



Kopargaoon Taluka Education Society's

K. J. Somaiya College of Arts, Commerce and Science, Kopargaoon

CRITERION- 6

GOVERNANCE, LEADERSHIP & MANAGEMENT

Key Indicator-6.3 Faculty Empowerment Strategies

6.3.2.1 Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies year wise during the last five years.

Policy document on providing financial support to teachers



Kopargaon Taluka Education Society's

K.J. Somaiya College of Arts, Commerce & Science

Mohanirajnagar, Kopargaon - 423601, Dist. Ahmednagar (MH.)

Affiliated to Savitribai Phule Pune University, Pune ID No. PU/AN/ASC/07(1964)

☎ : 9146142000, 9146152000 Email ID : kjscollege@rediffmail.com, Website : kjscollege.com

AN ISO 9001-2015 CERTIFIED INSTITUTE

SAVITRIBAI PHULE PUNE UNIVERSITY "BEST COLLEGE AWARD"

Principal : Dr. B. S. Yadav (M.Sc., Ph.D.)

Founder President : Late K. B. Rohamare (Ex. M.L.A.)

Ref. No. :

Date : / /202

Policy Regarding Provision of Financial Support to Teachers to Attend Seminars/ Conferences/ Workshops/ Membership Fee

K. J. Somaiya College of Arts, Commerce, and Science in Kopargaon, Ahmednagar District, is committed to elevating the capabilities of its faculty through proactive training initiatives. The institution places a strong emphasis on nurturing an environment conducive to high-quality education and continual learning. Recognizing the pivotal role of professional development, the college provides financial support to encourage faculty participation in seminars, conferences, and workshops.

This policy ensures that faculty members receive comprehensive support, including paid time off, coverage for membership dues, registration fees, transportation costs, and other related expenses. This collective engagement has significantly enriched both individual insights and the academic tapestry of the institution.

Key Objectives of the Policy:

- 1. Augmenting Research and Academic Capacities:** The primary objective is to enhance the research and academic prowess of the teaching staff.
- 2. Inspiring Active Participation:** The policy aims to motivate faculty members to actively participate in Seminars, Conferences, Workshops, and Membership activities within their specific subject domains.
- 3. Broadening Expertise:** By fostering participation, the policy endeavors to broaden the expertise of faculty members in their respective subject areas.
- 4. Facilitating Knowledge Expansion:** The policy is designed to facilitate the expansion of knowledge within specific subject domains, promoting a culture of continuous learning and encouraging further research pursuits.

This proactive approach to providing financial support for faculty participation in academic events has proven instrumental in not only enhancing individual insights



but also contributing significantly to the broader academic and institutional development of K. J. Somaiya College.

Financial Support Guidelines:

To facilitate the professional growth of our faculty, K. J. Somaiya College of Arts, Commerce, and Science has instituted a comprehensive Financial Assistance Policy. This policy is designed to provide support for faculty members attending Seminars, Conferences, and Workshops, both within and outside of India.

Procedure for Financial Assistance:

1. Application Process:

Faculty members seeking financial assistance must submit acceptance letters, clearly outlining the financial requirements for attending the desired Seminar, Conference, or Workshop.

2. Event Attendance:

Upon attendance, faculty members are required to submit original receipts, certificates of attendance, and the completed Travel Allowance (T.A)/Dearness Allowance (D.A) form in the prescribed format.

Provisions for Duty Leave with Financial Assistance:

1. Financial Coverage:

The institution will provide financial support, encompassing registration fees, travel allowances, dearness allowances, and any other necessary financial assistance for faculty members attending conferences.

2. Event Reporting:

Faculty members availing this support are obligated to submit a comprehensive report on the attended event (Seminars/Conferences/Workshops).



Financial Assistance for Academic/Research Organization Membership:

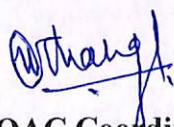
1. Membership Fee Support:

The institution extends financial assistance to faculty members who are members of academic or research organizations, covering subscription or membership fees.

2. Submission of Original Receipts:

To avail of this assistance, faculty members must provide the original receipt of the fees paid to the respective organization or for the subscription.

These guidelines, under the supervision of the Coordinator of the Internal Quality Assurance Cell (IQAC), are structured to empower faculty members in their pursuit of academic and professional development. The college encourages a transparent and streamlined process to ensure the efficient utilization of financial assistance for the benefit of our esteemed faculty.



IQAC Coordinator

Co-ordinator
IQAC, K. J. Somaiya College
Kopargaon, Dist. A. N.



Principal

Principal
K. J. Somaiya College of Arts
Commerce & Science, Kopargaon