.
Carry salary slip.
Carry passport size photo.

Thank you,
Yours fithfully
For "**ALTRUIST INDIA PVT LTD** ".

ADD : A-2 Wing, Ground Floor , E-Space , , Viman Nagar, Pune.

Contact – 8805044825

MEET PERSON - Nitik sir

ALTRUIST INDIA PVT LTD
(bajaj finance company)

CANDIDATE NAME : Rohan Sanjay Barse
CONTACT : 9146969776

POST : BPO / MAIL CHAT / BACK OFFICE

Dear Candidate ,

With reference to our application subsequent interview with us , we are pleased to offer you an appointment located at "**ALTRUIST INDIA PVT LTD**
Your monthly CTC compensation will be Rs. 11K / - the details of which are attached as an annexure.

The letter of appointment will be given to you upon joining the services of the company , which will be 10th May 2023.
The offer of appointment is subject to reference check from your previous employer and your being medicially fit.

The following documents would be required from you upon joining:
Carry the update CV (fresher / experience).
Carry the appointment letter.
Carry salary slip.
Carry passport size photo.

Thank you,
Yours fithfully
For "**ALTRUIST INDIA PVT LTD** ".

ADD : A-2 Wing, Ground Floor , E-Space , , Viman Nagar, Pune.

Contact – 8805044825

MEET PERSON : Hritik sir

ALTRUIST INDIA PVT LTD
(bajaj finance company)

CANDIDATE NAME : Amol Bachkar
CONTACT : 7038617393

POST : BPO / MAIL CHAT / BACK OFFICE

Dear Candidate ,

With reference to our application subsequent interview with us , we are pleased to offer you an appointment located at "**ALTRUIST INDIA PVT LTD**
Your monthly CTC compensation will be Rs. 11K / - the details of which are attached as an annexure.

The letter of appointment will be given to you upon joining the services of the company , which will be 10th May 2023.
The offer of appointment is subject to reference check from your previous employer and your being medicially fit.

The following documents would be required from you upon joining:
Carry the update CV (fresher / experience).
Carry the appointment letter.
Carry salary slip.
Carry passport size photo.

Thank you,
Yours fithfully
For "**ALTRUIST INDIA PVT LTD** ".

ADD : A-2 Wing, Ground Floor , E-Space , , Viman Nagar, Pune.

Contact - 8805044825

MEET PERSON : Hritik sir

ALTRUIST INDIA PVT LTD
(bajaj finance company)

CANDIDATE NAME : Dhananjay Kharat
CONTACT : 9975328312

POST : BPO / MAIL CHAT / BACK OFFICE

Dear Candidate ,

With reference to our application subsequent interview with us , we are pleased to offer you an appointment located at
"**ALTRUIST INDIA PVT LTD**
Your monthly CTC compensation will be Rs. 11K / - the details of which are attached as an annexure.

The letter of appointment will be given to you upon joining the services of the company , which will be 10th May 2023.
The offer of appointment is subject to reference check from your previous employer and your being medicially fit.

The following documents would be required from you upon joining:
Carry the update CV (fresher / experience).
Carry the appointment letter.
Carry salary slip.
Carry passport size photo.

Thank you,
Yours fithfully
For "**ALTRUIST INDIA PVT LTD** ".

ADD : A-2 Wing, Ground Floor , E-Space , , Viman Nagar, Pune.

Contact – 8805044825

MEET PERSON- Hritik sir

ALTRUIST INDIA PVT LTD
(bajaj finance company)

CANDIDATE NAME : Krushna sadashiv gavhane
CONTACT : 8459578088

POST : BPO / MAIL CHAT / BACK OFFICE

Dear Candidate ,

With reference to our application subsequent interview with us , we are pleased to offer you an appointment located at "**ALTRUIST INDIA PVT LTD**
Your monthly CTC compensation will be Rs. 11K / - the details of which are attached as an annexure.

The letter of appointment will be given to you upon joining the services of the company , which will be 10th May 2023.
The offer of appointment is subject to reference check from your previous employer and your being medicially fit.

The following documents would be required from you upon joining:
Carry the update CV (fresher / experience).
Carry the appointment letter.
Carry salary slip.
Carry passport size photo.

Thank you,
Yours fithfully
For "**ALTRUIST INDIA PVT LTD** ".

ADD : A-2 Wing, Ground Floor , E-Space , , Viman Nagar, Pune.

Contact – 8805044825

MEET PERSON : Hritik sir

ALTRUIST INDIA PVT LTD
(bajaj finance company)

CANDIDATE NAME : Tribhuvan Renuka Sanjay
CONTACT : 9359412695

POST : BPO / MAIL CHAT / BACK OFFICE

Dear Candidate ,

With reference to our application subsequent interview with us , we are pleased to offer you an appointment located at
"**ALTRUIST INDIA PVT LTD**
Your monthly CTC compensation will be Rs. 11K / - the details of which are attached as an annexure.

The letter of appointment will be given to you upon joining the services of the company , which will be 10th May 2023.
The offer of appointment is subject to reference check from your previous employer and your being medicially fit.

The following documents would be required from you upon joining:
Carry the update CV (fresher / experience).
Carry the appointment letter.
Carry salary slip.
Carry passport size photo.

Thank you,
Yours fithfully
For "**ALTRUIST INDIA PVT LTD** ".

ADD : A-2 Wing, Ground Floor , E-Space , , Viman Nagar, Pune.

Contact – 8805044825

MEET PERSON-Hritik sir

ALTRUIST INDIA PVT LTD
(bajaj finance company)

CANDIDATE NAME : Jawale Sushant digambar
CONTACT : 7249180851

POST : BPO / MAIL CHAT / BACK OFFICE

Dear Candidate ,

With reference to our application subsequent interview with us , we are pleased to offer you an appointment located at "**ALTRUIST INDIA PVT LTD**
Your monthly CTC compensation will be Rs. 11K / - the details of which are attached as an annexure.

The letter of appointment will be given to you upon joining the services of the company , which will be 10th May 2023.
The offer of appointment is subject to reference check from your previous employer and your being medicially fit.

The following documents would be required from you upon joining:
Carry the update CV (fresher / experience).
Carry the appointment letter.
Carry salary slip.
Carry passport size photo.

Thank you,
Yours fithfully
For "**ALTRUIST INDIA PVT LTD** ".

ADD : A-2 Wing, Ground Floor , E-Space , , Viman Nagar, Pune.

Contact – 8805044825

MEET PERSON-Hritik sir

ALTRUIST INDIA PVT LTD
(bajaj finance company)

CANDIDATE NAME : Dahe Siya Kalyan
CONTACT : 9112779167

POST : BPO / MAIL CHAT / BACK OFFICE

Dear Candidate ,

With reference to our application subsequent interview with us , we are pleased to offer you an appointment located at "**ALTRUIST INDIA PVT LTD**
Your monthly CTC compensation will be Rs. 11K / - the details of which are attached as an annexure.

The letter of appointment will be given to you upon joining the services of the company , which will be 10th May 2023.
The offer of appointment is subject to reference check from your previous employer and your being medicially fit.

The following documents would be required from you upon joining:
Carry the update CV (fresher / experience).
Carry the appointment letter.
Carry salary slip.
Carry passport size photo.

Thank you,
Yours fithfully
For "**ALTRUIST INDIA PVT LTD** ".

ADD : A-2 Wing, Ground Floor , E-Space , , Viman Nagar, Pune.

Contact – 8805044825

MEET PERSON : Hritik sir

ALTRUIST INDIA PVT LTD
(bajaj finance company)

CANDIDATE NAME : Pachore pushapa Machhindra
CONTACT : 8010331600

POST : BPO / MAIL CHAT / BACK OFFICE

Dear Candidate ,

With reference to our application subsequent interview with us , we are pleased to offer you an appointment located at "**ALTRUIST INDIA PVT LTD**
Your monthly CTC compensation will be Rs. 11K / - the details of which are attached as an annexure.

The letter of appointment will be given to you upon joining the services of the company , which will be 10th May 2023.
The offer of appointment is subject to reference check from your previous employer and your being medicially fit.

The following documents would be required from you upon joining:
Carry the update CV (fresher / experience).
Carry the appointment letter.
Carry salary slip.
Carry passport size photo.

Thank you,
Yours fithfully
For "**ALTRUIST INDIA PVT LTD** ".

ADD : A-2 Wing, Ground Floor , E-Space , , Viman Nagar, Pune.

Contact – 8805044825

MEET PERSON : Hritik sir

ALTRUIST INDIA PVT LTD
(bajaj finance company)

CANDIDATE NAME : Kolhe Pooja Ashok
CONTACT : 9623474018

POST : BPO / MAIL CHAT / BACK OFFICE

Dear Candidate ,

With reference to our application subsequent interview with us , we are pleased to offer you an appointment located at "**ALTRUIST INDIA PVT LTD**
Your monthly CTC compensation will be Rs. 11K / - the details of which are attached as an annexure.

The letter of appointment will be given to you upon joining the services of the company , which will be 10th May 2023.
The offer of appointment is subject to reference check from your previous employer and your being medicially fit.

The following documents would be required from you upon joining:
Carry the update CV (fresher / experience).
Carry the appointment letter.
Carry salary slip.
Carry passport size photo.

Thank you,
Yours fithfully
For "**ALTRUIST INDIA PVT LTD** ".

ADD : A-2 Wing, Ground Floor , E-Space , , Viman Nagar, Pune.

Contact – 8805044825

MEET PERSON Hritik sir

ALTRUIST INDIA PVT LTD
(bajaj finance company)

CANDIDATE NAME : Ashutosh anand jadhav
CONTACT : 9404832799

POST : BPO / MAIL CHAT / BACK OFFICE

Dear Candidate ,

With reference to our application subsequent interview with us , we are pleased to offer you an appointment located at "**ALTRUIST INDIA PVT LTD**
Your monthly CTC compensation will be Rs. 11K / - the details of which are attached as an annexure.

The letter of appointment will be given to you upon joining the services of the company , which will be 10th May 2023.
The offer of appointment is subject to reference check from your previous employer and your being medically fit.

The following documents would be required from you upon joining:
Carry the update CV (fresher / experience).
Carry the appointment letter.
Carry salary slip.
Carry passport size photo.

Thank you,
Yours fithfully
For "**ALTRUIST INDIA PVT LTD** ".

ADD : A-2 Wing, Ground Floor , E-Space , , Viman Nagar, Pune.

Contact – 8805044825

MEET PERSON : Hritik sir

ALTRUIST INDIA PVT LTD
(bajaj finance company)

CANDIDATE NAME : Bhushan Thanage
CONTACT : 7028702545

POST : BPO / MAIL CHAT / BACK OFFICE

Dear Candidate ,

With reference to our application subsequent interview with us , we are pleased to offer you an appointment located at "**ALTRUIST INDIA PVT LTD**
Your monthly CTC compensation will be Rs. 11K / - the details of which are attached as an annexure.

The letter of appointment will be given to you upon joining the services of the company , which will be 10th May 2023.
The offer of appointment is subject to reference check from your previous employer and your being medicially fit.

The following documents would be required from you upon joining:
Carry the update CV (fresher / experience).
Carry the appointment letter.
Carry salary slip.
Carry passport size photo.

Thank you,
Yours fithfully
For "**ALTRUIST INDIA PVT LTD** ".

ADD : A-2 Wing, Ground Floor , E-Space , , Viman Nagar, Pune.

Contact - 8805044825

MEET PERSON- Hritik sir

ALTRUIST INDIA PVT LTD
(bajaj finance company)

CANDIDATE NAME : Diwane Vaishnavi Sunil
CONTACT : 7350167200

POST : BPO / MAIL CHAT / BACK OFFICE

Dear Candidate ,

With reference to our application subsequent interview with us , we are pleased to offer you an appointment located at "**ALTRUIST INDIA PVT LTD**
Your monthly CTC compensation will be Rs. 11K / - the details of which are attached as an annexure.

The letter of appointment will be given to you upon joining the services of the company , which will be 10th May 2023.
The offer of appointment is subject to reference check from your previous employer and your being medicially fit.

The following documents would be required from you upon joining:
Carry the update CV (fresher / experience).
Carry the appointment letter.
Carry salary slip.
Carry passport size photo.

Thank you,
Yours fithfully
For "**ALTRUIST INDIA PVT LTD** ".

ADD : A-2 Wing, Ground Floor , E-Space , , Viman Nagar, Pune.

Contact – 8805044825

MEET PERSON- Hritik sir

ALTRUIST INDIA PVT LTD
(bajaj finance company)

CANDIDATE NAME : Chine Roshan Dattatray
CONTACT : 9021692498

POST : BPO / MAIL CHAT / BACK OFFICE

Dear Candidate ,

With reference to our application subsequent interview with us , we are pleased to offer you an appointment located at
"**ALTRUIST INDIA PVT LTD**
Your monthly CTC compensation will be Rs. 11K / - the details of which are attached as an annexure.

The letter of appointment will be given to you upon joining the services of the company , which will be 10th May 2023.
The offer of appointment is subject to reference check from your previous employer and your being medicially fit.

The following documents would be required from you upon joining:
Carry the update CV (fresher / experience).
Carry the appointment letter.
Carry salary slip.
Carry passport size photo.

Thank you,
Yours fithfully
For "**ALTRUIST INDIA PVT LTD** ".

ADD : A-2 Wing, Ground Floor , E-Space , , Viman Nagar, Pune.

Contact – 8805044825

MEET PERSON- Hritik sir

ALTRUIST INDIA PVT LTD
(bajaj finance company)

CANDIDATE NAME : Amol Narayan Bhuigad
CONTACT : 8010424245

POST : BPO / MAIL CHAT / BACK OFFICE

Dear Candidate ,

With reference to our application subsequent interview with us , we are pleased to offer you an appointment located at
"**ALTRUIST INDIA PVT LTD**
Your monthly CTC compensation will be Rs. 11K / - the details of which are attached as an annexure.

The letter of appointment will be given to you upon joining the services of the company , which will be 10th May 2023.
The offer of appointment is subject to reference check from your previous employer and your being medicially fit.

The following documents would be required from you upon joining:
Carry the update CV (fresher / experience).
Carry the appointment letter.
Carry salary slip.
Carry passport size photo.

Thank you,
Yours fithfully
For "**ALTRUIST INDIA PVT LTD** ".

ADD : A-2 Wing, Ground Floor , E-Space , , Viman Nagar, Pune.

Contact - 8805044825

MEET PERSON - Hritik sir

ALTRUIST INDIA PVT LTD
(bajaj finance company)

CANDIDATE NAME : Kokate Sonam Arjun
CONTACT : 8010528710

POST : BPO / MAIL CHAT / BACK OFFICE

Dear Candidate ,

With reference to our application subsequent interview with us , we are pleased to offer you an appointment located at
"**ALTRUIST INDIA PVT LTD**
Your monthly CTC compensation will be Rs. 11K / - the details of which are attached as an annexure.

The letter of appointment will be given to you upon joining the services of the company , which will be 10th May 2023.
The offer of appointment is subject to reference check from your previous employer and your being medicially fit.

The following documents would be required from you upon joining:
Carry the update CV (fresher / experience).
Carry the appointment letter.
Carry salary slip.
Carry passport size photo.

Thank you,
Yours fithfully
For "**ALTRUIST INDIA PVT LTD** ".

ADD : A-2 Wing, Ground Floor , E-Space , , Viman Nagar, Pune.

Contact – 8805044825

MEET PERSON- Hritik sir

ALTRUIST INDIA PVT LTD
(bajaj finance company)

CANDIDATE NAME : Kolhe rutuja sanjay
CONTACT : 8766055855

POST : BPO / MAIL CHAT / BACK OFFICE

Dear Candidate ,

With reference to our application subsequent interview with us , we are pleased to offer you an appointment located at "**ALTRUIST INDIA PVT LTD**
Your monthly CTC compensation will be Rs. 11K / - the details of which are attached as an annexure.

The letter of appointment will be given to you upon joining the services of the company , which will be 10th May 2023.
The offer of appointment is subject to reference check from your previous employer and your being medicially fit.

The following documents would be required from you upon joining:
Carry the update CV (fresher / experience).
Carry the appointment letter.
Carry salary slip.
Carry passport size photo.

Thank you,
Yours fithfully
For "**ALTRUIST INDIA PVT LTD** ".

ADD : A-2 Wing, Ground Floor , E-Space , , Viman Nagar, Pune.

Contact – 8805044825

MEET PERSON- Hritik sir

ALTRUIST INDIA PVT LTD
(bajaj finance company)

CANDIDATE NAME : Vaishnavi Dike
CONTACT : 9307585782

POST : BPO / MAIL CHAT / BACK OFFICE

Dear Candidate ,

With reference to our application subsequent interview with us , we are pleased to offer you an appointment located at "**ALTRUIST INDIA PVT LTD**
Your monthly CTC compensation will be Rs. 11K / - the details of which are attached as an annexure.

The letter of appointment will be given to you upon joining the services of the company , which will be 10th May 2023.
The offer of appointment is subject to reference check from your previous employer and your being medicially fit.

The following documents would be required from you upon joining:
Carry the update CV (fresher / experience).
Carry the appointment letter.
Carry salary slip.
Carry passport size photo.

Thank you,
Yours fithfully
For "**ALTRUIST INDIA PVT LTD** ".

ADD : A-2 Wing, Ground Floor , E-Space , , Viman Nagar, Pune.

Contact – 8805044825

MEET PERSON- Hritik sir

ALTRUIST INDIA PVT LTD
(bajaj finance company)

CANDIDATE NAME : Pachore pooja madhukar
CONTACT : 8010471346

POST : BPO / MAIL CHAT / BACK OFFICE

Dear Candidate ,

With reference to our application subsequent interview with us , we are pleased to offer you an appointment located at
"**ALTRUIST INDIA PVT LTD**
Your monthly CTC compensation will be Rs. 11K / - the details of which are attached as an annexure.

The letter of appointment will be given to you upon joining the services of the company , which will be 10th May 2023.
The offer of appointment is subject to reference check from your previous employer and your being medicially fit.

The following documents would be required from you upon joining:
Carry the update CV (fresher / experience).
Carry the appointment letter.
Carry salary slip.
Carry passport size photo.

Thank you,
Yours fithfully
For "**ALTRUIST INDIA PVT LTD** ".

ADD : A-2 Wing, Ground Floor , E-Space , , Viman Nagar, Pune.

Contact – 8805044825

MEET PERSON : Hritik sir

Sanshri

SANSHRI MANAGEMENT SERVICES PVT LTD

Appointment Letter

Date: 08/05/2023

To, Bhushan Dange.

Address: Kopargon.

Whom so ever it may concern

Respected sir/ma'am,

We at Sanshri Management Service Pvt Ltd pleased to inform you that You are selected from the interviews held on..... your designation will be .....C&E.....With CTC .....1250 o/-

It is requested to provide confirmation by acceptance this offer. This offer letter will be valid up to on or before

Required documents for further joining formalities:

1. CV
2. PAN, Aadhar (Should be Updated)
3. Education doc certificate – 10th / 12th/ Graduation / PG if any other Degree
4. Bank details
5. All vaccine compulsory with certificate

Sanshri Management Services Pvt. Ltd. Pune

Please contact for more our HR team

Mr. Mahesh Patil Sir (9561609401)

Regards Mahesh.P

SANSHRI MANAGEMENT

SANSHRI MANAGEMENT SERVICES PVT LTD

Appointment Letter

Date: 08/05/2023

To, Dinesh Supekar

Address: Kapargaon.

Whom so ever it may concern

Respected sir/ma'am,

We at Sanshri Management Service Pvt Ltd pleased to inform you that You are selected from the interviews held on..... your designation will be .....CSE.....With CTC 1.25.00/-

It is requested to provide confirmation by acceptance this offer. This offer letter will be valid up to on or before

Required documents for further joining formalities:

1. CV
2. PAN, Aadhar (Should be Updated)
3. Education doc certificate – 10th / 12th/ Graduation / PG if any other Degree
4. Bank details
5. All vaccine compulsory with certificate

Please contact for more our HR team

Mr. Mahesh Patil Sir (9561609403)

Regards Mahesh. P

Sanshri Management Services Pvt. Ltd. Pune

SANSHRI MANAGEMENT

SANSHRI MANAGEMENT SERVICES PVT LTD

Appointment Letter

Date: 08/05/2023

To, Abhishek chaudhari

Address: Kopargaon

Whom so ever it may concern

Respected sir/ma'am,

We at Sanshri Management Service Pvt Ltd pleased to inform you that You are selected from the interviews held on..... your designation will be .....CSE.....With CTC 1.25.0/-

It is requested to provide confirmation by acceptance this offer. This offer letter will be valid up to on or before

Required documents for further joining formalities:

1. CV
2. PAN, Aadhar (Should be Updated)
3. Education doc certificate – 10th / 12th/ Graduation / PG if any other Degree
4. Bank details
5. All vaccine compulsory with certificate

Please contact for more our HR team

Mr. Mahesh Patil Sir (9561609401)

Regards Mahesh. P

Sanshri Management Services Pvt. Ltd. Pune

SANSHRI MANAGEMENT

Sanshri

SANSHRI MANAGEMENT SERVICES PVT LTD

Appointment Letter

Date: 08/05/2023

To, Abhishek chaudhari

Address: Kopargaon

Whom so ever it may concern

Respected sir/ma'am,

We at Sanshri Management Service Pvt Ltd pleased to inform you that You are selected from the interviews held on..... your designation will be .....C&E.....With CTC 1.25.0/-

It is requested to provide confirmation by acceptance this offer. This offer letter will be valid up to on or before

Required documents for further joining formalities:

1. CV
2. PAN, Aadhar (Should be Updated)
3. Education doc certificate – 10th / 12th/ Graduation / PG if any other Degree
4. Bank details
5. All vaccine compulsory with certificate

Please contact for more our HR team

Mr. Mahesh Patil Sir (9561609401)

Regards Mahesh. P

Sanshri Management Services Pvt. Ltd. Pune

SANSHRI MANAGEMENT

SANSHRI MANAGEMENT SERVICES PVT LTD

Appointment Letter

Date: 08/05/2023

To, Swapnil Mahite

Address: Kopargaon.

Whom so ever it may concern

Respected sir/ma'am,

We at Sanshri Management Service Pvt Ltd pleased to inform you that You are selected from the interviews held on..... your designation will be .....SSE.....With CTC ...1.2LPA/-

It is requested to provide confirmation by acceptance this offer. This offer letter will be valid up to on or before

Required documents for further joining formalities:

1. CV
2. PAN, Aadhar (Should be Updated)
3. Education doc certificate – 10th / 12th/ Graduation / PG if any other Degree
4. Bank details
5. All vaccine compulsory with certificate

Please contact for more our HR team

Mr. Mahesh Patil Sir (9561609401)

Regards Mahesh. P

Sanshri Management Services Pvt. Ltd. Pune

SANSHRI MANAGEMENT

SANSHRI MANAGEMENT SERVICES PVT LTD

Appointment Letter

Date: 08/05/2023

To, Suraj Pawar.

Address: Kapargaon.

Whom so ever it may concern

Respected sir/ma'am,

We at Sanshri Management Service Pvt Ltd pleased to inform you that You are selected from the interviews held on..... your designation will be .....CSE.....With CTC ..1.25.0 / —

It is requested to provide confirmation by acceptance this offer. This offer letter will be valid up to on or before

Required documents for further joining formalities:

1. CV
2. PAN, Aadhar (Should be Updated)
3. Education doc certificate – 10th / 12th/ Graduation / PG if any other Degree
4. Bank details
5. All vaccine compulsory with certificate

Please contact for more our HR team

Mr. Mahesh Patil Sir (9561609401)

Regards Mahesh. M

SANSHRI MANAGEMENT

Sanshri Management Services Pvt. Ltd. Pune

SANSHRI MANAGEMENT SERVICES PVT LTD

Appointment Letter

Date: 08/05/2023

To, Gaurav Pagare

Address: Kopargaon.

Whom so ever it may concern

Respected sir/ma'am,

We at Sanshri Management Service Pvt Ltd pleased to inform you that You are selected from the interviews held on..... your designation will be .....CSE.....With CTC ...1.25.0/-

It is requested to provide confirmation by acceptance this offer. This offer letter will be valid up to on or before

Required documents for further joining formalities:

1. CV
2. PAN, Aadhar (Should be Updated)
3. Education doc certificate – 10th / 12th/ Graduation / PG if any other Degree
4. Bank details
5. All vaccine compulsory with certificate

Please contact for more our HR team

Mr. Mahesh Patil Sir (9561609401)

Regards Mahesh.P

Sanshri Management Services Pvt. Ltd. Pune

SANSHRI MANAGEMENT

SANSHRI MANAGEMENT SERVICES PVT LTD

Appointment Letter

Date: 08/05/2023

To, Tejas Jamdar.

Address: Kopargaon,

Whom so ever it may concern

Respected sir/ma'am,

We at Sanshri Management Service Pvt Ltd pleased to inform you that You are selected from the interviews held on..... your designation will be .....CSE.....With CTC 1,25,000/-

It is requested to provide confirmation by acceptance this offer. This offer letter will be valid up to on or before

Required documents for further joining formalities:

1. CV
2. PAN, Aadhar (Should be Updated)
3. Education doc certificate – 10th / 12th/ Graduation / PG if any other Degree
4. Bank details
5. All vaccine compulsory with certificate

Please contact for more our HR team

Mr. Mahesh Patil Sir (9561609401)

Regards Mahesh. P

SANSHRI MANAGEMENT

Sanshri Management Services Pvt. Ltd. Pune

SANSHRI MANAGEMENT SERVICES PVT LTD

Appointment Letter

Date: 08/05/2023

To, Pankaj Rahane .

Address: Kopargaon .

Whom so ever it may concern

Respected sir/ma'am,

We at Sanshri Management Service Pvt Ltd pleased to inform you that You are selected from the interviews held on..... your designation will be .....CSE.....With CTC ...1.2.5.0.0/-

It is requested to provide confirmation by acceptance this offer. This offer letter will be valid up to on or before

Required documents for further joining formalities:

1. CV
2. PAN, Aadhar (Should be Updated)
3. Education doc certificate – 10th / 12th/ Graduation / PG if any other Degree
4. Bank details
5. All vaccine compulsory with certificate

Please contact for more our HR teams

Mr. Mahesh Patil Sir (9561609401)

Regards Mahesh..

Sanshri Management Services Pvt. Ltd. Pune

SANSHRI MANAGEMENT

Sanshri

SANSHRI MANAGEMENT SERVICES PVT LTD

Appointment Letter

Date: 08/05/2023

To, Adinath Shinde.

Address: Kopargaon.

Whom so ever it may concern

Respected sir/ma'am,

We at Sanshri Management Service Pvt Ltd pleased to inform you that You are selected from the interviews held on..... your designation will be .....C.S.P.....With CTC ...1,50,000/-

It is requested to provide confirmation by acceptance this offer. This offer letter will be valid up to on or before

Required documents for further joining formalities:

1. CV
2. PAN, Aadhar (Should be Updated)
3. Education doc certificate – 10th / 12th/ Graduation / PG if any other Degree
4. Bank details
5. All vaccine compulsory with certificate

Please contact for more our HR team

Mr. Mahesh Patil Sir (9561609401)

Regards Mahesh.

Sanshri Management Services Pvt. Ltd. Pune

SANSHRI MANAGEMENT

Sanshri

SANSHRI MANAGEMENT SERVICES PVT LTD

Appointment Letter

Date: 08/05/2023

To, Prasad Malkar.

Address: Kopargaon.

Whom so ever it may concern

Respected sir/ma'am,

We at Sanshri Management Service Pvt Ltd pleased to inform you that You are selected from the interviews held on..... your designation will be .....C.S.A.....With CTC ...1.2y-0.0/-

It is requested to provide confirmation by acceptance this offer. This offer letter will be valid up to on or before

Required documents for further joining formalities:

1. CV
2. PAN, Aadhar (Should be Updated)
3. Education doc certificate – 10th / 12th/ Graduation / PG if any other Degree
4. Bank details
5. All vaccine compulsory with certificate

Please contact for more our HR team

Mr. Mahesh Patil Sir (9561608401)

Regards Mahesh. P

Sanshri Management Services Pvt. Ltd. Pune

SANSHRI MANAGEMENT

SANSHRI MANAGEMENT SERVICES PVT LTD

Appointment Letter

Date: 08/05/2023

To, Akshay Dawange.

Address: Kopargaon.

Whom so ever it may concern

Respected sir/ma'am,

We at Sanshri Management Service Pvt Ltd pleased to inform you that You are selected from the interviews held on..... your designation will be .....BDA.....With CTC ...1,20,000/-

It is requested to provide confirmation by acceptance this offer. This offer letter will be valid up to on or before

Required documents for further joining formalities:

1. CV
2. PAN, Aadhar (Should be Updated)
3. Education doc certificate – 10th / 12th/ Graduation / PG if any other Degree
4. Bank details
5. All vaccine compulsory with certificate

Please contact for more our HR team

Mr. Mahesh Patil Sir (9561609401)

Regards Mahesh.

Sanshri Management Services Pvt. Ltd. Pune

SANSHRI MANAGEMENT

SANSHRI MANAGEMENT SERVICES PVT LTD

Appointment Letter

Date: 08/05/2023

To, Aditya chine.

Address: Kopargaon.

Whom so ever it may concern

Respected sir/ma'am,

We at Sanshri Management Service Pvt Ltd pleased to inform you that You are selected from the interviews held on..... your designation will be .....C&B.....With CTC ...12500/-

It is requested to provide confirmation by acceptance this offer. This offer letter will be valid up to on or before

Required documents for further joining formalities:

1. CV
2. PAN, Aadhar (Should be Updated)
3. Education doc certificate – 10th / 12th/ Graduation / PG if any other Degree
4. Bank details
5. All vaccine compulsory with certificate

Please contact for more our HR team

Mr. Mahesh Patil Sir (9561609401)

Regards Mahesh

Sanshri Management Services Pvt. Ltd. Pune

SANSHRI MANAGEMENT

SANSHRI MANAGEMENT SERVICES PVT LTD

Appointment Letter

Date: 08/05/2023

To, Ejaj Shaikh

Address: Kapurgaon

Whom so ever it may concern

Respected sir/ma'am,

We at Sanshri Management Service Pvt Ltd pleased to inform you that You are selected from the interviews held on..... your designation will be .....Cook.....With CTC 12000/-

It is requested to provide confirmation by acceptance this offer. This offer letter will be valid up to on or before

Required documents for further joining formalities:

1. CV
2. PAN, Aadhar (Should be Updated)
3. Education doc certificate – 10th / 12th/ Graduation / PG if any other Degree
4. Bank details
5. All vaccine compulsory with certificate

Please contact for more our HR team

Mr. Mahesh Patil Sir (9561609401)

Regards Mahesh .P

Sanshri Management Services Pvt. Ltd. Pune

SANSHRI MANAGEMENT

SANSHRI MANAGEMENT SERVICES PVT LTD

Appointment Letter

Date: 08/05/2023

To, Piyush waagh.

Address: Kopargaon.

Whom so ever it may concern

Respected sir/ma'am,

We at Sanshri Management Service Pvt Ltd pleased to inform you that You are selected from the interviews held on..... your designation will be .....CSE.....With CTC ...12500/-

It is requested to provide confirmation by acceptance this offer. This offer letter will be valid up to on or before

Required documents for further joining formalities:

1. CV
2. PAN, Aadhar (Should be Updated)
3. Education doc certificate – 10th / 12th/ Graduation / PG if any other Degree
4. Bank details
5. All vaccine compulsory with certificate

Please contact for more our HR team

Mr. Mahesh Patil Sir (9561609401)

Regards

Mahesh

Sanshri Management Services Pvt. Ltd. Pune

SANSHRI MANAGEMENT

SANSHRI MANAGEMENT SERVICES PVT LTD

Appointment Letter

Date: 08/05/2023

To, Abhijit pagare.

Address: Kapargaon,

Whom so ever it may concern

Respected sir/ma'am,

We at Sanshri Management Service Pvt Ltd pleased to inform you that You are selected from the interviews held on..... your designation will be .....C.S.E.....With CTC ..12.5.00 /—

It is requested to provide confirmation by acceptance this offer. This offer letter will be valid up to on or before

Required documents for further joining formalities:

1. CV
2. PAN, Aadhar (Should be Updated)
3. Education doc certificate – 10th / 12th/ Graduation / PG if any other Degree
4. Bank details
5. All vaccine compulsory with certificate

Please contact for more our HR team

Mr. Mahesh Patil Sir (9561609401)

Regards Mahesh Patil

Sanshri Management Services Pvt. Ltd. Pune

SANSHRI MANAGEMENT

SANSHRI MANAGEMENT SERVICES PVT LTD

Appointment Letter

Date: 08/05/2023

To, Ganesh Gade.

Address: Kapsag.os.

Whom so ever it may concern

Respected sir/ma'am,

We at Sanshri Management Service Pvt Ltd pleased to inform you that You are selected from the interviews held on..... your designation will be .....CSE.....With CTC ..12500/-

It is requested to provide confirmation by acceptance this offer. This offer letter will be valid up to on or before

Required documents for further joining formalities:

1. CV
2. PAN, Aadhar (Should be Updated)
3. Education doc certificate – 10th / 12th/ Graduation / PG if any other Degree
4. Bank details
5. All vaccine compulsory with certificate

Please contact for more our HR team

Mr. Mahesh Patil Sir (9561609402)

Regards Mahesh

Sanshri Management Services Pvt. Ltd. Pune

SANSHRI MANAGEMENT

SANSHRI MANAGEMENT SERVICES PVT LTD

Appointment Letter

Date: 08/05/2028.

To, Shivani parade.

Address: Kopargaon.

Whom so ever it may concern

Respected sir/ma'am,

We at Sanshri Management Service Pvt Ltd pleased to inform you that You are selected from the interviews held on..... your designation will be .....CSE.....With CTC ...12500/—

It is requested to provide confirmation by acceptance this offer. This offer letter will be valid up to on or before

Required documents for further joining formalities:

1. CV
2. PAN, Aadhar (Should be Updated)
3. Education doc certificate – 10th / 12th/ Graduation / PG if any other Degree
4. Bank details
5. All vaccine compulsory with certificate

Please contact for more our HR team

Mr. Mahesh Patil Sir (9561609400)

Regards Mahesh.

Sanshri Management Services Pvt Ltd. Pune

SANSHRI MANAGEMENT

Sanshri

SANSHRI MANAGEMENT SERVICES PVT LTD

Appointment Letter

Date: 08/05/2023

To, Shubham Adhav

Address: Koparagaon

Whom so ever it may concern

Respected sir/ma'am,

We at Sanshri Management Service Pvt Ltd pleased to inform you that You are selected from the interviews held on..... your designation will be .....CSE.....With CTC 1,50,0/-

It is requested to provide confirmation by acceptance this offer. This offer letter will be valid up to on or before

Required documents for further joining formalities:

1. CV
2. PAN, Aadhar (Should be Updated)
3. Education doc certificate – 10th / 12th/ Graduation / PG if any other Degree
4. Bank details
5. All vaccine compulsory with certificate

Please contact for more our HR team

Mr. Mahesh Patil Sir (9561609411)

Regards Mahesh. P

Pune Management Services Pvt. Ltd.

SANSHRI MANAGEMENT

SANSHRI MANAGEMENT SERVICES PVT LTD

Appointment Letter

Date: 08/05/2023.

To, Vikas Shinde.

Address: Kopargaon

Whom so ever it may concern

Respected sir/ma'am,

We at Sanshri Management Service Pvt Ltd pleased to inform you that You are selected from the interviews held on..... your designation will be .....C.S.A.....With CTC ..1.2.s00/-

It is requested to provide confirmation by acceptance this offer. This offer letter will be valid up to on or before

Required documents for further joining formalities:

1. CV
2. PAN, Aadhar (Should be Updated)
3. Education doc certificate – 10th / 12th/ Graduation / PG if any other Degree
4. Bank details
5. All vaccine compulsory with certificate

Please contact for more our HR team

Mr. Mahesh Patil Sir (9561609401)

Regards

Mahesh P.

Sanshri Management Services Pvt. Ltd. Pune

SANSHRI MANAGEMENT

SANSHRI MANAGEMENT SERVICES PVT LTD

Appointment Letter

Date: 08/05/2023.

To, kxushna pardhe.

Address: kapargaon

Whom so ever it may concern

Respected sir/ma'am,

We at Sanshri Management Service Pvt Ltd pleased to inform you that You are selected from the interviews held on..... your designation will be .....C.S.A.....With CTC ...12500/-

It is requested to provide confirmation by acceptance this offer. This offer letter will be valid up to on or before

Required documents for further joining formalities:

1. CV
2. PAN, Aadhar (Should be Updated)
3. Education doc certificate – 10th / 12th/ Graduation / PG if any other Degree
4. Bank details
5. All vaccine compulsory with certificate

Please contact for more our HR team

Mr. Mahesh Patil Sir (9561609401)

Regards

Mahesh. P

Sanshri Management Services Pvt. Ltd. Pune

SANSHRI MANAGEMENT

Sanshri

SANSHRI MANAGEMENT SERVICES PVT LTD

Appointment Letter

Date: 08/05/2023.

To, Sachin pashe

Address: Kopargaon.

Whom so ever it may concern

Respected sir/ma'am,

We at Sanshri Management Service Pvt Ltd pleased to inform you that You are selected from the interviews held on..... your designation will be .....CSA.....With CTC ...12500/-

It is requested to provide confirmation by acceptance this offer. This offer letter will be valid up to on or before

Required documents for further joining formalities:

1. CV
2. PAN, Aadhar (Should be Updated)
3. Education doc certificate – 10th / 12th/ Graduation / PG if any other Degree
4. Bank details
5. All vaccine compulsory with certificate

Please contact for more our HR team

Mr. Mahesh Patil Sir (9561605401)

Regards Mahesh. P

Sanshri Management Services Pvt. Ltd. Pune

SANSHRI MANAGEMENT

SANSHRI MANAGEMENT SERVICES PVT LTD

Appointment Letter

Date: 08/05/2023.

To, Prashant Randhir

Address: Kopargaon

Whom so ever it may concern

Respected sir/ma'am,

We at Sanshri Management Service Pvt Ltd pleased to inform you that You are selected from the interviews held on..... your designation will be .....C.S.A.....With CTC 1.0.5.0/-

It is requested to provide confirmation by acceptance this offer. This offer letter will be valid up to on or before

Required documents for further joining formalities:

1. CV
2. PAN, Aadhar (Should be Updated)
3. Education doc certificate – 10th / 12th/ Graduation / PG if any other Degree
4. Bank details
5. All vaccine compulsory with certificate

Please contact for more our HR team

Mr. Mahesh Patil Sir (9561609411)

Regards Mahesh. P

Sanshri Management Services Pvt. Ltd. Pune

SANSHRI MANAGEMENT

Sanshri

SANSHRI MANAGEMENT SERVICES PVT LTD

Appointment Letter

Date: 08/05/2023.

To, Aditya Bidve.

Address: Kopargaon

Whom so ever it may concern

Respected sir/ma'am,

We at Sanshri Management Service Pvt Ltd pleased to inform you that You are selected from the interviews held on..... your designation will be .....CSA.....With CTC 12500/-

It is requested to provide confirmation by acceptance this offer. This offer letter will be valid up to on or before

Required documents for further joining formalities:

1. CV
2. PAN, Aadhar (Should be Updated)
3. Education doc certificate – 10th / 12th/ Graduation / PG if any other Degree
4. Bank details
5. All vaccine compulsory with certificate

Please contact for more our HR team

Mr. Mahesh Patil Sir (9561609491)

Regards Mahesh.

Sanshri Management Services Pvt. Ltd. Pune

SANSHRI MANAGEMENT

SANSHRI MANAGEMENT SERVICES PVT LTD

Appointment Letter

Date: 08/05/2023.

To, Sumit Bhatore.

Address: Kopargaon.

Whom so ever it may concern

Respected sir/ma'am,

We at Sanshri Management Service Pvt Ltd pleased to inform you that You are selected from the interviews held on..... your designation will be .....CSA.....With CTC 12500/-

It is requested to provide confirmation by acceptance this offer. This offer letter will be valid up to on or before

Required documents for further joining formalities:

1. CV
2. PAN, Aadhar (Should be Updated)
3. Education doc certificate – 10th / 12th/ Graduation / PG if any other Degree
4. Bank details
5. All vaccine compulsory with certificate

Please contact for more our HR team

Mr. Mahesh Patil Sir (9561604801)

Regards Mahesh. P

Sanshri Management Services Pvt. Ltd. Pune

SANSHRI MANAGEMENT

SANSHRI MANAGEMENT SERVICES PVT LTD

Appointment Letter

Date: 08/05/2023.

To, Nikita Shelke.

Address: Kopargaon

Whom so ever it may concern

Respected sir/ma'am,

We at Sanshri Management Service Pvt Ltd pleased to inform you that You are selected from the interviews held on..... your designation will be .....CSE.....With CTC ..12500/-

It is requested to provide confirmation by acceptance this offer. This offer letter will be valid up to on or before

Required documents for further joining formalities:

1. CV
2. PAN, Aadhar (Should be Updated)
3. Education doc certificate – 10th / 12th/ Graduation / PG if any other Degree
4. Bank details
5. All vaccine compulsory with certificate

Please contact for more our HR team

Mr. Mahesh Patil Sir (9561609401)

Regards Mahesh

Sanshri Management Services Pvt. Ltd. Pune

SANSHRI MANAGEMENT

SANSHRI MANAGEMENT SERVICES PVT LTD

Appointment Letter

Date: 08/05/2023.

To, Tushar Kudal.

Address: Kopargaon.

Whom so ever it may concern

Respected sir/ma'am,

We at Sanshri Management Service Pvt Ltd pleased to inform you that You are selected from the interviews held on..... your designation will be .....CSE.....With CTC 12500/-

It is requested to provide confirmation by acceptance this offer. This offer letter will be valid up to on or before

Required documents for further joining formalities:

1. CV
2. PAN, Aadhar (Should be Updated)
3. Education doc certificate – 10th / 12th/ Graduation / PG if any other Degree
4. Bank details
5. All vaccine compulsory with certificate

Please contact for more our HR team

Mr. Mahesh Patil Sir (9561[illegible]9401)

Regards Mahesh

SANSHRI MANAGEMENT

SANSHRI MANAGEMENT SERVICES PVT LTD

Appointment Letter

Date: 08/05/2023.

To, Aishwarya Jandhale.

Address: Kopargaon.

Whom so ever it may concern

Respected sir/ma'am,

We at Sanshri Management Service Pvt Ltd pleased to inform you that You are selected from the interviews held on..... your designation will be .....CSE.....With CTC ...1.2LPA.

It is requested to provide confirmation by acceptance this offer. This offer letter will be valid up to on or before

Required documents for further joining formalities:

1. CV
2. PAN, Aadhar (Should be Updated)
3. Education doc certificate – 10th / 12th/ Graduation / PG if any other Degree
4. Bank details
5. All vaccine compulsory with certificate

Please contact for more our HR team

Mr. Mahesh Patil Sir (9561609161)

Regards Mahesh

Sanshri Management Services Pvt. Ltd. Pune

SANSHRI MANAGEMENT

Sanshri

SANSHRI MANAGEMENT SERVICES PVT LTD

Appointment Letter

Date: 08/05/2023.

To, Sandesh Autade.

Address: Kopargam

Whom so ever it may concern

Respected sir/ma'am,

We at Sanshri Management Service Pvt Ltd pleased to inform you that You are selected from the interviews held on..... your designation will be .....CSE.....With CTC ...12800/-

It is requested to provide confirmation by acceptance this offer. This offer letter will be valid up to on or before

Required documents for further joining formalities:

1. CV
2. PAN, Aadhar (Should be Updated)
3. Education doc certificate – 10th / 12th/ Graduation / PG if any other Degree
4. Bank details
5. All vaccine compulsory with certificate

Please contact for more our HR team

Mr. Mahesh Patil Sir (9561609401)

Regards Mahesh.

Sanshri Management Services Pvt. Ltd. Pune

SANSHRI MANAGEMENT

SANSHRI MANAGEMENT SERVICES PVT LTD

Appointment Letter

Date: 08/05/2023.

To, Tushar Gaikwad.

Address: Kopargaon.

Whom so ever it may concern

Respected sir/ma'am,

We at Sanshri Management Service Pvt Ltd pleased to inform you that You are selected from the interviews held on..... your designation will be .....CSE.....With CTC ....1.2+10.0/-

It is requested to provide confirmation by acceptance this offer. This offer letter will be valid up to on or before

Required documents for further joining formalities:

1. CV
2. PAN, Aadhar (Should be Updated)
3. Education doc certificate – 10th / 12th/ Graduation / PG if any other Degree
4. Bank details
5. All vaccine compulsory with certificate

Please contact for more our HR team

Mr. Mahesh Patil Sir (9561609401)

Regards Mahesh

Sanshri Management Services Pvt. Ltd. Pune

SANSHRI MANAGEMENT

SANSHRI MANAGEMENT SERVICES PVT LTD

Appointment Letter

Date: 08/05/2023.

To, Shubham Wagchaure

Address: Kopargaon.

Whom so ever it may concern

Respected sir/ma'am,

We at Sanshri Management Service Pvt Ltd pleased to inform you that You are selected from the interviews held on..... your designation will be .....C.E.....With CTC ...12000/—

It is requested to provide confirmation by acceptance this offer. This offer letter will be valid up to on or before

Required documents for further joining formalities:

1. CV
2. PAN, Aadhar (Should be Updated)
3. Education doc certificate – 10th / 12th/ Graduation / PG if any other Degree
4. Bank details
5. All vaccine compulsory with certificate

Please contact for more our HR team

Mr. Mahesh Patil Sir (9561609401)

Regards Mahesh

Sanshri Management Services Pvt. Ltd. Pune

SANSHRI MANAGEMENT

SANSHRI MANAGEMENT SERVICES PVT LTD

Appointment Letter

Date: 08/05/2023

To, mahesh chine

Address: Kopargaon .

Whom so ever it may concern

Respected sir/ma'am,

We at Sanshri Management Service Pvt Ltd pleased to inform you that You are selected from the interviews held on..... your designation will be .....C.S.E.....With CTC ...1.250.0/-

It is requested to provide confirmation by acceptance this offer. This offer letter will be valid up to on or before

Required documents for further joining formalities:

1. CV
2. PAN, Aadhar (Should be Updated)
3. Education doc certificate – 10th / 12th/ Graduation / PG if any other Degree
4. Bank details
5. All vaccine compulsory with certificate

Please contact for more our HR te

Mr. Mahesh Patil Sir (9561609

Regards Mahesh

Sanshri Management Services Pvt. Ltd. Pune

SANSHRI MANAGEMENT

SANSHRI MANAGEMENT SERVICES PVT LTD

Appointment Letter

Date: 08/05/2023.

To, Umesh chauhan.

Address: Kopargaon.

Whom so ever it may concern

Respected sir/ma'am,

We at Sanshri Management Service Pvt Ltd pleased to inform you that You are selected from the interviews held on..... your designation will be .....CSE.....With CTC ...1.2100/-

It is requested to provide confirmation by acceptance this offer. This offer letter will be valid up to on or before

Required documents for further joining formalities:

1. CV
2. PAN, Aadhar (Should be Updated)
3. Education doc certificate – 10th / 12th/ Graduation / PG if any other Degree
4. Bank details
5. All vaccine compulsory with certificate

Please contact for more our HR te... Mr. Mahesh Patil Sir (9561609...)

Regards Mahesh

Sanshri Manageme... Services Pvt. Ltd. Pune

SANSHRI MANAGEMENT

SANSHRI MANAGEMENT SERVICES PVT LTD

Appointment Letter

Date: 08/05/2023.

To, Sai Shinde.

Address: Kapasgaon.

Whom so ever it may concern

Respected sir/ma'am,

We at Sanshri Management Service Pvt Ltd pleased to inform you that You are selected from the interviews held on..... your designation will be .....CSE.....With CTC 1.25.0/-

It is requested to provide confirmation by acceptance this offer. This offer letter will be valid up to on or before

Required documents for further joining formalities:

1. CV
2. PAN, Aadhar (Should be Updated)
3. Education doc certificate – 10th / 12th/ Graduation / PG if any other Degree
4. Bank details
5. All vaccine compulsory with certificate

Please contact for more our HR team

Mr. Mahesh Patil Sir (9561609401)

Regards Mahesh.

Sanshri Management Services Pvt. Ltd. Pune

SANSHRI MANAGEMENT

SANSHRI MANAGEMENT SERVICES PVT LTD

Appointment Letter

Date: 08/05/2023.

To, Amol Shinde.

Address: Kopargaon

Whom so ever it may concern

Respected sir/ma'am,

We at Sanshri Management Service Pvt Ltd pleased to inform you that You are selected from the interviews held on..... your designation will be .....C&E.....With CTC 12500/-

It is requested to provide confirmation by acceptance this offer. This offer letter will be valid up to on or before

Required documents for further joining formalities:

1. CV
2. PAN, Aadhar (Should be Updated)
3. Education doc certificate – 10th / 12th/ Graduation / PG if any other Degree
4. Bank details
5. All vaccine compulsory with certificate

Please contact for more our HR team

Mr. Mahesh Patil Sir (9561609401)

Regards Mahesh. P

Sanshri Management Services Pvt. Ltd. Pune

SANSHRI MANAGEMENT

Sanshri

SANSHRI MANAGEMENT SERVICES PVT LTD

Appointment Letter

Date: 08/05/2023.

To, Krushna Pagavhane

Address: Kopargaon.

Whom so ever it may concern

Respected sir/ma'am,

We at Sanshri Management Service Pvt Ltd pleased to inform you that You are selected from the interviews held on..... your designation will be .....CSE.....With CTC 12500/-

It is requested to provide confirmation by acceptance this offer. This offer letter will be valid up to on or before

Required documents for further joining formalities:

1. CV
2. PAN, Aadhar (Should be Updated)
3. Education doc certificate – 10th / 12th/ Graduation / PG if any other Degree
4. Bank details
5. All vaccine compulsory with certificate

Please contact for more our HR team

Mr. Mahesh Patil Sir (9561609401)

Regards Mahesh

Sanshri Management Services Pvt. Ltd. Pune

SANSHRI MANAGEMENT

SANSHRI MANAGEMENT SERVICES PVT LTD

Appointment Letter

Date: 08/05/2023.

To, Pravin Atulade

Address: Kopargaon

Whom so ever it may concern

Respected sir/ma'am,

We at Sanshri Management Service Pvt Ltd pleased to inform you that You are selected from the interviews held on..... your designation will be .....CSE-.....With CTC ..1.25.0/-

It is requested to provide confirmation by acceptance this offer. This offer letter will be valid up to on or before

Required documents for further joining formalities:

1. CV
2. PAN, Aadhar (Should be Updated)
3. Education doc certificate – 10th / 12th/ Graduation / PG if any other Degree
4. Bank details
5. All vaccine compulsory with certificate

Please contact for more our HR team

Mr. Mahesh Patil Sir (9561609401)

Regards Mahesh.

Sanshri Management Services Pvt. Ltd. Pune

SANSHRI MANAGEMENT

SANSHRI MANAGEMENT SERVICES PVT LTD

Appointment Letter

Date: 08/05/2023.

To, Sudarshan Suryanwanshi

Address: Kopargaon.

Whom so ever it may concern

Respected sir/ma'am,

We at Sanshri Management Service Pvt Ltd pleased to inform you that You are selected from the interviews held on..... your designation will be .....C&E.....With CTC ...1.2LPA/-

It is requested to provide confirmation by acceptance this offer. This offer letter will be valid up to on or before

Required documents for further joining formalities:

1. CV
2. PAN, Aadhar (Should be Updated)
3. Education doc certificate – 10th / 12th/ Graduation / PG if any other Degree
4. Bank details
5. All vaccine compulsory with certificate

Please contact for more our HR team

Mr. Mahesh Patil Sir (9561609401)

Regards Mahesh.

SANSHRI MANAGEMENT

Sanshri Management Services Pvt. Ltd. Pune

SANSHRI MANAGEMENT SERVICES PVT LTD

Appointment Letter

Date: 08/05/2023.

To, Pranami thange.

Address: Kopargaon

Whom so ever it may concern

Respected sir/ma'am,

We at Sanshri Management Service Pvt Ltd pleased to inform you that You are selected from the interviews held on..... your designation will be .....CSE.....With CTC ...12500/—

It is requested to provide confirmation by acceptance this offer. This offer letter will be valid up to on or before

Required documents for further joining formalities:

1. CV
2. PAN, Aadhar (Should be Updated)
3. Education doc certificate – 10th / 12th/ Graduation / PG if any other Degree
4. Bank details
5. All vaccine compulsory with certificate

Please contact for more our HR team

Mr. Mahesh Patil Sir (9561609400)

Regards Mahesh.

Sanshri Management Services Pvt. Ltd. Pune

SANSHRI MANAGEMENT

SANSHRI MANAGEMENT SERVICES PVT LTD

Appointment Letter

Date: 08/05/2023.

To, Shekhar Lavhate.

Address: Kopargaon

Whom so ever it may concern

Respected sir/ma'am,

We at Sanshri Management Service Pvt Ltd pleased to inform you that You are selected from the interviews held on..... your designation will be .....CSE.....With CTC ...1.2.5.0/-

It is requested to provide confirmation by acceptance this offer. This offer letter will be valid up to on or before

Required documents for further joining formalities:

1. CV
2. PAN, Aadhar (Should be Updated)
3. Education doc certificate – 10th / 12th/ Graduation / PG if any other Degree
4. Bank details
5. All vaccine compulsory with certificate

Please contact for more our HR team

Mr. Mahesh Patil Sir (9561609403)

Regards

Mahesh

SANSHRI MANAGEMENT

Sanshri Management Services Pvt. Ltd. Pune

SANSHRI MANAGEMENT SERVICES PVT LTD

Appointment Letter

Date: 08/05/2023.

To, Meghnath Salve

Address: kapargaon.

Whom so ever it may concern

Respected sir/ma'am,

We at Sanshri Management Service Pvt Ltd pleased to inform you that You are selected from the interviews held on..... your designation will be .....CRE.....With CTC 1.25000/-

It is requested to provide confirmation by acceptance this offer. This offer letter will be valid up to on or before

Required documents for further joining formalities:

1. CV
2. PAN, Aadhar (Should be Updated)
3. Education doc certificate – 10th / 12th/ Graduation / PG if any other Degree
4. Bank details
5. All vaccine compulsory with certificate

Please contact for more our HR team

Mr. Mahesh Patil Sir (9561609401)

Regards

Sanshri Management Services Pvt. Ltd. Pune

SANSHRI MANAGEMENT

Sanshri

SANSHRI MANAGEMENT SERVICES PVT LTD

Appointment Letter

Date: 08/05/2023.

To, Meghnath Salve

Address: Kopargaon.

Whom so ever it may concern

Respected sir/ma'am,

We at Sanshri Management Service Pvt Ltd pleased to inform you that You are selected from the interviews held on..... your designation will be .....C&E.....With CTC 12500/-

It is requested to provide confirmation by acceptance this offer. This offer letter will be valid up to on or before

Required documents for further joining formalities:

1. CV
2. PAN, Aadhar (Should be Updated)
3. Education doc certificate – 10th / 12th/ Graduation / PG if any other Degree
4. Bank details
5. All vaccine compulsory with certificate

Please contact for more our HR team

Mr. Mahesh Patil Sir (9561609401)

Regards

Sanshri Management Services Pvt. Ltd. Pune

SANSHRI MANAGEMENT

SANSHRI MANAGEMENT SERVICES PVT LTD

Appointment Letter

Date: 08/05/2023.

To, Shyam Anasthe.

Address: Kapargaon.

Whom so ever it may concern

Respected sir/ma'am,

We at Sanshri Management Service Pvt Ltd pleased to inform you that You are selected from the interviews held on..... your designation will be .....CSE.....With CTC ...12LPA

It is requested to provide confirmation by acceptance this offer. This offer letter will be valid up to on or before

Required documents for further joining formalities:

1. CV
2. PAN, Aadhar (Should be Updated)
3. Education doc certificate – 10th / 12th/ Graduation / PG if any other Degree
4. Bank details
5. All vaccine compulsory with certificate

Please contact for more our HR team

Mr. Mahesh Patil Sir (9561609401)

Regards Mahesh.

Sanshri Management Services Pvt. Ltd. Pune

SANSHRI MANAGEMENT

SANSHRI MANAGEMENT SERVICES PVT LTD

Appointment Letter

Date: 08/05/2023.

To, Ajay Kedar.

Address: Kopargaon.

Whom so ever it may concern

Respected sir/ma'am,

We at Sanshri Management Service Pvt Ltd pleased to inform you that You are selected from the interviews held on..... your designation will be .....CSE.....With CTC 12500/-

It is requested to provide confirmation by acceptance this offer. This offer letter will be valid up to on or before

Required documents for further joining formalities:

1. CV
2. PAN, Aadhar (Should be Updated)
3. Education doc certificate – 10th / 12th/ Graduation / PG if any other Degree
4. Bank details
5. All vaccine compulsory with certificate

Please contact for more our HR team

Mr. Mahesh Patil Sir (9561609401)

Regards Mahesh

Sanshri Management Services Pvt. Ltd. Pune

SANSHRI MANAGEMENT

SANSHRI MANAGEMENT SERVICES PVT LTD

Appointment Letter

Date: 08/05/2023.

To, Amol Wabale.

Address: Kapargaon.

Whom so ever it may concern

Respected sir/ma'am,

We at Sanshri Management Service Pvt Ltd pleased to inform you that You are selected from the interviews held on..... your designation will be .....C.S.E.....With CTC ...1.25.0.0/-

It is requested to provide confirmation by acceptance this offer. This offer letter will be valid up to on or before

Required documents for further joining formalities:

1. CV
2. PAN, Aadhar (Should be Updated)
3. Education doc certificate – 10th / 12th/ Graduation / PG if any other Degree
4. Bank details
5. All vaccine compulsory with certificate

Please contact for more our HR team

Mr. Mahesh Patil Sir (9561609401)

Regards Mahesh.

SANSHRI MANAGEMENT

SANSHRI MANAGEMENT SERVICES PVT LTD

Appointment Letter

Date: 08/05/2023.

To, Sagar Bharate

Address: Kopargaon.

Whom so ever it may concern

Respected sir/ma'am,

We at Sanshri Management Service Pvt Ltd pleased to inform you that You are selected from the interviews held on..... your designation will be .....CSE.....With CTC 12500/-

It is requested to provide confirmation by acceptance this offer. This offer letter will be valid up to on or before

Required documents for further joining formalities:

1. CV
2. PAN, Aadhar (Should be Updated)
3. Education doc certificate – 10th / 12th/ Graduation / PG if any other Degree
4. Bank details
5. All vaccine compulsory with certificate

Please contact for more our HR team

Mr. Mahesh Patil Sir (9561602801)

Regards Mahesh.

Sanshri Management Services Pvt. Ltd. Pune

SANSHRI MANAGEMENT

SANSHRI MANAGEMENT SERVICES PVT LTD

Appointment Letter

Date: 08/05/2023.

To, Sagar Bharate

Address: Kopargaon.

Whom so ever it may concern

Respected sir/ma'am,

We at Sanshri Management Service Pvt Ltd pleased to inform you that You are selected from the interviews held on..... your designation will be .....C.S.E.....With CTC ...12500/-

It is requested to provide confirmation by acceptance this offer. This offer letter will be valid up to on or before

Required documents for further joining formalities:

1. CV
2. PAN, Aadhar (Should be Updated)
3. Education doc certificate – 10th / 12th/ Graduation / PG if any other Degree
4. Bank details
5. All vaccine compulsory with certificate

Please contact for more our HR team

Mr. Mahesh Patil Sir (9561602201)

Regards Mahesh.

Sanshri Management Services Pvt. Ltd. Pune

SANSHRI MANAGEMENT

SANSHRI MANAGEMENT SERVICES PVT LTD

Appointment Letter

Date: 08/05/2023

To, Prasad Lokhande.

Address: Kapurgaon

Whom so ever it may concern

Respected sir/ma'am,

We at Sanshri Management Service Pvt Ltd pleased to inform you that You are selected from the interviews held on..... your designation will be .....CSE.....With CTC ...1.25.0/-

It is requested to provide confirmation by acceptance this offer. This offer letter will be valid up to on or before

Required documents for further joining formalities:

1. CV
2. PAN, Aadhar (Should be Updated)
3. Education doc certificate – 10th / 12th/ Graduation / PG if any other Degree
4. Bank details
5. All vaccine compulsory with certificate

Please contact for more our HR team

Mr. Mahesh Patil Sir (9561[illegible]401)

Regards Mahesh

SANSHRI MANAGEMENT

SANSHRI MANAGEMENT SERVICES PVT LTD

Appointment Letter

Date: 08/05/2023.

To, Alfaz Shaikh .

Address: Kopargaon.

Whom so ever it may concern

Respected sir/ma'am,

We at Sanshri Management Service Pvt Ltd pleased to inform you that You are selected from the interviews held on..... your designation will be .....CSE.....With CTC 1.2.5.0/-

It is requested to provide confirmation by acceptance this offer. This offer letter will be valid up to on or before

Required documents for further joining formalities:

1. CV
2. PAN, Aadhar (Should be Updated)
3. Education doc certificate – 10th / 12th/ Graduation / PG if any other Degree
4. Bank details
5. All vaccine compulsory with certificate

Please contact for more our HR team

Mr. Mahesh Patil Sir (9561608401)

Regards Mahesh. P.

Sanshri Management Services Pvt. Ltd. Pune

SANSHRI MANAGEMENT

SANSHRI MANAGEMENT SERVICES PVT LTD

Appointment Letter

Date: 08/05/2023.

To, Mahesh Gaikwad.

Address: Kopargaon.

Whom so ever it may concern

Respected sir/ma'am,

We at Sanshri Management Service Pvt Ltd pleased to inform you that You are selected from the interviews held on..... your designation will be .....CSE.....With CTC ...12500/-

It is requested to provide confirmation by acceptance this offer. This offer letter will be valid up to on or before

Required documents for further joining formalities:

1. CV
2. PAN, Aadhar (Should be Updated)
3. Education doc certificate – 10th / 12th/ Graduation / PG if any other Degree
4. Bank details
5. All vaccine compulsory with certificate

Please contact for more our HR team

Mr. Mahesh Patil Sir (9561609409)

Regards Mahesh

Sanshri Management Services Pune

SANSHRI MANAGEMENT

SANSHRI MANAGEMENT SERVICES PVT LTD

Appointment Letter

Date: 08/05/2023.

To, Adesh Shinde.

Address: Kopargaon.

Whom so ever it may concern

Respected sir/ma'am,

We at Sanshri Management Service Pvt Ltd pleased to inform you that You are selected from the interviews held on..... your designation will be .....CSE.....With CTC 1.2.50/-

It is requested to provide confirmation by acceptance this offer. This offer letter will be valid up to on or before

Required documents for further joining formalities:

1. CV
2. PAN, Aadhar (Should be Updated)
3. Education doc certificate – 10th / 12th/ Graduation / PG if any other Degree
4. Bank details
5. All vaccine compulsory with certificate

Please contact for more our HR team

Mr. Mahesh Patil Sir (9561609401)

Regards Mahesh.

Sanshri Management Services Pune

SANSHRI MANAGEMENT

SANSHRI MANAGEMENT SERVICES PVT LTD

Appointment Letter

Date: 08/05/2023

To, Sagar Pawar.

Address: Kopargaon

Whom so ever it may concern

Respected sir/ma'am,

We at Sanshri Management Service Pvt Ltd pleased to inform you that You are selected from the interviews held on..... your designation will be .....CSE.....With CTC .....12500/—

It is requested to provide confirmation by acceptance this offer. This offer letter will be valid up to on or before

Required documents for further joining formalities:

1. CV
2. PAN, Aadhar (Should be Updated)
3. Education doc certificate – 10th / 12th/ Graduation / PG if any other Degree
4. Bank details
5. All vaccine compulsory with certificate

Please contact for more our HR team

Mr. Mahesh Patil Sir (9561[illegible]401)

Regards Mahesh.

Sanshri Management Services Pvt. Ltd. Pune

SANSHRI MANAGEMENT

SANSHRI MANAGEMENT SERVICES PVT LTD

Appointment Letter

Date: 08/05/2023.

To, Rohan Pagare.

Address: Koparsgaon.

Whom so ever it may concern

Respected sir/ma'am,

We at Sanshri Management Service Pvt Ltd pleased to inform you that You are selected from the interviews held on..... your designation will be .....CSE.....With CTC ...12500/-

It is requested to provide confirmation by acceptance this offer. This offer letter will be valid up to on or before

Required documents for further joining formalities:

1. CV
2. PAN, Aadhar (Should be Updated)
3. Education doc certificate – 10th / 12th/ Graduation / PG if any other Degree
4. Bank details
5. All vaccine compulsory with certificate

Please contact for more our HR team

Mr. Mahesh Patil Sir (9561809401)

Regards

Sanshri Management Services Pvt. Ltd. Pune

SANSHRI MANAGEMENT

21 - 23

Bhakare Tushar Ashok

M.Sc. Mathematics

Department of Mathematics

Date: 26/09/2022

(Mob.No.9511827570)

To

The Principal,

New Art's, Commerce and Science College, Ahmednagar

Subject: Joining Letter

Respected sir,

I undersigned Bhakare Tushar Ashok , joined my duties to the P. G. Department of Mathematics in New Art's, Commerce and Science College, Ahmednagar as a Assistant Professor in mathematics dated at 26/09/2022 before college hours.

Thanking You

Bhakare.

Yours faithfully,

(Bhakare Tushar Ashok)_

26/9/2022

Est(S2)

Scanned with CamScanner

22-23

Matfl

Date: **27/10/2022**

LETTER OF ENGAGEMENT

Private & Confidential

Dear HON ASHUTOSH BHANUDAS,

With reference to your application for engagement and subsequent interface you had with us, we are pleased to appoint you as **"Software Tester"** on the following terms and condition, recorded below for your consideration and acceptance. Your date of joining has been recorded as **01 Nov-22**

- You shall be entitled to a salary **Rs. 150000 PA/- (One Lack Fifty Thousand Rs only) per** annum subject to deduction as per statutory laws.

- You shall be on probation for a period of Six months from the date of joining the organization. During this period, your performance shall be evaluated on a regular basis. Upon successful completion of your probation, your service shall be deemed confirmed unless otherwise stated vied a letter on grounds of your performance not meeting the set standards.

    - During the probation period (original or extended) your services are liable to be terminated without assigning any reason or notice or compensation or payment in lieu of notice.
    - If your services are approved and if you are confirmed in our service in writing, then you will be entitled to all benefits prevailing in the company and eligible to your category of permanent employees.

- The company may transfer you for work from one place of duty or section/department /division to other place of duty or section/department /division in the establishment. On transfer from one place to other, your salary shall not be adversely affected but all other terms and conditions shall remain the same.

- You are expected to maintain utmost secrecy in regard to the affairs of the Company and ensure confidentiality of all activities done or information acquired while on the job. You shall have no authority to carry copies of your work or that of others, outside the office premises or to divulge any information to third parties. You shall keep Strictly Confidential, details of your salary and engagement benefits within and outside the company.

  Breach of this provision shall be treated as a gross violation of the terms herein and your services are liable to be terminated without notice.

22-23

266

You shall be entitled to leave and holidays as per the leave policy of the company. Eligibility count of Leaves to be mentioned. Paid leave are not applicable during probation period.

- Your absence for a period of 02 days (Including absence, which leave though applied for, is not granted & when you overstay for more than 02 days) would entail automatic loss of your lieu on job without any notice & information by the Management.

- Your salary will be due when you have worked for a minimum of 20 days in continuity in a month.

- During the engagement, the agreement may be terminated by either party any time by giving to the other, 30 days' notice or 30 days basic salary in lieu of notice of notice, notwithstanding any settlement of notice period against leaves of waiver of notice period until it has prior approval of management.

  Notwithstanding the above condition, the contract of services may also be terminated because of under mentioned stipulations. This shall be without payment of any compensation –

  - If you fail, refuse or neglect to carry out and perform your duties assigned to you by the company.

  - If your performance is not up to the expectations of the management, the services can be terminated any time without any prior notice.
  - For loss confidence in you by the company for any of the act committed by you.

  - If you are found to be guilty of fraud, insubordination or misconduct whether in course of performance of duties entrusted to you or otherwise.

  - If are found unfit for being entrusted with responsible work commensurate with your position in consequences of any misconduct, moral turpitude.

  - If you commit any act prejudicial to the continuing good relationship between you and the company.

  - If you become physically in capacitated for the performance of your duties.

  - If you remain on leave for 2 or more than 2 days without intimation to the concerned authorities, your services with the company shall be terminated with immediate effect wherein no salary will be paid. 1 day leave without permission will entitle you loss of pay for 2 days.

  - If you commit breach of any of the terms of this letter of appointment.

  - In any Termination case (i.e. escalated by client, insubordination and integrity) No due salary would be paid.

  - Company don't charge to Employee for any Employment purpose.

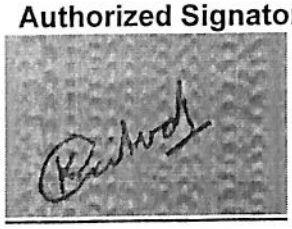
- Full and final settlement to be done after completing 90 days.
- Notice period will be 90 Days post resignation,
- No Paid leave allowed during probation period of 6 Month,
- You shall retire from the services of the company on attaining the age of 58 yrs which is the age of superannuation as far as your services is concerned.
- Company can terminate your Employment without notice if forud information found during baground verification,
- In case of your status being subject to absconding from work, any forced influence brought in towards claiming salary will be subjected to legal action against you.

Basic the process & client upsize & downsize, the trainee may be asked for an exit without any notice. Kindly return the duplicate copy thereof duly signed by you as confirmation of your having accepted the terms & conditions contained therein.

We welcome you in Matfly Solutions Pvt ltd. and look forward for a

long term association For Matfly Solutions Pvt. Ltd.

Authorized Signatory



Acceptance

I have read and understood the terms and conditions mentions in this letter of appointment and I hereby confirm unconditional acceptance of the same.

Full Name: Signature:

Offer: Computer Consultancy
Ref: TCSL/DT20207403763/Hyderabad
Date: 26/11/2021

Mr. Prasad Gorakshnath Shinde
At Mirgaon Post ShahaNashik Shirdi Highway,
Highschool,
Nashik-422104,
Maharastra.
Tel# -7083648152

Dear Prasad Gorakshnath Shinde,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **`4,21,000/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **`27,112/-** per month.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

223

267

21-22

TATA

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. **House Rent Allowance (HRA)**
   Your HRA will be **`3,180/-** per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. **Leave Travel Allowance**
   You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. **Personal Allowance**
   You will be eligible for a monthly personal allowance of of **`0/-** per month. This component is subject to review and may change as per TCSL's compensation policy.

4. **Food Card**
   You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias.As per the Pre-Defined structure you will be eligible for a Food Card with an amount of **`500/-** being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

PERFORMANCE PAY

Monthly Performance Pay

You will receive a monthly performance pay of **`1,500/-**. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

TCS Confidential
TCSL/DT20207403763

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

22-23

IDENTITIY CARD

Anand Charitable Sanstha's

COLLEGE OF PHARMACEUTICAL SCIENCE & RESEARCH ASHTI

(B.& M. Pharmacy)

DTE CODE-2560
UNI.CODE-861

Ashti, Dist-Beed 414203 Ph.02441-295997



Mr. Gangarde Ganesh Balasaheb

Birth Date - 23/01/1999
Designation - Assistant Professor
Qualification - M.Sc. Microbiology
Address - A/P.-Loni Sayyadmir,
Tal-Ashti, Dist-Beed.
Email.ID - gangardeganesh88@gmail.com
Mob No - 9764223806
Adhar No - 6342 7594 8509

Principal

Micro - 15000/-

Ramesh Phirodia
Arts, Commerce & Science College
Sakur, Tal. Sangamner, Dist. Ahmednagar
Phone (02425) - 275480



Shaikh Shabana Ramjan

Desig. : Asst.Professor

Dept. : Science

E.ID. No. : RPCS15

Principal Sign

Qualification : M.Sc Mathematics

Blood Gr. : A+ve

Date of Birth : 18/02/1998

Mobile No. : 8767727884

Aadhar No. : 5663-1525-1502

Pan No. : NXHPSO779D

Res. Add : A/p Sakur,

Tal. Sangamner,

Dist. Ahmednagar.

E-mail ID : shabanashaikh1898@gmail.com

DPU

DR. D. Y. PATIL UNITECH SOCIETY'S

DR. D. Y. PATIL INSTITUTE OF TECHNOLOGY



Ms. Dnyaneshwari Korhalkar

Assistant Professor

First Year

511698

Principal

Sant Tukaram Nagar, Pimpri, Pune-18.

2021-23

Gallagher

Insurance | Risk Management | Consulting

Date: 8 March 2023

Mr. / Ms. Mansi Jadhav

Dear Mansi,

We have pleasure in appointing you as **Process Associate**, in our organization. While you will be initially based at our Pune Office, the Company reserves the right to transfer your services or place you in any other capacity or location that it may decide from time to time.

1. Date of joining
Your appointment is effective from the date of joining which shall be as early as possible but not later than 10-Mar-23

2. Salary
Your compensation will be **Rs. 2,60,368/- (Rupees Two Lakhs Sixty Thousand Three Hundred and Sixty Eight Only)** per annum, on a cost to company (CTC) basis. The breakdown of the CTC will be as specified under various line items as set out in Schedule A. Statutory deductions such as Income Tax, Profession Tax, and Employee Provident Fund would be deducted in line with the prescriptions of the respective Acts. Your compensation is strictly confidential and may not be shared with anyone.

3. Salary review
Your salary will be reviewed as per company policy subsequent to successful completion of probation. Your increment in the grade is discretionary and will be subject to and on the basis of effective performance and results during the year..

4. Performance Based Incentive
Your incentive is calculated at 4% of your fixed emoluments, i.e. Rs.9423, which is a part of your total emoluments as mentioned in Annexure-I. This component is linked to your Performance and shall be governed by the Company rules and policy, you are eligible to earn up to **200% of your Performance Incentive**. Your incentive payout will happen monthly.

5. Leave
You will be entitled to leave as per the rules as made applicable to your cadre from time to time. In the first three months from the Date of Joining, you are not eligible for any leave .Violation of leave policy can lead to termination as per Company Policy.

6. Retirement
The retirement age is 58 years.

7. Probation & Confirmation:
You will be on probation for 6 months from the date of commencement of your services. The Company may at its discretion, extend such probationary period subject to your performance. During the Probation Period, your services are terminable by 30 days' notice by either party. On completion of six months it will be an automatic movement to permanent roles, unless otherwise notified. On confirmation, your employment will be subject to termination on '60 days' notice by either party.

8. Other Work
Your position is a **whole time employment** with the Company and you shall devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part-time or otherwise) or work in an advisory capacity, or be interested directly or indirectly (except as share-holder or debenture holder) in any other trade or business during the employment with the Company, without permission in writing from a Director of the Company.

22-23

07-02-2023

Shinde Mahesh Sheshrao

OFFER OF APPOINTMENT

Dear **Shinde Mahesh Sheshrao,**

This has reference to the interview and discussions you had with us. We are pleased to offer you the position of **"Senior Research Associate"** under the band of **"Professional"** in level **"P2"** in**"Synthesis - 5"** of our organization and you will be based at **Bangalore, Karnataka.**

Your Annual **Cost to Company (CTC)** will be Rs. **6,50,000** /- per annum **(Six Lakh Fifty Thousand Rupees)**. This includes Annual Gross Salary and Retirals & Benefits. Detailed CTC breakup is given in Annexure.

Please note that you are required to join the organization on or before **10-05-2023** and incase of delay in joining by this date, you are expected to take written approval from TA Head. Kindly note that this offer is confidential. A detailed letter of appointment shall be given to you on joining. You are requested to undergo pre-employment medical checkup before the date of your joining.

Please note that your employment will be subject to:

1. Medical fitness as per the pre-employment medical checkup report.
2. Clearance in the background verification checks that may be required as per the company policy.
3. Submission of all the following self-attested documents at the time of joining:
    - i. Relieving letter and service certificate from current employer
    - ii. Last 3 months pay slips
    - iii. Form-16 if applicable
    - iv. Four copies of your latest passport size photographs
    - v. Copies of all the educational certificates
    - vi. PAN and Aadhar Card

Please click on "Accept" button in the mail as a token of acceptance of this offer.

Sincerely

For ARAGEN LIFE SCIENCES PVT. LTD

Suresh Anubolu
Chief HR Officer

Signature & Date: _____
Shinde Mahesh Sheshrao

Kinomera Biosciences

Integrated Drug Discovery

1st June, 2023.

Mr. Harshad Pungal

SUB – APPOINTMENT AS 'Trainee Scientist'

Dear Mr. Harshad,

We are pleased to offer you an Appointment in our Organization as 'Trainee Scientist – Chemistry Research' with effect from 08th November, 2021. This appointment will be in two parts ranging over 12 months. Subject to satisfactory completion of training periods – you will be appointed to a full-fledged Scientist

1. Training Period-1:- 01/06/2023 to 01/12/2023
2. Training Period-2:- 01/06/2023 to 01/06/2024
3. Confirmation as Full time Staff Scientist-1 – new employment letter will be given

Your performance will be evaluated at the end of training periods. If you meet expectations and are found satisfactory at the end of the probationary period, you may be considered for confirmed employment as a Staff Scientist. Decision of the management shall however be final in this regard.

4. You will be entitled to receive remuneration as under :
   a. CTC during Training-1= Rs 14,000 per month, all inclusive
   b. CTC during Training-2= Rs 16,000 per month, all inclusive

5. After successful completion of training, a new employment letter will be issued for confirmed appointment.

6. During the training periods 1 & 2 you will only be eligible to festival Holidays declared by the Management as paid holidays.

7. Depending upon the exigencies and requirement of work, your working hours and days will be determined by the Management from time to time.

8. The nature of your duties, work and responsibilities has been separately explained to you and you have confirmed that you have understood the same.

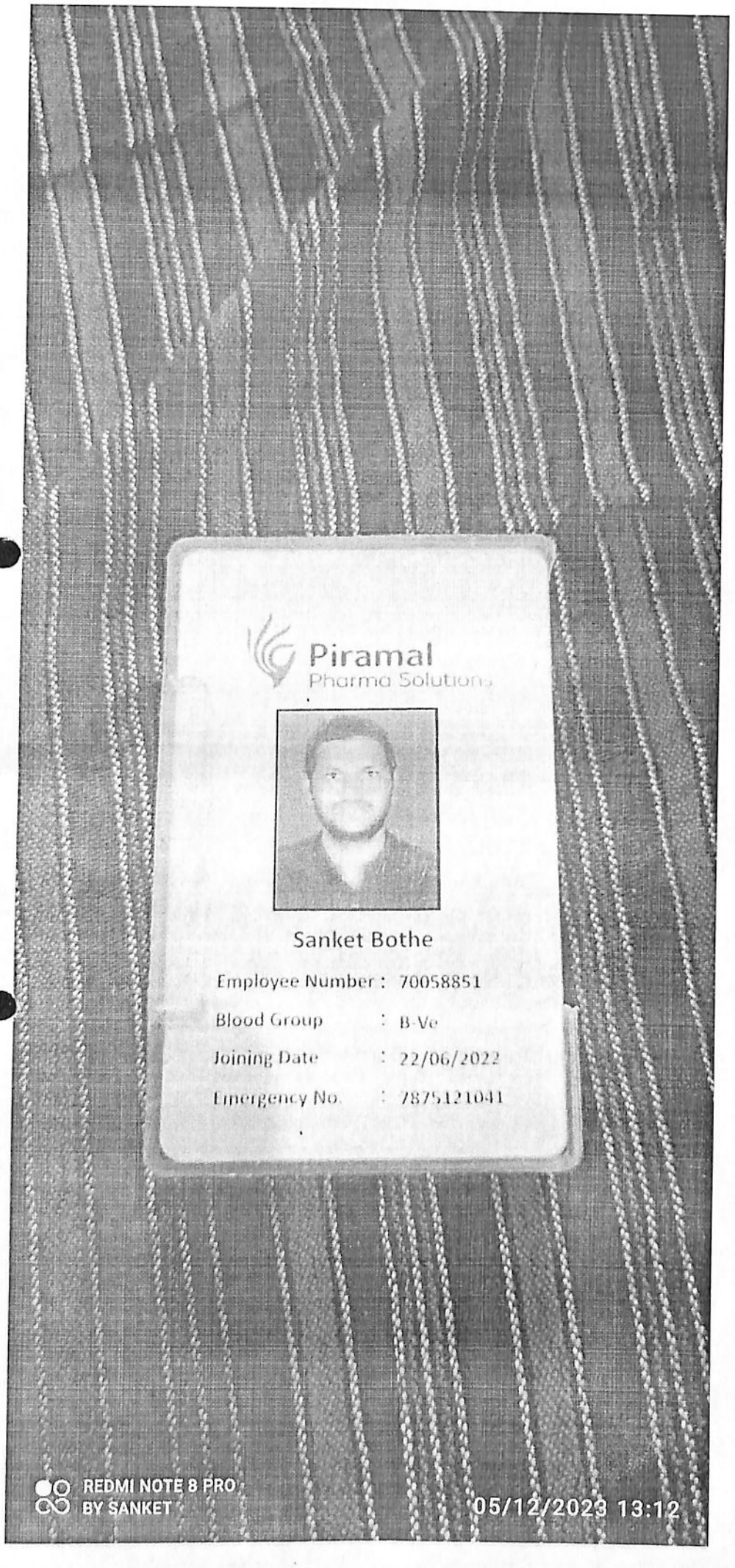
9. As and when required, you will be offered an opportunity to travel to the United States of America (USA) for additional training and work experience. Please ensure that you maintain a current passport and indicate your interest in joining this program to management.

10. At any time, during the period of probation or extension thereof your service if found not suitable or unsatisfactory or for any other reasons, shall be liable to be terminated without assigning any reason or notice or without compensation in lieu of notice.

Plot No A-3, MIDC, Badlapur (East), Pin-421503

ung Triple Camera

2022-23


Piramal
Pharma Solutions
Sanket Bothe
Employee Number : 70058851
Blood Group : B-Ve
Joining Date : 22/06/2022
Emergency No. : 7875121041
REDMI NOTE 8 PRO
BY SANKET
05/12/2023 13:12

22-23



Mr. Tanvir Sayyad

60631241

Reliance RETAIL

Reliance SMSL Limited

EC No: 60631241

DOJ: 05/08/2021

ID Mark: NO MARK

Valid till 05th Sep 2021

DOB: 25/06/2002

Height: 164 cm

Blood Group: O +

Signature of the Card Holder

22.23

VLE IDENTITY CARD



SHUBHAM SANJAY MORE

CSC ID	:	416317120018
KIOSK name	:	Shubham Sanjay More
KIOSK address	:	Kopargaon, Ahmednagar, Maharashtra
Mobile number	:	8623875603

CSC e-Governance Services India Limited

Note :

This is an electronic ID card issued by CSC e Governance Services India Limited.

2022-23

IIFL FINANCE

Letter of Offer

Strictly Private and Confidential

20-Jun-2023

Prachi Sanjay Paik

Dear Prachi,

With reference to your application and the subsequent discussions you had with us, we are pleased to extend this offer of employment to you. This is only an offer letter and is contingent upon you clearing the background verification, reference checks and also on certification of your medical fitness.

Upon your acceptance of the offer letter and your appointment with the Company, you shall be designated as **Gold Appraiser** at **Senior Officer** grade based at **PUNE.** Your per annum fixed **Cost To Company (CTC)** (inclusive of all statutory payments) shall be **Rs. 264000/- p.a. (Rupees Two Lakh Sixty Four Thousand Only).** This CTC will be subject to review based on your performance and other criteria's, as may be decided by the company from time to time.

You may be entitled to a performance based variable incentive plan/bonus, depending on your performance as well as the overall performance of the Company. This incentive plan/bonus is however subject to necessary approvals and sanctions by the management of the Company

All amounts payable to you are subject to deduction of Taxes, Cess , Charges, Levies and other contributions that may be applicable from time to time and required to be made under the existing laws.

You shall be under probation for a period of six months from your joining date, and subject to your performance, the Company may confirm your appointment, upon such additional terms and conditions, as may be required.

Your date of joining will not be later than **29-Jun-2023.**

You shall receive your Appointment Letter detailing the terms and conditions of your appointment. Upon first login to the Company's interface – "Adrenalin", you shall be bound by the terms and conditions of your appointment, internal policies of the Company, process and procedures, code of conduct and confidential norms as may be applicable from time to time. You are required to complete Online Induction and

IIFL Finance Limited (Formerly known as "IIFL Holdings Limited")
CIN: L67100MH1995PLC093797
Regd. Office: IIFL House, Sun Infotech Park, Road No. 16V, Plot No. B-23, Thane Industrial Area, Wagle Estate, Thane - 400 604
Tel: (91-22) 3929 4000 • Fax: (91-22) 2580 6654
Corporate Office: 802, 8th Floor, Hub Town Solaris, N.S. Phadke Marg, Vijay Nagar, Andheri East, Mumbai - 400 069
Tel: (91-22) 6788 1000 • Fax: (91-22) 6788 1010 • E-mail: reach@iifl.com • Website: www.iifl.com

Prachi

IIFL FINANCE

Mandatory Modules within 30 days from date of joining. This is to be strictly adhered to and followed as an organizational and compliance mandate.

This offer letter is confidential and you agree and undertake to keep this letter of offer and the contents thereof confidential. All the information shared with you at the time of interview regarding the Company and its Group is confidential and shall be kept confidential.

Kindly confirm your affirmation by signing a duplicate copy of this letter and return a copy of this letter within seven (7) days of the date of offer, failing which this offer shall stand withdrawn.

We look forward to your working with us and to make our Company a most preferred employer in financial services industry.

Kindly carry this offer letter along on your day of joining.

Thanking you,

Yours faithfully,

For IIFL

Richa Chatterjee
Human Resources

I have read and understood the above terms and conditions of the offer and hereby accept the offer.

Prachi

Prachi Sanjay Paik

Date:

ANNEXURE A

IIFL Finance Limited (Formerly known as "IIFL Holdings Limited")
CIN: L67100MH1995PLC093797
Regd. Office: IIFL House, Sun Infotech Park, Road No. 16V, Plot No. B-23, Thane Industrial Area, Wagle Estate, Thane - 400 604
Tel: (91-22) 3929 4000 • Fax: (91-22) 2580 6654
Corporate Office: 802, 8th Floor, Hub Town Solaris, N.S. Phadke Marg, Vijay Nagar, Andheri East, Mumbai - 400 069
Tel: (91-22) 6788 1000 • Fax: (91-22) 6788 1010 • E-mail: reach@iifl.com • Website: www.iifl.com

Prachi

Sai Make it better together

2 2 23

Ref: OL/2022-23/623
29 July 2022

Sunil Arun Bhujade
Shameerpet,Hyderabad, Telangana, India, (Shameerpet)

Dear Sunil Arun Bhujade,

OFFER LETTER

It gives us immense pleasure to extend you an Offer to join us as **"Research Chemist"** in **"Medicinal Chemistry"** department at **"Shameerpet,Hyderabad, Telangana, India, (Shameerpet)"** Unit of our Organization. We believe that there is an excellent match between your profile and the career opportunity available with us as an Associate of our Organization.

Your total compensation as CTC (Cost to Company) is **Rs. 5,80,000** (Five Lakh Eighty Thousand Rupees). Please find the Annexure-I for CTC Breakup. Variable component (Delivery Linked Performance Pay) if any mentioned in Salary annexure, will be payable on annual basis subject to your not being on notice period at the time of payment. You will be given a formal Appointment Letter upon your joining the Organization, indicating the Company's standard Terms and Conditions of appointment.

This Offer is conditional upon your complying with the following:

1. **Medical Fitness:** Please undergo medical tests and follow the instructions as mentioned in Annexure II. This offer is subject to you being found medically fit.
2. **Background verification (BGV)** through a third party for which you have given consent as part of selection process.
3. **Satisfactory References:** You are requested to provide the full names and contact details of your Reporting Manager and your HR department along with their E-mail addresses. If you confirm your acceptance of this offer of employment, the Company will take this acceptance as your permission to automatically seek oral or written references from any of the referees named by you. All references will be received in strictest confidence.
4. **Submission of following documents/Certificates (all mandatory) on the day of Joining**
   Please get all the Original Copies and 1 set of photo copies of the below mentioned documents:
   - Copy of the Offer Letter.
   - Aadhaar Card, PAN Card
   - Proof of Educational Qualifications: Matriculation, Intermediate/Diploma, Graduation and Post-Graduation (If Applicable), Any other if available.
   - Proof of Work Experience – Service Certificates/ Relieving Letter of all the previous organizations you worked with.
   - Latest three months' Pay Slips from the previous employer and Increment Letter, if Applicable.
   - 6 Passport size photographs of self and 1 each in case of Spouse and children. Also required two family photographs if covered under E.S.I.
   - Form No.16 or Salary Certificate from the previous employer for computation of Income Tax liability.
   - P.F. Account Number, UAN (Universal Account Number) and E.S.I number (if covered under E.S.I).
   - Appointment Letter of previous organization
   - Last 6 months bank statement of the salary account.

Notable Points:

- Please note reimbursement such as relocation expenses, notice period buy out as applicable will be recovered in full, in case of your separation within 2 years from Date of Joining.

22-23

Sapala Organics Private Limited

(An ISO 9001:2015 & 27001:2013 Certified Company)
Plot Nos:146B & 147, Phase-II, IDA Mallapur, Hyderabad - 500 076. Telangana State. INDIA.
Phone : +91-40-27170174, 75, 76. Telefax : +91-40-27150601

August 28th, 2023

Mr. Rahul Sarangdhar Tanpure
S/o Sarangdhar Tanpure
Bhalgoan Road, Nadi, Aurangabad,
Maharashtra-423701.
Mobile : +91 9145066041

EMPLOYMENT OFFER LETTER

The C E O of Sapala Organics Private Limited is pleased to offer you a position of **Trainee Chemist** the company, and terms and conditions of your employment are described hereunder.

Terms and Conditions:

Position in company:
You shall be designated as a full time "**Trainee Chemist (Medicinal Chemistry)**" with effective from "**August 28th, 2023**".

Salary:
You shall be offered a Gross Monthly Salary (including PF Contribution) as mutually agreed upon and the same shall be subject to such statutory & other deductions as per the company rules.

Probation:
You shall be on probation for a period upto 12 months, during which you have to demonstrate your capability to adapt to and overcome routine & critical work related challenges and produce results within the expected time limits. However, if your performance during probation is not upto the mark, your probation can be extended or your services can be terminated without any notice. Upon successful completion of your probation and as per the recommendation of the reporting officer, your services may be renewed for such additional period on such terms & conditions as may be decided by the management.

Time
You are expected to work full-time for the company and shall not accept any part-time jobs or other full time or part-time consultations to any business entities. The working days are as defined by the company but you are expected to work with sense of responsibility and it is to be understood that you may be required to work on non-working hours or days owing to exigencies of our business.

Place of Work
You shall work at the unit of the company located at IDA, Mallapur and shall not object to being posted anywhere else at the discretion of the company when the company opens new branches or places. You shall not object to tour / visit places other than the place of posting, sometimes even outside the country if required for company works.

Responsibility
Apart from taking care of the work / duties entrusted to you by the Sr. Scientific Officer / Research Scientist / Sr. Research Scientist / General Manager (R&D) / Research Head / any official designated by CEO, you shall be responsible for the allotted projects till their completion and delivery to the respective customer.

Reporting
You shall be reporting to Sr. Scientific Officer / Research Scientist / Sr. Research Scientist / General Manager (R&D) / Research Head / any official designated by CEO of the company on day to day / weekly basis as the case may be through a self-generated report on the progress of the work carried out by you.

20/09/2023 19:24
REDMI NOTE 8
BY-RAHUL TANPURE

22-23

Laurus Labs Limited
Corporate Office
2nd Floor, Serene Chambers, Road No. 7
Banjara Hills, Hyderabad - 500034, Telangana, India
T +91 40 6659 4333, 3980 4333, 2342 0500 / 501
F +91 40 6659 4320 / 3980 4320

LAURUS Labs
Knowledge . Innovation . Excellence

LL/HR/Off/R&D Center/MRF 910/Oct 2023/937

31-10-2023

Mr. Tahir Yasin Shaikh,
S/O Mr. Yasin Abdul Shaikh,
Sanvatsar,
Kopargoan (Taluka),
Khandoba Mandir, Ahmadnagar
Maharashtra , 423603.

Dear Mr. Tahir Yasin Shaikh,

Sub: Letter of Offer

This has reference to your application and the discussions we had with you. We are pleased to offer you the position of **'Trainee'** in **"PD-Synthesis"** department at our **R&D Center** facility at **Plot No: DS1&2,IKP Knowledge Park,Genome Valley,Turkapally,Medchal-Malkajgiri District , Telangana, India, Pin 500101.** on the following terms and conditions:

1. Your gross remuneration will be **₹. 2,25,000 (Two Lakh Twenty Five Thousand Rupees Only)** per annum Cost to Company (inclusive of all annual and statutory benefits).
2. You will be under **training for a period of one year.**
3. A formal letter of appointment will be issued to you at the time of joining.
4. You will be governed by the Rules & Regulations of the company that are in force at present and the changes that take place from time to time.
5. You are required to sign a separate confidentiality agreement with the company, which will form part of the appointment letter.
6. You are required to undergo a pre-employment medical check-up, which is arranged by the company. This Offer of Appointment is subject to your Physical fitness.
7. You are requested to bring following documents in original at the time of reporting for duty.

   a. Proof of date of birth /SSC/ HSC certificates stating date of birth
   b. Original Certificates of your educational qualification and a photocopy of the same
   c. Five passport photographs
   d. Two reference letters from acquaintances other than relatives
   e. Photocopies of Aadhar Card and PAN card
   f. Two Group Photograph of your family (Self, Parents, Spouse & Children) for coverage under ESI Policy
   g. Two passport size photographs of dependents (parents, spouse & children) for Group Mediclaim Policy.

We request you to join the organization on or before **30-11-2023**. Kindly sign the duplicate copy of this offer as an acceptance and confirm the date by which you will be joining us.

We look forward to having you in our team.

Yours sincerely,
for **Laurus Labs Limited,**

Satyanarayana

Dr.C Satyanarayana
Chief Executive Officer

I accept to the above terms and conditions.

Name:
Date:

2022-23

Piramal
Pharma Solutions



Vishal Teke

Employee Number : 70059380

Blood Group : A+

Joining Date : 22/06/2022

Emergency No. : 9209859807

2022-23

ENZENE
Biosciences Ltd.



Akshay Laxman Thombare

Empl code : CS-964

Blood Group : O+

Emergency No. : 8806437113

22-23

NGR Laboratories Pvt Ltd

Date: 18-02-2023
Hyderabad.

To,
CHAVAN DIPAK RAMKRUSHNA
YEOLA, DIST-NASHIK
MAHARASHTRA-423401

Dear **Mr. CHAVAN DIPAK RAMKRUSHNA**

Sub: Appointment letter for the post of Trainee Chemist in R&D

With reference to your application had with us, we are pleased to appoint you as "Trainee Chemist-R&D" in our organization. The appointment is subject to the following rules and regulations.

1. You will be paid salary as **Rs216000.00** per annum including all allowances.
2. Your place of posting will be at NGR Laboratories Pvt.Ltd-Hyderabad
3. You have the probation period for six months
4. You will be giving Three-month prior intimation any time if you are leaving the organization.
5. Company reserves the right to terminate your services anytime during the Probation period giving one-month prior notice.
6. If you are leaving the organization without proper intimation one month salary will be deducted.
7. You have to follow the company rules and regulations including IP.
8. You are eligible for appraisal after one year only.

You are requested to sign the duplicate copy to confirm the appointment.

Thanking you

Yours Faithfully,
For NGR Laboratories Pvt.Ltd

Ramanaiah Nalla
Managing Director

NGR Laboratories Pvt. Ltd. HYD

NGR LABORATORIES PRIVATE LIMITED.
Plot No 141/B, Road No 14, IDA-Mallapur, Hyderabad, Telangana, India-500076
Mob: 9866389509, 8977013733
E-mail: info@ngrlaboratories.com, nallaramanareddy81@gmail.com Web: www.ngrlaboratories.com

22-23

DAICEL CHIRAL TECHNOLOGIES
(INDIA) PRIVATE LIMITED
SUBSIDIARY OF DAICEL DAICEL CORPORATION

January 14, 2023

To
Mr Inamdar Kutbuddin,
A/P: Rui(Shirdi),
Tal: Rahata, Dist: Ahemadnagar
Maharashtra - 423109

SUBJECT: JOB OFFER.

Daicel Chiral Technologies (India) Pvt Ltd is pleased to offer you a job as a "Trainee Chemist" in our Synthesis R&D Department. We trust that your knowledge, skill set and experience will be among our most valuable assets.

Period of Employment: Your employment period will be for three years, i.e., period commencing from **July 20, 2023** and ending on **July 19, 2026**. Your employment with the company automatically ends upon completion of the above-mentioned period. Your employment may be renewed for further period subjective to your performance and the company need.

On acceptance of this job offer, as per company policy you'll be eligible to receive the following from your joining date.

You will be under training for a period of six months from the date of your joining. The period of training may be extended if your performance found not satisfactory. After successful completion of training period, you will be designated as Senior Chemist.

Salary: Annual Gross Salary of Rs.2,40,000/- Salary break-up is provided in Annexure-I.

Other perks:

- **Family Health Insurance** Rs.5 lakhs medical coverage - Self, spouse, children & parents.
- **Personal Accident Insurance** up to Rs.25 lakh's for self only.
- **Group Term Life Insurance** up to Rs.25 lakh's for self only.
- **Employment Termination:** Notice Period of 90 days.
- **Leaves:** Earned leave–21 days; Sick leave – 9 days.
- **Employer Contribution to PF** over and above salary, amounting to 13% by company includes below & 12% from the employee basic salary.

EPS	EPF	Admin Charges	EDLI
8.33%	3.67%	0.50%	0.50%

22-23

26-10-2022
Priyanka Pagire

OFFER OF APPOINTMENT

Dear Priyanka Pagire,

This has reference to the interview and discussions you had with us. We are pleased to offer you the position of **"Junior Research Associate"** in **"Synthesis - Chemistry Solutions"** department under the band of **"Professional"** in level **"P0"** and you will be based at Hyderabad Telangana.

Your Annual **Cost to Company (CTC)** will be **Rs.2,75,000/-** per annum **(Rupees Two Lakhs Seventy-Five Thousand Only Per Annum).** This includes Annual Gross Salary of **Rs.2,23,908/-** and Retirals & Benefits of **Rs. 51,096/-** per annum. Detailed CTC breakup is given in Annexure.

You will be on Probation for the first 6 months and during this period either party can terminate the service by giving one-month notice and thereafter three months' notice in writing, subject to terms of Service Agreement.

The Service agreement is for a period of 36 months. In case of breach of contract, you will be liable to pay 2 months last drawn Gross Salary to cover the investment we made during hiring, assimilation, project training and deployment

Please note that you are required to join the organization on or before **31-10-2022** failing which this offer of appointment stands withdrawn. Kindly note that this offer is confidential. A detailed letter of appointment shall be given to you on joining. You are requested to undergo pre-employment medical checkup before the date of your joining.

Kindly note that this offer is confidential.

Please note that your employment will be subject to:

1. Medical fitness as per the pre-employment medical checkup report.
2. Clearance in the background verification checks that may be required as per the company policy.
3. Submission of all the following self-attested documents at the time of joining:
   i. Reference letter from Head of Department
   ii. Course completion certificate from the College / Head of the Department
   iii. Four copies of your latest passport size photographs
   iv. Certified true copies of all the educational certificates
   v. PAN Card & Aadhar Card
   vi. 2 Post Card size photographs of candidate taken along with Family

Please click on the "Accept" button in the mail as a token of acceptance of this offer.

Yours Sincerely
For ARAGEN LIFE SCIENCES PVT. LTD

Chief HR Officer
Suresh Anubolu

I accept the offer of appointment on the above terms.

Signature of the candidate:_____ **Date:**_____

DAICEL CHIRAL TECHNOLOGIES
(INDIA) PRIVATE LIMITED
SUBSIDIARY OF DAICEL DAICEL CORPORATION

October 25, 2023

To,

Gaikwad Tejas Bhausaheb,
Emp. ID: DCTI-496
Desg.: Trainee Chemist - Peptide Services

Dear Gaikwad Tejas Bhausaheb,

Sub: Promotion & Increment

In recognition of your very good performance during last six months from date of your joining, the management is pleased to promote you as "Senior Chemist" in Peptide Services Department and your salary has been revised to INR 3,00,000 per annum effective October 23, 2023. The details of the revised salary are shown in the Annexure-1.

The other terms and conditions of your employment remain unchanged.

We value your association and contribution to the growth of the company and look forward to a mutually beneficial association in the years to come.

With best wishes

For Daicel Chiral Technologies (India) Pvt. Ltd.

Ch. Lakshmi Narayana, Ph.D., FRSC
Managing Director

2022-23

BAJAJ FINSERV

STRICTLY PRIVATE AND CONFIDENTIAL

Date: 10-10-2023

Dear Prathamesh Pravin Marvadi,

SUBJECT: OFFER CUM EMPLOYMENT LETTER

With reference to your application and the subsequent discussions with you; we are pleased to offer you an appointment at Bajaj Finance Limited ("**Company**") on the following terms:

1. **DESIGNATION & BAND**

You will be designated as "**Senior Executive - Debt Management Services - Rural**" at **GB01B Band.**

2. **PERIOD OF EMPLOYMENT**

2.1. Basis your confirmation that you were relieved from the services of your previous employer as of the date of your joining with Bajaj Finance Limited, please note that, your employment with Bajaj Finance Limited will commence tentatively on **06-11-2023** (or any other date as may be agreed by BFL, in its sole discretion) and will continue on an on-going basis, until terminated by either party, with prior notice to the other as per Clause 5 of this Employment Letter.

2.2. The retirement age at the Company is 60 (sixty) years. Your employment will terminate automatically and without further notice on the last day of the month in which your 60th (sixtieth) birthday falls.

3. **HOURS AND PLACE OF WORK**

3.1. You shall be based in our **Kopargaon** office but may be required to serve the Company in any place within or outside India, as required.

3.2. You may be required to travel nationally and internationally on the business of the Company.

3.3. You will be required to work such hours as may reasonably be expected of you and as is consistent with an appointment of this nature.

3.4. You may, at the discretion of the Company be transferred to any of the divisions, departments, in the Company, its subsidiaries, branches or associate companies and you shall abide by the standing orders and services rules prevailing in such place/ entity without entitlement to any extra remuneration.

4. **SALARY**

4.1. Your basic salary will be **Rs. 8000/- (Rupees Eight Thousand only)** and your house rent allowance will be **Rs. 4000/- (Rupees Four Thousand only)** per month. Your emoluments from the Company will be subject to tax deductions at source and other withholdings as required by law.

4.2. A detailed break-up of your compensation is attached as Annexure – A to this Employment Letter.

4.3. You hereby authorise the Company to deduct from your salary (including any salary, leave pay, sick pay and pay in lieu of notice period) all debts or sums owed by you to the Company, its subsidiaries or associate companies, including any outstanding loans (and interest thereon) due to the Company, its subsidiaries or associate companies from you.

5. **TERMINATION OR RESIGNATION FROM SERVICE**

Bajaj Finance Limited

Corporate Office: 4th Floor, Bajaj Finserv Corporate Office, Off Pune-Ahmednagar Road, Viman Nagar, Pune 411014. Maharashtra, India
Registered Office: Mumbai - Pune Road, Akurdi, Pune - 411 035, Maharashtra, India

Tel: +91 20 30405060
Fax: +91 20 30405020
Corporate ID No.: L65910MH1987PLC042961

www.bajajfinserv.in/finance

2022-23

TeamLease™
Putting India to Work

Date: 08 Mar 2023

Mr SAURABH SAHEBRAO TURAKANE
PIMPALWADIPIMPALWADI

SHIRDI 423109

Employee No: 2832493
Dear Mr SAURABH SAHEBRAO TURAKANE

Appointment Letter

We are pleased to appoint you in our organization as Officer Sales subject to the following terms and conditions:

1. Your contract will commence from 08 Mar 2023 and expire on 04 Sep 2023 during which you will render services to our Client at their premises subject to the terms and conditions of the engagement letter executed by you on 08 Mar 2023 and in accordance to the instructions received by you from us or any other authorized person and will be bound by our rules and regulations.

2. You hereby agree to be liable for the following terms and conditions:

   i. Fully perform the services, in a professional manner, at the Client's location until the completion of the term of the work assignment.
   ii. During the term of the work assignment, render services exclusively to the Client and such performance shall not be inconsistent with any obligation you may have to other third parties.
   iii. Not engage in any conduct which is detrimental to the interest of the Client or TeamLease.
   iv. Not receive any payments of any nature directly or indirectly from the Client unless agreed to by TeamLease.
   v. Neither directly nor indirectly offers you for employment with the Client or its affiliates during the period of the work assignment without prior permission of TeamLease.
   vi. Extend all cooperation to the Client's employees, consultants, representatives, etc, and do all such things as may be necessary and comply with all terms of the Appointment letter so as to effectively undertake the work.
   vii. Report and be present at the designated location during the working hours mentioned herein and abide by the rules and regulations as required by the Client.
   viii. Comply with the safety, health and other rules and regulations of TeamLease and the TeamLease Client that you have been made aware of.
   ix. During the course of your contract, you can be transferred to a location within the territory of India as and when required by TeamLease for executing the services provided herein.

3. Should you be selected to perform the Work Assignment, the nature of your relationship with TeamLease will be that of a Contract of Service for a fixed period. By executing this letter of engagement neither do we offer you employment with TeamLease nor do you become an employee of TeamLease. Upon expiry or termination of the Work Assignment, your employment with TeamLease shall stand terminated forthwith.

4. Except for expiry of a Work Assignment due to completion/expiry of the same or in respect of a Work Assignment of one week or a lesser period of time, either party may terminate this Work Assignment Letter by issuing 15 days notice in writing or payment thereof.

5. Termination of this letter of engagement shall not affect the obligations of the parties that have been incurred prior to such termination and TeamLease shall promptly settle all your dues after making the applicable deductions.

6. You agree to defend, indemnify and hold TeamLease or the Client harmless from any and all claims, damages, liability, attorneys fees and expenses on account of your failure to satisfy any of your obligations under this work assignment letter or for misconduct or for violation of any law or creation of any legal liability by you.

7. Any dispute between you and TeamLease shall be referred to a sole arbitrator appointed by TeamLease. The arbitration shall be conducted in English language, in accordance with the Arbitration and Conciliation Act 1996, at Bangalore, Karnataka, India. This Engagement Letter shall be governed by the laws of India.

This is a system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.

Doc ID: TL/2C362EF5AE1

22-23

UNIVERSITY OF MUMBAI'S
GARWARE INSTITUTE OF CAREER EDUCATION & DEVELOPMENT
(Autonomous since 2006)
Vidyanagari, Kalina, Santacruz (East), Mumbai - 400 098.
Tel.: 022 - 6919 5605 / 06, Accts. 6919 5607, Exam Unit: 6919 5614
E-mail: garware@giced.mu.ac.in
Website : www.gicededu.co.in

No. GICED/ 1097 of 20 23 Date: 02/08/2023

To,
Mr. Sahil Ubale,
Dahiwadi, Sinnar,
Dist. Nashik.

Dear Mr. Sahil Ubale,

You are hereby informed that you have been appointed as a **Jr. Workshop Technician** in the University of Mumbai's Garware Institute of Career Education and Development. You will be paid a consolidated salary of **Rs. 21, 600 /- (Rupees. Twenty-One Thousand Six Hundred Only)**. Your appointment is subject to the following terms and conditions, which shall come to an end by efflux of time: -

(1) the appointment of the said post would be completely on purely temporary basis for Three months. You would not be counted as University/ Government employee;
(2) that you shall attend the office on all days and in shifts (including Sundays and Holidays) if required;
(3) that you shall not appear for any examination of this University without obtaining prior permission of the competent authority of the University;
(4) that your temporary appointment in the post is further subject to the satisfactory report to be received from the Officer-in-charge of the concerned Section as regards your suitability for the work connected with the post;
(5) that your temporary appointment is subject to the change in working hours and place of work;
(6) that you will not participate in any of the agitations like strike, work to rule etc, during the temporary period of your employment;
(7) that your temporary services are liable to be terminated any time if deemed necessary without assigning any reason;
(8) your temporary services shall come to an end automatically on the last working day 31st October, 2023 by efflux of time or till the appointment of regular Workshop Technician is made or whichever is earlier. You are not entitled for any other benefits on termination of employment by efflux of time.
(9) that your temporary appointment from 2nd August, 2023 does not automatically ensure your appointment/confirmation against a substantive post at any later stage and also any monetary or other benefits;
(10) you will not be entitled to claim any rights, interest, benefits whatsoever of the permanent service in the University/Government.
(11) You are required to join your duty within 15 days of issuance of this letter failing to which your appointment automatically stands cancelled.
(12) You shall compulsorily complete 8 working hours. In case you are late to work for whatsoever reason, maximum 7.30 working hours should be completed.

Thanking you,

Yours Sincerely,

Dr. Keyurkumar M. Nayak
Director

22-23

Matfl

Date: **27/10/2022**

LETTER OF ENGAGEMENT

Private & Confidential

Dear SHIVADE SANKET SANJAY,

With reference to your application for engagement and subsequent interface you had with us, we are pleased to appoint you as **"Software Tester"** on the following terms andcondition, recorded below for your consideration and acceptance. Your date of joining has been recorded as **01 Nov-22**·

- You shall be entitled to a salary **Rs. 150000 PA/- (One Lack Fifty Thousand Rs only) per** annum subject to deduction as per statutory laws.

- You shall be on probation for a period of Six months from the date of joining the organization. During this period, your performance shall be evaluated on a regular basis. Upon successful completion of your probation, your service shall be deemed confirmed unless otherwise stated vied a letter on grounds of your performance not meeting the set standards.

    - During the probation period (original or extended) your services are liable to be terminated without assigning any reason or notice or compensation or payment in lieu of notice.
    - If your services are approved and if you are confirmed in our service in writing, then you will be entitled to all benefits prevailing in the company and eligible to your category of permanent employees.

- The company may transfer you for work from one place of duty or section/department /division to other place of duty or section/department /division in the establishment. On transfer from one place to other, your salary shall not be adversely affected but all other terms and conditions shall remain the same.

- You are expected to maintain utmost secrecy in regard to the affairs of the Company and ensure confidentiality of all activities done or information acquired while on the job. You shall have no authority to carry copies of your work or that of others, outside the office premises or to divulge any information to third parties. You shall keep Strictly Confidential, details of your salary and engagement benefits within and outside the company.

  Breach of this provision shall be treated as a gross violation of the terms herein and your services are liable to be terminated without notice.

- You shall be entitled to leave and holidays as per the leave policy of the company.

22-23 / BBA / 4503172746

302

295

Eligibility count of Leaves to be mentioned. Paid leave are not applicable during probation period.

- Your absence for a period of 02 days (Including absence, which leave though applied for, is not granted & when you overstay for more than 02 days) would entail automatic loss of your lieu on job without any notice & information by the Management.

- Your salary will be due when you have worked for a minimum of 20 days in continuity in a month.

- During the engagement, the agreement may be terminated by either party any time by giving to the other, 30 days' notice or 30 days basic salary in lieu of notice of notice, notwithstanding any settlement of notice period against leaves of waiver of notice period until it has prior approval of management.

- You shall retire from the services of the company on attaining the age of 58 yrs which is the age of superannuation as far as your services is concerned.
- Company can terminate your Employment without notice if forud information found during baground verification,

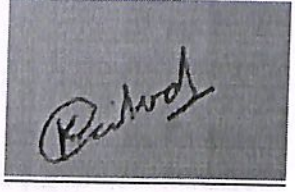
- In case of your status being subject to absconding from work, any forced influence brought in towards claiming salary will be subjected to legal action against you.

Basic the process & client upsize & downsize, the trainee may be asked for an exit without any notice. Kindly return the duplicate copy thereof duly signed by you as confirmation of your having accepted the terms & conditions contained therein.

We welcome you in Matfly Solutions Pvt ltd. and look forward for a

long term association For Matfly Solutions Pvt. Ltd.

Authorized Signatory



Acceptance

I have read and understood the terms and conditions mentions in this letter of appointment and I hereby confirm unconditional acceptance of the same.

Full Name: Signature:

22-23

Matfl

Date: 27/10/2022

LETTER OF ENGAGEMENT

Private & Confidential

Dear Bansode Ajit,

With reference to your application for engagement and subsequent interface you had with us, we are pleased to appoint you as **"Jr. Web Developer"** on the following terms and condition, recorded below for your consideration and acceptance. Your date of joining has been recorded as **01 Nov-22**.

- You shall be entitled to a salary **Rs. 180000 PA/- (One Lack Eighty Thousand Rs only) per** annum subject to deduction as per statutory laws.

- You shall be on probation for a period of Six months from the date of joining the organization. During this period, your performance shall be evaluated on a regular basis. Upon successful completion of your probation, your service shall be deemed confirmed unless otherwise stated vied a letter on grounds of your performance not meeting the set standards.

    - During the probation period (original or extended) your services are liable to be terminated without assigning any reason or notice or compensation or payment in lieu of notice.
    - If your services are approved and if you are confirmed in our service in writing, then you will be entitled to all benefits prevailing in the company and eligible to your category of permanent employees.

- The company may transfer you for work from one place of duty or section/department /division to other place of duty or section/department /division in the establishment. On transfer from one place to other, your salary shall not be adversely affected but all other terms and conditions shall remain the same.

- You are expected to maintain utmost secrecy in regard to the affairs of the Company and ensure confidentiality of all activities done or information acquired while on the job. You shall have no authority to carry copies of your work or that of others, outside the office premises or to divulge any information to third parties. You shall keep Strictly Confidential, details of your salary and engagement benefits within and outside the company.

  Breach of this provision shall be treated as a gross violation of the terms herein and your services are liable to be terminated without notice.

- You shall be entitled to leave and holidays as per the leave policy of the company.

BBA/21-22/ 9145213525

296

303

Eligibility count of Leaves to be mentioned. Paid leave are not applicable during probation period.

- Your absence for a period of 02 days (Including absence, which leave though applied for, is not granted & when you overstay for more than 02 days) would entail automatic loss of your lieu on job without any notice & information by the Management.

- Your salary will be due when you have worked for a minimum of 20 days in continuity in a month.

- During the engagement, the agreement may be terminated by either party any time by giving to the other, 30 days' notice or 30 days basic salary in lieu of notice of notice, notwithstanding any settlement of notice period against leaves of waiver of notice period until it has prior approval of management.

- Company can terminate your Employment without notice if forud information found during baground verification,

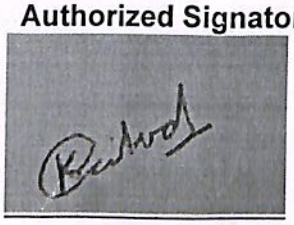
- In case of your status being subject to absconding from work, any forced influence brought in towards claiming salary will be subjected to legal action against you.

Basic the process & client upsize & downsize, the trainee may be asked for an exit without any notice. Kindly return the duplicate copy thereof duly signed by you as confirmation of your having accepted the terms & conditions contained therein.

We welcome you in Matfly Solutions Pvt ltd. and look forward for a

long term association For Matfly Solutions Pvt. Ltd.

Authorized Signatory



Acceptance

I have read and understood the terms and conditions mentions in this letter of appointment and I hereby confirm unconditional acceptance of the same.

Full Name: Signature:

22-23

AARTI
PHARMALABS

Date: 30/10/2023

To,

Mr. Abhishek Subhash Yadav
Derede Chandwad, Ahmednagar,
Maharashtra 423 601

SUBJECT – LETTER OF OFFER

Dear Mr. Abhishek,

This has reference to your application and subsequent interview you had with us. We are pleased to offer you employment with us as **Jr. Executive** in **Research & Development Department** at our Dombivali R&D D54 unit. This offer is subject to you found medically fit.

You are requested join us on or before 06/11/2023 at below mentioned reporting location and Incase you fail to join us on or before 06/11/2023 this offer will stand withdrawn and cancelled. Your CTC shall be as agreed in the interview. You will have to sign bond for 2 years.

A detailed Appointment letter along with the terms and conditions of appointment applicable to you will issued to you upon your joining to the Company.
You are requested to send us an acceptance email.

Reporting location:
Aarti Pharmalabs Limited
D53,54,55,56,57,60, Phase - II, Kalyan Shill Road,
Manpada, Dombivli (E), Maharashtra 421 201.

Thanking You,

For AARTI PHARMALABS LIMITED

Authorised Signatory

22-23

L&T Finance

Date: 08-May-2023

APPOINTMENT LETTER

Date of Joining – 22-May-2023

Prashant Anil Gaikwad

Dear Prashant,

Welcome aboard!

With reference to our Interview and discussions, we are pleased to appoint you as **FL IV** in **SALES OFFICER - TW** in our **TWO WHEELER FINANCE** division of the Company. Your date of joining is **22-May-2023**. The following terms and conditions will be applicable to you:

1. PLACE OF POSTING:

Your posting will be presently at **Pune- Zenith Complex.** However, during employment of the Company, you may be posted / transferred to any of the offices / projects / divisions / departments / units / subsidiaries / sister concerns of the Company, existing or to be set up at any other location in India or abroad, without any additional remuneration, in the interest of the Company without assigning any reasons.

2. COMPENSATION & BENEFITS:

Your Cost to Company [CTC] per **Rs. 200,800/- (Rupees Two Lac Eight Hundredonly),** which will be inclusive of Basic Salary, Allowances and such other elements as may be applicable from time to time. Compensation and career progression shall be dependent on performance / conduct and in no case shall be construed to be a matter of right.

You will be governed at all times by the policies, procedures and rules of the Company related to the salary, allowances, benefits and perquisites which are applicable to you. Further, the Company, at its sole discretion, may modify or change such allowances, benefits and perquisites from time to time in accordance with its policies.

Your compensation review / increments and future prospects in the Company shall entirely depend on your performance and other relevant factors as Company may deem fit and in no case, they shall be automatic and / or a matter of right.

It is agreed between the Company and you that the incentive, payable if any, based on your performance and/or productivity is in lieu of any other bonus payable, including the bonus based on profits payable under any law. It is also expressly/ mutually agreed between the Company and you that the incentive payable if any, based on your performance and/or productivity shall be set off against the bonus payable based on profits under any law to the extent permissible under any law.

3. PROVIDENT FUND SCHEME :

You shall become a member of the Provident Fund immediately on joining and as per the rules in force from time to time. The Company contribution under this scheme is fixed at 12% of your basic with a matching compulsory contribution from you. You will be required to submit necessary forms to the Human Resources Department upon your joining.

22-23

Matfl

Date: **27/10/2022**

LETTER OF ENGAGEMENT

Private & Confidential

Dear JADHAV ARATI MACHINDRA,

With reference to your application for engagement and subsequent interface you had with us, we are pleased to appoint you as **"Digital Marketing Executives "** on the following terms andcondition, recorded below for your consideration and acceptance. Your date of joining has been recorded as **01 Nov-22**·

- You shall be entitled to a salary **Rs. 150000 PA/- (One Lack Fifty Thousand Rs only) per** annum subject to deduction as per statutory laws.

- You shall be on probation for a period of Six months from the date of joining the organization. During this period, your performance shall be evaluated on a regular basis. Upon successful completion of your probation, your service shall be deemed confirmed unless otherwise stated vied a letter on grounds of your performance not meeting the set standards.

    - During the probation period (original or extended) your services are liable to be terminated without assigning any reason or notice or compensation or payment in lieu of notice.
    - If your services are approved and if you are confirmed in our service in writing, then you will be entitled to all benefits prevailing in the company and eligible to your category of permanent employees.

- The company may transfer you for work from one place of duty or section/department /division to other place of duty or section/department /division in the establishment. On transfer from one place to other, your salary shall not be adversely affected but all other terms and conditions shall remain the same.

- You are expected to maintain utmost secrecy in regard to the affairs of the Company and ensure confidentiality of all activities done or information acquired while on the job. You shall have no authority to carry copies of your work or that of others, outside the office premises or to divulge any information to third parties. You shall keep Strictly Confidential, details of your salary and engagement benefits within and outside the company.

  Breach of this provision shall be treated as a gross violation of the terms herein and your services are liable to be terminated without notice.

- You shall be entitled to leave and holidays as per the leave policy of the company.

BBA | ~~22-23~~ 21-22 | 9763329106 306

299

Eligibility count of Leaves to be mentioned. Paid leave are not applicable during probation period.

- Your absence for a period of 02 days (Including absence, which leave though applied for, is not granted & when you overstay for more than 02 days) would entail automatic loss of your lieu on job without any notice & information by the Management.

- Your salary will be due when you have worked for a minimum of 20 days in continuity in a month.

- During the engagement, the agreement may be terminated by either party any time by giving to the other, 30 days' notice or 30 days basic salary in lieu of notice of notice, notwithstanding any settlement of notice period against leaves of waiver of notice period until it has prior approval of management.

- You shall retire from the services of the company on attaining the age of 58 yrs which is the age of superannuation as far as your services is concerned.
- Company can terminate your Employment without notice if forud information found during baground verification,

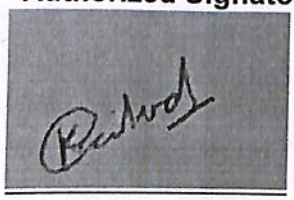
- In case of your status being subject to absconding from work, any forced influence brought in towards claiming salary will be subjected to legal action against you.

Basic the process & client upsize & downsize, the trainee may be asked for an exit without any notice. Kindly return the duplicate copy thereof duly signed by you as confirmation of your having accepted the terms & conditions contained therein.

We welcome you in Matfly Solutions Pvt ltd. and look forward for a

long term association For Matfly Solutions Pvt. Ltd.

Authorized Signatory



Acceptance

I have read and understood the terms and conditions mentions in this letter of appointment and I hereby confirm unconditional acceptance of the same.

Full Name: Signature:

22-23

Matfl

Date: 27/10/2022

LETTER OF ENGAGEMENT

Private & Confidential

Dear KAKAD SAINATH GORAKSHNAT,

With reference to your application for engagement and subsequent interface you had with us, we are pleased to appoint you as **"Jr. Web Developer"** on the following terms and condition, recorded below for your consideration and acceptance. Your date of joining has been recorded as **01 Nov-22**.

- You shall be entitled to a salary **Rs. 180000 PA/- (One Lack Eighty Thousand Rs only) per** annum subject to deduction as per statutory laws.

- You shall be on probation for a period of Six months from the date of joining the organization. During this period, your performance shall be evaluated on a regular basis. Upon successful completion of your probation, your service shall be deemed confirmed unless otherwise stated vied a letter on grounds of your performance not meeting the set standards.

    - During the probation period (original or extended) your services are liable to be terminated without assigning any reason or notice or compensation or payment in lieu of notice.
    - If your services are approved and if you are confirmed in our service in writing, then you will be entitled to all benefits prevailing in the company and eligible to your category of permanent employees.

- The company may transfer you for work from one place of duty or section/department /division to other place of duty or section/department /division in the establishment. On transfer from one place to other, your salary shall not be adversely affected but all other terms and conditions shall remain the same.

- You are expected to maintain utmost secrecy in regard to the affairs of the Company and ensure confidentiality of all activities done or information acquired while on the job. You shall have no authority to carry copies of your work or that of others, outside the office premises or to divulge any information to third parties. You shall keep Strictly Confidential, details of your salary and engagement benefits within and outside the company.

  Breach of this provision shall be treated as a gross violation of the terms herein and your services are liable to be terminated without notice.

- You shall be entitled to leave and holidays as per the leave policy of the company.

BBA-22-23/ 70382665

306

307

Eligibility count of Leaves to be mentioned. Paid leave are not applicable during probation period.

- Your absence for a period of 02 days (Including absence, which leave though applied for, is not granted & when you overstay for more than 02 days) would entail automatic loss of your lieu on job without any notice & information by the Management.

- Your salary will be due when you have worked for a minimum of 20 days in continuity in a month.

- During the engagement, the agreement may be terminated by either party any time by giving to the other, 30 days' notice or 30 days basic salary in lieu of notice of notice, notwithstanding any settlement of notice period against leaves of waiver of notice period until it has prior approval of management.

    - In any Termination case (i.e. escalated by client, insubordination and integrity) No due salary would be paid.

    - Company don't charge to Employee for any Employment purpose.

- You shall retire from the services of the company on attaining the age of 58 yrs which is the age of superannuation as far as your services is concerned.
- Company can terminate your Employment without notice if forud information found during baground verification,

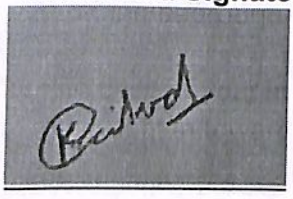
- In case of your status being subject to absconding from work, any forced influence brought in towards claiming salary will be subjected to legal action against you.

Basic the process & client upsize & downsize, the trainee may be asked for an exit without any notice. Kindly return the duplicate copy thereof duly signed by you as confirmation of your having accepted the terms & conditions contained therein.

We welcome you in Matfly Solutions Pvt ltd. and look forward for a

long term association For Matfly Solutions Pvt. Ltd.

Authorized Signatory



Acceptance

I have read and understood the terms and conditions mentions in this letter of appointment and I hereby confirm unconditional acceptance of the same.

Full Name: Signature:

22-23

Matfl

Date: 27/10/2022

LETTER OF ENGAGEMENT

Private & Confidential

Dear KOLHE GAURAV SHIVAJI,

With reference to your application for engagement and subsequent interface you had with us, we are pleased to appoint you as **"Software Tester"** on the following terms andcondition, recorded below for your consideration and acceptance. Your date of joining has been recorded as **01 Nov-22**.

- You shall be entitled to a salary **Rs. 150000 PA/- (One Lack Fifty Thousand Rs only)** per annum subject to deduction as per statutory laws.

- You shall be on probation for a period of Six months from the date of joining the organization. During this period, your performance shall be evaluated on a regular basis. Upon successful completion of your probation, your service shall be deemed confirmed unless otherwise stated vied a letter on grounds of your performance not meeting the set standards.

    - During the probation period (original or extended) your services are liable to be terminated without assigning any reason or notice or compensation or payment in lieu of notice.
    - If your services are approved and if you are confirmed in our service in writing, then you will be entitled to all benefits prevailing in the company and eligible to your category of permanent employees.

- The company may transfer you for work from one place of duty or section/department /division to other place of duty or section/department /division in the establishment. On transfer from one place to other, your salary shall not be adversely affected but all other terms and conditions shall remain the same.

- You are expected to maintain utmost secrecy in regard to the affairs of the Company and ensure confidentiality of all activities done or information acquired while on the job. You shall have no authority to carry copies of your work or that of others, outside the office premises or to divulge any information to third parties. You shall keep Strictly Confidential, details of your salary and engagement benefits within and outside the company.

  Breach of this provision shall be treated as a gross violation of the terms herein and your services are liable to be terminated without notice.

- You shall be entitled to leave and holidays as per the leave policy of the company.

301

Eligibility count of Leaves to be mentioned. Paid leave are not applicable during probation period.

- Your absence for a period of 02 days (Including absence, which leave though applied for, is not granted & when you overstay for more than 02 days) would entail automatic loss of your lieu on job without any notice & information by the Management.

- Your salary will be due when you have worked for a minimum of 20 days in continuity in a month.

- During the engagement, the agreement may be terminated by either party any time by giving to the other, 30 days' notice or 30 days basic salary in lieu of notice of notice, notwithstanding any settlement of notice period against leaves of waiver of notice period until it has prior approval of management.

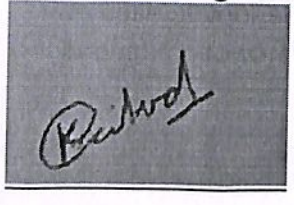
- In case of your status being subject to absconding from work, any forced influence brought in towards claiming salary will be subjected to legal action against you.

Basic the process & client upsize & downsize, the trainee may be asked for an exit without any notice. Kindly return the duplicate copy thereof duly signed by you as confirmation of your having accepted the terms & conditions contained therein.

We welcome you in Matfly Solutions Pvt ltd. and look forward for a

long term association For Matfly Solutions Pvt. Ltd.

Authorized Signatory



Acceptance

I have read and understood the terms and conditions mentions in this letter of appointment and I hereby confirm unconditional acceptance of the same.

Full Name: Signature:

_____

22-23

Matfl

Date: 27/10/2022

LETTER OF ENGAGEMENT

Private & Confidential

Dear MALI NIVRUTTI RAJENDRA,

With reference to your application for engagement and subsequent interface you had with us, we are pleased to appoint you as **"Software Tester"** on the following terms andcondition, recorded below for your consideration and acceptance. Your date of joining has been recorded as **01 Nov-22**.

- You shall be entitled to a salary **Rs. 150000 PA/- (One Lack Fifty Thousand Rs only) per** annum subject to deduction as per statutory laws.

- You shall be on probation for a period of Six months from the date of joining the organization. During this period, your performance shall be evaluated on a regular basis. Upon successful completion of your probation, your service shall be deemed confirmed unless otherwise stated vied a letter on grounds of your performance not meeting the set standards.

    - During the probation period (original or extended) your services are liable to be terminated without assigning any reason or notice or compensation or payment in lieu of notice.
    - If your services are approved and if you are confirmed in our service in writing, then you will be entitled to all benefits prevailing in the company and eligible to your category of permanent employees.

- The company may transfer you for work from one place of duty or section/department /division to other place of duty or section/department /division in the establishment. On transfer from one place to other, your salary shall not be adversely affected but all other terms and conditions shall remain the same.

- You are expected to maintain utmost secrecy in regard to the affairs of the Company and ensure confidentiality of all activities done or information acquired while on the job. You shall have no authority to carry copies of your work or that of others, outside the office premises or to divulge any information to third parties. You shall keep Strictly Confidential, details of your salary and engagement benefits within and outside the company.

  Breach of this provision shall be treated as a gross violation of the terms herein and your services are liable to be terminated without notice.

- You shall be entitled to leave and holidays as per the leave policy of the company.

302

Eligibility count of Leaves to be mentioned. Paid leave are not applicable during probation period.

- Your absence for a period of 02 days (Including absence, which leave though applied for, is not granted & when you overstay for more than 02 days) would entail automatic loss of your lieu on job without any notice & information by the Management.

- Your salary will be due when you have worked for a minimum of 20 days in continuity in a month.

- During the engagement, the agreement may be terminated by either party any time by giving to the other, 30 days' notice or 30 days basic salary in lieu of notice of notice, notwithstanding any settlement of notice period against leaves of waiver of notice period until it has prior approval of management.

- You shall retire from the services of the company on attaining the age of 58 yrs which is the age of superannuation as far as your services is concerned.
- Company can terminate your Employment without notice if forud information found during baground verification,

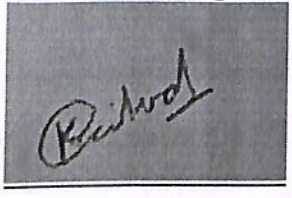
- In case of your status being subject to absconding from work, any forced influence brought in towards claiming salary will be subjected to legal action against you.

Basic the process & client upsize & downsize, the trainee may be asked for an exit without any notice. Kindly return the duplicate copy thereof duly signed by you as confirmation of your having accepted the terms & conditions contained therein.

We welcome you in Matfly Solutions Pvt ltd. and look forward for a

long term association For Matfly Solutions Pvt. Ltd.

Authorized Signatory



Acceptance

I have read and understood the terms and conditions mentions in this letter of appointment and I hereby confirm unconditional acceptance of the same.

Full Name: Signature:

22-23

Matfl

Date: 27/10/2022

LETTER OF ENGAGEMENT

Private & Confidential

Dear PAWAR SURAJ ANIL,

With reference to your application for engagement and subsequent interface you had with us, we are pleased to appoint you as **"Software Tester"** on the following terms andcondition, recorded below for your consideration and acceptance. Your date of joining has been recorded as **01 Nov-22**.

- You shall be entitled to a salary **Rs. 150000 PA/- (One Lack Fifty Thousand Rs only) per** annum subject to deduction as per statutory laws.

- You shall be on probation for a period of Six months from the date of joining the organization. During this period, your performance shall be evaluated on a regular basis. Upon successful completion of your probation, your service shall be deemed confirmed unless otherwise stated vied a letter on grounds of your performance not meeting the set standards.

    - During the probation period (original or extended) your services are liable to be terminated without assigning any reason or notice or compensation or payment in lieu of notice.
    - If your services are approved and if you are confirmed in our service in writing, then you will be entitled to all benefits prevailing in the company and eligible to your category of permanent employees.

- The company may transfer you for work from one place of duty or section/department /division to other place of duty or section/department /division in the establishment. On transfer from one place to other, your salary shall not be adversely affected but all other terms and conditions shall remain the same.

- You are expected to maintain utmost secrecy in regard to the affairs of the Company and ensure confidentiality of all activities done or information acquired while on the job. You shall have no authority to carry copies of your work or that of others, outside the office premises or to divulge any information to third parties. You shall keep Strictly Confidential, details of your salary and engagement benefits within and outside the company.

  Breach of this provision shall be treated as a gross violation of the terms herein and your services are liable to be terminated without notice.

- You shall be entitled to leave and holidays as per the leave policy of the company.

BBA 22-23
7385570425

310

303

Eligibility count of Leaves to be mentioned. Paid leave are not applicable during probation period.

- Your absence for a period of 02 days (Including absence, which leave though applied for, is not granted & when you overstay for more than 02 days) would entail automatic loss of your lieu on job without any notice & information by the Management.

- Your salary will be due when you have worked for a minimum of 20 days in continuity in a month.

- During the engagement, the agreement may be terminated by either party any time by giving to the other, 30 days' notice or 30 days basic salary in lieu of notice of notice, notwithstanding any settlement of notice period against leaves of waiver of notice period until it has prior approval of management.

- You shall retire from the services of the company on attaining the age of 58 yrs which is the age of superannuation as far as your services is concerned.
- Company can terminate your Employment without notice if forud information found during baground verification,

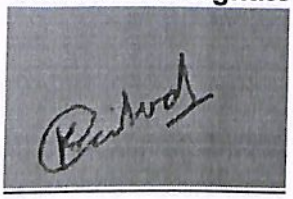
- In case of your status being subject to absconding from work, any forced influence brought in towards claiming salary will be subjected to legal action against you.

Basic the process & client upsize & downsize, the trainee may be asked for an exit without any notice. Kindly return the duplicate copy thereof duly signed by you as confirmation of your having accepted the terms & conditions contained therein.

We welcome you in Matfly Solutions Pvt ltd. and look forward for a

long term association For Matfly Solutions Pvt. Ltd.

Authorized Signatory



Acceptance

I have read and understood the terms and conditions mentions in this letter of appointment and I hereby confirm unconditional acceptance of the same.

Full Name: Signature:

22-23

Matfl

Date: 27/10/2022

LETTER OF ENGAGEMENT

Private & Confidential

Dear RANDHAV SHRUTI DHANANJAY,

With reference to your application for engagement and subsequent interface you had with us, we are pleased to appoint you as **"Software Tester"** on the following terms andcondition, recorded below for your consideration and acceptance. Your date of joining has been recorded as **01 Nov-22**.

- You shall be entitled to a salary **Rs. 150000 PA/- (One Lack Fifty Thousand Rs only) per** annum subject to deduction as per statutory laws.

- You shall be on probation for a period of Six months from the date of joining the organization. During this period, your performance shall be evaluated on a regular basis. Upon successful completion of your probation, your service shall be deemed confirmed unless otherwise stated vied a letter on grounds of your performance not meeting the set standards.

    - During the probation period (original or extended) your services are liable to be terminated without assigning any reason or notice or compensation or payment in lieu of notice.
    - If your services are approved and if you are confirmed in our service in writing, then you will be entitled to all benefits prevailing in the company and eligible to your category of permanent employees.

- The company may transfer you for work from one place of duty or section/department /division to other place of duty or section/department /division in the establishment. On transfer from one place to other, your salary shall not be adversely affected but all other terms and conditions shall remain the same.

- You are expected to maintain utmost secrecy in regard to the affairs of the Company and ensure confidentiality of all activities done or information acquired while on the job. You shall have no authority to carry copies of your work or that of others, outside the office premises or to divulge any information to third parties. You shall keep Strictly Confidential, details of your salary and engagement benefits within and outside the company.

  Breach of this provision shall be treated as a gross violation of the terms herein and your services are liable to be terminated without notice.

- You shall be entitled to leave and holidays as per the leave policy of the company.

BBA-22-23
705807361 7

34

304

Eligibility count of Leaves to be mentioned. Paid leave are not applicable during probation period.

- Your absence for a period of 02 days (Including absence, which leave though applied for, is not granted & when you overstay for more than 02 days) would entail automatic loss of your lieu on job without any notice & information by the Management.

- Your salary will be due when you have worked for a minimum of 20 days in continuity in a month.

- During the engagement, the agreement may be terminated by either party any time by giving to the other, 30 days' notice or 30 days basic salary in lieu of notice of notice, notwithstanding any settlement of notice period against leaves of waiver of notice period until it has prior approval of management.

- You shall retire from the services of the company on attaining the age of 58 yrs which is the age of superannuation as far as your services is concerned.
- Company can terminate your Employment without notice if forud information found during baground verification,

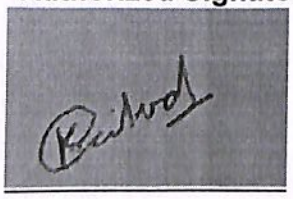
- In case of your status being subject to absconding from work, any forced influence brought in towards claiming salary will be subjected to legal action against you.

Basic the process & client upsize & downsize, the trainee may be asked for an exit without any notice. Kindly return the duplicate copy thereof duly signed by you as confirmation of your having accepted the terms & conditions contained therein.

We welcome you in Matfly Solutions Pvt ltd. and look forward for a

long term association For Matfly Solutions Pvt. Ltd.

Authorized Signatory



Acceptance

I have read and understood the terms and conditions mentions in this letter of appointment and I hereby confirm unconditional acceptance of the same.

Full Name: Signature:

22-23

Matfl

Date: **27/10/2022**

LETTER OF ENGAGEMENT

Private & Confidential

Dear YEOLE KALYANI SAINATH,

With reference to your application for engagement and subsequent interface you had with us, we are pleased to appoint you as **"Digital Marketing Executives "** on the following terms andcondition, recorded below for your consideration and acceptance. Your date of joining has been recorded as **01 Nov-22**·

- You shall be entitled to a salary **Rs. 150000 PA/- (One Lack Fifty Thousand Rs only) per** annum subject to deduction as per statutory laws.

- You shall be on probation for a period of Six months from the date of joining the organization. During this period, your performance shall be evaluated on a regular basis. Upon successful completion of your probation, your service shall be deemed confirmed unless otherwise stated vied a letter on grounds of your perfbrmance not meeting the set standards.

    - During the probation period (original or extended) your services are liable to be terminated without assigning any reason or notice or compensation or payment in lieu of notice.
    - If your services are approved and if you are confirmed in our service in writing, then you will be entitled to all benefits prevailing in the company and eligible to your category of permanent employees.

- The company may transfer you for work from one place of duty or section/department /division to other place of duty or section/department /division in the establishment. On transfer from one place to other, your salary shall not be adversely affected but all other terms and conditions shall remain the same.

- You are expected to maintain utmost secrecy in regard to the affairs of the Company and ensure confidentiality of all activities done or information acquired while on the job. You shall have no authority to carry copies of your work or that of others, outside the office premises or to divulge any information to third parties. You shall keep Strictly Confidential, details of your salary and engagement benefits within and outside the company.

  Breach of this provision shall be treated as a gross violation of the terms herein and your services are liable to be terminated without notice.

- You shall be entitled to leave and holidays as per the leave policy of the company.

22·23 BBA
9552622611

312

305

Eligibility count of Leaves to be mentioned. Paid leave are not applicable during probation period.

- Your absence for a period of 02 days (Including absence, which leave though applied for, is not granted & when you overstay for more than 02 days) would entail automatic loss of your lieu on job without any notice & information by the Management.

- Your salary will be due when you have worked for a minimum of 20 days in continuity in a month.

- During the engagement, the agreement may be terminated by either party any time by giving to the other, 30 days' notice or 30 days basic salary in lieu of notice of notice, notwithstanding any settlement of notice period against leaves of waiver of notice period until it has prior approval of management.

- You shall retire from the services of the company on attaining the age of 58 yrs which is the age of superannuation as far as your services is concerned.
- Company can terminate your Employment without notice if forud information found during baground verification,

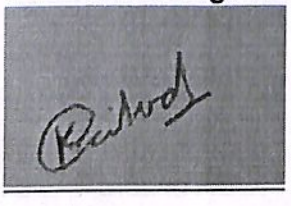
- In case of your status being subject to absconding from work, any forced influence brought in towards claiming salary will be subjected to legal action against you.

Basic the process & client upsize & downsize, the trainee may be asked for an exit without any notice. Kindly return the duplicate copy thereof duly signed by you as confirmation of your having accepted the terms & conditions contained therein.

We welcome you in Matfly Solutions Pvt ltd. and look forward for a

long term association For Matfly Solutions Pvt. Ltd.

Authorized Signatory



Acceptance

I have read and understood the terms and conditions mentions in this letter of appointment and I hereby confirm unconditional acceptance of the same.

Full Name: Signature:

22-23

Matfl

Date: **27/10/2022**

LETTER OF ENGAGEMENT

Private & Confidential

Dear SINGAR PALLAVI BHAGWANT,

With reference to your application for engagement and subsequent interface you had with us, we are pleased to appoint you as **"Software Tester"** on the following terms andcondition, recorded below for your consideration and acceptance. Your date of joining has been recorded as **01 Nov-22**·

- You shall be entitled to a salary **Rs. 150000 PA/- (One Lack Fifty Thousand Rs only)** per annum subject to deduction as per statutory laws.

- You shall be on probation for a period of Six months from the date of joining the organization. During this period, your performance shall be evaluated on a regular basis. Upon successful completion of your probation, your service shall be deemed confirmed unless otherwise stated vied a letter on grounds of your performance not meeting the set standards.

    - During the probation period (original or extended) your services are liable to be terminated without assigning any reason or notice or compensation or payment in lieu of notice.
    - If your services are approved and if you are confirmed in our service in writing, then you will be entitled to all benefits prevailing in the company and eligible to your category of permanent employees.

- The company may transfer you for work from one place of duty or section/department /division to other place of duty or section/department /division in the establishment. On transfer from one place to other, your salary shall not be adversely affected but all other terms and conditions shall remain the same.

- You are expected to maintain utmost secrecy in regard to the affairs of the Company and ensure confidentiality of all activities done or information acquired while on the job. You shall have no authority to carry copies of your work or that of others, outside the office premises or to divulge any information to third parties. You shall keep Strictly Confidential, details of your salary and engagement benefits within and outside the company.

  Breach of this provision shall be treated as a gross violation of the terms herein and your services are liable to be terminated without notice.

- You shall be entitled to leave and holidays as per the leave policy of the company.

22-23 BBA
9767070914

313

306

Eligibility count of Leaves to be mentioned. Paid leave are not applicable during probation period.

- Your absence for a period of 02 days (Including absence, which leave though applied for, is not granted & when you overstay for more than 02 days) would entail automatic loss of your lieu on job without any notice & information by the Management.

- Your salary will be due when you have worked for a minimum of 20 days in continuity in a month.

- During the engagement, the agreement may be terminated by either party any time by giving to the other, 30 days' notice or 30 days basic salary in lieu of notice of notice, notwithstanding any settlement of notice period against leaves of waiver of notice period until it has prior approval of management.

- You shall retire from the services of the company on attaining the age of 58 yrs which is the age of superannuation as far as your services is concerned.
- Company can terminate your Employment without notice if forud information found during baground verification,

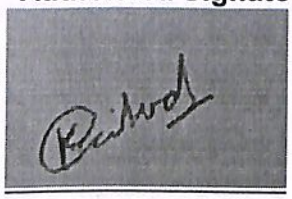
- In case of your status being subject to absconding from work, any forced influence brought in towards claiming salary will be subjected to legal action against you.

Basic the process & client upsize & downsize, the trainee may be asked for an exit without any notice. Kindly return the duplicate copy thereof duly signed by you as confirmation of your having accepted the terms & conditions contained therein.

We welcome you in Matfly Solutions Pvt ltd. and look forward for a

long term association For Matfly Solutions Pvt. Ltd.

Authorized Signatory



Acceptance

I have read and understood the terms and conditions mentions in this letter of appointment and I hereby confirm unconditional acceptance of the same.

Full Name: Signature:

22-23

Matfl

Date: 27/10/2022

LETTER OF ENGAGEMENT

Private & Confidential

Dear VADHIYA VANDANA BACHUBHAI,

With reference to your application for engagement and subsequent interface you had with us, we are pleased to appoint you as **"Jr. Web Developer"** on the following terms and condition, recorded below for your consideration and acceptance. Your date of joining has been recorded as **01 Nov-22**.

- You shall be entitled to a salary **Rs. 180000 PA/- (One Lack Eighty Thousand Rs only)** per annum subject to deduction as per statutory laws.

- You shall be on probation for a period of Six months from the date of joining the organization. During this period, your performance shall be evaluated on a regular basis. Upon successful completion of your probation, your service shall be deemed confirmed unless otherwise stated vied a letter on grounds of your performance not meeting the set standards.

    - During the probation period (original or extended) your services are liable to be terminated without assigning any reason or notice or compensation or payment in lieu of notice.
    - If your services are approved and if you are confirmed in our service in writing, then you will be entitled to all benefits prevailing in the company and eligible to your category of permanent employees.

- The company may transfer you for work from one place of duty or section/department /division to other place of duty or section/department /division in the establishment. On transfer from one place to other, your salary shall not be adversely affected but all other terms and conditions shall remain the same.

- You are expected to maintain utmost secrecy in regard to the affairs of the Company and ensure confidentiality of all activities done or information acquired while on the job. You shall have no authority to carry copies of your work or that of others, outside the office premises or to divulge any information to third parties. You shall keep Strictly Confidential, details of your salary and engagement benefits within and outside the company.

  Breach of this provision shall be treated as a gross violation of the terms herein and your services are liable to be terminated without notice.

- You shall be entitled to leave and holidays as per the leave policy of the company.

BBA-
9739783618

314

307

Eligibility count of Leaves to be mentioned. Paid leave are not applicable during probation period.

- Your absence for a period of 02 days (Including absence, which leave though applied for, is not granted & when you overstay for more than 02 days) would entail automatic loss of your lieu on job without any notice & information by the Management.

- Your salary will be due when you have worked for a minimum of 20 days in continuity in a month.

- During the engagement, the agreement may be terminated by either party any time by giving to the other, 30 days' notice or 30 days basic salary in lieu of notice of notice, notwithstanding any settlement of notice period against leaves of waiver of notice period until it has prior approval of management.

- You shall retire from the services of the company on attaining the age of 58 yrs which is the age of superannuation as far as your services is concerned.
- Company can terminate your Employment without notice if forud information found during baground verification,

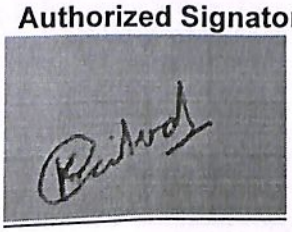
- In case of your status being subject to absconding from work, any forced influence brought in towards claiming salary will be subjected to legal action against you.

Basic the process & client upsize & downsize, the trainee may be asked for an exit without any notice. Kindly return the duplicate copy thereof duly signed by you as confirmation of your having accepted the terms & conditions contained therein.

We welcome you in Matfly Solutions Pvt ltd. and look forward for a

long term association For Matfly Solutions Pvt. Ltd.

Authorized Signatory



Acceptance

I have read and understood the terms and conditions mentions in this letter of appointment and I hereby confirm unconditional acceptance of the same.

Full Name: Signature:

22-23

Matfl

Date: 27/10/2022

LETTER OF ENGAGEMENT

Private & Confidential

Dear WAGH NEHA KAILAS,

With reference to your application for engagement and subsequent interface you had with us, we are pleased to appoint you as **"Jr. Web Developer"** on the following terms and condition, recorded below for your consideration and acceptance. Your date of joining has been recorded as **01 Nov-22**.

- You shall be entitled to a salary **Rs. 180000 PA/- (One Lack Eighty Thousand Rs only) per** annum subject to deduction as per statutory laws.

- You shall be on probation for a period of Six months from the date of joining the organization. During this period, your performance shall be evaluated on a regular basis. Upon successful completion of your probation, your service shall be deemed confirmed unless otherwise stated vied a letter on grounds of your perfprmance not meeting the set standards.

    - During the probation period (original or extended) your services are liable to be terminated without assigning any reason or notice or compensation or payment in lieu of notice.
    - If your services are approved and if you are confirmed in our service in writing, then you will be entitled to all benefits prevailing in the company and eligible to your category of permanent employees.

- The company may transfer you for work from one place of duty or section/department /division to other place of duty or section/department /division in the establishment. On transfer from one place to other, your salary shall not be adversely affected but all other terms and conditions shall remain the same.

- You are expected to maintain utmost secrecy in regard to the affairs of the Company and ensure confidentiality of all activities done or information acquired while on the job. You shall have no authority to carry copies of your work or that of others, outside the office premises or to divulge any information to third parties. You shall keep Strictly Confidential, details of your salary and engagement benefits within and outside the company.

  Breach of this provision shall be treated as a gross violation of the terms herein and your services are liable to be terminated without notice.

- You shall be entitled to leave and holidays as per the leave policy of the company.

22-23 33A

9766066064

315

308

Eligibility count of Leaves to be mentioned. Paid leave are not applicable during probation period.

- Your absence for a period of 02 days (Including absence, which leave though applied for, is not granted & when you overstay for more than 02 days) would entail automatic loss of your lieu on job without any notice & information by the Management.

- Your salary will be due when you have worked for a minimum of 20 days in continuity in a month.

- During the engagement, the agreement may be terminated by either party any time by giving to the other, 30 days' notice or 30 days basic salary in lieu of notice of notice, notwithstanding any settlement of notice period against leaves of waiver of notice period until it has prior approval of management.

- You shall retire from the services of the company on attaining the age of 58 yrs which is the age of superannuation as far as your services is concerned.
- Company can terminate your Employment without notice if forud information found during baground verification,

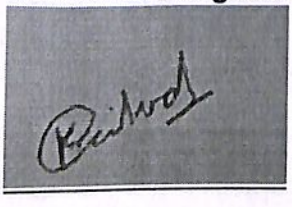
- In case of your status being subject to absconding from work, any forced influence brought in towards claiming salary will be subjected to legal action against you.

Basic the process & client upsize & downsize, the trainee may be asked for an exit without any notice. Kindly return the duplicate copy thereof duly signed by you as confirmation of your having accepted the terms & conditions contained therein.

We welcome you in Matfly Solutions Pvt ltd. and look forward for a

long term association For Matfly Solutions Pvt. Ltd.

Authorized Signatory



Acceptance

I have read and understood the terms and conditions mentions in this letter of appointment and I hereby confirm unconditional acceptance of the same.

Full Name: Signature:

22-23

Matfl

Date: 27/10/2022

LETTER OF ENGAGEMENT

Private & Confidential

Dear SHIRSALE PRACHI SURENDRA,

With reference to your application for engagement and subsequent interface you had with us, we are pleased to appoint you as **"Digital Marketing Executives "** on the following terms andcondition, recorded below for your consideration and acceptance. Your date of joining has been recorded as **01 Nov-22**.

- You shall be entitled to a salary **Rs. 150000 PA/- (One Lack Fifty Thousand Rs only) per** annum subject to deduction as per statutory laws.

- You shall be on probation for a period of Six months from the date of joining the organization. During this period, your performance shall be evaluated on a regular basis. Upon successful completion of your probation, your service shall be deemed confirmed unless otherwise stated vied a letter on grounds of your performance not meeting the set standards.

    - During the probation period (original or extended) your services are liable to be terminated without assigning any reason or notice or compensation or payment in lieu of notice.
    - If your services are approved and if you are confirmed in our service in writing, then you will be entitled to all benefits prevailing in the company and eligible to your category of permanent employees.

- The company may transfer you for work from one place of duty or section/department /division to other place of duty or section/department /division in the establishment. On transfer from one place to other, your salary shall not be adversely affected but all other terms and conditions shall remain the same.

- You are expected to maintain utmost secrecy in regard to the affairs of the Company and ensure confidentiality of all activities done or information acquired while on the job. You shall have no authority to carry copies of your work or that of others, outside the office premises or to divulge any information to third parties. You shall keep Strictly Confidential, details of your salary and engagement benefits within and outside the company.

  Breach of this provision shall be treated as a gross violation of the terms herein and your services are liable to be terminated without notice.

- You shall be entitled to leave and holidays as per the leave policy of the company.

22-23 BBA
9822721404

316

309

Eligibility count of Leaves to be mentioned. Paid leave are not applicable during probation period.

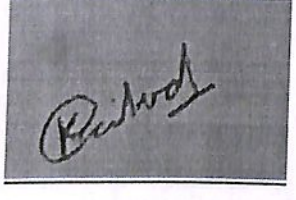
- Your absence for a period of 02 days (Including absence, which leave though applied for, is not granted & when you overstay for more than 02 days) would entail automatic loss of your lieu on job without any notice & information by the Management.
- Your salary will be due when you have worked for a minimum of 20 days in continuity in a month.
- During the engagement, the agreement may be terminated by either party any time by giving to the other, 30 days' notice or 30 days basic salary in lieu of notice of notice, notwithstanding any settlement of notice period against leaves of waiver of notice period until it has prior approval of management.
- No Paid leave allowed during probation period of 6 Month,
- You shall retire from the services of the company on attaining the age of 58 yrs which is the age of superannuation as far as your services is concerned.
- Company can terminate your Employment without notice if forud information found during baground verification,
- In case of your status being subject to absconding from work, any forced influence brought in towards claiming salary will be subjected to legal action against you.

Basic the process & client upsize & downsize, the trainee may be asked for an exit without any notice. Kindly return the duplicate copy thereof duly signed by you as confirmation of your having accepted the terms & conditions contained therein.

We welcome you in Matfly Solutions Pvt ltd. and look forward for a

long term association For Matfly Solutions Pvt. Ltd.

Authorized Signatory



Acceptance

I have read and understood the terms and conditions mentions in this letter of appointment and I hereby confirm unconditional acceptance of the same.

Full Name: Signature:

_____

22-23

LIFE GOALS. **DONE.**

BAJAJ | Allianz

Bajaj Allianz Life Insurance Co. Ltd.

STRICTLY PRIVATE & CONFIDENTIAL

Date: 10/12/2023

Sonali Dilip Pingale
Sr No 16 Savatamali Colony,
Pune, 411028

Subject: Offer Letter

Dear Sonali Dilip ,

In reference to your application and subsequent discussions, we are pleased to offer you the position of Executive Relationship Manager - Emerging Banca, Institutional Business in Band GB2 A at Bajaj Allianz Life Insurance Company Limited (BALIC). .

1. You shall be based at Pune-1 .
2. You will report to Swapnil Sharad Khobragade.
3. The proposed compensation details are attached in "Annexure A"

We would request your confirmation and acceptance within 48 hours through email or by returning us a signed copy of this letter. Please send us a copy of your resignation letter duly accepted by your organization (if applicable). This letter is not to be construed as your appointment letter, which will be issued separately upon your joining

We would expect you to join latest by 10/13/2023. In the event of your not being able to join on or before the latest date mentioned, please intimate, failing which this offer will be deemed void. The Company, may, at its sole discretion, extend the period in writing

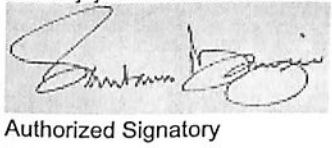
The offer of employment may be withdrawn /modified if any information or representation furnished by you is found to be incorrect or ifany material information is detected by BALIC as being suppressed by you.

You are required to submit acceptance email of the offer along with the below mentioned documents at least 48 hours prior to your date of joining.

a) Copy of relieving letters of last to last company (In case you have spent less than 6 years in your current company).
b) Copy of resignation acceptance / relieving letter of current company.

Thanks again for your interest in being employed with BALIC and we look forward to you joining our organization at the earliest.

For Bajaj Allianz Life Insurance Company Ltd.



Authorized Signatory

334643/231000/Sonali Dilip Pingale/14891

ANNEXURE A: CTC Break Up

COMPENSATION BREAK UP SHEET

Date: 10/12/2023

Name:	Sonali Dilip Pingale	
Department:	Emerging Banca	
Designation:	Executive	
Band:	GB2 A	
Location Code:	Pune-1	Location: Pune-1

S. No.	Components	Rs. Per Month	Rs. Per Annum
1	Fixed Basic	9,000.00	108,000.00
2	Minimum HRA	4,500.00	54,000.00
3	Statutory Bonus	1,800.00	21,600.00
4	Flexible Benefits	12,467.00	149,604.00
	Sub Total (A)	**27,767.00**	**333,204.00**
5	Company's Provident fund contribution	1,800.00	21,600.00
6	Gratuity as per the Act	433.00	5,196.00
7	E.S.I.C	0.00	0.00
	Sub Total (B)	**2,233.00**	**26,796.00**
	Total Fixed	**30,000.00**	**360,000.00**
	Total Fixed CTC in Words	**360,000.00(Three Lakh Sixty Thousand Only)**	

2022 · 23

महाराष्ट्र शासन

महाराष्ट्र लोकसेवा आयोग

विशुल गोल्ड किल्ड, प्लॉट नंबर ३८, सरोवर विहार समोर, सेक्टर ११, सीबीडी बेलापूर, नवी मुंबई-४००६१४ ☎ ०२२-६९३८५९००

Email ID : contact-secretary@mpsc.gov.in Website : https://mpsc.gov.in , https://mpsconline.gov.in

@mpsc_office @official_mpsc

क्रमांक : 1477[2]/2021/वीस बैठक क्रमांक : दिनांक : 23 जून, 2023

प्रति ,

CHAUDHARI VIVEK BHAUSAHEB (00303120221304220006219)

विषय :- राज्य सेवा (मुख्य) परीक्षा-2021 नियुक्तीसाठी शिफारशी करण्याबाबत.

महोदय /महोदया,

उपरोक्त विषयासंदर्भात आपणांस असे कळविण्यात येते की, राज्य सेवा (मुख्य) परीक्षा-2021 च्या दिनांक 15 जून, 2023 रोजी जाहीर केलेल्या अंतिम निकालातील आपला गुणवत्ताक्रम व आपण विविध पदांसाठी दिलेला पसंतीक्रम विचारात घेऊन आपली **CHIEF OFFICER, MUNICIPAL CORPORATION / MUNICIPAL PARISHAD, GROUP-B** या पदावर नियुक्तीकरिता अप्पर मुख्य सचिव (सेवा), महाराष्ट्र शासन, सामान्य प्रशासन विभाग (18ब), मादाम कामा मार्ग, हुतात्मा राजगुरु चौक, मंत्रालय, मुंबई-400 032 / प्रधान सचिव, महाराष्ट्र शासन, नगर विकास विभाग (नवि-4), मादाम कामा मार्ग, हुतात्मा राजगुरु चौक, मंत्रालय, मुंबई-400 032 यांच्याकडे शिफारस करण्यात आली आहे.

2. राज्य सेवा परीक्षेद्वारे नियुक्त होणा-या गट-अ व गट-ब मधील अधिका-यांचा एकत्रित प्रशिक्षण कार्यक्रम शासनाकडून आयोजित करण्यात येईल. याबाबतचा तपशील आपणांस शासनाकडून स्वतंत्ररित्या कळविण्यात येईल.

3. सदर परीक्षेच्या जाहिरातीत काही पदांकरिता विशिष्ट शैक्षणिक अर्हता व शारीरिक मानके विहित करण्यात आली आहेत. अशा पदावर शिफारस झाली असल्यास त्याबाबतची आपण पूर्तता करीत असल्यासच अशा उमेदवारांच्या नियुक्तीकरिता विचार करण्यात येईल. अन्यथा नियुक्ती प्राधिकारणाकडून नियुक्ती रद्द करण्यात येईल याची आपण नोंद घ्यावी.

4. आपण प्रस्तुत परीक्षेच्या अर्जात नमूद केलेल्या विविध दाव्यांच्या अनुषंगाने सदर परीक्षेच्या जाहिरातीतील विहित केलेल्या तरतुदीनुसार आपली सर्वंकष पात्रता मूळ प्रमाणपत्रांवरून शासनाकडून / शासनाच्या सक्षम प्राधिका-यांकडून तपासण्याच्या अधीन राहून आपली शिफारस करण्यात आली आहे. तपासणीअंती आपण प्रस्तुत परीक्षेच्या अर्जात दिलेली माहिती खोटी अथवा चुकीची आढळून आल्यास अथवा अर्जातील दाव्यानुसार आपण आवश्यक त्या प्रमाणपत्राची पूर्तता न केल्यास / विहीत पात्रतेच्या अटीची पूर्तता करीत नसल्याचे आढळून आल्यास कोणत्याही टप्प्यावर आपली शिफारस / नियुक्ती रद्द करण्यात येईल, याची कृपया नोंद घ्यावी.

5. प्रस्तुत परीक्षेचा निकाल समांतर आरक्षणाच्या, अनाथ आरक्षणाच्या व अन्य मुद्यांसंदर्भात विविध मा. न्यायालयात / मा. न्यायाधिकरणात दाखल करण्यात आलेल्या न्यायिक प्रकरणातील अंतिम न्याय निर्णयाच्या अधीन राहून जाहीर करण्यात आला आहे.

6. आयोगाच्या https://mpsc.gov.in या संकेतस्थळावर असलेला साक्षांकन नमुना डाऊनलोड करून आणि संपूर्ण भरून तो अप्पर मुख्य सचिव, महाराष्ट्र शासन, सामान्य प्रशासन विभाग (18-ब) मादाम कामा मार्ग, हुतात्मा राजगुरु चौक, मंत्रालय, मुंबई-400032 / प्रधान सचिव, महाराष्ट्र शासन, नगर विकास विभाग, (नवि-4) मादाम कामा मार्ग, हुतात्मा राजगुरु चौक, मंत्रालय, मुंबई-400 032 यांच्याकडे तात्काळ परस्पर पाठवावा. साक्षांकन नमुन्यातील अटक, शिक्षा, दंड व इतर कारवाई इत्यादींची माहिती संबंधित रकान्यात होय किंवा नाही या उत्तराने भरावी. अन्यथा साक्षांकन नमुना स्वीकारला जाणार नाही, याची कृपया नोंद घ्यावी.

7. नियुक्ती संबंधातील पुढील सर्व पत्रव्यवहार उपरोक्त प्राधिका-यांकडेच करण्यात यावा.

आपला विश्वासू ,

(सु. सु. चंद्रमोरे)
अवर सचिव,
महाराष्ट्र लोकसेवा आयोग मुंबई

NOG HEALTHCARE PRIVATE LIMITED

S.No. 787, Plot No. 52, Avnish Bunglow, Govind Nagar, Mumbai Agra Road, Nashik - 422 009.
Ph.: 0253 - 2577052 Email : noghealthcare@gmail.com
CIN : U85300MH2018PTC311156

No. NOGPL/APPT/008

30th Aug 2022

Mr. Rahul Rahane,
Medical Physicist Cum RSO,
Nashik.

Re: Appointment to the position of Medical Physicist Cum RSO

Dear Mr Rahul,

I am pleased to be able to advise you of your appointment to the position of **Medical Physicist Cum RSO** within our Organization that is Nashik Oncology Group Pvt Ltd commencing on **1st September 2022**. In that position you will report to **Dr. Bhushan Nemade, Chief Radiation Oncologist, Apex Wellness Hospital, Govind Nagar,Nashik.**

This Letter of Appointment and the attached Appendices will form your Contract of Employment.

During the period of your Contract you will be based at Nashik but you may be required to relocate to another location within India.

The appointment is a temporary for duration of 11 month probationary period commencing on 1st Sep 2022 and concluding 31st July 2023. During the probationary period the employment can be terminated with 1-2 month notice by either party.

Your employment may be terminated by the employer providing 4 weeks notice or payment made in lieu thereof. You may terminate your employment by providing 4 weeks' notice. Your employment will be terminated summarily for any of the reasons listed in Appendix A attached to this letter of appointment

The terms and conditions of your employment are regulated by the agreement.

Consistent with the terms of the Agreement you will be classified as **Medical Physicist & RSO and your gross Monthly salary will be Rs. 85,000/-** (Rs. Eighty Five Thousand only). A security deposit of One month salary will be retained which will be deducted from salary over the probation period of 11 months in equal eleven portion. Your salary may be reconsidered after probationary period depending upon your performance. The requirements of the position are contained in the Job Description in Appendix B attached to this letter.

In that position you will be required to work on Monday to Saturday. And in certain emergencies even on Sundays.

During the probation period you can avail one earned leave per month

PW

312

NOG HEALTHCARE PRIVATE LIMITED

S.No. 787, Plot No. 52, Avnish Bunglow, Govind Nagar, Mumbai Agra Road, Nashik - 422 009.
Ph.: 0253 - 2577052 Email : noghealthcare@gmail.com
CIN : U85300MH2018PTC311156

It is necessary for you to become fully aware of the details of both documents and you will be asked to sign a form indicating that you have read and understood both documents.

As salaries are paid monthly into a nominated bank account you will be asked to complete the appropriate form providing details of your bank account in order to be paid.

We look forward to a mutually beneficial association

If you have any queries regarding any aspects of your appointment or the terms and conditions of your employment, please contact Dr Bhushan Nemade on +91 9766126162

Yours faithfully

NOG HEALTHCARE PVT. LTD.

Dr.Bhushan Nemade
DIRECTOR
Director

DIRECTOR

NOG HEALTHCARE PVT LTD

22-23

asianpaints

Asian Paints Limited
Asian Paints House
6A, Shantinagar,
Santacruz (East)
Mumbai 400 055
T : (022) 62181000
F : (022) 6218111
www.asianpaints.com

Classification: Confidential

1 April 2023

Mr.Sagar Sanjay Nikam,
Kumbhar Odha, Ukkadgaon,
Ahmadnagar, Maharashtra - 423603.

Dear Mr. Sagar Sanjay Nikam,

We are pleased to inform you that we are hereby making an offer of appointment to you, and are outlining terms and conditions in relation to your employment with us. Your date of joining with Asian Paints Ltd will be 3 April 2023. This offer may be withdrawn by the Company in case of your inability to join on the Joining Date and any delay shall not be accommodated.

DESIGNATION : EXECUTIVE I - RETAIL SALES

GRADE : N/T3

REMUNERATION : The salary details applicable to you will be:

Headings	Amount (INR)
Basic	21000
HRA *	10000
Interim Allowance	1500
Education Allowance	200
Consolidated Allowance	890
Conveyance Allowance	20400
Monthly Gross	53990
Gratuity	1010
Employer's contribution towards PF	2520
CTC per month	57520
LTA (per annum)	8000
Bonus (per annum)	37000
CTC per annum	735240

*HRA for Mumbai/ Delhi – 11000; Bengaluru, Hyderabad, Secunderabad, Pune, Chennai, Kolkata – 10500;Others - 10000

ned using DSC (Leegality.com
EHB10)
in Singh
: Thu Apr 06 21:37:37 IST

eSigned using Aadhaar
(Leegality.com - TNEHB10)
Sagar Sanjay Nikam
Date: Thu Apr 06 22:05:50 IST
2023

22-23
Congratulation
Dear ☺
Don

बैंक ऑफ़ इंडिया
Bank of India BOI

INTER-OFFICE MEMORANDUM

From :	To,
The Zonal Manager, Mumbai North Zone, Human Resources Dept.	The Assistant General Manager, Santacruz Branch.

Ref : MNZ:HRD:SS: 423

Date : 16.06.2023

Staff Probationary Clerk :
Ms. Archana Suresh Varpe
Date of Birth : 15.07.1997
Date of Joining : 16.06.2022
Empl ID : 223122

CONFIRMATION IN BANK'S SERVICE

We refer to the captioned matter.

2. As recommended by you, Ms. Archana Suresh Varpe is confirmed in the Bank's service as a **CLERK** with effect from **16.12.2022.**

3. Please advise Staff Clerk, Ms. Archana Suresh Varpe, accordingly.

4. Please note that Award Staff joining the Bank on or after 01.04.2010 are to be covered under **Defined Contributory Pension Scheme.**

(Sandeep Suvarna)
Senior Manager – HR

22-23

Kalvium

Kalvi Career Education Private Limited
C258, Prestige Palms, ECC Road,
Whitefield, Bengaluru - 560066
CIN: U80900KA2021PTC152758

Date: 16 October, 2023

Prasad Babasaheb Mhaske

Subject: Offer letter for the position of Technical Mentor

Dear Prasad,

Subsequent to your successful interview with Kalvium, we are pleased to offer you the position of Technical Mentor in our organization. We believe your skills and experience are an excellent match for our company. In this position, you will be working primarily from the campus and reporting to the **Program Manager.**

We are excited to have you join our team! We're certain that you will uphold the **Values of Kalvium** (enclosed within Annexure-I of this letter) and help us scale great heights. We are hopeful that your association with us will be a long and meaningful one.

You are expected to report to the Kalvium campus as indicated by the reporting manager. Your monthly consideration during the training period of **3** months is **INR 15,000.** Your consideration provided is subject to TDS deductions. Contingent on a successful performance review, you will be offered a full-time opportunity as **Technical Mentor** with consideration of **INR 5,00,000** which includes one-time payment of INR 50,000, which is subject to the applicable TDS deductions. Your training will be subject to the Terms and Conditions enclosed within Annexure- II of this letter.

At Kalvium we follow a BYOD (Bring Your Own Device) policy, in accordance to which you will be required to use your own laptop / PC and arrange an active internet connection for work purposes.

Reporting Location: Kalvium Campus, SNS College of Technology, Sathy Road, SNS Kalvi Nagar, Vazliyampalayam , Coimbatore –641035

Joining Date: 25 October, 2023

Best,

For Kalvium

Malavika
HR Generalist

TDS - Tax Deduction at Source must be deducted at source as per the provisions of the IT Act, 1961 when the total stipend payable in a financial year exceeds INR 30,000. TDS (10% of the pay) deducted at the time of payment will be reflected in your PAN linked Income Tax account, which can be claimed at the time of your IT filing if your overall income in the financial year is within the tax exemption limits.

22-23

TATA

24-MAR-2023

Letter Of Appointment

To,
Ms. Sharayu Bornare
D-Type,Kolpewadi
Kosaka
Near Sugar Facory
7276545389

Dear Ms. Sharayu,

This has reference to our Offer of Traineeship in TATA Consultancy Services Limited vide TCSL/2063551/BOM/Business Process Outsourcing Services/BTN dated 16-Mar-2023 and your completing joining formalities as per TCSLs policy.

On the terms and conditions detailed in our Offer of Traineeship accepted by you, we are happy to appoint you as BPO Trainee in grade BPOS with effect from 24-MAR-2023.

Your Trainee ID is 2629323.

I take this opportunity to extend you a warm welcome to the TCSL Family !

Yours sincerely,
For TATA Consultancy Services Limited

GIRISH V NANDIMATH
Global Head – Talent Acquisition

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
TCS House Raveline Street Fort Mumbai 400 001 Maharashtra India
Tel 91 22 6778 9999 Fax 91 22 6778 9000 website www.tcs.com
Registered Office Nirmal Building 9th Floor Nariman Point Mumbai 400 021

Esenceweb
IT TRAINING & SERVICES

Address: Shanti Tower B, Office no 402 4th floor, Behind Shatabdi Hospital, Mumbai Naka Nashik - 422002
Office Phone: 8999040748 | **Mail ID:** info@esenceweb.com
Website: www.esenceweb.com

Date:15th March 2023

CERTIFICATE OF JOINING

TO WHOM IT MAY BE CONCERN

Dear Saish Yeole,

I am delighted & excited to welcome you to Esenceweb IT Training & Services as a Python Developer Intern from 08th March 2023. At Esenceweb IT Training & Services we believe that our team is our biggest strength and we take pride in hiring the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful job experience with us.

E Ratnaparkhi
15/3/2023

Regards,
Ekta Ratnaparkhi
HR Administration
Esenceweb IT

ESENCEWEB IT TRAINING & SERVICES
NASHIK

Shot on OnePlus
Powered by Dual Camera

2022-23

COGENT

EMPLOYMENT OFFER LETTER

Date : 5th Jul 2023

Ms : Meghana Vijay Gawali

Greetings from Cogent!

Subsequent to our discussions, we are delighted to offer you the position of **CSA** with Cogent E Services Limited. We are excited about the talent you will bring to Cogent and look forward to having you as a part of the team.

We would like you to join your duties with reference to the below details.



Interview ID	INT072023423805
Candidate Name	Meghana Vijay Gawali
Date of Interview	2023-07-05 10:06:31
Interviewed By	Abhishek Auti
Offered Salary (Monthly)	12000
Date of Joining	7th Jul 2023
Salary	Your payable salary would be calculated from the DOJ and upon successful completion of training and certification.

Your **Annual Cost to Company (CTC)** post successful completion of the training & certification will be **Rs 144,000 CTC annually.**

You are also hereby informed that you are selected for undergoing apprenticeship training at Cogent under the provisions of the Apprentices Act, 1961. You will receive a Certificate of Proficiency from the Government of India post completion of Apprenticeship Program. The Certificate will be considered as valid full-time employment experience across India..

As a part of Cogent e-joining process, you will be required to share scanned copy of a list of documents on Company online joining portal. The link for uploading the documents shall be received on your registered e-mail id / contact number.

You are expected to complete your e-documentation formalities before you join 7th Jul 2023. Please carry all your original documents (identity proof documents, educational and experience documents) at the time of joining for verification.

Cogent E Services Limited does not charge any recruitment fees from applicants for offering the job. No 3rd party is authorized on behalf of the company to make employment offers. Please contact on 9540600417 if anyone asks for favor against the job placement.

CS -

330

318

COGENT

As part of our standard policy, we conduct a background verification for all our employees. In case of any falsification or misrepresentation during the interview or data submission, we reserve the right to withhold the salary and terminate the employment without any notice.

You are requested to kindly go through the offer letter carefully and join us within 3 working days of the offered 7th Jul 2023. By any means if you fail to join on in the given time, this letter will be automatically considered as null and void.

If you have any query, please contact us on **9540600417.**

We congratulate you and wish you a long and successful career with Cogent.We are confident that your contribution will take us further in our journey towards becoming industry leaders.

We assure you of our support for your professional development and growth.

Yours truly,
For Cogent E Services Limited

Authorized Signatory

Cogent E Services Limited does not charge any recruitment fees from applicants for offering the job. No 3rd party is authorized on behalf of the company to make employment offers. Please contact on 9540600417 if anyone asks for favor against the job placement.

2022-23

eClerx

Apprenticeship Offer cum Appointment Letter

Date: Nov 16,2023

Candidate Name: Miss Mansi Pawar
Candidate ID: 2077449
Address: At-Ghari Post-Chandekasare, Tal-Kopargoan, Ahmednagar-423601, Maharashtra, India

Dear Mansi,

Congratulations!!!

We are extremely pleased to extend a warm welcome to you from the eClerx family, under the Apprenticeship program. Your designation under the Customer Operations Vertical would be an Analyst. Your functional title will be "Analyst". We wish you a successful and professionally enriching experience with us.

Please find attached the additional terms and conditions under the Program which is to be treated as an integral part of your Apprenticeship contract (hereinafter referred to as "Contract"). Please return a duly signed duplicate copy of this letter for our records. Your HR Business Partner will soon reach out to you for an introduction. Should you have any queries or concerns, they will be glad to assist you. Once again, we welcome you to eClerx. We look forward to a long, fruitful, happy, and exciting association with you.

Regards

Offered By: Sagar Shetty
Designation: Program Manager- Human Resources

2022-23

CONFIDENCE PETROLEUM INDIA LTD.

Corp. Off.404, satyam apartment, 8 wardharoad,
Nagpur-440012, Ph. 0712-3250318 /319, Fax-
6612083
Email - info@confidencegroup.co

DATE: 23rd Nov 2022

To,
Kiran Sahebrao Chandanshiv,
Shirdi, Maharashtra

Offer Letter

Dear, Mr. Kiran Chandanshiv,

We are pleased to offer you the position of **Direct Sales Officer** in our **PCD Division** based at **Shirdi**. We trust that your knowledge, skills and experience will be among our most valuable assets.

As discussed and agreed with you, your remuneration will be **Rs. 20,000/-(Twenty Thousand only)** per Month. Subjected to Tax & other statutory deduction & local conveyance as per company policy .If you left job with confidence Petroleum India Ltd without serving the notice period, Company will not bear any expanses or salary.

This offer letter is valid till **26/09/2022**. Please send a signed copy of this letter indicating your acceptance to join and resignation acceptance letter from your current employer to our HR.

Your Appointment Letter will be issued on the date of joining. Once you join the employment can be terminated by giving three months or one month notice period in writing by employee's side. The joining formalities and induction will be carried out in our Head office.

Please submit the following documents to HR at the time of your joining: (1) photocopies of your degree certificates, (2) certifications, if any, (3) experience/ relieving letters (4) two passport-size color photos (5) latest salary slip from your previous organization and (6) proof of address.

We look forward to welcome you aboard.

Sincerely,
For Confidence Petroleum India Ltd.
Neha Khara Bhandari
HR – Head

320

332

CONFIDENCE PETROLEUM INDIA LTD.

Corp. Off.404, satyam apartment, 8 wardharoad,
Nagpur-440012, Ph. 0712-3250318 /319, Fax-6612083
Email - info@confidencegroup.co

Salary annexure

SALARY BREAK UP SHEET				
ANNUAL CTC	MONTHLY CTC	SALARY HEADS	AMOUNT PER MONTH	AMOUNT PER ANNUM
240000	20000	BASIC	6000	72000
		HRA	3000	36000
		MEDICAL	1250	15000
		TRAV	1600	19200
		SPECIAL	6485	77820
		GROSS	18335	220020
		PF 12%	720	8640
		ESIC 0.75%	138	1656
		PT	200	2500
		NET	17,277	207324
		PF 13%	780	9360
		ESIC 3.25%	596	7152
		Gratuity	289	3462
		CTC	20,000	239994

Please send a signed copy of this letter indicating your acceptance to join and resignation acceptance letter from your current employer to our HR.

We look forward to welcome you aboard.

Sincerely

For Confidence Petroleum India Ltd.

Mrs. Neha Khara Bhandari
HR – Head

P. Sci

2022-23

MAHATMA GANDHI VIDYAMANDIR

6th Floor, K.B.H. Dental College & Hospital,
Panchavati, Nashik - 422 003
0253-2628143/144
www.mgv.kbhgroup.in

Ref.No.MGVN/712/2023-24

Date : 01/06/2023

APPOINTMENT ORDER

Purely Temporary [CLOCK HOUR BASIS ORDER]

To,
Mr. Kadam Samedhan Sampat **(O.B.C.-Hindu Kunbi)**
A/p - Nilkhede, Tal. - Yeola, M.A., SET
Dist.- Nashik

Sub. :- Appointment to the Post of Assistant Professor in Politics on Clock Hour Basis.

In response to our advertisement dated 17/05/2023 and subsequent interview held on 31/05/2023 for the above post. On the recommendation of Local Selection Committee, I am pleased to inform you that, under statute no. 415(3) of the Savitribai Phule Pune University, Pune, the Management has appointed you to the post of **Assistant Professor in Politics (Clock Hour Basis).**

At present you have been appointed to the said post at **Arts & Commerce College, Yeola, Dist. - Nashik** with effect from **01/07/2023.**

Your appointment is subject to the following terms and conditions :-

1. The aforesaid post has arisen for a short period. Accordingly, your post and appointment is purely temporary in nature and for a period of Nine Months. Your appointment shall commence from **01/07/2023 to 31/03/2024**; but it may be terminated at any time earlier without any prior notice and without assigning any reason, without payment in lieu of notice. Your services will automatically come to an end on the said date. No notice will be required for termination of your services at the end of your original period of appointment.
2. This being a temporary position you will not be entitled to any rights or benefits as applicable to permanent employees working at the same position. You will further not demand any such rights in future nor will you claim regular employment on the basis of this appointment.
3. Your appointment and remuneration on clock hour basis shall be subject to approval by the Savitribai Phule Pune University, Pune, as per prevalent government rules. If your appointment for the said post is not approved by the University your services shall be terminated.
4. Your appointment is subject to the minimum number of students and the work load prescribed for the post.
5. You shall produce the originals and submit certified true copies of relevant testimonials such as Aadhar Card, PAN Card, Birth Date Certificate, Marksheets, All Eligibility Certificates, Experience Certificates, Change of name Certificate (if any), two passport size photographs etc. before joining your duties.

.2...

6. In case of any change in your re sidential address/phone number etc during the course of your employment in the institute/college, it shall be your duty to intimate the same in writing to the management, through principal of the institute/college within seven days from the date of such change.

7. Your appointment shall be terminated without notice, if it is proved that the information given by you in your application is false and / or a Degree or any other certificate or document submitted by you are forged or tampered with.

8. You shall submit your joining report to the Management immediately after joining your duties. If your acceptance is not received in time or you failed to join within stipulated period i.e. within seven days from receipt hereof, it will be presumed that you are not interested to join the post and this order shall automatically stand cancelled, this may please be noted.

[Dr. Prashant V. Hiray]
GENERAL SECRETARY
MAHATMA GANDHI VIDYAMANDIR
PANCHAVATI NASHIK-3

Copy to :-

1) **The Principal,**
Arts & Commerce College,
Yeola, Dist. - Nashik

2) **The Registrar,**
Savitribai Phule Pune University,
Pune - 411 007.

2022-23

23007079

सावित्रीबाई फुले पुणे विद्यापीठ

गणेशखिंड, पुणे – ४११ ००७.

Savitribai Phule Pune University

Ganeshkhind, Pune – 411007.

स्वातंत्र्याचा अमृत महोत्सव

दूरध्वनी क्रमांक : ०२०-२५६२११५६/५७/५९
Telephone : 020-25621156/57/59
ईमेल / Email : approval@unipune.ac.in

शैक्षणिक विभाग (मान्यता कक्ष)
Academic Section (Approval Cell)
वेबसाइट / Website: www.unipune.ac.in

Ref.No.- CCO/3525

Date:- 23/10/2023

To,

The Principal/Director ,
Nutan Vidya Prasarak Mandal
Arts,Commerce ,Science College
Addr: Lasalgaon
Ta: Niphad Dist: Nashik - 422306

Subject : Approval to the Appointment of Teachers...

Sir/Madam

With reference to the Selection Committee report of teacher submitted by the college authorities to the Academic Section of the University and your subsequent letter No. **323/2023-24, Dated : 26/07/2023** regarding the proposal for seeking teacher approval, I am directed to inform you that the appointment of following teachers are hereby approved with following particular:-

Sr.No	Name of the teacher	Post	Subject	Date and period of approval
1	**Shri. Maroti Janardhan Kandhare** 230600407	Assistant Professor	Politics	W.e.f.15.06.2023 (For maximum nine months or end of the Academic Year 2023-24 which ever is earlier only on CHB basis)
2	**Shri. Virendra Vishwas Aher** 230600408	Assistant Professor	Commerce	W.e.f.15.06.2023 (For maximum nine months or end of the Academic Year 2023-24 which ever is earlier only on CHB basis)
3	**Ms. Archana Baburao Mali** 230600454	Assistant Professor	Chemistry	W.e.f.15.06.2023 (For maximum nine months or end of the Academic Year 2023-24 which ever is earlier only on CHB basis)

[P.T.O]

23007079

4	**Ms. Srushti Gorakshanath Thorat** 230600584	Assistant Professor	Commerce	W.e.f.15.06.2023 (For maximum nine months or end of the Academic Year 2023-24 which ever is earlier only on CHB basis)
5	**Shri. Amol Rajendra Pund** 230600607	Assistant Professor	Zoology	W.e.f.15.06.2023 (For maximum nine months or end of the Academic Year 2023-24 which ever is earlier only on CHB basis)
6	**Shri. Swapnil Suresh Jadhav** 230700133	Assistant Professor	Chemistry	W.e.f.15.06.2023 (For maximum nine months or end of the Academic Year 2023-24 which ever is earlier only on CHB basis)
7	**Shri. Valmik Nivrutti Arote** 230700143	Assistant Professor	Politics	W.e.f.15.06.2023 (For maximum nine months or end of the Academic Year 2023-24 which ever is earlier only on CHB basis)
8	**Shri. Anil Chhabu Dambale** 230700173	Assistant Professor	Marathi	W.e.f.15.06.2023 (For maximum nine months or end of the Academic Year 2023-24 which ever is earlier only on CHB basis)
9	**Shri. Kishor Govind Ankulanekar** 230700247	Assistant Professor	Psychology	W.e.f.15.06.2023 (For maximum nine months or end of the Academic Year 2023-24 which ever is earlier only on CHB basis)
10	**Shri. Lakhan Laxman Mane** 230700248	Assistant Professor	Commerce	W.e.f.15.06.2023 (For maximum nine months or end of the Academic Year 2023-24 which ever is earlier only on CHB basis)
11	**Shri. Rajendra Govind Kadale** 230700457	Assistant Professor	Psychology	W.e.f.15.06.2023 (For maximum nine months or end of the Academic Year 2023-24 which ever is earlier only on CHB basis)

[P.T.O]

	23007079				
12	**Shri. Abhijit Anil Gaikwad** 230700460	Assistant Professor	Chemistry	W.e.f.15.06.2023 (For maximum nine months or end of the Academic Year 2023-24 which ever is earlier only on CHB basis)

The above said approval is issued on the basis of the certificate issued by the college authorities regarding fulfillment of all prescribed eligibility criteria, such as qualifications, experience (if essential), etc. by the candidate's before calling them for interview and the recommendations made by the Selection Committee to the University for according approval to the appointment of candidate's recommended by it.

If any suggestion / correction in the content of this approval letter, then please notify the same in writing within a period of three months from the date of issuance of this letter to the undersigned. No communication will be entertained thereafter.

In the event of any information or document submitted by the college authorities being found false or incorrect at any stage, an appropriate action will be initiated against the college authorities and the candidate concerned.

Teacher Approval awarded by the University shall stand cancelled from the date on which the teacher ceases in service of the affiliated college/recognized institute for any reason, except the transfer of services from one college to other under the same society. It is essential to inform the University about transfer of teacher from one college to another under the same society within a period of fifteen days from the date of joining of the services in new college. It is essential for the appointing authority of the affiliated College/Recognized Institutes to inform the University if the approved teacher resigned/terminated/superannuated from the services of the affiliated College/Recognized Institute.

Dr. M. V. Rasve
Deputy Registrar

Copy to:-

1. All Concerned Teachers.

2.The Deputy Registrar,Reservation Cell,Savitribai Phule Pune University,Pune-411007

PERSONAL SURETY BOND
THIS PERSONAL SURETY BOND IS EXECUTED AT
Nashik on day of 9th Oct 2023 BY

I, **Tushar Bhimraj Turkane** , Age: **26 Years**, Address : **Pimpalwadi, Ahmednagar, Shirdi, Maharashtra-423109** herein after referred to as **"YOU"** AND

In favour of **HCG Manavata Oncology LLP**, Add – Opp Sandip Hotel, Near Mahamarg Bus Stand , Mumbai Naka, Nashik, hereinafter referred to as **"HOSPITAL"** for the sum of **1,00,000/-** (Rupees One Lakh Only).

Mobile No. 8830678166

WHEREAS: -

1. YOU are associated with HOSPITAL as **Radio Therapist (Radiation)** from **09.10.2023**
2. YOU will get a fixed monthly CTC of Rs 27500/- (Twenty Seven Thousand Five Hundred Rupees Only)
3. The HOSPITAL hereby places on record that consequent to YOUR accepting and signing this agreement of employment, the HOSPITAL is closing the position as' finalised' and shall be informing to all prospective candidates accordingly.
4. YOU are willingly- without any protest/ demand / demur- executing this Service Agreement for a minimum period of **13 months** starting from **09.10.2023 to 09.11.2024** the HOSPITAL for any reason whatsoever / YOU are asked to leave on grounds of non-performance, professional misconduct; YOU will have to make payment of Rs.1,00,000/- to the HOSPITAL as Liquidated Damages. Non-compliance will result in your prosecution fully of the law. HOSPITAL is sure that YOU will appreciate the professional ethics and would abide by your commitment.
5. The HOSPITAL can cancel this association by giving YOU 7 days' notice. However, your services will be terminated with immediate effect on grounds of professional misconduct, including but not limited to – insubordination, disciplinary breach, negligence, fraud, embezzlement, theft, or any other implicit or explicit act that adversely affects HOSPITAL's working atmosphere or compromises patient's life, safety and quality of care.
6. Your normal, daily working hours will be as per the rules and regulation of the HOSPITAL. However-since YOU are working in a HOSPITAL and patient care is of supreme importance, if required-YOU will be coming earlier/ staying back longer until your job for the day is done/ it is necessitated owing to patient care and safety.
7. YOU will be performing all the duties befitting your role, qualification and job description.
8. YOU will be entitled to leaves as per the provisions in the Leave Policy of the HOSPITAL.
9. YOU Will be required to inform us of any changes in your personal status (e.g. change of address, qualifications, marital status etc.)

22-23

Jagdamba Education Society's

S.N.D ARTS,COM. AND SCIENCE COLLEGE, YEOLA.

Behind Goshala Maidan,
Vinchur Road ,Yeola. Tal- Yeola
Dist. Nashik- 423401
CONTACT : 02559 299004



Kolse Poonam Balasaheb

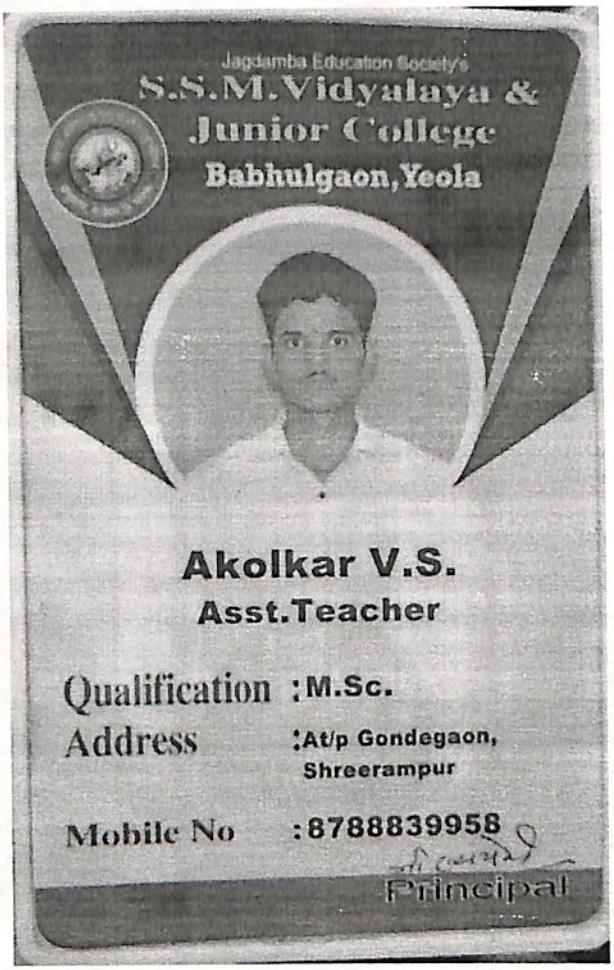
Department : B.Sc.
Designation : Asst.Professor
Qualification : M.Sc. Physics
Contact No. : 7776842006
Blood Group : A+ve
Address : At. Post. Shivaji Nagar.
Shirdi (Ahmednagar)

Principal

120,000/- Per Annum

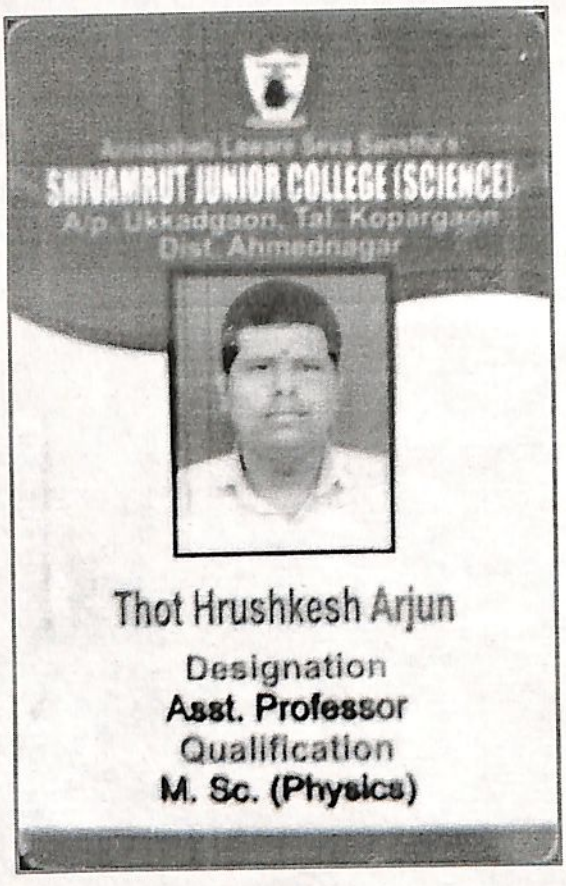
22-23

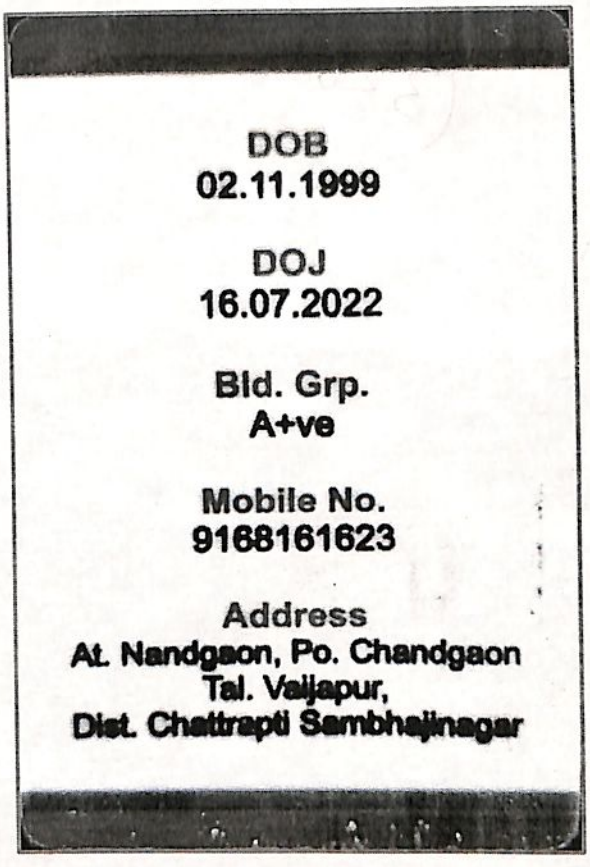
22-23



Annual Income Rs. 1,20,000/-

22-23





Annual Income Rs. 1,10,000/-

Scanned with OKEN Scan

Diamanti Software LLP

Date: 20-October 2022

To,

Pooja Jadhav,
Pune.

Mobile - 9373963033

Dear Pooja,

This is with reference to your application and subsequent interviews you had with us. We are pleased to offer you the position of **Software Engineer- SDET** with Diamanti Software LLP.

You are requested to join us on or before **1-November-2022** beyond which the offer would stand withdrawn, unless a new date is agreed to, by us in writing.

Your Cost to Company basis will be **INR 5,88,500** per annum. The detailed breakup of the compensation is as mentioned in the annexure.

We request you to submit the following documents on the date of joining: -

1. Copies of education certificates (12th, College Marksheet/Degree)

2. Last 3 months of salary slips.

2. Copy of PAN and Passport

3. Your Bank Account Number

4. 2 passport size photographs.

You will be governed by the company policies with respect to probation, leaves, transfer, Termination and other things.

You are requested to return the duplicate copy of the letter, duly signed by you as a token of your Acceptance or you can acknowledge to the mail shared by us with the offer within 3 working days of receiving this offer letter. We take this opportunity to welcome you to our organization & hope that you will have a long and successful association with us.

22-23

QUESS
WINNING TOGETHER

Offer Date : JUL 20,2023
Offer No : GS20015058

Padawal Rutuja Kailas
Pune

SUB : APPRENTICE LETTER

Dear **Padawal Rutuja Kailas Kailas**

Mobile: 9975229378

We are pleased to offer you the role of Apprentice-**NAPS TRAINEE** based out of **Pune** for a period of 6 months from the Date of Joining

During this period the apprentice will be paid a Stipend of Rs **16170** per Month. The compensation Structure follows the scheme annexed hereto As Schedule-I.

1.HOURS OF WORK :

The Apprentice shall abide by the working hours, weekly offs And paid holidays Of the department, office Or establishment where they are posted.The Apprentice's hours of work shall coincide with the company's regular business hours, however, if the nature of the Apprentice's requires flexibility in the days and hours of work, the Company reserves the right to require the Apprentice to work during other or further days or hours other than the Company's normal business hours.

2.NON DISCLOSURE OF INFORMATION :

2.1.During the continuance of the apprentice's service with the Company or any extension thereof and even after the cessation of Apprenticeship with the Company by any reason whatsoever:

i.The Apprentice shall hold And keep In strictest confidence any And all confidential information, And shall Not disclose such confidential information unless the same Is required To be disclosed under any relevant law, regulation Or order Of court, Or under any directives Or order of a governmental body.

ii.Apprentice shall Not, except In the proper course Of apprenticeship, publish, disclose, patent, copyright any confidential information to any person Or entity Or make any use of such information for their own purpose Or for any other purpose whatsoever.

The term Confidential Information, as used in this Paragraph, shall mean any information Or trade secrets, Patents, Intellectual Properties, Trade Marks, including, without limitation, technical information, Financial projections, security arrangements, client information, administrative And/Or organizational matters Of a confidential/secret nature which Is known To the apprentice by virtue Of

This is a system generated letter
QUESS Corp Limited
3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India
http//:www.quesscorp.com | Toll Free No: 1800-572-3333

TO CHECK IF YOUR OFFER LETTER IS GENUINE

22-23

ASHADEEP ENGLISH MEDIUM SCHOOL

Suregaon, Post. Kolpewadi, Tal. Kopargaon, Dist. A'Nagar

IDENTITY CARD



Name : DIVYA RAMDAS WAKCHAURE
Designation : Assistant Teacher
Qualification : M.Sc. (Physics)
Blood Gr. : B+ve
DOB : 25/06/2000
Address : At. Suregaon, Post. Kolpewadi, Tal. Kopargaon, Dist. A'Nagar
Contact : 7387893530

Joining August. 2023

Annual Income ₹ 100000. per Year

22-23

Health Insurance
Aditya Birla Health Insurance Co. Limited
(A subsidiary of Aditya Birla Capital Ltd.)

ADITYA BIRLA CAPITAL
PROTECTING INVESTING FINANCING ADVISING



Sayali Nikam
Insurance Advisor

ABH11106958

+918459427408
sayalinikam229@gmail.com

Date of Joining August = 22

~~Rs 16×12 = 1,20,000/-~~

Annual Income = 1,92,000/-

22-23

February 09, 2023

Ganesh Nivrutti Lokhande
Aurangabad, Maharashtra,
423701.

Mobile - 9673270020

Subject: Offer of Employment

Dear Ganesh,

On behalf of Testbook Edu Solutions Pvt. Ltd. (the "Employer"), we are pleased to confirm our offer of employment to you as a **Senior Business Development Associate** based in **Mumbai**. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favourable impression with everyone you met and we are excited with the prospect of you joining our organization.

You will be assigned a mentor in the initial weeks of your joining who will help you understand your role and work responsibilities.

Your annual CTC compensation is **Rs. 6,75,600/-** and will be subject to statutory and other deductions as per Employer policies and practices.

As an additional benefit you will be also given a straight hike of 10% in the CTC mentioned above from the 4th Month, only if you are achieving a minimum 4.5 Lakh or more revenue in a span of 3 months (90 Days) from your date of joining.

Your compensation details are confidential and you may discuss them only with the undersigned in case of any clarification. We hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on **February 13, 2023,** or an alternative mutually agreed upon date. At the time of joining, it is mandatory for you to submit the documents mentioned below.

Testbook welcomes you in the organization and as part of our continuous learning initiative, we have designed a very comprehensive 15 days training. It is also understood and agreed at the end of this training, your performance would be reviewed and if successful depending on the overall performance and minimum revenue achieved under the On-Job-Training you will be qualified to continue with the services or else will be terminated on immediate basis.

It is understood and agreed that the first 90 days of employment shall constitute a probationary period during which period the Employer may, in its absolute discretion, terminate the Employee's employment, for any reason without notice or cause. The probation period for the employee will continue after the expiry of 90 days unless a confirmation letter is issued.

Your age of retirement from the services will be on completion of sixty years. However, you may be retired at any age before sixty years during your tenure in the establishment if you are unable to continue in service satisfactorily due to any form of physical or mental infirmity or not able to perform given work. The actual date of retirement shall be the last working day of the calendar month in which your 60th birthday falls.

22-23

Mobile - ~~7449~~ 7499142991

Annual Income
₹. 2,04,000/-

antarang
aspire · act · achieve

Ref: Pune/Appointment Letter/2023-24/Rahul

27th July 2023

To

Rahul Nikam

Pune

Subject: Appointment Letter

STRICTLY PRIVATE AND CONFIDENTIAL

Dear Rahul,

We are pleased to appoint you the role of **Assistant – Program Management and Administration** with effect from **1st August 2023** on the following terms and conditions:

- Your main place of work will be **Pune**
- You will be on a 3-month probation period upon joining. Confirmation of the engagement will be on the basis of probation review in **November 2023**
- You will be working 44 hours/week

- Tax and Provident Fund Deduction will be applicable
- Work-related conveyance reimbursement will be as per Antarang policy
- Your goals for the period will be based on your Job Description, which will be shared with you upon joining.

We really look forward to having you as a staff member of Team Antarang and to bring the vision alive together!

For Antarang Foundation

Rapti Mukherjee

Name: Rapti Mukherjee
Designation: Lead- Talent, Culture & Administration

22-23

Gallagher

Insurance | Risk Management | Consulting

Date: 30 May 2023

Mr. / Ms. Kajol Magar Mobile - 8459638258

Dear Kajol,

We have pleasure in appointing you as **Process Associate,** in our organization. While you will be initially based at our **Pune Office,** the Company reserves the right to transfer your services or place you in any other capacity or location that it may decide from time to time.

1. **Date of joining**
Your appointment is effective from the date of joining which shall be as early as possible but not later than **1-June-2023**

2. **Salary**
Your compensation will be **Rs. 2,60,368/- (Rupees Two Lakhs Sixty Thousand Three Hundred and Sixty Eight Only)** per annum, on a **cost to company (CTC)** basis. The breakdown of the CTC will be as specified under various line items as set out in Schedule A. Statutory deductions such as Income Tax, Profession Tax, and Employee Provident Fund would be deducted in line with the prescriptions of the respective Acts. Your compensation is strictly confidential and may not be shared with anyone.

3. **Salary review**
Your salary will be reviewed as per company policy subsequent to successful completion of probation. Your increment in the grade is discretionary and will be subject to and on the basis of effective performance and results during the year..

4. **Performance Based Incentive**
Your incentive is calculated at **4%** of your fixed emoluments, i.e. Rs.**9423**, which is a part of your total emoluments as mentioned in **Annexure-I**. This component is linked to your Performance and shall be governed by the Company rules and policy, you are eligible to earn up to **200% of your Performance Incentive**. Your incentive payout will happen monthly.

5. **Leave**
You will be entitled to leave as per the rules as made applicable to your cadre from time to time. In the first three months from the Date of Joining, you are not eligible for any leave .Violation of leave policy can lead to termination as per Company Policy.

6. **Retirement**
The retirement age is 58 years.

7. **Probation & Confirmation:**
You will be on probation for 6 months from the date of commencement of your services. The Company may at its discretion, extend such probationary period subject to your performance. During the Probation Period, your services are terminable by **15 days'** notice by either party. On completion of six months it will be an automatic movement to permanent roles, unless otherwise notified. On confirmation, your employment will be subject to termination on **'30 days'** notice by either party.

8. **Other Work**
Your position is a **whole time employment** with the Company and you shall devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part-time or otherwise) or work in an advisory capacity, or be interested directly or indirectly (except as share-holder or debenture holder) in any other trade or business during the employment with the Company, without permission in writing from a Director of the Company.

Gallagher

Annexure – I

Emoluments(A)	Per Annum
Basic	175000
House Rent Allowance	18000
Statutory Pay	15413
Special Allowance	5564
Employer's Contribution to Provident Fund	21600
Fixed Emolument	**235577**
Performance Based Incentive	9423
Emoluments Total (A)	**245000**
Benefits B	
Employer's contribution to ESI	6955
Medical Insurance Premium	0
Gratuity	8413
Benefits Total (B)	**15368**
Cost To Company (CTC): Total (A+B)	**260368**

In additional to above compensation:

- You will have the potential to earn overtime amount of Rs.1500/- (approx.) per month.
- You can earn incentive of Rs.4, 000/- upon clearing international domain certification.

This appointment letter is subject to clearance of Background Verification Check.

Name: _____ Place: **Pune**

Signature: _____ Date: _____

22-23

HDB Financial Services Limited
2nd Floor, Wilson House,
Old Nagardas Road,
Near Amboli Subway,
Andheri East, Mumbai - 400069
Tel. : 022 - 7945 5000
Email : hdb.hrcompliance@hdbfs.com
Web : www.hdbfs.com
CIN - U65993GJ2007PLC051028

December 26, 2022

Ref:HDBFS/22-23/HRIC383275/Appt/R48260

Ms.Rohini Amol Nirmal,
House No 8/4 S.No.3/1A,
Pitale Colony,
Nagpur,
Near Shideshwar Temple,
Ahmednagar-414001

Annual Income -
Around ₹ 6,00,000/-

Dear Ms.Rohini Amol Nirmal,

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SALES EXECUTIVE on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

a) Your duties and responsibilities will be explained to you on your joining the Company.

b) Your initial place of posting will be at AHMEDNAGAR. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.

c) You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.

d) You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.

eSigned using Aadhaar
(Leegality.com - P
Rohini Amol Nirmal
Date: Sat Jan 07 13:02:57 IST
2023

22-23

GRAMAUDYOGIK SHIKSHAN MANDAL
AURANGABAD

Registration No. F-429 (Aurangabad)

Our Ref.: GSM/AO/2022-23/373

Date: 26/09/2022

Appointment Order

Based on the recommendations of the Local Selection Committee, we, the Management of GSM, are pleased to appoint **Ms. Ashwini Sanjay Nikam** as a **Lecturer** in the Department of **Basic Science & Humanities (Physics)** at **Marathwada Institute of Technology, (Polytechnic), Rotegaon, District Aurangabad** on the following service Terms and Conditions:

01. Your appointment is purely on ad-hoc basis for the period 2022-23, w.e.f. 28 September 2022 to 30th June 2023 or you're reporting on the duty.
02. During your tenure you will be paid per month gross salary **Rs. 14,000/-** (Pay+D.A.9800/-+HRA Rs. 2800/- + M.A. Rs. 1400=14000/-) & Other allowances as per Institute rule.
03. You will not be entitled to any other allowances.
04. You will have to apply as and when your post is advertised, to be filled in by University/ Management Selection Committee, and you will have to appear before the Selection Committee, and in case you are not selected, you will have no claim whatsoever on the post you are holding and your services stands automatically terminated without giving Notice on the date when a Selectee joins the post.
05. You will be entitled to only casual leaves as per the existing norms of the Institute.
06. On the expiry of the contract period, i.e., the end of Academic Year 2022-23, (30.05.2023) your services stand automatically terminated and no Notice will be served.
07. During your tenure, your services on either side can be terminated by giving one month's notice or one month salary in lieu of the Notice period.
08. At the time of joining duties, you will have to submit in duplicate the copies of the following documents:
    a) SSC & HSC Certificate for date of birth
    b) Engineering or any other undergraduate/post graduate certificate with all year's marks memos.
    c) Three Passport Size photographs & SBI Bank passbook Xerox.
    d) Experience Certificates, Salary certificate, from recent employer.
    e) Release certificate of the preceding employer, if any.
    f) Achievements, if any.
    g) Details of paper publications, if any.
    h) Character/Recommendation certificates from two expert referees in the area.
    i) Local residential address.
    j) Photocopy of Pan Card & Adhar Card.
    k) Detailed Biodata.

Along with the above you will have to execute an undertaking/agreement prescribed by GSM. If you remain absent from duties for more than 15 days continuously without prior written permission of the General Secretary, G.S. Mandal /Nominee as the case may be, your services will be terminated without assigning any reason whatsoever.

22-23

IDBI BANK
CIN: L65190MH2004GOI148838

आईडीबीआई बैंक लिमिटेड.
पंजीकृत कार्यालय: आईडीबीआई टॉवर,
डब्ल्यूटीसी कॉम्प्लेक्स, कफ परेड,
मुंबई - 400 005.
टेलिफोन: (+91 22) 6655 3355, 2218 9111.
फैक्स: (+91 22) 2218 0411.
वेबसाइट: www.idbibank.in

IDBI Bank Ltd.
Regd. Office: IDBI Tower,
WTC Complex, Cuffe Parade,
Mumbai - 400 005.
Tel: (+91 22) 6655 3355, 2218 9111.
Fax: (+91 22) 2218 0411.
Website: www.idbibank.in

July 27, 2023

एचआरडी सं. 1715/ रेक.एक्जीक्यूटिव 2023-24/PUN973
HRD No. 1715 /Rec.Executive 2023-24/PUN973

Kum. Priyadarshani Subhash Turkane
Ap. Pimpalwadi, Shirdi Road
Rahata, Ahmednagar
Maharashtra, Pin -423109
Registration No- 282014597
Applicant ID- 331615

Mobile No. 9130190314

महोदया/प्रिय महोदय
Madam/Dear Sir,

एक्जीक्यूटिव की भर्ती
Recruitment of Executive (On Contract) - 2023-24

With reference to the Online Test held for the captioned post, the Bank is pleased to offer you the post of **Executive**, on purely contractual basis, for an initial period of **one year** from the date of joining in the Bank. Detailed terms and conditions governing your appointment are given in **Annexure-I**, which forms an integral part of this letter.

This offer is subject to the following Terms and Conditions and you meeting the eligibility criteria as stipulated in the detailed advertisement no.03 /2023-24 hosted on the Bank's website.

2. कृपया आप "एक्जीक्यूटिव की भर्ती - 2023-24 आवेदक सं. (331615) विषय लिखकर rec.executive@idbi.co.in पत्र के सभी शर्तों एवं निबंधनों के बारे में अपनी पूर्ण और बिना शर्त स्वीकृति सूचित करें. कृपया नोट करें कि उपर्युक्त प्रस्ताव पत्र की स्वीकृति की सूचना यथासंभव शीघ्र, किंतु किसी भी स्थिति में दिनांक July 30, 2023 को 18.00 बजे तक भेजी जाए. ऐसा न होने पर उपर्युक्त प्रस्ताव स्वत: ही समाप्त हो जाएगा. यह स्पष्ट किया जाता है कि स्वीकृति की जानकारी देने / सूचित करने के लिए और अधिक समय प्रदान करने के किसी अनुरोध को बैंक द्वारा स्वीकार नहीं किया जाएगा और बैंक आपके साथ किसी भी प्रकार का कोई पत्राचार नहीं करेगा.

Please convey your absolute and unconditional acceptance of all the terms and conditions of this offer letter through e-mail to **rec.executive@idbi.co.in**, mentioning subject as **"Recruitment of Executive 2023-24 Applicant No. (331615)**. Please note that the communication of the acceptance of the offer letter must be sent on or before **July 30, 2023 latest by 18:00 hours**, failing which, the aforesaid offer shall lapse automatically. It is clarified that, no request for grant of further time for conveying/communicating the

22-23

Joining Report

(For the employee who is newly appointed)

Name of the insititution

Rayat shikshan sanstha's

Edutop School Of Excellence , Rahata Tal.- Rahata Dist – Ahmednagar

Ref. No. : / 2023-24

Date : 01/09/2023

To,
The Joint Secretary,
Rayat Shikshan Sanstha,
Satara.

Mobile No. 9359316174

Annual Income - 1,50,000/-

Sir,

With reference to your appointment Order No./**EST./APT/NR/ 13647 Dated 01/09/2023,** I have to report that Shri / Smt **Tupake Manisha Sanjay** qualification **M.Sc.B.Ed**, has joined his / her duties **Assistant Teacher** in this institution on **01/09/2023** before / after / during office hours.

The Agreement Bond on Stamp paper worth Rs. 20 /- will be got executed from him / her immediately and will be kept in safe custody. Report regarding Agreement bond executed by him / her will be sent to you as soon as it is executed.

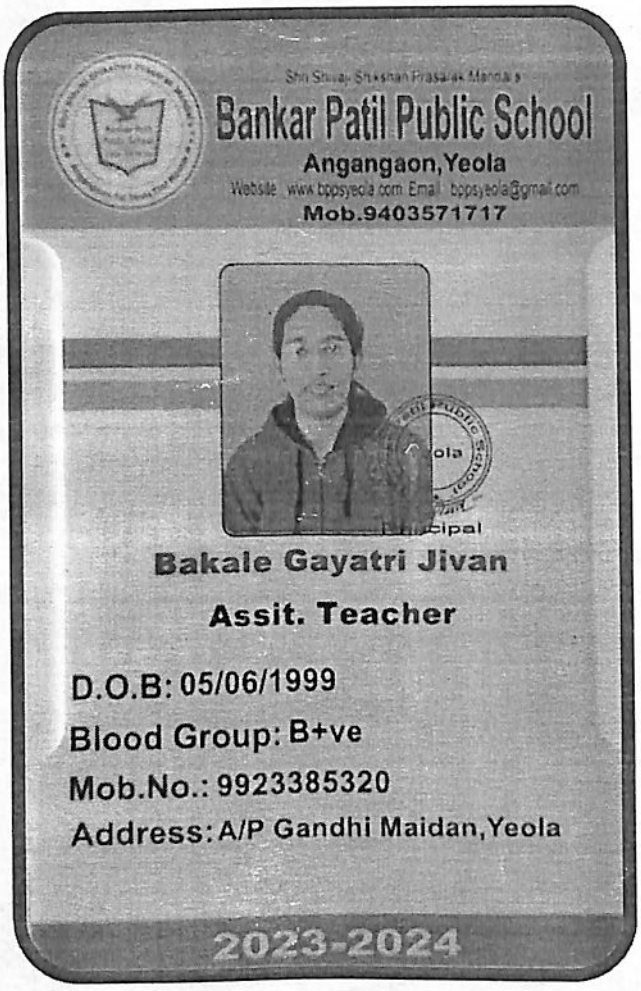
Yours fauithfully,

Signature
of the employee
Designation : **Assistant Teacher**

Principal
Edutop School of Excellence
Rahata Dist.Ahmednagar

Copy f.w.cs. for information to -
1. The Inspectore, R. S. Sanstha, Northern Region Ahmednagar

22-23

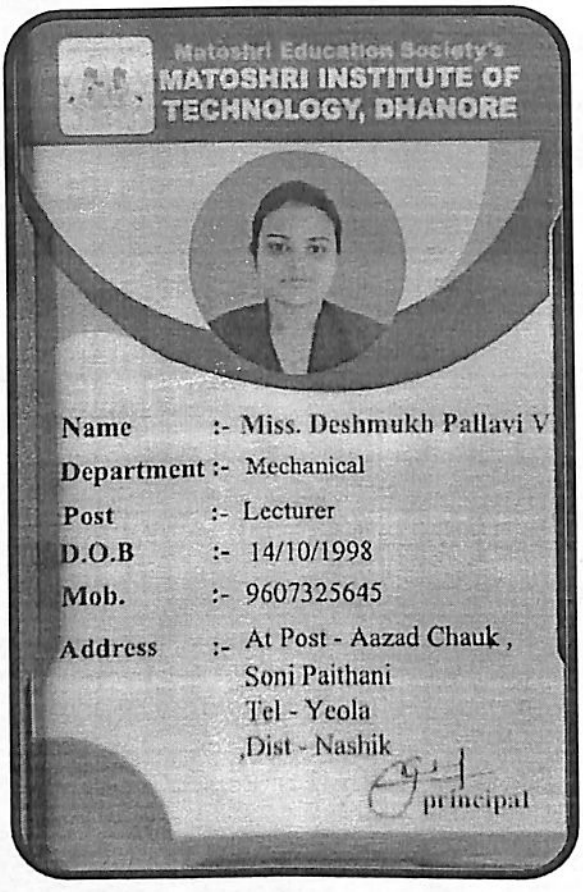


Joining: June 2023

Annual Income: Rs. 14500.00/-

Monthly 1 Thousand

22-23



Date of Joining: June 2023

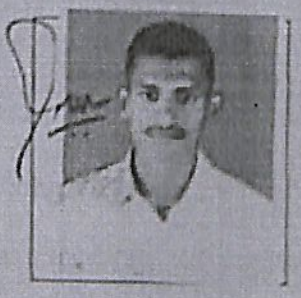
Annual Income: Rs.-18000.00

22-23

JL Number- PUN/0043/AVGD/ACNRC/2022

(In lieu of and same as Rahdari Certificate No)

JOINING LETTER FOR AGNIVEER (GENERAL DUTY) BY OFFICE OF ARO RO (HQ) PUNE



Dear Candidate,

1. Congratulations on being shortlisted for enrolment as an Agniveer in the Recruiting Year 2022-23

2 Your personal details are as under :-

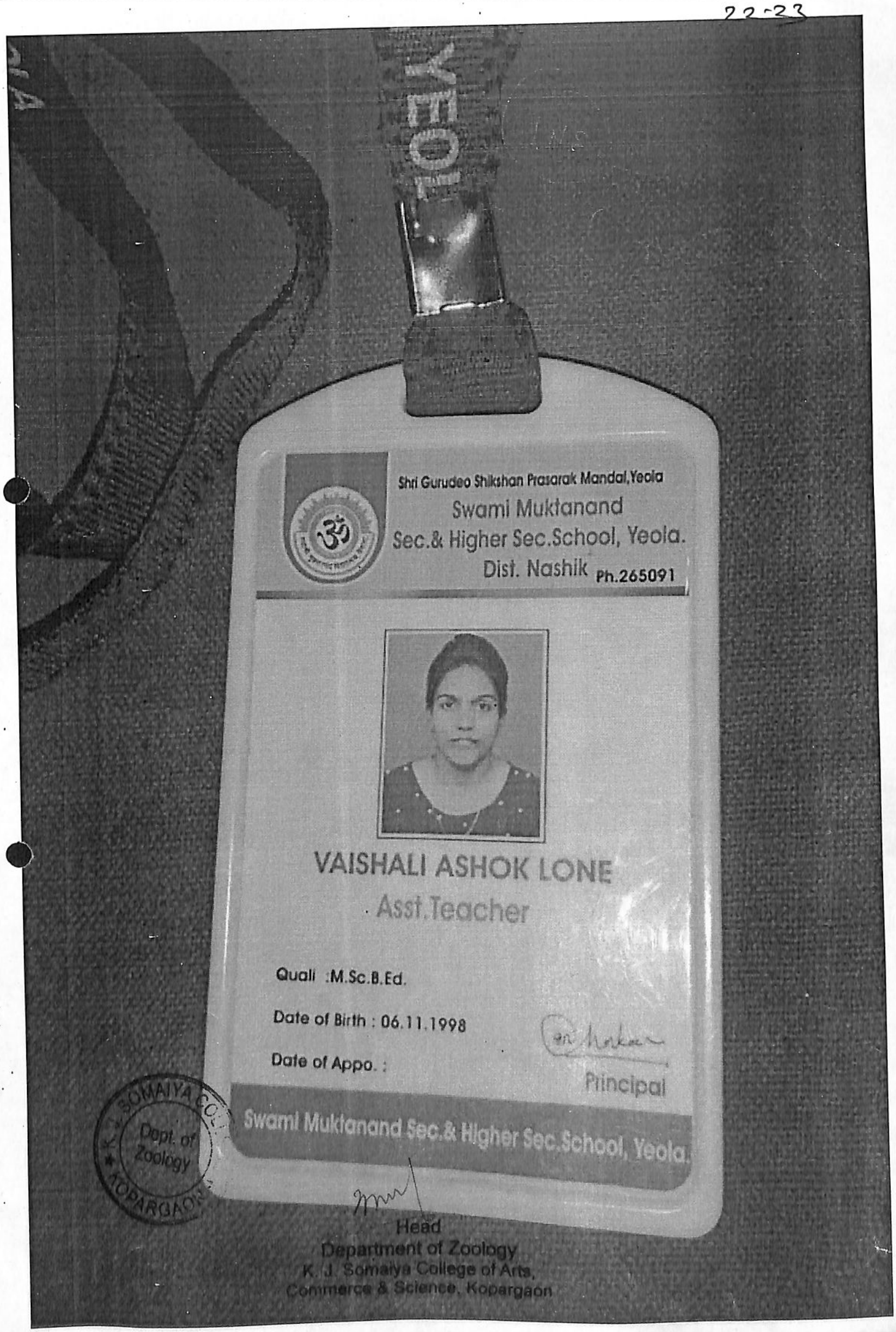
(a)	Name	:	KOKATE MAYUR GORAKSHANATH
(b)	Father/Guardian Name	:	KOKATE GORAKSHANATH BABAN
(c)	Date of Birth	:	04-Jul-2002
(d)	Category/Trade	:	AGNIVEER (GENERAL DUTY) MARATHA
(e)	Identification Marks	:	i BM OVER INNER PART OF UPPER 1/3RD LEFT FOREARM ii BM 10 CM FROM LT NIPPLE AT 1 O CLOCK
(f)	Highest Education Qualification	:	10th(SSC)
(g).	Education Qualification for Entry/Recruitment	:	10th(SSC)
(h)	Details of relaxation/ Lowering of Physical Standards, granted, if any (HT, Wt, Chest)	:	-
(j)	RollNo	:	PUN/PUN/AGD/161022/140197
(k)	Block/Locality	:	KOPARGAON
(l)	District	:	AHMEDNAGAR
(m)	State	:	Maharashtra
(n)	Pin Code	:	423604
(o)	Regiment Alloted	:	ARTY CENTRE, NRC
(p)	Date of Rally Screening	:	31-Aug-2022

Field

K. J. SOMAIYA COLLEGE Dept. of Zoology KOPARGAON

Head
Department of Zoology
K. J. Somaiya College of Arts, Commerce & Science, Kopargaon

22-23



Shri Gurudeo Shikshan Prasarak Mandal, Yeola
Swami Muktanand
Sec.& Higher Sec.School, Yeola.
Dist. Nashik Ph.265091

VAISHALI ASHOK LONE
Asst.Teacher

Quali :M.Sc.B.Ed.

Date of Birth : 06.11.1998

Date of Appo. :

Principal

Swami Muktanand Sec.& Higher Sec.School, Yeola.

K. J. SOMAIYA COLLEGE
Dept. of Zoology
KOPARGAON

Head
Department of Zoology
K. J. Somaiya College of Arts,
Commerce & Science, Kopargaon

22-23

Andarsul Shikshan Prasarak Mandal's,

Matoshri Shantabai Govindrao Sonawane Junior College of Art's,Commerce & Science

Andarsul,Tal-Yeola,Dist-Nashik

Index No.J.13.15.014 Udise No.: 27201501116



NAME :- MISS. TEKE MAYURI MADHUKAR

D.O.B :- 20.02.1999

DESIGNATION :- Asst. Lecturer

QUALIFICATION :- M.Sc (Zoo)

CONTACT NO :- 9767886265

ADDRESS :- At.Post. Nagade

PRINCIPAL

Head
Department of Zoology
K. J. Somaiya College of Arts,
Commerce & Science, Kopargaon

Contact No.9130902274 / 7741074255

22-23

geneOmbio
TECHNOLOGIES PVT. LTD.

GTPL/HR/OFFER/23-24/016 **30th October, 2023**

To,
Rohit Patil
A/P - Bisur, Miraj ,
Dist – Sangli. 411038

Dear Mr. Rohit,

Subject: Offer Letter

This has a reference to your application and the interview you had with us, we are pleased to inform you that you are shortlisted as a **"Lab Technician & Phlebotomist"**,as per terms and conditions briefly discussed earlier.

You will be on probation for **Eleven Months.**

The details of remuneration will be given to you in the letter of appointment which will be issued to you after joining duties.

The above offer will be subject to reference check as per the policy of company.

Please sign towards acceptance and indicate your date of joining.

This offer will be valid till 06th Nov, 2023.

For Geneombio Technologies Pvt. Ltd.

Dr. Yashwant Chavan.
Director, Technical

geneOmbio Technologies Pvt. Ltd.
"Vedant" S.No- 39/3, H.No- 1043, Yogi Park, Baner, Pune- 411 045
www.geneombiotechnologies.com

Name: Patil Rohit Balasaheb
Designation- Lab Technician and Phlebotomist at Geneombio Technologies Pvt.Ltd.
Contact: 7507169434

K. J. SOMAIYA COLLEGE
Dept. of Microbiology
KOPARGAON

22-23

STERLING HEALTHCARE

Date: 10th October 2023

STERLING HEALTHCARE LIMITED
Factory & Correspondence Address :
Gat No. 390, Village Urse, Near Talegaon Toll Plaza,
Mumbai - Pune Express Highway, Maval, PUNE - 410 506,
Maharashtra (India)
Tel.: 8237022241 / 8237022255 / 8237022266
Website : www.sterling-healthcare.com
CIN : U85110MH2007PLC171223

To,
Mr. Vaibhav Vilas Dalvi
Solapur,

Dear Ms. Vaibhav,

This has reference to your application for employment and the subsequent interview you had with us. We have pleasure of offering you appointment as 'Trainee – Micro-QC' with effect from 10th October 2023, on the following terms and conditions:

At present your work location will be at our Talegaon, Pune plant, where you are posting. However, your services are liable to be transferred to any other department, work site, offices, branches, factories associated or group companies anywhere in India/outside India depending upon the exigencies of work.

Also please note that the remuneration [Annexure-I] information is strictly confidential. We request you to use discretion in handling your remuneration related information. As company policy, we prohibit sharing this information with others with unauthorized personnel. Any violation to this will be treated as serious matter by the company.

You are requested to submit the following documents along with you, at the time of joining.

1. All original certificates with photo copy of each regarding Educational Qualification, Experience and Date of Birth.
2. Relieving Certificate of Previous Employer.
3. Six passport size recent photographs.
4. Residential proof such as Electricity bill/Election Card or Telephone Bill.
5. Photocopy of Pan Card.
6. Photocopy of EPF Universal Account Number (UAN) card.

In case of any anomalies in the facts declared and documents presented, this letter of offer of employment stands withdrawn and management will not be obliged to entertain any requests pertaining to this subject.

Please contact HR Department at 09:30 am on the date of joining, to complete the joining formalities.

Please sign and return a duplicate copy of this letter in token of your acceptance of the terms contained herein and give a confirmation of your joining.

We look forward to having a long-term association with you.

Yours faithfully,
For STERLING HEALTHCARE LIMITED

Rajendra Nehete
VP-Operations

I have read and understood the terms and conditions mentioned above and in the 'Annexure I'. I undertake that there would be no breach of this confidentiality agreement. I hereby accept the engagement on the said terms and conditions. By accepting this offer, I authorize to verify the documents, which includes my current/previous Employment history, Educational / Professional Credentials and background verification.

Signature: Dalvi

Name: Vaibhav Vilas Dalvi

Date: 10-10-2023

Regd. Office:
43 Atlanta Building, Nariman Point, Mumbai-400 021.

Name: Dalvi Vaibhav Vilas
Designation- Traniee Microbiologist at Sterling Healthcare Limkited, Pune.
Contact: 9325932112

K.J. SOMAIYA COLLEGE
Dept. of Microbiology
KOPARGAON

22-23

SAPPHIRE LIFESCIENCES PVT. LTD.

REGD. & ADMN : Plot No. 43, 44 & 45, Palghar Taluka, Industrial Co-op. Estate Ltd., Bhasar Road, Palghar (W) 401 404, Maharashtra State, India. CIN : U24239MH1990PTC055572
Email : sapphirelifesciences@gmail.com TEL.: 02525-295750

Date : 24.09.2023

To,
MR. NIKHIL V. KHARADE
AT & POST-SADE TAL-KARMALA
DIST-SOLAPUR-413251

DEAR Mr NIKHIL,

With reference to your application dated 11.08.2023 and subsequent to the interview you had with our Quality Control Manager on 11.08.2023,we are pleased to appoint you as a JR. Q.C MICROBIOLOGIST in our QUALITY CONTROL DEPARTMENT with effect from 23.09.2023, on the under mentioned terms and conditions

1. You will be on probation for a period of six (6) months i.e. till 23.09.2024
2. During probation period your services are liable to be terminated without giving any notice or without assigning any reason
3. During probation period you will not be entitled for leave or any other facility.
4. After completion of probation period, you will entitled 24 Leaves yearly (Two Leave per month)
5. You have to work with us at least for Two years. You have voluntarily agreed to keep one month's salary as a deposit with the company in place of keeping your Original Certificates. The deposit amount will be returned to you either at the end of your two years service period with us or as and when you resign from our services after the two years period
6. During the tenure of your services, you will strictly adhere to the prevailing rules and regulation of the company and also abide by the rules introduced from time to time.
7. As the company is working in all the three shifts, you will be called to report to First shifts or General Shift as per the need of the company
8. You will abide by the relay system of shift i.e. you will hand over the charge to your reliever before you check out.

Name: Kharade Nikhil Vikas
Designation- Quality Control Microbiologist at Sapphire lifesciences Pvt.Ltd., Palghar.
Contact: 9112700928

K. J. SOMAIYA COLLEGE
Dept. of Microbiology
KOPARGAON

22-23

pelltech Healthcare

25 Oct 2023

Rutuja Khond

It is our pleasure to inform you that upon assessment we have found your skills and competencies matching our requirements. We are pleased to offer you **Trainee** position within our **Quality Control-Microbiology**.This position is based out of **Factory**

Following are the terms and conditions of the appointment:

Commencement/Term

a) You shall be required to join the company on **28-10-2023** however, if there are any changes to the proposed date will work with you to establish a confirmed date. Should you fail to join on this date or proposed date communicated, this offer shall stand withdrawn at sole discretion of the company.

b) You will be on probation for a period of six months, or such extended period as may be decided based on your performance during the probation period.

Further, you shall get a detailed appointment letter upon joining which shall include all terms and conditions of your employment with a detailed salary break up.

We request you to bring the following original documents at the time of joining and submit these documents to the Human Resources Department for verification.

1. **Medical Fitness Certificate. (Refer Annexure-I)**
2. Self- Attested copies of educational certificates and marksheets, like (10th / 12th / Graduation/ Post Graduation).
3. Work Experience Document (Experience and reliving certificate from previous employer).
4. Passport size Colored Photograph – 3 copies.
5. **Personal Details: (i) Aadhar, (ii) PAN, (iii) Cancelled Cheque (iv) Permanent and current address proof**
6. Salary slips of last 3 months & Resignation Copy
7. Bank Statement for salary check

This offer is subject to us receiving all the required documents along with satisfactory feedback from previous employment verification. It is also likely that we conduct Third Party reference check post your joining and in the event these checks reveal negative reports, your services will be terminated with immediate effect without any financial obligation on us.

We look forward to the prospect of working together with you. Please indicate your acceptance of our offer by acknowledging it via the link sent to you.

For **Pell Tech Health Care Pvt Ltd.**

Sanjay Vitthal Zemse

(This is an electronically generated letter, hence does not require any signature)

CORPORATE OFFICE:
402 Sonmur Apartments,
Daruwala Compound, S.V. Road,
Malad (W), Mumbai-400064 India.

MANUFACTURING PLANT:
Plot No. 208, Tansa Farm Estate,
Village Met, Gonsai, Bhiwandi-Wada Road,
Wada, Palghar-421312 India.

PELLTECH HEALTHCARE PVT LTD
P: +91-2267525354 / 02 / 03
W: www.pelltechhealthcare.com
CIN No: U24230MH2003PTC141586

Name: Khond Rutuja Hemant
Designation- Quality Control Microbiologist at Pell Tech Health Care Pvt.Ltd.
Contact: 9881836379

K. J. SOMAIYA COLLEGE ★ KOPARGAON ★
Dept. of Microbiology

22-23

Sadekar Enviro Engineers Pvt. Ltd.

Plot No. A-95, Road No. 16, Kiran Nagar Road, M.I.D.C. Wagle Industrial Area, Thane - 400 604, Maharashtra State, India
(P) (91-22) 2583 3321 / 2583 3322 / 2583 3323 / 2583 3324 • E-mail : pr@sadekarenviro.com / sadekar568@gmail.com
Laboratory Recognised by MoEF & CC GOI, under EPA 1986, Gazette Notification No. S.O. 857(E) Sr. No 167, Valid Upto 25.02.2023 • QCI NABET Accredited EIA Consultancy

Ref. No. SEE/HRD/YG/07-2023

Date: 24.07.2023

To,
Yogita Subhash Gulve
B-204, Mahalakshmi Krupa,
Khambalpada, Dombivli (E)

SUB: APPOINTMENT LETTER

Dear Ms.Yogita Gulve,

With reference to your application and the subsequent interview you had with us, we take great pleasure in appointing you as **Jr. Microbiologist** in our Laboratory department, on the following terms and conditions:

➢ **Position :**

1. This appointment will be effective **24th July, 2023.**
2. We will issue the detailed Task / Job Description with an outline of the tasks and obligations of the position.
3. You shall be also required to perform duties other than those, which constitute your position, or ensuing from this position, and those, which the organization deems useful within the scope of the organizational activities.

➢ **Duties and Job Responsibilities :**
You will:

1. Perform such duties as may from time to time be assigned to you and comply with all reasonable directions made by or on behalf of the organization.
2. Serve the organization diligently and faithfully and make utmost endeavors to promote organization interests and will not (without the Employer's prior written consent) be directly or indirectly engaged or interested in any capacity in any other business, trade or occupation whatsoever.

➢ **Probation :**
You will be on probation for a period of Six (6) months from the date of your joining the Organization. At the end of first three months your performance will be reviewed and if not found satisfactory as per organization standards, you will be notified in writing about the same by your Superior and will be given three months' time span to improve on your performance. If you still fail to improve your performance even after notifying in writing, your probation period will automatically come to an end and your services will be terminated forthwith without giving any reason or paying you salary in lieu of Notice. You shall not be entitled to any benefit or facilities during the period of probation which the permanent employees are entitled to.

Name: Gulve Yogita Subhash
Designation- Junior Microbiologist in Sadekar Enviro Engineers Pvt. Ltd., Dombivali.
Contact: 7420942536

K. J. SOMAIYA COLLEGE
Dept. of Microbiology
KOPARGAON

22-23

Sahyadri Farms Post Harvest Care Limited

Seeding goodness

Trainee - Appointment Letter

Ref. No.: SFPHCL/HR/2324/5111 **Date: 01st June 2023**

To,
Miss. Vrushali Bhausaheb Sahane
At- Nalwadi, Post – Chas,
Tal –Sinner, Dist –Nashik -422606.

Subject : Trainee - Appointment Letter.

Dear Miss. Vrushali Bhausaheb Sahane,
With reference to your applica5tion for employment and subsequent interviews you had with us, we are pleased to appoint you as **"Jr. Officer"** in our **Quality Assurance Department Microbiology Division** effective from **01.06.2023 at Mohadi** location.

We foresee your potential skills as a valuable contribution to our company and clients. Your appointment as **Trainee** will be on the following terms and conditions:

Terms and Conditions of Appointment :

1. **Date of Joining** : 01st June 2023.
2. **Designation** : Jr. Officer.
3. **Present Place of Work** : Sahyadri Farms Post Harvest Care Ltd, Mohadi, Nashik.
4. **Salary** : Rs. 2,10,960/- Per Annum Cost to Company
5. **Salary Structure** : Annexure I
6. **Training, Probation & Notice Period :**
   a. The Company believes in investing in training of the employees on a continuous basis *You will be considered to be on training for a period of six months from the day of your joining.*
   b. *Management may review your performance on monthly basis or after completion of Six months of training.*
   c. The period of training may get extended or lessen / shorter depending on the Performance
   d. You will be appraised at the end of your six-month training period and in case your training is found to be successful, then you will be considered on Probation for a period of six months.
   e. Your confirmation in the services of the company is subject to your successful completion of your probation period.
   f. During the entire period of training, should there be any reason for separation from either side, 15 days' notice or gross salary in lieu of notice shall be given by either party to the other for its intention of terminating this contract of employment

Name: Sahane Vrushali Bhausaheb.
Designation- Junior Quality Assurance Officer at Sahyadri Farms Post Harvest Care Ltd., Nashik
Contact: 9529846821

K. J. SOMAIYA COLLEGE ★ KOPARGAON ★ Dept. of Microbiology

22-23

Your partner in progress

Ciron Drugs
& Pharmaceuticals Pvt. Ltd.

REGISTERED OFFICE : C-1101 - 1102, Lotus Corporate Park, Graham Firth Steel Compound, Jay Coach Junction, Western Express Highway, Goregaon (East), Mumbai - 400 063. Tel. : +91 22 67748000 | Email : mail@ciron-pharma.com | www.ciron-pharma.com
(UNIT1) N-118, N-119, N-113, N-119/1 & N-119/2 M.I.D.C. Tarapur Boisar Dist. Palghar-401 506. Maharashtra. INDIA
(UNIT2) 35-37, 43-45, G.I.D.C. B, Dewan Udyog Nagar, Aliyali, Palghar, Dist. Palghar - 401 404. Maharashtra. INDIA
(R&D CENTER) Plot No. W-198, TTC Ind. Area, MIDC Khairane, Navi Mumbai - 400709.
CIN-U24246MH1996PTC056735

Letter of Intent

To,
Mr. Vivek Bhaulal Lohakare,

Date: 15/01/2023

Greetings from Ciron!

I hope this mail finds you in the best of health and spirit.

With reference to your application and the subsequent interview/s, we are pleased to inform you that you are selected for the position of **"Trainee" - "Microbiology"** at the location of **Boisar "Plant – "C" as per our mutually agreed** CTC.

Your appointment will be governed with terms and conditions laid down by the Management and amendment or alteration done during the course of the duties from time to time. The detailed appointment letter containing terms and conditions will be given to you at the time of joining the services of the company.

You are requested to send soft copies of below mentioned documents on our email IDs. hr.plant1@ciron-pharma.com at the earliest. You are also advised to come with the photocopies of the same on your day of joining along with original documents/testimonials for verification.

Sr. No.	Documents / Testimonials
1	Latest Passport size photograph - 4 Nos.
2	Cancelled Cheque / Bank Pass book Xerox copy
3	PAN Card (1 Colour Photocopy & 1 Xerox)
4	Aadhaar Card (1 Colour Photocopy & 1 Xerox)
5	Educational & Professional Qualification Certificates (SSC, HSC Graduation Mark sheet, Graduation Degree certificate, Post-Graduation Degree Certificate, others.)
6	Birth Certificate or School Leaving Certificate showing date of birth
7	Relieving letter, Salary slip, Increment Letter, Appointment Letter and any certificate received from all your previous employment.
8	Medical Check-up Report (Medical Fitness Certificate) : Required tests list is given below for your ready reference.

Please note that this offer would be valid subject to the **'satisfactory document verification', 'reference check feedback', fitness declaration by your physician in the medical check Report, and you are joining on or before 17/01/2023** else this offer will stand withdrawn automatically.

Congratulations' on your selection and we would like to take this opportunity to wish you a successful career with CIRON Family.

Thanking you.

For Ciron Drugs & Pharmaceuticals Pvt. Ltd.,

Authorised Signatory

Accepted By -

Name: Lohakare Vivek Bhaulal

Designation: Trainee- Microbiology at Ciron drugs, Boisar.

Contact: 7066057275

K. J. SOMAIYA COLLEGE
Dept. of Microbiology
KOPARGAON

22-23

SERUM INSTITUTE OF INDIA
Cyrus Poonawalla Group

Rise & Shine

Rushikesh Jadhav
Department: Rota Virus

Dear Rushikesh Jadhav,
Warm Welcome!!!

We are very delighted to welcome you on board with Serum Institute of India. You are joining India's No.1 biotechnology company with determined & ambitious team.

Our most valuable assets are our people. As a member of our family, you will play a multi-faceted role - that of a primary contributor to the business, a team member and most prominently, an ambassador of the Company.

Your contribution is important to ensure our sustained success and growth. We hope that your career here will be a gratifying one. You would get maximum support from the whole of our team and we look forward to having the best relations with you.

As a prominent organization, we have the responsibility of delivering the best quality offering to our customers and consumers. In a challenging environment, we trust you to act out your part with persistence, responsibility and unflinching integrity.

I wish you all the very best for a rewarding career with Serum.

Best Regards

Mahendra Inge
Head - HR

Name: Jadhav Rushikesh Dnyaneshwar.
Designation- Asst. Officer at serum institute ,pune.
Contact: 9511119949

K. J. SOMAIYA COLLEGE
Dept. of Microbiology
KOPARGAON

22-23

Government of India
Department of Posts, India

Office of the Inspector of Postoffices, Karjat Sub Division Division, Ahmednagar

ORDER OF PROVISIONAL ENGAGEMENT

IP/KJT/PROV ORDER/MGS/B WADI/2022 DATED AT KARJAT 01.09.2022

In response to the notification No. -

Shri/Smt/Ms. SURASHE MANASI GOVIND son / daughter of Shri. GOVIND whose Date of Birth is 23/09/2002 and who belongs to EWSNot EWS category/selected against EWS category is hereby engaged as GDS ABPM/ Dak Sevak,Bahirobawadi B.O in account with under Karjat S.O (Ahmed Nagar)/Ahmednagar H. O. on PROVISIONAL BASIS with effect from dated 01/09/2022 AN/FN in the TRCA scale of 10000 He/she shall be paid such allowances as are admissible from time to time.

2. Shri/Smt/Ms. SURASHE MANASI GOVIND son/daughter of Shri GOVIND should clearly understand that his/her engagement as GDS ABPM/ Dak Sevak,Bahirobawadi B.O In account with / under Karjat S.O (Ahmed. Nagar)/Ahmednagar H.O shall be in the nature of a contract liable to be terminated by him/her or by the undersigned by notifying the order in writing and that his conduct and Engagement shall be governed by the department of Posts, Gramin Dak Sevak (Conduct and Engagement) Rules, 2020 as amended from time to time.

3. This Provisional Engagement is subject to satisfactory verification of the prescribed educational qualification, community certificate and other certificates, wherever prescribed. The candidate will have to undergo satisfactory prescribed Induction Training course and Practical training as and when issued.

4. The engagement is provisional and subject to certificates being verified through proper channels. If the verification reveals that the claim of the candidate belonging to Scheduled Caste/Scheduled Tribe /Other backward classes/(not belong to creamy layer)/ is false or educational certificates are not genuine or found unfit on Police Verification, his/her

Name: Surashe Mansi Govind
Designation- Assistant Branch Postmaster (ABPM), Karjat
Contact: 7498926874

K. J. SOMAIYA COLLEGE
Dept. of Microbiology

22-23

SERUM INSTITUTE OF INDIA PVT. LTD.

CYRUS POONAWALLA GROUP

Ref. No: SIIPL/HR/A - 14710 **01 May 2023**

Mr. Ajit Babasaheb Varkad
Lonkar Vasti, Shivaji Nagar, Ramwadi, Savantsar, Kopargaon, Ahmednagar, Maharashtra, Pin: 423603

Dear Mr. Varkad,

We have pleasure in appointing you in our Company as **Assistant Officer - II** based at Pune under the following terms and conditions.

1. Date of Appointment

Your appointment is effective from **01 May 2023.**

2. Compensation & Benefits

The detailed break up of your Compensation & other company benefits applicable to your grade is enclosed annexure1 You will be eligible for Bonus LTA & Medical on confirmation but with effect from your date of appointment.

3. Employee State Insurance / Medical Insurance

You will be either covered under a Mediclaim Insurance policy for coverage of **Rs.5,00,000/-**. Medical coverage is only for employee, spouse and two dependent children according to the existing Mediclaim policy, subject to the conditions in the policy.

4. Probation Period

Probation period is not applicable to you. Your services are confirmed from your date of joining.

5. Retirement

The retirement age is 58 years or earlier if found medically unfit. As per our records your date of birth is **03 November 1998**

6. Provident Fund & Gratuity

You will be covered under Provident & Gratuity Fund, which will be governed by the Provident Fund Act & Payment of Gratuity Act respectively.

REGD. OFFICE AND LABORATORIES 212/2, Hadapsar, PUNE - 411028. INDIA.
• Tel. +91-20-2660 2505 / 2507 • WWW.SERUMINSTITUTE.COM • CIN:U80903PN1984PTC032915

Name: Varkad Ajit Balasaheb

Designation: Assistant officer- II in Serum Institute, Pune.

Contact: 9673370623

K.J. SOMAIYA COLLEGE
Dept. of Microbiology

22-23

SERUM BIO-PHARMA PARK

SPECIAL ECONOMIC ZONE

212/2, Off Soli Poonawalla Road, Hadapsar, Pune - 411 028. India

Permanent Identity Card



Unit Name : SIIPL SEZ Unit-VI

Name : Janardan Ghaytadkar

Designation : Assistant Officer - II

Issued On : 31/07/2023

Valid Upto : 30/07/2026

Serial No. : PC-0121

Name: Ghaytadkar Janardan Nivrutti.
Designation- Assistant Officer at Serum Biopharma Park, Pune

Contact: 7028702614

K. J. SOMAIYA COLLEGE
Dept. of Microbiology
KOPARGAON

2022-23

National Health Mission
District Health Society, Nasik
GOVERNMENT OF MAHARASHTRA
(Reg. No. F. 8620 Dated 30th December 2005)
Phone No.0253- 2508512
Email- dpmuchm.nasik@gmail.com
District Programme Management Unit
National Health Mission,
Health Department, Zilla Parishad, Nasik

जा.क्र./एनएचएम/2371-90 /२३ दिनांक :- 10/7/२०२३

नियुक्ती आदेश

विषय :- १५ व्या वित्त आयोगा अंतर्गत ग्रामीण क्षेत्राकरीता कंत्राटी LAB TECHNICAN या पदाकरीता नियुक्ती आदेशबाबत....

संदर्भ :- १) मुळ कागदपत्र पडताळणी व समुपदेशन प्रक्रिया दि १९/०६/२०२३
२) मा मुख्य कार्यकारी अधिकारी यांची मंजुर टिपणी दिनांक 10/7/२०२३

१५ व्या वित्त आयोगा अंतर्गत ग्रामीण क्षेत्राकरीता **LAB TECHNICAN**या पदावर जिल्हा एकात्मिक आरोग्य व कुटुंब कल्याण संस्था, जि.नाशिक अंतर्गत कंत्राटी पध्दतीने खालील नमुद अटी व शर्तीस अधीन राहुन दि २९ जून २०२४ पर्यंतच्या कालावधीकरीता खालीलप्रमाणे नियुक्ती आदेश देण्यात येत आहे.

Sr. No	Candidate Name	Mobile No.	Applying Category	Selection Category	Place of Posting	Remuneration in Rs. (per Month)
1	MAHESH VIJAY BHAD	9146860358	Open	OPEN	Trimbak	Rs.20,000/-
2	MOMIN MURFERA KAUSER	9579311496	OBC	OPEN -F	Chandwad	Rs.20,000/-
3	RAM GORAKH KALE	9130131992	Open	OPEN	Nandgaon	Rs.20,000/-
4	SHEKHAR SONAWANE	8390163016	Open	OPEN	Satana	Rs.20,000/-
5	ANIL DHARMARAJ BHOYE	8888126606	ST	ST	Dindori	Rs.20,000/-
6	PRADYASHREE BAPU DEORE	9607172062	SC	SC	Trimbak	Rs.20,000/-
7	BAWA AMOL BAPU	7507990449	Open	OPEN	Satana	Rs.20,000/-
8	MANJUSHREE GULABRAO NIKAM	7517452897	OBC	OBC -F	Chandwad	Rs.20,000/-
9	POONAM DATTATRAY AMBHORE	8308463067	SC	SC	Niphad	Rs.20,000/-
10	ASHISH NARENDRA AHER	8379868514	OBC	OBC	Kalwan	Rs.20,000/-
11	MONIKA YADAV BORADE	8329711695 / 9270338073	OBC	OBC	Igatpuri	Rs.20,000/-
12	ASHA SUDAM SONAWANE	9767545999 / 8482823353	OBC	OPEN -F	Kalwan	Rs.20,000/-
13	DAKSHA RATAN KHOTARE	7030749807	ST	ST-F	Surgana	Rs.20,000/-
14	KHAMBAIT SAGAR JANARDAN	9921958965	ST	ST	Peth	Rs.20,000/-
15	VANDANA AMBADAS BHOYE	9527721159	ST	ST	Surgana	Rs.20,000/-
16	NANDRAJ BHAGINATH RATHOD	7666794401	VJ A	VJ A	Nandgaon	Rs.20,000/-
17	DIPALI GITE	7756074125	NT D	NT D	Dindori	Rs.20,000/-

Name: Sonawane Asha Sudam.
Designation- Laboratory Technician at District Health Society, Nashik .
Contact: 7558420405

K.J. SOMAIYA COLLEGE Dept. of Microbiology KOPARGAON

22-23

Ref No: HR/West/1223

December 4, 2023

Ms. Harsha Balasaheb Khandangale
M1 Bactest Nasik - Lab

OFFER LETTER

Dear Ms. Harsha,

With reference to the interviews and subsequent discussions that you have had with us, we are pleased to offer you the position of **"Scientifc Officer"** at **Metropolis Healthcare Ltd** based at **M1 Bactest Nasik - Lab.**

You will be paid an **Annual Package in INR** as given below:

Fixed Monthly	Monthly Total	CTC Annual
₹21,712/-	₹21,712/-	₹260,544/-

Note:

- **You will be on probation for a period of Six months. Notice period during probation will be thirty days.**
- **This offer is subject to satisfactory reference and pre-employment checks. It is also subject to your submitting your testimonials and salary certificate/salary slip to the company**

Further to our discussions, this offer is subject to your joining services **on or before December 7, 2023.**

You will be given a detailed Letter of Appointment on your joining.

This offer is valid until **December 5, 2023** .If you decide to accept this offer, kindly send us one signed copy back indicating your confirmed date of joining.

For Metropolis Healthcare Limited.

Ishita Medhekar
Chief People Officer

METROPOLIS
The Pathology Specialist

BLOOD TESTS • DIAGNOSTICS • WELLNESS

Metropolis Healthcare Limited
Registered & Corporate Office: 250 D, Udyog Bhavan, Hind Cycle Marg, Worli, Mumbai - 400 030
CIN: L73100MH2000PLC192798 Tel No.: 8422 801 803 Email: support@metropolisindia.com
Website: www.metropolisindia.com
Global Reference Laboratory: 4th Floor, Commercial Building 1A, Kohinoor Mall, Vidyavihar (W), Mumbai - 400 070.

Name: Khandangale Harsha Balasaheb

Designation: Working as scientific Officer at M1 Bactest, Nashik

Contact: 9172420338

K.J. SOMAIYA COLLEGE
Dept. of Microbiology

22-23

sodexo

SODEXO/22010501/2023/869129
07, June 2023

Offer Letter

Dear Aadesh Annasaheb Shelar

Following your recent interview, we are pleased to offer you the position of **Executive - Front Office** on a Fixed Tenure Contract within our organization in India for our business activities of Facilities Management and Multi-services. Your initial place of posting will be at our site **"RIL Block-1 Hostel - Jamnagar".**

Your Detailed Appointment letter with Salary detail will be offered to you on or before joining.

PF, ESI, Bonus will be paid as per Law and Rules applicable. No other allowance will be paid unless confirmed in writing. You will be liable to be transferred anywhere in our existing or future units.

Your service contract will automatically come to an end on completion of one year from your date of joining. Your contract will automatically get terminated earlier in the event our contract with our client comes to an end before the expiry of your service contract, for whatsoever reasons. You will be expected to join the organization on or before **20-06-2023.**

Please sign a duplicate copy of this letter as a token of your acceptance of the offer. We look forward to welcoming you to our organization.

Yours Sincerely.

Sodexo India Services Private Limited.

Authorized Signatory

This is system Generated letter/signature is not required/digitally signed

Registered Office : 1st Floor, Gemstar Commercial Complex, Ramchandra Lane Extension, Kanchpada, Malad(West), Mumbai - 400064, India
Tel.: +91 22 4421 4421 | Fax: +91 22 4421 4422 | www.sodexo.com

Name: Aadesh Annasaheb Shelar
Designation: Executive - Front Office at RIL Block-1 Hostel –,Jamnagar.
Contact: 9595207002

K. J. SOMAIYA COLLEGE
Dept. of Microbiology

22-23

Dear Gosavi Vaishnavi Laxman

Your registration has been confirmed for the course PHP Full Stack Development Course

Your training duration will be of 4 M months from the date of registration.

Your joining date will be 12-08-2023 and your training will end on 10-12-2023

After completion of training duration, You will be given a grace period of 10 days.

In the given grace period you can recover the syllabus you missed out in case you were absent during training duration.

You will not be allowed further once your grace period is over.

Please reply with email if you agree to the terms and conditions stated above.

This is a system generated email.

Thanks & Best Regards,
Esenceweb IT Training & Services.

Name: Gosavi Vaishnavi Laxman

Designation: PHP Full Stack Developer at Esenceweb IT Training and Services.

Contact: 7719829024

K. J. SOMAIYA COLLEGE
Dept. of Microbiology
KOPARGAON

22-23

September 12, 2023

Amrut Subhash Wani
Biregav Road, Dwaraka Nagar,
Shirdi, Rahata, Ahmadnagar,
Maharashtra – 423109.

OFFER OF APPOINTMENT

Dear Amrut,

This is in reference to the interview and discussions you had with us. We are pleased to offer you the position of "Junior Executive" under the grade of "Professional" in level "P0" in "Production – Development Common" of our organization and you will be based at Nacharam, Hyderabad.

Your Annual Cost to Company (CTC) will be INR 3,13,020 /- Per Annum (Rupees Three Lakhs Thirteen Thousand and Twenty Per Annum Only), detailed CTC breakup is given in Annexure.

Please note that you are required to join the organization on or before October 11, 2023, failing which this offer of appointment stands withdrawn. Kindly note that this offer is confidential. A detailed letter of appointment shall be given to you on joining. You are requested to undergo a pre-employment medical checkup before the date of your joining.

Please note that your employment will be subject to:

1. Medical fitness as per the pre-employment medical checkup report.
2. Clearance in the background verification checks may be required as per the company policy.
3. Submission of all the following documents at the time of joining:

   i. Relieving letter and service certificate from current employer.
   ii. Last 3 months pay slips.
   iii. Form 16 if applicable.
   iv. Four copies of your latest passport size photographs.
   v. Copies of all Service certificates from past employments.
   vi. Copies of all the educational certificates.
   vii. PAN Card.
   viii. Aadhar Card.

Please sign and return the duplicate copy of this letter as a token of your acceptance of the offer.

Yours Sincerely
For ARAGEN LIFE SCIENCES LIMITED

Suresh Anubolu
Chief Human Resources Officer

I accept the offer of appointment on the above terms.
Signature of the candidate: _____ Date: _____

aragen

Annexure

Salary Structure – Ravulapalli Nageswararao

Salary Components	Per Month (INR.)	Per Annum (INR.)
A. Gross Salary		
Basic	8,400	1,00,800
HRA	3,360	40,320
Special Allowance	9,241	1,10,892
Gross Salary (A)	21,001	2,52,012
B. Retiral & Other Benefits		
Provident Fund	1,800	21,600
Statutory Bonus	1,680	20,160
Group Medical Insurance Premium	1,200	14,400
Gratuity	404	4,848
Benefits (B)	5,084	61,008
Total Cost to Company (A+B)	26,085	3,13,020

1. PF & Group Medical Insurance mentioned are employer's contribution
2. Statutory Bonus & Gratuity is an annualized amount and payable as per the Act
3. In addition to the above you will be covered under company's GPA, GTLI and EDLI Policy

Yours Sincerely
For ARAGEN LIFE SCIENCES LIMITED

Suresh Anubolu
Chief Human Resources Officer

I accept the offer of appointment on the above terms

Signature of the candidate: _____ Date: _____

Registered & Corporate Office
Aragen Life Sciences Limited
(Formerly known as GVK Biosciences Pvt. Ltd.)
28A, IDA Nacharam, Hyderabad 500076, India
T +91 40 6692 9999 F +91 40 6692 9900
W. aragen.com CIN: U74999TG2000PTC035826

22-23

STAR Health Insurance
Personal & Caring
The Health Insurance Specialist

Star Health and Allied Insurance Co. Ltd.

Chennai
27-02-2023

Mr. IMRAN YUNUS MANIYAR
Tin Chari Sham Wadi Kokamthan
Ahmadnagar Maharashtra - 423601

Letter of Appointment

Employee Code: SH71897

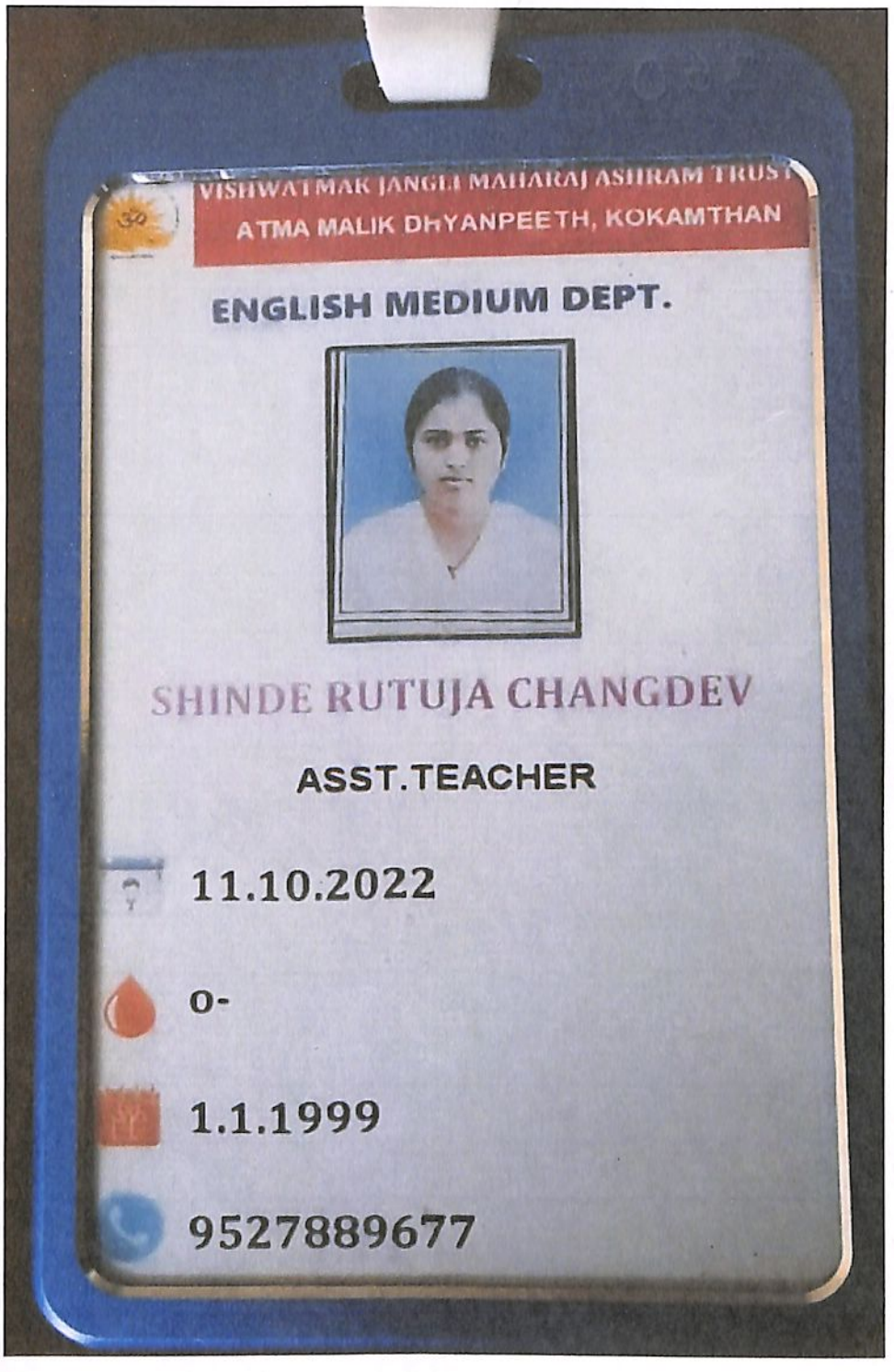
Dear Sir,

Further to our letter of offer and your acceptance thereof, we are pleased to appoint you as **Relationship Manager - Bancassurance** in our company at its **Branch Office, Nashik - II** with effect from 27th **February 2023.** The detailed terms and conditions of your appointment are given below:

1. Compensation: Your compensation package shall be as per the details outlined in Annexure-I to this appointment letter which is on cost to the Company basis (inclusive of Company's Contribution to PF, ESI, Gratuity Fund, etc., as and when applicable). Apart from this, you are also eligible for performance incentive as declared/decided by the company from time to time. The Company also reserves the right to alter or withdraw any Incentive schemes/ benefits at any time in its absolute discretion.
2. Probationary Period: During the First Six months of your services you will be on probation, which may be extended at the discretion of the company. Your services with the company would be confirmed depending on your performance, however until issued a confirmation letter you shall continue to be on probation. Further during the probationary period, the company reserves the right to discharge your services at any time without notice and without assigning any reason whatsoever.

   On satisfactory completion of the period/extended period of probation and Company issuing a confirmation letter, your services will be confirmed and on such confirmation, you will be deemed to be in service from the effective date of joining.
3. Transfer of Services: Your initial place of work will be at **Nashik**. However your services are transferable, and company can transfer you from one department to another, or from one branch to another, anywhere in India, whether existing at present or to be set up in future as per the organization requirements. Further the company also reserves the right to change your designation or re-designate you based on the requirement and the nature of job assigned.
4. Your appointment is in the Managerial and supervisory cadre and you will be responsible for marketing and development of bancassurance vertical and any other duties as may be assigned to you from time to time and you will directly report to the **Area Manager, Pune.**
5. Target: Your appointment is target oriented and your business target is **Rs. 2,16,000/-**(Rupees Two Lakhs Sixteen Thousand Only) premium per month. Your target is subject to revision from time to time and you will be directly responsible for achieving the target allotted by the company from time to time and your performance vis-à-vis target will be **reviewed on a monthly basis.**
6. If you absent yourself from the services/duty without prior written permission or overstay sanctioned leave for 7 consecutive days, you will deemed to have abandoned the service voluntarily without giving due notice and you shall stand discharged from the services with immediate effect without any notices what-so-ever and without the necessity to resort to any disciplinary proceedings.
7. The hours of work, holidays and leave etc will be in accordance with the company's policy guidelines and the Employees service rules and you may be required to work on staggered timings / shifts, which may be altered from time to time.
8. You shall render the services exclusively to the Company and shall not take up employment in any other company even on part time basis or accept any other assignment whatsoever from any other party. You will also not engage in or be connected with any business either in India or abroad directly or indirectly.
9. You shall not accept any commission, share in profit, presents or gratuities from any party dealing with, or seeking to deal with the Company or its affiliates/associates.
10. You shall inform the Company without delay of any act of dishonesty, fraud or cheating or any damage to the Company's property that you may come to know of whether the same is under contemplation or is taking place or has already taken place.

22-23


VISHWATMAK JANGLI MAHARAJ ASHRAM TRUST
ATMA MALIK DHYANPEETH, KOKAMTHAN
ENGLISH MEDIUM DEPT.
SHINDE RUTUJA CHANGDEV
ASST.TEACHER
11.10.2022
O-
1.1.1999
9527889677

गेटपास

दि. 5/11/2022

RS- 8,000/- P.M.

शिंदे रुतुजा चांगदेव
दर्डे कोपाळे ता. कोपरगाव
जि. अहमदनगर

विषय : रुजू होणेबाबत.

उपरोक्त विषयान्वये कळविण्यात येते की, विश्वात्मक जंगली महाराज आश्रम ट्रस्ट संचलित, इंग्लिश मिडीयम या विभागात महाशिक्षिका (Math) पदावर तात्पुरती निवड झालेली असून आपणास निवडलेल्या पदावर काम करण्यास असणारी पात्रता ही विभाग प्रमुख आपण करणाऱ्या एक महिन्याच्या प्रत्यक्ष कामावरून ठरवतील व तदनंतर आपणास तात्पुरत्या पदावर पुढील १० महिन्यासाठी नियमित केले जाईल. आपल्या १ वर्षाच्या पर्फोर्मान्सच्या आधारावर संस्थेकडून आपणास पुढील कालावधीसाठी नियमित करावे किंवा कसे याबाबत कळवले जाईल. त्यामुळे आपण संबंधित विभागामध्ये दि. 05/11/2022 रोजी सकाळी ९:०० वाजता रुजू व्हावे.

संबंधित विभागाचे प्राचार्य/व्यवस्थापक
आत्मा मालिक शैक्षणिक व क्रीडा संकुल,
कोकमठाण

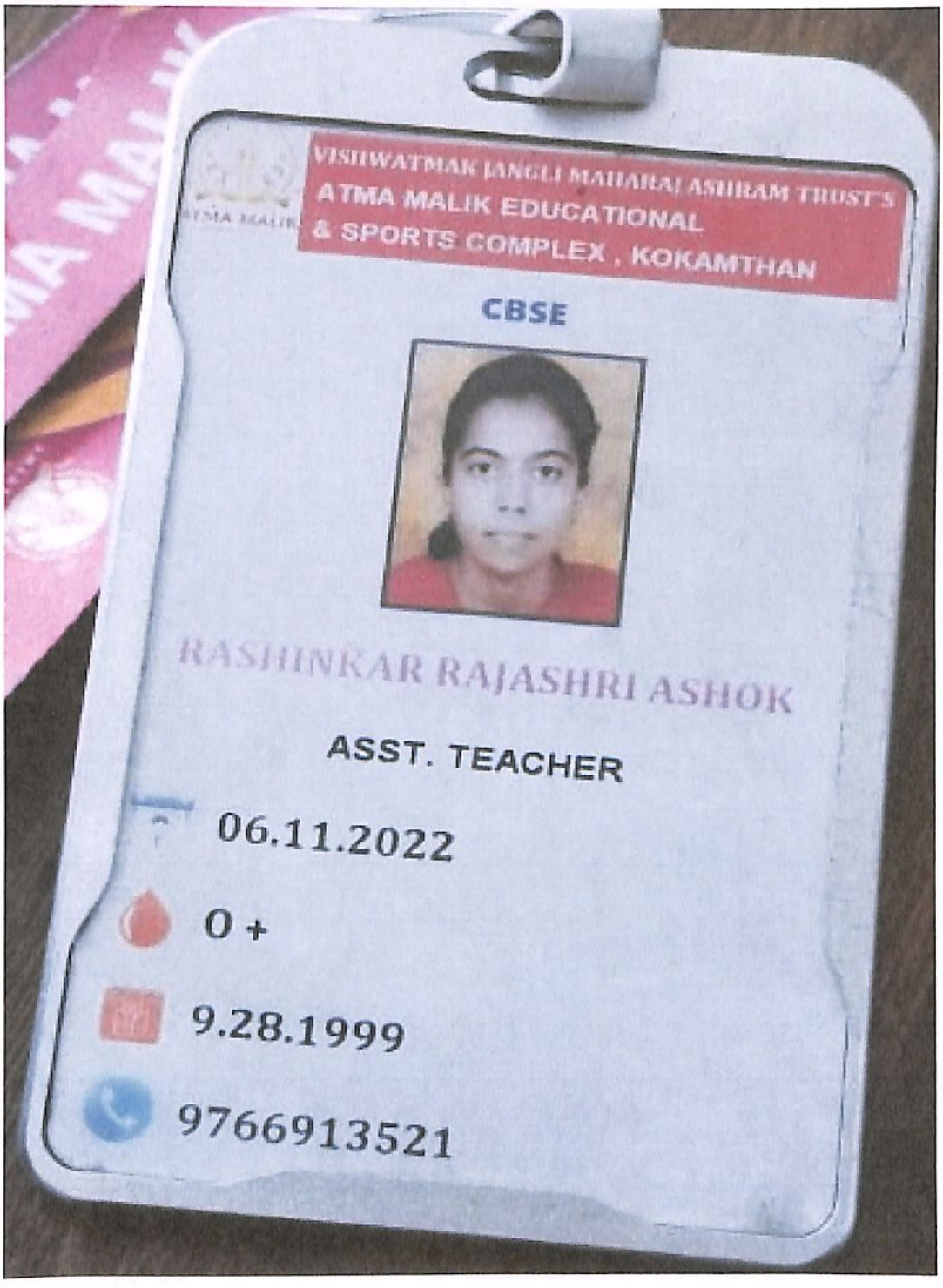
अध्यक्ष
विश्वात्मक जंगली महाराज आश्रम ट्रस्ट,
कोकमठाण

Appointement in Atmarup-3 as per vacancy.
10/11/22

joined on 10/11/22

Mecha mam -
9096250253

22-23


VISHWATMAK JANGLI MAHARAJ ASHRAM TRUST'S
ATMA MALIK EDUCATIONAL
& SPORTS COMPLEX , KOKAMTHAN
CBSE
RASHINKAR RAJASHRI ASHOK
ASST. TEACHER
06.11.2022
O+
9.28.1999
9766913521

22-23

विश्वात्मक जंगली महाराज आश्रम ट्रस्ट संचलित

आत्मा मालिक माध्यमिक व उच्च माध्यमिक गुरुकुल,कोकमठाण

शिर्डी कोपरगांव रोड, मु.पो. कोकमठाण, ता. कोपरगांव , जि. अहमदनगर, पिन कोड-४२३६०१ (महाराष्ट्र)

• एस.एस.सी. बोर्ड सांकेतांक-१२.०४.०३४. • एच.एस.सी. बोर्ड सांकेतांक -१२.०४.००९

• पे. युनिट कोर्ड नं. ०४५४०१००२९० • युवाएस नं. २७२६०३०१६०९

ई: ८९५६९२७३३५ ... www.atmamalikeducation.in ... principalcmgurudev@gmail.com

जाक्र. माध्य / 168 /2023-24 दि.22/8/2023

• *Experience Certificate*

This is to certify that **Miss. NIKAM DHANSHRI RAJENDRA** was working as an Assistant teacher in Atma Malik Secondary & Higher Secondary Gurukul, Kokamthan on temporary basis from 4th June 2022 to 31st January 2023

She is honest and hard working. She was a result oriented teacher and was an asset to the institution. She bears a good moral character.

I wish her success for bright and prosperous future.

This certificate is issued on her request.

Om Gurudev Sec. & Higher Sec. Gurukul • Kokamthan, Tal. Kopargaon (A.Nagar) • SSN 097/7802 M31/S.C.No. 12.04.034

मुख्याध्यापक
आत्मा मालिक माध्य.व उच्च माध्य.गुरुकुल
कोकमठाण,पो.जेऊर कुंभारी
ता.कोपरगांव,जि.अहमदनगर

22-23

Sahakar Maharshi Kai Ganpatrao Rabhaji Autade Patil
Samajik & Shaikshanik Mandal's, Pohegaon

HINDUHRIDAYSAMRAT MANANIYA BALASAHEB THACKERAY, ART'S, COMMERCE & SCIENCE COLLEGE, POHEGAON

IDENTITY CARD



Gosavi Mahesh Sanjay

Designation : **Assi. Prof.(Maths.)**

Mobile No : **8888785082**

Principal

Tal-Kopargaon, Dist-Ahmednagar 423 605
Ph.No.9404402287,9960334433



Date of Birth : **19/09/1998**

Blood Group : **B +ve**

E-mail Id : **maheshgosavi393@gmail.com**

Address : **A.P. Indira nagar, Tal. Kopargaon**

The Card will be valid up to period of service in this college.

The Card is Issued only for the identification of the concern person

In case the card is lost of found, kindly Inform or return to the Issuing authority

22-23

॥ विद्या वीर्यवती भूयात् ॥

NUTAN MAHARASHTRA VIDYA PRASARAK MANDAL

Samarth Shikshan Sankul, "Vishnupuri", Talegaon Dabhade,
Tal. Maval, Dist. Pune - 410 507 (Maharashtra)
Reg. No.F-23 27/10/1952
Ph. (02114) 228175, Email: nmvpmandal@gmail.com

SANJAY (BALA) BHEGADE	GANESH KHANDGE	SANTOSH KHANDGE	RAJESH MHASKE	NANDKUMAR SHELAR
Ex. Minister for Maharashtra President	Vice President	Secretary	Treasurer	Jt. Secretary

जा. क्र. नू. म. वि. प्र. मं. /२०२३ – २४ /५००-४६ दि.१४ /०६/२०२३

नियुक्ती आदेश

प्रति,
जयश्री दिलीप बोंडखळ
(एम.एस.सी. बी.एड)
श्री.अपार्टमेंट , योजना नगर,
तळेगाव दाभाडे,
ता.मावळ जि.पुणे.

आपली नवीन समर्थ विद्यालय व ज्युनियर कॉलेज ऑफ सायन्स तळेगाव दाभाडे ता. मावळ, जि.पुणे या उच्च माध्यमिक विद्यालयात स्वयं अर्थसहाय्यित मानधन तत्वावर शिक्षण सेवक पदी दि . १५/०६/२०२३ ते दि. ३०/०४/२०२४ पर्यंत संस्थेच्या नियम व अटीनुसार तात्पुरत्या स्वरुपांत नेमणूक करण्यात येत आहे. संस्थेच्या सर्व आदेशांचे पालन करणे आपल्यावर बंधनकारक राहील.

स्वयं अर्थसहाय्यित मानधन तत्वावर शिक्षण सेवक पदाचा पदभार मुख्याध्यापक, नवीन समर्थ विद्यालय व ज्युनियर कॉलेज ऑफ सायन्स तळेगाव दाभाडे ता. मावळ, जि.पुणे यांच्याकडून घेऊन रुजू अहवाल मुख्याध्यापकांमार्फत संस्था कार्यालयात पाठवावा.

नूतन महाराष्ट्र विद्या प्रसारक मंडळ तळेगाव दाभाडे

श्री.संतोष खांडगे
सचिव
नूतन महाराष्ट्र विद्या प्रसारक मंडळ
तळेगाव दाभाडे,पुणे-४१०५०७

प्रत माहितीकरिता : -
मुख्याध्यापक नवीन समर्थ विद्यालय व ज्युनियर कॉलेज ऑफ सायन्स तळेगाव दाभाडे ता. मावळ, जि.पुणे.

22-23

Sharayu Seeds Pvt. Ltd.

Gut No. 9, Naigavahan Khandewadi, Tal. Paithan, Dist. Aurangabad - 431005.
Mob.: + 91-9359730350 Email : md.sharayuseeds@gmail.com

Sharayu Seeds

To,
Mr. Onkar Namdev Pachore
At post – Bahadarabad, Tq. Kopargaon
Dist : Ahmednagar
Pin code - 423605

24.12.2022

REFERENCE: APPOINTMENT LETTER.

Dear Mr. Pachore,

We are pleased to appoint you as 'TRAINEE - SALES for Sharayu Seeds Pvt.Ltd, to be based at SANGAMNER, with effect from 02.01.2023, on the following terms and conditions -

A. **TRAINING PERIOD SALARY AND ALLOWANCES: -- Rs. 15000/- PM. [Fifteen thousand only].**

You will not be entitled to any remuneration, allowances, benefits and / or perquisites, except those specified herein above or to which you are or may be statutorily entitled.

B. **TRAINING PERIOD**

You will be on training period for a period of six months and after successful completion of training period, you will be taken on probation. However, your training period and probation period can be extended or services terminated depending upon your performance. The discretion and judgment of the management will be final and binding.

Confirmation: On Successful completion of your probation period your services will be confirmed by a "Confirmation Letter," until then you shall be deemed to be on probation.

C. **PRE-CONDITIONS OF APPOINTMENT**

1. Declaration: This appointment is subject to your not being a partner or relative of a Director of the Company within the meaning of Section 314 of the Indian companies Act, 1956. A list of Directors is available in the Office of the Company.

2. Medical Fitness: This appointment and its continuance are subject to your being found medically fit. You shall appear before the medical officer of the Company or any medical Practitioner nominated for the purpose of medical examination and / or for health survey from time to time. You shall submit to such medical examination as and when required and failing to do so would be considered a gross misconduct.

D. **TRANSFER & DEPUTATION**

1. Your services are liable to be transferred to any department / group section/line, as well as any office / establishment / division / branch / factory of the Company, in India, on temporary or permanent basis, depending upon the Company's priorities of work, at the sole discretion of the Company.

2. The Company may depute you to work in any other Company under the Group, anywhere in India, as per the exigencies of work / business requirements, on the same terms and conditions of employment with us. You shall promptly accept such deputation orders, without claiming any other extra remuneration / benefits.

E. **RETIREMENT**

1. It is a condition of your employment with the Company that you shall retire from the services of the Company on attaining the age of 58 (fifty-eight) years without any notice whatsoever from the Company in this behalf.

VATSAL MODEL SCHOOL
POHEGAON



NAME : Kale Ajay Dattatray

Desig: Asst. Teacher

DOB : 25/03/2001

Quali : M.sc Botany

MOB : 9096307857

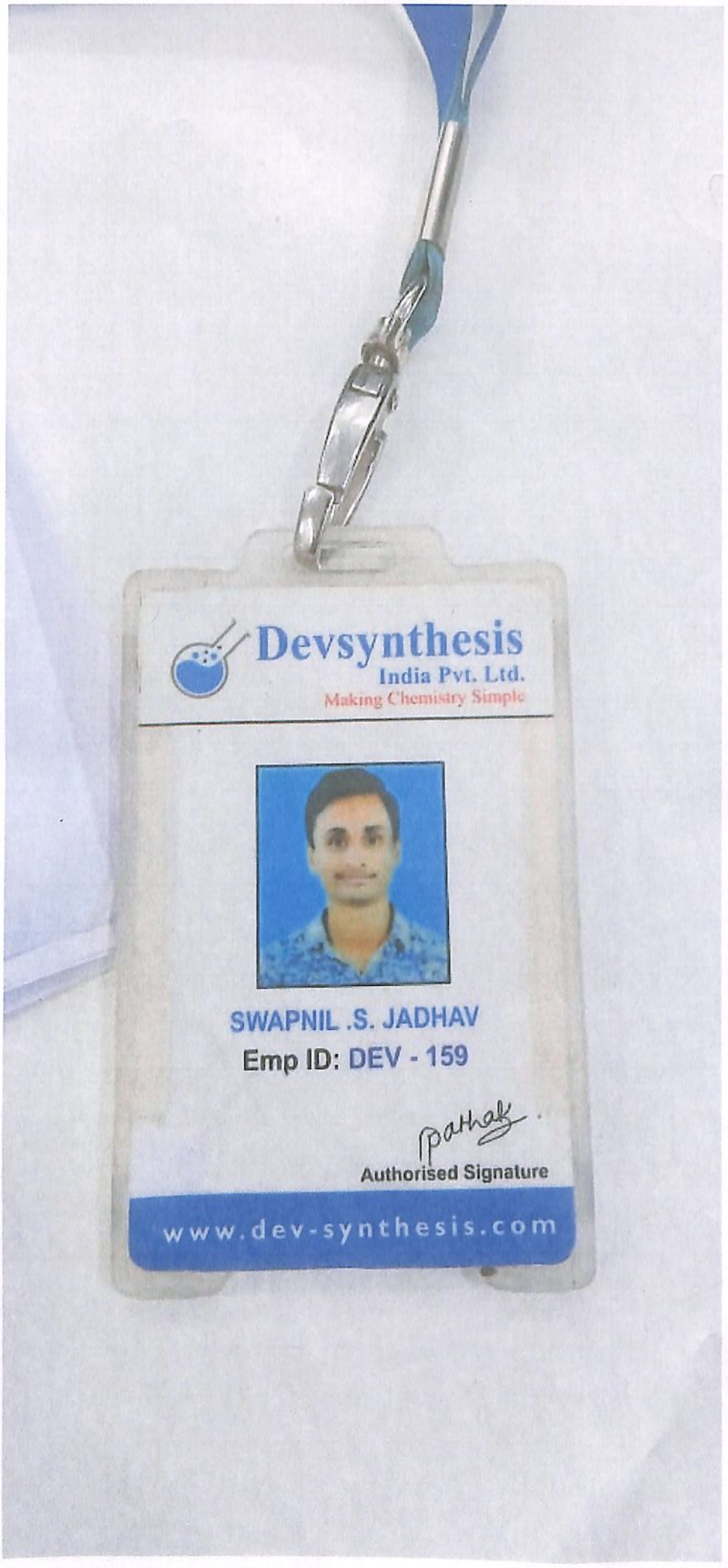
ADD: A/p Kolpewadi ,Tal.Kopargaon
Dist. A.nagar

BlOOD G. : O+ve

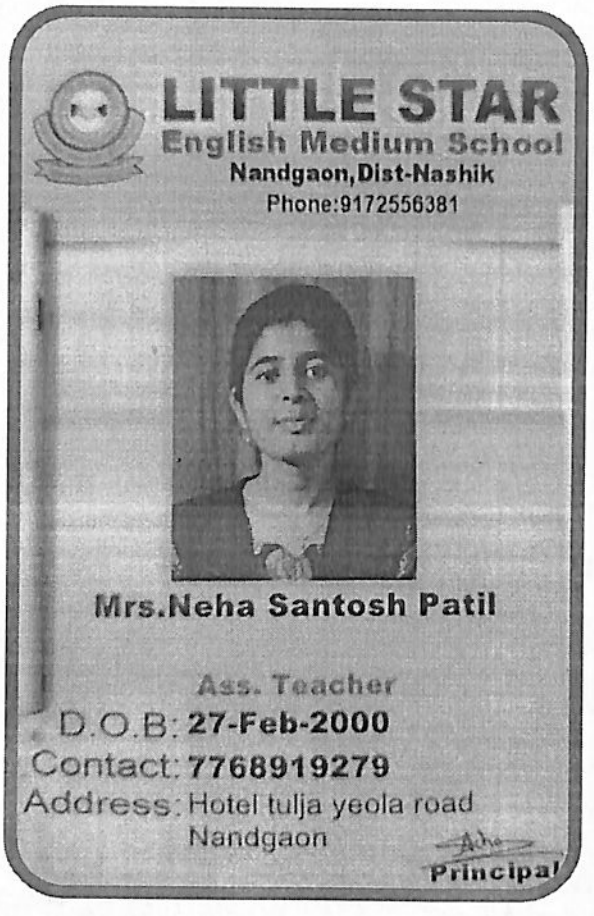
Principal

22-23

22-23


Devsynthesis
India Pvt. Ltd.
Making Chemistry Simple
SWAPNIL .S. JADHAV
Emp ID: DEV - 159
pathak
Authorised Signature
www.dev-synthesis.com

22-23



Date of Joining: 2nd August 2022

Annual Income: Rs. 144000.00

22-23

M.S.P.Mandal's
Chhatrapati Shahu Arts, Commerce & Science College, Lasur Station
Tq. Gangapur, Dist. Chhatrapati Sambhajinagar.



Mr.Ganesh K.Moin

Designation : Asst.Prof.& HOD
Dept. : Physics
DOB : 12-04-1998, **B.G. :** O+
Address : Chorwaghalgaon
Tq.Vaijapur, Dist. Chhatrapati Sambhajinagar
Mob. 7558794288

Principal

Joining: 30th August 2022

Annual Income: Rs. 180000.00

P.T.O.

Order

364 Phy-371

Web : www.mspmandal.in | E-mail : mspmandal@gmail.com

Prakash Solanke
President

Satish Chavan
Secretary

Prof. V. G. Mali Administrative Officer

Date 30/08/2022

Ref.No.MSPM/2022-2023/1219

To,
Mr.Moin Ganesh Kailas
At.Beed bypass Road,
Aurangabad.

Sub:Appointment Order on fix pay.(Permanent Non Grant)

With reference to your application and Selection by the committee, you are here by appointed as a Lecturer in Physics (Sr.) at M.S.P. Mandal's Chhatrapati Shahu College,Lasur Station,Tq.Gangapur, Dist.Aurangabad on fix pay.

Your appointment is purely temporary for the academic year 2022-23 As soon as the above said academic year is over,your services comes to an end auromatically without issuing notice.

Further,you are informed to report for joining to the Principal Chhatrapati Shahu College,Lasur Station,Tq.Gangapur,Dist.Aurangabad.

Secretary
Marathwada Shikshan Prasarak Mandal
AURANGABAD

Copy to:-
Principal,
Chhatrapati Shahu College,
Lasur Station....For information.

College Campus, Station Road, Aurangabad-431 005. Ph.: (0240) 2332357, 2

22-23

महाराष्ट्र शासन
कामगार विभाग

अहमदनगर जिल्हा सुरक्षा रक्षक मंडळ

हमाल भवन, पहिला मजला, मार्केट यार्ड, अहमदनगर
Email:-ahmednagarguardboard@gmail.com फो नं. (०२४१-२४५०६१२)

जा.क्रमांक/अजिसुरमं/९/२०२३ दिनांक:-२८/०९/२०२३

प्रति,

श्री. गौरव गोरख कहार.
नोंदणी क्र.४५१.
पत्ता:-मु.पो.आश्वी खु. ता.संगमनेर, जि.अहमदनगर.

विषय :- महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) अधिनियम १९८१ व त्याअंतर्गत योजना २०१२ अन्वये मंडळातील कार्यरत सुरक्षा रक्षकांच्या नियत वाटप बाबत...

महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) अधिनियम १९८१ व त्याअंतर्गत योजना २०१२ अन्वये आपले नियत वाटप हे दि.०३/१०/२०२३ पासुन महाराष्ट्र राज्य परिवहन महामंडळ, अहमदनगर यांचे कोपरगाव आगार, ता.कोपरगाव जि.अहमदनगर येथे करण्यात येत आहे.

महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) अधिनियम १९८१ व महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) योजना २०१२ मधील कलम २५ नुसार अंतर्भूत असलेल्या सर्व अटींचे पालन करणे आपणास बंधनकारक राहील. मंडळाने निश्चित केलेल्या वेतन दराप्रमाणे आपले प्रतिमाह वेतन उपरोक्त आस्थापनाने मंडळात जमा केल्या नंतरच राष्ट्रीयकृत बँकेत आपल्या वैयक्तिक बचत खात्यावर वर्ग करण्यात येईल. आपणास उपरोक्त आस्थापनेने/ कार्यालयाने नेमून दिलेल्या वेळेत नेमून दिलेले काम व कामाच्या ठिकाणीच आपणास सुरक्षा रक्षकाचे काम करणे, आणि व्यवस्थापनाच्या अटींचे व शर्तीचे पालन करणे बंधनकारक राहील. या पुढे पत्रव्यवहार करताना आपला नोंदणी क्रमांक नमुद करणे आवश्यक आहे.

सबब आपण दि.०३/१०/२०२३ पासुन महाराष्ट्र राज्य परिवहन महामंडळ, अहमदनगर यांचे कोपरगाव आगार, ता.कोपरगाव जि.अहमदनगर येथे हजर व्हावे. आपण कामावर हजर न झाल्यास आपणास सुरक्षा रक्षकाच्या कामकाजाची आवश्यकता नसल्याचे गृहीत धरण्यात येवून आपल्या जागेवर मंडळातील समुच्चय (पूल) प्रतीक्षा यादीवरील अथवा परीणामीत सुरक्षा रक्षकाच्या प्रतीक्षा यादीवरील क्रमाने येणाऱ्या पुढील सुरक्षा रक्षकाचे नियत वाटप आदेश काढण्यात येतील. त्यानंतर पुढील जबाबदारी मंडळावर राहणार नाही. तसेच आपली नियुक्ती हि शासन निर्णय क्र.एसजीए-१५२००९/प्र.क्र.१५८८/काम-५ दि.०२.०३.२००९ मधील मैदानी परिक्षेच्या अधिन राहुन करण्यात येत आहे. मैदानी परिक्षेबाबत मंडळाकडुन यथावकाश सुचित करण्यात येईल. मैदानी परिक्षेत अपात्र ठरल्यास आपली नियुक्ती रद्द करण्यात येईल याची नोंद घ्यावी.

सहाय्यक कामगार आयुक्त,
तथा अध्यक्ष
अहमदनगर जिल्हा सुरक्षा रक्षक मंडळ,

महाराष्ट्र शासन
कामगार विभाग

अहमदनगर जिल्हा सुरक्षा रक्षक मंडळ

हमाल भवन, पहिला मजला, मार्केट यार्ड, अहमदनगर
Email:-ahmednagarguardboard@gmail.comफोनं.(०२४१-२४५०६१२)

जा.क्रमांक/अजिसुरमं/६२८/२०२३ दिनांक:-~~०९~~ २२/०९/२०२३

प्रति,
श्री. गौरव गोरख कहार
मु. पो. आश्वी खु, ता.संगमनेर, जि.अहमदनगर.

विषय:-वैद्यकीय प्रमाणपत्र व चारीत्र्य पडताळणी प्रमाणपत्र सादर करणे बाबत..

संदर्भ:-मा. अधिक्षक अभियंता, महाराष्ट्र राज्य विज पारेषण कंपनी, नाशिक परिमंडळ. नाशिक यांचा दि.२५/०८/२०२३ रोजीचा ई-मेल.

उपरोक्त विषयी आपणास कळविण्यात येते कि, आपली सुरक्षा रक्षक म्हणुन नोंदणी करण्याकरीता शासननिर्णयानुसार आवश्यक असणारे सक्षम वैद्यकीय प्रमाणपत्र व चारीत्र्य पडताळणी प्रमाणपत्र मंडळास सादर करावे.

सरकारी कामगार अधिकारी
तथा सचिव
अहमदनगर जिल्हा सुरक्षा रक्षक मंडळ.
अहमदनगर

GRkahar

Scanned with OKEN Scanner

22-23

1/2

IDFC FIRST Bharat

09-Aug-2022

Meghraj Balasaheb Jadhav [ID: 135585]
AT - GHARI POST - CHANDEKASARE
AHAMADNAGAR Maharashtra -423601
meghrajjadhav1995@gmail.com

Dear **Mr. Meghraj Balasaheb Jadhav,**

We are pleased to extend this letter of appointment ("Letter") to you at IDFC FIRST Bharat Limited (the "company") and your role is **ASSISTANT BRANCH OPERATIONS MANAGER** and grade is **Senior Assistant** respectively. You are expected to join on or before **10-Oct-2022** ("Date of Joining"). Your monthly Total Fixed Pay (TFP) will be INR **20607.00**. The position is currently based at **Yeola Branch, NASHIK REGION.** Please refer the Annexure-1 for break-up of Gross and Total fixed salary. Please note that your appointment is subject to your adherence on the following, in letter and spirit

- Terms & Conditions [Annexure-2]
- Code of Conduct [Annexure-3]

This appointment is subject to you being medically fit to perform your role effectively. It is also based on the verification of information and documents submitted (electronically or hardcopy), including but not limited to Authorization / Undertaking / Declaration Form.

Please note that you are required to keep the salary & other perquisites / benefits offered to you strictly confidential and not share information regarding the same with anyone.

Congratulations on your appointment. We wish you a successful association with IDFC FIRST Bharat Limited.

Thank You,
For **IDFC FIRST Bharat Limited**

Amuthavel C
Head - HR)

I,**Meghraj Balasaheb Jadhav**,Son/Daughter of **BALASAHEB**,do hereby accept the above and confirm / certify the following:

1. Date of Joining the Company: **10-Oct-2022**
2. PAN number: **BEIPJ5581E**

Signature	Authenticated by:
	Signature:
Date:	Name:
	Employee ID:

IDFC FIRST Bharat

Annexure:1

COMPENSATION DETAILS

Employee Name	Meghraj Balasaheb Jadhav
Grade	Senior Assistant
Department Name	Operations
Location	Yeola Branch

Components	Per Month (in Rs.)	Per Annum (in Rs.)
Basic	4121.00	49452.00
House Rent Allowance	2061.00	24732.00
Special Allowance	9616.00	115392.00
Guaranteed cash	**15798.00**	**189576.00**
Statutory Bonus	3160.00	37920.00
Employer's PF	1649.00	19788.00
Total Fixed Pay	**20607.00**	**247284.00**

Monthly net take home (in Rs.)	
Guaranteed Cash	**15798.00**
Statutory Bonus	3160.00
Employee's contribution to Provident Fund	1649.00
Net take home before tax (in Rs.)	**17309.00**

Note:

- In addition to TFP, Insurance premium is paid by the company towards employee's life, accident & medical insurance. This is a notional premium amount & is not paid in cash to the employee.
- Provident Fund contributions shall be made by the Company to the fund.
- ESI contributions shall be made by the Company to ESIC for applicable employees.
- Gratuity will be applicable as per the Payment of Gratuity Act.
- The notice-pay reimbursed, joining bonus, relocation expenses and any other amounts, if any, paid, at the time of joining would be recovered in full, in case of your resignation/separation (whichever is earlier) within twelve months from the date of joining.

Amuthavel C
Head - HR)

22-23



Priyadarshani Gramin Mahila Mandal Loni's Sanchalit

N.P.P.E. M.SCHOOL KOPARGAON

Tal-Kopargaon Dist-A.Nagar.02423-225971

Valid During Academic Year

2022-23



Name:

BANSODE BHAGWAN ANANDA

Designation- Teacher

Qualification- Msc M.ed

Birth Date- 24/6/1992

Blood Group- O+ve.

Parents Name : Bansode A.S

Address A/p- Koehale

Tal Rahata Dist. A.Nagar

Phone 7350124093

Principal

ATTI ENGLISH MEDIUM SCHOOL KOPARGAON



22-23

TopSource Infotech Solutions Private Limited
Part of TopSource Worldwide

3rd Floor, GLT-1, Plot No. 25A, Raheja Woods
Bldg. No. 4, River Side, West Avenue, Kalyani
Nagar Pune - 411006

Tel: 1800 2100 323
www.topsourceworldwide.com
CIN: U72200PN2003FTC017797

Ref:tops/3/46/337

Sep 29, 2023

To
Varsha Rahane
Pune, Warje,
Ambedkar chowk .
Pune- 411058

Dear Varsha Rahane,

Sub: Offer Letter

With reference to your application and further to the interviews with us, we have pleasure in offering you employment with us as under the following terms and conditions:

1. Your appointment details

Designation: Accounts Associate
Department: TS - Financial Shared Services
Business Unit: Enterprise UK
Date of joining: Oct 03, 2023

2. Compensation package and benefts

i) Compensation
Your total Cost to Company is Rs.2,60,004 per annum (Two Lakh Sixty Thousand Four Rupees Only). The break-up of your compensation package is given in **Annexure I**.

ii) Benefits
After three months of your joining you will also be entitled to Insurance coverage which comprises of Group Medical insurance of 3,00,000 INR and Group Accident Insurance of 1,00,000 INR respectively. The terms and conditions are as stipulated by the Company's Insurance provider.

Please note that the salary structure of the Company may be altered/modified at any time without prior notice and your remuneration package may accordingly be altered, modified from time to time. Further, salary, allowances and all other payments/ benefits will be governed by the Company's rules as well as statutory provisions in force from time to time and subject to deductions of appropriate taxes at source. Please also note that your remunerations package is confidential between you and the company and should not be discussed with anyone.

3. Probation period

You will be on probation for a period of **three months** from the date of joining. During the probation period, your performance will be observed to determine your suitability to the Company. In case, your performance is found below our expectations, then the Company is entitled to extend the period of probation or may terminate your services forthwith or take any other action at its discretion. Upon successful completion of three months from your date of joining, your services will get confirmed automatically, unless specifcally informed in writing.

During the probation period or any extended period thereof for any reason, your appointment can be terminated by any of the parties, by giving 15 days notice or pay in lieu of notice, and further the company may at its sole discretion, waive the whole or part of the notice period without any compensation.

4. Termination & Notice Period

After the confirmation of services, either party will be at liberty to terminate this appointment by giving 60 days notice or pay in lieu of notice. The services can also be terminated without any notice or pay in lieu thereof provided:

- The management finds that the particulars supplied by you either in the application forms or at the time of interview are incorrect.
- If, at any time, in the opinion of the Company, which shall be final, you become insolvent or are found guilty of dishonesty, disobedience, disorderly behaviour, negligence, indiscipline, absence from duty without permission or of any other conduct considered by the company as detrimental to its interests or violation of one or more terms of this appointment.

Not with standing the foregoing, the Company, may, at its discretion, waive its right to notice.

5. Salary review

Salary review is done once in a year, based on your performance, as per our Annual Appraisal cycle, which is October to September.

6. Working hours

- You are required to work atleast eight and half (8½) Hours on every working day, lunch/ tea breaks.
- You will be required to work full day from Monday to Friday and Saturday halfday

7. Job Responsibilities

You will carry out the duties and responsibilities as assigned to you by your superiors from time to time. An indicative list of your job responsibilities is available in for your reference.

8. Travelling expenses

When travelling on the Company's business away from the normal place of employment, you will be reimbursed all allowable expenses as per the policy described in the Employee Handbook. The travel and other policies may be amended from time to time. For the latest copy, you will need to refer to the Intranet section on Portico.

9. Leave

You shall be entitled to leave in accordance with the Company's **Leave Policy** as published by the Company from time to time.

10. Physical Fitness

This offer letter is valid provided a certified medical professional grants you a medical fitness certificate to undertake full time employment. The original medical certificate needs to be provided on the day of joining.The appointment and its continuance are subject to your being found and remaining medically (physically and mentally) fit. The Company reserves the right to ask you to undergo medical examination if and when considered necessary

11. Transfers

- Your current posting will be in **Pune, India**. However TopSource reserves the right to transfer and/or utilize your service in any of its offices / work sites / affiliated on the same terms and conditions as applicable to you at the time of transfer, in any part of India or aboard
- In the event that you are given an overseas posting your will be required to sign an additional offer of employment / secondment which will be read in conjunction with this offer.

12. Retirement

Retirement age as per current policy is **60 years** of age or on your becoming incapacitated earlier from carrying out your duties, of which the Company shall be the sole judge.

13. Confidentiality

- During your employment with the company you will, at all times, observer secrecy in respect of any technical, trade or business documents, customers names/ business details or any other information that might come to your knowledge or possession, which according to the company are necessarily confidential and form valuable property of the company. You shall not discuss nor cause the discussions of any such data in any manner whatsoever. You will also be responsible for the protection and furtherance of the company's best interest at all times, including after you cease to be on the company's role. In addition in the event of your leaving the companies services, you are expected not to take up employment or enter into any type of business/ commercial association with any of the companies client or their associates for a period of two year from the date of employment.

- You are to treat as strictly confidential the affairs of TopSource and its customers and / or any information that may come to know during the course of your employment with TopSource, the divulgence of which to any one outside the company might prove detrimental to the interests of TopSource in its opinion. Breach of this condition on your part will entitle TopSource to immediately terminate your employment. You will be required to sign a Non-Disclosure agreement, which is attached to this letter. You may also be required to sign similar non- disclosure agreements with the customers of TopSource during the course of your employment.

14. Nomination of legal heirs

On your joining, you will be required to fill in the Provident Fund Forms and Nomination Forms. In case of any change in the nomination due to changes in circumstances or any other reasons, you should inform the same to the Company immediately

15. Jurisdiction

Your employment will be governed and construed in accordance with the laws of India. The jurisdiction concerning any dispute arising out of your employment with the Company, shall be exclusively with the Pune courts.

16. Other service conditions

- You are strictly prohibited from bringing any unauthorized / infringed copies of software on to the office premises, from any external sources or copying software on the system to another which may include any violations of the provisions of the Copyrights Act.
- You will devote your full time to the work of TopSource and shall not undertake any direct / indirect business or work, honorary or remunerative except with the written permission of the company.
- T he Company reserves the right to terminate your services without any compensation or notice thereof, if you are found to be in moral breach of your responsibilities, or following a code of conduct, not in line with the Company's guidelines and values, or if any information provided by you is at any time, found to be false, or if you are in contravention of the terms of this letter or in the opinion of the Company you have committed any misconduct.
- Upon termination of your employment, you will return to the Company all documents/ floppies/ CDs and any other article and/ or copies thereof belonging to the Company, which may at the time be in your possession.
- Every employee shall be entitled to payment of compensation in the case of injury by industrial accidents including certain occupational diseases arising out of and in the course of employment resulting in death or disablement as per the Employee's Compensation (Amendment) Act, 2016.
- You will forthwith inform TopSource of any changes in your residential address or civil status.
- You shall not seek election to any legislation or any local body without the prior specific permission from the Company in writing.
- You shall follow the work timings, leaves and holidays as applicable to your business unit.
- You will adhere to the Company policies and to such other rules and regulations that may be drawn up and enforced by the Company from time to time. Please refer to the Employee Handbook,. Leave policy and the other company policies for clarification on any questions that you may have. The latest copies of the policies can be found on the Intranet section on Portico.

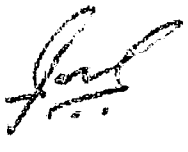
- To enable work from home, we have issued company assets such as laptop / desktop / mobiles/ VOIP phones and accessories to many of us
- We request that you take certain basic measures at home to limit the exposure to theft of these company assets.
- Please ensure that you do not leave equipment issued to you in unsecure rooms or provide access to anyone else.
- Once your use of the equipment is done, please ensure that the asset is in working order and available to be collected and re-assigned.
- If the assets is not made available for return, the company is authorised to make appropriate deductions from your salary.
- Due to the current unprecedented situation, we need to ensure that our homes are safe for business and working from home.
- It is the policy of the Company to perform the background check for all the employees. Accordingly, this appointment is subject to your background check being cleared successfully.
- At the time of joining you are requested to submit copies of your academic certificates, previous employer's relieving letter and salary slip, passport, pan card and 4 photographs.

We look forward to your fruitful association and participation in our Company.

Please return the duplicate of this letter, duly signed, in token of acceptance of the terms and conditions of employment. Kindly note that if you fail to join on your agreed date of joining, the offer letter stands cancelled, unless specifically agreed by the Company.

Yours sincerely,

For **TopSource Infotech Solutions Pvt. Ltd**



Sachin Disa

India Centre of Excellence Operations Leader

I accept the offer on the stipulated terms and conditions and shall join TopSource
On Oct 03, 2023

Signature _____ **Date**_____

Name Varsha Rahane

ANNEXURE I:

Break-up of Compensation Package

Name:Varsha Rahane **Designation: Accounts Associate**

Particulars	Amount (Rs) (Monthly)	Amount (Rs) (Annually)
A) Gross Payments		
Basic	11,000	1,32,000
HRA	5,863	70,356
Bonus	2,200	26,400
Total(A)	**19,063**	**2,28,756**
C) Retirement Benefits		
Employer ESIC	625	7,500
Gratuity	529	6,348
Total(C)	**1,154**	**13,848**
D) Annual Components		
Employer PF	1,450	17,400
Total(D)	**1,450**	**17,400**
Total Gross CTC (A + C + D)	**21,667**	**2,60,004**

a. After three months of your joining you will also be entitled for Insurance Coverage which comprise of Personal Accident Insurance for Rs 1,00,000/- and Personal Medical Insurance for Rs, 3,00,000/- respectively. The terms and conditions of the insurance are as stipulated by the company's insurance provider.
b. Gratuity amount will be paid as per the Payment of Gratuity Act, 1971.
c. All amounts are in Indian Rupees and are indicated in monthly terms.

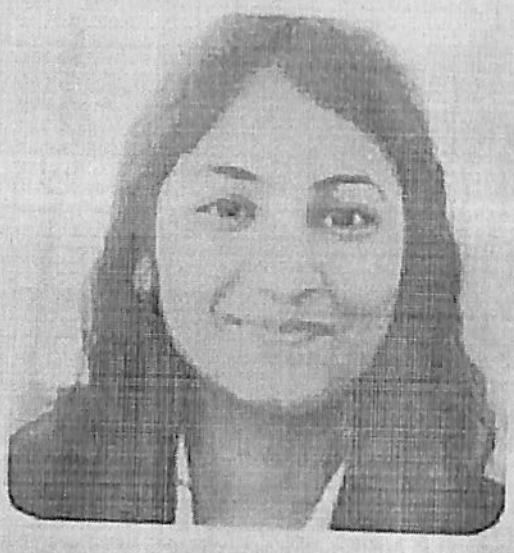
Offered by:

TopSource Infotech Solutions Pvt. Ltd

Sachin Disa
India Centre of Excellence Operations Leader

Accepted by: Varsha Rahane

TS TOPSOURCE WORLDWIDE



Varsha Rahane

Emp. ID: 2468

Blood Group: AB +ve

Emergency No.: +91 9822830090

Authorised Signature

3rd Floor, Raheja Woods, Bldg. No. 4,
West Avenue, Kalyani Nagar, Pune-411006
www.topsourceworldwide.com
Tel.: 1800 2100 323

22-23

Sunbird Trust
PEACE THROUGH EDUCATION

connect@sunbirdtrust.com
+91-802 546 2599
#43, Ground Floor, JCO Colony,
Maruthi Sevanagar, Bengaluru - 560033
www.sunbirdtrust.com

Appointment Letter

9th March 2023

To,
Mr. Kiran Halver
House no 2- 27,
Sagar residency,
near by Reliance Mart,
Turkyamjal, Hyderabad,
Telangana 501510

Sub: Appointment to the post of **Lead Teacher** with Sunbird Trust

Dear Kiran,

With reference to your application for the post of **Lead Teacher** with Sunbird Trust in North East India, we are pleased to inform you that your application has been accepted. We at Sunbird Trust look forward to your acceptance of this Appointment Letter.

Reaching out to the most under resourced communities, irrespective of religion, caste or race, Sunbird Trust works to bring about lasting peace and understanding for a better future of self-reliance, dignity and hope. As part of this powerful movement of Peace through Education in conflict affected areas of Northeast India, we expect that as a Sunbird Team Member you will be able to:

- Engage empathetically with local communities to build bridges of trust and friendship
- Build capacity of the locals in education
- Work passionately in, with and for marginalized rural communities. Look beyond education to envisioning and facilitating holistic and sustainable development of the community
- Exhibit willingness and sensitivity to work in multi-cultural and multi-ethnic communities, preserving and respecting the dignity of the local communities and persons
- Invest all stakeholders including members of the local community, school staff, school children, partners, donors and Armed Forces, in Sunbird's mission
- Live in a remote, low resource and challenging environment, with limited electricity, phone network and road communication.
- Stretch well beyond the call of duty and possess ownership of the mission
- Proactively problem solve under uncertainties and be self-driven
- Seek growth in one's own ability through continuous learning, reflection, and feedback.
- Exhibit strong leadership by example and relentlessly seek opportunities to improve processes in the system
- Assist to make organizational processes more robust and effective
- Contribute effectively to team building and bonding among team members

A. Roles & Responsibilities

Sunbird Trust
PEACE THROUGH EDUCATION

connect@sunbirdtrust.com
+91-802 546 2599
#43, Ground Floor, JCO Colony,
Maruthi Sevanagar, Bengaluru - 560033
www.sunbirdtrust.com

As a Lead Teacher, you will be responsible for teaching a few classes in consultation with the school leadership, creating & executing teacher training modules, assist local teachers in preparing their various academic plans such as daily lessons, term and annual plans etc., designing and participating in all school activities to not only develop academic skills of the students but also the soft skills of the students. Given Sunbird Trust's holistic engagement with local communities, you will also assist the location team leader in monitoring, supervising and reporting on all local projects of education, infrastructure and community work at the location.

1. **Academic Interventions at the School**
    - To take instructional classes across a few grades &/or subjects as a teacher
    - Assist the school leadership in modelling effective lessons and instructional strategies to local teaching staff
    - Assist the school leadership in creating instructional material and resources from local limited resources for classroom use.
    - To assist local teachers in planning and curriculum development and ensure it is done in a timely and relevant manner
    - To assist in training for the teachers throughout the year that is both, skills-and need-based
    - Build capacity in local teachers in relevant and best practices of pedagogy and classroom management
    - Assist the school leadership in developing a contextual education program to ensure improved student learning outcomes
    - Plan and execute curricular, co-curricular and cultural programs at school for holistic development of the students.

2. **Build Stakeholder Engagement**
    - Build meaningful connect between Sunbird and the community through home visits and targeted conversations
    - Build and maintain the relationship with the local Armed Forces units, village authorities and civil administration
    - Building awareness about Sunbird Trust and its mission in the beneficiary communities.
    - Build and maintain meaningful relationship with local community in and around the village where you are based
    - Build and develop awareness about education in the community and encourage families to engage their children in learning and education
    - Identify potential students in the community to recommend for sponsorship for higher education/skill development courses
    - Initiate and engage in community events at your base location to integrate with the community and understand the local culture and tradition

3. **Organization Level Responsibilities**
    - Maintain regular communication with your managers about progress of work through a weekly call
    - Maintain updates about all the academic and non-academic activities carried out at your location with high resolution pictures and videos

connect@sunbirdtrust.com
+91-802 546 2599
#43, Ground Floor, JCO Colony,
Maruthi Sevanagar, Bengaluru - 560033
www.sunbirdtrust.com

- Assist the Sunbird leadership at location & at HQ in writing project proposals, project update reports and meticulously maintain all documents related to the various projects.
- Assist the local Sunbird leadership in maintaining and updating all sponsorship related documents and data base.
- Identify and recommend resources needed at school for holistic development of the students.
- Perform field visits to potential new locations for need assessment, report updates of the same and make recommendations for interventions.
- Plan and participate in all organizational programs as required
- Identify potential local youth to enrol for the Sunbird's NEST fellowship
- Conduct need assessment to identify potential gaps in basic requirements of the community and bring it to the knowledge of the organization to initiate actions as appropriate

4. **Hostel Operation Responsibilities (as applicable)**
   - Interact with hostel students regularly to assess their needs and issues and build connect with them. Conduct regular meetings with hostel wardens to improve the hostel programme.

A detailed discussion will follow with the CEO & your supervisor after your joining to streamline your role and responsibilities.

B.TERMS AND CONDITIONS OF THE APPOINTMENT

Designation: Lead Teacher
Location: North East India. Exact location will be communicated to you closer to your joining date. (However, you may be required to travel to other locations from time to time & may be relocated in the future as per organisational requirements).
Date of Joining: 1st June 2023 (Thursday)
CTC: Rs. 4,80,000 per annum (Gross) and subject to deductions as per applicable laws.
Reporting: Location Head / COO. (However, you will work closely with our Chief Operating Officer and our People & Partnerships Lead and take their guidance on a day-to-day basis)
Tenure: Open
Probation Period: 3 months
Termination/Resignation: During the employment, either party can terminate your services by giving notice in writing, or pay in lieu thereof, as per our exit policy.
Notice period (During and After Probation): 60 calendar days from employee side / 30 calendar days from organisation side.
Working Hours: A minimum of 9-hour working day from Monday to Saturday (Sunday off)
Accommodation: Will be provided by the organisation.
Leaves: Applicable leaves for employees as per company policy. Details of the same will be given to you in the Organisation Handbook. **Please note no leaves can be availed while serving the notice period.**
Travel Allowances: All work related travel costs will be borne by the organisation on actual basis using public transport as far as possible.

Relieving/Service letter would be issued to you only if you complete the exit formalities and handover full charge of the work to your manager or any person designated by him/her.

Sunbird Trust
PEACE THROUGH EDUCATION

connect@sunbirdtrust.com
+91-802 546 2599
#43, Ground Floor, JCO Colony,
Maruthi Sevanagar, Bengaluru - 560033
www.sunbirdtrust.com

Upon completion of your probation period a brief review / appraisal process will be conducted which may include self-assessment, feedback from relevant employees connected with your work role and discussion with your supervisor(s), COO & CEO.

We understand that this is a very big decision you have taken to come be a part of a very challenging assignment and we at Sunbird trust will ensure you full support and guidance to enable you to perform at your best.

Congratulations once again on being selected to join the Sunbird Team! You have the opportunity to be a part of a powerful movement and we hope you take it.

The above terms and conditions are subject to amendments from time to time. If you agree to all the above-mentioned terms and conditions, we request you to confirm your acceptance of this offer by returning to us the duplicate of this letter duly signed by you.

Along with your acceptance letter please also submit the following documents:

1. Soft copy of your PAN Card, Aadhar Card
2. Bank Account details for salary transfers
3. Soft copy of your education certificates for our records
4. Contact details of your next of kin, in case emergency

Email soft copies to ravi.kk@sunbirdtrust.com, michelle.markos@sunbirdtrust.com, ringkilat.j@sunbirdtrust.com, sunil.vijayan@sunbirdtrust.com

cc christopher.rego@sunbirdtrust.com, aliasgar.janjali@sunbirdtrust.com

We look forward to welcoming you to the Sunbird family.

Sincerely,

SUNBIRD TRUST
PEACE THROUGH EDUCATION

Col. Christopher Rego (Retd.)
CEO
Sunbird Trust

Sunbird Trust
PEACE THROUGH EDUCATION

connect@sunbirdtrust.com
+91-802 546 2599
#43, Ground Floor, JCO Colony,
Maruthi Sevanagar, Bengaluru - 560033
www.sunbirdtrust.com

B. DECLARATION OF THE EMPLOYEE

a. I understand that the appointment is confirmed from the date of your joining but subject to the completion of all joining formalities and submission of documents mentioned later in this letter.

b. I understand that if I do not meet the commitments outlined in the Roles and Responsibilities clause above, my employment with Sunbird Trust may be terminated with immediate effect. Service confirmation will be based on recommendation of supervisor(s) and achievement of key responsibilities as decided by the CEO

c. I understand that Sunbird Trust may be contacting the references that I provide as well as confirming my educational qualifications and/or employment history, and that this offer and payment of compensation is conditional upon satisfactory completion of these checks.

d. I confirm that I have no criminal record or knowledge of any health concerns (including mental health issues such as depression), which would impact my ability or suitability to work with children and which I have not previously mentioned. I understand that failure to disclose such information could result in my employment with Sunbird Trust being terminated immediately.

e. I understand that I will keep the terms of my employment confidential and not share with any other team member.

f. I understand that I will be responsible for safekeeping and return in good condition and order all the organizational property, which may be in my use, custody and charge.

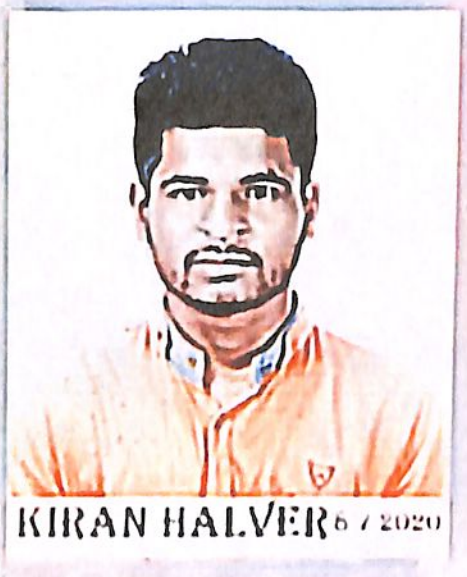
g. I understand that I will be governed by all the rules and regulations of the organization in force and as applicable from time to time. I will abide by the terms of this appointment and non-compliance of any of the terms mentioned above will invite disciplinary action.

(Signature of the Employee)
Place:
Date:

Tata Institute of Social Sciences

(A Deemed to be University)

www.tiss.edu



H2021ED014

Kiran Eknath Halver

M.A. in Education

June 2021 - May 2023

Kiran Halver

Student

Deputy Registrar (Academic)

DOB: 12/08/1998

महाराष्ट्र शासन
महाराष्ट्र लोकसेवा आयोग
त्रिशूल गोल्ड फिल्ड, प्लॉट नंबर ३४, सरोवर विहार समोर, सेक्टर ११, सीबीडी बेलापूर, नवी मुंबई-४००६१४ ०२२-६९३८५९००
Email ID : contact-secretary@mpsc.gov.in Website : https://mpsc.gov.in , https://mpsconline.gov.in
@mpsc_office @official_mpsc

क्रमांक : 1442(2)(3)/2020/ तेवीस **बैठक क्रमांक :** **दिनांक :** 08 ऑगस्ट, 2023

प्रति ,

SARWAR VIJAY ASHOK (00426020212612210009106)

विषय :- महाराष्ट्र दुय्यम सेवा अराजपत्रित, गट-ब मुख्य परीक्षा-2020 पोलीस उपनिरीक्षक या संवर्गाच्या शिफारशीबाबत.

महोदय /महोदया,

उपरोक्त विषयाच्या अनुषंगाने आपणास असे कळविण्यात येते की, महाराष्ट्र दुय्यम सेवा अराजपत्रित, गट-ब मुख्य परीक्षा-2020 पोलीस उपनिरीक्षक या परीक्षेच्या दिनांक 19 जुलै, 2023 रोजी जाहीर झालेल्या अंतिम निकालानुसार आपली पोलीस उपनिरीक्षक, अराजपत्रित, गट-ब या संवर्गाकरीता अपर मुख्य सचिव (गृह), महाराष्ट्र शासन, गृह विभाग (पोल-5-अ), हुतात्मा राजगुरू चौक, मादाम कामा मार्ग, मंत्रालय, मुंबई- 400032 यांचेकडे शिफारस करण्यात येत आहे.

2. आपण अर्जात केलेल्या दाव्यांच्या अनुषंगाने विहित वयोमर्यादा, विहित केलेली आवश्यक शैक्षणिक अर्हता, मराठीचे ज्ञान, उन्नत व प्रगत गटात मोडत नसल्याबाबतचे प्रमाणपत्र (NCL Certificate) तसेच, सामाजिक व समांतर आरक्षण विषयक दावे आपल्या मूळ प्रमाणपत्रांआधारे तपासले असून सदर दावे प्रस्तुत पदाच्या जाहिरातीतील व अधिसूचनेतील तरतूदींच्या अनुषंगाने नियुक्तीपूर्वी शासनाच्या विहित/सक्षम प्राधिका-यांकडून मूळ प्रमाणपत्रांआधारे त्यांची वैधता/सत्यासत्यता तपासण्याच्या अटीच्या अधीन राहून, प्रस्तुत निकालाआधारे आपली शासनाकडे शिफारस करण्यात येत आहे. सदर तपासणीत तसेच ओळखपत्र पडताळणीत पात्र ठरल्यासच आपणांस विषयांकित पदावर नियुक्ती देण्यात येईल. आपण आवेदनपत्रात दिलेली माहिती खोटी अथवा चुकीची आढळून आल्यास अथवा आवेदनपत्रातील दाव्यानुसार आवश्यक प्रमाणपत्रांची पूर्तता न केल्यास, शासन स्तरावर अधिसूचनेतील तरतूदीनुसार मूळ कागदपत्रांच्या आधारे दावे तपासतांना व अन्य कारणामुळे अपात्र ठरल्यास आपली उमेदवारी कोणत्याही टप्प्यावर रद्द करण्यात येईल.

3. विषयांकित परीक्षेच्या संवर्गातील पदांच्या शिफारशी समांतर आरक्षणाच्या मुद्यांसंदर्भात तसेच अन्य मुद्यासंदर्भात विविध मा. न्यायालयात / मा. न्यायाधिकरणात दाखल करण्यात आलेल्या न्यायिक प्रकरणांवरील अंतिम न्यायनिर्णयाच्या तसेच मूळ अर्ज (स्टॅम्प) क्रमांक 1439/2023 या न्यायिक प्रकरणी दिनांक 27 जुलै, 2023 रोजी झालेल्या अंतरिम आदेशाच्या अधीन राहून शासनाकडे करण्यात येत आहेत.

4. अत्युच्च प्राविण्यप्राप्त (गुणवत्ताधारक) खेळाडू पदावर शिफारसपात्र ठरलेल्या उमेदवारांच्या शिफारशी शालेय शिक्षण व क्रीडा विभागाच्या शासन निर्णय क्रमांक : राक्रीधो-2002/प्र.क्र.68/क्रीयुसे-2, दिनांक 1 जुलै, 2016 रोजीच्या शासन निर्णयानुसार व त्यास अनुसरुन प्रसिद्ध करण्यात आलेल्या शासन शुद्धीपत्रक क्रमांक राक्रीधो-2002/ प्र.क्र.68/क्रीयुसे-2, दिनांक 18 ऑगस्ट, 2016, तसेच शासन शुद्धीपत्रक क्रमांक राक्रीधो-2002/ प्र.क्र.68/क्रीयुसे-2,दिनांक 11 मार्च, 2019 व दिनांक 24 ऑक्टोबर, 2019 रोजीच्या शुद्धीपत्रकातील तरतूदीनुसार आणि तद्नंतर शासनाने या संदर्भात वेळोवेळी निर्गमित केलेल्या आदेशानुसार विषयांकित गट-ब (अराजपत्रित) पदासाठी निश्चित केलेली क्रीडा विषयक अर्हता धारण करीत असल्याबाबत, पूर्व परीक्षेचा अर्ज सादर करण्याचा अंतिम दिनांकाचे म्हणजेच दिनांक 19 मार्च, 2020 रोजीचे किंवा तत्पूर्वीचे क्रीडा प्रमाणपत्र शासनास नियुक्तीपूर्वी सादर करणे आवश्यक राहील. तसेच पूर्व परीक्षेचा अर्ज सादर करण्याच्या अंतिम दिनांकापूर्वी संबंधित विभागीय क्रीडा उपसंचालक, क्रीडा व युवकसेवा यांच्याकडे क्रीडा प्रमाणपत्र पडताळणीसाठी अर्ज सादर करणे व त्यासंदर्भातील उक्त दिनांकाची किंवा तत्पूर्वीची पोचपावती शासनास नियुक्तीपूर्वी सादर करणे बंधनकारक आहे. तसेच खेळाडू उमेदवारांनी अर्जात दावा केलेल्या त्यांच्या क्रीडाविषयक प्रमाणपत्राचा संबंधित विभागीय क्रीडा उपसंचालक, क्रीडा व युवकसेवा यांनी प्रमाणित केलेला क्रीडा प्रमाणपत्र

डताळणी अहवाल नियुक्तीपूर्वी शासनास सादर करणे अनिवार्य राहील.

5. वयोमर्यादेत सवलत घेतलेल्या मागासवर्गीय उमेदवारांचा अराखीव (खुला) पदावरील निवडीकरिता विचार शासनाच्या धोरणात्मक निर्णयाच्या अधीन राहून विषयांकित परीक्षेचा निकाल जाहीर करण्यात आला आहे.

6. शिफारसपात्र उमेदवारांचा गुणवत्ताक्रम ई.डब्ल्यू.एस. प्रवर्गाचा निकाल जाहिर झाल्यानंतर अंतिम करण्यात येईल.

7. अर्जामध्ये खोटे/ चूकीचे दावे करणे, सत्य माहिती दडविणे या अत्यंत गंभीर बाबी आहेत. या संदर्भात आपले लक्ष उमेदवारांच्या सर्वसाधारण सूचना व आपण सदर परीक्षेसाठी सादर केलेल्या अर्जातील प्रतिज्ञापत्राकडे वेधण्यात येत आहे.

8. साक्षांकन नमुना आयोगाच्या https://mpsc.gov.in या संकेतस्थळावर उपलब्ध आहे. सदर साक्षांकन नमूना डाऊनलोड करुन घेण्यात यावा व संपूर्ण भरुन तो अपर मुख्य सचिव (गृह), महाराष्ट्र शासन, गृह विभाग (पोल-5-अ), हुतात्मा राजगुरू चौक, मादाम कामा मार्ग, मंत्रालय, मुंबई- 400032 यांचेकडे तात्काळ पाठवावा. साक्षांकन नमुन्यातील रकाना क्रमांक – 15(1) मध्ये स्थानबद्धता, अटक, शिक्षा, दंड व इतर काही कारवाई झाली असल्याबद्दलची माहिती होय किंवा नाही या उत्तराने भरावी. संबंधित रकाना कोरा ठेवल्यास किंवा नुसती रेघ मारल्यास असा नमुना स्वीकारण्यात येणार नाही, याची कृपया नोंद घ्यावी.

9. नियुक्तीसंदर्भातील पुढील सर्व पत्रव्यवहार उपरोक्त नियुक्ती प्राधिका-यांकडेच करण्यात यावा.

आपला विश्वासू ,

(विवेक शं. देशमुख)
उप सचिव,
महाराष्ट्र लोकसेवा आयोग,मुंबई

22-23

Shree Navnath Rural Education & Development Society's

INNOVATOR'S PUBLIC SCHOOL

'Sumanvihar', Chandanapuri
Tal.Sangamner, Dist. Ahmednagar

IDENTITY CARD



Name : Ishwari Kailas Gavhane

Desg. : Ass. Teacher

Date of Birth : 28/ 09/2000

K. J. SOMAIYA COLLEGE ★ KOPARGAON ★
Dept. of English

Principal

22-23



K. J. SOMAIYA COLLEGE
Dept. of English
KOPARGAON

Navjeevan Education Society's

Smt. P. D. Navjeevan Day School



Damini Prakashchandra Kharchane

Asst. Teacher

K. J. SOMAIYA COLLEGE
Dept. of English
KOPARGAON

22.23

संदर्भ:- १. सेवा प्रवेश नियम, १ मार्च २०२१.
२. म.ना.से. (ज्येष्ठतेचे विनियमन) नियम, २०२१.
३. शासन निर्णय क्र. चापअ १०१२/प्र.क्र.६३/१६-अ दि. २६.०८.२०१४.
४. महाराष्ट्र लोकसेवा आयोगाचे शिफारस पत्र (मुख्य) परिक्षा-२०२१. दि.१९.१२.२०२२.

विशेष राज्यकर आयुक्तांचे कार्यालय,
३ रा मजला, एच विंग, वस्तू व सेवाकर भवन
माझगांव, मुंबई - ४०००१०.

आदेश

क्रमांक - धा.क्र. राज्य.निरी २०२१/सरळसेवा नियुक्ती/म.लो.आ./१०२/आस्था-४/ब- 1244 मुंबई दि. 22 AUG 20

उपरोक्त संदर्भान्वये महाराष्ट्र लोकसेवा आयोग, मुंबई यांनी महाराष्ट्र दुय्यम सेवा अराजपत्रित, गट-ब (मुख्य परीक्षा-२०२१ च्या अंतिम निकालाच्या आधारे राज्यकर निरीक्षक [गट-ब (अराजपत्रित)] पदावरील नियुक्तीसाठी पात्र गुणवत्ताधारक उमेदवारांची शिफारस केली आहे. त्यापैकी सोबत जोडलेल्या यादीतील एकूण १०२ उमेदवारांची नामनिर्देशनाने राज्यकर निरीक्षक पदी निव्वळ तात्पुरत्या स्वरुपात नियुक्ती करण्यात येत आहे. उपरोक्त संदर्भ क्र. २ वरील महाराष्ट्र नागरी सेवा (ज्येष्ठतेचे विनियमन) नियम २०२१, मधील नियम २(ड) नुसार त्यांच्या नियुक्तीचे आदेश निघाल्याच्या तारखेपासून ३० दिवसांच्या आत रुजू होण्याची तरतूद आहे. सदर विहीत कालावधीत उमेदवार रुजू झाला नाही तर तो नोकरीची संधी गमावेल व त्याच्या नियुक्तीकरीता विचार करता येणार नाही. यासाठी उमेदवारांकडून देण्यात येणाऱ्या कोणत्याही कारणांचा विनंतीचा विचार केला जाणार नाही. तथापि, संदर्भ क्र. २ वरील ज्येष्ठतेचे विनियमनान्वये केंद्र शासन/ राज्य शासन सेवेत कार्यरत असलेल्या कर्मचाऱ्यांना बाढीव मुदत विहीत करण्यात आली आहे. तसेच उपरोक्त संदर्भ क्र.२ वरील शासन निर्णयानुसार विहित मुदतीत रुजू न होणाऱ्या उमेदवारांचे नियुक्तीचे आदेश रद्द केल्यानंतर त्यांचा कोणत्याही परिस्थितीत पुन्हा पुनर्नियुक्तीसाठी विचार करण्यात येणार नाही.

सदर नियुक्ती खालील अटी व शर्तींच्या अधीन राहून निव्वळ तात्पुरत्या स्वरुपात करण्यात येत आहेत.

१. राज्यकर निरीक्षक पदावर शिफारस झाल्यामुळे रुजु होण्यासाठी हजर राहतेवेळी सर्व उमेदवारांना नियुक्तीच्या दिनांकापासून दोन वर्षांचा परिविक्षाधिन कालावधी पूर्ण करण्यासंदर्भातील बंधपत्र (परिशिष्ट-अ) व दोन जामीनदारांकडून भरुन घ्यावयाचे जामीन बंधपत्र (परिशिष्ट-ब) सादर करणे आवश्यक राहील.

परिशिष्ट-अ मधील बंधपत्र मुद्रांक शुल्क रुपये २००/- (रुपये दोनशे फक्त) च्या संलेखावर टंकलिखित व नोटरी करुन सादर करणे आवश्यक आहे. तर परिशिष्ट-ब मधील जामीन बंधपत्र हे मुद्रांक शुल्क रु १००/- (रुपये शंभर फक्त) च्या संलेखावर टंकलिखित व नोटरी करुन सादर करणे आवश्यक आहे. अन्यथा, उमेदवारास राज्यकर निरीक्षक पदावर हजर करुन घेण्यात येणार नाही. तसेच सदर जामीन बंधपत्र समाधानकारक नसल्यामुळे स्विकाराई नसेल तर उमेदवारास जामीन बंधपत्र पुन्हा सादर करावे लागेल. परिशिष्ट अ व ब मधील बंधपत्राचे नमुने विभागाच्या www.mahagst.gov.in संकेतस्थळावर "Whats New" या सदराखाली उपलब्ध आहेत.

२. अ) या राज्यकर निरीक्षकांचा सुधारित वेतन मॅट्रीक्स मधील वेतनस्तर S-१४: ३८६००-१२२८०० असा राहील.
ब) या वेतन बँड व्यतिरिक्त शासन वेळोवेळी ठरविल त्या दराने महागाई भत्ता, घरभाडे भत्ता व स्थानिक पूरक भत्ते अनुज्ञेय राहील.

379

धा.क्र.राज्य.निरी २०२१/सरळसेवा नियुक्ती/म.लो.आ./१०२/आस्था-४/ब-1244 मुंबई दि. 22.08.2023

अ.क्र	गुणवत्ता यादी क्र.	श्री./श्रीम.	उमेदवाराचे नाव	पदस्थापनेचे प्रस्तावित कार्यालय
९५	५४५	श्री.	लोकरे पांडुरंग विठ्ठल	सहायक राज्यकर आयुक्त, बीड
९६	५७७	श्री.	गोरे सचिन दत्तु	सहायक राज्यकर आयुक्त, धाराशिव
९७	५८३	श्री.	नवले विनोदकुमार सुर्यकांत	अपर राज्यकर आयुक्त, पुणे
९८	५८७	श्री.	शिंदे अनिकेत श्रीराम	राज्यकर सहआयुक्त नोडल-१०, मुंबई
९९	५९०	श्री.	नाईकवाडे पंकज नंदू	राज्यकर सहआयुक्त नोडल-१०, मुंबई
१००	५९१	श्री.	पवार निखिल सुभाष	राज्यकर सहआयुक्त नोडल-१०, मुंबई
१०१	५९२	श्री.	वायकर विवेक संजय	राज्यकर सहआयुक्त नोडल-१०, मुंबई
१०२	६०४	श्री.	जैन धीरज धरमचंद	सहायक राज्यकर आयुक्त, नंदुरबार

(मा.विशेष राज्यकर आयुक्त, महाराष्ट्र राज्य मुंबई यांच्या मान्यतेने)

महेश कुलकर्णी
राज्यकर सहआयुक्त (मुख्या-४)
महाराष्ट्र राज्य मुंबई

22-23

380

SUDHAN
GOLD LOAN

- ✓ You shall retire from the company service on completion of sixty years of age.
- ✓ This appointment is made on the basis of the inform provided by you. If at any time, any information or details given by you is found incorrect power falls, your services will be terminated without any notice, salary in lieu of notice or compensation.
- ✓ You are agreed that the mentioned clauses survive termination of this contract.
- ✓ You will not come before in a direct competition of the company for a period of one year from the date of your resignation. As well as you will not join any direct competitor of the company for a period of one year from the date of your resignation.
- ✓ If you violate any of the above conditions, your employment will be liable to terminated without any prior notice with immediate effect.
- ✓ In accordance with the standard practice of our company, we request you to treat the terms of your employment as confidential.
- ✓ You will be governed by the rules, policies and procedures, which are enforced during your tenure with us, unless stated otherwise. Organization rules book, policy and procedures will be made available to you at the head office. The management holds the right to modify or change the same as per the need.

Please sign and return to us the duplicate copy of this letter as token of your acceptance for our records.

We welcome you to the EQUIFINTECH PRIVATE LIMITED family and hope you have a long and fruitful association with us.

Thanking you

Yours faithfully,

For EQUIFINTECH PRIVATE LIMITED

EQUIFINTECH PRIVATE LIMITED KOPARGAON

Mr. Sandeep Koyate
CEO / Director

I agreed to the terms and conditions.

Mr. Akshay Madhukar Avhad

Corporate Office
201, Sashane Complex, Opp. Dr. Lade Hospital,
Saptarshi Mala, A/P. Kopargaon
Dist. Ahmednagar - 423 601
Email: info@sudhan.co.in
www.sudhan.co.in

Registered Office
Equifintech Private Limited
Kashida, Niwara Housing Society,
A/p. Kopargaon, Dist. Ahmednagar - 423 601

SUDHAN
GOLD LOAN

Date: - 05-12-2022

Appointment Letter

Mr. Akshay Madhukar Avhad

Jeurkumbhari, Tal- Kopargaon, Dist- Ahmednagar

Dear Mr. Akshay Madhukar Avhad,

Referring to Discussions we had, we are pleased to appoint you as a "Jr. Officer" in our company. Your annual cost to company would be Rs. 2,16,000/- (in words Rs. Two Lacs Sixteen Thousand only) as per the remuneration policy of the Company.

Given below are the terms and conditions governing your employment.

Date of joining: Your date of joining will be 5th December, 2022. This appointment will be effective your date of joining work submitting the required documents and satisfactory reference checks if any.

Probation period: You will be undergo a period of probation for three months from your date of joining. Your confirmation or status of probation will be subject to the evaluation done by your superiors at the end of your probation. A probation policy will be provided in the HR policy manual for more details on the rules governing probation in case the management is of the opinion that the above period of probation is not sufficient for you to acquire the skills and knowledge for the post pointed the period of probation can be extended for a maximum of six months at the discretion of the management. Please note that you shall continue to remain on probation until your services are confirmed in writing.

Fitness: - Your appointment and its continuation are subject to you are being found and remaining (physically and mentally) fit. We reserve the right to ask you to undergo medical examination at our expense if and when necessary.

Increments: - You will normally receive increments annually in the month of April having subject to predefined eligibility criteria. Increments will not be automatic and will be based on your personal performance and on financial result of the company.

Salary Deduction: - An amount of 10% will be deducted from your salary per month for 3 year/s as security deposit. You are entitled and eligible to get the deducted amount with interest after continuous and successful completion of tenure of three years. If you left the service in between, the amount will be lapsed.

Termination of employment: - Both you and the company are entitled to terminate the contract of employment by giving 30 days' notice in writing, during probation period. For all confirm employees notice period will be 90 days. Leave adjustment in lieu of notice is not permissible. The management also reserved the rights to take action against unauthorized absence and / abandonment of duty on arising out of any performance / disciplinary issue without prior notice.

Place of work: - You will be assigned to the work at our Kopargaon office and are liable to be transferred to another office subsidiary or location in India that exists today or will exist in future at the sole discretion of the management.

Corporate Office
2nd Saxture Complex, Opp. Dr. Lade Hospital,
Kanarsh Mala, A/P Kopargaon,
Dist. Ahmednagar - 423 601
Email: info@sudhan.co.in
www.sudhan.co.in

Registered Office
Equifintech Private Limited
Keshida Nivara Housing Society,
A/p Kopargaon Dist Ahmednagar - 423 601

१७) उमेदवाराने साक्षांकन नमुना फॉर्म मध्ये सादर केलेली माहिती असत्य असल्याचे आढळून आल्यास तात्पुरती नियुक्ती आदेश रद्द करण्यात येवून कायमस्वरुपी शासन सेवेस अपात्र ठरण्यात येईल.

१८) उमेदवारांची नियुक्ती ही त्यांचे शैक्षणिक व सामाजिक कागदपत्रे तपासण्याच्या अधीन राहून देण्यात येत आहे. उमेदवार कागदपत्र पडताळणीमध्ये अपात्र ठरल्यास किंवा त्यांची कागदपत्रे अवैध ठरल्यास त्यांची नियुक्ती तात्काळ प्रभावाने रद्द करण्यात येईल व त्यांना शासकीय सेवेमध्ये कायमस्वरुपी अपात्र घोषित करण्यात येईल.

१९) महाराष्ट्र शासन, सामान्य प्रशासन विभाग, शासन निर्णय क्र.अकंपा १२१७/प्र.क्र.१०२/आठ दिनांक २१/०९/२०१७ मधील अटी व शर्तीच्या अधीन राहून करण्यात येत आहे. सदर शासन निर्णयातील अटी व शर्तीमध्ये भंग झाल्यास शासन सेवेस अपात्र ठरविण्यात येईल.

अ.क्र.	पुरुष/महिला	अनुकंपा उमेदवारांची नांवे	जात	नियुक्तीचा प्रवर्ग
१	पुरुष	श्री कल्पेश संजय सोनवणे	सोनार	इमाव
२	पुरुष	श्री रोहित अनिल डोंगरे	मराठा	इमाव
३	पुरुष	श्री प्रशांत बाळासाहेब शिरसागर	न्हावी	इमाव
४	पुरुष	श्री सुजित प्रदीप काशीद	कुणबी	इमाव
५	पुरुष	श्री प्रेमकुमार भाऊसाहेब आघाव	वंजारी	खुला
६	पुरुष	श्री ज्ञानेश्वर आजिनाथ बडे	वंजारी	खुला
७	पुरुष	श्री मयुर शंकर गोरखा	मेहतर	खुला
८	पुरुष	श्री अमन सुरेश धनसोड	महार	खुला
९	पुरुष	श्री शुभम विजय काळाखे	मांग	खुला
१०	पुरुष	श्री सुरज दोंदास बडे	वंजारी	खुला
११	पुरुष	श्री अनिकेत आण्णासाहेब बडे	भिल्ल	अ.ज.
१२	पुरुष	श्री राहुल बाळासाहेब अहिरे	भिल्ल	अ.ज.
१३	पुरुष	श्री सार्थक शिवाजी अडांकिते	मराठा	इमाव
१४	पुरुष	श्री सार्थक राहुल खंडागळे	महार	खुला

(राकेश ओला)
पोलीस अधीक्षक, अहमदनगर.

प्रति :- सर्व संबंधीताना

प्रत :- राकेश ओला पोलीस निरीक्षक, पोलीस मुख्यालय, अहमदनगर

२/- सर्वंधीत उमेदवारास आदेशाची एक प्रत अदा करुन प्रत मिळालेबाबत त्यांची दुय्यम प्रतीवर दिनांकित स्वाक्षरी घेवून या कार्यालयास परत करावी. तसेच उक्त आदेशातील उमेदवार हजर होताच, त्यांना नियमाप्रमाणे शासकिय संरजाम देणेत यावा. नवप्रविष्ट पोलीस शिपाई यांना पोलीस मुख्यालय, अहमदनगर येथे प्राथमिक प्रशिक्षण देणेत यावे.

प्रत :-प्रति, लेखाशाखा/पोलीस लेखापाल/वेतन लिपिक-२/गटविमा लिपीक/इमारत लिपीक/प्रमुख भांडारपाल/डीपीजी.

प्रत सादर :-

मा. विशेष पोलीस महानिरीक्षक, नाशिक परिक्षेत्र, नाशिक.
[illegible] महासंचालक, प्रशिक्षण व खास पथके, महाराष्ट्र राज्य, मुंबई.
[illegible] संचालक, महाराष्ट्र राज्य, मुंबई.

Shot on Y19
Vivo AI camera

Scanned with CamScanner

पोलीस प्रशिक्षण केंद्र

महाराष्ट्र पोलीस

जालना



नाव : सुजित प्रदिप काशिद

हुद्दा : प्र.पो.शि./०६

सत्र क्र. : ९८

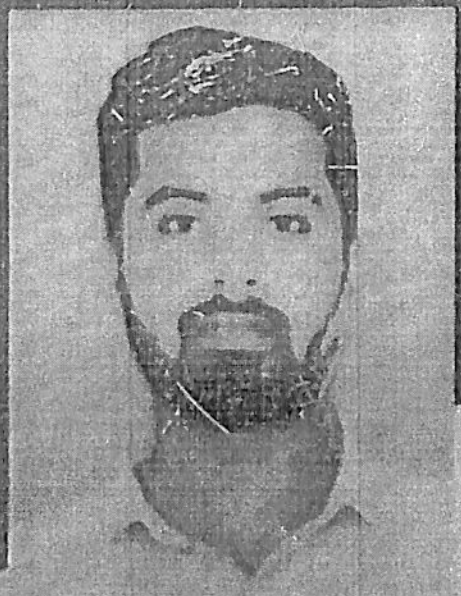
प्राचार्य

पो.प्र.केन्द्र जालना

K.J. SOMAIYA COLLEGE
Dept. of History
KOPARGAON

22-23

SANJIVANI
INTERNATIONAL SCHOOL



Akshay Naikwade

Accountant

Admin

www.sanjivaniinternational.org.in

382

Akshay Naikwade

Designation:

Qualification: M A

Contact No: 9028142389

DOB : 04/10/1998

Email ID: akshaynaikwade0410@gmail.com

Blood Group: B+

Address: Kopargaon

Principal

Sanjivani International School
Survey no 47/1 Pimpalwadi Rui Shivi Road
At Pimpalwadi Post Shirdi
9075800800

22-23

[SPORTS DEPARTMENT]



BASEBALL COACH

05.06.2023

A+

16.12 2000

9511773107

22-23

TECH
mahindra

Tech Mahindra Limited
Infocity, Hitech City Layout,
Madhapur, Hyderabad 500081, India.
Tel: +91 40 3063 6363
Fax: +91 40 2311 7011

techmahindra.com
connect@techmahindra.com
Registered Office:
Gateway Building, Apollo Bunder
Mumbai 400 001, India.
CIN L64200MH1986PLC041370

Ref: 982084 / 2272990 / JTA

22-Nov-2023

Ms. Vaibhaavi Bhagwat Pokale
Pune (Mah) - 423605
Mobile: 9970047526

Subject: Offer of Appointment

Dear **Ms. Vaibhaavi Bhagwat Pokale,**

It is our pleasure to welcome you to **Tech Mahindra Limited.**

1. With reference to our discussions, we are pleased to offer you an appointment in our organization as **Jr. Software Engineer** at **Band 'U' and Sub Band 'U1'** under **JTA Scheme.**

2. You will be on probation for a period of **6 months** from the date of joining the Company during which you will be on training. The training program called **"Entry Level Integrated Training and Enablement" (ELITE)** will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.

3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.

4. Your Annual Total Cash Compensation will be **INR 300000 (Indian Rupees Three Lakh only)** Please refer **Annexure A** for details on the compensation and statutory deductions.

5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.

6. This offer is valid subject to your fulfilling the following: -

   - The academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview;
   - Meeting the set eligibility criteria at the end of your academic course
   - Meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
   - Submission of all necessary legal documentation pertaining to your employment.

TECH
mahindra

Tech Mahindra Limited
Infocity, Hitech City Layout,
Madhapur, Hyderabad 500081, India
Tel: +91 40 3063 6363
Fax: +91 40 2311 7001

techmahindra.com
connect@techmahindra.com
Registered Office:
Gateway Building, Apollo Bunder
Mumbai 400 001, India.
CIN L64200MH1986PLC041370

7. You are required to sign a **service bond (Draft at Annexure I)** with our organization for a sum of **Indian Rupees 1,00,000/- (Rupees One Lakh Only)**. As per the bond you will be required to serve the Company for a minimum period of 2 years from the date of your joining. Your joining to Tech Mahindra will be subject to successful submission of all mandatory documents, failing which the company reserves the right to withdraw your employment offer. In case you are not posted at your home town, you are entitled to a one-time settlement allowance not exceeding **Indian Rupees.15,000/- (Indian Rupees Fifteen Thousand Only)** towards travel & movement of baggage, initial hotel accommodation and deposit for residential accommodation at the place of initial training and subsequent posting on production of relevant receipts / lease agreement. The Company shall recover the resettlement allowance in case of cessation of service within 2 year from date of joining. Subsequent to your initial training if you are posted outside your training location you are eligible to claim the travel expenses only as per the travel policy of the Company.

8. Your employment with us will be governed by terms and conditions as specified in **Annexure B.**

9. You are required to join on **November 30, 2023** and report to **Shruti Kale** at **9:00 AM** for Virtual Joining Process to complete the joining formalities at **TECH MAHINDRA LTD,PLOT NO 01, RAJIV GANDHI INFOTECH PARK, PHASE 3, HINJEWADI, PUNE,SPECIAL ECONOMIC ZONE,PUNE-411057(MAHARASHTRA),INDIA.** This offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing, You are required to submit soft copies of the original documents as per **Annexure C** to the recruiter and HR Team respectively.

10. You are required to report to office the next day of completing virtual joining process for the training at the address mentioned above. The location of posting would be communicated to you upon successful completion of training.

11. Please note that this Offer is subject to your background check report being found without any discrepancy either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency. In case of any discrepancy in your background verification, the Company shall, in its absolute discretion, withdraw this Offer or terminate your employment with immediate effect, without any notice pay, by giving you a written notice thereof.

12. This Offer is issued to you based on the information provided by you in your application form along with the supporting documents to be submitted within the timelines as stipulated in as per Annexure – D. In case the Company notice any discrepancy and/or incorrect information in your application form or you fail to submit your supporting documents for background verification within one week of receiving the offer or within 72 hours of joining whichever is earlier , the Company shall, in its absolute discretion, withdraw this Offer or terminate your employment with immediate effect, without any notice pay, by giving you a written notice thereof.

13. Kindly confirm your acceptance of this offer of appointment to **campusjoining@TechMahindra.com** by **November 30, 2023.**

For Tech Mahindra Limited
R Krishna

Krishna Ramaswami

Head - Resource Management Group

Encl: **Annexure-A** Salary Structure, **Annexure-B** Important / Indicative Terms & Conditions of Employment, **Annexure-C** Check List of Documents, **Annexure-D** Confidentiality Agreement, **Annexure-E** Medical Self Declaration, **Annexure F** Intellectual property Assignment, **Annexure-G** – General Covenant, **Annexure - H** Acknowledgement, **Annexure I** Indemnity bond.

Date:

Signature:
Vaibhaavi Bhagwat Pokale

22-23

RESPECT LABS
....consistent

Ref No: RL/HR/APP/2023-24/029

Date: 3rd May 2023

Employee Name: Mr. Govardhan Sukdev Bhorkhade
Address: Pimpalgaon Jalal, Yevla,
Nashik,Maharashtra – 423401.

Department: Synthesis Research & Development
Designation: Research Associate
Employee Code: RL135

Dear Govardhan,

It gives us immense pleasure to inform you that we are pleased to give you an increment of *Rs. 12,450/- (Twelve thousand four hundred and fifty rupees only)* per annum in addition to your current annual compensation, duly considering your service contribution to the organization.

The revised pay structure is effective from 01st April 2023 which is enclosed here with for your reference.

We thank you for your ongoing commitment to excellence at Respect Labs LLP and congratulate you on your outstanding performance!

We hope that you continue to give your best to the organization and to achieve many more rewards moving forward.

Please be advised that matters relating to Salary and Increments are confidential in nature and should not be divulged to other employees.

We wish you good luck and thank you for being a part of "Respect Labs Team".

Yours faithfully,

For Respect Labs LLP,
Eswara Rao Kodali

RESPECT LABS LLP
NAVI MUMBAI

Designated Partner
Encl: Revised Pay Structure for your reference.

22-23

Kopargaon Taluka Education Society's,

K.J. Somaiya College of Arts, Commerce & Science,

Kopargaon, Mohanirajnagar, KOPARGAON.

APPOINTMENT ORDER FOR TEACHING FACULTY

Ref. No.-F-30/2028/2023 Date: 05 / 10 /2022

To,
Chine Amol Namdeo
A/P - Pathare Tal - Sinnar

Sub.: Appointment to the **Ad-hoc post of Assistant Professor** in the subject of Botany **on Permanent Non Grant basis.**

In response to your application for the post of Assistant Professor, you have interviewed by the Local selection committee and selected by the Management, I am pleased to inform you that you have been appointed on the said Ad-hoc post **in Kopargaon Taluka Education Society's K. J. Somaiya College of Arts, Commerce & Science, Kopargaon, Tal.-Kopargaon, Dist-Ahmednagar (423601)** on the Consolidated Salary decided by the Management w.e.f. from 07/10/2022

Your appointment is subject to the following terms and conditions:

1. Your appointment is purely temporary & Ad-hoc for Permanent Non Grant Course only.
2. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
3. You shall verify with the office, the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, last Pay certificate & Change of name certificate (if any), etc. before joining your duties.
4. In case you accept the appointment you shall have to execute Bond (Agreement) of Service at the time of joining the duties.
5. Your termination before the settled period may occur with the condition of one month salary for either party.
6. If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically.
7. If you are found guilty of violation of any terms and conditions and moral turpitude, you will be liable for disciplinary action and punishment decided by the management.
8. You have to communicate your acceptance to the College Office within seven days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Dr. B.S. Yadav)
Principal
K.J.Somaiya College of Arts
Commerce & Science,Kopargaon

Place: Kopargaon

Copy to :- 1. Establishment Section
3. Accounts Section.

22:23

Kopargaon Taluka Education Society's,

K.J. Somaiya College of Arts, Commerce & Science,

Kopargaon, Mohanirajnagar, KOPARGAON.

APPOINTMENT ORDER FOR TEACHING FACULTY

Ref. No.-F-30/2022-2023 Date: 30/10/2022

To,
Gadhak Renuka Daulat
AP - Malvegaon Deshmukh
Tal- Kopargaon

Sub.: Appointment to the **Ad-hoc post of Assistant Professor** in the subject of Botany **on Permanent Non Grant basis.**

In response to your application for the post of Assistant Professor, you have interviewed by the Local selection committee and selected by the Management, I am pleased to inform you that you have been appointed on the said Ad-hoc post **in Kopargaon Taluka Education Society's K. J. Somaiya College of Arts, Commerce & Science, Kopargaon, Tal.-Kopargaon, Dist-Ahmednagar (423601)** on the Consolidated Salary decided by the Management w.e.f. from 02/11/2022

Your appointment is subject to the following terms and conditions:

1. Your appointment is purely temporary & Ad-hoc for Permanent Non Grant Course only.
2. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
3. You shall verify with the office, the originals as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, discharge/relieving certificate, last Pay certificate & Change of name certificate (if any), etc. before joining your duties.
4. In case you accept the appointment you shall have to execute Bond (Agreement) of Service at the time of joining the duties.
5. Your termination before the settled period may occur with the condition of one month salary for either party.
6. If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically.
7. If you are found guilty of violation of any terms and conditions and moral turpitude, you will be liable for disciplinary action and punishment decided by the management.
8. You have to communicate your acceptance to the College Office within seven days from the date of receipt of this order of Appointment, failing which your appointment is liable to be cancelled.

Yours faithfully,

(Dr. B.S. Yadav)
Principal
K.J.Somaiya College of Arts
Commerce & Science,Kopargaon

Somaiya College of Arts, Commerce & Science Estd. 1964 Kopargaon

Place: Kopargaon

Copy to :- 1. Establishment Section
3. Accounts Section.

22-23

Sri Chaitanya School
Techno Curriculum

PH:7207771296/7207771297

PRO



2023-2024

Name: MAHENDRA ASHOK UGALE

DESIG: PRO

EMP CODE: MHT406613

Branch: SHIRDI

Mob No.: 8007800072

G. NO. 461/462, PIMPALWADI,
SHIRDI, TAL.- RAHTA,
DIST.- AHMEDNAGAR.

Scanned by CamScanner

22-23

| HOSTEL DEPARTMENT |



WAGH AMOL SHRIKISAN

INSTRUCTOR

05.06.2023

A+

05.03.1994

7350956005

Scanned with OKEN Scanner

2022-23

Joining Report

Date: 01.01.24

To,
The Principal,
Sangamner Nagarpalika Arts, D.J. Malpani Commerce and
B. N. Sarda Science College (Autonomous), Sangamner – 422605
Tal: Sangamner Dist. Ahmednagar (M.S.)

Full Name: Dr. Mr./ Mrs. Mayuri Madhukar Arote

Qualification: Msc (Analytical chemistry)

Subject : Regarding joining as an Assistant Professor in (Subject) Pharmaceutical Analysis.

Ref. : Ref. No. SPS /TS/NG/ Ad-hoc /Appt.Order /F. 8-B/ /2023, Date: / /2023

Sir,

With reference to your above noted order, I have to state that, I have joined my duties as an Assistant Professor in (Subject) Pharmaceutical Analysis on ad-hoc / consolidated Salary and on permanantly non grantable basis for the academic year 2023-2024 with effect from dt. 1 Jan ~~2023~~. 2024

I have accepted the order with the terms and conditions mentioned in it.

Principal

Rajeshwari 1/1/2024
hod

Yours faithfully,

Signature : [signature]

Address : At. Pt. Ganore, Tal- Akole
Dist- Ahmadnagar

Mobile No.: 7620264626 E-mail ID : mayuriarote2013@gmail.com

Aadhaar No:. 9440 2968 9141 PAN No :. FEYPA37551

Account No. : 60429154072 (Bank of Maharashtra). IFSC Code: MAHB0001648

22.23

TMPCON012429835

Model Contract of Apprenticeship Training for Major/Minor* Apprentices



1.	Name and Registered Address of Establishment	: Unichem Laboratories Ltd. (E08173000031)
	with Telephone no. & E-mail address	: Plot no. 15, 16, 17, 17A & 18, Pilerne Industrial Estate, Pilerne, Bardez Goa., PanjimNorth Goa, Goa : 0832-66555016 : utkarsh.patil@unichemlabs.com
2.	(a) Name of Apprentice (Block Letters)	: NANDU NARAYAN BHANGUDE (A012401675)
	(b) Father's/Mother's /Spouse's Name	: Narayan Bhangude
3.	Address of apprentice	: null, null, near mahadev temple, null, M : aharashtra, Ahmednagar, 423603, null, : Ahmednagar, Maharashtra
4.	Gender	: Male
5.	Date of Birth	: 08-11-1999
6.	(a) Whether belongs to SC/ST/OBC/PwD/ Minority	: No
	(b) Name of the Category	: General
7.	Educational Qualification (Highest)	: Graduate - B.Sc
8.	(a) Category of Apprenticeship	: Designated
	(b) Name of the trade for which Apprentice is training	: Laboratory Assistant (Chemical Plant)
9.	(a) Whether Basic Training is to be provided as part of Apprenticeship	: No
	(b) If Basic Training is exempt – reason for exemption	
	(i) Name of the Course	: Graduate
	(ii) Duration of Training/Course	: From 2017-06-01 00:00:00 To 2020-04-30 00:00:00
	(iii) Name of the Institute	: Savitribai Phule Pune University
	(iv) Name of the Sector Skill Council (if applicable)	: N/A
10.	Apprenticeship Training duration (Total)	: 3120 Hours
	(a) Duration of Basic Training	: N/A
	Period of Basic Training	: N/A
	(b) Duration of On-the-Job Training	: 3120 Hours
	Period of On-the-Job Training	: From 01-01-2024 to 31-12-2024
	(c) Training Type	: Sequential
11.	Apprenticeship Training Location	: Unichem Laboratories Goa
	(a) Name and address of facility where Basic Training is to be provided	: N/A
	(b) Name and address of the facility where On-the-Job Training is to be provided	: Unichem Laboratories Ltd. Unichem Laboratories Goa North Goa Goa
12.	(a) Date of execution of contract	: N/A
	(b) Age of Apprentice on the date of execution of contract	: 24 years, 2 months and 2 days
13.	Is the establishment opting for benefits under NAPS*?	: No

*If yes, Annexure 2 to this contract will also be applicable.

22-23

NAPROD

Date: 06/10/2023

Mr. Sadashiv Ashok Jadhav
At & Post - Kusmadi,
Tal – Yeola, Dist – Nashik,
Maharashtra – 423 403.

Sub: Offer Letter

Dear Sadashiv,

We are pleased to inform you that you have been selected as **"Apprentice/Trainee Officer"** in **Quality Control** department for NAPROD LIFE SCIENCES PVT. LTD. The detailed appointment letter will be given to you after your joining. Initially you will be on training for duration of One Year depending on your performance. As per our discussion and as agreed you are hereby requested to join this organization on or before **16th October 2023**. This offer is valid subject to your medical fitness & the information furnished in the application is true.

Please submit the following documents at the time of joining (with all originals):-

1) All the certificates and mark sheet copies.
2) Four passport size red back ground photographs
3) Medical fitness certificates. (Eye / Blood / Urine test reports/Chest X-Ray etc).
4) Birth certificate / School leaving certificate
5) Copy of Ration Card, PAN Card & Aadhar Card
6) Covid vaccination certificate.

Pl. sign and return us the duplicate as a token of your acceptance thereto.

We wish you good luck for your career in our organization.

Thanking you,

For NAPROD LIFE SCIENCES PVT.LTD.

Bhoir
06/10/2023

Praful J. Bhoir
Sr. Manager – HR & Admin

CRISIL MSE 2*

Naprod Life Sciences Pvt. Ltd.

22-23

सदरक्षणाय खलनिग्रहणाय

महाराष्ट्र शासन
पोलीस विभाग

दुरध्वनी क्र. ०२२ २२६२०१११
विस्तारीत क्र. ७०४
ई-मेल – desk9rrecruitcell.mum@mahapolice.gov.in

कक्ष -९ (कनिष्ठ आस्थापना/भरती कामकाज),
नवीन प्रशासकीय इमारत, दुसरा मजला,
पोलीस आयुक्त कार्यालय, डी.एन.रोड, वृहन्मुंबई ४०० ००१

का.आ.क्र.पोआ/कक्ष-९(पोभ)/९(१)/1523/२०२३, दि. 31/10/२०२३.

नियुक्ती आदेश

प्रति,
रुपाली रावसाहेब माळी,
आवेदन क्र. २२०१०१०००० २१०७३,
बैठक क्र. ८४०४.

विषय :- मुंबई पोलीस शिपाई भरती- २०२१
पोलीस शिपाई पदावर तात्पुरत्या स्वरुपात नियुक्ती.
संदर्भ :- दि. ११/०८/२०२३ रोजी संकेतस्थळावर प्रसिध्द केलेली अंतरिम निवड यादी.

संदर्भाधीन पत्रान्वये कळविल्यानुसार आपली मुंबई पोलीस शिपाई भरती-२०२१ प्रक्रियेतर्गत मुंबई पोलीस दलात पोलीस शिपाई पदावर तात्पुरती निवड झालेली असुन, आपली खालील अटी व शर्तींच्या अधीन राहुन दि. 31/10/२०२३ पासुन पोलीस शिपाई पदावर निव्वळ तात्पुरत्या स्वरुपात नियुक्ती करण्यात येत आहे.

१. अंतरिम गुणवत्ता यादीनुसार आपली खुला (महिला) या प्रवर्गातुन पोलीस शिपाई पदावर नियुक्ती निव्वळ तात्पुरत्या स्वरुपात करण्यात आली आहे.

२. आपण नियुक्तीवर हजर झाल्याच्या दिनांकापासुन आपले वेतन एस-७ या वेतन श्रेणी मधील ₹. २१७००-६९१०० देय राहील.

३. अंतरिम गुणवत्ता यादीनुसार आपली निवड गुणवत्तेनुसार जरी खुला (महिला) प्रवर्गातुन झाली असली तरी आपण सादर केलेल्या आवेदन अर्जामध्ये इ.मा.व. (सर्वसाधारण) प्रवर्गाचा दावा केलेला असल्यामुळे उक्त मागासवर्गीय आरक्षणाचा लाभ घेण्यासाठी शासनाने वेळोवेळी विहित केल्यानुसार जातीचा दावा दाखल करणे, जात वैधता प्रमाणपत्राबाबतची पुर्तता करणे आपणास अनिवार्य व बंधनकारक आहे, अन्यथा भविष्यात आपणास आवेदन अर्जामध्ये मागासवर्गीयाचा दावा दाखल केला असल्यास त्याबाबतचा कोणताही लाभ देय होणार नाही.

४. अ) मागासवर्ग प्रवर्गातून निवड झालेल्या उमदेवारास महाराष्ट्र शासन, सा.प्र.वि. शा.नि.क्र.बीसीसी-२०११/प्र.क्र.१०६४/२०११/१६-ब, दि. १२/१२/२०११ नुसार त्याच्या जात प्रमाणपत्राची वैधता तपासण्याच्या अधीन राहुन तात्पुरती नियुक्ती देण्यात येत आहे. नियुक्ती आदेश प्राप्त झाल्यानंतर उमेदवाराने, नियुक्ती आदेश स्विकारलेल्या दिनांकापासुन ०६ महिन्यांच्या आत त्यांच्या जात प्रमाणपत्राची वैधता संबंधीत जात पडताळणी समितीकडुन करुन घ्यावी. अशा उमेदवाराने नियुक्ती स्विकारताच जात वैधता तपासणी करण्यासाठीचा प्रस्ताव संबंधीत जात पडताळणी समितीकडे सादर करुन जात पडताळणी समितीने दिलेल्या पोच पावतीची साक्षंकित प्रत न चुकता तात्काळ निम्न स्वाक्षरीकारास (कक्ष-९, कनिष्ठ आस्थापना) सादर करणे बंधनकारक राहील.

४. ब) महाराष्ट्र अनुसूचित जाती, अनुसूचित जमाती, विमुक्त जाती, भटक्या जमाती, इतर मागास प्रवर्ग (जातीचे प्रमाणपत्र देण्याचे व त्यांच्या पडताळणीचे विनियमन) अधिनियम २००० मधील तरतुदीबाबत शासन परिपत्रक क्र. बीसीसी-२०१२/प्र.क्र.३३२/१२/१६-ब, दि. १८/०५/२०१३ नुसार मागासवर्गीय प्रवर्गातील कर्मचाऱ्यांबाबत जात वैधता प्रमाणपत्र सादर करण्यासाठी व जात प्रमाणपत्र अवैध ठरल्यास कारवाईबाबत निर्देश निर्गमुद केले आहेत. (जातीचे प्रमाणपत्र देण्याचे व त्यांच्या पडताळणीचे विनियमन) अधिनियम २००० हा कायदा दि. १८/१०/२००१ पासुन अंमलात आला अ.. यातील

22-23

UNIVERSITY OF MUMBAI'S
GARWARE INSTITUTE OF CAREER EDUCATION & DEVELOPMENT
(Autonomous since 2006)
Vidyanagari, Kalina, Santacruz (East), Mumbai - 400 098.
Tel.: 022 - 6919 5605 / 06, Accts. 6919 5607, Exam Unit: 6919 5614
E-mail: garware@giced.mu.ac.in
Website : www.gicededu.co.in

No. GICED/ 1097 of 2023 Date: 02/08/2023

To,
Mr. Sahil Ubale,
Dahiwadi, Sinnar,
Dist. Nashik.

Dear Mr. Sahil Ubale,

You are hereby informed that you have been appointed as a **Jr. Workshop Technician** in the University of Mumbai's Garware Institute of Career Education and Development. You will be paid a consolidated salary of **Rs. 21, 600 /- (Rupees. Twenty-One Thousand Six Hundred Only)**. Your appointment is subject to the following terms and conditions, which shall come to an end by efflux of time: -

(1) the appointment of the said post would be completely on purely temporary basis for Three months. You would not be counted as University/ Government employee;
(2) that you shall attend the office on all days and in shifts (including Sundays and Holidays) if required;
(3) that you shall not appear for any examination of this University without obtaining prior permission of the competent authority of the University;
(4) that your temporary appointment in the post is further subject to the satisfactory report to be received from the Officer-in-charge of the concerned Section as regards your suitability for the work connected with the post;
(5) that your temporary appointment is subject to the change in working hours and place of work;
(6) that you will not participate in any of the agitations like strike, work to rule etc, during the temporary period of your employment;
(7) that your temporary services are liable to be terminated any time if deemed necessary without assigning any reason;
(8) your temporary services shall come to an end automatically on the last working day 31st October, 2023 by efflux of time or till the appointment of regular Workshop Technician is made or whichever is earlier. You are not entitled for any other benefits on termination of employment by efflux of time.
(9) that your temporary appointment from 2nd August, 2023 does not automatically ensure your appointment/confirmation against a substantive post at any later stage and also any monetary or other benefits;
(10) you will not be entitled to claim any rights, interest, benefits whatsoever of the permanent service in the University/Government.
(11) You are required to join your duty within 15 days of issuance of this letter failing to which your appointment automatically stands cancelled.
(12) You shall compulsorily complete 8 working hours. In case you are late to work for whatsoever reason, maximum 7.30 working hours should be completed.

Thanking you,

Yours Sincerely,

Dr. Keyurkumar M. Nayak
Director

22-23

सदरक्षणाय खलनिग्रहणाय

महाराष्ट्र शासन
पोलीस विभाग

दुरध्वनी क्र. ०२२ २२६२०१११
विस्तारीत क्र. ७०४
ई-मेल – desk9recruitcell.mum@mahapolice.gov.in

कक्ष -९ (कनिष्ठ आस्थापना/भरती कामकाज),
नवीन प्रशासकीय इमारत, दुसरा मजला,
पोलीस आयुक्त कार्यालय, डी.एन.रोड, वृहन्मुंबई ४०० ००१

का.आ.क्र.पोआ/कक्ष-९(पोभ)/९(१)/1533/२०२३, दि. 31/10/२०२३.

नियुक्ती आदेश

प्रति,
रुपाली रावसाहेब माळी,
आवेदन क्र. २२०१०१००००२१०७३,
बैठक क्र. ८४०४.

विषय :- मुंबई पोलीस शिपाई भरती- २०२१
पोलीस शिपाई पदावर तात्पुरत्या स्वरुपात नियुक्ती.
संदर्भ :- दि. ११/०८/२०२३ रोजी संकेतस्थळावर प्रसिध्द केलेली अंतरिम निवड यादी.

संदर्भाधीन पत्रान्वये कळविल्यानुसार आपली मुंबई पोलीस शिपाई भरती-२०२१ प्रक्रियेंतर्गत मुंबई पोलीस दलात पोलीस शिपाई पदावर तात्पुरती निवड झालेली असुन, आपली खालील अटी व शर्तींच्या अधीन राहुन दि. 31/10/२०२३ पासुन पोलीस शिपाई पदावर निव्वळ तात्पुरत्या स्वरुपात नियुक्ती करण्यात येत आहे.

१. अंतरिम गुणवत्ता यादीनुसार आपली खुला (महिला) या प्रवर्गातुन पोलीस शिपाई पदावर नियुक्ती निव्वळ तात्पुरत्या स्वरुपात करण्यात आली आहे.

२. आपण नियुक्तीवर हजर झाल्याच्या दिनांकापासुन आपले वेतन एस-७ या वेतन श्रेणी मधील ₹. २१७००-६९१०० देय राहील.

३. अंतरिम गुणवत्ता यादीनुसार आपली निवड गुणवत्तेनुसार जरी खुला (महिला) प्रवर्गातुन झाली असली तरी आपण सादर केलेल्या आवेदन अर्जामध्ये इ.मा.व. (सर्वसाधारण) प्रवर्गाचा दावा केलेला असल्यामुळे उक्त मागासवर्गीय आरक्षणाचा लाभ घेण्यासाठी शासनाने वेळोवेळी विहित केल्यानुसार जातीचा दावा दाखल करणे, जात वैधता प्रमाणपत्राबाबतची पुर्तता करणे आपणास अनिवार्य व बंधनकारक आहे, अन्यथा भविष्यात आपणास आवेदन अर्जामध्ये मागासवर्गीयाचा दावा दाखल केला असल्यास त्याबाबतचा कोणताही लाभ देय होणार नाही.

४. अ) मागासवर्ग प्रवर्गातून निवड झालेल्या उमदेवारास महाराष्ट्र शासन, सा.प्र.वि. शा.नि.क्र.बीसीसी-२०११/प्र.क्र.१०६४/२०११/१६-ब, दि. १२/१२/२०११ नुसार त्याच्या जात प्रमाणपत्राची वैधता तपासण्याच्या अधीन राहुन तात्पुरती नियुक्ती देण्यात येत आहे. नियुक्ती आदेश प्राप्त झाल्यानंतर उमेदवाराने, नियुक्ती आदेश स्विकारलेल्या दिनांकापासुन ०६ महिन्यांच्या आत त्यांच्या जात प्रमाणपत्राची वैधता संबंधीत जात पडताळणी समितीकडुन करुन घ्यावी. अशा उमेदवाराने नियुक्ती स्विकारताच जात वैधता तपासणी करण्यासाठीचा प्रस्ताव संबंधीत जात पडताळणी समितीकडे सादर करुन जात पडताळणी समितीने दिलेल्या पोच पावतीची साक्षंकित प्रत न चुकता तात्काळ निम्न स्वाक्षरीकारास (कक्ष-९, कनिष्ठ आस्थापना) सादर करणे बंधनकारक राहील.

४. ब) महाराष्ट्र अनुसूचित जाती, अनुसूचित जमाती, विमुक्त जाती, भटक्या जमाती, इतर मागास प्रवर्ग (जातीचे प्रमाणपत्र देण्याचे व त्यांच्या पडताळणीचे विनियमन) अधिनियम २००० मधील तरतुदीबाबत शासन परिपत्रक क्र. बीसीसी-२०१२/प्र.क्र.३३२/१२/१६-ब, दि. १८/०५/२०१३ नुसार मागासवर्गीय प्रवर्गातील कर्मचाऱ्यांबाबत जात वैधता प्रमाणपत्र सादर करण्यासाठी व जात प्रमाणपत्र अवैध ठरल्यास कारवाईबाबत निर्देश नमुद केले आहेत. (जातीचे प्रमाणपत्र देण्याचे व त्यांच्या पडताळणीचे विनियमन) अधिनियम २००० हा कायदा दि. १८/१०/२००१ पासुन अंमलात आला आहे. यातील

पोलीस आयुक्त मुंबई

22.23

TMPCON012429835

Model Contract of Apprenticeship Training for Major/Minor* Apprentices



1.	Name and Registered Address of Establishment	: Unichem Laboratories Ltd. (E08173000031)
	with Telephone no. & E-mail address	: Plot no. 15, 16, 17, 17A & 18, Pilerne Industrial Estate, Pilerne, Bardez Goa., PanjimNorth Goa, Goa : 0832-66555016 : utkarsh.patil@unichemlabs.com
2.	(a) Name of Apprentice (Block Letters)	: NANDU NARAYAN BHANGUDE (A012401675)
	(b) Father's/Mother's /Spouse's Name	: Narayan Bhangude
3.	Address of apprentice	: null, null, near mahadev temple, null, M : aharashtra, Ahmednagar, 423603, null, : Ahmednagar, Maharashtra
4.	Gender	: Male
5.	Date of Birth	: 08-11-1999
6.	(a) Whether belongs to SC/ST/OBC/PwD/ Minority	: No
	(b) Name of the Category	: General
7.	Educational Qualification (Highest)	: Graduate - B.Sc
8.	(a) Category of Apprenticeship	: Designated
	(b) Name of the trade for which Apprentice is training	: Laboratory Assistant (Chemical Plant)
9.	(a) Whether Basic Training is to be provided as part of Apprenticeship	: No
	(b) If Basic Training is exempt – reason for exemption	
	(i) Name of the Course	: Graduate
	(ii) Duration of Training/Course	: From 2017-06-01 00:00:00 To 2020-04-30 00:00:00
	(iii) Name of the Institute	: Savitribai Phule Pune University
	(iv) Name of the Sector Skill Council (if applicable)	: N/A
10.	Apprenticeship Training duration (Total)	: 3120 Hours
	(a) Duration of Basic Training	: N/A
	Period of Basic Training	: N/A
	(b) Duration of On-the-Job Training	: 3120 Hours
	Period of On-the-Job Training	: From 01-01-2024 to 31-12-2024
	(c) Training Type	: Sequential
11.	Apprenticeship Training Location	: Unichem Laboratories Goa
	(a) Name and address of facility where Basic Training is to be provided	: N/A
	(b) Name and address of the facility where On-the-Job Training is to be provided	: Unichem Laboratories Ltd. Unichem Laboratories Goa North Goa Goa
12.	(a) Date of execution of contract	: N/A
	(b) Age of Apprentice on the date of execution of contract	: 24 years, 2 months and 2 days
13.	Is the establishment opting for benefits under NAPS*?	: No
	*If yes, Annexure 2 to this contract will also be applicable.	

22-23

COVALENT LABORATORIES PVT LTD

Admin Office: H.No. 8-3-677/18, SKD Nagar,
Yellareddyguda, Hyderabad- 500 073
Ph:+91-40-49483333, Fax:+91-40-49483396



Name : Ahire Ashok Walmi
Emp.code :22844
Department : AR&D
DOJ : 17/01/2023
DOB : 13/01/1998
Blood Group : AB+

Issuing Authority

Factory: Survey No.374, Gundla Machanoor Village,
Hathnoor Mandal, Medak Dist-502 296.
Ph:+91-040-49483211, Fax: +91-08455233620

22-23

FORCE

mtu



Name : Pratiksha Autade

Designation : G. E. T
Quality & Engg.

Emp. No. : 205

Joining Date : 25.09.2023

Blood Group : B+ve

A Joint Venture of Force Motors and Rolls-Royce

22-23

Godavari

Godavari Biorefineries Ltd

Ref. GBL/SAK/08

Date: - 05/09/2022

OFFICE ORDER

To,
Mr. Nikhil Machhindra Teke,
A/P- Wari,
Tal- Kopargaon, Dist- Ahmadnagar,
Pin: 413708 (MS)

Dear Mr.Nikhil,

Management is pleased to engage you as "Trainee Chemist" in R & D Dept. under Co's Scheme for a period of one year with effect from 05/09/2022.

You will be paid Stipend of Rs. 10,500/- (Ten Thousand Five Hundred Only) per month during the training period. You will also be eligible for PF & ESIC as per rule.

Your appointment is liable to be ceased at any point of time during the above period without any notice & management need not give any reason whatsoever may be for discontinuation of service.

This is purely temporary engagement for training. The Management does not undertake any guarantee for his further employment.

All concerned to- note.

For Godavari Biorefineries Ltd,

DGM- HR-Admin.

Director (Works)

Ccto: Director (Works) / General Manager (Technical)
DGM-HR / IR/ PR/ Admin / Dy. Manager-Admin
AGM (R & D)

P. O. : Sakarwadi, Tal Kopargaon, Dist Ahmednagar 413 708 (M.S.) INDIA
Tel : (02423) 279306/ 279396 / 279440 Fax : (02423) 279339 E-mail : sakarwadi@somaiya.com

Regd. Office : Somaiya Bhavan, 45/47, Mahatma Gandhi Road, Fort, Mumbai - 400 001 INDIA.
Tel : (91-22) 2204 8272 / 2285 8430 Fax : (91-22) 2204 7297 www.somaiya.com

Somaiya GROUP

CIN : U67120MH1956PLC009707

22-23

Shikshan Prasarak Sanstha's

Sangamner Nagarpalika Arts, D.J.Malpani Commerce and B.N.Sarda Science College (Autonomous)

Sangamner (422 605)

A+ NAAC

Permanently Non Grantable
Teaching Staff



Miss Pranali Sanjay Singar

Assistant Professor
Department of Chemistry

32767

22-23

Monday, 20 February 2023

NEULAND

Neuland Laboratories Limited
R&D Centre,
Survey No. 488G & 489A,
Veerabhadraswamy Temple Road,
Bonthapalli Village,
Kommaddidi Mandal,
Jinnaram (V), 502313,
Telangana, India.
Tel: +91-8458-[illegible]
Email: [illegible]@neulandlabs.com
www.neulandlabs.com

To,
Rutuja Nanasaheb Kale,
Derde Chandwad, Kopargaon
Kopargaon,
Maharashtra,
8551805860.

Dear Rutuja,

APPOINTMENT AS APPRENTICE

We are pleased to appoint you as Apprentice under National Apprenticeship Promotion Scheme (NAPS) in CMS department, in Grade TR-C in our organization.

The terms and conditions governing your apprenticeship are given below:

1. APPOINTMENT

The terms of this appointment letter will be effective from the date of your joining Monday, 20 February 2023.

2. PLACE OF POSTING

(a) Your initial posting will be at Neuland Laboratories Limited,R&D CENTER - Survey No. 488G-489A, Veerabhadraswamy Temple Road, Bonthapalli (V), Jinnaram (M), Medak District 502313, Telangana, India. Tel: +91-8458-392600.

(b) However, during this period of apprenticeship, you may be transferred on any other suitable assignment to any other location/unit /department /associate concern of the Company as it may consider necessary in its absolute discretion from time to time. On such posting / transfer, you will be governed by the terms & conditions of the service applicable to you.

3. APPRENTICESHIP

(a) You will be on Apprenticeship for a period for One Year from the date of joining.

(b) Your performance will be reviewed periodically during the apprenticeship period.

4. SALARY

Your annual salary is RS 2,00,000 per annum (Rupees Two Lakhs only), payable on monthly basis and linked to attendance. This is Cost to Company (CTC). Please refer annexure for details.

Note: You are expected to keep the remuneration details strictly confidential.

5. REPORTING LINES

You will report to the assigned Block Manager / Section In-charge or any other person nominated by the management to monitor your day to day operations.

22-23

DAICEL CHIRAL TECHNOLOGIES
(INDIA) PRIVATE LIMITED
SUBSIDIARY OF DAICEL DAICEL CORPORATION

October 25, 2023

To,

Gaikwad Tejas Bhausaheb,
Emp. ID: DCTI-496
Desg.: Trainee Chemist - Peptide Services

Dear Gaikwad Tejas Bhausaheb,

Sub: Promotion & Increment

In recognition of your very good performance during last six months from date of your joining, the management is pleased to promote you as "Senior Chemist" in Peptide Services Department and your salary has been revised to INR 3,00,000 per annum effective October 23, 2023. The details of the revised salary are shown in the Annexure-1.

The other terms and conditions of your employment remain unchanged.

We value your association and contribution to the growth of the company and look forward to a mutually beneficial association in the years to come.

With best wishes

For Daicel Chiral Technologies (India) Pvt. Ltd.

Ch. Lakshmi Narayana, Ph.D., FRSC
Managing Director

CIN:U24100TG2008PTC058509
Survey No: 542/2, IKP Knowledge Park, Koltur Village, Shamirpet Mandal,
Medchal-Malkajgiri District, Hyderabad-500101, Telangana, India.
Tel.No.+918418660700, Fax. +918418660730

Scanned by CamScanner

AARTI
PHARMALABS

22-23

Date: 10/10/2023

CERTIFICATE

This is to certify that **Ms. Monika Pachore** has successfully completed her apprentice in DQC Department from Dated 17/11/2022 till 10/10/2023.

During her training we found her sincere, hardworking and fully devoted to her assignment.

We wish her all success for her future career.

for **Aarti Pharmalabs Ltd.**

K Nagesh
Sr. Manager – Human Resource and Admin

R2-33

ISO & cGMP Certified
GLPL
Galaxy Laboratories Private Limited
Unit I : Plot No. B-22, MIDC Aurangabad Industrial Area, Gut No 34, Beed By Pass Road, Aurangabad - 431 005 (M.S.) India Tel.:091-240-3500184, 3500185, 3500186, 3500187
E-mail . shnkant.d@galaxylaboratories.com

Offer Letter

GLPL/Pushkar/2023-24 Date : 11/07/2023

To,
Mr. Pushkar Anish Patel
Niwara housing society Kopargaon- 423601
Contact No : +91 9637879710
Email Id : pushkarpatel147@gmail.com

Sub: Job Offer Letter

Dear Mr. Pushkar Anish Patel,

With reference to your application and the subsequent interviews, we are pleased to offer you the position of **Officer** in our **R & D** department at our **Aurangabad** unit located at Plot no. B-22, MIDC, Aurangabad Industrial Area, Beed By Pass Road, Aurangabad -431005 (MS), India. Your joining date shall be within 30 days from receipt of the Offer Letter.

While joining you have to carry following documents for official purpose:

a. 6 Latest Passport size photographs
b. Photocopies of all the previous experience letters
c. Photocopy of Appointment letter of your last company
d. Photocopies of last Three months salary slips
e. Photocopies of your educational certificates (SSC, HSC, Graduation, PG, Diploma, Other Certificates)
f. 3 Photocopies of PAN Card, AADHAR Card, Driving License etc.

You are requested to sign the duplicate copy of this letter as token of acceptance.

We look forward for a healthy mutually prosperous relationship in the coming future.
Your joining place Aurangabad.

Best Wishes,

For **Galaxy Laboratories Pvt Ltd**

Shl 11/07/23

Authorized Signatory

My date of joining will be _____ Name:

(Signature)

Registered and Corporate Office : Plot No. B-22, MIDC, Aurangabad Industrial Area, Gut No 34 Beed By Pass Road, Aurangabad - 431 005 (M.S.) India. Tel. 091 - 240 - 3500184, 3500185, 3500186, 3500187
CIN U85190MH1991PTC062334
E-mail : shnkant.d@galaxylaboratories.com Website : www.galaxylaboratories.com

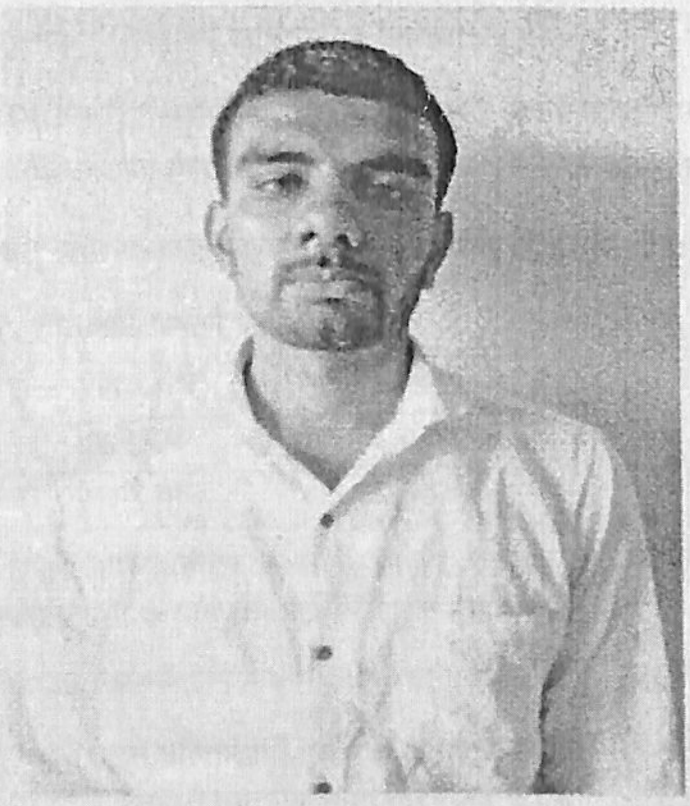
22-23

Employed By

QUESS
WINNING TOGETHER

Deputed at

AXIS BANK



Name	: SHASHANK SURESH AWARE
Employee ID	: AS624147
Blood Group	: A+Ve
Contact No	: 9607145657
Location	: 615_Lasalgaon

22-23

Godavari

Godavari Biorefineries Ltd

Date: - 05/09/2022

Ref: GBL/SAK/ 09

OFFICE ORDER

To,
Mr. Rakesh Vijay Bhujbal,
A/P- Wari,
Tal- Kopargaon, Dist- Ahmadnagar,
Pin: 413708 (MS)

Dear Mr. Rakesh,

Management is pleased to engage you as "Trainee Chemist" in R & D Dept. under Co's Scheme for a period of one year with effect from 05/09/2022.

You will be paid Stipend of Rs. 10,500/- (Ten Thousand Five Hundred Only) per month during the training period. You will also be eligible for PF & ESIC as per rule.

Your appointment is liable to be ceased at any point of time during the above period without any notice & management need not give any reason whatsoever may be for discontinuation of service.

This is purely temporary engagement for training. The Management does not undertake any guarantee for his further employment.

All concerned to- note.

For Godavari Biorefineries Ltd,

DGM- HR-Admin.

Director (Works)

Ccto: Director (Works) / General Manager (Technical)
DGM-HR / IR/ PR/ Admin / Dy. Manager-Admin
AGM (R & D)

P. O. : Sakarwadi, Tal Kopargaon, Dist Ahmednagar 413 708. (M.S.) INDIA
Tel : (02423) 279308/ 279396 / 279440 Fax : (02423) 279339 E-mail : sakarwadi@somaiya.com
Regd. Office : Somaiya Bhavan, 45/47, Mahatma Gandhi Road, Fort, Mumbai - 400 001 INDIA.
Tel : (91-22) 2204 8272 / 2285 8430 Fax : (91-22) 2204 7297 www.somaiya.com

Somaiya GROUP

CIN : U67120MH1956PLC009707

22-23

TERVIS
THERAPEUTICS LLP.

HRD/OL 2023/02-04

EMPLOYMENT OFFER LETTER

Dear Ms. S. Swati adhav,

Sub: OFFER TO JOIN AS "**Management Trainee – Synthesis R&D**"

This is with reference to your application and subsequent interview you had with us on 21th February, 2023, we are pleased to inform you that we find you suitable to be engaged in our organization.

We, **Tervis Therapeutics LLP.,** are pleased to offer you a position as " Management Trainee in – Synthesis R&D". As discussed, this offer will be subject to the following conditions:

1. Your Total Cost to Company is **INR 2,50,000/- (Rupees Two Lakh Fifty Thousand only).** Detailed annexure will be disbursed to you as per the prevailing rules and guidelines.
2. You are required to submit for evaluation original education certificates, all applicable experience, relieving documents, Aadhar, PAN along with copies on your date of joining as part of joining compliance.
3. Upon joining, you will receive our appointment letter describing the terms and conditions of your employment.

Kindly let us have the duplicate copy of this offer letter within three business days duly signed by you as a token acceptance of our offer.

We look forward to an enduring relationship with you.

For Tervis Therapeutics LLP.

TERVIS THERAPEUTICS LLP Hyderabad 500 072.

Authorized Signatory

JOB ACCEPTANCE

I S. Swati Madhav have read and understood the terms and conditions stated above and hereby signify my acceptance of this offer. My tentative date of joining is March 01, 2023.

Name: _____ Signature_____ Date: _____

22-23

TERVIS
THERAPEUTICS LLP.

HRD/OL 2023/02-05

EMPLOYMENT OFFER LETTER

Dear Ms. Sonam Bajirao Jadhav,

Sub: OFFER TO JOIN AS "**Management Trainee – Synthesis R&D**"

This is with reference to your application and subsequent interview you had with us on 22nd February, 2023, we are pleased to inform you that we find you suitable to be engaged in our organization.

We, **Tervis Therapeutics LLP.,** are pleased to offer you a position as " Management Trainee in – Synthesis R&D". As discussed, this offer will be subject to the following conditions:

1. Your Total Cost to Company is **INR 2,50,000/- (Rupees Two Lakh Fifty Thousand only).** Detailed annexure will be disbursed to you as per the prevailing rules and guidelines.
2. You are required to submit for evaluation original education certificates, all applicable experience, relieving documents, Aadhar, PAN along with copies on your date of joining as part of joining compliance.
3. Upon joining, you will receive our appointment letter describing the terms and conditions of your employment.

Kindly let us have the duplicate copy of this offer letter within three business days duly signed by you as a token acceptance of our offer.

We look forward to an enduring relationship with you.

For Tervis Therapeutics LLP.

Authorized Signatory

JOB ACCEPTANCE

I Sonam Bajirao Jadhav have read and understood the terms and conditions stated above and hereby signify my acceptance of this offer. My tentative date of joining is March 01, 2023.

Name: _____ Signature_____ Date: _____

22-23

सीएसआईआर - राष्ट्रीय रासायनिक प्रयोगशाला
CSIR - NATIONAL CHEMICAL LABORATORY
डॉ. होमी भाभा रोड, पुणे - 411 008
Dr. Homi Bhabha Road, Pune - 411 008

No. 2023/CSIR-NCL/ORG/HCP50/282 दिनांक: 22-08-2023

सेवा में,
Ms. Pachore Rutuja Bajirao
At. Bahadarabad, Post.-Jawalke, Tal. Kopargaon, Dist. Ahmednagar
PIN - 423605 (Maharashtra)

विषय : सीएसआईआर एनसीएल, पुणे में प्रायोजित परियोजना के अंतर्गत नियुक्ति का प्रस्ताव ।
Sub : Offer for engagement under a Sponsored Project at CSIR-NCL, Pune.

महोदया,

Approval of the Competent Authority is hereby accorded to offer you placement on a purely temporary basis, to work as **"Project Associate I"** on a consolidated emoluments of Rs. **25000/-p.m. + HRA** (Rupees **Twenty Five Thousand** only **+ HRA**) under a sponsored project viz. **"Active Pharmaceutical Ingredients for Affordable Health Care (API-AHC)"** on the terms and conditions, enclosed herewith (Annexure-2a). The expenditure incurred towards the payment of salary will be paid from Project Code **HCP50.**

Your engagement is initially for a specific period of **Six Months** which may be extended or curtailed depending upon the term of the sponsored project/satisfactory progress of work/performance or conduct of the appointee. In any case, your engagement shall be co-terminus with the duration of the above mentioned sponsored project. On your joining you will have to undergo SAFETY ORIENTATION COURSE organized by Head, Safety Management.

The contract will automatically stand terminated after expiry of the contract period and no separate notice for termination will be issued. In case it is decided to extend your period of engagement as aforesaid, you will be informed accordingly, well before the expiry of your tenure.

If the above mentioned terms and conditions are acceptable to you, you may please communicate your acceptance in the enclosed Proforma (Annexure-2a) within a fortnight from the date of issue of this letter and report for duty immediately, failing which, this offer will automatically be treated as cancelled without any further notice.

You are further requested to submit all the enclosed proformas duly completed and also produce education / Experience Certificates in original for verification purpose.

भवदीय,

शोभा कामत
22/08
अनुभाग अधिकारी

संलग्न - यथोपरि
प्रतिलिपि -
1. परियोजना प्रमुख- **Dr. C.V. Ramana**
2. प्रमुख, **Organic Chemistry Division (OCD)**
3. प्रमुख, चिकित्सा केन्द्र

22-23

Akshay Industries

(MFGR. OF CHLORINATED PRODUCTS)

Factory Plot No. 130, Sinnar Taluka Co Op. Industrial Estate, Musalgaon, Tal. Sinnar - 422 112, Dist. Nashik

Mobile No. : 9822986123, 8888161067 **E-mail ID** :- akshay_industry@yahoo.com

दि. 01/12/2023

प्रति,

श्री. संकेत बादशहा गोर्डे
सी टाईप सुरेगाव अहमदनगर,
कोळपेवाडी महाराष्ट्र .423602

नियुक्ती पत्र

तुम्हाला आमच्या कंपनीत **ज्युनियर लॅब केमिस्ट for R&D** म्हणून नियुक्ती करताना आम्हास आनंद होत आहे.

तुमची नियुक्ती खालील दिलेल्या अटी व शर्तींवर राहील.

1. तुमची नियुक्ती **ज्युनियर लॅब केमिस्ट for R&D** या स्वरुपात दि. 01/12/2023 पासून करण्यात येत आहे.
2. नियुक्तीच्या पहिल्या ६ महिन्याच्या कालावधीत तुम्ही प्रोबेशन वर असाल. सदर काळात तुमच्या कामातील प्रगती बघून तुम्हास कंपनीच्या सेवेत कायम करण्यात येईल किंवा तुमचा प्रोबेशन चा कालावधी वाढविण्यात येईल. प्रोबेशन च्या कालावधीत तुमचे काम समाधानकारक नसल्यास तुमची नियुक्ती कोणतेही कारण न देता संपुष्टात आणण्याचा हक्क कंपनी राखून ठेवत आहे. तसेच प्रोबेशन कालावधीत तुम्ही नोकरी सोडू इच्छित

Scanned with OKEN Scanner

2022-23

Godavari

Godavari Biorefineries Ltd

Ref. GBL/SAK/08

Date: - 05/09/2022

OFFICE ORDER

To,
Mr. Nikhil Machhindra Teke,
A/P- Wari,
Tal- Kopargaon, Dist- Ahmadnagar,
Pin: 413708 (MS)

Dear Mr.Nikhil,

Management is pleased to engage you as "Trainee Chemist" in R & D Dept. under Co's Scheme for a period of one year with effect from 05/09/2022.

You will be paid Stipend of Rs. 10,500/- (Ten Thousand Five Hundred Only) per month during the training period. You will also be eligible for PF & ESIC as per rule.

Your appointment is liable to be ceased at any point of time during the above period without any notice & management need not give any reason whatsoever may be for discontinuation of service.

This is purely temporary engagement for training. The Management does not undertake any guarantee for his further employment.

All concerned to- note.

For Godavari Biorefineries Ltd,

DGM- HR-Admin.

Director (Works)

Ccto: Director (Works) / General Manager (Technical)
DGM-HR / IR/ PR/ Admin / Dy. Manager-Admin
AGM (R & D)

P. O. : Sakarwadi, Tal Kopargaon, Dist Ahmednagar 413 708. (M.S.) INDIA.
Tel : (02423) 279308/ 279396 / 279440 Fax : (02423) 279339 E-mail : sakarwadi@somaiya.com
Regd. Office : Somaiya Bhavan, 45/47, Mahatma Gandhi Road, Fort, Mumbai - 400 001 INDIA.
Tel : (91-22) 2204 8272 / 2285 8430 Fax : (91-22) 2204 7297 www.somaiya.com

Somaiya Group

CIN : U67120MH1956PLC009707

GODAVARI BIOREFINERIES

Somaiya GROUP

LTD.SAKARWADI
Tal.kopargaon
Dist-Ahmednagar-413708
Maharashtra,India.

Godavari

(02423)279308,279396,279397 Fax:(02423)279

IDENTITY CARD



mp.No : 200021216

ame : NIKHIL MACHHINDRA TEKE

ept : R & D

O.B. : 13.02.2000

Blood Group : O POSITIVE

Emergency No: 9822258480

ISSUING AUTHORITY

2022-23

Tokyo Chemical Industry (India) Pvt. Ltd.
Moving Your Chemistry Forward

Registered Office:
Plot No. 1, Building 189, MN Park, Synergy Square,1,
Genome Valley, Turkapally Village, Shamirpet Mandal,
Medchal-Malkajgiri, Hyderabad-500078, Telangana.
Tel: 040-08418660909, CIN No: U51909TG2018PTC123161
E-mail: Sales-IN@tcichemicals.com

16th of August 2023

Mr. Nilesh Pawar,
Bajirao Nagar,
Paregaon Road, Yeola
Nasik,
Maharashtra – 423401

Dear **Nilesh Pawar,**

Subject: Appointment as Executive – GG8 (Specialist)

Based on the discussion we had on 09th of August 2023, we are happy to appoint you as Executive GG8 (Specialist) – Purification and Repacking Department of Tokyo Chemical Industry (India) Pvt. Ltd., Your compensation will be INR 4,50,000 per annum (Rupees Four Lacs fifty Thousand only), subject to deduction of necessary taxes, statutory deductions if any. Your place of posting will be at Hyderabad. You will be reporting to Team Leader (Purification and Repacking department).

The above offer will be valid subject to you being medically fit. You are requested to undergo medical checkup at the designated lab center of the company.

Your role, terms and conditions of the employment and the breakup of the salary package is provided to you separately at the time of Joining. We expect your complete support and cooperation with regard to organizational processes and policies.

Wishing you all the best for this new position.

Yours Sincerely,
For Tokyo Chemical Industry (India) Pvt. Ltd.

S. Thirumal Selvan
Head – HR

Tokyo Chemical Industry (India) Pvt. Ltd. Hyderabad 500 078

2022-23

WINTECH®
PHARMACEUTICALS LTD

Date: 07/02/2023

To,
Mr. IMRAN SHAIKH ,
At Post- KUMBHARI,
Tal- KOPERGAON,
Dist- AHEMADNAGAR.

Subject: Appointment Letter as "Quality assurance officer"

Dear Mr. Imran

With reference to your application and the subsequent interview you had with us. In this regard we are pleased to offering you an appointment as **"Quality assurance officer"** in our organization, on the terms & conditions.

1. **Date of Appointments:** This appointment will take effect from the date of your joining the company i.e. 07/02/2023.

2. **Probationary Period:** You will be on probation for a period of one year from the date of joining i.e. 07/02/2024. On completion of this period you may be confirmed, if your services are found satisfactory, unless confirmed in writing, you will be deemed to be continuing on probation.

3. **Duties and Responsibilities:**

    1. You will work as 'Quality Assurance Officer' in our company & look all the activities connected with the job.

    2. You will be governed by the company's rules as force from time to time and you are entitled for leaves as per existing company's rules.

    3. You will maintain all the records & register as required and instruction by your superiors/Dept.Head.

    4. The company will expect you to work with high standard of initiatives efficiency in the QA Department.

    5. You will have to shoulder the other responsibilities assigned to you by Management.

    6. You will be Reporting to Your Department Head/ Quality Assurance Manager.

    7. In case of leaving the service, one month notice is required from either side.

    8. Spreading of rumors, soliciting employees of company for outside employment or coercing co-worker to leave the company is strictly prohibited and frowned upon. Such actions will result in immediate termination of employment without notice and forfeiture of your holding amount.

2022-23

Mangesh
OPPO A78 5G

MANUFACTURING & EXPORTING
PRECISION COMPONENTS
END TO END DIE CASTING SOLUTIONS

Deeksha EXPORTS PVT. LTD.

IATF 16949 : 2016 : Certified Company



Mr. Mangesh Rajendra Sumbhe
Quality - Lab Assistant

Bld. Group : B+ve
D.O.B : 20.06.2000
D.O.J : 18.09.2022

Gat.No.98/1,Ambethan,
Behind Parksons Packaging,
Waghjai Nagar, Chakan,
Pune - 410501 (INDIA)
www.deekshaexports.com

Authorised Sign.

Sanpras
Healthcare



PRAJAKTA SOMNATH ARGADE
Q.C OFFICER TRAINEE

Emp.Code : SHPL0230
Blood Group : A+VE
Mobile : 8767310800

Sanpras
Healthcare

Instructions :
Please drop the card in the nearest post box or handover to HR department in case found abandoned. To be present to security persons on demand. Disciplinary action can be initiated in case of misuse of card in any form.

Sanpras Healthcare Private Limited
Regd. Office : Plot No. 80 & 81, STICE,
Musalgaon, Tal. Sinnar, Dist. Nashik. 422 112.
: 02551-240266
: info@sanpras.in : www.sanpras.in