



Kopargaoon Taluka Education Society's

K. J. Somaiya College of Arts, Commerce and Science, Kopargaoon

CRITERION- 6

GOVERNANCE, LEADERSHIP & MANAGEMENT

Key Indicator- 6.1 Institutional Vision and Leadership

6.1.1. QIM: The institutional governance and leadership are in accordance with the vision and mission of the Institution and it is visible in various institutional practices such as NEP implementation, sustained institutional growth, decentralization, participation in the institutional governance and in their short term and long-term Institutional Perspective Plan.

Perspective Plan 2018-23



Kopergaon Taluka Education Society's

K.J. Somaiya College of Arts, Commerce and Science

Kopergaon, Ahmednagar, (M.S.)



Perspective Plan 2018-23



Introduction:

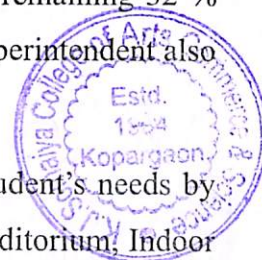
K. J. Somaiya College of Arts, Commerce & Science, Kopargaon is an institution managed by the Kopargaon Taluka Education Society, Kopargaon. Our college embodies the long-cherished dream of the people of Kopargaon, to have an institution of higher education for the children of farmers in the vicinity. The dream and the vision of our founders - who believed that the best service to humanity is done through Education. The college, established in 1964 is affiliated to Savitribai Phule Pune University, (Formerly known as Pune University) and aided by the Maharashtra Government. The location in a peaceful semi urban locality, the lush green lawns and well-designed infrastructure provide the perfect ambience for learning, sharing and holistic development of the students.

The college has witnessed benchmark changes in last few years. Some of the new academic programmes have been introduced for more exposure to students in their choices. 03 undergraduate programmes in Botany, Zoology and Mathematics with 03 PG programmes in M. C. A. Commerce, M.C.S and M. A. /M.Sc. Geography have started since last accreditation.

Twenty-two self-financed career-oriented certificate courses designed as per the local needs are offered to the students. These courses acted like touchstone, which created more opportunities for students to expand the sources for employability. It has also created circumstances to invite and interact with the experts from different disciplines, who share their knowledge and contributed in developing quality of teaching and learning. The college has promoted moral values of great legends by introducing certificate courses on Gandhian Thoughts and Dr. Ambedkar's Life and Work.

The college at present offers 16 undergraduate courses and 11 post graduate courses. The college has total student strength of 2357 comprising 1870 UG students and 487 PG students. The college has faculty strength of 80, of which 34 are permanent and 46 Contractual Teachers. 68 % of the Permanent faculty members are Ph. D holders, and remaining 32 % faculty members are on the verge of completion of Doctoral work. Office Superintendent also holds a Ph. D.

The College has expanded its infrastructure, keeping in mind the student's needs by providing them with I.C.T., Language Laboratory, Commerce Laboratory, auditorium, Indoor game hall with well-equipped badminton court and Gymnasium. The mentoring system has been introduced with due consideration of peer team report recommendation. The DST-FIST



scheme has contributed a lot to the laboratory development, renovation and granting major instruments with a grant of Rs.50,00,000/-. This all has definitely heightened the quality academic atmosphere of the college. The college has signed 11 MoU's with various academic institutions, industries, and social organizations. The NSS unit in last five years has adopted 02 villages "*Ghari and Dauch*" where various Government schemes were implemented. The Godavari River Bank beautification programme is under taken and it is appreciated by the society and media also.

The faculty of K. J. Somaiya College is committed to character building, developing skills and imparting knowledge. The advanced teaching learning methods are employed by the faculty members. The faculty is keen in providing academic, personal and career guidance to students. Students are encouraged to make use of ICT in the process of learning. The infrastructure and facilities available on the college are among the very best. The college has an exceptionally supportive management, parent association which helps the college scale new heights. The Alumnae continue to contribute to the growth of the college and take part in the welfare activities. The college gives importance to provide value and skill-based education.

For development of faculty, the institute organizes every year Seminar, Conferences, orientation programmes, one day workshops, for refurbishing their teaching-learning and also new research in their fields. This was possible only because of the support of administrative staff of the college. Even for them, the institute has organized orientation programmes for enhancing their capabilities. All faculty departments and administrative offices are connected with internet through lease line of 10 Mbps which makes them easy to connect and be updated with outside world. Nevertheless, the college always strives for quality sustenance and enhancement in higher education.

The college NCC &NSS units play an important role in character building, personality development and social upliftment. The institution upholds humanism and tolerance and helps the young generation to achieve confidence and "to raise oneself with the help of self" (*Uddhredatmanatmanam*) which is our guiding motto.



Profile of the Affiliated / Constituent College

1. Name and Address of the College:

Name:	K. J. Somaiya College of Arts, Commerce & Science	
Address:	A/P: Mohanirajnagar, Kopargaon, Tal:- Kopargaon, Dist:- Ahmednagar, 423601.	
City:	Kopargaon, Pin:- 423601	State: Maharashtra
Website:	www.kjscollege.com	
Contact No.	02423(222254), 9146142000, 9146152000	

2. For Communication:

Designation	Name	Telephone with STD Code	Mobile	Fax	E-Mail
Principal	Dr. B. S. Yadav	02423-222254	9423181155	02423-222254	2bsyadav@gmail.com

3. Status of the Institution:

- Affiliated College ☒
 Constituent college ☐
 Any other (specify) ☐

4. Type of Institution:

a. By Gender

- i For Men ☐
 ii For Women ☐
 iii Co-education ☒

b. By Shift

- i Regular ☒
 ii Day ☐
 iii Evening ☐

5. It is a recognized minority institution?

- Yes ☐
 No ☒

If yes, specify the minority status (Religious/linguistic/any other) and provide documentary evidence.

6. Source of funding:

- Government Grant ☒
 In-aid Self- ☐
 Financing Any other ☐

7. a. Date of establishment of the college: 10/07/1964

- b. University of which the college is affiliated / or which governs the college (If it is a constituent college)- **Savitribai Phule Pune University, Pune**



c. Details of UGC recognition:

Under Section	Date, Month & Year	Remarks (If any)
2 (f)	December 1969	
12(B)	22/03/2012	

(Enclose the certificate of recognition u/s2(f)and 12(B) of the UGC Act)

d. Details of recognition/approval by statutory / regulatory bodies other than UGC (AICTE, NCTE, MCI, DCI, PCI, RCI etc.)

Under Section / clause	Recognition /Approval details Institution/ Department Programme	Day, Month and Year (dd-mm-yyyy)	Validity	Remarks
NIL				

(Enclose the recognition / approval letter)

8. Does the affiliating university Act provide for conferment of autonomy (as recognized by the UGC), on its affiliated colleges?

Yes ☐ No ☒

If yes, has th college applied for availing the autonomous status?

Yes ☐ No ☒

9. Is the college recognized

a. By UGC as a college with Potential for Excellence (CPE)?

Yes ☐ No ☒

If yes, date of recognition :.....(dd/mm/yyyy)

b. For its performance by any other governmental agency?

Yes ☐ No ☒

If yes, Name of the agency..... and

Date of recognition :.....(dd/mm/yyyy)

10. Location of the campus and area in sq.mts.

Location*	Semi – Urban
Campus area in sq. mts.	27700 sq. mts.
Built up area in sq. mts.	7366.34 sq. mts.

(* Urban, Semi-Urban, Rural, Tribal, Hilly Area, any other specify)

11. Facilities available on the campus (Tick the available facility and provide numbers or other details at appropriate places) or in case the institute has an agreement with other agencies in using any of the listed facilities provide information on the facilities covered under the agreement.

❖ Auditorium	☒
❖ Sport facilities	☒
• Play ground	☒
• Swimming pool	☐
• Gymnasium	☒
❖ Hostel	☒
❖ Boys' Hostel	☒
i. Number of hostels	01



ii. Number of inmates
iii Facilities
(Mention available facilities)

56

1. RO Drinking Water System
2. Solar Water Heater
3. Sport Facilities
4. Reading Room
5. Entertainment Facilities
6. 4G Wi- Fi

❖ Girls' Hostel

- i. Number of hostels
- ii. Number of inmates
- iii. Facilities
(mention available facilities)

✓
01
120

1. RO Drinking Water System
2. Solar Water Heater
3. Health Centre
4. Sanitary Napkin
5. Sports Facilities
6. 4G Wi- Fi
7. Entertainment Facilities

❖ Working Women's Hostel

- i. Number of inmates
- ii. Facilities

Nil

❖ Residential Facilities for teaching and non-teaching staff (give numbers available – cadre wise)

Nil

❖ Cafeteria

01

❖ Health centre

01

(First aid, Inpatient, Outpatient, Emergency care facility, Ambulance)

❖ Health Centre Staff

Qualified Doctor	Full time	✓ Part time
Qualified Nurse	Full time	✓ Part time
❖ Facilities like banking, post office, book shops		
❖ Transport facilities to cater to the needs of students and staff		✓
❖ Animal House		
❖ Biological waste disposal		
❖ Generator or other facilities for management/regulation of electricity and voltage		✓
❖ Solid Waste Management Facility		✓
❖ Waste Water Management		✓
❖ Water Harvesting		✓



12. Details of programme offered by the college (Give data for current academic year)
2015-2016

Sr. No	Programme Level	Name of the Programme / Course	Duration	Entry Qualification	Medium of Instruction	Sanctioned/ Approved student strength	No. of Students Admitted
1.	Under Graduate	B. A.	03 Years	12 th Pass	Marathi	600	591
		B. Com				600	529
		B. Sc.		12 th Science	English	480	501
		B. C. A.				240	140
		B. C. S.				240	109
2.	Post Graduate	M. A. (Hindi)	02 Years	Any Graduate	Hindi	120	33
		M. A. (Hist.)			Marathi	120	86
		M. A. (Eco.)				120	25
		M. A. (Pol. Sc)				120	83
		M. A. (Eng.)		Any Graduate	English	120	30
		M. Com				120	102
		M. Sc. (Chem.)	03 Y	B.Sc.(Chem.)		48	45
		M. Sc.(Phy.)		B.Sc. (Phy.)		48	47
		M.C.A (Com.)		Any Graduate		240	36
3.	Integrated Programme P. G.	--	-	--	-	--	--
4.	Ph. D.	--	-	--	-	--	--
5.	M. Phil.	--	-	--	-	--	--
6.	Certificate Courses	Gandhian Thoughts	03 Months	12 th Pass	English	25	25
		Dr.Ambedkars Life & Works	03 Months		English	25	25



	Nutritional Counseling	03 Months		English	25	25
	Office Automation	03 Months		English	25	25
	Marketing Management	03 Months		English	25	25
	Tax Advisor	03 Months		English	25	25
	Cyber Security	03 Months		English	25	25
	Vermi Compost	03 Months		English	25	25
	Mushroom Cultivation	03 Months		English	25	25
	Nursery Plantation	03 Months		English	25	25
	'C' programming	03 Months		English	25	25
	Computer Networking	03 Months		English	25	25

		Yoga	03 Months		English	25	25
		Communication Skills in English	03 Months		English	25	25
		Travel and Tourism	03 Months		English	25	25
		Soft Skills & Personality Development	03 Months		English	25	25
		Weather Station Mechanism and Weather Data Management	03 Months		English	25	25
		Arts of Writings	03 Months		English	25	25
7.	U.G. Diploma						
8.	P.G. Diploma						
9.	Any other						

13. Does the college offer self- financed Programme?

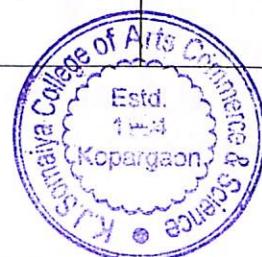
Yes ☒ No ☐

If yes, how many?

14. New programmes introduced in the college during the last five years if any?

Yes ☒ No ☐ Number

15. List of Departments: (respond if applicable only and do not list facilities like Library, Physical Education as departments, unless they are also offering academic degree awarding programmes. Similarly, do not list the departments offering



common compulsory subjects for all the programmes like English, Regional languages etc.)

Faculty	Departments (e.g- Physics, Botany, History etc.)	UG	PG	Research
Science	Chemistry	✓	✓	
	Physics	✓	✓	
	Botany	✓		
	Zoology	✓		
	Mathematics	✓		
	Micro- Biology	✓		
	Computer Science	✓		
Arts	Marathi	✓		
	Hindi	✓	✓	
	English	✓	✓	
	Geography	✓		
	Political Science	✓	✓	
	History	✓	✓	
	Economics	✓	✓	
Commerce	Commerce	✓	✓	
	B.C.A.	✓	✓	
	M.C.A	✓	✓	
Any other (Specify)				

16. Number of Programmes offered under (Programme means a degree course like BA., BSc, MA, M. Com....)

- a. Annual System ☒ (B. A., B. Com)
- b. Semester System ☒ (B.Sc., All PG Courses)
- c. Trimester System ☐

17. Number of Programme with

- a. Choice Based Credit System ☒ All PG Courses
- b. Inter/ Multidisciplinary Approach ☐
- c. Any Other (Specify and Provide details) ☐

18. Does the college offer UG and/ or PG Programmes in Teacher Education?

Yes ☐ No ☒

If Yes,

a. Year of Introduction of the Programme(s).....NA.....(dd/mm/yyyy) and number of batches that completed the programme

b. NCTE recognition details (if applicable) Notification

No.:.....NA.....

Date:.....(dd/ mm/ yyyy)

Validity:.....

c. Is the institution option for assessment and accreditation of Teacher Education Programme separately?

Yes ☐ No ☒



19. Does the college offer UG or PG Programme in Physical Education?

Yes ☐ No ☒

If yes,

a. Year of Introduction of the programmesNA.....(dd/mm/yyyy) and number of batches that completed the programme

b. NCTE recognition details (if applicable) Notification

No.:.....NA.....

Date:.....(dd/mm/yyyy)

Validity:.....

c. Is the institution opting for assessment and accreditation of Physical Education Programme separately?

Yes ☐ No ☒

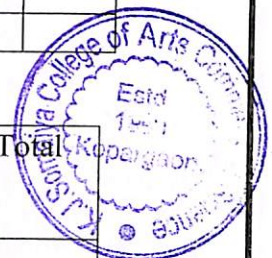
20. Number of teaching and non-teaching positions in the institution.

Positions	Teaching Faculty						Non-teaching staff		Technical staff	
	Professor		Associate Professor		Assistant Professor					
	M	F	M	F	M	F	M	F	M	F
Sanctioned by the UGC/ University/ State Government Recruited	01 Principal	-	09	--	22	02	32	-	32	02
Yet to recruit	-	-	-	-	05	-	05	-	05	-
Sanctioned by the management/ society or other authorized bodies Recruited	-	-	-	-	25	21	15	02	21	22
Yet to recruit										

*M – Male, *F- Female

21. Qualifications of the teaching staff:

Highest qualification	Professor		Associated Professor		Assistant Professor		Total
	M	F	M	F	M	F	
Permanent teachers							
D. Sc/ D. Litt.	-	-	-	-	-	-	-
Ph. D awarded	01 Principal	-	08	-	13	01	23
Ph. D ongoing	-	-	01		09	01	11
M. Phil	-	-	-	-	--	-	--
PG + NET/ SLET	-	-	-	-	-	01	01
Total	01		09		22	03	35
Temporary teachers							
Ph. D	-	-	-	-	01	-	01
M. Phil	-	-	-	-	-	-	-
NET/ SLET	-	-	-	-	09	01	10
PG	-	-	-	-	15	20	35
Part-time teachers							
Ph. D	-	-	-	-	-	-	-
M. Phil	-	-	-	-	-	-	-
PG	-	-	-	-	-	-	-
Total							81



22. Number of Visiting faculty/ Guest Faculty engaged with the college. NA
23. Furnish the number of the students admitted to the college during the last four academic years.

Categories	Year 1		Year 2		Year 3		Year 4		Year 5	
	M	F	M	F	M	F	M	F	M	F
SC	164	51	168	76	180	97	235	117	173	132
ST	35	15	43	16	52	23	62	28	55	29
OBC	172	136	187	175	201	190	249	248	240	305
General	440	324	502	384	478	458	537	514	495	720
Other (NT, SBC, Minority)	132	79	148	81	145	97	157	133	149	151
	943	605	1048	732	1056	865	1240	1040	1112	1337

24. Details on students enrollment in the college during the current academic year: 2015-16

Types of Students	UG	PG	M. Phil	Ph. D	Total
Students from the same state where the college is located	1870	487	NA	NA	2357
Students from other states of India	NA	NA	NA	NA	NA
NRI Students	NA	NA	NA	NA	NA
Foreign students	NA	NA	NA	NA	NA
Total	1870	487	NA	NA	2357

25. Dropout rate in UG and PG (average of the last two batches)

UG PG

26. Unit Cost of Education(2016-17)

(Unit cost = total annual recurring expenditure (actual) divided by total number of students enrolled)

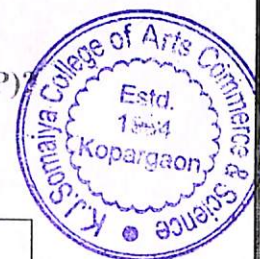
(a.) Including the salary component

(b.) Excluding the salary component

27. Does the college offer any programme/s in distance education mode (DEP)?
Nil

28. Provide Teacher – student ratio for each programme / course offered:

Sr. No.	Programme	Teacher – Student ratio
1.	B.A. Marathi	1:125
2.	B. Com. Marathi	1:77
3.	B. Sc. Marathi	1:40
4.	B.A. Hindi	1:126.5
5.	M. A. in Hindi	11:1



6.	B.A. English	1:160
7.	B. Com. English	1:122.5
8.	B. Sc. English	1:33
9.	M. A. in English	1:10
10.	B.A. History	1:145.5
11.	M. A. in History	1:43
12.	B. A. Political Science	1:285
13.	M. A. Political Science	1:37
14.	B. A. Economics	1:158
15.	B. Com Economics	1:250
16.	M. A. Economics	1:8.33
17.	B. A. Geography	1:288
18.	M. A. Geography	1:18
19.	B. Com Geography	1:16.5
20.	F. Y. B. Com.	1:61
21.	S. Y. B.Com.	1: 62.5
22.	T. Y. B. Com.	1: 32.33
23.	M. Com	1:41
24.	F. Y. B. Sc. Chemistry	1: 31.5
25.	S. Y. B.Sc. Chemistry	1:35.5
26.	T. Y. B. Sc. Chemistry	1:6
27.	M. Sc. Chemistry	1:15.66
28.	F. Y. B. Sc. Physics	1:36.5
29.	S. Y. B.Sc. Physics	1:20.5
30.	T. Y. B. Sc. Physics	1:5.5
31.	M. Sc. Physics	1:15.66
32.	F. Y. B. Sc. Botany	1:58.75
33.	S. Y. B.Sc. Botany	1:48.5
34.	T. Y. B. Sc. Botany	1:2.2
35.	F. Y. B. Sc. Zoology	1:47.4
36.	S. Y. B.Sc. Zoology	1:35
37.	T. Y. B. Sc. Zoology	1:3.5
38.	F. Y. B. Sc. Mathematics	1:46.5
39.	S. Y. B.Sc. Mathematics	1:54
40.	T. Y. B. Sc. Mathematics	1:03
41.	F. Y. B. Sc. Microbiology	1:22
42.	S. Y. B.Sc. Microbiology	1:6
43.	T. Y. B. Sc. Microbiology	1:3.33
44.	F. Y. B. C. A.	1:12.75
45.	S. Y. B. C. A.	1:11.5
46.	T. Y. B. C.A.	1:10.75
47.	M C A	1:9
48.	F. Y. B. Sc.(CS)	1:8



49.	S. Y. B.Sc. (CS)	1:7.6
50.	T. Y. B. Sc. (CS)	1:7.75

29. Is the college applying for

Accreditation: Cycle 1 ☐ Cycle 2 ☐ Cycle 3 ☒ Cycle 4 ☐
 Re- Assessment: ☐

(Cycle 1 refers to first accreditation and Cycle 2, Cycle 3 and Cycle 4 refers to re-accreditation)

30. Date of accreditation * (applicable for Cycle 2, Cycle 3, Cycle 4 and re-assessment only)

Cycle 1: 03 May 2004

Accreditation Outcome / Result 'B'

Cycle 2: 16 Sept. 2011

Accreditation Outcome / Result 'A'

Cycle 3: 30 Oct. 2017

Accreditation Outcome / Result A

- Kindly enclose copy of accreditation certificate(s) and peer team report(s) as an annexure.

31. Number of working days during the last academic year.

245

32. Number of teaching days during the last academic year.

(Teaching days means days on which lectures were engaged excluding the examination days)

183

33. Date of establishment of Internal Quality Assurance Cell (IQAC)

IQAC :- 30/12/2004

34. Details regarding submission of Annual Quality Assurance Reports (AQAR) to NAAC.

AQAR (i): 30/12/2012 (dd/mm/yyyy)

AQAR (ii): 26/10/2013

AQAR (iii): 30/09/2014

AQAR (iv): 30/09/2015

AQAR (v): 30/09/2016

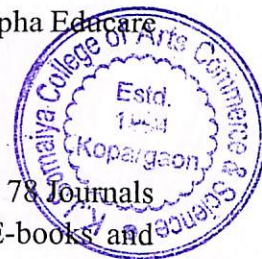


35. Any other relevant data (not covered above) the college would like to include. (Do not include explanatory/ descriptive information)

SWOC Analysis

Strength:

1. College accredited by NAAC with "A" grade in Second cycle.
2. ISO 9001:2015 Certified institute.
3. ISO EMS-2016 Green Audit Certification, eco-friendly green audited, energy audited
Spacious, calm, clean and peaceful campus.
4. DST-FIST sponsored Science Faculty.
5. Recipient of the '*Best College Award*' by International Organization, Indo Global Chamber of Commerce, Industries and Agriculture.
6. Three *University Gold Medals* won by the students for academic merit.
7. Four NCC cadets participated in the '*Republic Day Parade*' in New Delhi (one in 2014-15, one in 2015-16 and two in 2016-17).
8. NSS unit awarded as the '*Best Unit*' in Ahmednagar district by Savitribai Phule Pune University, Pune twice in last 5 years.
9. Two NSS Programme officers awarded with the '*Best Programme Officer Award*' in last five years.
10. One NSS Volunteer awarded the '*Best Volunteer*' in Ahmednagar District by Savitribai Phule Pune University, Pune.
11. Office Superintendent of the college has been awarded with the '*Gunwant Sevak*' (Best Administrative Employee) by the University and MSG Trust Nasik.
12. One Class four employee has been awarded with the '*Gunwant Sevak*' (Best Non-Teaching Employee Award) by the University.
13. Annual Magazine 'GodaTarang' awarded with the "*Best Annual Magazine*" by the University, with cash prize, memento and certificate.
14. College recognized as the *authorized center of NSDC*, with the MoU of Alpha Educare since 2015.
15. Well qualified, dedicated faculty and service oriented supporting staff.
16. Greater Academic flexibility.
17. Well-equipped science laboratories and Central Library with 70,751 books, 78 Journals, 18 newspapers, 278 CD and DVD's, 6,247 E-journals and 1,12,673 E-books and expansion of departmental libraries.
18. Active departmental associations, clubs and various kinds of innovative cells.
19. Value based education.
20. Introduction of CBCS (Choice Based Credit System) for Post Graduate Classes.
21. Increasing number of various types of scholarship (Endowments, Management and NGO's).
22. Prestigious awards won during last five years. (01 by the chairman, 11 by the faculty, 16 by students and 02 for administrative staff).
23. One of the Alumni has been awarded with the *Shiv Chatrapati Kreedha Sanghatak Award* by Maharashtra Government in 2014-15.
24. 11 *National Level*, 51 *State level awards* received by the students.
25. In Sports 01, Gold, 10 Bronze National level, 18 Silver Medals in state level received by students.



26. One student was awarded The '*Best Player of the Tournament Award*' in Base Ball by Maharashtra Government in 2015-16.
27. Twenty Two Career Oriented self-financed multi-disciplinary certificate courses (Twelve recently introduced and Ten already in practice) for promoting employability of students.
28. Eleven MoU's (10 recent and 01 already in practice) with various academic, industrial and social organizations.
29. Out of 34 permanent teachers 23 Ph.D. Degree holders and 11 on the verge of getting Ph.D. within a couple of years (aiming at 100% Ph.D. holders).
30. Promotion of Research: 13 Minor Research Projects completed and 06 ongoing, 02 Major Research Project Completed by the faculties. Total research grant sanctioned Rs. 33,47,000/-.
31. The college has organized 02 International, 09 National, 11 State level conferences and 04 syllabus framing workshops, 02 Orientation programmes for administrative staff in last five years.
32. 12 students selected for university level research competition '*AVISHKAR*' in last five years.
33. 37 books, 11 edited books and 26 chapters in various books published by faculties in the last five years.
34. Faculties published 202 research papers in peer reviewed journals of repute, 93 papers in journals with impact factor, and 45 papers published in international database..
35. Faculty received Citation Index- 435.9, H/I-index-18, SJR-12, SNIP-03 for research contribution.
36. Strong contribution by faculty in research with national and international level publication, paper presentation, etc.
37. Three teachers received '*Best Research Paper Award*' one at International and two at National level.
38. University recognized Ph. D. Research Center in Hindi.
39. Recognized extension/ outreached work through issues like *Sree Sabalakaran (Women Empowerment)*, *K. B. Rohamare lecture series in Finance*, *Jagar Janiwancha*, *Cyber Security Cell*, *Environment Development Cell*, *Godavari River Project etc.*
40. Remarkable expansion of infrastructure and technology during the last five years by the management.

Weakness:

1. Government approved but still not sanctioned posts in the office staff. (at present the financial burden for substitute is with the management)
2. High student teacher ratio.
3. Limitation of space in Library building.
4. College in a rural area and lack of industry has posed limitations on collaborations and linkages.
5. Limited scope for resource generation from consultancy.
6. The need to increase the number of classrooms.
7. Inadequate financial support.

Opportunity:



1. Scope for resource generation from funding agencies other than the UGC & BCUD.
2. Scope for interdisciplinary research projects.
3. Scope for applied research (lab to land, writing of history, conducting surveys and translations.)
4. Opportunity of faculty exchange programme.
5. Developing well equipped virtual classroom
6. Conducting research on local history of Kopargaon Tahasil.

Challenges:

1. Getting the approved posts filled in by the government authorities.
2. Raising funds for academic and extension work.
3. Resource generation from consultancy.
4. Purchasing of land for expansion of campus.




Coordinator
IQAC, K. J. Somaiya College
Kopargaon, Dist. A.Nagar


Principal
K. J. Somaiya College of Arts
Commerce & Science, Kopargaon

Development Plan

- ✦ Apply for and start new undergraduate programs to widen opportunities for prospective students.
- ✦ Introduce vocational and add-on courses for improving the employability of students.
- ✦ Introduce certificate courses for undergraduates and graduates for better career opportunities and professional development.
- ✦ Upgrade UG departments to postgraduate research departments for providing high-quality, specialist education to graduates.
- ✦ Collaborate with premier institutes in India and abroad, for launching student exchange programs.
- ✦ Engage our faculty in quality and productive research projects.
- ✦ Help faculty in achieving their research goals, by linking their research interests to curricular activities.
- ✦ Incorporate the research plans of faculty into the financial plan of the institution.
- ✦ Increase the applications of faculty for research grants.
- ✦ Conduct workshops and seminars for faculty in research methodology and related topics
- ✦ Improve interaction with industry by inviting industry experts for workshops, promoting students to work on projects for industries, and creating more industry linkages through MoUs.
- ✦ Inculcate online teaching and learning resources into the curriculum and teaching strategies (INFLIBNET).
- ✦ Form new clubs and forums for the promotion of co-curricular and extracurricular activities among students.
- ✦ Renovation of the college library as well as the reading room and to increase the number of books.
- ✦ Promote value-added education through sensitization and contextual relevance of the curriculum and co-curricular activities.
- ✦ The college will accept competence-enhancing strategies through skill development programs, enrichment programs and creation of new forums for the advanced learners.
- ✦ Inculcate the culture of research and entrepreneurship in academic works done by students.
- ✦ Attract more companies to conduct Campus placement drives
- ✦ Ensure financial resources are appropriate and sustainable.
- ✦ Apply for DST FIST, RUSA, NIRF etc.
- ✦ Install more LCD projectors, computers and increase the availability of internet to students and staff through better Wi-Fi
- ✦ **Specific Academic Courses and Research Centres to be started:**
 1. To develop Research centres in the department of commerce, geography, physics, chemistry, zoology, politics, botany, etc.
 2. To start BCA Science programme
 3. To start MCS master in computer science programme
 4. To start skill-oriented programs and certificate courses
 5. To start PG Course in botany, mathematics and zoology



6. To start UG specialization in mathematics and statistics
7. To start Distant mode programmes with the association of Yashwantrao Chavan Maharashtra Open University (YCMOU)

✦ **Infrastructure Augmentation:**

1. To develop state of the art computer laboratories
2. To develop conference hall in science building
3. To increase the number of smart classrooms
4. To increase the number of classrooms
5. To build a separate building
6. To increase the capacity of library reading room
7. To develop all science faculty laboratories



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